# Missouri State.

## **Minutes of the February Session of the Faculty Senate**

The Faculty Senate held the January session on Thursday, February 14, 2019, in PSU 313. Chair Tom Dicke called the session to order at 3:30 p.m. Michael Hudson served as Parliamentarian.

Substitutes: Daniel Hellmon for Paula Patterson, MU.

Absences: Alex Hamwi, MK; Phillip Lancaster, AS; Jim Meyer, EF; Glenn Pace, MG; and Jack Rosenkoetter, PY.

Guests: Kelly Wood, CAST; Tracy Glaessgen, CAST; Cindy Macgregor, Past Chair FS; Cathy Pearman, FHRC; Rachelle Darabi, Provost Office; Chris Craig, Provost Office; Beth Hurst, RFT; Rob Hornberger, Registrar; Nathan Hoff, Registrar; and Ray Ber, CHM.

Non-Voting Delegates Present: LeAnn Brazeal, CGEIP Chair; Julie Masterson for Elizabeth Dudash-Buskirk, Grad Chair; Jon Lee, Staff Sen Rep; and Dillon Lamke for Aimee Hendricks, SGA Rep.

#### **APPROVAL OF MINUTES**

The January 2019 minutes were approved as posted.

#### ANNOUNCEMENTS

1-If necessary, a carry-over meeting will be held on Tuesday, February 19 at 3:30 p.m. in PSU Ballroom East.
2-Nominations for the Eric Shade Memorial Award are being accepted now through February 15<sup>th</sup>. Please email Chair Dicke with your nominations or send to them to the Faculty Senate Office in Carrington 310.
3 The Committee on Policy Paview charge was presented to the Academic Council. It was suggested a joint committee

3-The Committee on Policy Review charge was presented to the Academic Council. It was suggested a joint committee could be formed. The current report will be the basis for beginning discussion. The Chair asked the Senate for their opinions. Half faculty and half administrators was suggested.

4-The UHC elections will take place after the FHRC report. Chair Dicke explained the voting instructions.

#### **GEP 101 INFORMATION AND RECRUITMENT**

Kelly Wood and Tracy Glaessgen presented the report.

#### **REPORT FROM JOINT PROVOST SENATE AD HOC COMMITTEE ON INTERNET COMPENSATION** Saibal Mitra, committee chair, presented the report.

### Motion for stipend to remain the same passed.

#### **REPORT FROM THE COMMITTEE ON POLICY REVIEW**

Cindy MacGregor, committee chair, presented the report

#### **REPORT FROM THE FACULTY HANDBOOK REVISION COMMITTEE**

Cathy Pearman, committee chair, presented the report. This report was a continuation of the presentation to Senate meeting as a Quasi Committee of the Whole postponed from the previous meeting.

Changes in 3.8.1. were discussed by the Senate.

**3.8.1.** Stopping the Tenure Clock

Notwithstanding the above, the probationary period may be extended at the request of the faculty member for reason of medical condition, to accommodate important family care issues, or military service for a period not to exceed two additional years. Such extension will be based upon the recommendation of the Department Head/School Director, Dean, and with approval by the Provost in consultation with Human Resources.

Senator Bigley made a motion to change the language to move out "military service for a period not to exceed two additional years" and create a separate sentence with "Conditions of military service may be extended beyond two years as necessary."

Motion to call the question passed. **The motion to revise failed.** 

Senator Kaufman made a motion for the FHRC to take the logic suggested by Senator Bigley and extend it to the entire paragraph to have administrators and heads make exceptions without the stated time limit.

Senator Philpot made a friendly amendment to accept the original wording presented on 3.8.1 except striking the phrase in line 4 "for a period not to exceed two additional years." **The motion on 3.8.1. passed.** 

#### Cathy Pearman presented the next revisions.

**4.6.6.1** Last paragraph now reads: *In the case where an annual evaluation is completed only by the department head, the faculty member wishing to appeal their performance rating may request a review by the departmental personnel committee. A subsequent appeal may be made to the Dean of the College.* 

**8.1** 4<sup>th</sup> Paragraph: The word appropriately added so paragraph now reads ...the University will respond appropriately to instances of discrimination, harassment or bullying.....

**12.4.1.1**University Hearing Committee: Thirty changed to 32 to reflect 4 faculty members from each college. The following language was added: *The Faculty Senate shall elect nominees from each college by plurality voting and two rounds of counting votes. The first count will elect the nominees with a plurality of votes to reach the minimum requirement of four faculty members per college. The second count, if needed, will elect the remaining nominees with a plurality of votes from all colleges until the annual one-third requirement of new members is obtained.* 

#### **Removing Index**

Removing Gender Specific Terms: He, his, she, her will become their, they. This will be done on completion of the Handbook revisions.

Senator Garrad made a motion to consider section 14.5.1 in light of today's discussion. **The motion passed.** 

Senator Reinis made a motion to reconsider section 4.6.1 in light of today's discussion. **The motion passed.** 

A motion was made to exit quasi committee of the whole. The motion passed.

#### **ELECTIONS FOR UNIVERSITY HEARING COMMITTEE**

The following nominees were elected. Rachel Gholson, English, COAL Stan Leasure, Finance & General Business, COB Sabrina Brinson, Childhood Education & Family Studies, COE Sarah Nixon, Reading, Foundations & Technology, COE Tom Dicke, History, CHPA Scott Worman, Sociology/Anthropology, CHPA Tom Tomasi, Biology, CNAS James Hackney, Physical Therapy, CHHS Susan Dollar, School of Social Works, CHPA Elizabeth Walker, Animal Science, DCOA

#### **ACTION ON CURRICULAR PROPOSALS**

CGEIP Program Change: Change: General Education Goals and Learning Outcomes, Section III Knowledge of the Natural World The motion passed. APPROVED SA 31-18/19

New Program: Quantitative Enterprise Risk Management Graduate Certificate Moved by Senator Philpot The motion passed. APPROVED SA 32-18/19

New Program: Enterprise Risk Management Moved by Senator Philpot The motion passed. APPROVED SA 33-18/19

Delete Program: Community Corrections-Graduate Certificate Moved by Senator Gartin The motion passed. APPROVED SA 34-18/19

#### New Interdisciplinary Program: Criminal Investigation

Moved by Senator Gartin The motion passed. APPROVED SA 35-18/19

#### New Program: Biomolecular Sciences

Moved by Senator Garrad The motion passed. APPROVED SA 36-18/19

#### **Delete Program: Physics Education-BSED**

Moved by Senator Sakidja The motion passed. APPROVED SA 37-18/19

CGEIP Program Change: Museum Studies The motion passed. APPROVED SA 38-18/19

CGEIP Program Change: Disability Studies The motion passed. APPROVED SA 39-18/19

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Delete Program: Biology Education/Categorical Science-BSED Moved by Senator Heywood The motion passed. APPROVED SA 40-18/19

Delete Program: Earth Science Education/Categorical Science-BSED Moved by Senator Bassett The motion passed. APPROVED SA 41-18/19

Delete Program: Earth Science Education/Unified Science-BSED Moved by Senator Bassett The motion passed. APPROVED SA 42-18/19

New Interdisciplinary Program: Undergraduate Certificate in Interfaith Engagement Moved by Senator Reinis The motion passed. APPROVED SA 43-18/19

**UNFINISHED BUSINESS** None.

**NEW BUSINESS** None.

**ADJOURNMENT** Chair Dicke adjourned the meeting at 5:15 p.m.

Beth Walker Secretary of the Faculty Senate Action 31-18/19

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

> CGEIP Program Change: Change: General Education Goals and Learning Outcomes, Section III Knowledge of the Natural World

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 32-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

New Program: Quantitative Enterprise Risk Management Graduate Certificate This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 33-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

New Program: Enterprise Risk Management

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 34-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

**Delete Program: Community Corrections-Graduate Certificate** 

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 35-18/19

#### Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

#### New Interdisciplinary Program: Criminal Investigation

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 36-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

New Program: Biomolecular Sciences

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 37-18/19

#### Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

**Delete Program: Physics Education-BSED** 

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 38-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

**CGEIP Program Change: Museum Studies** 

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 39-18/19

Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 Right of Challenge Expires: March 18, 2019

**CGEIP Program Change: Disability Studies** 

This curricular proposal can be viewed in the Curricular Action Workflow system.

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Adopted by Senate on February 14, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 **Right of Challenge Expires: March 18, 2019** 

Senate Action 43-18/19

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Right of Challenge Expires: March 18, 2019** 

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019

This curricular proposal can be viewed in the Curricular Action Workflow system.

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**Delete Program: Earth Science Education/Categorical Science-BSED** 

**Delete Program: Earth Science Education/Unified Science-BSED** 

New Interdisciplinary Program: Undergraduate Certificate in Interfaith Engagement

Faculty Senate Chair Must Be Notified of Intent to Challenge By: February 25, 2019 **Right of Challenge Expires: March 18, 2019** 

**Delete Program: Biology Education/Categorical Science-BSED** 

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This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 40-18/19

Senate Action 41-18/19

Senate Action 42-18/19

**Right of Challenge Expires: March 18, 2019** 

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