

COMMITTEE ON FACULTY CONCERNS

MINUTES FROM THE FEBRUARY 19, 2013 MEETING HELD AT 3:30PM IN PSU 315

I. CALL TO ORDER

The meeting was called to order at 3:31pm in PSU 315 by Mr. Micheal Foster, chairperson of the Committee on Faculty Concerns.

II. APPROVAL OF NOVEMBER 27, 2012 MINUTES

No amendments or changes were made and the minutes were approved as distributed.

III. CANCELLATION OF JANUARY MEETING

The January FCC meeting was cancelled via email by a majority vote of the membership as there was no new business to present.

IV. ANNOUNCEMENT FROM CHAIR

Mr. Foster followed up a question from Dr. Shurita Thomas-Tate which had arisen during the previous meeting regarding representation of clinical faculty on Faculty Senate. He stated that a charge had been delivered from the faculty Senate Executive Committee to the Senate Committee on Rules to address this very subject.

V. REVIEW OF FACULTY MORALE SURVEY

A preliminary version of the executive summary for the Faculty Morale Survey was presented to the committee. Discussions included response rate (about 50%), concerns of faculty representation because of how the survey was distributed, explanations about how data was collected, and the effectiveness of the survey in affecting change.

Also included was some discussion about the Missouri State University Faculty Association's "listening campaign" which came to some of the same conclusions as the survey.

VI. NEW BUSINESS

Mr. Foster invited new business from the members.

VII. ADJOURNMENT

The meeting was adjourned at 4:00pm.

VIII. FOLLOW-UP

Following to the formal meeting of the committee, Mr. Foster was asked by Dr. Herr, chair of Faculty Senate, if it was possible for FCC to present the final report of the Faculty Morale Survey to Senate during its March meeting rather than the April meeting. The FCC chair agreed to try and the subcommittee worked diligently to produce a final version of the executive summary and longitudinal comparisons. Draft versions were sent to the entire committee via email and changes were incorporated into the final document. Voting on the final document was conducted via email and began at 9:00am on March 7th and closed at Noon on March 8th. The document was approved by a vote of 25 "yes" and 0 "no".