

**Minutes of the Faculty Concerns Committee
March 30, 2010**

The Faculty Concerns Committee held its monthly meeting for March on March 30, 2010, in Plaster Student Union, Room 308 AB. Keith Ernce opened the meeting at 3:30 p.m. Minutes were kept by Ruth Barnes, secretary. Refreshments were served.

In attendance: Ruth Barnes (TD), Brooks Blevins (HIS), Patricia Cahoj (PT), Jef Cornelius-White (CLSE – Julie Anderson, substitute), Vicki Dunlop (Laboratory School), Keith Ernce (HPER), David Hays (MUS), Caroline Helton (Nursing), Reza Herati (CHM), Michael Hudson (SMAT), Rajinda Jutla (GGP), Tom Kane (PSY), Kyoungtae Kim (BIO), Sharmistha Self (ECO – Faisal Rabby, substitute), Yili Shi (ENG), Rathel Smith (COBA), Elizabeth Sobel (Sociology, Anthropology & Criminology), Tracy Stout (LIB), John Strong (REL), Joan Test (CEFS), Duat Vu (AD), Randall Wallace (RFT), Yang Wang (CS), Ye Wang (CSD), Johnny Washington (PHI), Cameron Wickham (MTH)

Absences: Roberto Canales (CHHS), Daniel Crafts (HRA), Michael Craig (BMS), Thomas Dickson (MJF), Elizabeth Dudash (COM), John Harms (SOC), Thomas Kachel (FID), Melody Lapreze (MGT – excused), Judith Martin (MCL – at Senate meeting), Duane Moses (CIS), Stevan Olson (ACT), Gabriel Ondetti (PLS), James Philpot (FGB), Emmett Redd (PAMS), Michael Roling (AGR), Allen Schaefer (MKT), Rebecca Woodard (Senate Chair-elect – Senate meeting)

Departments without representative: Computer Science, Defense & Strategical Studies, Military Science, Social Work

Approval of minutes: motion to approve February 2010 minutes, by Joan Test; second by Tracy Stout. Minutes approved.

Assessment Surveys: Tom Kane, Survey Subcommittee chair

- Availability of qualitative comments for President/Provost survey: question about how to present qualitative comments on the web. Discussion about options and criteria. Motion to approve document as the subcommittee proposes (eliminate the few comments considered libellous and provide explanatory rationale) by Patricia Cahoj; second by Duat Vu. Motion passes.
- Other survey reports: Evaluations of Heads and Deans
 - Data not available, though Heads are evaluated above national averages
 - Deans discuss surveys with Heads – faculty evaluations are part of discussion
 - Department conditions evaluations
 - Department conditions have improved
 - Intention is that departments will have discussion, following guidelines from two years ago – minutes should be taken and suggestions noted
 - Some departments are below the average – development issues should be addressed
 - Question about what responses indicate – number of respondents, whether conditions have improved?
 - Voice vote to present report to Senate passes

First-Year Programs Philosophy (Tracy Stout, Subcommittee chair)

- Intended for IDS students.
- Suggestion to amend second paragraph to include “in the broader community.”
- “First Year Programs fosters / promotes”
- Question about use of the word “spiritual” – answer: that word refers to a holistic notion.
- Tracy Stout will send draft to reps – vote next meeting

Old Business

Continuation of discussion about compensation for GEP 101 and UHC 110 classes

- Discussion with Provost about \$2,000 compensation fee – double the fee in 1996, with no change since. MSU Work Load Document should guide the discussion.
- Asking that compensation be 2-1/2% of base salary. Question about definition of base salary: individual or median? Motion to change language to “median” by Kyoungtae Kim, second by Keith Ernce. Discussion. Motion passes.
- Final clause indicates faculty understanding of economic climate. Motion by Rathel Smith to strike final clause; second by Keith Ernce. Discussion. Motion passes.
- Motion to accept revised document by Rathel Smith; second by Tracy Stout. Motion passes.

New Business

No new business.

Request to bring nominations for chair and secretary to Organizational Meeting in April.

Motion to adjourn by Duat Vu; second by Tracy Stout. ***Adjournment at 16H35.***

Next Faculty Concerns Committee meeting: Organizational Meeting, May 4, 2010