

## **Minutes of the April Session of the Faculty Senate**

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The Faculty Senate held the April session on Thursday, April 16, 2020, via Zoom online, due to the state of Missouri's stay-at-home order. Chair Saibal Mitra called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: William Sandel for Patti Salinas, CR; and Cindy MacGregor for Jef Cornelius-White, Prof Rep.

Absences: Elizabeth Walker, Secretary of the Faculty; Scott Zimmerman, Assoc Prof Rep; Cindy McMeley, Instruc Rep; Cathy Starr, MFD; Cedric Mbanga, FGB; Alex Hamwi, MK; Thomas Franklin, CSD; David Carr, SMAT; Robert Joseph, DSS; Ralph Shain, PHIL; Lloyd Smith, CS; Damon Bassett; GGP; Dave Cornelison, PAMS; and William Boyer, AS.

Guests: Chris Craig, Office of the Provost; Kim Roam; Katrina Chavez, Office of the Registrar; and Cathy Pearman, FHRC.

### **APPROVAL OF MINUTES**

The March 2020 minutes were approved as posted.

### **ANNOUNCEMENTS**

1. If necessary, a carry-over meeting will be held on Tuesday, April 21 at 3:30 p.m. via Zoom.
2. The proposed Constitutional amendment had 93% of the votes in favor of the amendment. The Senate vote will be taken in September.
3. Faculty Senate general election for Professors, Assistant Professors, Instructors and Clinical Faculty will be open until Friday, April 17.
4. Several committees will present at a later date due to COVID-19.
5. Dr. Mitra thanked the Senate for the privilege of serving as Faculty Senate chair. Dr. Cameron Wickham will begin his term as Senate Chair in May.

### **CANDIDATE FORUM FOR 2020-2021 CHAIR-ELECT AND SECRETARY OF THE FACULTY**

Secretary of the Faculty candidate, Lanya Lamouria, made a statement to the Senate.

As an unopposed candidate, Lanya Lamouria was automatically elected without vote.

Chair-elect candidate, Catherine Jolivette, made a statement to the Senate.

As an unopposed candidate, Catherine Jolivette was automatically elected without vote.

### **REPORT FROM TASKFORCE ON RETENTION**

Cameron Wickham and Wes Pratt presented the report.

Due to the disruption of COVID-19, the report will be completed to be presented at a later date.

### **REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE**

At the March session the Senate decided to revisit the language in section 4.5.1.1. and the motion on the floor to amend the language voted on was postponed to the April session for more consideration and discussion.

Senator MacGregor (proxy for Cornelius-White) spoke to the motion on the floor.

Cindy MacGregor and Cathy Pearman answered questions from the Senate.

Senator Tomasi made a motion to insert a link to OP 3.33 and strike the words, "See Appendix A."

**Motion failed.**

**The motion to pass the amended language as presented by Senator MacGregor passed.**

4.5.1.1. Teaching Loads

Workloads for tenure-track faculty with standard appointments involve significant responsibilities for Research and Service in addition to Teaching responsibilities. Accordingly, average departmental Teaching loads for full-time research-active faculty should approximate 18 equated hours per academic year, and no faculty should be expected to teach more than 24 equated hours per academic year. Annual Teaching loads should typically be 24 equated hours per academic year for full-time Instructors with normal service loads, and up to 30 equated hours per academic year for full-time instructors with little or no Service expectation. Teaching assignments for Clinical and Research faculty will vary depending on details of their appointments. **Teaching load for all faculty is determined in accordance with the University's Faculty Workload Policy (see Appendix A). Department personnel or governance documents also address teaching load and other aspects of workload.**

(The words Faculty Workload Policy are linked to OP3.33.)

*Language approved at Faculty Senate Meeting on March 12*

~~4.5.1.1 Teaching load for all faculty is determined in accordance with the University's Faculty Workload Policy (see Appendix A). Department personnel or governance documents also address teaching load and other aspects of workload.~~

(The words Faculty Workload Policy are linked to OP3.33.)

**Operating Policy 3.33 to be included in FH as Appendix A.**

**ACTION ON CURRICULAR PROPOSALS**

**New Program: Graduate Certificate in Comprehensive Systems of Support**

Moved by Senator Kim Finch

**APPROVED**

**SA 64-19/20**

**New Program: Graduate Certificate in Special Education Technology & Innovation**

Moved by Senator Kim Finch

**APPROVED**

**SA 65-19/20**

**New Program: Crime Prevention Graduate Certificate**

Moved by Senator William Sandel (proxy for Salinas)

**APPROVED**

**SA 66-19/20**

**New Program: Infant & Toddler Development Undergraduate Certificate**

Moved by Senator A. Minor Baker

**APPROVED**

**SA 67-19/20**

**New Program: Working with Families Undergraduate Certificate**

Moved by Senator A. Minor Baker

**APPROVED**

**SA 68-19/20**

**New Program: Visual Art & Culture Non-comprehensive Undergraduate Major**

Moved by Senator Catherine Jolivet

**APPROVED**

**SA 69-19/20**

**Delete Program: Art History BA**

Moved by Senator Catherine Jolivet

**APPROVED**

**SA 70-19/20**

**Delete Program: Art & Design BA**

Moved by Senator Catherine Jolivet

**APPROVED**

**SA 71-19/20**

**New Program: Environmental Plant Science Plant Breeding & Biotechnology Option**

Moved by Senator Will McClain

**APPROVED**

**SA 72-19/20**

**New Program: Natural Resources Forestry Option**

Moved by Senator Will McClain

**APPROVED**

**SA 73-19/20**

**New Interdisciplinary Program: Undergraduate Certificate in Leadership Development**

Moved by Senator Jessica Long

**APPROVED**

**SA 74-19/20**

**New Interdisciplinary Program: Agriculture Economics Undergraduate Certificate**

Moved by Senator Haydory Ahmed

**APPROVED**

**SA 75-19/20**

**Delete Program: Fire Administration UGCT**

Moved by Senator Will McClain

**APPROVED**

**SA 76-19/20**

**Delete Program: Fire Administration Undergraduate Minor**

Moved by Senator Yuhua Qiao

**APPROVED**

**SA 77-19/20**

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

None.

**ADJOURNMENT**

Chair Mitra adjourned the meeting at 5:00 p.m.

**Senate Action 64-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Graduate Certificate in Comprehensive Systems of Support**

**Senate Action 65-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Graduate Certificate in Special Education Technology & Innovation**

**Senate Action 66-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Crime Prevention Graduate Certificate**

**Senate Action 67-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Infant & Toddler Development Undergraduate Certificate**

**Senate Action 68-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Working with Families Undergraduate Certificate**

**Senate Action 69-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Visual Art & Culture Non-comprehensive Undergraduate Major**

**Senate Action 70-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**Delete Program: Art History BA**

**Senate Action 71-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**Delete Program: Art & Design BA**

**Senate Action 72-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Environmental Plant Science Plant Breeding & Biotechnology Option**

**Senate Action 73-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Program: Natural Resources Forestry Option**

**Senate Action 74-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Interdisciplinary Program: Undergraduate Certificate in Leadership Development**

**Senate Action 75-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**New Interdisciplinary Program: Agriculture Economics Undergraduate Certificate**

**Senate Action 76-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**Delete Program: Fire Administration UGCT**

**Senate Action 77-19/20**

**Adopted by Senate on April 16, 2020**

**Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 26, 2020**

**Right of Challenge Expires May 11, 2020**

**Delete Program: Fire Administration Undergraduate Minor**