

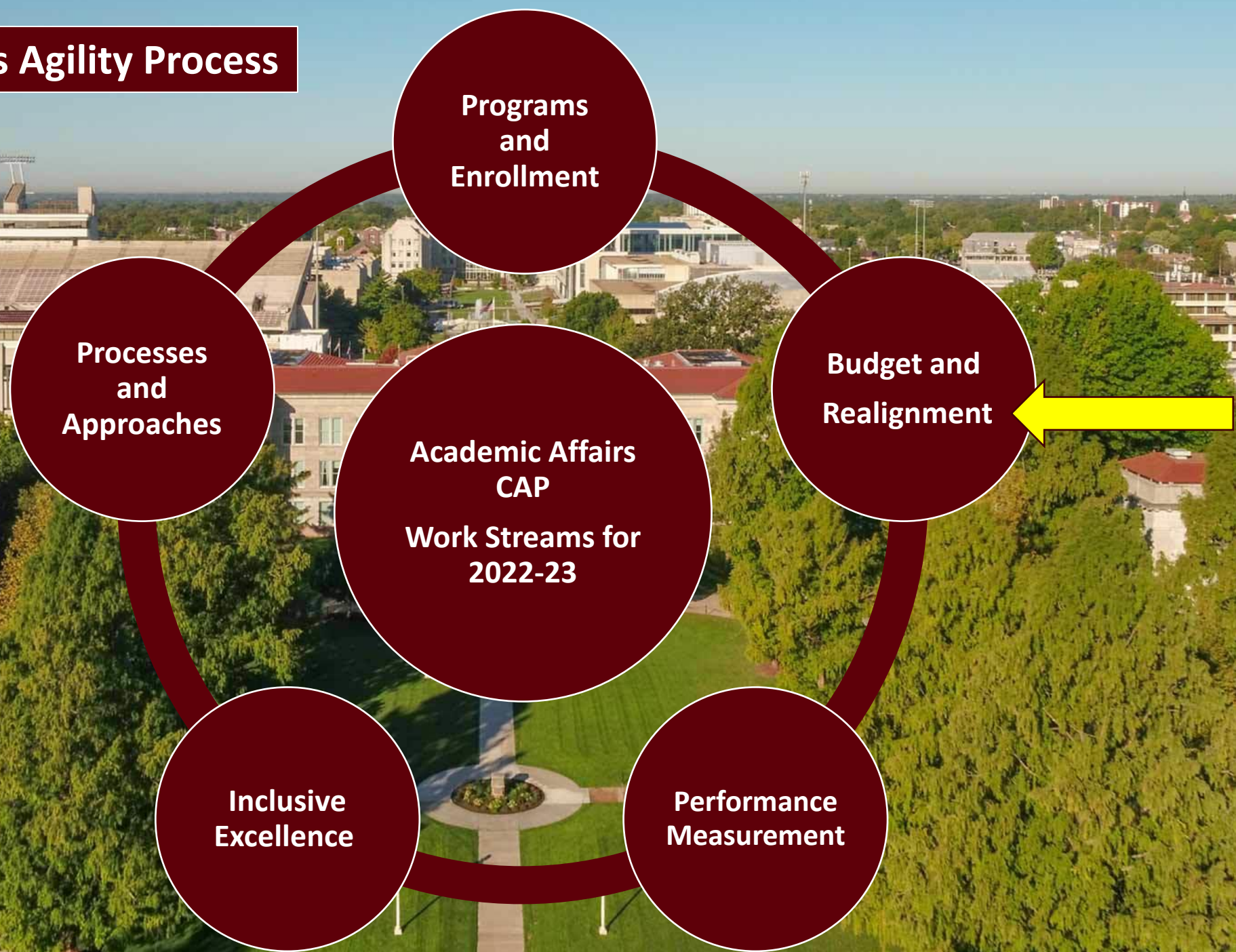
Transformation Plan Update Faculty Senate

December 8, 2022

John Jasinski and Zora Mulligan



CAP: Continuous Agility Process



An aerial photograph of a university campus. In the background, a large stadium with a grey roof and tiered seating is visible. The foreground and middle ground are filled with lush green trees. A paved walkway leads through the trees towards a circular garden area. The sky is clear and blue.

Reynolds College of Arts and Humanities

Effective July 1, 2023

Transition Team Co-Leads



Dean Vic Matthews



Dean Shawn Wahl

Movement forward

- ✓ Note 1: Phase 1 will include some other administrative changes
- ✓ Note 2: Phase 1 may also include limited department and reporting changes effective July 1, 2023






Phase 2

- ✓ Deans' Team is tasked with crafting realignment options across colleges – including form and structures, departments, schools, etc.
 - Jan-March 2023 – design input and feedback from campus through various means
 - April 2023 – campus feedback on options
 - May 2023 – decision and announcement

Phase 3

- ✓ July 2023-June 2024: Implementation planning across all affected areas
- ✓ July 1, 2024: Effective date of realignment changes



**Purpose: How best can
our colleges be
structured to address
marketplace needs for
2024 and well beyond?**

**Guiding Principle:
Action Research**

**Establishing
Trustworthiness as part
of data collection and
analysis**

January – April

**Preliminary
analysis/themes/structures
presented for feedback**

April

**Publishing the paper:
Outcomes/Decisions**

May

**Phase Three:
Taking Action**

May 2023 – June 2024

Opportunities exist ...

... through collective impact



Discussion

