

***Minutes of the October Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held its October meeting on Thursday, October 13, 2005, in the Traywick Parliamentary Room, PSU 313. Chair Art Spisak called the session to order at 3:34 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Phil Harsha for David Byrd, ACC; Mary Jane Pardue for Kandiah Manivannan, Faculty Concerns Committee chair; and Jan Hendrix for Peggy Pearl, ECFD.

Absences: Allison Crocker, Staff Senate representative; Norm Griffith, Staff Senate representative; Jim Kaatz, PLS; Norma McClellan, Rules Committee chair; Wenping Qiu, FRS; Mike Reed, P&A; Barbara Turpin, CGEIP chair; Robert Watson, EAD; and Rod Williams, MIL.

Guests: Sarah McCallister, HPE; David Dixon, PSY; Bill Cheek, CNAS; Frank Einhellig, Provost's Office; Lloyd Young, CSII, Linda Johnson, Records & Registration; Sue George, ECFD; Pauline Nugent, MCL; Tammy Jahnke, Provost's Office; Lois Shufeldt, MKT; Kishor Shah, MTH; and Skip Phelps, Provost's Office.

APPROVAL OF MINUTES

The minutes of the September Senate session were approved with the following corrections: in the second announcement, Edward DeLong's department should be changed to Library Science instead of Meyer Library; on page 4, last paragraph, seven votes were needed to vote by secret ballot instead of six.

ANNOUNCEMENTS

1. Chair Spisak announced the deadline for equity adjustments would be Friday, October 14. The Faculty Senate office distributed data for lecturers by e-mail today. The data provided for lecturers are not as extensive as the figures provided by CUPA for ranked positions.
2. The Honorary Doctorate Degree Committee would like to receive recommendations for candidates for the honorary doctorate degree. The deadline for applications is October 20.
3. Senator Wyrick announced he had left copies of a report on faculty salaries in 2004-05 using data recently made available by President Nietzel on the sign-in table for Senate members to pick up. The report finds that MSU salaries last year were approximately 11.3 percent behind those at comparable institutions nationwide.
4. Dr. Pardue announced there would be a panel discussion on reporting on disasters in PSU Ballroom West on October 26.
5. Chair Spisak noted that the Faculty Senate had been donated an "easy button," and he demonstrated its use.

6. Dr. Miller announced there would be a panel discussion on Supreme Court ill-fated nominees tonight (October 13) in Strong Hall 304.

PRESENTATION BY ACTING PROVOST FRANK EINHELLIG

During Missouri State's inaugural year, Dr. Einhellig said all faculty must try to envision Missouri State's future. A lot of trust and responsibility will be placed on faculty as Missouri State continues work on quality improvements, and much of the focus must be on hiring. Presently Dr. Nietzel is driving a few more decisions downward, including the budget, and the cost centers are being given a little more flexibility to operate. It will take several years to become familiar with the changes. But the changes have to do with process and much less with what faculty really do—teaching and learning.

Dr. Einhellig talked about the Futures Task Force, which he chairs. Presently, there are 10 different clusters being discussed: Materials Science; Entrepreneurialship; Life-Span Behavioral Studies; Public Health; History and Cultures of the Americas; International Studies; Life Science; Environmental and Water Quality; Musical Theatre; and Technology and the Arts. Meeting minutes, committee charges, and membership of the Futures Task Force can be found at <http://www.missouristate.edu/President/committees/futures.htm>. Dr. Einhellig said working across departmental lines would be very vital.

Dr. Einhellig also mentioned that talks are in the process of being held with the University of Missouri-Rolla in the hopes that Missouri State can offer engineering courses. If approved, the curriculum changes would eventually involve the Faculty Senate. Although the Department of Higher Education is recommending a very large budget to the legislature, it is expected that it will remain static this year. After his presentation, Dr. Einhellig answered questions from Senate members.

REPORT FROM BUDGET AND PRIORITIES COMMITTEE

Dr. John Hoftzyer, chair of the Budget and Priorities Committee, presented a report on a questionnaire his committee distributed by e-mail to all full-time faculty asking for their preferences regarding the present awards system. The questionnaire had a 46 percent return rate (368 out of 804). About 23% of the responses indicated they would like to retain the present system. About 32% indicated they would like to retain the present system for one more year. About 46% wanted to abandon the system this year. There was no clear consensus. Of the 77% who favored immediate change or who would like to change after one year, there was no consensus as to how the annual moneys (around \$150,000) should be distributed.

Based on the survey results, the Budget and Priorities Committee recommended that the present awards system be maintained for this academic year. For future years, the Senate should consider recommending a change in the present system.

Senator Wyrick commented that there was plenty of time to go ahead and study the issue. After discussion, Chair Spisak said that the Faculty Senate should send forward a recommendation to the Compensation Committee indicating its sentiment. Senator Zimmerman moved to take the Committee's recommendation as written (seconded by Senator Woodall). By voice vote, the motion passed with no opposing votes. It will go forward as **Senate Resolution 4-05/06**.

NEW PROGRAM: MASTER OF SCIENCE IN EARLY CHILDHOOD & FAMILY DEVELOPMENT

Senator Hendrix (substituting for Senator Pearl) moved for approval of the above new program (seconded by Senator Swearingen) and deferred questions to Dr. Sue George. Dr. George explained that this was an interdisciplinary program and not a certification program. Dr. Hoftyzer, chair of the Budget and Priorities Committee, said his committee had no problem with the program, as the financial support will have to come from the college. After discussion, the motion was approved by voice vote. It will go forward as **Senate Action 2-05/06**.

REPORT FROM THE COMMUNITY AND SOCIAL ISSUES INSTITUTE

Dr. Lloyd Young, director of the Community and Social Issues Institute (CSII), presented a report concerning the new institute. It joins 15 to 18 such centers already on campus and hopes to provide service research to the community by using intellectual resources on campus. The CSII hopes to motivate faculty to address the needs of the community. Campus Advisory Committee members for the CSII are Mary Coulter, Tina Biava, Mike Carlie, Melanie Grand, Carey Adams, Lola Butler, David Dixon, David Hough, and John Strong.

REPORT FROM HIGHER LEARNING COMMISSION

Dr. Bill Cheek reminded Senate members of the Higher Learning Commission's site visit coming up on November 7-9. The meeting schedule hasn't been worked out with the team yet, but he expects quite a few offices and individuals will be visited. Forums will also be scheduled at a later date.

RESOLUTION ON ESTABLISHING A COMMITTEE ON STUDENT FEES

Senator Wyrick moved to adopt a resolution asking the Faculty Senate to establish an *ad hoc* fee committee (seconded by Senator DeLong). Senator Herr moved that the 5th "Whereas" be amended to read, "Whereas the Faculty Senate in previous terms has passed Actions and Resolutions concerning student fees," since he felt the current wording implied there should be a recommendation for higher fees. His motion was accepted as a friendly amendment.

Senator Satzinger then moved to delete all the "Whereas" paragraphs and just keep the two "Resolved" paragraphs. Senator Wyrick said he would accept his motion as a friendly amendment also. Senator Bourhis asked that a student member be placed on the committee. Chair Spisak said the Senate Executive Committee will name the committee members. By voice vote, the motion passed (no opposing votes). It will go forward as **Senate Resolution 5-05/06**.

UNFINISHED BUSINESS - There was no unfinished business.

NEW BUSINESS - There was no new business.

ADJOURNMENT

The meeting adjourned at 4:49 p.m. The next regularly scheduled Faculty Senate meeting will be on Thursday, November 10, in the Traywick Parliamentary Room, PSU 313.

Rhonda R. Ridinger

Secretary of the Faculty

Senate Action 2-05/06

Adopted by Senate on October 13, 2005

Right of Challenge Expires November 10, 2005

Master of Science in Early Childhood & Family Development

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Present Awards System Should be Maintained This Academic Year

RESOLVED, That based on the results of the survey conducted by the Budget and Priorities Committee, the Faculty Senate recommends that the present awards system be maintained for this academic year. For future years, the Senate should consider recommending a change in the present system.

Senate Resolution on Establishing a Committee on Student Fees

BE IT RESOLVED, That the Faculty Senate should establish an *ad hoc* fee committee comprised of the Senate chair (*ex officio*), the chair of the Budget and Priorities Committee, and other faculty with the expertise and experience to study tuition and fees at MSU; and

BE IT FURTHER RESOLVED, That the *ad hoc* fee committee should report to the Faculty Senate no later than its January meeting with recommendations that could, with Senate approval, be shared with the Administration and Board prior to setting fees for the 2006-07 academic year.