

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E0010 - President	#	0	0								
1 Employee	%	0.00	0.00								
E0025 - Provost-Chancellor Mt Grove	#	0	0								
1 Employee	%	0.00	0.00								
E0075 - VP Student Affairs	#	0	1								
1 Employee	%	0.00	100.00								
E0015 - VP For Research & Economic Dev	#	0	0								
1 Employee	%	0.00	0.00								
E0020 - Chief Financial Officer	#	0	0								
1 Employee	%	0.00	0.00								
E0085 - VP For University Advancement	#	0	0								
1 Employee	%	0.00	0.00								
E0016 - General Counsel	#	0	1								
1 Employee	%	0.00	100.00								
E0019 - Chief of Staff-Asst to Pres Go	#	0	0								
1 Employee	%	0.00	0.00								
E0018 - VP for Marketing & Communicati	#	0	1								
1 Employee	%	0.00	100.00								
E1049 - Assoc Prov Grad Studies & Rese	#	0	1								
1 Employee	%	0.00	100.00								
E1013 - Chief Information Officer	#	0	0								
1 Employee	%	0.00	0.00								
E1024 - Assoc Provost Access & Outreac	#	1	1								
1 Employee	%	100.00	100.00								
E1023 - Assoc Prov Stdt Dev & Pub Affa	#	0	1								
1 Employee	%	0.00	100.00								
E1028 - Assoc Prov Stdt Success	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
E1026 - Deputy Provost	#	0	0							
1 Employee	%	0.00	0.00							
E1004 - VP for Diversity and Inclusion	#	1	0							
1 Employee	%	100.00	0.00							
E1006 - Assoc VP Econ Dev & Dir JVIC	#	0	0							
1 Employee	%	0.00	0.00							
E0065 - VP Administrative Svcs	#	0	0							
1 Employee	%	0.00	0.00							
E1008 - Assoc VP Int Educ and Training	#	0	0							
1 Employee	%	0.00	0.00							
E1200 - Assoc VP for Enrollment Manage	#	0	0							
1 Employee	%	0.00	0.00							
E1531 - Deputy Chief Information Offic	#	0	1							
1 Employee	%	0.00	100.00							
21 Employees	Totals	#	2	8						
		%	9.52	38.10						

Job Group Analysis

10B

SENIOR ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
E1035 - Dean	#	0	2							
9 Employees	%	0.00	22.22							
E1034 - Interim Dean	#	0	1							
1 Employee	%	0.00	100.00							
P1275 - Dir MCHHS Acad Adv Ctr-Stdtd Su	#	0	1							
1 Employee	%	0.00	100.00							
11 Employees	Totals #	0	4							
	%	0.00	36.36							

Job Group Analysis

10C

SENIOR STUDENT SERVICES ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
P1615 - Dir Health & Wellness Svc	#	0	0							
1 Employee	%	0.00	0.00							
P1199 - Asst VP for Multicultural Serv	#	1	1							
1 Employee	%	100.00	100.00							
P1207 - Asst VP and Dir of Admissions	#	0	1							
1 Employee	%	0.00	100.00							
3 Employees	Totals #	1	2							
	%	33.33	66.67							

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem							
E5660 - Dir Athletics	#	0	0							
1 Employee	%	0.00	0.00							
P1451 - Sr Assoc Athl Dir-Athl&Ent Fac	#	0	0							
1 Employee	%	0.00	0.00							
P1330 - Dir Human Resources	#	0	0							
1 Employee	%	0.00	0.00							
P9310 - Dir CASE	#	0	0							
1 Employee	%	0.00	0.00							
P5111 - General Mgr Ksmu & Ozarks Publ	#	0	1							
1 Employee	%	0.00	100.00							
P1361 - Director, University Safety	#	0	0							
1 Employee	%	0.00	0.00							
P1365 - Dir Facilities Management	#	0	0							
1 Employee	%	0.00	0.00							
P1370 - Univ Arch-Dir PI, Des & Constr	#	0	0							
1 Employee	%	0.00	0.00							
P1760 - Exec Dir Development	#	0	1							
1 Employee	%	0.00	100.00							
P5670 - Sr Assoc Dir Athletics/SWA	#	0	1							
1 Employee	%	0.00	100.00							
P1640 - Dir Institutional Research	#	0	1							
1 Employee	%	0.00	100.00							
P1561 - Dir Networking & Telecommunica	#	0	0							
1 Employee	%	0.00	0.00							
P1765 - Exec Dir Alumni Relations	#	0	1							
1 Employee	%	0.00	100.00							
P1952 - Dir Res Life Hous & Din Svcs	#	0	0							
1 Employee	%	0.00	0.00							
P1188 - Asst VP Student Affairs	#	1	1							
1 Employee	%	100.00	100.00							
P1585 - Dir Bookstore	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem							
P1535 - Asst Dir Computer Services	#	0	0							
1 Employee	%	0.00	0.00							
P1069 - Dir, Office of Research Admini	#	0	1							
1 Employee	%	0.00	100.00							
P2437 - Dir Sw Professional Dev Ctr	#	0	0							
1 Employee	%	0.00	0.00							
P1794 - Dir Advancement Services	#	0	1							
1 Employee	%	0.00	100.00							
P1030 - Dir Counseling & Testing	#	0	1							
1 Employee	%	0.00	100.00							
P1350 - Dir Procurement	#	0	0							
1 Employee	%	0.00	0.00							
P1038 - Asst VP Diversity & Inclusion	#	1	0							
1 Employee	%	100.00	0.00							
P1206 - Registrar	#	0	1							
1 Employee	%	0.00	100.00							
P1850 - Dir Financial Aid	#	0	0							
1 Employee	%	0.00	0.00							
P2544 - Dir Proj Access-Autism Prog Sp	#	0	1							
1 Employee	%	0.00	100.00							
P1886 - Dir Career Center	#	0	1							
1 Employee	%	0.00	100.00							
P1720 - Dir University Communications	#	0	1							
1 Employee	%	0.00	100.00							
P1490 - Asst Dir Faculty Ctr Teaching	#	0	1							
1 Employee	%	0.00	100.00							
P1951 - Assoc Dir Res Life Hous & Din	#	0	1							
1 Employee	%	0.00	100.00							
P1841 - Dir Plaster Student Union	#	0	0							
1 Employee	%	0.00	0.00							
P1140 - Dir Advisement Center	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem							
P5107 - Dir Web and New Media	#	0	2							
2 Employees	%	0.00	100.00							
P1832 - Exec Dir, International Enroll	#	0	2							
2 Employees	%	0.00	100.00							
P5601 - Swmo Ahec Director	#	0	1							
1 Employee	%	0.00	100.00							
P2521 - Dir Ctr Resource Planning & Mg	#	0	0							
1 Employee	%	0.00	0.00							
P1735 - Dir Publications	#	0	1							
1 Employee	%	0.00	100.00							
P2566 - Dir China Programs	#	1	1							
1 Employee	%	100.00	100.00							
P1198 - Exec Dir MRC and Programs	#	1	1							
1 Employee	%	100.00	100.00							
P1829 - Dir International Services Off	#	0	0							
1 Employee	%	0.00	0.00							
P2331 - Asst Dir OEWRI	#	0	0							
1 Employee	%	0.00	0.00							
P2441 - Dir Student Svcs-Cert Off	#	0	1							
1 Employee	%	0.00	100.00							
P1933 - Acting Dir Interntl Svcs Offic	#	0	1							
1 Employee	%	0.00	100.00							
45 Employees	Totals	#	4	25						
		%	8.89	55.56						

Job Group Analysis

2A

ACADEMIC DEPARTMENT HEADS/DIRECTORS

EEO Code: 2

Job Code & Title		Min	Fem							
A1079 - Dir Sch Of Accountancy	#	0	1							
1 Employee	%	0.00	100.00							
A1037 - Assoc Dean	#	2	3							
6 Employees	%	33.33	50.00							
A1020 - Department Head	#	7	14							
33 Employees	%	21.21	42.42							
A1050 - Associate Dean, Graduate Colle	#	1	0							
1 Employee	%	100.00	0.00							
A1039LIBR - Assoc Dean, University Librari	#	0	1							
1 Employee	%	0.00	100.00							
A1089 - Dir Sch Of Social Work	#	0	1							
1 Employee	%	0.00	100.00							
P1075 - Dir Greenwood Lab School	#	0	1							
1 Employee	%	0.00	100.00							
A2473 - Dir Ozarks Public Health Inst	#	0	0							
1 Employee	%	0.00	0.00							
A1046 - Department Head 10 month	#	2	0							
3 Employees	%	66.67	0.00							
A1019 - Acting Dept Head	#	0	1							
2 Employees	%	0.00	50.00							
A2350 - Dir Ctr For Archeological Rese	#	0	0							
1 Employee	%	0.00	0.00							
A2460CHHS - Clinic Director Comm Sci & Dis	#	0	2							
2 Employees	%	0.00	100.00							
A2351 - Asst Dir, Ctr for Archaeologica	#	0	0							
1 Employee	%	0.00	0.00							
54 Employees	Totals	#	12	24						
		%	22.22	44.44						

Job Group Analysis

2BCHHS

FULL/ASSOCIATE PROFESSORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem							
A2156CHHS - Professor-12 month appt	#	0	2							
3 Employees	%	0.00	66.67							
A2031CHHS - Associate Professor-12 mo appt - CHHS	#	0	1							
3 Employees	%	0.00	33.33							
A2053CHHS - Clinical Assoc Prof-12 mo appt -CHHS	#	1	4							
5 Employees	%	20.00	80.00							
A2150CHHS - Professor - CHHS	#	1	13							
22 Employees	%	4.55	59.09							
A2050CHHS - Clinical Professor	#	0	3							
3 Employees	%	0.00	100.00							
A2030CHHS - Assoc Professor - CHHS	#	2	14							
27 Employees	%	7.41	51.85							
A2127CHHS - Visiting Professor	#	1	1							
1 Employee	%	100.00	100.00							
A2051CHHS - Clinical Assoc Prof-9 mo appt - CHHS	#	0	2							
2 Employees	%	0.00	100.00							
66 Employees										
	Totals	#	5	40						
		%	7.58	60.61						

Job Group Analysis

2BCHPA

FULL/ASSOCIATE PROFESSORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem							
A2159CHPA - Professor < .74	#	0	0							
1 Employee	%	0.00	0.00							
A2200CHPA - Distinguished Professor - CHPA	#	0	0							
2 Employees	%	0.00	0.00							
A2150CHPA - Professor - CHPA	#	5	8							
26 Employees	%	19.23	30.77							
A2030CHPA - Assoc Professor - CHPA	#	5	9							
20 Employees	%	25.00	45.00							
49 Employees	Totals	#	10	17						
		%	20.41	34.69						

Job Group Analysis

2BCNAS

FULL/ASSOCIATE PROFESSORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem							
A2200CNAS - Distinguished Professor - CNAS	#	3	1							
10 Employees	%	30.00	10.00							
A2127CNAS - Visiting Professor	#	0	0							
1 Employee	%	0.00	0.00							
A2150CNAS - Professor - CNAS	#	15	6							
39 Employees	%	38.46	15.38							
A2030CNAS - Assoc Professor - CNAS	#	7	2							
21 Employees	%	33.33	9.52							
71 Employees	Totals	#	25	9						
		%	35.21	12.68						

Job Group Analysis

2BCOAL

FULL/ASSOCIATE PROFESSORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem							
A2200COAL - Distinguished Professor - COAL	#	0	0							
2 Employees	%	0.00	0.00							
A2156COAL - Professor-12 month appt	#	0	0							
1 Employee	%	0.00	0.00							
A2150COAL - Professor - COAL	#	5	19							
44 Employees	%	11.36	43.18							
A2030COAL - Assoc Professor - COAL	#	5	22							
41 Employees	%	12.20	53.66							
A2127COAL - Visiting Professor	#	0	1							
1 Employee	%	0.00	100.00							
89 Employees	Totals	#	10	42						
		%	11.24	47.19						

Job Group Analysis

2BCOB

FULL/ASSOCIATE PROFESSORS - COB

EEO Code: 2

Job Code & Title		Min	Fem							
A2200COB - Distinguished Professor - COB	#	0	1							
1 Employee	%	0.00	100.00							
A2150COB - Professor - COB	#	3	4							
20 Employees	%	15.00	20.00							
A2030COB - Assoc Professor	#	4	4							
20 Employees	%	20.00	20.00							
A2051COB - Clinical Assoc Prof-9 mo appt	#	0	1							
4 Employees	%	0.00	25.00							
45 Employees	Totals	#	7	10						
		%	15.56	22.22						

Job Group Analysis

2BCOE

FULL/ASSOCIATE PROFESSORS - COE

EEO Code: 2

Job Code & Title		Min	Fem							
A2150COE - Professor - COE	#	4	8							
13 Employees	%	30.77	61.54							
A2030COE - Assoc Professor - COE	#	2	12							
14 Employees	%	14.29	85.71							
27 Employees	Totals	#	6	20						
		%	22.22	74.07						

Job Group Analysis

2BLIBR

FULL/ASSOCIATE PROFESSORS - LIBRARY

EEO Code: 2

Job Code & Title		Min	Fem							
A2162LIBR - Professor-Library-12 mo appt	#	1	2							
2 Employees	%	50.00	100.00							
A2037LIBR - Assoc Prof-Library-12 mo appt	#	0	2							
5 Employees	%	0.00	40.00							
A2161LIBR - Professor-Library	#	1	1							
1 Employee	%	100.00	100.00							
A2036LIBR - Assoc Prof-Library	#	0	1							
1 Employee	%	0.00	100.00							
9 Employees	Totals	#	6							
		%	66.67							

Job Group Analysis

2BSAGR

FULL/ASSOCIATE PROFESSOR- SAGR

EEO Code: 2

Job Code & Title		Min	Fem							
A2152SAGR - Research Professor-9 mo appt	#	1	0							
1 Employee	%	100.00	0.00							
A2157SAGR - Research Professor-12 mo appt	#	0	0							
2 Employees	%	0.00	0.00							
A2150SAGR - Professor - SAGR	#	1	0							
2 Employees	%	50.00	0.00							
A2030SAGR - Assoc Professor - SAGR	#	1	2							
4 Employees	%	25.00	50.00							
9 Employees	Totals	#	3	2						
		%	33.33	22.22						

Job Group Analysis

2CCHHS

ASSISTANT PROFESSORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem							
A2019CHHS - Assistant Professor-12 mo appt - CHHS	#	0	8							
11 Employees	%	0.00	72.73							
A2052CHHS - Clinical Asst Prof-12 mo appt	#	2	5							
9 Employees	%	22.22	55.56							
A2486 - Dir Learning Diagnostic Ctr	#	0	0							
1 Employee	%	0.00	0.00							
A2054CHHS - Clinical Asst Prof-9 mo appt	#	1	20							
20 Employees	%	5.00	100.00							
A2020CHHS - Assistant Professor - CHHS	#	7	20							
30 Employees	%	23.33	66.67							
71 Employees	Totals	#	10	53						
		%	14.08	74.65						

Job Group Analysis

2CCHPA

ASSISTANT PROFESSORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem							
A2020CHPA - Assistant Professor - CHPA	#	4	14							
28 Employees	%	14.29	50.00							
28 Employees	Totals	#	4	14						
		%	14.29	50.00						

Job Group Analysis

2CCNAS

ASSISTANT PROFESSORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem							
A2020CNAS - Assistant Professor - CNAS	#	10	13							
25 Employees	%	40.00	52.00							
25 Employees	Totals	#	10	13						
		%	40.00	52.00						

Job Group Analysis

2CCOAL

ASSISTANT PROFESSORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem							
A2019COAL - Assistant Professor-12 mo appt - COAL	#	0	0							
2 Employees	%	0.00	0.00							
A2020COAL - Assistant Professor - COAL	#	12	21							
33 Employees	%	36.36	63.64							
35 Employees	Totals	#	12	21						
		%	34.29	60.00						

Job Group Analysis

2CCOB

ASSISTANT PROFESSORS - COB

EEO Code: 2

Job Code & Title		Min	Fem							
A2020COB - Assistant Professor - COB	#	10	11							
29 Employees	%	34.48	37.93							
29 Employees	Totals	#	10	11						
		%	34.48	37.93						

Job Group Analysis

2CCOE

ASSISTANT PROFESSORS - COE

EEO Code: 2

Job Code & Title		Min	Fem							
A2020COE - Assistant Professor - COE	#	3	13							
19 Employees	%	15.79	68.42							
A2016COE - Asst Prof-Greenwood	#	0	1							
1 Employee	%	0.00	100.00							
A2054COE - Clinical Asst Prof-9 mo appt	#	0	2							
3 Employees	%	0.00	66.67							
23 Employees	Totals #	3	16							
	%	13.04	69.57							

Job Group Analysis

2CLIBR

ASSISTANT PROFESSORS - LIBRARY

EEO Code: 2

Job Code & Title		Min	Fem							
A2018LIBR - Asst Prof-12 mo appt-Library	#	0	2							
2 Employees	%	0.00	100.00							
A2017LIBR - Asst Prof-9 mo appt-Library	#	0	1							
1 Employee	%	0.00	100.00							
3 Employees	Totals	#	0	3						
		%	0.00	100.00						

Job Group Analysis

2CSAGR

ASSISTANT PROFESSORS - SAGR

EEO Code: 2

Job Code & Title		Min	Fem							
A2020SAGR - Assistant Professor - SAGR	#	0	2							
4 Employees	%	0.00	50.00							
4 Employees	Totals	#	0	2						
		%	0.00	50.00						

Job Group Analysis

2DCHHS

INSTRUCTORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem							
A2426 - Program Dir Nurse Anesthesia P	#	0	1							
1 Employee	%	0.00	100.00							
A2427 - Asst Prgm Dir Nurse Anesthesia	#	0	1							
1 Employee	%	0.00	100.00							
A2107CHHS - Instructor NT-12 month appt	#	2	3							
4 Employees	%	50.00	75.00							
A2055CHHS - Clinical Instructor-12 mo appt	#	0	1							
1 Employee	%	0.00	100.00							
A2105CHHS - Sr Instructor NT-9 month appt	#	0	5							
6 Employees	%	0.00	83.33							
A2057CHHS - Clinical Instructor-9 mo appt	#	0	2							
2 Employees	%	0.00	100.00							
A2101CHHS - Instructor NT-9 month appt	#	1	2							
4 Employees	%	25.00	50.00							
19 Employees	Totals	#	3	15						
		%	15.79	78.95						

Job Group Analysis

2DCHPA

INSTRUCTORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem							
A2101CHPA - Instructor NT-9 month appt	#	0	2							
5 Employees	%	0.00	40.00							
A2105CHPA - Sr Instructor NT-9 month appt	#	1	7							
11 Employees	%	9.09	63.64							
A2108CHPA - Visiting Instructor-9 mo appt	#	0	1							
1 Employee	%	0.00	100.00							
17 Employees	Totals	#	1	10						
		%	5.88	58.82						

Job Group Analysis

2DCNAS

INSTRUCTORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem							
A2106CNAS - Sr Instructor NT-12 month appt	#	0	1							
1 Employee	%	0.00	100.00							
A2105CNAS - Sr Instructor NT-9 month appt	#	1	9							
12 Employees	%	8.33	75.00							
A2101CNAS - Instructor NT-9 month appt	#	4	11							
13 Employees	%	30.77	84.62							
26 Employees	Totals #	5	21							
	%	19.23	80.77							

Job Group Analysis

2DCOAL

INSTRUCTORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem							
A2105COAL - Sr Instructor NT-9 month appt	#	3	15							
20 Employees	%	15.00	75.00							
A2101COAL - Instructor NT-9 month appt	#	3	9							
16 Employees	%	18.75	56.25							
A2100COAL - Instructor-9 month appt	#	0	1							
1 Employee	%	0.00	100.00							
37 Employees	Totals	#	6	25						
		%	16.22	67.57						

Job Group Analysis

2DCOB

INSTRUCTORS - COB

EEO Code: 2

Job Code & Title		Min	Fem							
A2105COB - Sr Instructor NT-9 month appt	#	1	4							
6 Employees	%	16.67	66.67							
A2101COB - Instructor NT-9 month appt	#	2	9							
20 Employees	%	10.00	45.00							
26 Employees	Totals	#	3	13						
		%	11.54	50.00						

Job Group Analysis

2DCOE

INSTRUCTORS - COE

EEO Code: 2

Job Code & Title		Min	Fem							
A2111COE - Instructor, Greenwood-12 mo ap	#	0	1							
1 Employee	%	0.00	100.00							
A2057COE - Clinical Instructor-9 mo appt	#	1	7							
7 Employees	%	14.29	100.00							
A2105COE - Sr Instructor NT-9 month appt	#	1	3							
4 Employees	%	25.00	75.00							
A2101COE - Instructor NT-9 month appt	#	0	4							
5 Employees	%	0.00	80.00							
A2110COE - Instructor	#	1	14							
18 Employees	%	5.56	77.78							
A2108COE - Visiting Instructor-9 mo appt	#	0	1							
1 Employee	%	0.00	100.00							
36 Employees	Totals	#	3	30						
		%	8.33	83.33						

Job Group Analysis

2DSAGR

INSTRUCTORS - SAGR

EEO Code: 2

Job Code & Title		Min	Fem							
A2105SAGR - Sr Instructor NT-9 month appt	#	1	1							
2 Employees	%	50.00	50.00							
A2101SAGR - Instructor NT-9 month appt	#	0	1							
1 Employee	%	0.00	100.00							
A2055SAGR - Clinical Instructor-12 mo appt	#	1	3							
3 Employees	%	33.33	100.00							
A2107SAGR - Instructor NT-12 month appt	#	1	2							
3 Employees	%	33.33	66.67							
9 Employees	Totals	#	3	7						
		%	33.33	77.78						

Job Group Analysis

3A

HEALTH PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem							
P1620 - Physician Medical Staff	#	2	3							
8 Employees	%	25.00	37.50							
P6810 - Pharmacist	#	0	0							
1 Employee	%	0.00	0.00							
P6030 - Nursing Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P6040 - Crd Employee Wellness Programs	#	0	0							
1 Employee	%	0.00	0.00							
P6043 - Wellness Educator-Students	#	0	1							
1 Employee	%	0.00	100.00							
P2047 - MHC-Substance Abuse Assess Sp	#	0	0							
1 Employee	%	0.00	0.00							
P2046 - Mental Health Clinician	#	2	2							
3 Employees	%	66.67	66.67							
P2048 - Mental Health Clinician	#	0	1							
1 Employee	%	0.00	100.00							
P2045 - Mental Health Clinician < Fte	#	0	0							
1 Employee	%	0.00	0.00							
P2044 - Mental Health Clinician-Victim	#	0	1							
1 Employee	%	0.00	100.00							
19 Employees	Totals	#	4	9						
		%	21.05	47.37						

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P5254 - Coordinator, Public Services	#	0	1							
1 Employee	%	0.00	100.00							
P1150 - Dir Business Advisement Center	#	0	1							
1 Employee	%	0.00	100.00							
P2340 - Asst to Head, Darr Schl Agr-St	#	0	0							
1 Employee	%	0.00	0.00							
P2422 - Dir Student Learning Services	#	0	0							
1 Employee	%	0.00	0.00							
P2650 - Crd MBA Program	#	0	1							
1 Employee	%	0.00	100.00							
P2655 - Crd Mktg, Strtgic Comm, Ext C	#	0	1							
1 Employee	%	0.00	100.00							
P2590 - Dir Adult Non-trad Stud Resour	#	1	1							
1 Employee	%	100.00	100.00							
P2404 - Dir Citizenship & Service Lear	#	0	1							
1 Employee	%	0.00	100.00							
P2584 - Dir of the Learning Commons	#	0	1							
1 Employee	%	0.00	100.00							
P1695 - Dir Study Away Programs	#	0	1							
1 Employee	%	0.00	100.00							
P2560 - Sr Instructional Designer	#	0	1							
1 Employee	%	0.00	100.00							
P5658 - Asst Dir Athletics-Acad & Stdt	#	0	0							
1 Employee	%	0.00	0.00							
P2586 - Dir Online Ed Dev & Policy	#	0	1							
1 Employee	%	0.00	100.00							
P5253 - Marketing & Communications Spc	#	0	1							
1 Employee	%	0.00	100.00							
P2146 - Managing Director	#	0	0							
1 Employee	%	0.00	0.00							
P2589 - ELI Asst Director	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P2657 - Dir International Bus Programs	#	0	1							
1 Employee	%	0.00	100.00							
P2134 - Technical Director Theatre&Dan	#	0	0							
1 Employee	%	0.00	0.00							
P1051 - Crd Accred, Assess, Enroll Mgt	#	0	1							
1 Employee	%	0.00	100.00							
P2580 - Instructional Designer	#	0	0							
1 Employee	%	0.00	0.00							
P2487 - Clinic Dir Center City Cn	#	0	1							
1 Employee	%	0.00	100.00							
P1130 - Asst Dir, Academic Advisement	#	0	1							
1 Employee	%	0.00	100.00							
P9135 - Postdoc Research Associate	#	0	1							
1 Employee	%	0.00	100.00							
P2562 - Instructional Designer-Ed Tech	#	0	0							
1 Employee	%	0.00	0.00							
P4816 - Sr Procurement Card Coordinato	#	1	0							
1 Employee	%	100.00	0.00							
P1278 - Asst Dir, MCHHS Std Success	#	0	1							
1 Employee	%	0.00	100.00							
P2421 - Assessment & Learning Outc Con	#	1	1							
2 Employees	%	50.00	50.00							
P2433 - Dir Community-Engaged Learning	#	0	0							
1 Employee	%	0.00	0.00							
P2583 - ELI Academic Spc	#	0	3							
5 Employees	%	0.00	60.00							
P2438 - Mgr, Communication and Ops	#	0	0							
1 Employee	%	0.00	0.00							
P2567 - Teacher Training Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P5971 - Research Specialist II	#	1	2							
4 Employees	%	25.00	50.00							

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P2548 - Asst Dir CDC	#	0	1							
1 Employee	%	0.00	100.00							
P2603 - ELI Spc Pgms Outreach Crd	#	1	0							
1 Employee	%	100.00	0.00							
P2117 - Laboratory Supervisor CNAS	#	1	1							
1 Employee	%	100.00	100.00							
43 Employees	Totals	#	6	26						
		%	13.95	60.47						

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1005 - Legal Counsel	#	0	0							
1 Employee	%	0.00	0.00							
P4062 - Asst Dir Grants & Foundat Acct	#	0	1							
1 Employee	%	0.00	100.00							
P1321 - Space Manager/Director Support Services	#	0	1							
1 Employee	%	0.00	100.00							
P1025 - Title IX Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P1691 - Equal Opportunity Officer	#	0	1							
1 Employee	%	0.00	100.00							
P1382 - Engineer	#	0	0							
1 Employee	%	0.00	0.00							
P4061 - Asst Dir Acct & Budgt, Budgeti	#	0	1							
1 Employee	%	0.00	100.00							
P9122 - Project Director Vesta	#	0	1							
1 Employee	%	0.00	100.00							
P1559 - Coordinator Telecommunications	#	0	0							
1 Employee	%	0.00	0.00							
P1560 - Crd Networking Services	#	0	0							
1 Employee	%	0.00	0.00							
P1575 - Crd User Support Services	#	0	1							
1 Employee	%	0.00	100.00							
P1786 - Dir Planned Giving	#	1	1							
1 Employee	%	100.00	100.00							
P1772 - Sr Dir Athletics Development	#	0	0							
1 Employee	%	0.00	0.00							
P1310 - Dir Environmental Management	#	0	0							
1 Employee	%	0.00	0.00							
P4445 - Payroll Manager	#	0	1							
1 Employee	%	0.00	100.00							
P1570 - Crd Operations and Systems	#	0	1							
2 Employees	%	0.00	50.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5106 - Full Stack Developer/Engineer	#	0	0							
1 Employee	%	0.00	0.00							
P1799 - Crd, Mo Teacher Dvlpmnt Sys	#	0	1							
1 Employee	%	0.00	100.00							
P1335 - Assoc Dir HR	#	0	1							
2 Employees	%	0.00	50.00							
P9410 - Manager Journagan Ranch	#	0	0							
1 Employee	%	0.00	0.00							
P1381 - Project Manager-Architect	#	0	1							
4 Employees	%	0.00	25.00							
P1364 - Assoc Dir Facilities Managemen	#	1	1							
1 Employee	%	100.00	100.00							
P4001 - Budget And Financial Manager	#	0	0							
1 Employee	%	0.00	0.00							
P1836 - Plc Project Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P2572 - Dir Small Bus & Tech Dev Ctr	#	0	1							
1 Employee	%	0.00	100.00							
P1373 - Univ Eng-Assoc Dir Pl,Des&Cons	#	0	1							
1 Employee	%	0.00	100.00							
P1378 - Project Mgr	#	0	1							
1 Employee	%	0.00	100.00							
P1344 - Assoc Dir Safety & Transportat	#	0	0							
1 Employee	%	0.00	0.00							
P1660 - Sr Internal Auditor	#	0	1							
1 Employee	%	0.00	100.00							
P1540 - Crd Management Info Systems	#	0	0							
1 Employee	%	0.00	0.00							
P5175 - Senior Database Analyst	#	0	0							
1 Employee	%	0.00	0.00							
P1644 - Business Intelligence & DB Ana	#	1	0							
1 Employee	%	100.00	0.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5045 - Telecommunications Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P5184 - Senior Cybersecurity Analyst	#	0	0							
1 Employee	%	0.00	0.00							
P1385 - Asst Dir Fac Mgt, Maintenance	#	0	0							
1 Employee	%	0.00	0.00							
P1773 - Assoc Dir PD&C	#	0	0							
2 Employees	%	0.00	0.00							
P1341 - Asst Dir Hr Comp & Info Mgt	#	0	1							
1 Employee	%	0.00	100.00							
P5331 - Manager, Printing & Postal Svc	#	0	0							
1 Employee	%	0.00	0.00							
P4060 - Accounting Manager	#	0	1							
1 Employee	%	0.00	100.00							
P8875 - Utilities Manager	#	0	0							
1 Employee	%	0.00	0.00							
P1340 - Asst Dir Hr Emp Dev & Performa	#	0	1							
1 Employee	%	0.00	100.00							
P1785 - Dir Donor Relations	#	0	1							
1 Employee	%	0.00	100.00							
P2324 - Asst Dir Business Incubator	#	0	1							
1 Employee	%	0.00	100.00							
P1779 - Dir of Development	#	1	4							
4 Employees	%	25.00	100.00							
P5121 - Instructional Tech Support Spc	#	0	1							
5 Employees	%	0.00	20.00							
P1046 - Deputy Compliance Officer	#	0	1							
1 Employee	%	0.00	100.00							
P5256 - Information Tech Crd-U Librari	#	0	0							
1 Employee	%	0.00	0.00							
P9315 - Research Technician II	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1068 - Crd Sponsored Research & Progr	#	0	1							
1 Employee	%	0.00	100.00							
P9305 - Sr Research Scientist-JVIC	#	2	2							
5 Employees	%	40.00	40.00							
P1337 - Asst Dir Hr Employment & Emp R	#	0	1							
1 Employee	%	0.00	100.00							
P2342 - Crd Bus Mgt, Darr School Agric	#	0	0							
1 Employee	%	0.00	0.00							
P4006 - International Budget & Fin Mgr	#	1	1							
1 Employee	%	100.00	100.00							
P5197 - Video Communications Adm, Phar	#	0	1							
1 Employee	%	0.00	100.00							
P4065 - Manager, Grants Accounting	#	1	0							
1 Employee	%	100.00	0.00							
P1781 - Dir Corporate & Foundation Rel	#	0	1							
1 Employee	%	0.00	100.00							
P1343 - Manager Emergency Preparedness	#	0	1							
1 Employee	%	0.00	100.00							
P1391 - Asst Dir Fac Mgt, Custodial	#	0	0							
1 Employee	%	0.00	0.00							
P1331 - Bus Proc & Reportin Analyst HR	#	0	0							
1 Employee	%	0.00	0.00							
P1336 - Asst Dir Hr Benefits	#	0	1							
1 Employee	%	0.00	100.00							
P5180 - Sr Systems Analyst	#	1	1							
3 Employees	%	33.33	33.33							
P1510 - Bursar	#	0	1							
2 Employees	%	0.00	50.00							
P2469 - Blindness Skills Specialist	#	0	1							
2 Employees	%	0.00	50.00							
P1392 - Asst Dir Fac Mgt, Grounds	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5176 - Workflow Systems Analyst	#	0	0							
1 Employee	%	0.00	0.00							
P5181 - Elec Info Regulatory Complianc	#	0	0							
1 Employee	%	0.00	0.00							
P8877 - Facilities Manager	#	0	0							
1 Employee	%	0.00	0.00							
P4450 - Mgr Fin Syst, Reporting & Plan	#	1	1							
1 Employee	%	100.00	100.00							
P1349 - Manager, Transportation	#	0	0							
1 Employee	%	0.00	0.00							
P1766 - Assoc Dir Alumni Relations	#	0	1							
1 Employee	%	0.00	100.00							
P1077 - Interim Dir Research Complianc	#	0	0							
1 Employee	%	0.00	0.00							
P2343 - Crd Fac Maint & Supp, Darr Sch	#	1	0							
1 Employee	%	100.00	0.00							
P2546 - Dir Child Development Center	#	0	1							
1 Employee	%	0.00	100.00							
P8878 - Construction Manager	#	0	0							
1 Employee	%	0.00	0.00							
P1802 - Positive Behavior Support Cons	#	0	2							
2 Employees	%	0.00	100.00							
P8871 - Powerhouse Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P1415 - Sr Buyer	#	0	0							
1 Employee	%	0.00	0.00							
P1683 - Crd China Progms/Study in Mexi	#	0	1							
1 Employee	%	0.00	100.00							
P2575 - Tech & Com Spc-Small Busi Cons	#	0	1							
1 Employee	%	0.00	100.00							
P1031 - Title IX Investigator	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1687 - Asst Dir OIEC	#	0	1							
1 Employee	%	0.00	100.00							
P1426 - Crd Property Control	#	0	0							
1 Employee	%	0.00	0.00							
P4054 - Sr Accountant-Analyst	#	2	9							
10 Employees	%	20.00	90.00							
P1979 - Assoc Dir Athl & Entertainment	#	1	2							
3 Employees	%	33.33	66.67							
P1812 - Professional Developer	#	0	9							
11 Employees	%	0.00	81.82							
P5664 - Assoc Dir Athletics Compliance	#	0	0							
1 Employee	%	0.00	0.00							
P1807 - Instructional Specialist	#	0	2							
2 Employees	%	0.00	100.00							
P1808 - Special Education Compliance C	#	0	2							
2 Employees	%	0.00	100.00							
P5668 - Asst Dir Athletics Business Ad	#	0	1							
1 Employee	%	0.00	100.00							
P2611 - Language Specialist, ILTC	#	1	1							
1 Employee	%	100.00	100.00							
P1842 - Asst Dir, International Servic	#	0	1							
1 Employee	%	0.00	100.00							
P5201 - Digital Archivist	#	0	1							
1 Employee	%	0.00	100.00							
P5200 - Archivist	#	0	1							
1 Employee	%	0.00	100.00							
P2525 - Associate Planner	#	0	0							
2 Employees	%	0.00	0.00							
P5084 - Sr Corporate Support Represent	#	0	1							
2 Employees	%	0.00	50.00							
P2419 - Prog Crd Mmp	#	0	2							
2 Employees	%	0.00	100.00							

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title

144 Employees

Totals

	Min	Fem								
#	15	84								
%	10.42	58.33								

Job Group Analysis

3BS

ADVANCED PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem							
P5691 - Head Athletics Coach	#	2	3							
13 Employees	%	15.38	23.08							
P5678 - Dir Athletic, Med & Rehab Svcs	#	0	0							
1 Employee	%	0.00	0.00							
P1190 - Business Process & Reporting A	#	0	1							
1 Employee	%	0.00	100.00							
P1941 - Dir Campus Recreation	#	0	1							
1 Employee	%	0.00	100.00							
P1938 - Assoc Dir PSU-Dir Stdt Engagem	#	0	1							
1 Employee	%	0.00	100.00							
P2043 - Asst Dir, Counseling Ctr	#	0	1							
1 Employee	%	0.00	100.00							
P5690 - Dir Track & Field and Cross Co	#	0	0							
1 Employee	%	0.00	0.00							
P1814 - Dir Disability Resource Center	#	0	0							
1 Employee	%	0.00	0.00							
P1220 - Assoc Registrar, Deg Prgms & A	#	0	0							
1 Employee	%	0.00	0.00							
P1195 - Director of Scholarships	#	0	1							
1 Employee	%	0.00	100.00							
P1218 - Assoc Registrar, Operations	#	0	1							
1 Employee	%	0.00	100.00							
P1191 - Associate Director, Admissions	#	0	0							
1 Employee	%	0.00	0.00							
P1958 - Asst Dir Res Life Business Svc	#	0	1							
1 Employee	%	0.00	100.00							
P1963 - Dir Family Programs & SA Spc E	#	0	1							
2 Employees	%	0.00	50.00							
P5680 - Asst Dir Athl, Med & Rehab Svc	#	0	1							
1 Employee	%	0.00	100.00							
P1823 - Crd Student Conduct	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3BS

ADVANCED PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem							
P1955 - Asst Dir Res Life-Ed & Dev	#	0	2							
2 Employees	%	0.00	100.00							
P1041 - Dir Graduate Enrollment Mgt	#	1	1							
1 Employee	%	100.00	100.00							
P1855 - Assoc Dir Stdt Financial Aid	#	0	1							
1 Employee	%	0.00	100.00							
P1939 - Assoc Dir Campus Recreation	#	0	1							
2 Employees	%	0.00	50.00							
P2604 - ELI Teacher Training Pgms Dir	#	0	1							
1 Employee	%	0.00	100.00							
P1860 - Asst Dir Financial Aid	#	1	2							
3 Employees	%	33.33	66.67							
P1949 - Custodial Services Coordinator	#	0	0							
1 Employee	%	0.00	0.00							
P1892 - Asst Dir Career Center-Career	#	0	0							
1 Employee	%	0.00	0.00							
P1272 - Transfer Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P1831 - Assoc Dir Internationl Svcs	#	1	1							
2 Employees	%	50.00	50.00							
P1135 - Asst Dir TRIO Stdt Support Svc	#	1	1							
1 Employee	%	100.00	100.00							
P1699 - China Admission Coordinator	#	1	1							
1 Employee	%	100.00	100.00							
46 Employees	Totals	#	7	25						
		%	15.22	54.35						

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P2592 - Asst Dual Credit Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P2400 - Assoc Dir CtrAcad Succ&Transit	#	0	1							
1 Employee	%	0.00	100.00							
P1157 - Crd Professional Edu Advisemen	#	0	1							
1 Employee	%	0.00	100.00							
P2456 - Director Bear POWER	#	0	1							
1 Employee	%	0.00	100.00							
P1688 - China Programs Specialist-COBA	#	1	0							
1 Employee	%	100.00	0.00							
P2148 - Dir Special Events Coal	#	0	1							
1 Employee	%	0.00	100.00							
P2141 - Pianist Accompanist	#	0	1							
1 Employee	%	0.00	100.00							
P2405 - Asst Dir Honors College	#	0	0							
1 Employee	%	0.00	0.00							
P1131 - Computers For Learning Crd	#	0	1							
1 Employee	%	0.00	100.00							
P1151 - Asst Dir Business Advisement C	#	0	1							
1 Employee	%	0.00	100.00							
P2447 - Program Mgr Std Dev & Publ Af	#	0	1							
1 Employee	%	0.00	100.00							
P2144 - Recording Arts Educator	#	0	0							
1 Employee	%	0.00	0.00							
P2457 - Program Crd Bear POWER	#	0	0							
1 Employee	%	0.00	0.00							
P1959 - Crd Housing Assignments	#	0	1							
1 Employee	%	0.00	100.00							
P1166 - Marketing & Recruitment Spc-Nu	#	0	1							
1 Employee	%	0.00	100.00							
P1154 - Department Acad Advisor	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P2656 - Special Event Crd & Mktg Asst	#	0	1							
1 Employee	%	0.00	100.00							
P1145 - Acad Advisor	#	0	2							
4 Employees	%	0.00	50.00							
P1171 - Crd Student Success Initiative	#	0	1							
1 Employee	%	0.00	100.00							
P2595 - On-Site Outreach Coord	#	0	1							
3 Employees	%	0.00	33.33							
P2606 - Crd Foreign Language Institute	#	0	1							
1 Employee	%	0.00	100.00							
P2448 - Asst Crd of Ed Field Experienc	#	0	3							
4 Employees	%	0.00	75.00							
P1163 - Acad Adv/Retention Spc CHHS	#	0	1							
2 Employees	%	0.00	50.00							
P1168 - Adm Crd-Acad Adv,Nurse Anesthe	#	0	1							
1 Employee	%	0.00	100.00							
P1138 - MBA Program Academic Advisor	#	0	3							
3 Employees	%	0.00	100.00							
P2494 - Acad Adv-Mkt, Recr & Reten Spc	#	0	1							
1 Employee	%	0.00	100.00							
P1149 - Academic Advisor Athletics	#	1	1							
3 Employees	%	33.33	33.33							
P2598 - Dual Credit Crd-English	#	0	1							
1 Employee	%	0.00	100.00							
P1158 - Professional Edu Advisor	#	1	5							
5 Employees	%	20.00	100.00							
P2451 - Student Teacher Supv-English	#	0	1							
1 Employee	%	0.00	100.00							
P9123 - VESTA Missouri Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P1146 - Transfer Advisor	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem							
P1152 - Acad Adv/Retention Spc Coba	#	1	7							
11 Employees	%	9.09	63.64							
P5976 - Manager, Bull Shoals Field Station	#	0	1							
1 Employee	%	0.00	100.00							
P1137 - Acad Adv,Mkt,Rec,Ret Spc CNAS	#	0	1							
2 Employees	%	0.00	50.00							
P1682 - China Programs Crd-COAL	#	1	0							
1 Employee	%	100.00	0.00							
P2467 - Program Crd Bear POWER	#	0	1							
2 Employees	%	0.00	50.00							
P1153 - Professional Ed Advisor-9 mont	#	0	0							
1 Employee	%	0.00	0.00							
P1143 - Acad Adv-Mkt & Recruitment Spc	#	1	3							
3 Employees	%	33.33	100.00							
P2538 - Teacher, CDC	#	1	9							
9 Employees	%	11.11	100.00							
P2577 - ELI Instruction Spc	#	1	2							
3 Employees	%	33.33	66.67							
82 Employees										
	Totals	#	8	61						
		%	9.76	74.39						

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5183 - Information Security Officer	#	0	0							
2 Employees	%	0.00	0.00							
P5080 - Chief Engineer - TV	#	0	0							
1 Employee	%	0.00	0.00							
P5198 - Technology Coordinator CHHS	#	0	0							
1 Employee	%	0.00	0.00							
P1725 - Asst Dir Athletics for Communi	#	0	0							
1 Employee	%	0.00	0.00							
P2327 - Business Incubator Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P4063 - Manager, Grants & Cap Proj Acc	#	0	1							
1 Employee	%	0.00	100.00							
P5112 - Mgr Programming & Productiontv	#	0	0							
1 Employee	%	0.00	0.00							
P5119 - Content Mgt Programmer/Analyst	#	0	0							
1 Employee	%	0.00	0.00							
P5162 - Sr Enterprise Systems Administ	#	0	0							
1 Employee	%	0.00	0.00							
P1470 - Box Office/Business Mgr.	#	0	1							
1 Employee	%	0.00	100.00							
P2599 - Dual Credit Coordinator	#	0	0							
1 Employee	%	0.00	0.00							
P1033 - Secretary to Board of Governor	#	0	1							
1 Employee	%	0.00	100.00							
P1797 - Dir Prospect Mgt & Research	#	0	1							
1 Employee	%	0.00	100.00							
P1661 - Internal Auditor	#	1	1							
1 Employee	%	100.00	100.00							
P1741 - University Marketing Spec	#	0	0							
1 Employee	%	0.00	0.00							
P1776 - Dir Annual Funds	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5160 - Sr Programmer/Analyst	#	0	1							
1 Employee	%	0.00	100.00							
P4064 - Mgr, Accts Payable-Budgeting	#	0	1							
1 Employee	%	0.00	100.00							
P5171 - Enterprise System Administrato	#	0	0							
4 Employees	%	0.00	0.00							
P5186 - Web Systems Analyst	#	0	0							
1 Employee	%	0.00	0.00							
P5173 - ODS-EDW Database Analyst	#	1	0							
1 Employee	%	100.00	0.00							
P1185 - Enrollment Management Analyst	#	1	1							
1 Employee	%	100.00	100.00							
P5079 - Dir News-Content Crd, KSMU	#	0	1							
1 Employee	%	0.00	100.00							
P5166 - Network Analyst	#	1	1							
5 Employees	%	20.00	20.00							
P5199 - IT Administrator RED	#	0	0							
1 Employee	%	0.00	0.00							
P5089 - Manager, Corporate Support	#	0	2							
2 Employees	%	0.00	100.00							
P1492 - Classroom Technology Suppt Crd3CI	#	0	0							
1 Employee	%	0.00	0.00							
P5131 - Lab Support Administrator	#	0	1							
2 Employees	%	0.00	50.00							
P5174 - Database Analyst	#	0	1							
3 Employees	%	0.00	33.33							
P1342 - Crd Organizational & Talent De	#	0	1							
1 Employee	%	0.00	100.00							
P5127 - Online Systems Spc Cont Edu	#	0	0							
1 Employee	%	0.00	0.00							
P5170 - Systems Analyst	#	3	4							
8 Employees	%	37.50	50.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P2154 - Dir Of Public Affairs Support	#	0	1							
1 Employee	%	0.00	100.00							
P1186 - Bus Proc&Report Analyst-Adv	#	0	2							
2 Employees	%	0.00	100.00							
P5139 - Web Programmer/Analyst	#	1	0							
1 Employee	%	100.00	0.00							
P5168 - Data Analyst - Std Success	#	0	1							
1 Employee	%	0.00	100.00							
P5145 - Web Prog Analys/Server Adm Res	#	0	0							
1 Employee	%	0.00	0.00							
P1375 - Contract Compliance Manager	#	0	1							
1 Employee	%	0.00	100.00							
P1057 - Asst To The Dean Graduate Coll	#	0	1							
1 Employee	%	0.00	100.00							
P2574 - Training Coordinator SBTDC	#	0	1							
1 Employee	%	0.00	100.00							
P5150 - Programmer/Analyst	#	1	1							
5 Employees	%	20.00	20.00							
P8876 - Administrative Crd Fac Mgt	#	0	1							
1 Employee	%	0.00	100.00							
P5109 - Asst Manager Production TV	#	0	0							
1 Employee	%	0.00	0.00							
P4037 - Collection Coordinator	#	1	0							
1 Employee	%	100.00	0.00							
P2564 - Regional Small Business Consul	#	0	0							
2 Employees	%	0.00	0.00							
P2559 - Dir Mktg & Promotns-Access&Out	#	0	1							
1 Employee	%	0.00	100.00							
P1737 - Asst Director, Editorial Svcs	#	0	1							
1 Employee	%	0.00	100.00							
P5594 - Course Materials Manager	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P3551 - Exec Asst To President	#	0	1							
1 Employee	%	0.00	100.00							
P5590 - Clothing/Soft Goods Manager	#	0	0							
1 Employee	%	0.00	0.00							
P2138 - Assoc Dir Ctr For Dispute Reso	#	0	1							
1 Employee	%	0.00	100.00							
P4002 - Budget Officer	#	0	3							
3 Employees	%	0.00	100.00							
P1332 - Senior Benefits Specialist	#	1	1							
1 Employee	%	100.00	100.00							
P1729 - Videographer/Editor-Mkt & Comm	#	0	0							
1 Employee	%	0.00	0.00							
P1730 - Sr Photographer	#	0	0							
1 Employee	%	0.00	0.00							
P1736 - Asst Dir Publications	#	0	1							
1 Employee	%	0.00	100.00							
P5010 - Asst Dir University Communicat	#	0	1							
1 Employee	%	0.00	100.00							
P1767 - Asst Dir Alumni Activities	#	0	1							
1 Employee	%	0.00	100.00							
P1768 - Asst Dir, Alumni Engagement	#	0	1							
1 Employee	%	0.00	100.00							
P1816 - Marketing and Data Comm Spc	#	0	1							
1 Employee	%	0.00	100.00							
P2155 - Crd, Public Affairs Spec Proj	#	0	1							
1 Employee	%	0.00	100.00							
P5428 - Mgr Radio Comm & Safety Techno	#	0	0							
1 Employee	%	0.00	0.00							
P1775 - Director, Athletics Developmen	#	0	0							
1 Employee	%	0.00	0.00							
P5656 - Dir Stdt-Athlete Dev & Comm Re	#	1	1							
1 Employee	%	100.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1793 - Asst Dir Advancement Services	#	0	1							
1 Employee	%	0.00	100.00							
P2555 - Autism Resource Specialist	#	0	2							
2 Employees	%	0.00	100.00							
P5144 - Web Designer	#	0	1							
1 Employee	%	0.00	100.00							
P5219 - Production Manager	#	1	0							
1 Employee	%	100.00	0.00							
P2605 - Coordinator ILTC	#	1	1							
1 Employee	%	100.00	100.00							
P1064 - Manager Animal Research Facili	#	0	1							
1 Employee	%	0.00	100.00							
P6825 - Coordinator, Pharmacy Services	#	0	1							
1 Employee	%	0.00	100.00							
P2137 - Dir Student Exhibition Center	#	0	1							
1 Employee	%	0.00	100.00							
P2610 - China Programs Specialist ILTC	#	1	1							
1 Employee	%	100.00	100.00							
P2454 - Project Coordinator-TESOL	#	0	1							
1 Employee	%	0.00	100.00							
P2527 - Recovery Coordinator	#	0	0							
1 Employee	%	0.00	0.00							
P5204 - Graphic Designer, Library	#	0	0							
1 Employee	%	0.00	0.00							
P2326 - Marketing & Web Specialist RED	#	0	1							
1 Employee	%	0.00	100.00							
P2597 - Itv System & Off-Campus Crd	#	0	1							
1 Employee	%	0.00	100.00							
P5207 - E-Resource Specialist	#	1	0							
1 Employee	%	100.00	0.00							
P5002 - Asst Dir, Athletics Communicat	#	0	0							
2 Employees	%	0.00	0.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1410 - Buyer	#	0	2							
2 Employees	%	0.00	100.00							
P1380 - Asst Project Manager	#	1	1							
3 Employees	%	33.33	33.33							
P5592 - Operations Manager	#	0	1							
2 Employees	%	0.00	50.00							
P2568 - Financial & Training Mgr	#	0	1							
2 Employees	%	0.00	50.00							
P5001 - Sr Graphic Designer-Publicatio	#	1	1							
1 Employee	%	100.00	100.00							
P5604 - Health Career Coordinator AHEC	#	0	2							
2 Employees	%	0.00	100.00							
P1643 - Research Analyst Inst Research	#	0	0							
1 Employee	%	0.00	0.00							
P1339 - Benefits Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P5603 - Clinical Education Crd -AHEC	#	0	1							
1 Employee	%	0.00	100.00							
P2554 - Marketing & Data Collection Sp	#	1	1							
1 Employee	%	100.00	100.00							
P5869 - Crd - Space Management	#	0	1							
1 Employee	%	0.00	100.00							
P1398 - Grounds Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P2526 - Grants Administrator	#	0	1							
1 Employee	%	0.00	100.00							
P5582 - Customer Service Manager	#	0	0							
1 Employee	%	0.00	0.00							
P1826 - Asst Dir Psu-Event & Meeting S	#	0	1							
1 Employee	%	0.00	100.00							
P2493 - Fieldwork Education and Admission	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P5404 - Training Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P5608 - Project Crd AHEC	#	0	1							
1 Employee	%	0.00	100.00							
P5101 - Sr Fine Arts Producer	#	0	0							
1 Employee	%	0.00	0.00							
P1268 - Customer Service Manager-Admis	#	0	1							
1 Employee	%	0.00	100.00							
P1828 - Asst Dir Psu-Fac & Operations	#	1	0							
1 Employee	%	100.00	0.00							
P2612 - Marketing & Recruit Spc Int Ed	#	1	1							
1 Employee	%	100.00	100.00							
P2614 - Leadership Programs Specialist	#	1	1							
1 Employee	%	100.00	100.00							
P5083 - Morning Show Host-Sr News Prod	#	0	1							
1 Employee	%	0.00	100.00							
P1731 - Staff Photographer	#	0	0							
1 Employee	%	0.00	0.00							
P5008 - Graphic Designer-Publications	#	0	2							
2 Employees	%	0.00	100.00							
P1788 - Asst Dir Donor Rel & Spc Event	#	0	1							
1 Employee	%	0.00	100.00							
P1368 - Contracts Administrator	#	0	1							
1 Employee	%	0.00	100.00							
P1338 - Employment Specialist	#	0	3							
3 Employees	%	0.00	100.00							
P5082 - Corporate Support Representati	#	0	1							
1 Employee	%	0.00	100.00							
P1723 - Public Relations Specialist	#	1	1							
1 Employee	%	100.00	100.00							
P1721 - Marketing Strategist	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P4999 - Sr Graphic Des Access & Outrea	#	0	1							
1 Employee	%	0.00	100.00							
P1700 - International Services Crd	#	0	1							
1 Employee	%	0.00	100.00							
P8035 - Custodial Supervisor	#	1	3							
7 Employees	%	14.29	42.86							
P2522 - Planner	#	1	1							
1 Employee	%	100.00	100.00							
P1481 - Arena Patron & Event Svcs Crd	#	0	1							
1 Employee	%	0.00	100.00							
P2520 - Community Development Coord	#	0	1							
1 Employee	%	0.00	100.00							
P5009 - Copywriter	#	0	1							
1 Employee	%	0.00	100.00							
P1745 - Videographer/Editor	#	0	0							
2 Employees	%	0.00	0.00							
P1311 - Sustainability Coordinator	#	0	0							
1 Employee	%	0.00	0.00							
P4050 - Accountant	#	2	6							
6 Employees	%	33.33	100.00							
P2471 - Disability Projects Crd Coe	#	0	0							
1 Employee	%	0.00	0.00							
P1701 - International Services Advisor	#	0	1							
1 Employee	%	0.00	100.00							
P1471 - Asst Box Office Manager	#	0	2							
4 Employees	%	0.00	50.00							
P5596 - Convenience Store Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P1722 - New Media Specialist	#	0	1							
3 Employees	%	0.00	33.33							
P1485 - Crd Arts In The Schools	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem							
P1769 - Dir of Mkt & Promo-Athletics	#	0	1							
1 Employee	%	0.00	100.00							
P2305 - Project Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P5114 - Membership Mgr - Radio & TV	#	0	1							
1 Employee	%	0.00	100.00							
P1774 - Asst Dir of Athletics Dev	#	1	0							
1 Employee	%	100.00	0.00							
P1458 - Dir of Sponsorships	#	0	2							
2 Employees	%	0.00	100.00							
189 Employees	Totals	#	28	113						
		%	14.81	59.79						

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem							
P5695 - Asst Coach	#	8	4							
23 Employees	%	34.78	17.39							
P5692 - Assoc Head Athletics Coach	#	1	2							
5 Employees	%	20.00	40.00							
P1685 - Business Instruction Spc	#	1	0							
1 Employee	%	100.00	0.00							
P1835 - Co-curricular Stdt Ombudsperso	#	1	0							
1 Employee	%	100.00	0.00							
P1212 - Asst Dir Adms Office Operation	#	0	0							
1 Employee	%	0.00	0.00							
P1219 - Asst Registrar, Records & Regi	#	0	1							
1 Employee	%	0.00	100.00							
P1184 - Bus Proc & Report Analyst-Regi	#	0	1							
1 Employee	%	0.00	100.00							
P1211 - Asst Dir Adms Transfer Crd	#	0	0							
1 Employee	%	0.00	0.00							
P1981 - ResNET Administrator	#	0	0							
1 Employee	%	0.00	0.00							
P1217 - Asst Registrar & Crd Veterans	#	0	1							
1 Employee	%	0.00	100.00							
P1224 - Crd Web Recruitment	#	0	0							
1 Employee	%	0.00	0.00							
P1209 - Asst Dir Adms Information Svcs	#	0	0							
1 Employee	%	0.00	0.00							
P5673 - Prevention Rehab Phys Perf Crd	#	0	0							
1 Employee	%	0.00	0.00							
P1891 - Asst Dir/Career Counselor	#	0	1							
1 Employee	%	0.00	100.00							
P1192 - Asst Dir Adm-Div Outreach & Re	#	1	1							
1 Employee	%	100.00	100.00							
P1274 - Asst Dir, Adm-Events, Outreach	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem							
P1189 - Asst Registrar-Course & Curric	#	1	1							
1 Employee	%	100.00	100.00							
P5006 - Graphic Designer, Res Life, Ho	#	1	0							
1 Employee	%	100.00	0.00							
P1954 - Crd Leadership Development	#	0	0							
1 Employee	%	0.00	0.00							
P5672 - Athl Trainer-Athl, Med & Rehab	#	0	2							
4 Employees	%	0.00	50.00							
P1962 - Crd, Housing Policy	#	0	0							
1 Employee	%	0.00	0.00							
P7017 - Crd Res Life-Student Success I	#	1	1							
2 Employees	%	50.00	50.00							
P1162 - Acad Adv-Mkt,Rec&Reten Spc,Non	#	0	0							
1 Employee	%	0.00	0.00							
P1827 - Asst Dir Psu-Bldg Svs & Stdt T	#	0	1							
1 Employee	%	0.00	100.00							
P1935 - Asst Dir Campus Rec-Aquatics	#	0	1							
1 Employee	%	0.00	100.00							
P1936 - Asst Dir Campus Rec-Facil & Op	#	0	0							
1 Employee	%	0.00	0.00							
P1965 - Asst Dir Stdt Enga-Involvement	#	1	1							
1 Employee	%	100.00	100.00							
P1887 - Career Resources Specialist	#	1	3							
5 Employees	%	20.00	60.00							
P5693 - Asst Strength-Conditioning Coa	#	0	1							
6 Employees	%	0.00	16.67							
P1208 - Admission Crd-Data & Comm	#	0	1							
1 Employee	%	0.00	100.00							
P1943 - Asst Dir Stdt Engagement-Progr	#	0	1							
1 Employee	%	0.00	100.00							
P1865 - Financial Aid Coordinator	#	1	1							
2 Employees	%	50.00	50.00							

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem							
P5574 - Art & School Supply-Clinique Crd	#	0	1							
1 Employee	%	0.00	100.00							
P1934 - Crd Outdoor Adventures	#	0	0							
1 Employee	%	0.00	0.00							
P1197 - Asst Dir MRC-Crd LGBT Stdt Svc	#	0	0							
1 Employee	%	0.00	0.00							
P1942 - Asst Dir Campus Rec-Rec Sports	#	0	0							
1 Employee	%	0.00	0.00							
P1817 - Asst Dir Student Conduct	#	0	1							
1 Employee	%	0.00	100.00							
P1058 - Asst Dir MSAS Program	#	0	0							
1 Employee	%	0.00	0.00							
P1870 - Financial Aid Counselor	#	0	5							
5 Employees	%	0.00	100.00							
P1351 - Project Crdr-Project HEAL	#	0	1							
1 Employee	%	0.00	100.00							
P1930 - Crd, Stdt Engagement-Programs	#	0	1							
1 Employee	%	0.00	100.00							
P7010 - Residence Hall Director	#	0	5							
8 Employees	%	0.00	62.50							
P1164 - Diversity Transition & Support	#	1	1							
1 Employee	%	100.00	100.00							
94 Employees	Totals	#	19	41						
		%	20.21	43.62						

Job Group Analysis

4A

HEALTH TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P6020 - Registered Nurse	#	1	2							
2 Employees	%	50.00	100.00							
P6412 - Medical Technologist	#	0	3							
3 Employees	%	0.00	100.00							
P6411 - Medical Technologist 9 over 9	#	1	1							
1 Employee	%	100.00	100.00							
P6010 - Licensed Practical Nurse	#	1	8							
8 Employees	%	12.50	100.00							
P6821 - Sr Pharmacy Technician	#	0	2							
2 Employees	%	0.00	100.00							
P6009 - LPN-9 mo appt	#	0	2							
2 Employees	%	0.00	100.00							
18 Employees	Totals	#	3	18						
		%	16.67	100.00						

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P5055 - Sr Electronics Technician	#	0	0							
1 Employee	%	0.00	0.00							
P5142 - Lib Sys Adm-Support Specialist	#	0	0							
1 Employee	%	0.00	0.00							
P5067 - Information Technologies Crd-T	#	0	0							
1 Employee	%	0.00	0.00							
P5056 - Electronics Technician II	#	0	0							
1 Employee	%	0.00	0.00							
P5046 - Telecommunications Tech Lead	#	0	0							
1 Employee	%	0.00	0.00							
P5128 - Distributed User Supp Spc	#	0	1							
12 Employees	%	0.00	8.33							
P5062 - Media Systems Engineer	#	1	0							
1 Employee	%	100.00	0.00							
P5118 - Technology Support Spc-Fac Mgt	#	0	0							
1 Employee	%	0.00	0.00							
P5132 - Internet Specialist	#	0	0							
1 Employee	%	0.00	0.00							
P1798 - System Administrator	#	0	0							
1 Employee	%	0.00	0.00							
P5035 - Telecommunications System Adm	#	0	1							
1 Employee	%	0.00	100.00							
P5182 - Information Security Specialis	#	0	0							
1 Employee	%	0.00	0.00							
P5058 - Tech & Constructn Mgt Lab Tech	#	0	0							
1 Employee	%	0.00	0.00							
P5134 - Centralized User Supp Spc	#	2	2							
9 Employees	%	22.22	22.22							
P5195 - Technical Support Specialist	#	0	0							
1 Employee	%	0.00	0.00							
P5137 - Technical Trainer	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P5194 - Crd Assessment Data Syst-COE	#	0	0							
1 Employee	%	0.00	0.00							
P5196 - Business Intelligence Spc-IR	#	0	1							
1 Employee	%	0.00	100.00							
P5140 - Technology Spc Greenwood	#	0	0							
1 Employee	%	0.00	0.00							
P5065 - Electroni Systems Coordinator	#	0	0							
2 Employees	%	0.00	0.00							
P5061 - Media Systems Technician Etc	#	0	0							
1 Employee	%	0.00	0.00							
P4039 - Financial Technology Suppt Spc	#	0	0							
1 Employee	%	0.00	0.00							
P5047 - Telecommunications Technician	#	1	0							
2 Employees	%	50.00	0.00							
44 Employees	Totals	#	4	6						
		%	9.09	13.64						

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P5081 - Chief Radio Engineer	#	0	0							
1 Employee	%	0.00	0.00							
P5113 - Sr Broadcast Engineer - Radio	#	0	0							
1 Employee	%	0.00	0.00							
P5016 - Dist Learn Media Prod Crd	#	0	0							
1 Employee	%	0.00	0.00							
P5017 - Distance Learning Engineer	#	0	0							
1 Employee	%	0.00	0.00							
P2135 - Curator-Visual Resources	#	0	1							
1 Employee	%	0.00	100.00							
P5567 - Laboratory & Stores Supv Chem	#	0	0							
1 Employee	%	0.00	0.00							
P5206 - Crd, IG12 Resources	#	0	1							
1 Employee	%	0.00	100.00							
P1262 - Regional Admission Counselor	#	0	1							
1 Employee	%	0.00	100.00							
P5093 - Asst Membership Manager	#	0	1							
1 Employee	%	0.00	100.00							
P5097 - Master Control Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P5078 - Radio Traffic Crd & Oper Asst	#	0	1							
1 Employee	%	0.00	100.00							
P4052 - Payroll Specialist	#	1	2							
2 Employees	%	50.00	100.00							
P1125 - P1125 Adm Crd-Acad Adv-Phys Asst Stu	#	0	1	40						
1 Employee	%	0.00	100.00	42						
P1308 - Environmental Management Techn	#	0	0							
1 Employee	%	0.00	0.00							
P2484 - Asst Crd Project Success	#	0	1							
1 Employee	%	0.00	100.00							
P5091 - Traffic Coordinator	#	0	1							
1 Employee	%	0.00	100.00							

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P2160 - Testing Technician	#	0	0							
1 Employee	%	0.00	0.00							
P2142 - Costume Shop Mgr/Draper	#	0	1							
1 Employee	%	0.00	100.00							
P2310 - Crd Informatics & Clinical Edu	#	0	1							
1 Employee	%	0.00	100.00							
P2414 - Resource Crd Mmp	#	0	1							
1 Employee	%	0.00	100.00							
P5587 - Team Store Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P1026 - Program Crd Green Dot	#	0	0							
1 Employee	%	0.00	0.00							
P5970 - Research Specialist	#	1	2							
4 Employees	%	25.00	50.00							
P5316 - Pre-Press Technician	#	0	0							
1 Employee	%	0.00	0.00							
P5589 - Marketing Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P9267 - Cellar Technician	#	0	0							
1 Employee	%	0.00	0.00							
P1261 - Admission Counselor	#	0	4							
5 Employees	%	0.00	80.00							
P2151 - Band Coordinator	#	1	1							
1 Employee	%	100.00	100.00							
P5659 - Operations Asst Basketball	#	1	2							
3 Employees	%	33.33	66.67							
P5579 - Tech Buyer-Tech Support Spc	#	0	1							
1 Employee	%	0.00	100.00							
P5655 - Admin & Oper Asst-Football	#	0	1							
1 Employee	%	0.00	100.00							
P1263 - Adm Counselor-Div Outr & Recru	#	1	1							
1 Employee	%	100.00	100.00							

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 4

Job Code & Title		Min	Fem							
P5066 - Asst Technical Director	#	0	0							
2 Employees	%	0.00	0.00							
P5087 - Master Control Operator	#	0	0							
1 Employee	%	0.00	0.00							
P2145 - Guard Manager	#	0	0							
1 Employee	%	0.00	0.00							
P6005 - Medical Assistant	#	0	1							
1 Employee	%	0.00	100.00							
P2550 - Assistant Teacher CDC	#	1	7							
7 Employees	%	14.29	100.00							
54 Employees	Totals	#	6	34						
		%	11.11	62.96						

Job Group Analysis

5A

SECRETARIAL

EEO Code: 5

Job Code & Title		Min	Fem							
P3400 - Executive Asst I	#	0	4							
4 Employees	%	0.00	100.00							
P3225 - Academic Admin Asst II	#	6	38							
41 Employees	%	14.63	92.68							
P3325 - Admin Asst II	#	4	29							
31 Employees	%	12.90	93.55							
P3300 - Admin Asst I	#	0	3							
3 Employees	%	0.00	100.00							
P3200 - Academic Admin Asst I	#	0	1							
1 Employee	%	0.00	100.00							
P3226 - Academic Admin Asst II-9 month	#	0	2							
2 Employees	%	0.00	100.00							
82 Employees										
	Totals	#	10	77						
		%	12.20	93.90						

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 5

Job Code & Title		Min	Fem							
P1067 - Sponsored Res & Prgms Spc	#	0	2							
2 Employees	%	0.00	100.00							
P3475 - Executive Asst IV	#	0	7							
7 Employees	%	0.00	100.00							
P6160 - Business Office Crd, Thwc	#	0	2							
2 Employees	%	0.00	100.00							
P5250 - Circ/Shelving Supervisor	#	0	1							
1 Employee	%	0.00	100.00							
P3540 - Paralegal	#	1	1							
1 Employee	%	100.00	100.00							
P6150 - Records Supervisor	#	0	1							
1 Employee	%	0.00	100.00							
P5270 - Library Associate III	#	0	2							
3 Employees	%	0.00	66.67							
P2306 - Program Manager Mas	#	0	1							
1 Employee	%	0.00	100.00							
P3069 - Crd, Office of the Registrar	#	1	2							
2 Employees	%	50.00	100.00							
P2153 - Band Event Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P3450 - Executive Asst III	#	1	9							
9 Employees	%	11.11	100.00							
P3675 - Administrative Specialist IV	#	0	1							
1 Employee	%	0.00	100.00							
P4009 - Lead Cashier	#	0	1							
1 Employee	%	0.00	100.00							
P3375 - Admin Asst IV	#	0	3							
3 Employees	%	0.00	100.00							
P5267 - Library Associate II	#	1	4							
4 Employees	%	25.00	100.00							
P5405 - Sr HR Records Technician	#	0	2							
2 Employees	%	0.00	100.00							

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 5

Job Code & Title		Min	Fem							
P3425 - Executive Asst II	#	1	8							
8 Employees	%	12.50	100.00							
P5555 - Material & Inventory Contro Sp	#	0	1							
1 Employee	%	0.00	100.00							
P5820 - Information Supv Admissions	#	0	1							
1 Employee	%	0.00	100.00							
P3566 - Res Life Facilities Specialist	#	1	1							
1 Employee	%	100.00	100.00							
P6152 - Patient Services Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P6155 - Health Information Coordinator	#	0	1							
1 Employee	%	0.00	100.00							
P5812 - Sr Admission Evaluator	#	0	2							
2 Employees	%	0.00	100.00							
P3075 - School Certifying Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P3250 - Academic Admin Asst III	#	0	6							
6 Employees	%	0.00	100.00							
P3350 - Admin Asst III	#	0	3							
3 Employees	%	0.00	100.00							
P5584 - Course Materials Buyer	#	0	2							
2 Employees	%	0.00	100.00							
P3650 - Administrative Spc III	#	0	10							
11 Employees	%	0.00	90.91							
P3565 - Document & Report Spc Advancem	#	0	1							
1 Employee	%	0.00	100.00							
P4025 - Accounting Specialist	#	2	19							
20 Employees	%	10.00	95.00							
P5265 - Library Associate I	#	1	1							
4 Employees	%	25.00	25.00							
P3550 - Financial Aid Technician	#	0	2							
2 Employees	%	0.00	100.00							

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 5

Job Code & Title		Min	Fem							
P3531 - Information Spc-Financial Aid	#	0	3							
3 Employees	%	0.00	100.00							
P5810 - Admission Evaluator	#	0	3							
3 Employees	%	0.00	100.00							
P4010 - Accounting Technician	#	0	7							
8 Employees	%	0.00	87.50							
P3070 - Academic Records Specialist	#	0	4							
4 Employees	%	0.00	100.00							
P5550 - Stores Clerk Facilities Mgt	#	0	1							
1 Employee	%	0.00	100.00							
125 Employees	Totals	#	9	118						
		%	7.20	94.40						

Job Group Analysis

5C

GENERAL CLERICAL

EEO Code: 5

Job Code & Title		Min	Fem							
P5514 - Property Control Manager	#	0	0							
1 Employee	%	0.00	0.00							
P5583 - Customer Service Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P3656 - Sr Admission Evaluator-Graduat	#	0	1							
1 Employee	%	0.00	100.00							
P4015 - Payroll Technician	#	0	1							
1 Employee	%	0.00	100.00							
P5031 - University Operator	#	0	1							
1 Employee	%	0.00	100.00							
P4810 - Procurement Technician	#	0	2							
2 Employees	%	0.00	100.00							
P3625 - Administrative Spc II	#	3	27							
30 Employees	%	10.00	90.00							
P5328 - Postal Services Specialist	#	0	1							
1 Employee	%	0.00	100.00							
P5516 - Property Control Specialist	#	0	0							
1 Employee	%	0.00	0.00							
P5620 - Event & Meeting Svcs Crd	#	0	2							
2 Employees	%	0.00	100.00							
P3095 - Clinic Assistant	#	0	1							
1 Employee	%	0.00	100.00							
P2593 - Asst Prgm Crd Hhs & Syp	#	1	1							
1 Employee	%	100.00	100.00							
P3600 - Administrative Spc I	#	0	2							
2 Employees	%	0.00	100.00							
P7030 - Res Hall Host/Hostess	#	0	3							
5 Employees	%	0.00	60.00							
P7025 - Residence Hall Receptionist	#	1	4							
5 Employees	%	20.00	80.00							
P7026 - Residence Hall Receptionist 10	#	0	4							
4 Employees	%	0.00	100.00							

Job Group Analysis

5C

GENERAL CLERICAL

EEO Code: 5

Job Code & Title		Min	Fem							
P7031 - Res Hall Host/Hostess 10m	#	0	3							
5 Employees	%	0.00	60.00							
64 Employees	Totals	#	5	54						
		%	7.81	84.38						

Job Group Analysis

6A

SKILLED TRADES

EEO Code: 6

Job Code & Title		Min	Fem							
U8732 - Physical Plant Foreman Mt Grv	#	0	0							
1 Employee	%	0.00	0.00							
U8736 - Instrument Control Mech li	#	0	0							
1 Employee	%	0.00	0.00							
U8734 - Foreman Meyer Alumni Center	#	0	0							
1 Employee	%	0.00	0.00							
U8726 - Energy Mgt Technician	#	0	0							
2 Employees	%	0.00	0.00							
P8870 - Maintenance Supervisor	#	0	0							
4 Employees	%	0.00	0.00							
P5910 - Experimental Machinist	#	0	0							
1 Employee	%	0.00	0.00							
U8856 - Special Projects Technician	#	0	0							
1 Employee	%	0.00	0.00							
P8733 - Construction Foreman	#	0	0							
1 Employee	%	0.00	0.00							
U8835 - Journeyman Steamfitter	#	0	0							
1 Employee	%	0.00	0.00							
U8865 - Utility Locate Coordinator	#	1	0							
1 Employee	%	100.00	0.00							
U8855 - Maintenance Foreman	#	0	0							
2 Employees	%	0.00	0.00							
U8864 - Preventative Maint Coordinator	#	0	0							
1 Employee	%	0.00	0.00							
U8725 - Hvac Mechanic	#	0	0							
5 Employees	%	0.00	0.00							
U8771 - Journeyman Plumber	#	0	0							
4 Employees	%	0.00	0.00							
U8720 - Maintenance Electrician	#	0	1							
7 Employees	%	0.00	14.29							
U8740 - Hvac-Food Svc Equip Mechanic	#	1	0							
3 Employees	%	33.33	0.00							

Job Group Analysis

6A

SKILLED TRADES

EEO Code: 6

Job Code & Title		Min	Fem							
P5332 - Pressroom Operator	#	0	0							
1 Employee	%	0.00	0.00							
U8820 - Boiler Fireman	#	0	0							
4 Employees	%	0.00	0.00							
P2133 - Theatre Scene Shop Supervisor	#	0	1							
1 Employee	%	0.00	100.00							
U8890 - Access Control Specialist	#	0	0							
2 Employees	%	0.00	0.00							
U8730 - Maintenance Gen Mechanic	#	3	0							
16 Employees	%	18.75	0.00							
U8430 - Grounds Equipment Mech	#	0	0							
1 Employee	%	0.00	0.00							
U8750 - Maintenance Painter	#	0	0							
3 Employees	%	0.00	0.00							
P5325 - Copy Center Supervisor	#	0	0							
1 Employee	%	0.00	0.00							
P2115 - Engineering Shop & Lab Supv	#	0	0							
1 Employee	%	0.00	0.00							
P2131 - Studio Shop Maintenance Spc	#	0	0							
1 Employee	%	0.00	0.00							
U8880 - Locksmith	#	0	0							
1 Employee	%	0.00	0.00							
P9266 - Vehicle & Equip Mechanic	#	0	0							
1 Employee	%	0.00	0.00							
P8715 - Construction Technician	#	0	0							
1 Employee	%	0.00	0.00							
U5415 - Parking Mechanic	#	0	0							
1 Employee	%	0.00	0.00							
P5345 - Bindery Technician	#	0	0							
1 Employee	%	0.00	0.00							

Job Group Analysis

6A

SKILLED TRADES

EEO Code: 6

Job Code & Title

72 Employees

Totals

	Min	Fem								
#	5	2								
%	6.94	2.78								

Job Group Analysis

7A

SECURITY

EEO Code: 7

Job Code & Title		Min	Fem							
P1347 - Patrol Lieutenant	#	0	0							
1 Employee	%	0.00	0.00							
P5424 - Public Safety Off Shift Spv	#	2	1							
3 Employees	%	66.67	33.33							
U5423 - Dispatch Specialist-Lead	#	0	1							
1 Employee	%	0.00	100.00							
U5421 - Patrol Corporal	#	0	0							
6 Employees	%	0.00	0.00							
U5422 - Radio Communications Officer	#	0	4							
6 Employees	%	0.00	66.67							
U5425 - Public Safety Officer	#	3	2							
13 Employees	%	23.08	15.38							
30 Employees										
	Totals									
	#	5	8							
	%	16.67	26.67							

Job Group Analysis

7B

MAINTENANCE

EEO Code: 7

Job Code & Title		Min	Fem							
U8416 - Grounds Foreman	#	0	0							
1 Employee	%	0.00	0.00							
P5532 - Bookstore Ship & Rcvg Spv	#	0	0							
1 Employee	%	0.00	0.00							
P9405 - Farm Operations Manager	#	0	0							
1 Employee	%	0.00	0.00							
U8411 - Groundskeeper/Horticulturalist	#	0	1							
1 Employee	%	0.00	100.00							
U8412 - Groundskeeper/Arborist	#	0	0							
1 Employee	%	0.00	0.00							
U8410 - Groundskeeper	#	1	2							
11 Employees	%	9.09	18.18							
16 Employees	Totals	#	1	3						
		%	6.25	18.75						

Job Group Analysis

7C

CUSTODIANS

EEO Code: 7

Job Code & Title		Min	Fem							
U8027 - Custodial Eq Rep & Sp Proj For	#	0	0							
1 Employee	%	0.00	0.00							
U8030 - Custodial Supply,Del,&Storage	#	0	0							
2 Employees	%	0.00	0.00							
U8025 - Custodial Foreman	#	1	0							
3 Employees	%	33.33	0.00							
U8028 - Cust Inv & Equip Repair Forema	#	0	1							
1 Employee	%	0.00	100.00							
P9414 - Ranch Hand-Journagan Ranch	#	0	0							
4 Employees	%	0.00	0.00							
U8022 - Custodial Specialist	#	1	2							
9 Employees	%	11.11	22.22							
U8029 - Custodian/Equipment Maint Spc	#	0	0							
1 Employee	%	0.00	0.00							
U8020 - Custodian I	#	13	31							
96 Employees	%	13.54	32.29							
U8023 - Custodian I - Mt Grove	#	0	0							
1 Employee	%	0.00	0.00							
118 Employees										
	Totals	#	15	34						
		%	12.71	28.81						

Job Group Analysis

7D

OPERATORS

EEO Code: 7

Job Code & Title		Min	Fem							
P5022 - Postal Distribution Clerk	#	0	0							
1 Employee	%	0.00	0.00							
P5520 - Athletics Equipment Stores Spc	#	0	0							
2 Employees	%	0.00	0.00							
P5525 - Athletics Equipment Attendent	#	0	1							
3 Employees	%	0.00	33.33							
P9301 - Vivarium Technician	#	0	1							
1 Employee	%	0.00	100.00							
P9420 - Farm Operator	#	0	0							
1 Employee	%	0.00	0.00							
P5326 - Asst Copy Center Spvr	#	0	1							
1 Employee	%	0.00	100.00							
P5024 - Postal Technician I	#	0	0							
1 Employee	%	0.00	0.00							
P5509 - Warehouse & Delivery Clerk	#	0	1							
2 Employees	%	0.00	50.00							
P2551 - Food Service Crd, Cdc	#	0	1							
1 Employee	%	0.00	100.00							
P5025 - Postal Technician II	#	0	0							
1 Employee	%	0.00	0.00							
14 Employees										
	Totals	#	0	5						
		%	0.00	35.71						

Job Group Analysis

7E

LABORERS

EEO Code: 7

Job Code & Title		Min	Fem							
P9260 - Field & Maintenance Crew Leade	#	0	0							
1 Employee	%	0.00	0.00							
P9265 - Field & Maintenance Worker	#	0	1							
2 Employees	%	0.00	50.00							
3 Employees										
	Totals									
	#	0	1							
	%	0.00	33.33							

Job Group Analysis

2E

Lecturer

EEO Code: 2

Job Code & Title		Min	Fem							
A2012 - Practitioner-in-Residence2E	#	1	1							
2 Employees	%	50.00	50.00							
A2010 - Artist-in-Residence	#	0	1							
4 Employees	%	0.00	25.00							
6 Employees										
	Totals									
	#	1	2							
	%	16.67	33.33							

Job Group Analysis

15B

MID LEVEL ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem							
P2352 - Dir Ctr Archeological Research	#	0	0							
1 Employee	%	0.00	0.00							
P1101 - Director- Trio, Upward Bound	#	0	0							
1 Employee	%	0.00	0.00							
2 Employees	Totals	#	0	0						
		%	0.00	0.00						