

Missouri's First Year Educator Survey: Principals' Supervisors 2016-2019 n=20

Question / Standard	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	Mean	StdDev
Standard 1 - Vision, Mission, and Goals						4.13	0.75
1. The principal was prepared to effectively communicate the vision, mission, and goals to all staff and stakeholders.	0%	5%	15%	45%	35%	4.1	0.83
2. The principal was prepared to lead the development of vision, mission, and goals that promote the success of all students.	0%	5%	20%	35%	40%	4.1	0.89
3. The principal was prepared to implement strategies to engage the school community in the school's vision, mission, and goals.	0%	10%	0%	50%	40%	4.2	0.87
Standard 2 - Teaching and Learning						4.18	0.64
4. The principal was prepared to establish a culture that promotes high levels of student learning.	0%	0%	10%	50%	40%	4.3	0.64
5. The principal was prepared to maintain a safe learning environment for the school community.	0%	0%	5%	40%	55%	4.5	0.59

6. The principal was prepared to establish a culture that nurtures positive relationships.	0%	0%	15%	25%	60%	4.45	0.74
7. The principal was prepared to implement effective processes to identify unique strengths and needs of students.	0%	5%	20%	40%	35%	4.05	0.86
8. The principal was prepared to facilitate effective processes for identifying gaps between current outcomes and goals.	0%	5%	20%	50%	25%	3.95	0.80
9. The principal was prepared to use data and research to facilitate learning for all students.	5%	0%	15%	40%	40%	4.1	0.99
10. The principal was prepared to work with personnel to develop professional growth plans for improvement of student learning.	5%	5%	20%	35%	35%	3.9	1.09
Standard 3 - Management of Organizational Systems						4.02	0.77
11. The principal was prepared to facilitate effective evaluation processes.	0%	10%	15%	45%	30%	3.95	0.92
12. The principal was prepared to offer positive and constructive feedback to personnel.	5%	5%	5%	50%	35%	4.05	1.02

[illegible]

20. The principal was prepared to model personal and professional ethical behavior.	0%	0%	10%	25%	65%	4.55	0.67
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Standard 6 - Professional Development						4.10	0.99
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21. The principal was prepared to use research and best practice to guide his or her professional growth.	5%	0%	15%	40%	40%	4.1	0.99
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22. The principal was prepared to use research and best practice to guide professional growth for personnel.	5%	0%	15%	40%	40%	4.1	0.99
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Question / Standard	Very Poor (1)	Poor (2)	Fair (3)	Good (4)	Very Good (5)	Mean	StdDev
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23. What overall rating would you give the quality of the administrator preparation program your principal completed?	0%	5%	10%	45%	40%	4.2	0.81
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Question / Standard	Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Mean	StdDev
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23b. Based upon the performance based evaluation of this first year principal, how would you rate his/her impact upon students, teachers, and school community?						
				N < 15		

Essay Text	School Year	Response ID
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24. What are some strengths of the Educational Leadership program that your principal completed?

Relationship building	2016	4592
Excellent communication and data driven	2016	4606
Principal was prepared to make research based changes	2016	4615
Participated in district Leadership Development program and assumed roles to enhance leadership	2016	4694
Tackle tough situations; Have hard conversations with parents/students	2016	4705
instructional leadership	2016	4707
Instructional Strategies	2017	9171
Working with at-risk populations. Working with partnerships and parents.	2017	9193
Instructors were practitioners.	2017	9250
Having crucial conversations and building/structure management	2017	9263
Works well with students and parents and is good at developing relationships.	2019	18683
The first-year Asst. Principal works consistently to create an environment in which students feel valued and successful.	2019	18864
This person is well prepared however it is hard to pinpoint what was learned in the program.	2019	18887

The first-year Asst. Principal works consistently to create an environment in which students feel valued and successful.	2019	24339
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Essay Text	School Year	Response ID
25. What are some areas for improvement for the Educational Leadership program that your principal completed?		
Communication and Hard Conversations	2016	4592
experience	2016	4606
Principal need additional training and resources for building operation and management	2016	4615
Effective evaluations; Teacher discipline	2016	4705
teacher supervision	2016	4707
Communication with various levels within the school system	2017	9171
Seeing connections/partnerships with other educational entities.	2017	9193
Continued focus on practicum type activities.	2017	9250
Lack of focus in the area of grading, assessment and impact therein	2017	9263
I think some site visits from the coordinator to our building would be beneficial. This would provide an understanding of the building specific needs the coordinator could concentrate on during training sessions.	2019	18864
None that I am aware.	2019	18887

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2019

24339



If you have any problems, questions, or comments about this website, please direct your concerns to:

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