

Dean of Students Mission Statement

To empower students to achieve personal and educational goals.

We intend to fulfill this mission by:

- Facilitating the University's mission of graduating educated persons.
- Increasing student awareness of the University's selection as the Public Affairs university for the state of Missouri.
- Creating a welcoming and respectful environment where all views are voiced and heard.
- Encouraging student participation in University and community affairs through student participation in Student Governance and University community.
- Advocating for student inclusion in University decisions that directly affect students.
- Informing students of their rights and responsibilities as members of the University community.
- Offering opportunities for learning and practicing acceptable behavior choices.
- Holding students accountable for their actions.
- Responding to real and perceived threats to the university community.
- Listening to students.

Contact Information

Higher Education is a partnership among students, faculty, administrators and staff. In order to be effective, we need to be able to communicate.

Please feel free to call, write a note, or email if you have concerns or questions about a student.

To Be Determined

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Facts For Faculty

*Information from the
Dean of Students*

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**Assistant Dean of Students and
Director of Student Conduct**

Dr. Andrea Weber



Questions and Answers

How should I respond to a disruptive student in my classroom?

Under the **Class Disruption Policy, Academic Regulation Op3.04-11**, “the course instructor has original jurisdiction over his/her class and may deny a student who is unduly disruptive the right to attend the class”. Students are expected to master the course content in compliance with the syllabus of the course instructor. The student is expected to comply with all reasonable directives of the course instructor. The course instructor may have a student administratively withdrawn from a course upon showing a good cause and with the concurrence of the department head. The appeals process in case of such administrative withdrawal shall be stated in the academic regulations under “Grade Re-Evaluation Based on Performance.” It is recommended that after the initial disruption, you meet with the student, describe the disruptive behavior, and give the student the opportunity to change before you seek to withdraw the student.

What can I do about a student who appears dangerous to himself or others?

Consult with your Department Head, Safety and Transportation, and Dr. Thomas Lane, Dean of Students.

What can I tell parents that call about their students?

Explain the limitations of FERPA. Suggest their student make an appointment with you. Respond to any general questions.

What is a simple explanation of FERPA?

The Family Education Rights and Privacy ACT generally requires institutions to ask for written consent from the student before disclosing a student’s education records.

When should the Dean of Students be contacted?

When the student has non-academic problems that may prevent him/her from reaching personal and educational goals.

How can I learn about University policies and resources available to students?

The Dean of Students website contains the Student Code of Conduct, alcohol and drug policies, and student resources. Become a Master Advisor.

What is the Bias Response Team (BRT)?

The BRT provides organized and coordinated methods of assessment of the severity of a bias related incident or situation affecting the University Community. The BRT determines the need to refer the incident to the appropriate University official or committee and such responses will be educational in nature.

What is BIT or the Behavioral Intervention Team?

BIT is a resource for members of the University community who have a concern about a student’s behavior. The Team is comprised of University professionals who coordinate an assessment and recommend possible intervention and referrals for the reported student.

How do I report a student to BIT Team members?

Contact the Dean of Students office. The identity of the reporter will not be shared with the student unless necessary. Contact any member of the BIT team or go directly to the website, <https://publicdocs.maxient.com/incidentreport.php?MissouriStateUniv>

More about BIT

The BIT Team focuses on the behavior, not the diagnosis or stereotypes. It seeks to ensure compliance with policies, academic requirements and reasonable behavior expectations. The Team endeavors to preserve a campus environment that recognizes Individual rights to feel and be safe, and an environment where diversity is open and respected.

Do you have a concern about a particular student’s behavior such as mentioned in the examples below?

- Student constantly seeks attention of an instructor or RA.
- Student observed talking to self and making animated gestures.
- Student makes threats to harm his/her self.
- Student’s papers are dark, angry, and/or aggressive.
- Student loses emotional control in or out of class.
- Student harasses others, or causes fear among others.
- Parent or other students are concerned about a student’s change in behavior.
- Student exhibits poor personal hygiene.

The BIT Report Form can be used by students, faculty or staff to alert the BIT team to concerns about a student.

The **BIT Report Form**, however, should not be used for a present emergency. Call 911.