



Board of Governors Meeting

Robert W. Plaster Student Union, Traywick Parliamentary Room 313

Friday, 2/17/2023

8:30 AM - 1:00 PM CT

I. Roll Call Presented By: Governor Chris Waters

II. Approval of Minutes Presented By: Governor Chris Waters

A. Approval of the open and closed minutes of the Board of Governors Meeting of December 15, 2022

II.A. Minutes of the December 15, 2022 Board of Governors Meeting - Page 4

III. Consent Agenda Presented By: Governor Chris Waters

A. President

1. Approval of Appointment of Dr. John Jasinski as Provost

III.A.1. Approval of Appointment of Dr. John Jasinski as Provost - Page 11

2. Approval of Employment Agreement(s) for Athletics

III.A.2.a. Approval of FY23-24 Employment Agreements for University Athletics - Page 13

III.A.2.b. Approval of Amendment to Employment Contract for Head Men's Soccer Coach Charles Michael Seabolt - Page 15

B. Facilities and Equipment

1. Approval of Activity Report for the month of December 2022

III.B.1. Approval of Activity Report for the month of December 2022 - Page 16

2. Approval of agreements granting two Temporary Construction easements and a Quit Claim Deed for Right of Way to Polk County, Missouri to allow for bridge replacement by Polk County near Shealy Farm

III.B.2. Approval of agreements granting two Temp Construction easements and a Quit Claim Deed for Right of Way to Polk County, Missouri to allow for bridge replacement by Shealy Farm - Page 18

C. Human Resources

1. Approval of Actions Concerning Academic Employees

III.C.1. Approval of Actions Concerning Academic Employees - Page 19

2. Approval of Actions Concerning Nonacademic Employees

III.C.2. Approval of Actions Concerning Nonacademic Employees - Page 34

D. Procurement and Financial

1. Approval of Procurement Activity Report

III.D.1. Approval of Procurement Activity Report - Page 47

E. West Plains Campus

1. Approval of Actions Concerning Nonacademic Employees

III.E.1. Approval of Actions Concerning Nonacademic Employees - West Plains - Page 53

IV. Making Our Missouri Statement Moment - Women's Soccer Presented By: Kyle Moats, Director of Athletics

V. Committee Reports

A. Risk Management and Audit Committee Presented By: Governor Anson Elliott

B. Finance and Facilities Committee Presented By: Governor Lynn Parman

C. Programs and Planning Committee Presented By: Governor Chris Waters

VI. President's Report Presented By: President Clif Smart

A. Government Relations Update

B. Approval to Establish a Center for Transformational Education for Life, Physical, and Health Sciences

VI.B. Approval to Establish a Center for Transformational Education in Life, Physical, and Health Sciences - Page 54

C. Executive Personnel Update

D. Hammons Field Purchase by City of Springfield

VII. Executive Vice President's Report Presented By: Zora Mulligan, Executive Vice President

A. Enrollment Update

B. Student Success Work Update

VIII. West Plains Campus Presented By: Dr. Dennis Lancaster, Chancellor of the West Plains Campus

A. Chancellor's Report

1. Enrollment Update

2. New Programs Update

IX. Academic Affairs

A. Faculty Senate Report Presented By: Dr. Mike Hudson, Chair of Faculty Senate

IX.A. Faculty Senate Report - Page 56

B. Provost's Report Presented By: Dr. John Jasinski, Provost

1. Approval of Revised Academic Calendar for 2023-2024

IX.B.1. Approval of Revised Academic Calendar for 2023-2024 - Page 58

2. Approval of Academic Calendar for 2024-2025

IX.B.2. Approval of Academic Calendar for 2024-2025 - Page 60

X. Community and Global Partnerships (written report only)

A. Sponsored Research Report – Vice President for Community and Global Partnerships Brad Bodenhausen will provide a written report on Sponsored Research

X.A. Sponsored Research Report - Page 62

XI. Diversity, Equity and Inclusion (written report only)

A. Division for Diversity, Equity and Inclusion Report – Interim Chief Diversity Officer Algerian Hart will provide a written report regarding activities associated with the Division for Diversity, Equity and Inclusion

XI.A. Division for Diversity, Equity and Inclusion Report - Page 66

XII. Student Affairs

A. Report from the Student Body President Presented By: Colin Weber, Student Body President

B. Student Affairs Report (written report) – Vice President for Student Affairs Dee Siscoe will provide a written report regarding activities in the Division of Student Affairs

XII.B. Student Affairs Report - Page 69

XIII. Staff Senate (written report only)

A. Staff Senate Report – Chair of Staff Senate Will Hader will provide a written report regarding activities of the Staff Senate

XIII.A. Staff Senate Report - Page 71

XIV. Facilities and Equipment Presented By: Matt Morris, Vice President for Administrative Services

A. Approval of Real Estate Contract for the purchase of property at 414-430 North Boonville in

Springfield, Missouri

XIV.A. Approval of Real Estate Contract for the purchase of property at 414-430 North Boonville in Springfield, Missouri - Page 73

XV. Financial (written report only)

A. Development Report – Vice President for University Advancement Brent Dunn will provide a written report from the MSU Foundation

XV.A. Development Report - Page 83

XVI. Information Services (written report only)

A. Information Services Report – Chief Information Officer Jeff Coiner will provide a written report regarding activities in the Division of Information Services

XVI.A. Information Services Report - Page 85

XVII. Marketing and Communications (written report only)

A. Marketing and Communications Report - Vice President for Marketing and Communications Suzanne Shaw will provide a written report regarding activities in the Division of Marketing and Communications

XVII.A. Marketing and Communications Report - Page 86

XVIII. New Business

**A. Missouri State Intercollegiate Athletics Programs and Division I NCAA Requirements
Presented By: Kyle Moats, Director of Athletics**

XIX. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

XIX. Closed Meeting Resolution - Page 88

XX. Adjournment Presented By: Governor Chris Waters

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
THURSDAY, DECEMBER 15, 2022**

The Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Friday, December 15, 2022, with Governor Carol Silvey, Chair of the Board of Governors, presiding. Governor Silvey called the meeting to order at 1:00 p.m.

Roll Call

Present – Carol Silvey, Chair of the Board
Amelia “Amy” Counts, Governor
Anson Elliott, Governor
Craig Frazier, Governor
Gabriel Gore, Governor
Ann Kampeter, Governor
Lynn Parman, Governor
Chris Waters, Governor

Also present – Clif Smart, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Ryan DeBoef, Chief of Staff and Assistant to the President for Governmental Relations
Rachael Dockery, General Counsel and Chief Compliance Officer
Brent Dunn, Vice President for University Advancement
Steve Foucart, Chief Financial Officer,
Algerian Hart, Interim Chief Diversity Officer and Assistant to the President
John Jasinski, Interim Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Natalie McNish, Director of Internal Audit and Risk Management
Kyle Moats, Director of Athletics
Matt Morris, Vice President for Administrative Services
Zora Mulligan, Executive Vice President
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors
Shawn Wahl, Dean of the Reynolds College of Arts and Letters

Approval of Minutes

Governor Silvey called for a motion to approve the minutes of the October 28, 2022, meeting. Governor Lynn Parman provided a motion, receiving a second from Governor Craig Frazier.

Motion passed 8-0.

Consent Agenda

Governor Silvey noted that the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

President

Approval of FY22-23 Employment Agreements for University Athletics (Human Resources No. 1717-22)

Facilities and Equipment

Approval of Activity Report for the month of October 2022 (Activity Report No. 327-22)

Approval of proposal and award of a contract for roof repairs at Meyer Library (Bids & Quotations No. 1605-22)

Approval of consultant and authority to enter into an agreement for professional services in conjunction with the building addition at Kemper Hall (Agreement No. 462-22)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1718-22)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1719-22)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report No. 517-22)

West Plains Campus

Approval of Actions Concerning Academic Employees (West Plains Personnel No. 480-22)

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 481-22)

Governor Amy Counts provided a motion for approval of the consent agenda, receiving a second from Governor Chris Waters.

Motion passed 8-0.

Governor Silvey called upon Representative Billy Long who read from the Congressional Record - Extensions of Remarks that honored President Smart on December 14, 2022.

Making Our Missouri Statement – Citizen Scholar Awards

Dr. Dee Siscoe, Vice President for Student Affairs, read the resolution to acknowledge the Board of Governors Citizen Scholar Award Recipients (Award No. 105-22) and requested approval of the following students as Citizen Scholars for 2022-2023: Morgan Blanck, Samara Mizutani Cesar, Milana Hainline, Blake Rief, Lindsey Sanderson, and Orlando X. Williams. Governor Craig Frazier provided a motion, receiving a second from Governor Lynn Parman.

Motion passed 8-0.

Committee Reports

Governor Silvey provided a report on the Board of Governors Executive Committee meeting from November 16, 2022.

Governor Waters provided a report on the Risk Management and Audit Committee meeting from earlier in the day.

Governor Counts provided a report on the Programs and Planning Committee meeting from earlier in the day.

Governor Parman provided a report on the Finance & Facilities Committee meeting from earlier in the day.

President's Report

President Clif Smart previewed the two commencement ceremonies for Friday, December 16, 2022. He highlighted that Senator Roy Blunt, recipient of the Bronze Bear Award, will speak at the 10 a.m. ceremony and that Senator Karla Eslinger, recipient of the Government Excellence Award, will speak at the 1:30 p.m. ceremony. The university will graduate 1,521, including 1,001 students with undergraduate degrees and 520 with graduate degrees, 14 of which are doctorates.

President Smart provided a government relations update. He shared that he has been meeting with legislators to discuss the university's priorities for the year and that members of the advocacy team will be meeting with legislators throughout the legislative session. He reviewed the legislative materials provided to Board members, highlighting the university's top legislative priorities, how Missouri State keeps costs within reach for students, capital priorities, and its economic development work in IDEA Commons.

President Smart presented a resolution for Approval to Rename the Science Facility Located at 910 S. John Q. Hammons Parkway Roy Blunt Hall (Facilities No. 44-22). He shared that Senator Blunt has demonstrated extraordinary support for higher education, championing funding increases for STEM and computer science education, apprenticeship programs, TRIO, and the Pell Grant program. He shared a video recognizing Senator Blunt's work with the National Institutes of Health and work to find a cure for Alzheimer's. President Smart commented that Senator Blunt has also demonstrated extraordinary support for Missouri State University by advocating for significant federal investment in its academic and research missions and economic development operations. He highlighted Senator Blunt continues to work during his last weeks in the Senate for the appropriation of additional federal funds to further support the College of Natural and Applied Sciences facilities, faculty, and research. Governor Amy Counts provided a motion for approval of the resolution, receiving a second from Governor Waters. Members of the Board made comments in support of renaming the facility as proposed and thanked Senator Blunt for his support of the university.

Motion passed 8-0.

Executive Vice President's Report

Zora Mulligan, Executive Vice President provided an update on the 2022-2023 Action Plan. Highlights of her report included updates on Community Leadership and Partnerships, sharing additional information on the CODERS project and Innovate SOMO (Southern Missouri Innovation Network).

Ms. Mulligan provided an update on enrollment for the Springfield campus. Highlights of her report included enrollment information for Missouri public colleges and universities, admission indicators (applications, admits, and deposits of first time new in college students), housing contracts, and FAFSA filings. She commented that enrollment is an all-campus activity and reviewed growth drivers and opportunities. She shared data on Showcase, the MoState Access award, partnerships, and Mission Diploma.

Brad Bodenhausen, Vice President for Community and Global Partnerships, provided an update on International Programs. Highlights of his report included strategies for the division, enrollment trends, new initiatives and opportunities, and international student experience.

Ms. Mulligan provided an update on graduate student enrollment. Highlights of her report included graduate student enrollment trends, new initiatives, distinguishing characteristics, spring 2023 registration numbers, and fall to spring retention numbers.

West Plains Campus

Dr. Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on enrollment for the West Plains campus. Highlights of his report included being up 20% in new students and 5% in credit hours, headcount and credit hour numbers by student type, updates on new programs and initiatives, and the effect of enrollment numbers on the FY2023 budget.

Dr. Lancaster announced that Brenda Polyard, Associate Vice-Chancellor for University/Community Programs, will retire February 1 and Paula Widemann, Head Volleyball Coach, will retire March 1. He shared that the volleyball team finished third in the nation at the NJCCA tournament, the Esports team had four students compete in the NJCCA Esports national playoffs in its first year with one student earning a second-place win.

Dr. Lancaster concluded his report by sharing the Women in Welding program has 20 participants enrolled with two cohorts being filled within a day and a half.

Faculty Senate Report

Dr. Mike Hudson, Chair of Faculty Senate, provided a report on happenings of Faculty Senate. Highlights of his report included details from the October, November, and December Senate sessions. He shared that the committee on honorary degrees has completed their work and have made a recommendation to award Rodney Dillard with an honorary doctorate. He shared that a formal resolution will be presented to the Board for approval at a future meeting. He concluded his report by sharing that Faculty Senate continues to encourage continued communication and collaboration between faculty and administration on the transformational changes occurring. President Smart shared that Dr. John Jasinski, Interim Provost, is putting together multiple opportunities for faculty engagement to hold discussion on the transformational changes.

Provost's Report

Dr. John Jasinski, Interim Provost, shared information on the Pathways for Paras program within the College of Education. Dr. Barri Tinkler, Dean of the College of Education introduced Dr. Reesha Adamson, Associate Dean of the College of Education., to provide information on apprenticeships in the College of Education. Highlights of her report included teacher education need, how the program started, reported barriers from paraeducators, components of a registered apprenticeship, Missouri workforce development regions and job centers, school district partners, community and state partners, and current challenges.

Dr. Jasinski provided an update on the search for the Darr College of Agriculture dean. He shared that he met with faculty and staff of the Darr College of Agriculture to ask for feedback and suggestions on the continued search. He shared that he would evaluate the information received and meet with faculty and staff again in the spring semester to discuss next steps in the search process.

Dr. Jasinski presented a resolution for approval of the Center for Rural Education within the College of Education (Curriculum No. 403-22). Governor Ann Kampeter provided a motion for approval, receiving a second from Governor Waters.

Motion passed 8-0.

Report from the Student Body President

Colin Weber, Student Body President, and Christina Nguyen, Student Body Vice President, provided a report on happenings of the Student Government Association (SGA) and the student body. Highlights of their report included platform initiatives for student success and stability, inclusive collaboration, and access and soundness. They shared that 25% of initiatives have been completed, 57.1% are in progress, and 17.9% are yet to be assigned.

Facilities and Equipment

Matt Morris, Vice President for Administrative Services, presented a resolution for the approval of a project budget and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with the addition and renovation at the building formerly known as Temple Hall (Agreement No. 463-22). Governor Anson Elliott provided a motion for approval, receiving a second from Governor Frazier.

Motion passed 8-0.

Update on Transformation Plan

Dr. Jasinski provided an update on the Transformation Plan. Highlights of his report included an overview of the Continuous Agility Process (CAP) with a focus on realignment. Highlights of the report included the creation of the Reynolds College of Arts and Humanities (effective July 1, 2023), movement forward, realignment options across colleges, and implementation planning. He reviewed the timeline to be put into action by June 2024.

President Smart commented that the realignment will save the university money and provide opportunity to better align synergies, initiatives, and growth. Drs. Victor Matthews, Dean of the College of Natural and Applied Sciences, and Shawn Wahl, Dean of the Reynolds College of Arts

and Letters, will work together on the realignment of the Reynolds College of Arts and Humanities and Dr. Mark Smith, Dean of the McQueary College of Health and Human Services, will lead the Deans' Team on a university wide initiative. He shared that the goal is to create the plan by next semester in order to provide a full year to implement and take action.

Election of 2023 Officers of the Board of Governors

Governor Silvey called upon Governor Waters, Vice Chair of the Board of Governors, to present a resolution for approval of appointment of the 2023 Executive Committee of the Board of Governors (Administration No. 54-22). The 2023 Board of Governors Executive Committee will consist of Governor Chris Waters, Chair; Governor Anson Elliott; Governor Ann Kampeter, and Governor Lynn Parman, Vice Chair. Governor Frazier provided a motion for approval, receiving a second from Governor Silvey.

Motion passed 8-0.

Governor Waters announced the appointments to the other 2023 Board of Governors committees:

- The Finance and Facilities Committee is comprised of all members of the Board and to be chaired by Governor Parman.
- The Programs and Planning Committee is comprised of all members of the Board and to be chair by Governor Kampeter
- The Risk Management and Audit Committee is comprised of Governors Kampeter, Parman, Waters and to be chaired by Governor Elliott.
- The Board Representative to the Missouri State University Foundation is Governor Elliott.

Board Recognitions for Outgoing Board Members

President Smart presented three separate resolutions of recognition for Governors Counts (Recognition No.15-22), Frazier (Recognition No. 16-22), and Silvey (Recognition 17-22). Governors Counts, Frazier, and Silvey all made remarks. Governor Waters made a motion for approval of the three resolutions, receiving a second from Governor Parman.

Motion passed 8-0.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Silvey asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this retreat of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..." and

R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..." and

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...”

Governor Counts provided a motion for approval, receiving a second from Governor Kampeter.

A roll call vote on the motion was as follows: those voting in favor – Governors Counts, Elliott, Frazier, Gore, Kampeter, Parman, Silvey, and Waters; those voting against – none.

The open meeting recessed at 11:18 a.m. to go into closed session.

The open meeting reconvened at 1:02 p.m.

Adjournment

With no additional information needing to be discussed, Governor Silvey called for a motion to adjourn the meeting. Governor Counts provided a motion, receiving a second from Governor Waters.

Motion passed 8-0.

The meeting adjourned at 3:47 p.m.

Chris Waters
Board Chair

Approved at the meeting of
February 17, 2023

Rowena Stone
Secretary to the Board



Missouri State[™]

U N I V E R S I T Y

December 20, 2022

John Jasinski
4809 South Mayo Place
Springfield, MO 65804

Dear John:

I am writing to formally offer you the position of provost at Missouri State University, reporting directly to the President. This letter will summarize and commemorate the terms and conditions of this appointment, which is subject to formal approval by the University's Board of Governors.

Your employment in this position will commence on January 1, 2023. Your employment will continue for a term of eighteen (18) months, through June 30, 2024.

As provost you will serve as the chief academic officer of the university and provide primary administrative leadership, direction, and evaluation for academic affairs. You will also be responsible for developing and executing the transformation plan for academic affairs.

Your annual salary will be \$240,000, paid on a monthly basis by direct deposit. You will also receive a housing allowance of \$2,000 per month through June 30, 2023. Thereafter your housing allowance will be \$3,000 per month, which constitutes imputed taxable income. You will also receive any compensation increases and retention payments generally made to university employees.

The appointment includes coverage under the University's group health insurance plan, participation in the Missouri State Employee's Retirement System ("MOSERS"), and other fringe benefits extended to full-time employees. Your vacation leave will accrue at a monthly rate of 13.34 per month, such that you will be entitled to 20 days of vacation leave per year. You will also accrue paid sick leave at the rate of 8 hours (i.e., one day) per month worked. Other benefits such as educational benefits and use of the University services and facilities are described in the University's *Employee Handbook*.

Given your wealth of experience in higher education administration, an important role you will also fill is to support, mentor, and coach the executive vice president and other academic and non-academic administrators.

Office of the President

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www.missouristate.edu • president@missouristate.edu

An Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

In order to confirm your understanding and acceptance of this offer, I request that you sign below at the space indicated, note the date of your signature, and return the original document to me on or before the close of business on Wednesday, December 21, 2022. Please note that all appointments to the staff of Missouri State University must be formally approved by the Board of Governors.

I can honestly think of no one better suited for this role and I look forward to working with you the next 18 months.

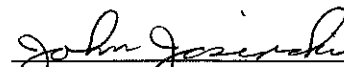
Yours very truly,



Clifton M. Smart, III
President

cc: Office of Human Resources

I wish to be recommended for appointment as interim provost of Missouri State University on the terms set forth in this letter.


John Jasinski

01/09/2023
Date

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1720-23
Approval of FY23-24 Employment
Agreements for University Athletics

WHEREAS, the University desires to employ the Assistant Athletic Coach designated as a New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletic Employment Agreement.

WHEREAS, the University desires to continue the employment of those Assistant Athletic Coaches designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of mutually executed Athletic Employment Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreements for Athletics for the individuals listed in Schedule 1.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

Comments:

This salaries will be paid for from the salaries of previous employees who have left the University and/or through donations to the University, such that this increase does not represent a new expense to the Athletics Department or University.

The individuals listed are also eligible to earn achievement payments contingent upon the athletic success of a certain athletic team, pursuant to the terms of their Employment Agreement.

Schedule 1

Coaches' Name	Athletic Program	Position	Contract Salary	Proposed Salary	Designation
Danny Frid	Men's Soccer	Assistant Coach	\$41,600.00		New Hire
Kevin Elliott	Football	Assistant Coach	\$43,680.00	\$46,680.00	Continuing Employee
Nelson Fishback	Football	Assistant Coach	\$54,203.00		Continuing Employee
Ronald Fouch	Football	Assistant Coach	\$64,915.00	\$69,915.00	Continuing Employee
Maxwell Haplin	Football	Assistant Coach	\$74,984.00		Continuing Employee
Reginald Johnson	Football	Assistant Coach	\$91,695.00		Continuing Employee
Dominic "Nick" Petrino	Football	Assistant Coach	\$108,834.00		Continuing Employee
LaDarien Scott	Football	Assistant Coach	\$108,834.00		Continuing Employee
Tramain Thomas	Football	Assistant Coach	\$59,559.00		Continuing Employee

III.A.2.b.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1721-23
Approval of Amendment to Employment
Contract for Head Men's Soccer Coach
Charles Michael Seabolt

WHEREAS, effective January 1, 2022, the University entered into an Employment Agreement ("Agreement") with Charles Michael Seabolt ("Coach Seabolt") under which Coach Seabolt is currently employed as the University's Head Men's Soccer Coach for an initial term running from January 1, 2022 through December 31, 2024 ("Initial Term"); and

WHEREAS, the University and Coach Seabolt desire to amend the Agreement to extend the Initial Term through December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University hereby approves the above-referenced amendment of Coach Seabolt's Employment Agreement, as set forth in the attached First Amendment.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

Comments:

- The First Amendment extends the Initial Term of the Employment Agreement through December 31, 2025.
- All other terms and conditions of the Employment Agreement are ratified and affirmed, and remain in full force and effect.

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 328-23
Approval of Activity Report for the
month of December 2022

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of December 2022, as presented by Planning, Design and Construction, be accepted and approved.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

December 2022

This report documents activities managed by Planning, Design and Construction for the month of December 2022. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

December 12, 2022

**Ozarks Heritage Research Center,
Garnett Library, West Plains Campus**

**Project Budget
\$210,000.00**

A bid was received to renovate a portion of the Garnett Library on the West Plains Campus to create space for the Ozark Heritage Research Center (OHRC). Upon approval, a notice to proceed was issued to Kenmar Construction, Inc. in the amount of \$188,203.11.

The bid received on this project is as follows:

Contractor	Base Bid
Kenmar Construction, Inc.	\$188,203.11

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$0.00
Construction Contracts	\$188,203.11
Project Administration	\$2,214.98
Construction Contingency	\$19,581.91
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$210,000.00

This project is being funded by the Ozarks Heritage Resource Center foundation funds (\$210,000.00).

III.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 464-23

Approval of agreements granting two Temporary Construction easements and a Quit Claim Deed for Right of Way to Polk County, Missouri to allow for bridge replacement by Polk County near Shealy Farm

WHEREAS, Polk County seeks to replace two bridges on 222nd Road and 552nd Road in Fair Grove, Missouri, roads bordering Shealy Farm; and

WHEREAS, as part of the process to provide the new bridges, a new easement will be required for the purpose of allowing Polk County the ability to proceed once construction is approved and a Right of Way extension will be required for the purpose of allowing Polk County to extend the bridge on 552nd Road and maintain it;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that the Temporary Construction easements and Quit Claim Deed for Right of Way be approved, subject to the terms and conditions set forth therein.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design & Construction be authorized to sign the easements and quit claim deed, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Construction is planned for completion in summer 2023. Both bridge projects cross the Little Pomme de Terre River and are adjacent to Shealy Farm in Fair Grove, Missouri. The university will benefit from replacement of the bridges for access to the Shealy Farm property.

The easements and quit claim deed have been reviewed and approved by the Office of General Counsel.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1722-23

Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Dong Mengming	Assistant Professor	\$140,000	08/14/23
	Finance & Risk Management	annually	

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Supplemental Payments)

(See Addendum C for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Shelby Setzer	Instructor	05/20/22
	Greenwood Laboratory School	
Robert Lewis	Assistant Professor	05/19/23
	Media, Journalism & Film	

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Andrei Shoumikhin	Instructor	12/16/22
	Defense & Strategic Studies	
Yang Wang	Professor	12/16/22
	Computer Science	
Robert Westenberg	Professor	05/19/23
	Theatre & Dance	
Victor Matthews	Dean	06/30/23
	College of Humanities & Public Affairs	
	Professor	
	Religious Studies	

DECEASED:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
George Schmelzle	Professor School of Accountancy	11/17/22

LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ngoc Do	Assistant Professor Mathematics	01/23/23 05/19/23
Joye Norris	Professor Counseling Leadership & Special Ed	01/23/23 05/19/23

LEAVE WITHOUT PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Amy Blansit	Senior Instructor Kinesiology	01/23/23 06/30/23

SABBATICALS:

The faculty members listed below are recommended for sabbatical leave. Faculty members receive full pay for leave of one semester or half to three-fourths pay for leave of full academic year.

Leslie Seawright	Associate Professor, English Spring 2023 Is this Ethical? 25 Years Later: New Data on the Principles and Practices of Document Design.
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CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
George Schmelzle	From: Professor School of Accountancy To: Faculty Emeritus School of Accountancy	Status Change	11/17/22

Ashlea Cardin	Associate Professor Occupational Therapy From: \$94,378 annually (9-month appointment) To: \$115,351 annually (12-month appointment)	Status Change & Salary Adjustment	01/01/23
Joye Norris	From: Associate Provost Access & Outreach Professor Counseling, Leadership & Special Education \$153,615 annually (12-month appointment) To: Professor Counseling, Leadership & Special Education \$125,685 annually (9-month appointment)	Status Change & Salary Adjustment	01/01/23
Tayo Obafemi-Ajayi	Associate Professor Cooperative Engineering From: 30% salary reduction To: 100% salary reduction	Sabbatical Leave Salary Adjustment	01/01/23 12/31/23
Andrew Cline	From: Professor Media, Journalism & Film To: Faculty Emeritus Media, Journalism & Film	Status Change	02/01/23
Yang Wang	From: Professor Computer Science To: Faculty Emeritus Computer Science	Status Change	02/01/23
Paul Ashcroft	Associate Professor School of Accountancy	Retirement Date Correction	03/01/23

Paul Durham	From: Director Center for Biomedical & Life Sciences Distinguished Professor Biology \$153,614 annually	Status Change & Salary Adjustment	05/31/23
	To: Distinguished Professor Biology \$106,931 annually		
Victor Matthews	From: Dean College of Humanities & Public Affairs Professor Religious Studies	Status Change	07/01/23
	To: Faculty Emeritus Religious Studies		

Chris Waters
Board Chair

Passed at the meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Dong Mengming, Assistant Professor, Finance and Risk Management

Ph.D.	Rice University, 2020
M.A.	Tulane University, 2014
B.A.	Zhejiang University, 2014

Experience: 2020 – Present, Assistant Professor, California State University, Long Beach, California; 2021 – present, Visiting Scholar, Rice University, Houston, Texas; 2013, Teaching Assistant, Tulane University, New Orleans, Louisiana.

ADDENDUM A

The following have been appointed as Per Course Faculty for the fall semester: August 22, 2022 through December 16, 2022.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Keller, Ted	Geography, Geology & Planning	\$4,275.00

The following have been appointed as Per Course Faculty for the spring semester: January 23, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adler, Katherine	Management	\$4,000.00
Albritton, Stephanie	Management	\$6,400.00
Aldrich, Donna	Reading Foundations & Tech	\$3,045.00
Ampleman, James	Marketing	\$3,300.00
Anderson, James	Defense & Strategic Studies	\$7,500.00
Arciniegas, Guillermo	World Languages & Cultures	\$2,448.00
Armstrong, Brandi	School of Social Work	\$2,445.00
Ausmus, Kristin	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$815.00
Bacon, McKenzie	Counseling Leadership & Special Ed	\$2,445.00
Baird, Patrick	School of Anesthesia	\$4,800.00
Baker, Rebecca	Physics Astronomy & Materials Sci	\$3,383.00
Balasundaram, Megan	Management	\$3,200.00
Ball, Michelle	Childhood Ed & Family Studies	\$2,445.00
Barnes, Jessica	History	\$5,400.00
Barragan, Kimberly	School of Social Work	\$4,890.00
Bartz, Gates	Art & Design	\$2,448.00
Bateman, James	Information Tech & Cybersecurity	\$4,000.00
Beary, Allyson	Comm Sciences & Disorders	\$2,445.00
Beckman, Alexandra	Counseling Leadership & Special Ed	\$2,445.00
Belcher, Kendra	Reading Foundations & Tech	\$2,445.00
Belle, Carla	History	\$2,700.00
Berman, Ilan	Defense & Strategic Studies	\$7,500.00
Bihlmeyer, James	Media Journalism & Film	\$6,218.00
Bishop-Hopper, Andrea	Psychology	\$2,445.00
Bodenstein, Amanda	History	\$4,500.00
Borich, Michael	Media Journalism & Film	\$2,754.00
Bortosky, Rachel	Biology	\$2,700.00
Bowers, Michael	College of Agriculture	\$3,000.00

Academic Personnel Board Actions, cont'd.

Page 7

Brannon, Jeffery	Computer Science	\$5,400.00
Brewster, Stacy	Childhood Ed & Family Studies	\$2,700.00
Brocaille, Nicole	Psychology	\$4,890.00
Bronson, Lisa	Defense & Strategic Studies	\$15,000.00
Brooks, Sherri	Mathematics	\$3,420.00
Brown, Jessica	Psychology	\$2,745.00
Brown, Michelle	Reading Foundations & Tech	\$4,575.00
Brunner, Judy	Reading Foundations & Tech	\$2,745.00
Buckle-Lamy, Susan	Childhood Ed & Family Studies	\$4,890.00
Buergler, Melanie	Psychology	\$2,445.00
Buford, Jane	Counseling Leadership & Special Ed	\$900.00
Bumgardner, Samuel	Computer Science	\$2,500.00
Busch, Sadie	Comm Sciences & Disorders	\$4,890.00
Cadle, Lanette	English	\$10,000.00
Camplejohn, Alexis	Comm Sciences & Disorders	\$2,445.00
Cantrell, Jena	Music	\$3,998.00
Cardenas, Eric	Comm Sciences & Disorders	\$2,445.00
Choate, Lenetta	Psychology	\$5,490.00
Christiansen, Ashley	Psychology	\$2,745.00
Church, Christopher	Music	\$2,035.00
Clark, Jacob	Music	\$1,017.00
Compton, Carolyn	Childhood Ed & Family Studies	\$900.00
Conley, Nicole	Art & Design	\$3,700.00
Cook, Sherry	Marketing	\$4,012.00
Cooper, Jean	Childhood Ed & Family Studies	\$2,445.00
Corbin, Debra	Theatre & Dance	\$1,600.00
Cossey, Tiffany	School of Accounting	\$5,000.00
Cox, Mikel	Public Health & Sports Medicine	\$1,600.00
Crandell, Dale	Tech & Construction Mgmt	\$8,000.00
Cranston, Chelsea	Comm Sciences & Disorders	\$2,445.00
Crooke, James	Physics Astronomy & Materials Sci	\$2,850.00
Crosby, Shannon	Public Health & Sports Medicine	\$2,400.00
Cunningham, Arielle	Psychology	\$3,260.00
Cupka Head, Susan	School of Social Work	\$4,890.00
Daehn, James	Computer Science	\$9,000.00
Datema, Mary	Childhood Ed & Family Studies	\$3,260.00
Davis, Sarah	Childhood Ed & Family Studies	\$4,890.00
Davis-Sneed, Dollie	Childhood Ed & Family Studies	\$3,260.00
Day, Michele	School of Anesthesia	\$6,882.00
	School of Social Work	\$6,253.00
Deane-Downing, Alexis	Hospitality Leadership	\$2,460.00

DeBiaso, Peppino	Defense & Strategic Studies	\$7,500.00
Denzer, Tricia	Psychology	\$2,445.00
Dickensheet, Katherine	School of Social Work	\$2,445.00
Dixon, Stephanie	Psychology	\$2,445.00
Dodson, Ripken	Tech & Construction Mgmt	\$3,000.00
Douglass, Abey	Psychology	\$2,445.00
Downs, Deborah	Kinesiology	\$1,400.00
Dunn, Amy	Reading Foundations & Tech	\$6,090.00
Edington, Leann	Childhood Ed & Family Studies	\$1,800.00
Eldred, Sherri	Childhood Ed & Family Studies	\$4,075.00
Elkins, Kenneth	Honors College	\$2,400.00
Eutsler, Tabitha	Childhood Ed & Family Studies	\$2,445.00
Farha, Nicholas	Reading Foundations & Tech	\$3,045.00
Felton, Ashley	Reading Foundations & Tech	\$3,045.00
Freeman, Shawn	Psychology	\$2,745.00
Friberg, Darci	Childhood Ed & Family Studies	\$2,445.00
Frietze, Joseph	Graduate College	\$3,000.00
	Psychology	\$2,445.00
Fuchs, Hope	Childhood Ed & Family Studies	\$3,150.00
Gallavan, Nancy	Reading Foundations & Tech	\$3,045.00
Garrad, Richard	Biomedical Sciences	\$9,176.00
Gentry, John	Defense & Strategic Studies	\$7,500.00
Ghan, Christina	School of Social Work	\$2,445.00
Glenn, Cory	Reading Foundations & Tech	\$4,575.00
Gones, Tracie	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$815.00
Gray, Sarah	Childhood Ed & Family Studies	\$2,445.00
Griffin, Logan	Psychology	\$4,890.00
Harron, Kimberly	Childhood Ed & Family Studies	\$4,890.00
Haynes, Heather	History	\$2,700.00
Hedges, Michele	Childhood Ed & Family Studies	\$3,150.00
Helm, Nancy	Reading Foundations & Tech	\$2,445.00
Hetzler, Brandon	Public Health & Sports Medicine	\$3,600.00
Hill, Molly	School of Social Work	\$2,445.00
Himes, Joe	Physical Therapy	\$2,030.00
Hisle, Melissa	English	\$2,754.00
Hockensmith, Phillip	History	\$2,700.00
Hogan, Joy	Kinesiology	\$798.00
Holden, Chelesa	School of Social Work	\$2,445.00
Holder, Tamara	College of Agriculture	\$3,600.00
Holland, Lydia	Physical Therapy	\$1,830.00

Academic Personnel Board Actions, cont'd.

Page 9

Holmer, Earl	English	\$2,448.00
Houghtaling, Tiffany	Childhood Ed & Family Studies	\$4,890.00
Hudson, Rachel	School of Social Work	\$2,445.00
Huertas-Torres, Mariandine	Childhood Ed & Family Studies	\$1,630.00
Hurley, Laura	Childhood Ed & Family Studies	\$2,445.00
Hutchison, Connor	School of Accounting	\$4,200.00
Ibbetson, Sara	Psychology	\$1,630.00
James, Melissa	Reading Foundations & Tech	\$1,630.00
James, Susanne	Counseling Leadership & Special Ed	\$6,090.00
Jauregui-Dusseau, Alexandria	Public Health & Sports Medicine	\$800.00
Jefferson, Karissa	Art & Design	\$4,896.00
Jennings, Charlotte	Communication	\$2,448.00
Jordan, Billy	Communication	\$4,080.00
June, Lea	Psychology	\$2,445.00
Karr, Jeffrey	World Languages & Cultures	\$2,448.00
Kartchner, Kerry	Defense & Strategic Studies	\$15,000.00
Karuppan, Corinne	Management	\$6,308.00
Keller, Ted	Geography Geology & Planning	\$4,275.00
Kemmel-Bartletti, Cassandra	Psychology	\$2,445.00
Kennell, Everett	Media Journalism & Film	\$2,754.00
Kent, Jennifer	School of Social Work	\$4,890.00
Kimura, Clyde	Kinesiology	\$931.00
Kiras, James	Defense & Strategic Studies	\$7,500.00
Kirby, Charles	Management	\$6,400.00
Kim, Henry	School of Accounting	\$10,000.00
Koetters, Monica	School of Social Work	\$2,445.00
Koonce, Charles	Art & Design	\$2,448.00
Kring, Katie	Music	\$2,145.00
Lane, Michael	Public Health & Sports Medicine	\$2,400.00
Lazzelle, Lenae	Childhood Ed & Family Studies	\$3,045.00
Leas, Brian	Kinesiology	\$1,184.00
Lenk, Margarita	School of Accounting	\$6,201.00
Limon Lopez, Estevan	Psychology	\$2,745.00
Linck, Chad	Public Health & Sports Medicine	\$3,200.00
Lippelman, Vanessa	Psychology	\$2,445.00
Lofaro, Brandi	Comm Sciences & Disorders	\$2,445.00
Long, Dee Anne	College of Education	\$450.00
Lukavich, Andrew	Information Tech & Cybersecurity	\$8,000.00
Marlo, Francis	Defense & Strategic Studies	\$15,000.00
Martin, Erin	Psychology	\$5,490.00
Mattox, John	Defense & Strategic Studies	\$7,500.00

Mattson, Curtis	Psychology	\$2,745.00
Mays, Larry	Kinesiology	\$1,128.00
Mazanec, Brian	Defense & Strategic Studies	\$7,500.00
McCauley, David	Computer Science	\$7,500.00
McFerron, Paul	Media Journalism & Film	\$4,896.00
McKinney, Jared	Defense & Strategic Studies	\$7,500.00
McLean, Annice	Reading Foundations & Tech	\$3,045.00
McNew, Sarah	Psychology	\$5,490.00
Merrigan, Michael	Management	\$5,334.00
Meyer, Elliot	Management	\$3,200.00
Miller, Worth Robert	Honors College	\$3,200.00
Miracle, Nathan	Physician Assistant Studies	\$3,000.00
Moodie, Amanda	Defense & Strategic Studies	\$15,000.00
Moon, Natalie	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$815.00
Moore, Deana	Reading Foundations & Tech	\$2,445.00
Moore, Heather	Management	\$3,200.00
Moore, Paul	Public Health & Sports Medicine	\$6,000.00
Moore, Sheila	Childhood Ed & Family Studies	\$1,350.00
Morgan, Flora-Jean	Psychology	\$2,445.00
Morgan, Rachel	English	\$2,448.00
Murdock, Rachel	Psychology	\$2,445.00
Nelson, Constance	Media Journalism & Film	\$4,896.00
Newman, Kenneth	Information Tech & Cybersecurity	\$7,750.00
Newman, Mary	Psychology	\$5,586.00
Norman, Cherie	Psychology	\$2,745.00
Norman, David	Psychology	\$2,445.00
Northrip-Rivera, Angelia	English	\$4,896.00
Ogle, Peyton	School of Social Work	\$2,445.00
Olson, Stevan	School of Accounting	\$2,094.00
Orhan, Can	Tech & Construction Mgmt	\$3,000.00
Owen, Carla	Childhood Ed & Family Studies	\$1,630.00
Pace, Carol	Childhood Ed & Family Studies	\$4,500.00
Padgett, Lori	College of Agriculture	\$3,200.00
Palmore, Michael	Communication	\$2,448.00
Pankiewicz, Richard	Occupational Therapy	\$3,750.00
Parke, Nicole	Reading Foundations & Tech	\$2,445.00
Parker, Lane	Tech & Construction Mgmt	\$4,000.00
Parrish, Matthew	Media Journalism & Film	\$2,754.00
Paxton, Mark	Media Journalism & Film	\$6,880.00
Payne, Amy	World Languages & Cultures	\$2,448.00

Pearman, Cathy	Reading Foundations & Tech	\$2,116.00
Perrigue, Carolyn	Reading Foundations & Tech	\$1,630.00
Perryman, Amber	Reading Foundations & Tech	\$2,445.00
Pervukhin, Eric	Art & Design	\$4,200.00
Peterson, Don	Kinesiology	\$798.00
Pham, Alexander	Information Tech & Cybersecurity	\$3,000.00
Phillips, April	Counseling Leadership & Special Ed	\$3,045.00
Phillips, Brianne	School of Social Work	\$4,890.00
Phillips, Lindsay	Childhood Ed & Family Studies	\$2,445.00
Pilkenton, Andrew	Art & Design	\$5,508.00
Piston, Nancy	History	\$900.00
Pitt, Lisa	Childhood Ed & Family Studies	\$4,950.00
Politte, Jordan	Counseling Leadership & Special Ed	\$2,445.00
Pomeroy, Benjamin	Biomedical Sciences	\$5,760.00
Pon, Nikum	Reading Foundations & Tech	\$6,090.00
Potter, Ethan	School of Social Work	\$4,890.00
Preston, James	Hospitality Leadership	\$6,900.00
Pullan, Andrea	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$1,015.00
Ralph, Lori	Counseling Leadership & Special Ed	\$2,745.00
Reedy, Austin	Communication	\$2,448.00
Rhodes, Brittany	Childhood Ed & Family Studies	\$2,445.00
Rinke, Ronald	Tech & Construction Mgmt	\$8,000.00
Rivera, Amanda	School of Social Work	\$4,890.00
Robinson, Shannon	Reading Foundations & Tech	\$6,090.00
Robinson, Tucker	Communication	\$7,344.00
Rogers, Valorie	Management	\$3,200.00
Rosen, Renee	Mathematics	\$3,420.00
Ruben, Daniel	Hospitality Leadership	\$3,000.00
Russell, Maida	Mathematics	\$3,600.00
Russell, Timothy	College of Agriculture	\$4,000.00
Scales, Megan	Sociology & Anthropology	\$3,000.00
Scarborough, James	Information Tech & Cybersecurity	\$4,000.00
Scarbrough, JoNita	Counseling Leadership & Special Ed	\$2,445.00
Schaffer, Bradley	School of Social Work	\$6,000.00
Schekorra, Jonathan	Marketing	\$3,300.00
Schenk, Lynne	Comm Sciences & Disorders	\$2,000.00
Schweissguth, Amanda	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$815.00
Sellers, Rebecca	Counseling Leadership & Special Ed	\$4,890.00
Shaughnessy, John	Childhood Ed & Family Studies	\$4,672.00

Shaughnessy, Mackenzie	School of Social Work	\$2,445.00
Sheively, Eric	Reading Foundations & Tech	\$2,445.00
Shuler, Kristen	School of Social Work	\$2,445.00
Slone, Allison	Comm Sciences & Disorders	\$4,075.00
Smith, Allison	Reading Foundations & Tech	\$6,090.00
Smith, Leslee	Counseling Leadership & Special Ed	\$6,090.00
Speckman, Cynthia	Communication	\$2,448.00
Stacy, William	Music	\$5,100.00
Stephens-Cantu, Heather	Psychology	\$2,445.00
Stewart, Alice	Management	\$4,000.00
Stone, David	History	\$2,700.00
Taylor, Emily	Defense & Strategic Studies	\$7,500.00
Taylor, John	School of Accounting	\$4,000.00
Temple, Renee	Kinesiology	\$1,862.00
Trachtenberg, David	Defense & Strategic Studies	\$15,000.00
Trexel, Jonathan	Defense & Strategic Studies	\$7,500.00
Turlington, Sean	English	\$4,896.00
Turner, Valerie	English	\$2,448.00
Varava, Kira	Communication	\$4,896.00
Vargas Barragan, Diana	Hospitality Leadership	\$1,640.00
Walker, Gregory	History	\$2,700.00
Walker, Kimberley	Childhood Ed & Family Studies	\$900.00
Walker, Kristen	Music	\$6,750.00
Wan, Stephanie	Psychology	\$2,745.00
Waters, Teresa	Childhood Ed & Family Studies	\$2,445.00
Wells, Jeffrey	Tech & Construction Mgmt	\$9,000.00
Werhan, Amanda	Mathematics	\$2,460.00
	Childhood Ed & Family Studies	\$815.00
Whaley, Hannah	Biology	\$1,916.00
White, William	Tech & Construction Mgmt	\$3,000.00
Williams, Bryan	Management	\$3,200.00
Williams, James	Music	\$2,035.00
Williams, Lauren	Comm Sciences & Disorders	\$1,630.00
Wise, Allison	Psychology	\$2,745.00
Witkowski, Colette	Honors College	\$1,600.00
Wixson, Bobbi	College of Agriculture	\$2,000.00
Wood, Kimberly	Biomedical Sciences	\$6,400.00
Wylie, Erin	Psychology	\$2,445.00
Young, Anita	Childhood Ed & Family Studies	\$2,445.00

ADDENDUM B**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akbar Akhgari, Paria	Philosophy	\$1,489.00
Anderson, Jacob	Greenwood Lab School	\$1,500.00
Bajalan, Djene	History	\$5,181.00
Baker, Sarah	Childhood Ed & Family Studies	\$4,645.00
Barnhouse, Tamra	Greenwood Lab School	\$375.00
Benedict-Chambers, Amanda	Childhood Ed & Family Studies	\$3,045.00
Bryant, Emery	Kinesiology	\$2,271.00
Burch, Abby	Greenwood Lab School	\$1,500.00
Chen, Li Ling	Intl Leadership & Training Center	\$1,300.00
Czyzniejewski, Michael	English	\$5,405.00
Dalton, Tracy	English	\$1,212.00
Derrick, Laura	Tech & Construction Mgmt	\$9,000.00
Euglow, Todd	Management	\$3,200.00
French, Laura	Library	\$5,405.00
Gallaway, Julie	Economics	\$4,458.00
Gibson, Hugh	Kinesiology	\$968.00
Gibson, Kathy	Greenwood Lab School	\$1,500.00
Gilmore, Kristy	Greenwood Lab School	\$3,000.00
Goodin, Kyle	School of Accountancy	\$6,500.00
Grace, Jennifer	Greenwood Lab School	\$1,500.00
Gray, Stacy	Greenwood Lab School	\$1,000.00
Hammerschmidt, Melinda	Greenwood Lab School	\$1,000.00
Harbaugh, Adam	Mathematics	\$5,230.00
Haring, Kate	College of Business	\$7,500.00
	Management	\$3,200.00
Holden, Jennifer	Greenwood Lab School	\$1,500.00
Holladay, Holly	Media Journalism & Film	\$4,799.00
Hopper, Tina	Biology	\$3,601.00
Hough, Lyon	Biomedical Sciences	\$3,776.00
Hulme, Amy	Biomedical Sciences	\$5,111.00
	Honors College	\$1,400.00
Iqbal, Razib	Computer Science	\$7,747.00
Irons, Chrystal	Marketing	\$3,300.00
Jessee, Katy	Merchandising & Fashion Design	\$3,300.00
Johns, Justin	School of Social Work	\$2,445.00
Lewis, Robert	Media Journalism & Film	\$4,397.00

Liu, Hui	Computer Science	\$8,225.00
Martin, Jill	Greenwood Lab School	\$1,134.00
Martin, Judith	World Languages & Cultures	\$6,090.00
Mcclean, Annice	Reading Foundations & Tech	\$2,400.00
Mitchell, David	Economics	\$7,762.00
Mitra, Mahua	Economics	\$8,053.00
Morganthaler, Jennifer	School of Agriculture	\$2,554.00
Nordyke, Kathy	Childhood Ed & Family Studies	\$3,045.00
	Communication	\$2,754.00
Pedersen, Johnna	Research Administration	\$3,888.00
Percival, Michael	Greenwood Lab School	\$1,500.00
Pettijohn, Catherine	English Language Institute	\$2,400.00
Pfeil, Tim	Greenwood Lab School	\$3,000.00
Phelps, Quinton	Biology	\$3,299.00
Qiu, Wenping	Intl Leadership & Training Center	\$10,500.00
Quinn, Nathaniel	Counseling Leadership & Special Ed	\$560.00
Reger, Elizabeth	Management	\$3,400.00
Rimal, Arbindra	School of Agriculture	\$2,326.00
Rose, John	Defense & Strategic Studies	\$6,964.00
Rugutt, Joseph	Reading Foundations & Tech	\$3,045.00
Saquer, Jamil	Computer Science	\$8,202.00
Shuler, Adam	Tech & Construction Mgmt	\$3,000.00
Smith, Lloyd	Computer Science	\$8,430.00
Sudbrock, Christine	School of Agriculture	\$1,596.00
Susanne, James	Counseling Leadership & Special Ed	\$6,090.00
Tapis, Gregory	School of Accountancy	\$7,231.00
Thornton, Kristen	School of Accountancy	\$3,818.00
Turner, John	English	\$3,888.00
Weaver, Margaret	English	\$1,650.00
Wilhelm, Paula	Management	\$6,400.00
Zhang, Peng	Management	\$3,200.00
Zhuang, Helen	International Programs	\$2,754.00

ADDENDUM C

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 17, 2023 through May 19, 2023.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adhikari, Aakash	Mathematics	\$5,824.00
Allee, Taylor	Agribusiness, Ag Ed & Comm	\$5,824.00
Babel, Alexander	Chemistry & Biochemistry	\$5,824.00
Baffour, Kristos	Chemistry & Biochemistry	\$4,784.00
Barber, Christopher	Kinesiology	\$4,784.00
Castagna, Moth	Biology	\$5,824.00
Chowdhury, Shusmoy	Computer Science	\$5,824.00
Clubb, Preston	Chemistry & Biochemistry	\$4,784.00
Coyle, Taylor	Childhood Ed & Family Studies	\$4,784.00
Dang, Katy	Chemistry & Biochemistry	\$2,912.00
Durstock, William	Biology	\$4,784.00
Flint, Zachary	Chemistry & Biochemistry	\$4,784.00
Garland, Joshua	Chemistry & Biochemistry	\$4,784.00
Goodlett, Gregory	Envrn Plnt Sci & Nat Rsrcs	\$4,784.00
Jarrett, Bryce	Biology	\$4,784.00
Johnson, Collin	Chemistry & Biochemistry	\$5,824.00
Lynn, Cassandra	Biomedical Sciences	\$4,784.00
Munshe, Fahad	Physics Astronomy & Materials Sci	\$5,824.00
Oduor, Lilian	Mathematics	\$5,824.00
Ogundele, Olamide	Chemistry & Biochemistry	\$5,824.00
Sam, Prince	World Languages & Cultures	\$5,824.00
Savage, Aleana	Biology	\$5,824.00
Sayler, Lauren	Chemistry & Biochemistry	\$5,824.00
Shakoor, Iqra	Chemistry & Biochemistry	\$4,784.00
Sutton, Carissa	Chemistry & Biochemistry	\$4,784.00
Tijani, Musa	Mathematics	\$4,784.00

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1723-23

Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Sarah Burkhardt	Licensed Practical Nurse Magers Family Health & Wellness Center	41	\$42,578 annually	11/29/22
Allison Zeagler	Academic Advisor – Marketing Recruitment & Retention Specialist College of Natural & Applied Sciences	42	\$36,509 annually	12/01/22
Julie Brauch	Mental Health Clinician Counseling Center (9-month position)	44	\$32,700 annually	12/05/22
Amanda Skelton	Information Specialist Financial Aid	13	\$31,678 annually	12/05/22
Steve Brandt	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	12/12/22
Raymond Hargiss	Assistant Director of Campus Recreation – Marketing & Outreach Campus Recreation	42	\$42,640 annually	12/12/22
Destiny Harvill	Custodian I Custodial Services	21	\$31,200 annually	12/12/22
Simone Cunningham	Administrative Assistant II Facilities Management	12	\$32,240 annually	12/19/22
Austin Fairchild	Custodian I Custodial Services	21	\$31,512 annually	12/19/22

Non-academic Personnel Board Actions, cont'd.

Page 2

Hailey Gastler	Groundskeeper Grounds Services	22	\$33,280 annually	12/19/22
Lindsey McDaniel	Assistant Director of Prospect Development Office of Development	43	\$48,000 annually	12/19/22
Lisa Miller	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	12/19/22
Cher Thao	Custodian Apprentice Custodial Services	20	\$31,200 annually	12/19/22
Patrick Thurman	Custodian I Custodial Services	21	\$31,200 annually	12/19/22
Bryce Cordry	Enterprise System Administrator Cybersecurity & Enterprise Systems	35	\$62,574 annually	01/05/23
Paul Dudden	Construction Supervisor Facilities Management	27	\$50,000 annually	01/05/23
Lu Medina	Accountant Financial Services	42	\$40,000 annually	01/05/23
Yidan Ge	Financial Technology Support Specialist Financial Services	32	\$41,727 annually	01/09/23
Holly Reynolds	Mental Health Clinician Counseling Center	44	\$43,600 annually	01/09/23
Benjamin Russell	Campus Safety Specialist University Safety	24	\$35,360 annually	01/09/23
Camron Satterfield	Research Technician II Jordan Valley Innovation Center	43	\$48,500 annually	01/16/23

Emily Melton	Administrative Specialist II Center for Business & Economic Development	12	\$38,000 annually	02/01/23
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RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Janelle Quesenberry	Administrative Specialist II Disability Resource Center	10/24/22
Michaela Bennett	Assistant Director College & Constituency Engagement Alumni Relations	11/25/22
Sara Woodman	Senior Research Scientist Center for Biomedical & Life Sciences	11/30/22
Julia Cottrell	Assessment & Learning Outcomes Consultant Public Affairs & Assessment	12/02/22
Ginger Henson	Administrative Specialist II Financial Aid	12/12/22
Lauren Ivey	Assistant Teacher Child Development Center	12/14/22
Robert Petrino	Head Athletics Coach Intercollegiate Athletics	12/16/22
Zachary Gibson	Custodian I Great Southern Bank Arena	12/20/22
Kirstie Conway	Research Archaeologist Center for Archaeological Research	12/21/22
Jon Mattheis	Construction Technician Facilities Management	12/21/22
Lynn Mentzer	Administrative & Operations Assistant – Football Intercollegiate Athletics	12/31/22
Austin Appleby	Assistant Coach Intercollegiate Athletics	01/02/23

Alyson Epperson	Content Strategist Web Strategy & Development	01/03/23
Gabrael Lampe	Assistant Director, Student & Young Alumni Engagement Alumni Relations	01/03/23
Phillip Woods	Assistant Coach Intercollegiate Athletics	01/04/23
Bethanne Grover	Diversity Transition & Support Access & Success Program	01/05/23
Daniel LaPalm	Assistant Director of Campus Recreation – Recreational Sports Campus Recreation	01/06/23
Shannon Mawhiney	Digital Archivist Library	01/13/23
Laura French	Marketing & Communications Specialist Library	1/24/23
Sarah Sandidge	Project Coordinator English	1/27/23
Ryan DeBoef	Chief of Staff & Assistant to the President for Government Relations Office of the President	01/31/23
Rachel McGinnis	Director of Research Administration Office of Research Administration	02/03/23
Jerron Yost	Postal Technician I Postal Services	02/03/23
Christopher Kempke	Recovery Coordinator Center for Resource Planning & Management	02/10/23
Samantha Francka	Coordinator of Marketing & Communications International Programs	02/21/23

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Raymond Bolin	Projects Technician Facilities Maintenance	12/31/22
Brian Heaton	Content Management Programmer/Analyst Web Strategy & Development	02/01/23
James Bellis	Assistant to Dean College of Agriculture	02/10/23
William Brent Dunn	Vice President for University Advancement Office of University Advancement	07/31/23
Stephen Foucart	Chief Financial Officer Financial Services	07/31/23

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Steven Coffman	From: Coordinator Telecommunications Networking & Telecommunications GR 37, \$95,748 annually To: Director, Telecommunications & Communications Infrastructure Networking & Telecommunications GR 38, \$100,000 annually	Reclassification	11/16/22
Shayla Lupfer	Vivarium Technician Research Administration From: GR 21, \$26,520 annually (85% FTE) To: GR 21, \$28,080 annually (90% FTE)	Status Change & Salary Adjustment	11/16/22
Kristen Dickens	From: Accounting Technician Financial Services GR 13, \$32,706 annually To: Fiscal Officer Center for Resource Planning & Management GR 44, \$46,000 annually	Promotion	12/01/22

Paige Harp	From: Coordinator Infant through Grade 12 Resources Library To: Coordinator, Educator Resources Library	Title Change	12/01/22
Kelsey Menefee	Director Donor Relations & Special Event Donor Relations From: GR 42, \$48,192 annually To: GR 42, \$51,692 annually	Salary Adjustment	12/01/22
Howard Moles	From: Custodian Apprentice Hammons Student Center To: Custodian I Hammons Student Center	Title Change	12/01/22
Tuamafa Reilly	Assistant Athletic Director - Compliance Athletics Compliance From: GR 43, \$57,500 annually To: GR 43, \$62,000 annually	Salary Adjustment	12/01/22
Stephanie Smith	Senior Director of Donor Relations & Special Events Donor Relations From: GR 44, \$70,315 annually To: GR 44, \$73,815 annually	Salary Adjustment	12/01/22
Robert Penner	Campus Safety Specialist University Safety From: GR 24, \$37,185 annually (100% FTE) To: GR 24, \$27,889 annually (75% FTE)	Status Change	12/08/22
Patrick Ahlstrand	From: Custodian I Plaster Student Union GR 21, \$31,200 annually To: Custodian I Custodial Services GR 21, \$31,512 annually	Transfer & Salary Adjustment	12/16/22

Ronnie Long	From: Campus Safety Specialist-Lead University Safety GR 25, \$40,580 annually To: Campus Safety Specialist University Safety GR 24, \$35,360 annually	Status Change	12/16/22
Carisma Wantland	From: Custodial Specialist Facilities Management GR 23, \$36,445 annually To: Storage & Delivery Clerk, Property Control Facilities Management GR 23, \$34,694 annually	Status Change	12/16/22
Raymond Bolin	From: Projects Technician Facilities Maintenance To: Staff Emeritus Facilities Maintenance	Status Change	01/01/23
Cody Brewington	From: Director of Noncredit Programs & Public Safety Training Center Community Outreach To: Training Coordinator & Director, Public Safety Training Center Center for Business & Economic Development	Title Change	01/01/23
Cheryl Combs	From: Assistant Director, Financial Aid Student Employment Services To: Assistant Director, Student Employment Services Community & Global Partnerships	Title Change	01/01/23
Wendy Ferguson	From: Executive Director Office of Development To: Assistant Vice President for Development & Strategy Office of University Advancement	Status Change	01/01/23

Non-academic Personnel Board Actions, cont'd.

Page 8

Deana Gibson	From: Academic Administrative Assistant III Geography Geology & Planning To: Staff Emeritus Geography Geology & Planning	Status Change	01/01/23
Evelyn Lange	Teacher Child Development Center From: GR 41, \$32,706 annually To: GR 41, \$37,706 annually	Salary Correction	01/01/23
Charles Miller	English Language Institute Instruction Specialist English Language Institute	Continuation of Appointment	01/01/23 06/30/23
Karl Schmidt	From: Senior Director of Development Office of Development GR 45, \$78,340 annually To: Executive Director of Major & Planned Giving Office of Development GR 48, \$100,000 annually	Promotion	01/01/23
Alaina Smith	From: Academic Advisor/Retention Specialist College of Health & Human Services GR 42, \$41,600 annually To: Assistant Director, Access & Success Programs Multicultural Services GR 43, \$45,000 annually	Promotion	01/01/23
Sheila Cook	From: Recruiting Coordinator Career Center GR 40, \$31,582 annually To: Academic Administrative Assistant II Sociology & Anthropology GR 12, \$33,280 annually	Status Change	01/05/23

Robert Easley	From: Custodial Specialist Residence Life, Housing & Dining Services GR 23, \$33,590 annually To: Custodian I Residence Life, Housing & Dining Services GR 21, \$32,074 annually	Status Change	01/05/23
Tabitha Haynes	From: Marketing & Data Communications Specialist Diversity, Equity & Inclusion GR 42, \$56,320 annually To: Director, Project Communication Diversity, Equity & Inclusion GR 44, \$72,601 annually	Reclassification	01/05/23
Stephanie Smith	Senior Director of Donor Relations & Special Events Donor Relations & Special Events From: GR 44, \$73,815 annually To: GR 46, \$73,815 annually	Reclassification	01/05/23
Sherry Jones	From: Academic Administrative Assistant III Biology GR 13, \$37,094 annually To: Academic Administrative Assistant III Geography Geology & Planning GR 13, \$37,586 annually	Transfer & Salary Adjustment	01/16/23
Chloe Keyes	From: Research Specialist Center for Applied Science & Engineering GR 41, \$34,063 annually To: Research Technician II Center for Applied Science & Engineering GR 43, \$50,000 annually	Promotion	01/16/23

Charlene Kean	From: Academic Administrative Assistant II Childhood Ed & Family Studies GR 12, \$32,759 annually To: Academic Advisor/Retention Specialist College of Business GR 42, \$42,000 annually	Promotion	01/30/23
Nathan Yancy	From: Residence Hall Receptionist Residence Life, Housing & Dining Services GR 10, \$31,512 annually To: Administrative Assistant I Residence Life, Housing & Dining Services GR 11, \$31,512 annually	Promotion	01/30/23
Ronald Keith Boaz	From: Senior Associate Athletic Director Athletics & Entertainment Facilities Intercollegiate Athletics GR 48, \$119,332 annually To: Executive Director, Athletic & Entertainment Facilities Intercollegiate Athletics GR 48, \$125,000 annually	Title Change & Salary Adjustment	02/01/23
Brian Heaton	From: Content Management Programmer/Analyst Web Strategy & Development To: Staff Emeritus Web Strategy & Development	Status Change	02/01/23

Michelle Madsen	From: Residence Hall Director Residence Life, Housing & Dining Services GR 42, \$38,743 annually To: Assistant Director, Residence Life, Housing & Dining Services – Facilities & Operations Residence Life, Housing & Dining Services GR 45, \$53,000 annually	Promotion & Salary Adjustment	02/01/23
Malinda Piilola	From: Administrative Assistant II Alumni Relations GR 12, \$32,447 annually To: Administrative Specialist II University Advancement GR 12, \$33,800 annually	Status Change & Salary Adjustment	02/01/23
Serena Whorton	From: Administrative Specialist II TRIO GR 12, \$31,860 annually To: Administrative Assistant III Faculty Center for Teaching, Leading & Learning GR 13, \$33,280 annually	Promotion	02/01/23
Michel Hackworth	From: Assistant Director, Grants & Capital Projects Financial Services GR 46, \$79,505 annually To: Director, Grants & Capital Projects Financial Services GR 47, \$100,000 annually	Promotion	03/01/23

Teresa Lindsay	From: Payroll Manager Financial Services GR 46, \$87,013, annually To: Director, Payroll Financial Services GR 47, \$90,000 annually	Reclassification	03/01/23
Cynthia Schull	From: Director Grants & Foundation Accounting Financial Services GR 47, \$100,520 annually To: Assistant Vice President for Finance & Accounting Financial Services GR 49, \$145,000 annually	Promotion	03/01/23
Jennifer Severson	Director Accounting & Budgeting Financial Services From: GR 47, \$88,343 annually To: GR 47, \$90,000 annually	Salary Adjustment	03/01/23
Lori Swindell	Accounting Manager/Bursar Financial Services From: GR 46, \$71,304 annually To: GR 46, \$80,000 annually	Salary Adjustment	
Deborah Underwood	From: Senior Accountant-Analyst Financial Services GR 44, \$56,421 annually To: Foundation Controller Financial Services GR 47, \$90,000 annually	Promotion	03/01/23
C.M. Wills	Director of Procurement Financial Services From: GR 47, \$88,217 annually To: GR 47, \$90,000 annually	Salary Adjustment	03/01/23

Non-academic Personnel Board Actions, cont'd.

Page 13

Zhou, Xiaomin	Manager Financial Systems, Reporting & Planning Financial Services From: GR 46, \$62,267 annually To: GR 46, \$70,000 annually	Salary Adjustment	03/01/23
William Brent Dunn	From: Vice President for University Advancement University Advancement To: Staff Emeritus University Advancement	Status Change	08/01/23
Stephen Foucart	From: Chief Financial Officer Financial Services To: Staff Emeritus Financial Services	Status Change	08/01/23

Chris Waters
Board Chair

Passed at the meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 518-23
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from December 2, 2022 through February 7, 2023 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR INFORMATIONAL PURPOSES ONLY

Single purchase > \$100,000 from established cooperative contract

Time Clock Plus Software **\$104,828.75**
Office of Information Services

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University will order Time Clock Plus Software, time clocks, and professional implementation services utilizing National Cooperative Purchasing Alliance (NCPA) Cooperative Contract 14-10.

Time Clock Plus Software will provide time clocks to collect employee hours worked and integrate the data with the Banner payroll process, to simplify and automate the time collection into the ERP system.

Equipment and software support the University's Simplify IT Initiative, and will result in increased accuracy, automation, and reliability in the University's payroll system.

Note: Funding to be from the Enterprise Resource Planning (ERP) budget, Information Services operating budgets, and departmental budgets where time clocks are needed.

Single purchase > \$100,000 that was competitively bid

Classroom Technology – Lifecycle **\$138,659.05**
Classroom Instructional Technologies
Faculty Center for Teaching and Learning

In response to required advertising, two bids were received for Crestron equipment and supplies to be used for classroom lifecycle upgrades in 29 classrooms in Pummel Hall, O'Reilly Clinical Health Sciences Hall, and Ellis Hall. The equipment will also be used to for two new classrooms at the Small Animal Education Center located at the Darr Agricultural Center.

The equipment and supplies purchased will be installed by the Faculty Center for Teaching and Learning's Classroom Instructional Technologies unit.

December 2, 2022 through February 7, 2023

ACTIVITY REPORT
PAGE TWO

Recommend award to Schillers Audio Visual as the low bidder meeting the required specifications of the Request for Quotation.

Note: Funding to be from the Office of the Provost's Academic Technology budget.

Single purchase >\$100,000

Total Reflection X-Ray Fluorescence Spectrometer (TXRF) \$150,902.00
Jordan Valley Innovation Center (JVIC)

In response to required advertising, two bids were received for a total reflection x-ray fluorescence spectrometer for the Jordan Valley Innovation Center (JVIC).

Total reflection x-ray fluorescence spectroscopy (TXRF) is an analytical technique used for qualitative and quantitative elemental analysis or chemical characterization of an analyte of interest at concentrations down to parts per billion. A system will be used for sample quality assessment, as well as toxic analyte detection. This characterization technique will support the detection limits and provide validation of the printed sensors that are being developed as part of the following research program.

A system is required to meet the deliverables of a funded program by the U.S. Army Engineer Research and Development Center (ERDC) titled *Reliable and Lightweight Printed Sensors for Harmless Gas Monitoring*.

Recommend award to Rigaku Americas Corporation as the low bid meeting the required specifications of the Request for Quotation.

Note: Funding to be from Contract W912HZ22C0014 with the U.S. Army Engineer Research and Development Center (ERDC), paid through Center for Applied Science and Engineering (CASE) Capital Equipment Research I03031 072008 75001 021.

ACTIVITY REPORT
PAGE THREE

Contract amendments that cause the estimated value of a contract to be exceeded by 25% or \$50,000.00, whichever is less

Digital Advertising Services **\$182,000.00**
College of Business

Missouri State University's College of Business wishes to enter into a \$75,000.00 addendum to an existing College of Business \$107,000.00 addendum for digital advertising with Encoura L.L.C. The original agreement, *NRCCUA Membership Application & Encoura Data Lab Subscription Agreement* was entered into by the Vice President of Student Affairs on February 25, 2020.

College of Business enrollment is down 112 students for the Spring 2023 semester, with the most significant share of the loss (80) attributed to Master of Business Administration (MBA) students, predominately online (75). While some of this decline is to be expected, given the economy and labor market, it is still concerning. College of Business advisors proactively reached out to MBA students who have not registered, and for most students continuing school is not the priority it was during the height of COVID.

Some of the MBA increases in recent years, and now decrease is clearly tied to COVID. In the same timeframe, several Carnegie R1 classified institutions in the Midwest and elsewhere have shuttered their residential MBA programs and moved to online delivery. Additionally, the R1 and other MBA programs have significantly increased their marketing efforts.

Target audience for the initial expenditure was prospective undergraduate students and families, as well as prospective graduate students, and the additional spend is for graduate students only.

Prospective undergraduate and graduate students today are increasingly learning about and conducting research on academic programs and institutions online. Services provided via this contract will assist the College of Business in gaining exposure, raising awareness, and meeting prospective students where they are, online. The primary goal will be to increase enrollment, and the secondary goal will be to increase awareness about programs and offerings.

Encoura has been selected by the College due to their focus on higher education marketing/recruiting, use of distinct strategies to increase awareness, applications and yield, and use of marketing mediums that appeal to prospective college students. Encoura will use prospective student data provided by Missouri State University to increase awareness and applications, and admitted student data to increase yield (i.e., enrollment) of the same.

December 2, 2022 through February 7, 2023

ACTIVITY REPORT
PAGE FOUR

Recruiting/advertising campaigns associated with this contract are ongoing and will be conducted from September 1, 2022 through July 1, 2023.

Note: Funding to be from the College of Business Advertising-Promotional Fund B02436 112001 011 for the additional \$75,000.00.

Initial funding was divided equally between the President's Program Enhancement Executive Management Operating Fund A02000 012017 061 and College of Business Advertising-Promotional Fund B02436 112001 011.

Single Feasible Source > \$100,000

Print Collection – Ozarks Region **\$200,000.00**
University Libraries

Request approval to enter into an agreement between Leland and Crystal Payton, the sellers, and Missouri State University Libraries, the buyer, for the sale of print collection posters, paintings, statuary, souvenirs, and other Ozarks materials to the University Libraries.

University Libraries agrees to purchase this collection for a total sale price of \$200,000.00.

Two independent assessors, Curtin Copeland and Kaitlyn McConnell, who are very knowledgeable about the Ozarks Region and cultured materials related to the area, have assessed the collection. Both assessors agree that the sale price is reasonable, and that the collection contains items that would be difficult to impossible to acquire and collect today and in the foreseeable future.

Note: Funding to be from the University Libraries operational budget.

Single Feasible Source > \$100,000

Journal Subscription Renewals **\$214,258.28**
Meyer Library

Payment is to be processed to Elsevier B.V. for the e-subscription fee for electronic access to subscribed titles of the Science Direct Collections, Electronic Subscription Fee, Societies Fee, and Cell Press Collection published by Elsevier Incorporated.

December 2, 2022 through February 7, 2023

ACTIVITY REPORT
PAGE FIVE

Included journals represent all fields but primarily focus on the physical and life sciences, and to some extent the social sciences and business. Elsevier aggregates the content of the journals into an online platform or gateway known as Science direct. The use of one platform or gateway enables a student or faculty member to search all magazines or to search by specific or individual titles.

The University has previously subscribed to these 206 journals through its contract vendor, Harrassowitz. However, Harrassowitz no longer offers any extension of credit or prepayment subscription discount on these titles, as they have in the past. Therefore, the University now works directly with the publisher, Elsevier B.V. By subscribing directly, the savings to the University are one percent (1%). The period covered by these renewals is January 1, 2023, through December 31, 2023.

Note: Funding to be from ongoing operational budgets.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 482-23
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Patricia Bowers	Technology Assistant WP Workforce Development	32	\$41,724 annually	01/01/2023
Kimberly Beach	Admin. Specialist II WP Financial Aid	12	\$32,343 annually	01/09/2023

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Paula Wiedemann	Head Athletics Coach, Women's Volleyball WP Athletics	03/01/2023
Jimmie Reed	Groundskeeper-General Maintenance Worker WP Physical Plant	04/01/2023

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 404-23

Approval to Establish a Center for
Transformational Education for Life,
Physical, and Health Sciences

WHEREAS, Missouri State excels in the fields of life, physical, and health sciences; and

WHEREAS, due to substantial appropriations made possible by our federal and state elected leaders, Missouri State University has begun the first of multiple projects to invest more than \$100 million into its life, physical, and health science facilities—specifically Roy Blunt Hall, Cheek Hall, and Kampeter Hall—creating state of the art and industry-leading laboratories and applied learning spaces in such facilities; and

WHEREAS, in addition to its investment in these facilities, Missouri State University will utilize \$6 million in federal appropriations made possible by Senator Roy Blunt to establish an endowment that supports faculty and research in life, physical, and health sciences; and

WHEREAS, the Board of Governors of Missouri State University deems it beneficial and appropriate to establish a center that includes the facilities, faculty, education, and research in life, physical, and health sciences to encourage interdisciplinary research and other opportunities.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that a Center for Transformational Education for Life, Physical, and Health Sciences be established; and

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of Governors of Missouri State University that Roy Blunt Hall, Cheek Hall, and Kampeter Hall, and the operations and activities therein, be designated as constituting the Center for Transformational Education for Life, Physical, and Health Sciences.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The proposed Center for Transformational Education for Life, Physical and Health Sciences is significantly different from the types of centers governed by Research Policy G4.01. The Center for Transformational Education for Life, Physical and Health Sciences will be temporary in nature (duration of three years or less) and will be coordinated by the Office of the Provost. Therefore, the Center as approved by this resolution, will not be subject to Research Policy G4.01. Further, a specified budget fund, E02710, will be designated for the Center.

Faculty Senate Report to Missouri State University Board of Governors – February 17, 2023

Since my last report to the Board, the Faculty Senate has met twice. The following report provides a summary of the December 2022 and January 2023 sessions of the Faculty Senate. In addition, this report provides a brief update for the two Faculty Senate ad hoc committees I presented in my October 28, 2022, report. Finally, this report provides an update on the 2023 Eric Shade Memorial Faculty Governance Award.

DECEMBER 2022 FACULTY SENATE SESSION

The fourth meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, December 8, 2022. In addition to completing normal introductory activities, the Senate conducted the following business.

SENATE DISCUSSION WITH PROVOST JOHN JASINSKI AND EXECUTIVE VICE PRESIDENT ZORA MULLIGAN

Provost Jasinski and Executive Vice President Mulligan continued their attendance at Faculty Senate meetings to discuss their ongoing enrollment, administrative, and academic realignment work. Senators of the Faculty Senate engaged in useful discussions with these administrators about this work.

PRESENTATION ON INCLUSIVE EXCELLENCE SCORECARD

Dr. Algerian Hart discussed with the Senate the scorecard work he is leading.

ROY BLUNT HALL IMPACT REPORT

Laura Derrick, Project Manager, discussed with the Senate plans for the renovation/expansion of Roy Blunt Hall.

COMMITTEE ON HONORARY DEGREES REPORT

On behalf of the Committee on Honorary Degrees, Dr. Tom Dicke, Committee Chair, nominated Rodney Dillard for the honorary degree Doctorate of Humane Letters (L.H.D.). The Senate unanimously approved the nomination.

CURRICULAR PROPOSALS

There were no new curricular proposals brought to the Faculty Senate in December.

JANUARY 2023 FACULTY SENATE SESSION

The fifth meeting of the Faculty Senate for the 2022-2023 academic year was on Thursday, January 26, 2023. In addition to completing normal introductory activities, the Senate conducted the following business.

PRESENTATION ON A REVIEW OF THE LEARNING MANAGEMENT SYSTEM

Nancy Gordon, Director of the Faculty Center for Teaching and Learning, discussed with the Senate changes being made to Blackboard, the university's current learning management system. She also discussed ongoing reviews of other learning management systems.

SENATE DISCUSSION WITH DEAN MARK SMITH

Dr. Mark Smith, Dean of the McQueary College of Health and Human Services, discussed with the Senate the ongoing work of the Academic Realignment Team. Senators of the Faculty Senate engaged in useful discussions with Dr. Smith about this work.

INTERNAL ACTION OF THE FACULTY SENATE

In recognition of the current realignment work the university is conducting, Dr. Michael Hudson, Chair of the Faculty Senate, presented to the Senate an Internal Senate Action, which proposed how the Senate can move forward with current elections for Senate membership and its standing councils and committees. This action stated the Senate recognizes it cannot strictly follow current bylaws regarding elections and membership because of ongoing realignment work; however, the Senate will move forward with its elections and membership as currently described in the *Constitution and Bylaws of the Faculty*. When allowed by current bylaws, the Faculty Senate will adjust council and committee membership; however, this may not be possible in all situations. The Internal Senate Action was passed by unanimous consent.

REPORT FROM THE COMMITTEE ON POLICY REVIEW

Dr. Cynthia MacGregor, Committee Chair, presented and discussed her report with the Senate.

CURRICULAR PROPOSALS

The Faculty Senate discussed and approved 9 new programs and the deletion of one program.

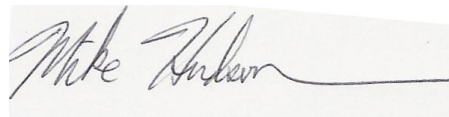
FACULTY SENATE AD HOC COMMITTEES UPDATE

For my October 28, 2022, report, I introduced the work of 2 new ad hoc committees of the Faculty Senate. The work of the ad hoc committee examining faculty use of Blackboard will be discussed in a Faculty Handbook Revision Committee this spring semester.

The work of the ad hoc committee examining if/how to redesign the Faculty Senate Academic Relations Committee submitted its report. Dr. Lanya Lamouria, Committee Chair, and Dr. Michael Hudson, Faculty Senate Chair, are preparing the report to present to the Faculty Senate.

ERIC SHADE MEMORIAL FACULTY GOVERNANCE AWARD UPDATE

This award is in recognition of Dr. Eric Shade. Dr. Shade served as Parliamentarian of the Faculty Senate on 8 occasions between 2005-2015. Dr. Shade was dedicated to upholding the finest academic tradition of shared governance. By the end of the nomination period (i.e., the end of January 2023), the Faculty Senate received 7 nominations. The Faculty Senate Executive Committee is reviewing these nominations for eligibility and required materials. They will identify the award winner later this spring semester.



Michael Hudson, PhD, LAT, ATC
Associate Professor, Department of Public Health and Sports Medicine
2022-23 Faculty Senate Chair
michaelhudson@missouristate.edu

IX.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 400-22a
Approval of Revised Academic
Calendar for 2023-2024

WHEREAS, the Academic Calendar Committee has coordinated preparation of the University's calendar for the 2023-2024 Academic Year; and

WHEREAS, the Academic Calendar is reviewed each year to assure responsiveness to both University and community needs; and

WHEREAS, the Academic Calendar Committee has made its recommendations after a careful review of the data collected and other input provided by the Academic Leadership Council, Administrative Council, faculty, students, Springfield Public School leadership, OTC and other community partners; and

WHEREAS, the Academic Calendar Committee will continue to collect data and insights from both faculty and students on the structure of the calendar; and

WHEREAS, attached hereto is the proposed revised Academic Calendar for the 2023-2024 Academic Year;

BE IT RESOLVED by the Board of Governors for Missouri State University that the revised Academic Calendar for 2023-2024 be approved.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

Comments:

The Academic Calendar Committee met on January 24, 2023 and attained input from students, the registrar, faculty and administration that a later start date in spring creates unanticipated challenges for the university.

MISSOURI STATE UNIVERSITY
Academic Calendar
2023-2024

Fall 2023 Intersession

August 7 (Monday)
August 18 (Friday)

Event

Intersession Classes Begin
Intersession Classes End

Fall 2023 Semester

August 21 (Monday)
September 4 (Monday)
October 10 (Tuesday)
October 11 (Wednesday)
October 12-13 (Thursday-Friday)
October 16 (Monday)
November 18-26 (Saturday-Sunday)
December 7 (Thursday)
December 8 (Friday)
December 9-14 (Saturday-Thursday)
December 15 (Friday)

First Day of Classes
Labor Day Holiday*
First Block Classes End
Mid-Semester/First Block Final Exams
Fall Break*
Second Block Classes Begin
Thanksgiving Holiday*
Last Day of Classes
Study Day*
Final Exams Period
Commencement

Winter 2024 Intersession

January 8 (Monday)
January 12 (Friday)

Intersession Classes Begin
Intersession Classes End

Spring 2024 Semester

January 15 (Monday)
January 16 (Tuesday)
February 19 (Monday)
February 21 (Wednesday)

Martin Luther King Jr. Holiday*
Classes Begin
Presidents' Day Holiday*
Monday Evening Classes meet (4:00 p.m. or later). Wednesday evening classes do not meet.
First Block Classes End
Mid-Semester/First Block Final Exams
Spring Break*
Second Block Classes Begin
Spring Holiday*
Last Day of Classes
Study Day*
Final Exams Period
Commencement

March 7 (Thursday)
March 8 (Friday)
March 9-17 (Saturday-Sunday)
March 18 (Monday)
March 29 – 31 (Friday-Sunday)
May 2 (Thursday)
May 3 (Friday)
May 4-9 (Saturday-Thursday)
May 10 (Friday)

Summer 2024 Intersession

May 13 (Monday)
May 27 (Monday)
May 31 (Friday)

Intersession Classes Begin
Memorial Day Holiday*
Intersession Classes End

Summer 2024 Session

June 3 (Monday)
June 19 (Wednesday)
July 4 (Thursday)
July 24 (Wednesday)
July 25-16 (Thursday-Friday)

Classes Begin
Juneteenth Observed*
Independence Day Observed*
Last Day of Classes
Final Exams Period

*Classes will not meet on these dates.

IX.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 405-23
Approval of Academic
Calendar for 2024-2025

WHEREAS, the Academic Calendar Committee has coordinated preparation of the University's calendar for the 2024-2025 Academic Year; and

WHEREAS, the Academic Calendar is reviewed each year to assure responsiveness to both University and community needs; and

WHEREAS, the Academic Calendar Committee has made its recommendations after a careful review of the data collected and other input provided by the Academic Leadership Council, Administrative Council, faculty, students, Springfield Public School leadership, OTC and other community partners; and

WHEREAS, the Academic Calendar Committee will continue to collect data and insights from both faculty and students on the structure of the calendar; and

WHEREAS, attached hereto is the proposed Academic Calendar for the 2024-2025 Academic Year;

BE IT RESOLVED by the Board of Governors for Missouri State University that the Academic Calendar for 2024-2025 be approved.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

Comments:

The Academic Calendar committee is recommending the following format of the calendar for 2024-2025. It should be noted that we have conferred with Springfield Public Schools and aligned Thanksgiving Break and Spring Break dates for November 2024 and March 2025.

MISSOURI STATE UNIVERSITY
Academic Calendar – 2024-2025

Fall 2024 Intersession

July 29 (Monday)
August 16 (Friday)

Event

Intersession Classes Begin
Intersession Classes End

Fall 2024 Semester

August 19 (Monday)
September 2 (Monday)
October 8 (Tuesday)
October 9 (Wednesday)
October 10-11 (Thursday-Friday)
October 14 (Monday)
October 19 (Saturday)
November 23 – December 1 (Saturday-Sunday)
December 5 (Thursday)
December 6 (Friday)
December 7-12 (Saturday-Thursday)
December 13 (Friday)

First Day of Classes
Labor Day Holiday*
First Block Classes End
Mid-Semester/First Block Final Exams
Fall Break*
Second Block Classes Begin
Homecoming
Thanksgiving Vacation*
Last Day of Classes
Study Day*
Final Exams Period
Commencement

Winter 2025 Intersession

January 6 (Monday)
January 10 (Friday)

Intersession Classes Begin
Intersession Classes End

Spring 2025 Semester

January 13 (Monday)
January 20 (Monday)
February 17 (Monday)
February 19 (Wednesday)

March 6
March 7
March 8-16 (Saturday-Sunday)
March 17 (Monday)
April 18-20 (Friday-Sunday)
May 1 (Thursday)
May 2 (Friday)
May 3-8 (Saturday-Thursday)
May 9 (Friday)

First Semester & First Block Classes Begin
Martin Luther King Jr. Holiday*
Presidents' Day Holiday*
Monday evening classes meet (4:00 p.m. or later). Wednesday evening classes do not meet.
First Block Classes End
Mid-Semester/First Block Final Exams
Spring Break*
Second Block Classes Begin
Spring Holiday*
Last Day of Classes
Study Day*
Final Exams Period
Commencement

Summer 2025 Intersession

May 12 (Monday)
May 26 (Monday)
May 30 (Friday)

Intersession Classes Begin
Memorial Day Holiday*
Intersession Classes End

Summer 2025 Session

June 2 (Monday)
June 19 (Thursday)
July 4 (Friday)
July 23 (Wednesday)
July 24-25 (Thursday-Friday)

Classes Begin
Juneteenth Observed*
Independence Day Observed*
Last Day of Classes
Final Exams Period

*Classes will not meet on these dates.



**THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2023 THROUGH DECEMBER**

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2023 through the month of December.

PROJECT HIGHLIGHTS

- **Robert Pavlowsky**, Director of the Ozarks Environmental Water Resources Institute, received **\$296,424** from the **U.S. Environmental Protection Agency** to provide Missouri manufacturing companies with onsite pollution prevention technical assistance to help them reduce waste, conserve energy, and save money.
- **Rachel Knight**, General Manager for KSMU & Ozarks Public Television, received **\$984,145** from the **Corporation for Public Broadcasting** to expand the quality and scope of their work, whether in educational, news, public affairs or other programming – all of which represent an immeasurable value to the American people.
- **Denise Cunningham**, Department Head for Childhood Education & Family Studies, received **\$534,600** from the **U.S. Department of Education** through the **Missouri Department of Elementary and Secondary Education** for up to 130 individuals to receive funding for 12 credit hours of course work through the MSU Elementary Mathematics Specialist Program toward an Elementary Mathematics Specialist certificate.

RESULTS

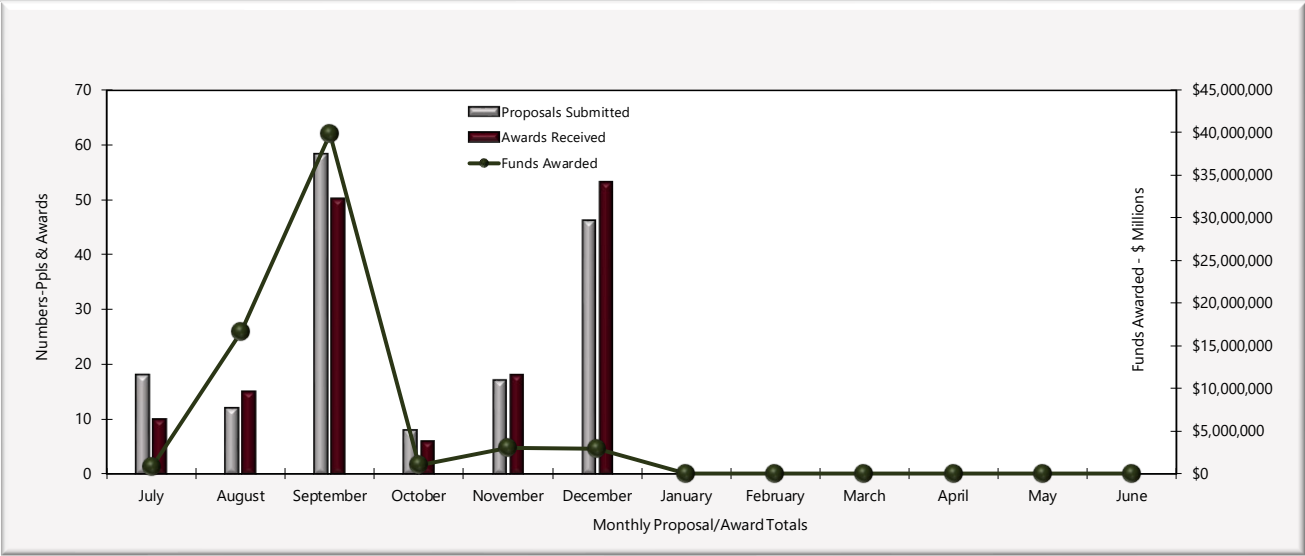
As of the end of December, the University has submitted 159 proposals for support of university-based projects. To date, 152 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$64.2 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year. Additionally, we have received approximately \$2.1 million in ARPA and COVID funding that is not reflected in this report.

Key Indicators	Activity for FY 2023	% Change from FY 2022
Proposals Submitted	159	4%
Funds Requested	\$50,073,893	118%
Named Investigators	96	25%
Grants & Contracts Awarded	152	14%
Funds Awarded	\$64,219,945	506%

External funding activity so far in FY 2023:

Sponsored Program Activity FY 2023

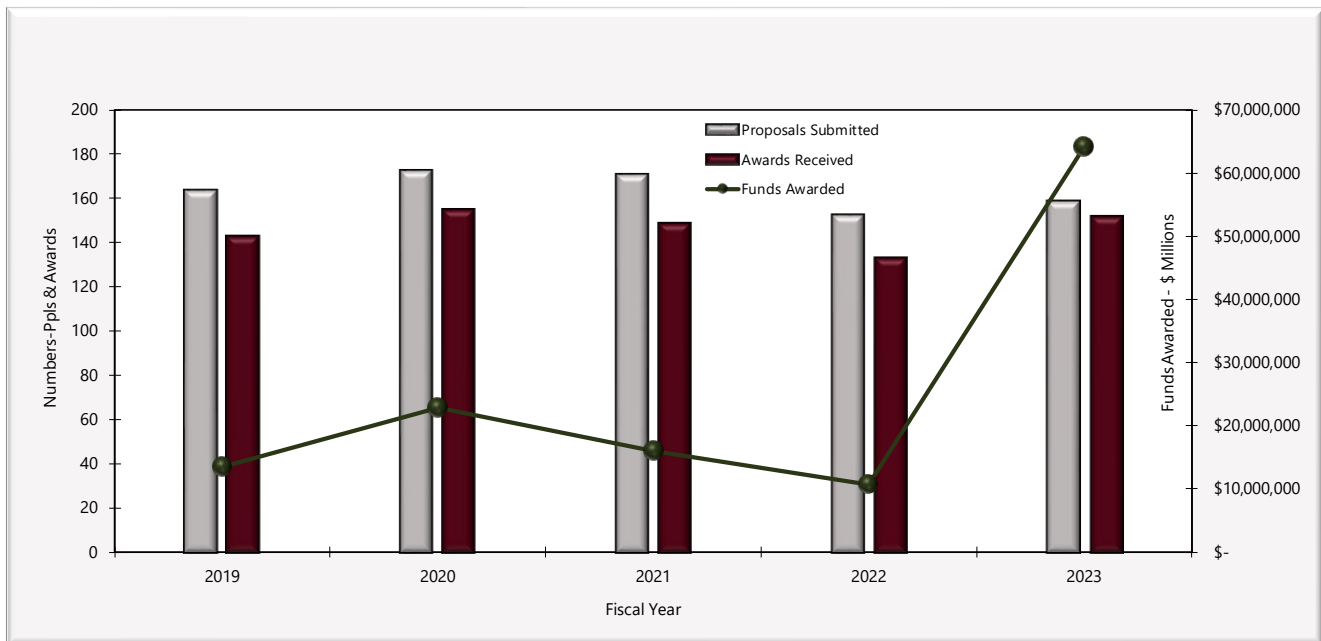
Month	Proposals Submitted	Total Awards	Dollars Awarded
July	18	10	\$734,506
August	12	15	\$16,642,618
September	58	50	\$39,889,947
October	8	6	\$991,337
November	17	18	\$2,996,830
December	46	53	\$2,964,707
January	0	0	\$0
February	0	0	\$0
March	0	0	\$0
April	0	0	\$0
May	0	0	\$0
June	0	0	\$0
	159	152	\$64,219,945



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of December (FY 2019 - FY 2023)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2019	164	23	0	1	23	96	143	\$ 22,117,197	\$ 13,450,442
2020	173	23	0	3	28	101	155	\$ 37,732,197	\$ 22,822,438
2021	171	28	0	0	23	97	149	\$ 31,691,524	\$ 15,907,265
2022	153	20	1	0	20	91	133	\$ 22,960,140	\$ 10,605,902
2023	159	30	1	4	18	96	152	\$ 50,073,893	\$ 64,219,945



Grant and contract activity for FY 2023, through December:

Missouri State University
FY 23 Grant/Contract Activity by Unit

Unit	# Applying		# Awarded		Credit Share*			Actual**		
					Grants / Contracts		Award	Grants / Contracts		Award
	Staff	Faculty	Staff	Faculty	Submit	Awards	\$	Submit	Awards	\$
Administrative Services	4	0	4	0	4	5	\$ 27,035,903	2	4	\$ 30,035,903
The William H. Darr College of Agriculture	1	3	1	2	10	9	\$ 146,687	8	7	\$ 146,687
Center for Grapevine Biotechnology	0	0	0	0	0	0	\$ -	0	0	\$ -
Mid-America Viticulture & Enology Center	0	1	0	1	2	2	\$ 16,771	2	2	\$ 16,771
Judith Enyeart Reynolds College of Arts & Letters	0	3	0	3	4	4	\$ 603,722	3	4	\$ 603,722
Center for Dispute Resolution	0	1	0	1	1	1	\$ 35	1	1	\$ 35
Center for Writing in College, Career, & Community	0	1	0	1	1	1	\$ 10,000	1	1	\$ 10,000
College of Business	0	1	0	0	1	0	\$ -	1	0	\$ -
Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
College of Education	0	18	0	12	26	17	\$ 1,116,099	17	14	\$ 1,116,099
Agency for Teaching, Leading and Learning	1	0	1	0	3	3	\$ 3,096,313	2	3	\$ 3,096,313
Institute for Play Therapy	0	0	0	0	0	0	\$ -	0	0	\$ -
Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
The McQueary College of Health & Human Services	0	8	1	6	13	12	\$ 734,404	11	12	\$ 734,404
Ozarks Public Health Institute	1	0	1	0	4	4	\$ 233,710	4	4	\$ 233,710
Southwest Missouri Area Health Education Center	1	0	1	0	7	7	\$ 288,364	7	7	\$ 288,364
College of Humanities & Public Affairs	1	5	0	1	6	1	\$ 4,975	3	1	\$ 4,975
Center for Archaeological Research	0	1	0	1	11	11	\$ 784,636	11	11	\$ 784,636
College of Natural & Applied Sciences	0	28	0	29	40	37	\$ 7,918,802	30	20	\$ 5,383,779
Bull Shoals Field Station	0	1	0	1	2	2	\$ 913	2	2	\$ 913
Center for Resource Planning & Management	1	0	0	1	2	2	\$ 473,040	1	2	\$ 473,040
Ozark Environmental Water Research Institute	1	1	1	1	7	8	\$ 909,734	4	5	\$ 909,734
Diversity & Inclusion	0	0	0	0	0	0	\$ -	0	0	\$ -
Graduate College	0	1	0	1	1	1	\$ 30,400	1	1	\$ 30,400
Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
Library	0	0	0	0	0	0	\$ -	0	0	\$ -
President	1	0	1	0	1	1	\$ 5,000	1	1	\$ 5,000
Executive Vice President	2	0	3	1	2	5	\$ 974,343	1	2	\$ 509,366
Provost	0	2	0	2	4	4	\$ 49,995	5	4	\$ 49,995
Center for Community Engagement	3	1	3	1	6	6	\$ 319,325	3	3	\$ 319,325
Community & Global Partnerships	5	0	6	0	16	12	\$ 1,760,196	11	11	\$ 1,760,196
Center for Applied Science & Engineering	3	0	1	0	3	4	\$ 9,760,496	3	4	\$ 9,760,496
Center for Biomedical & Life Sciences	0	1	0	0	1	0	\$ -	1	0	\$ -
Center for Business and Economic Development	3	0	1	0	3	1	\$ 30,000	1	1	\$ 30,000
International Leadership & Training Center	3	0	3	0	3	4	\$ 530,555	3	3	\$ 530,555
Jordan Valley Innovation Center	1	0	1	0	4	8	\$ 2,399,279	7	8	\$ 2,399,279
Small Business Development Center	1	0	1	0	2	2	\$ 76,967	3	2	\$ 76,967
Student Affairs	1	0	1	0	1	1	\$ 30,000	1	1	\$ 30,000
West Plains	0	4	1	4	8	11	\$ 4,879,281	8	11	\$ 4,879,281
TOTAL	34	81	32	69	199	186	\$ 64,219,945	159	152	\$ 64,219,945

* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** Actual - proposals/awards will only be shown in the originating unit.

XI.A.

REPORT TO BOARD OF GOVERNORS

FROM INTERIM CHIEF DIVERSITY OFFICER/ASSISTANT TO THE PRESIDENT

February 2023

EVENTS

- Attended the Springfield Chamber's Annual Meeting 2023
- National Day of Racial Healing (MABHE & MOCAN) Professional Development
- Missouri College Access Network (MOCAN)
- Postsecondary Equity Network (PEN)
- Good Morning Springfield
- Springfield Education Network

COLLABORATIONS

- Sponsored dinner for RCOAL's visiting scholar Dr. Casey Jo Robards from the University of Illinois-Urbana-Champaign
- Attended Springfield Chamber of Commerce's Good Morning Springfield to support community
- Held meetings with the Southwest Missouri Indian Center and American Indian Center to rebuild partnerships
- DEI Roundtable (Springfield)
- Federation Of Global Sport Inclusion Presentation
- Missouri Missionary Baptist State Convention
- Juneteenth Celebration Planning Committee (Community)
- Community Partner Collaborative

INITIATIVES/PROGRAMMING

- Completed first Inclusive Excellence workshop with new administrators (MSU)
- Instituting Inclusive Excellence Ambassador badges for identified partners who embrace DEI efforts at MSU.
- Presidential Awards Committee
- Inclusive Excellence Scorecard (Athletics EDI Council)
- NSF Racial Equity in STEM proposal

ASSISTANT VICE PRESIDENT FOR DIVERSITY, EQUITY AND INCLUSION

Events

- AVPDEI attended a Special Luncheon for Senator Roy Blunt at the Springfield/Branson National Airport.
- AVPDEI attended the renaming ceremony at the Springfield/Branson National Airport to the Roy Blunt Terminal.

- AVPDEI participated in the Springfield/Branson National Airport Monthly Board Meeting.
- AVPDEI participated in the Diversity Executive Leadership Academy (DELA) Board Meeting

Collaborations

- AVPDEI attended the President's Council on Accessibility meeting to get updates on changes affecting our university community.
- AVPDEI facilitated a Diversity Development and awareness session for our university graduate students in collaboration with the Graduate College.

ASSISTANT VICE PRESIDENT FOR INCLUSIVE EXCELLENCE AND FACULTY DEVELOPMENT

INITIATIVES

- Revised workshop curriculum
 - Introduction to Inclusive Excellence 101(ready)
 - Intermediate Inclusive Excellence 201(in process/ready by end of February)
 - Developing Advanced Inclusive Excellence 301 (for fall launch)
- Conducted initial workshop Feb. 3. Total of 9 attendees (new administrators from various colleges and divisions – faculty and staff)
 - Additional groups/Advisors on the slate for workshops in March and April
- Releasing monthly DEI podcast episodes highlights faculty DEI work in curriculum, service, and research. Provides a chance to share DEI related practices across colleges/university communities
- Secured Credly (Achievement badges) badges for participants that complete Inclusive Excellence workshops
 - Designing badges with Tabitha and Itunu

COLLABORATIONS

- Working with Faculty Senate Handbook committee on revising/updating language related to DEI in faculty handbook
 - Will be presented at the March Senate meeting
- Working with Graduate College Inclusive Excellence (Diversity Committee) to exam best practices regarding graduate students (improving recruitment and retention)

SPECIAL PROJECTS DIRECTOR

EVENTS

- Volunteered as a Division in Council of Churches Holiday Community Outreach
- Continue to attend monthly meetings Leadership Springfield
- Continue to attend monthly Faculty Senate meetings (Assistant Professor Rank Representative)
- Attended EAB Faculty Fellowship Program
- Completing Coaching Certification to expand resources and tools for Bear Bridge Program
- Bear Bridge Welcome Back to Spring Semester Greeting

COLLABORATIONS

- CoPI in NSF Grant Diversity Piece: Racial Equity in STEM (Collaborated with revisions asked from NSF with PI Dr. Tayo)
- Working with Janine Proctor to seek more external funding for DEI.
- Curricula Development of Spanish for Heritage Speakers Path (Dr. Koo, Dr. Maimone, Dr. Cerdas)

INITIATIVES

- PI in CFO Grant writing in progress to acquire additional funding for Bear Bridge
- On-going meetings with Bear Bridge Mentors and mentees to check in and follow ups for on boarding and to provide additional resources
- Updating Bear Bridge Handbook
- Bear Bridge Spring Event

Student Affairs Report
Missouri State University Board of Governors
February 17, 2023

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in December include:

Magers Health and Wellness Center:

- 🏆 Developed partnership with **MSU Nursing School** to allow nursing students opportunities to complete their clinical hours within Magers Health and Wellness facility. These hours will be primarily completed within our treatment area assisting with vaccines, allergies, and other treatment services. This will provide MSU students clinical experience right here on the MSU campus.
- 🏆 Developed partnership with **UMKC School of Pharmacy** as a practicum site for pharmaceutical students.
- 🏆 Offered immediate care and pharmacy service for two days over the holiday break and the adverse weather day to serve our students, faculty, and staff.

Multicultural Services:

- 🏆 **TRIO Upward Bound** has hired a new Coordinator, Victoria Ratcliff and is operating at maximum capacity.
- 🏆 **The Multicultural Resource Center** has become very popular with students. There are typically 80-100 students utilizing the space on a daily basis.
- 🏆 **The Multicultural Programs area** assisted in land acknowledgements for faculty members to include in syllabi.
- 🏆 **Multicultural Programs** facilitated cultural competence trainings for Student Activities Council and Residence Hall staff.
- 🏆 **Bears LEAD/Access Programs** has hired a new Assistant Director, Alaina Smith.
- 🏆 **Bears LEAD** served 203 students this past semester who earned a GPA- 3.08 & CUM GPA 3.16. With participation in activities remaining strong, 94 book stipends were awarded to students for the fall semester and 93 students made the Dean's List.
- 🏆 **Multicultural Services** -will be hosting the annual Youth Empowerment Summit (YES) for African American SPS high school students on Feb. 23 in the PSU.

University Bookstore:

- 🏆 **Faculty/Staff Appreciation Days, Nov 29 & 30.** Offered 25% discounts on Bear Wear and souvenirs, as well as specials on Apple technology pricing on previous-gen iPads and MacBooks. In total, we sold over 400 clothing and gift items, totaling more than 10k in sales, and sold 25 Apple products with sales exceeding \$3,500.
- 🏆 **Commencement Sales at the Ceremony** - Experienced strong sales at the Team Store in the Arena for commencement on Dec 16. Offering a 20% discount on Bear-Wear, souvenirs, and diploma frames, had an 18% increase in sales (\$2k) over the December 2022 graduation event. Also had great support from our vendor partner, The Commencement Group, with grad t-shirt, grad bears and flower sales at the event.
- 🏆 **Spring 2023 Streamlined** – the program has again substantially increased over Spring 2022. The number of titles has increased 33% from 109 titles in 2022 to 144 titles in 2023. Sales have also increased by 21% over Spring 2022 – total increase is approximately \$175k.

Campus Recreation:

- ❏ The **Recreational Sports** final team registration count for Fall 22 ended with over 270 teams participating. This was an increase from 2021 in both team and unique participants.
- ❏ The **Fitness and Wellness department** has added new group exercise classes for Spring 2023 including self-defense, Zumba, and yoga for athletic performance.
- ❏ **Foster Recreation Center** is having demos of three different treadmills, peloton bikes, and a few star steppers. Students will vote and provide input on all demo equipment that will guide the department in replacement decisions.
- ❏ **Camp Claw**- summer camp registration is now active
<https://www.missouristate.edu/Recreation/camp-claw.htm>

Plaster Student Union:

- ❏ Thirty percent of **Student Activities Council** events were co-programmed with another programming entity (organizations, departments, or community partners), exceeding its fall semester goal. Co-programming is critical to enhancing the reach and impact of programs for campus.
- ❏ Nominations for the **Wall of Fame** are being accepted now thru March 17.
- ❏ **Dining Dollars** are now being accepted on the Starship (robotic food delivery) app.

Residence Life, Housing and Dining Services:

- ❏ **Residence Life** is providing temporary housing for nurse anesthesia program when cohort meets in Springfield.
 - Housing contracts for 23-24 are up as of 1.30.23: New: 1554, Returners: 1263
- ❏ The department is housing a teacher training program in Kentwood Hall January 22-March 5, 2023 in support of international programs
- ❏ The department sent a delegation to the University of Northern Iowa Resident Assistant Conference. Three student staff members presented a program *Craving Culture* and placed in the Top 10 programs presented at the conference.

Dean of Students:

- ❏ As the university started to re-open after the holiday break, students were already requesting time to meet with **Care Consultants** prior to classes starting. Our Care Consultants returned on January 17th and began to hold meetings with those students. Additionally, the Care Consultants reached out to any students they had met with in the Fall if they had not enrolled for Spring yet.
- ❏ **Orientation and Transition Programs** staff have been researching how to update the summer orientation schedule to be more efficient and informative for new students, families, and parents
- ❏ Rhonda Lesley, Director of the **Counseling Center**, will be retiring at the end of March. A search for her replacement is under way and first date of consideration is February 17th.
- ❏ **Veteran Student Services** are processing certifications during a transition period from one platform to another platform

Respectfully submitted by,



Dr. Dee Siscoe

Vice President for Student Affairs

Student Affairs 2

XIII.A.

**Staff Senate
Board of Governors
February Report**

After successful completion of all our Fall activities, Staff Senate is beginning to prepare for Spring events.

Staff Senate's Public Affairs committee is preparing for its spring cleanup and events. They are also working to form more opportunities to engage in the public affairs mission.

Staff Activities committee and Professional Development committee have completed a feedback survey of Staff to help shape future activities and development offerings.

Staff Recruitment and Retention Committee has been working on improvements to the Flextime Policy and Remote Work policies to modernize these policies to better support employees and reflect best practices in the market. Big thanks to Kate Haring, Ben Metzger and their committee for their work on this initiative.

All the best,
Will Hader
Staff Senate Chair 2022-2023

Staff Recruitment and Retention

- Past Events
 - None. This committee submits ideas to support recruitment and retention. They find common themes, categorize them, and decide which to pursue.
- Goals
 - This committee is working on researching the best practices at other institutions to determine the big ask for staff for 2023. (Ideas: Remote work/flexible schedule, health and wellness, tuition reimbursement)
 - Working directly with departments for smaller scope ideas to improve retention/recruitment

XIV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

LAND NO. 134-23

Approval of Real Estate Contract for the purchase of property at 414-430 North Boonville in Springfield, Missouri

BE IT RESOLVED by the Board of Governors for Missouri State University that the University enter the attached Real Estate Contract for the purchase, in fee simple absolute title, of certain real estate located at 414-430 North Boonville in Springfield, Missouri for Four Hundred Ninety Thousand and 00/100ths Dollars (\$490,000.00).

BE IT FURTHER RESOLVED that the administration of the University, including the Vice President for Administrative Services, be authorized to execute the Real Estate Contract and related documents and perform other acts as may be necessary to implement this transaction.

Chris Waters
Board Chair

Passed at meeting of
February 17, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The property is directly to the west of eFactory and south of the Roy Blunt Jordan Valley Innovation Center in IDEA Commons and adjacent to a university parking lot. The owner of the property desired to sell the property and an appraisal was obtained. The property is well suited for operational needs of the university.

The negotiated purchase price is \$490,000.00 which is below the \$605,000 appraised value. The Seller is working with the university Foundation for the recognition of a gift of the difference in appraised value and purchase price.

The Real Estate Contract is consistent with prior real estate purchase contracts used by Administrative Services and has been reviewed by the Office of General Counsel.

REAL ESTATE PURCHASE CONTRACT

THIS REAL ESTATE PURCHASE CONTRACT ("Contract") is entered into by and between 414 N Boonville, LLC, a Missouri limited liability company ("Seller") whose address is 305 West Commercial Street, Springfield, MO 65803, and Board of Governors of Missouri State University, a Missouri public institution of higher education ("Buyer") whose address is 901 S. National, Springfield, MO 65897, as of the Effective Date indicated in Section 3, below.

WITNESSETH THAT:

A. Seller owns real property, including land and buildings located at 414-430 North Boonville in Springfield, Greene County, Missouri, as further described in the legal description set forth on Exhibit A, which is attached hereto and incorporated herein by reference. The real property and all improvements and fixtures are collectively referred to as the "Property."

B. Omitted.

C. Buyer desires to purchase, and Seller desires to sell the Property on the terms and conditions set forth in this Contract.

Now, therefore, in consideration of the mutual promises contained in this Contract, which incorporate the above recitals herein by reference, and other valuable consideration, Buyer and Seller agree as follows:

1. **Purchase Price.** Subject to the modifications contained herein, the Seller agrees to sell, and Buyer agrees to buy the Property for the sum of \$490,000.00 (Four Hundred Ninety Thousand and No/100 Dollars) ("Purchase Price") to be paid by Buyer to Seller as follows:

(a) Within ten (10) business days after the Effective Date, as hereinafter defined, Buyer shall deposit with Preferred Title of Missouri, Inc. ("Title Company"), an earnest deposit of \$25,000.00 ("Earnest Deposit") to be held, applied and disbursed according to the terms of this Contract. At the closing, as hereinafter defined, the Earnest Deposit shall be credited to Buyer against the Purchase Price.

(b) At Closing, Buyer shall deposit with the Title Company the balance of the Purchase Price, subject to adjustments provided in this Contract, by certified check, wire transfer of funds, or other instrument reasonable or feasible for Buyer, adjusted at Closing for prorations, closing costs, and other agreed expenses. This is a cash transaction and Buyer will have no lender involved.

2. **Effective Date of Contract.** The "Effective Date" of this Contract shall be the date of its approval by the Board of Governors of Missouri State University, anticipated to be February 17, 2023. If Board of Governors approval does not occur by February 17, 2023, Seller must agree to any extension of the approval period.

3. **Closing Date.** Closing shall be on or before April 28, 2023 ("Closing Date"), and possession of the Property shall be delivered to Buyer on such date.

4. **Access/Reports and Delivery of Documents.** Seller hereby grants to Buyer, its agents, and representatives, the full right of access to the Property during the Inspection Period (as hereinafter defined). Buyer, its agents and representatives shall not interfere with any work being performed on the Property, if any, or on any of the Seller's adjacent property, if any, or unreasonably interfere with any tenant use or occupancy of the Property. Buyer, its agents and representatives, may perform any investigation, surveys, tests or inspections of the Property desired by Buyer. Buyer shall be responsible for and pay any claims, or damages arising from Buyer's inspection of the Property or failure to comply with local, state or federal environmental laws and regulations.

Within ten (10) days after the Effective Date, Seller shall deliver the following to Buyer (to the extent that the same are in possession of or control of Seller):

- (a) A copy of the most recent survey of the Property; and
- (b) A copy of the most recent title policy or commitment covering the Property.

5. **Buyer Conditions and Environmental Inspection Period.** All of Buyer's duties and obligations under this Contract shall be conditioned upon and subject to the complete satisfaction of the following conditions precedent, each of which is for the sole benefit of Buyer, and any of which may be waived by Buyer at Buyer's sole discretion. Buyer shall have thirty (30) days ("Inspection Period") from the Effective Date to complete its Environmental investigation of the Property. If, prior to the expiration of the Inspection Period, each and every one of the conditions precedent are not completely satisfied or waived by Buyer, or for any other reason within the Buyer's sole discretion, Buyer may terminate this Contract as set forth below. If Buyer fails to notify Seller of its waiver or satisfaction of each of the conditions precedent within the designated Inspection Period, such conditions shall be deemed waived. During the Inspection Period, Buyer shall complete the following to its satisfaction:

(a) **Title.** Buyer shall obtain, and Seller shall pay for on or before the Closing Date, a title insurance commitment and/or title search issued by the Title Company, which is licensed to issue and write title insurance policies in the State of Missouri. Buyer shall notify Seller in writing of any objections or defects to the title. If Buyer delivers notice of any such objections or defects, then Seller, within ten (10) days after receipt of such notice, shall either elect: (i) not to cure any such defects or (ii) to promptly attempt to cure any such defects before Closing. Seller's failure to send written notice to Buyer within such ten (10) day period electing to either not cure or attempt to cure such defects shall be deemed an election by Seller not to cure such defects. If Seller refuses to cure such defects Buyer shall elect as its sole remedy to either: (i) terminate this Contract by giving written notice thereof to Seller, in which event: (a) no party hereto shall have any further rights, duties or obligations hereunder; and (b) Seller shall instruct the Title Company to return the Earnest Deposit to Buyer; or (ii) accept the title to the Property subject to the defects without adjustment to the Purchase Price and proceed to Closing as set forth herein. At closing, the Buyer is to pay all premiums necessary to convert the title insurance commitment to a Buyer's title insurance policy in the full amount of the purchase price.

(b) **Environmental Investigation.** During the Inspection Period, Buyer shall, at its own expense, perform such environmental audits, testing and sampling

of the Property as it, in its sole discretion, deems necessary to determine the environmental condition of the Property. If Buyer's environmental investigation reveals a condition or conditions requiring additional testing, remediation, abatement or reporting to local, state or federal governmental entities (Environmental Conditions), Buyer will provide, at a minimum, the executive summary of its report to Seller. If, following receipt of Buyer's identified Environmental Conditions, Seller fails to take reasonable steps to address the Environmental Conditions, Buyer may terminate this Contract. If any underground storage tanks, petroleum product lines, asbestos or asbestos containing materials, septic tanks or other like containers or pipes are discovered at the Property, Seller shall have the option of removing the discovered items and any associated contamination or terminating this Contract. In the event this Contract is terminated pursuant to the provisions of this subparagraph during the Inspection Period, Buyer shall be entitled to a return of its Earnest Deposit.

(c) **Utilities.** Seller shall pay for all utility services (e.g., water, electricity, and/or gas) furnished to the Property for the period of time up to and including the date on which Seller vacates the Property, and Buyer shall pay for such utility expenses thereafter. In the event meter readings are not made pertaining to the utility services furnished to the Property on precisely the date on which Seller vacates the Property, the cost of such utility service shall be appropriately prorated between the parties. In no event shall Seller cause or permit the following utility services to be shut off or discontinued, as doing so could result in physical damage to the Property.

6. **Insurance and Risk of Loss.** Seller shall maintain Property insurance until delivery of the Property to the Buyer, in accordance with its existing insurance policy. The risk of loss shall be upon Seller until the passage of title to Buyer. In the event of any material damage or destruction to the Property prior to the closing, this transaction may either be terminated or consummated upon the agreement of Buyer and Seller. In the event this transaction is consummated, Buyer and Seller shall agree to either an assignment of the proceeds of insurance to Buyer or to a reduction in the purchase price to the extent of the damage or destruction so long as a final non-disputed determination of insurance proceeds has been made by the insurer and such proceeds are sufficient to pay off Seller's mortgage financing associated with the Property. Buyer acknowledges that prior to any assignment of insurance proceeds from Seller to Buyer, Seller must first obtain the written consent of any applicable mortgage lender.

7. **Escrow Procedures.** The Earnest Deposit shall be held in escrow by the Title Company to be applied to the Purchase Price at Closing or, if Closing does not occur, to be disbursed as otherwise set forth herein. If the parties are in disagreement, the Title Company shall give written notice to Seller and Buyer indicating the Title Company's intended disposition of the Earnest Deposit. Seller and Buyer hereby agree that if neither party objects in writing to the proposed disposition of the Earnest Deposit within three (3) business days after the date of mailing of such notice, the Title Company shall proceed to dispose of the Earnest Deposit as it had previously indicated.

8. **Closing Procedures.**

- (a) At Closing, Seller shall deliver the following to the Title Company:
- (i) A Special Warranty Deed in recordable form, and which is acceptable to Buyer, conveying fee simple title to the Property to Buyer, free and clear of all liens (including mechanics' liens), easements, leases, encumbrances, restrictions or defects, except Zoning restrictions, and detailing:
 - Current general taxes and current special assessments (if any);
 - Legal roadways and utility easements (if any);
 - Such other matters affecting title (if any) as have been approved by Buyer;
 - (ii) Exclusive possession of the Property;
 - (iii) A closing statement reflecting the Purchase Price and all adjustments thereto;
 - (iv) A properly executed tax proration agreement;
 - (i) Any such other documents as might be reasonably requested by the Title Company and Buyer to consummate the purchase of the Property.
- (b) At Closing, Buyer shall deliver to the Title Company the following:
- (i) The balance due of the Purchase Price subject to the adjustments and prorations set forth in this Contract;
 - (ii) A closing statement reflecting the Purchase Price and all adjustments thereto;
 - (iii) Any such other documents as might be reasonably requested by the Title Company and Seller to consummate the purchase of the Property.

9. **Transaction Charges and Expenses.** The Title Company shall serve both as escrow and closing agent for this transaction. Buyer and Seller shall pay equally the Title Company's fee for closing this transaction. Real property taxes on the Property for the year in which the transaction closes shall be prorated to date of closing, with the parties executing a tax proration agreement as set forth in Section 9(a)(iv). Seller shall pay any transfer taxes and recording fees or taxes.

10. **Liability for Default.**

(a) **Default by Seller.** If Buyer has performed all of the obligations of Buyer hereunder, and Seller shall breach this Contract or fail to perform any of Seller's obligations hereunder or fail to otherwise close this transaction, except as such failure results from Seller's election not to cover an exception to title or environmental condition as set forth in Section 6 above, then Buyer, may elect, as its remedy, to either:

- (i) treat this Contract as terminated, in which case all payments and things of value received hereunder, including the Earnest Deposit described in Section 1, above, shall be returned to Buyer, Seller agrees to sign any necessary documents as required by the Title Company to release said Earnest Deposit to Buyer, and to reimburse Buyer for all of its expenses incurred for its investigation of the Property under Section 5, herein, as evidenced by paid invoices to third parties; or
 - (ii) treat this Contract as being in full force and effect and Buyer shall have the right to an action for specific performance. Seller shall reimburse Buyer for any expenses in connection with such enforcement, including, but not limited to, all reasonable attorneys' fees, court costs and related expenses.
- (b) **Default by Buyer.** If the Seller has performed Seller's obligations under this Contract, and after the satisfaction of all conditions stated herein to the benefit of the Buyer, Buyer fails to make the payments herein or fails to otherwise close this transaction, then Seller, as its remedy to either:
 - (i) treat this Contract as terminated, in which case the Earnest Deposit described in Section 1, above, shall be retained by Seller and, Buyer agrees to sign any necessary documents as required by the Title Company to release said Earnest Deposit; or
 - (ii) treat this contract as being in full force and effect and Seller shall have the right to an action for specific performance. Buyer shall reimburse Seller for any expenses in connection with such enforcement, including, but not limited to, all reasonable attorneys' fees, court costs and related expenses.

11. **First Right of Refusal Options.** The seller warrants and represents that there is no existing first right of refusal option to allow a third party to purchase the Property.

12. **Miscellaneous.**

(a) **Authority and Binding Effect.** Both the individual signing this Contract on behalf of Seller and the individual signing this Contract on behalf of Buyer have the authority to bind the respective party to the agreements set forth herein. This Contract shall be binding upon and inures to the benefit of the parties hereto and their respective successors and assigns. The representations and agreements contained herein shall extend to and be obligatory upon the heirs, executors, administrators, successors and assigns of the parties hereto

(b) **Attorneys' Fees.** In connection with any litigation arising out of this Contract, the prevailing party shall be entitled to recover all costs incurred, including reasonable attorneys' fees.

(c) **Time is of the Essence.** Time shall be considered of the essence for this

contract.

(d) **Waiver.** No waiver by Seller or Buyer of any default or breach under this Contract shall operate as a waiver of any future default, whether of like or different nature.

(e) **Entire Contract Modification.** This Contract contains the entire agreement of the terms and conditions agreed upon by the parties herein. This Contract supersedes any and all previous agreements, whether oral or written, regarding the subject matter of this Contract.

(f) **Counterparts, Facsimile Signatures and Electronic Transfer.** This Contract may be executed in multiple counterparts, each of which shall be considered to be an original document. "Facsimile signatures," as that term is commonly used with reference to facsimile machines used in transmitting documents, signatures, photocopies, etc., will be and are hereby declared by all parties to this Contract to be the same as an original signature to this Contract. A facsimile of this Contract, including the signature portion thereof, will be treated and relied upon by all parties hereto as an original Contract and an authentic signature with the same legal effect as though the facsimile were an original document to which a genuine signature has been affixed. "Electronic transfer" (i.e.: pdf, tif, etc.) as that term is commonly used with reference to electronic scanning and transmission via the Internet. Documents, signatures, photocopies, etc. will be and hereby are declared by all parties to this Contract to be the same as an original signature to this Contract. An Electronic Transfer of this Contract, including the signature portion thereof, will be treated and relied upon by all parties hereto as an original Contract and an authentic signature with the same legal effect as though the Electronic Transfer were an original document to which a genuine signature has been affixed.

(g) **Construction.** This Contract and all provisions contained herein have been jointly drafted (or reviewed and negotiated) and agreed to, and shall be deemed to have been prepared jointly, by the parties hereto, each being sophisticated in transactions such as the one contemplated by this Contract and each having the benefit and advice of legal counsel (or the opportunity to seek such counsel), and shall not be construed in favor of or against any party to this Contract. All headings contained in this Contract are inserted only as a matter of convenience and in no way define, limit or extend the scope or intent of this Contract or any provisions hereof and should not be considered in interpreting this Contract. The term "Seller" may either be singular or plural according to whichever is evidenced by the signatures below.

(h) **Severability.** Should any provision of this Contract be held to be illegal, invalid or unenforceable, such a finding shall have no effect on any other provisions of this Contract.

(i) **Controlling Law.** This Contract shall be construed and interpreted according to the laws of the State of Missouri.

(j) **Computation of Time.** If any date for the occurrence of an event or act under this Contract falls on a Saturday, Sunday or legal holiday in the State of Missouri, then the time for the occurrence of such event or act shall be extended to the next succeeding business day. All time computations under this Contract shall be based on Central Time Zone.

13. **Notices.** All notices and other communications required or permitted to be given hereunder shall be in writing and shall be effective as of (i) the date of delivery, if served in person, (ii) two (2) days after the date of mailing, if served by certified or registered mail, postage prepaid and return receipt requested, (iii) the next succeeding business day after deposit with a responsible overnight delivery service similar to UPS and/or Federal Express, or (iv) upon receipt, if delivered by facsimile with confirmed transmittal. If the last day for giving notice or performing any act hereunder falls on a Saturday, Sunday, or day on which the main post office at Springfield, Missouri, is not open for the regular transaction of business, the time shall be extended to the next day that is not a Saturday, Sunday, or post office holiday. Notice shall be sent to the following:

For Buyer:

Matthew D. Morris, Vice President for Administrative Services
Missouri State University
901 S. National Ave.
Springfield, MO 65897

For Seller:

414 N Boonville, LLC
Attn: J. Matthew Miller
305 West Commercial Street
Springfield, MO 65803

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IN WITNESS WHEREOF, the parties hereto have executed this Contract, intending to be bound by the terms of same, as of the last date indicated below.

SELLER

414 N. Boonville, LLC


By: J. Matthew Miller, Manager

Executed 12:30 o'clock P. M. CT on January 31, 2023

BUYER

Board of Governors of Missouri State University

By: Matthew D. Morris, Vice President for Administrative Services

Executed _____ o'clock ____ . M. CT on _____, 2023

Title Company Acknowledgement of Receipt of Executed Contract:

I, _____ (representative) of _____ (Title Company) hereby acknowledge receipt of the fully executed Contract this ____ day of _____, 20__.

By:

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EXHIBIT A

LEGAL DESCRIPTION

All of Lot 1 of Idea Commons Subdivision to the City of Springfield, Greene County, Missouri, according to the recorded Plat thereof.

XV.A.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for January		Running Totals		
	Year	No.	Amount	No.	Amount	No.	Amount	No.	Amount	Year
Annual Gifts	FY 22	6,101	\$136,958	58	\$232,622	6,159	\$369,580	46,520	\$5,979,892	FY 22
	FY 23	3,788	\$89,921	48	\$318,342	3,836	\$408,263	44,963	\$5,108,804	FY 23
Special Campaigns	FY 22	16	\$4,600	2	\$50,511	18	\$55,111	824	\$3,238,359	FY 22
	FY 23	13	\$1,977	8	\$1,023,000	21	\$1,024,977	965	\$3,587,621	FY 23
One Time Gifts	FY 22	0	\$0	16	\$407,908	16	\$407,908	117	\$3,223,736	FY 22
	FY 23	0	\$0	12	\$97,220	12	\$97,220	96	\$4,247,225	FY 23
TOTALS	FY 22	6,117	\$141,558	76	\$691,041	6,193	\$832,599	47,461	\$12,441,987	FY 22
	FY 23	3,801	\$91,898	68	\$1,438,562	3,869	\$1,530,460	46,024	\$12,943,650	FY 23

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2022 TO 1/31/2023**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2022 TO 1/31/2023	TOTAL 07/01/2021 TO 1/31/2022
ALUMNI	\$79,922	\$1,799,401	\$625,800	\$23,664	\$277,123	\$2,805,910	\$2,901,793
FRIENDS	12,198	395,584	183,024	61,270	1,349,362	\$2,001,438	3,098,968
PARENTS	672	93,636	2,520	710	11,605	\$109,143	127,809
FOUNDATIONS	8,600	1,881,782	20,950	0	6,790	\$1,918,122	1,872,055
ORGANIZATIONS	18,851	975,483	2,689,317	3,842	43,920	\$3,731,413	2,377,421
BUSINESSES	22,676	1,144,615	48,045	494,607	667,681	\$2,377,624	2,063,941
GIFT TOTAL	<u>\$142,919</u>	<u>\$6,290,501</u>	<u>\$3,569,656</u>	<u>\$584,093</u>	<u>\$2,356,481</u>	<u>\$12,943,650</u>	<u>\$12,441,987</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2022 TO 1/31/2023	TOTAL 07/01/2021 TO 1/31/2022
DEFERRED GIFTS	20,000	700,000	1,790,000	3,500,000	\$ 6,010,000	\$ 2,500,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: **\$78M**

	NUMBER OF DONORS 7/1/2022 TO 1/31/2023	NUMBER OF DONORS 7/1/2021 TO 1/31/2022
ALUMNI	4,497	4,422
FRIENDS	8,867	9,131
PARENTS	499	586
FOUNDATIONS	36	42
ORGANIZATIONS	241	214
BUSINESSES	546	608
TOTAL	<u>14,686</u>	15,003

Information Services Written Report for the MSU Board of Governors
Jeff Coiner – Chief Information Officer

Information Services continues to make progress on the Simplify IT Initiative that was presented to the Board of Governors at the May 19, 2022 meeting. This initiative defines the guiding principles for technology investments and implementation at Missouri State including a cloud-first strategy, development and retention of our IT professionals, life-cycle funding, using technology to fuel innovation, and improving the experience with technology for students, faculty, and staff.

The Information Services team is actively working on two key projects to implement the cloud-first strategy. First, we have engaged with David Kent consulting firm to move our Ellucian Banner ERP system to the Oracle Cloud Infrastructure. The goals for this effort include better resiliency, improved security, and implementing new technologies to help ease the management burden for the ERP system. The second project involves another Ellucian component that is critical to the University operations. The My Missouri State portal is being moved to the new Experience software hosted in the Ellucian cloud environment. This move will modernize the My Missouri State portal and provide for the ability for each person to customize it with the most needed links they use. A new mobile application also uses the same software to provide quick access to applications from any mobile device. We anticipate both projects to be completed by the end of the Spring 2023 semester.

In October, we made cybersecurity training available for all employees through an existing partnership we have with MOREnet, the State of Missouri's Internet Service Provider for educational institutions. The cybersecurity training is also available for students to participate in. In addition to the cybersecurity training, we also partnered with MOREnet to perform a network and cybersecurity assessment. The assessment identified areas to improve our cybersecurity posture. While some of the items identified were already being addressed, a more formal change management process was a recommendation that we agree is an area we can improve upon.

Information Services and University Safety engaged with EAB to facilitate a cybersecurity threat table-top exercise for the University. The cybersecurity table-top exercise simulated a ransomware attack which allowed for senior administration and IT administration to work through how such a situation would be handled. From those discussions, we decided to focus on opportunities to improve our incident response capabilities. In January, we signed an agreement with Palo Alto Networks Unit 42 to help recover computer systems in the event of a cybersecurity incident. Unit 42 employs world-renowned researchers, elite incident responders, and expert security consultants to advise and assist in cybersecurity incident response.

Missouri State University maintains a focus on providing innovative technology for its employees and students and numerous efforts are underway to that end. We have a team reviewing opportunities to upgrade and improve our utilization of our Learning Management System (LMS) to determine if there are new features & capabilities available that improve faculty usage and student experience with the LMS platform. The team will gather information and input across campus to determine the best LMS tool and identify best practices we can employ to drive value for faculty and students. We are also working to simplify and improve the login experience, automate time sheet entry, update our computer labs and classrooms with new technology, and continue to modernize legacy applications.

Marketing and Communications Report
Missouri State University Board of Governors
February 17, 2023

MarCom updates since the December 16, 2022 meeting

Web Strategy and Development (WSD)

Training continues rolling out across the university on the new content management system (CMS) for the university website. The CMS (OMNI) is used by editors across the university to update their department/division sites. This new system is much more robust and easier to use. The platform rollout, which includes the conversion of 1173 sites, effectively wrapped at the end of October.

The team is currently in the process of the converting to a new university calendar that is an option of the new CMS. It will replace the antiquated, homegrown calendar currently in place. The projected roll out of the new calendar is set to begin the last week of February and be fully installed in June.

Additionally, they are supporting many colleges in overhauls of college and department sites to be more engaging and student friendly.

The team said good-bye to longtime employee Brian Heaton when he retired on January 31 after 39 years with the university. Most recently his role was Content Management Programmer/Analyst. He is known to those around the university as their helpdesk hero when they had questions regarding the CMS.

Office of Strategic Communications

The team continues to expand their digital marketing projects. They are working on recruiting campaigns for Admissions, COE, MCHHS and MoAccess grant.

Social media continues performing well with strong results on Instagram and TikTok -two important channels used by current and prospective students.

They continue to provide strategic communications and support across campus. Work on the 2023 issue of Mind's Eye began in early fall with many of the already stories completed.

The team will say good-bye to long-time MarCom employee Nicki Donnelson at the end of February as she moves to the efactory as Director of Marketing and Communications. We hate to see her go, but happy to see she's staying with the university where her wide-ranging talents and skills can be utilized.

Video Marketing

The video team is working with several colleges developing informational videos for use on websites, social media, conferences, etc.

They have begun work on new high-production-value videos for 2023 Mind's Eye.

They continue to engage audiences with creative videos that speak to everyone in a positive presentation of the university

Creative Services

The team continues to be very busy partnering with Admissions, the Foundation and colleges on print pieces and publications. They are also working closely with the social media, digital marketing and web teams in developing designs, avatars, etc.

Photographers are busy with winter sports and events – a never-ending demand.

Marketing and Communications Report
Missouri State University Board of Governors
February 17, 2023

Veronica Adinegara has been named our new director for Creative Services. She has worked in Creative Services for over 20 years as a graphic designer, senior designer and assistant director. She is a creative problem solver who is highly regarded for her skills and leadership.

XIX.

RECOMMENDED ACTION - Resolution authorizing closed meeting

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding...;" and "Sealed bids and related documents...;"
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;"
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor,..."

VOTE: _____ AYE

_____ NAY