



## Board of Governors Retreat

Branson, MO

Thursday, 8/7/2025 1:00 PM -

Friday, 8/8/2025 2:00 PM CT

- I. Roll Call *Presented By: Governor Tim Francka*
- II. Approval of Minutes *Presented By: Governor Tim Francka*
  - A. Approval of the open and closed minutes of the Board of Governors Meeting of June 13, 2025
    - II.A. Open Minutes of the Board of Governors Meeting of June 13, 2025 - Page 3*
- III. Consent Agenda *Presented By: Governor Tim Francka*
  - A. Facilities and Equipment
    - 1. Approval of bids and award of a contract for the generator replacement at the Telecommunications Center in Blair-Shannon House
      - III.A.1. Approval of bids and award of a contract for the generator replacement at the Telecommunications Center in Blair-Shannon House - Page 9*
  - B. Human Resources
    - 1. Approval of Actions Concerning Academic Employees
      - III.B.1. Approval of Actions Concerning Academic Employees - Page 11*
    - 2. Approval of Actions Concerning Nonacademic Employees
      - III.B.2. Approval of Actions Concerning Nonacademic Employees - Page 24*
  - C. President
    - 1. Approval of Employment Agreements for University Athletics
      - III.C.1. Approval of Employment Agreements for University Athletics - Page 36*
  - D. Procurement and Financial
    - 1. Approval of Procurement Activity Report
      - III.D.1. Approval of Procurement Activity Report - Page 39*
    - 2. Approval of Rental Rates for Space in the Kenneth E. Meyer Alumni Center for Various Departments and University Related Offices
      - III.D.2. Approval of Rental Rates for Space in the Kenneth E. Meyer Alumni Center for Various Departments and University Related Offices - Page 48*
  - E. West Plains Campus
    - 1. Approval of Actions Concerning Academic Employees
      - III.E.1. Approval of Actions Concerning Academic Employees - West Plains - Page 67*
    - 2. Approval of Actions Concerning Nonacademic Employees
      - III.E.2. Approval of Actions Concerning Nonacademic Employees - West Plains.doc - Page 73*
    - 3. Approval of Employment Agreements for University Athletics - West Plains
      - III.E.3. Approval of Employment Agreements for University Athletics - West Plains - Page 75*
- IV. Facilities and Equipment *Presented By: Matt Morris, Vice President for Administration and Finance*
  - A. Approval of Intergovernmental Agreement Regarding Law Enforcement Services with Missouri State University for Fiscal Year 2026
    - IV.A. Approval of Intergovernmental Agreement Regarding Law Enforcement Services with Missouri State University for Fiscal Year 2026 - Page 77*

- V. Athletics Overview *Presented By: Patrick Ransdell, Athletics Director*
- VI. 2025-2030 Facilities Master Plan *Presented By: Matt Morris, Vice President for Administration and Finance, and Mark Wheeler, University Architect and Director of Planning, Design and Construction*
- VII. Strategic Plan Implementation Overview *Presented By: President Richard B. Williams and Jamie Birch, Chief of Staff and Assistant to the President for Governmental Relations*
- VIII. Higher Learning Commission Reaccreditation Preparation *Presented By: Tammy Jahnke, Dean of the College of Natural and Applied Sciences, and Zora Mulligan, Chancellor of the West Plains Campus*
- IX. New Business
  - A. Development Year-End Report *Presented By: Brent Dunn, Vice President for University Advancement*  
*IX.A. Development Year-End Report - Page 88*
  - B. Sponsored Research Year-End Report *Presented By: Brad Bodenhausen, Vice President for Community and Global Partnerships*  
*IX.B. Sponsored Research Year-End Report - Page 90*
  - C. Discussion of 2026 Board of Governors Officers *Presented By: Governor Tim Francka*
  - D. Other Board Matters *Presented By: Governor Tim Francka*
    - 1. Board Materials Platform
- X. Resolution Authorizing Closed Meeting, Pursuant to the Revised Statutes of the State of Missouri 610.021  
*X. Board of Governors Closed Meeting Resolution - Page 94*
- XI. Adjournment *Presented By: Governor Tim Francka*

II.A.

**MINUTES OF THE  
BOARD OF GOVERNORS  
MISSOURI STATE UNIVERSITY  
FRIDAY, JUNE 13, 2025**

The Board of Governors for Missouri State University held a meeting in the West Plains Civic Center, Magnolia Room in West Plains, Missouri, on Friday, June 13, 2025, with Governor Tim Francka, Chair of the Board of Governors, presiding. Governor Francka called the meeting to order at 8:30 a.m.

**Roll Call**

Present – Tim Francka, Chair of the Board  
Travis Freeman, Governor  
Melissa Gourley, Governor  
Lynn Parman, Governor  
Jeff Schrag, Governor  
Chris Waters, Governor

Absent – Anson Elliott, Governor  
Ann Kampeter, Governor

Also present – Richard B. Williams, President  
Brad Bodenhausen, Vice President for Community and Global Partnerships  
Jeff Coiner, Chief Information Officer  
Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance  
Brent Dunn, Vice President for University Advancement  
Tammy Jahnke, Interim Provost  
Dennis Lancaster, Chancellor of the West Plains Campus  
Natalie McNish, Director of Internal Audit and Risk Management  
Matt Morris, Vice President for Administration and Finance  
Zora Mulligan, Executive Vice President  
Patrick Ransdell, Director of Athletics  
Suzanne Shaw, Vice President for Marketing and Communications  
Dee Siscoe, Vice President for Student Affairs  
Rowena Stone, Secretary to the Board of Governors

**Consent Agenda**

Governor Francka noted the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

Academic Affairs

Approval of Faculty Handbook Proposed Revisions – Septennial Review (Faculty Policies No. 145-25)

Facilities and Equipment

Approval of Activity Report for the month of April 2025 (Activity Report No. 339-25)

Approval of Activity Report for the month of May 2025 (Activity Report No. 340-25)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1786-25)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1787-25)

Approval of Actions Concerning Employee Salary Increases Effective July 1, 2025 (Human Resources No. 1788-25)

Approval of Actions Concerning Employee Salary Increases Effective August 1, 2025 (Human Resources No. 1789-25)

Approval of FY2026 Additional Fringe Benefits to be Funded by Missouri State University (Human Resources No. 1790-25)

Approval of FY2026 Additional Fringe Benefits to be Funded by the Missouri State University Foundation (Human Resources No. 1791-25)

Approval of Amendments to the Employee Handbook for Administrative, Professional and Support Staff employees and related policies (Human Resources No. 1792-25)

President

Approval of Employment Agreements for University Athletics (Human Resources No. 1793-25)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report 545-25)

Student Affairs

Approval of Revisions to the Code of Student Rights and Responsibilities – Springfield Campus (Student Policies No. 116-25)

West Plains Campus

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 510-25)

Approval of Revisions to the MSU-West Plains Faculty Handbook, concerning sections 3.1 through 12.1 and Bylaws and Constitution of the Current Edition (West Plains Faculty Policies No. 26-25)

Approval of Employment Agreements for University Athletics (West Plains Personnel No. 511-25)

Governor Lynn Parman provided a motion for approval of the consent agenda, receiving a second from Governor Jeff Schrag.

Motion passed 6-0.

### **Approval of Minutes**

Governor Francka called for a motion to approve the open and closed minutes of the May 8, 2025, meetings. Governor Travis Freeman provided a motion for approval, receiving a second from Governor Melissa Gourley.

Motion passed 6-0.

### **Committee Reports**

Governor Gourley reported out on the June 12, 2025, Risk Management and Audit Committee meeting.

Governor Francka reported out on the June 12, 2025, Programs and Planning Committee meeting.

Governor Freeman reported out on the June 12, 2025, Finance and Facilities Committee meeting.

### **President's Report**

President Richard B. Williams presented a resolution of recognition for Dr. Dennis Lancaster, Chancellor of the West Plains Campus (Recognition No. 34-25). Governor Gourley provided a motion for approval, receiving a second from Governor Chris Waters.

Motion passed 6-0.

President Williams thanked Rachel Besara, Interim Dean of the Library, and Dr. Tammy Jahnke, Interim Provost, for serving in interim positions. He thanked Dr. Julie Masterson, Associate Provost and Dean of the Graduate College, for her 33 years of service to the university, Zora Mulligan for service as Executive Vice President who is transitioning to a new role as Chancellor of the West Plains Campus, and Dr. Mark Smith, Dean of the McQueary College of Health and Human Services, who has served as the dean representative on Administrative Council. Additional highlights of his report included a legislative and government relations update, information on the strategic plan implementation workshop and year one priorities, new leaders, ongoing searches, summer alumni events, and tentative agenda items for the August Board retreat.

### **West Plains Campus**

As part of the Making our Missouri Statement moment, Dr. Lancaster, Chancellor of the West Plains Campus, called upon Dr. Angela Totty, Vice Chancellor for Student Affairs, and Lauren Willis, Director of Counseling Services, to provide an overview of Counseling Services on the West Plains Campus. Highlights of their report included information on assessment results, response to student need, services provided, facilities, and promotion of the center. Two students shared their positive experiences with the Counseling Center, highlighting its role in helping them cope with personal challenges and academic pressures.

Tresa Ryan, Immediate Past Chair of West Plains Faculty Senate, provided a report on happenings of the West Plains Faculty Senate. Highlights of her report included information on developing a promotion and tenure process for technical faculty, creating AI policies, and improving connections with the China campus.

Trevor Cressman, 2025-2026 Chair of West Plains Staff Senate, provided a report on happenings of the West Plains Staff Senate. Highlights of his report included fundraising efforts and plans to increase staff engagement and campus camaraderie.

Max Bittle, West Plains Student Body President, and Michell Robles, West Plains Student Body Vice President, provided a report on happenings of the West Plains Student Government Association (SGA) and plans for the upcoming year. Highlights of their report included efforts to increase student engagement and campus involvement.

Dr. Lancaster provided additional updates for the West Plains Campus that included the upcoming Higher Learning Commission (HLC) site visit on November 17-18 and having a student competing in the national rodeo finals. Dr. Lancaster thanked his administrative team and Springfield colleagues for their support. To conclude his report, Dr. Lancaster presented Zora Mulligan with a grizzly statue that has been entrusted to the Chancellor's Office and passed down over the years, as a symbol of tradition and continuity.

### **Executive Vice President's Report**

Zora Mulligan, Executive Vice President, reviewed enrollment indicators and key metrics for fall 2025 that included positive increases for first-time new in college (FTNIC) domestic students in applications, admits, and deposits.

### **Academic Affairs**

Dr. Tammy Jahnke, Interim, Provost, provided a hiring update for Academic Affairs. She shared that over the course of the past year, 70 new faculty have been hired.

### **Student Affairs**

Collin Chastain, Student Body President, and Sam Wang, Student Body Vice President, provided an update on happenings of the student body. Highlights of their report included information on the SGA leadership team and platform goals for 2025-2026 that include financial, academic, and community services.

### **Athletics Update**

Patrick Ransdell, Athletics Director, provided an update on happenings for Intercollegiate Athletics. Highlights of his report included information on ticket sales, football field renovations, future televised games, and on the transfer from the Football Championship Subdivision (FCS) to Football Bowl Subdivision (FBS).

### **Facilities and Equipment**

Matt Morris, Vice President for Administration and Finance, presented a resolution for approval of project budget and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with the renovation at Cheek Hall (Bids & Quotations No. 1632-25). Governor Freeman provided a motion for approval, receiving a second from Governor Gourley.

Motion passed 6-0.

### **Financial**

Mr. Morris presented a resolution for approval of the FY2026 Internal Operating Budget (Finance No. 1111-25). Governor Parman made a motion for approval, receiving a second from Governor Schrag.

Motion passed 6-0.

## **Old Business**

Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance, presented a resolution for approval of revisions to G1.01 Bylaws of the Board of Governors (Board Policies No. 135-25). Governor Schrag provided a motion for approval, receiving a second from Governor Freeman.

Motion passed 6-0.

Natalie McNish, Director of Internal Audit and Risk Management, presented a resolution for approval of revisions to G1.02 Conflict of Interest and Financial Disclosure (Board Policies No. 136-25). Governor Gourley provided a motion for approval, receiving a second from Governor Waters.

Motion passed 6-0.

President Williams presented a resolution for approval of the 2025-2023 Strategic Plan (Administration No. 58-25). Governor Parman provided a motion for approval, receiving a second from Governor Gourley.

Motion passed 6-0.

Governor Francka presented a resolution for approval of revisions to the 2025 Missouri State University Board of Governors Meeting Scheduled (Administration 57-24a). Governor Freeman provided a motion for approval, receiving a second from Governor Schrag.

Motion passed 6-0.

## **New Business**

Governor Francka presented a resolution for approval of the 2026 Missouri State University Board of Governors Meeting Schedule (Administration No. 59-25). Governor Schrag made a motion for approval, receiving a second from Governor Gourley.

Motion passed 6-0.

## **Closed Session**

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Francka asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."

R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment..."

Governor Schrag provided a motion for approval, receiving a second from Governor Gourley.

A roll call vote was taken. Those voting in favor – Governors Francka, Freeman, Gourley, Parman, Schrag, and Waters; those voting against – none; those absent – Governors Elliott and Kampeter.

The open meeting recessed at 10:12 a.m. to go into closed session.

The open meeting reconvened at 1:21 p.m.

**Adjournment**

With no additional information needing to be discussed, Governor Francka called for a motion to adjourn the meeting. Governor Gourley provided a motion to adjourn, receiving a second from Governor Freeman.

Motion passed 6-0.

Meeting adjourned at 1:21 p.m.

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Tim Francka  
Board Chair

Approved at the meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1633-25

Approval of bids and award of a contract for the generator replacement at the Telecommunications Center in Blair-Shannon House

**BE IT RESOLVED** by the Board of Governors for Missouri State University that the low bid of A-1 Electric Service, Inc. in the amount of Four Hundred Eighty-five Thousand Three Hundred Fifty and 00/100ths dollars (\$485,350.00) for the base bid for the generator replacement at the Telecommunications Center in Blair-Shannon House be accepted, approved, and awarded.

**BE IT FURTHER RESOLVED** that the financial plan be established as follows:

| <b>Project Budget</b>                 |                     |
|---------------------------------------|---------------------|
| Consultant Fees                       | \$84,000.00         |
| Construction Costs                    | \$485,350.00        |
| Project Administration                | \$22,847.50         |
| Construction Contingency              | \$72,802.50         |
| Furniture, Fixtures, and Equipment    | \$0.00              |
| Telecommunications                    | \$0.00              |
| Relocation Costs                      | \$0.00              |
| <b>Total Project Budget</b>           | <b>\$665,000.00</b> |
|                                       |                     |
| <b>Funding Source</b>                 |                     |
| Generator Replacement, Telecom budget | \$665,000.00        |
| <b>Total Funding Source</b>           | <b>\$665,000.00</b> |

**BE IT FURTHER RESOLVED** that this be paid from the Generator Replacement, Telecom budget funded by the Telecommunications Services budget.

**BE IT FURTHER RESOLVED** that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this project as long as the approved project budget is not exceeded.

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

The bids received on this project are as follows:

| <b>Contractor</b>             | <b>Base Bid</b> |
|-------------------------------|-----------------|
| A-1 Electric Service, Inc.    | \$485,350.00    |
| Lowe-North Construction, Inc. | \$824,500.00    |

This project includes the replacement of the standby power generator and associated distribution providing partial backup to the Telecommunications Center with a new generator and distribution to provide full backup power to the Telecommunications Center. The existing fire suppression control panel in the building's data center will be replaced. The existing data center's uninterruptible power supply will be removed and replaced with an existing unit currently located in Cheek Hall. Work is scheduled to be completed by the fall 2026 semester.

This project will be paid from the Generator Replacement, Telecom budget funded by the Telecommunications Services (\$665,000.00) budget.

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1793-25  
Approval of Actions Concerning  
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

**RANKED FACULTY APPOINTMENT:**

| <u>Name</u>     | <u>Position-Department</u>                       | <u>Salary</u>        | <u>Effective</u> |
|-----------------|--|----------------------|------------------|
| Ashley Ferguson | Instructor<br>Greenwood Laboratory School        | \$47,000<br>annually | 08/11/25         |
| Sarah Logan     | Instructor<br>Greenwood Laboratory School        | \$47,000<br>annually | 08/11/25         |
| Zach Snodgrass  | Instructor<br>Greenwood Laboratory School        | \$46,000<br>annually | 08/11/25         |
| Peter M'Angale  | Assistant Professor<br>School of Health Sciences | \$65,000<br>annually | 01/05/26         |

**UNRANKED FACULTY APPOINTMENTS (Term):**

| <u>Name</u>    | <u>Position-Department</u>   | <u>Salary</u>        | <u>Effective</u>     |
|----------------|--|----------------------|----------------------|
| Miranda Myrick | Clinical Assistant Professor<br>Occupational Therapy<br>(12-month appointment) | \$85,500<br>annually | 07/01/25<br>06/30/26 |
| Angela Culley  | Clinical Instructor<br>School of Nursing<br>(12-month appointment)             | \$70,000<br>annually | 07/07/25<br>06/30/26 |
| Melissa Moore  | Clinical Assistant Professor<br>School of Nursing                              | \$71,000<br>annually | 08/11/25<br>05/08/26 |

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

**RESIGNATIONS:**

| <u>Name</u>      | <u>Position-Department</u>                                 | <u>Effective</u> |
|------------------|--|------------------|
| Mary Willis      | Department Head<br>Professor<br>Sociology and Anthropology | 06/30/25         |
| Jennifer LaPrade | Associate Professor<br>Criminology & Criminal Justice      | 07/31/25         |

**LEAVE WITH PAY:**

| <u>Name</u>  | <u>Position-Department</u>             | <u>Effective</u>     |
|--------------|--|----------------------|
| Xingping Sun | Distinguished Professor<br>Mathematics | 08/11/25<br>12/12/25 |

**SABBATICALS:**

The faculty members listed below are recommended for sabbatical leave. Faculty members receive full pay for leave of one semester or half to three-fourths pay for leave of full academic year.

|             |  |
|-------------|--|
| Nicole West | Associate Professor<br>Fall 2025<br>Work on research that is deeply rooted in the experiences of black women in postsecondary education and the development of critical cultural theories, promises to bridge critical gaps in the literature. |
|-------------|--|

**CHANGE OF STATUS:**

| <u>Name</u>     | <u>Position-Department</u>   | <u>Action</u>                        | <u>Effective</u>     |
|-----------------|--|--------------------------------------|----------------------|
| Kathryn Adams   | From: Clinical Associate Professor<br>School of Nursing<br>\$84,186 annually<br>(9-month appointment)          | Reorganization                       | 07/01/25<br>06/30/26 |
|                 | To: Clinical Associate Professor<br>School of Nursing<br>\$102,707 annually<br>(12-month appointment)          |                                      |                      |
| Kimberly Church | Director<br>Associate Professor<br>School of Accountancy<br>From: \$189,180 annually<br>To: \$194,180 annually | Reappointment<br>& Salary Adjustment | 07/01/25<br>06/30/30 |

|                      |  |               |                      |
|----------------------|--|---------------|----------------------|
| Carrisa Hoelscher    | From: Associate Dean<br>Graduate College<br>\$110,313 annually<br>To: Interim Dean<br>Graduate College<br>\$110,313 annually<br>(\$1,750 monthly supplemental) | Status Change | 07/01/25<br>08/18/25 |
| Julie Masterson      | From: Associate Provost &<br>Dean of Graduate College<br>Graduate College<br>To: Faculty Emeritus<br>Graduate College  | Status Change | 07/01/25             |
| Maciej Pszczolkowski | Research Professor<br>School of Agricultural Science &<br>Conservation   | Reappointment | 07/01/25<br>06/30/26 |
| Karl Wilker          | Research Professor<br>School of Agricultural Science &<br>Conservation   | Reappointment | 07/01/25<br>06/30/26 |
| Jessica Willis       | Senior Instructor<br>School of Health Care Professions   | Reappointment | 07/01/25<br>06/30/26 |
| Janelle Flanders     | From: Instructor<br>Greenwood Laboratory School<br>To: Faculty Emeritus<br>Greenwood Laboratory School   | Status Change | 08/01/25             |
| James Hutter         | From: Associate Professor<br>School of Hospitality &<br>Agricultural Leadership<br>To: Faculty Emeritus<br>School of Hospitality &<br>Agricultural Leadership  | Status Change | 08/01/25             |
| Shelby Kilmer        | From: Professor<br>Mathematics<br>To: Faculty Emeritus<br>Mathematics  | Status Change | 08/01/25             |

|               |   |               |          |
|---------------|---|---------------|----------|
| Jill Martin   | From: Instructor<br>Greenwood Laboratory School<br>To: Faculty Emeritus<br>Greenwood Laboratory School      | Status Change | 08/01/25 |
| Patrick Scott | From: Professor<br>Political Science & Philosophy<br>To: Faculty Emeritus<br>Political Science & Philosophy | Status Change | 08/01/25 |
| Darren Taylor | From: Instructor<br>Greenwood Laboratory School<br>To: Faculty Emeritus<br>Greenwood Laboratory School      | Status Change | 08/01/25 |

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Tim Francka  
Board Chair

Passed at the meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**ADDENDUM A**

**The following have been appointed as Per Course Faculty for the fall semester: August 18, 2025 through December 12, 2025.**

| <u>Name</u>          | <u>Department</u>                   | <u>Salary</u> |
|----------------------|-------------------------------------|---------------|
| Anderson, Mary       | School-Mental Health & Behavior Sci | \$2,445.00    |
| Appleton, Joni       | Missouri State Outreach             | \$4,075.00    |
| Belcher, Kendra      | Missouri State Outreach             | \$2,445.00    |
| Biddlecome, Teresa   | Missouri State Outreach             | \$3,660.00    |
| Black, Angela        | Theatre & Dance                     | \$7,424.00    |
| Booth, Heather       | Languages Cultures & Religions      | \$1,656.00    |
| Brown, Lucas         | Missouri State Outreach             | \$5,490.00    |
| Bruce, Richard       | Construction Design & Project Mgmt  | \$4,000.00    |
| Burke, John          | School of Health Care Professions   | \$2,745.00    |
| Campbell, Bryan      | Missouri State Outreach             | \$4,575.00    |
| Choate, Lenetta      | School-Mental Health & Behavior Sci | \$2,745.00    |
| Christeson, Amber    | School-Spec Ed Ldrshp Prof Studies  | \$815.00      |
| Christiansen, Ashley | School-Mental Health & Behavior Sci | \$2,745.00    |
| Cox, Deborah         | School-Mental Health & Behavior Sci | \$2,745.00    |
| Day, Danielle        | School-Mental Health & Behavior Sci | \$2,445.00    |
| Derossett, Brittini  | School-Mental Health & Behavior Sci | \$4,890.00    |
| Dixon, Stephanie     | School-Mental Health & Behavior Sci | \$2,445.00    |
| Ellis, Kathleen      | Defense & Strategic Studies         | \$8,000.00    |
| Emerick, Ryne        | Missouri State Outreach             | \$5,880.00    |
| Eul, Diana           | School-Mental Health & Behavior Sci | \$5,490.00    |
| Frietze, Joseph      | School-Mental Health & Behavior Sci | \$2,445.00    |
| Himes, Joe           | School of Health Care Professions   | \$3,000.00    |
| Holland, Joshua      | School-Mental Health & Behavior Sci | \$2,445.00    |
| Holland, Lydia       | School of Health Care Professions   | \$1,830.00    |
| Holloway, Jewel      | Missouri State Outreach             | \$3,045.00    |
| Hull, Christina      | School-Mental Health & Behavior Sci | \$4,890.00    |
| Ibbetson, Sara       | School-Mental Health & Behavior Sci | \$1,630.00    |
| Kanamori, Yasuko     | School-Mental Health & Behavior Sci | \$1,830.00    |
| Kartchner, Kerry     | Defense & Strategic Studies         | \$17,000.00   |
| Kurth, Justin        | School-Mental Health & Behavior Sci | \$5,490.00    |
| Lallathin, Daniel    | Technology & Construction Mgmt      | \$3,000.00    |
| Mahan, Tracy         | Missouri State Outreach             | \$2,445.00    |
| Malecky, Emily       | School-Mental Health & Behavior Sci | \$2,445.00    |
| McNew, Sarah         | School-Mental Health & Behavior Sci | \$5,490.00    |
| Meyer, Elliot        | Management                          | \$3,400.00    |

|                         |                                     |            |
|-------------------------|-------------------------------------|------------|
| Moore, Heather          | Management                          | \$3,400.00 |
| Moore, Sheila           | Missouri State Outreach             | \$4,060.00 |
| Murdock, Rachel         | School-Mental Health & Behavior Sci | \$2,445.00 |
| Murray, Kathleen        | Music                               | \$7,000.00 |
| Nelson, Genevieve       | School-Mental Health & Behavior Sci | \$3,260.00 |
| Norman, Cherie          | School-Mental Health & Behavior Sci | \$2,745.00 |
| Perkins, Amy            | Missouri State Outreach             | \$4,075.00 |
| Peters, Tad             | Criminology & Criminal Justice      | \$3,000.00 |
| Pietruszynski, Diana    | School-Mental Health & Behavior Sci | \$2,445.00 |
| Randolph, Whitney       | Missouri State Outreach             | \$2,445.00 |
| Rivera, Amanda          | School-Mental Health & Behavior Sci | \$4,890.00 |
| Robinson, Tucker        | First Year Programs                 | \$2,400.00 |
| Rosen, Renee            | Missouri State Outreach             | \$3,772.00 |
| Russell, Maida          | Mathematics                         | \$3,300.00 |
| Schekorra, Jonathan     | Marketing                           | \$3,300.00 |
| Smith, Jenna            | School of Health Care Professions   | \$915.00   |
| Sparkman, Whitney       | School of Health Sciences           | \$4,000.00 |
| Stacy, William          | Music                               | \$6,168.00 |
| Steele, Alaina          | School-Mental Health & Behavior Sci | \$2,445.00 |
| Stephens-Cantu, Heather | School-Mental Health & Behavior Sci | \$2,445.00 |
| Stewart, Alice          | Management                          | \$4,200.00 |
| Strong, Dingshuo        | Missouri State Outreach             | \$2,745.00 |
| Sumler, James           | Missouri State Outreach             | \$4,890.00 |
| Vonarx, Mary            | School-Mental Health & Behavior Sci | \$2,445.00 |
| Wentz, Blake            | Technology & Construction Mgmt      | \$4,000.00 |
| Werner, Margaret        | School-Mental Health & Behavior Sci | \$2,445.00 |
| Wynn, Arielle           | School-Mental Health & Behavior Sci | \$2,445.00 |

**ADDENDUM B**

**The following have been appointed as Summer Faculty for the summer semester: June 2, 2025 through July 25, 2025**

| <u>Name</u>            | <u>Department</u>                            | <u>Salary</u> |
|------------------------|--|---------------|
| Anderson, James        | Defense & Strategic Studies                  | \$17,000.00   |
| Atkinson, Jamie        | School-Spec Ed Ldrshp Prof Studies           | \$5,000.00    |
| Backes, Heidi          | Language Cultures & Religions                | \$5,000.00    |
| Banerjee, Tuhina       | Chemistry & Biochemistry                     | \$7,311.00    |
| Calihman, Matthew      | English                                      | \$5,000.00    |
| Carroll, Jesse         | International Programs                       | \$6,000.00    |
| Chen, Yi-Ping          | Music  | \$850.00      |
| DeVore, Natasha        | Chemistry & Biochemistry                     | \$500.00      |
| Finch, Kim             | School-Spec Ed Ldrshp Prof Studies           | \$5,000.00    |
| Frerichs, Warren       | Graduate College                             | \$3,500.00    |
| Harris, Hannah         | School-Mental Health & Behavior Sci          | \$500.00      |
| Hays, David            | Music  | \$850.00      |
| Holder, Tamara         | College of Agriculture                       | \$6,000.00    |
| Hudson, Michael        | School of Health Care Professionals          | \$5,000.00    |
| Hulme, Amy             | School of Health Sciences                    | \$500.00      |
| Jo, Yoojin             | Education Abroad                             | \$2,484.00    |
| Kartchner, Kerry       | Defense & Strategic Studies                  | \$8,500.00    |
| Ketter, Daniel         | Music  | \$850.00      |
| Luo, Jun               | Schl of Earth Enviro & Sustain               | \$5,543.00    |
| Maher, Sean            | Biology                                      | \$500.00      |
| Mays, Larry            | School of Health Sciences                    | \$1,957.00    |
| Morrison, Sarah        | Physics Astronomy & Material Science         | \$500.00      |
| Muchnick, Amy          | Music  | \$850.00      |
| Ondetti, Gabriel       | Political Science & Philosophy               | \$5,000.00    |
| Qiu, Wenping           | International Programs                       | \$10,500.00   |
| Russell, Avery         | Biology                                      | \$500.00      |
| Santra, Santimukul     | Chemistry & Biochemistry                     | \$10,300.00   |
| Sherman-Wilkins, Kyler | Sociology Anthropology & Gerontology         | \$500.00      |
| Siebert, Matthew       | Chemistry & Biochemistry                     | \$500.00      |
| Ulbricht, Randi        | School of Health Sciences                    | \$500.00      |
| Wang, Jianjie          | School of Health Sciences                    | \$500.00      |
| Whipple, Tanya         | Psychology                                   | \$9,116.00    |
| Wommack, Matthew       | Schl of Agricultural Sciences & Conservation | \$7,439.00    |
| Yadon, Carly           | School of Health Sciences                    | \$500.00      |
| Zhuang, Yuan           | English                                      | \$3,084.00    |

|                  |                           |            |
|------------------|---------------------------|------------|
| Zimmerman, Scott | School of Health Sciences | \$5,500.00 |
|------------------|---------------------------|------------|

**ADDENDUM C****Supplemental payment for teaching assignments:**

| <u>Name</u>                   | <u>Department</u>                   | <u>Salary</u> |
|-------------------------------|-------------------------------------|---------------|
| Derrick, Laura                | Construction Design & Project Mgmt  | \$3,000.00    |
| Hudson Lewis, Darcy           | English                             | \$3,940.00    |
| Joswick, David                | Construction Design & Project Mgmt  | \$6,830.00    |
| Lyman, Sean                   | Art & Design                        | \$5,901.00    |
| Riggs, Trisha                 | Language Cultures & Religions       | \$1,656.00    |
| Rodriguez de la Vega, Vanessa | Education Abroad                    | \$5,465.00    |
| Shao, Feibo                   | Management                          | \$10,775.00   |
| Shively, Eric                 | Graduate Interdisciplinary Programs | \$3,500.00    |
| Shuler, Adam                  | Construction Design & Project Mgmt  | \$3,000.00    |
| Steiro, Dustin                | Construction Design & Project Mgmt  | \$6,489.00    |
| Templeton, Kelly              | Theatre & Dance                     | \$3,525.00    |
| Whipple, Tanya                | Psychology                          | \$4,558.00    |
|                               | Management                          | \$3,400.00    |
| Willis, Jessica               | School of Anesthesia                | \$1,671.00    |
| Zhang, Peng                   | Management                          | \$3,400.00    |
| Zheng, Xibei                  | Finance Economics & Risk Mgmt       | \$11,153.00   |

**ADDENDUM D**

**The following have been appointed as Graduate Teaching Assistants for the summer semester: May 27, 2025 through July 25, 2025.**

| <u>Name</u>           | <u>Department</u>                     | <u>Salary</u> |
|-----------------------|---------------------------------------|---------------|
| Akano, Busayo         | Chemistry & Biochemistry              | \$2,512.00    |
| Akintoye, Gift        | Communication Media Journalism & Film | \$2,512.00    |
| Akinwande, Blessing   | Chemistry & Biochemistry              | \$2,512.00    |
| Brewer, Howard        | Mathematics                           | \$1,256.00    |
| Chen, Kexi            | Communication Media Journalism & Film | \$2,512.00    |
| Conwell, Tanner       | Biology                               | \$3,058.00    |
| Dambo, Inatimi        | Communication Media Journalism & Film | \$2,512.00    |
| Engworo, Amen         | Mathematics                           | \$1,256.00    |
| Engworo, Gentle       | Mathematics                           | \$1,256.00    |
| Gichuru, Caroline     | Chemistry & Biochemistry              | \$2,512.00    |
| Hegazy, Rawan         | Communication Media Journalism & Film | \$2,512.00    |
| Herbold, Grace        | Graduate College                      | \$2,512.00    |
| Nyabayo, Tony         | Chemistry & Biochemistry              | \$2,512.00    |
| Nyamwega, Grace       | Mathematics                           | \$1,256.00    |
| Pervin, Mst Rokshana  | Communication Media Journalism& Film  | \$2,512.00    |
| Pope-Buss, Riley      | Chemistry & Biochemistry              | \$2,512.00    |
| Richards, Devin       | Information Tech & Cybersecurity      | \$2,512.00    |
| Russell, Peter        | Mathematics                           | \$1,256.00    |
| Shrestha, Sanjeev     | Computer Science                      | \$2,512.00    |
| Vernon, Ashley        | History                               | \$2,512.00    |
| Walch, Megan          | Schl of Earth Enviro & Sustain        | \$2,512.00    |
| Walch, Megan          | Schl of Earth Enviro & Sustain        | \$2,512.00    |
| Walch, Megan          | Schl of Earth Enviro & Sustain        | \$2,512.00    |
| Whitehurst, Elizabeth | School of Health Sciences             | \$1,256.00    |

**The following have been appointed as Graduate Teaching Assistants for the fall semester: August 11, 2025 through December 12, 2025.**

| <u>Name</u>           | <u>Department</u>                 | <u>Salary</u> |
|-----------------------|-----------------------------------|---------------|
| Akinduro, Olumide     | Physics Astronomy & Materials Sci | \$6,146.00    |
| Gichuru, Caroline     | Chemistry & Biochemistry          | \$5,048.00    |
| Herbold, Grace        | Mathematics                       | \$5,048.00    |
| McIntire, Mackenzie   | Biology                           | \$6,146.00    |
| Murray-Harper, Jordan | Biology                           | \$6,146.00    |

|                     |                                   |            |
|---------------------|-----------------------------------|------------|
| Nyabayo, Tony       | Chemistry & Biochemistry          | \$6,146.00 |
| Nyamwega, Grace     | Mathematics                       | \$6,146.00 |
| Oduro, Vida Ampomaa | Schl of Earth Enviro & Sustain    | \$5,048.00 |
| Tabassum, Anika     | Physics Astronomy & Materials Sci | \$6,146.00 |

**The following have been appointed as Graduate Teaching Assistants for the academic year: August 11, 2025 through May 8, 2026.**

| <u>Name</u>            | <u>Department</u>                     | <u>Salary</u> |
|------------------------|---------------------------------------|---------------|
| Adenola, Oluwatobiloba | Biology                               | \$12,291.00   |
| Agyeman, Gideon        | Art & Design                          | \$12,291.00   |
| Akintoye, Gift         | Communication Media Journalism & Film | \$12,291.00   |
| Altman-Orbach, Marx    | Biology                               | \$12,291.00   |
| Ash, Lydia             | English                               | \$12,291.00   |
| Ball, Samantha         | School of Health Sciences             | \$10,096.00   |
| Barker, Kamille        | Statistics Institute                  | \$10,096.00   |
| Bebensee, Kaitlyn      | Biology                               | \$12,291.00   |
| Brandt, Korinna        | Biology                               | \$10,096.00   |
| Brewster, Benjamin     | Mathematics                           | \$12,291.00   |
| Brown, KaMara          | Communication Media Journalism & Film | \$12,291.00   |
| Bryan, Wesley          | English                               | \$12,291.00   |
| Bryant, Kaitlyn        | Biology                               | \$10,096.00   |
| Carmack, Lexie         | English                               | \$12,291.00   |
| Casey, Spencer         | Schl of Earth Enviro & Sustain        | \$10,096.00   |
| Cassell, Joshua        | School of Health Sciences             | \$10,096.00   |
| Catlin, Grace          | English                               | \$12,291.00   |
| Cha, Susan             | English                               | \$12,291.00   |
| Chapman, Kaden         | Music                                 | \$12,291.00   |
| Chen, Kexi             | Communication Media Journalism & Film | \$12,291.00   |
| Clites, Logan          | School of Health Sciences             | \$10,096.00   |
| Coakley, Taylor        | Psychology                            | \$10,096.00   |
| Coble, Taylor          | Psychology                            | \$10,096.00   |
| Conwell, Tanner        | Biology                               | \$12,291.00   |
| Cooper, Benjamin       | Biology                               | \$10,096.00   |
| Crider, Addison        | Schl of Earth Enviro & Sustain        | \$10,096.00   |
| Dankwa, Josephine      | Schl of Earth Enviro & Sustain        | \$10,096.00   |
| Danso, Bezali          | Schl of Earth Enviro & Sustain        | \$10,096.00   |
| Davis, Jackson         | Biology                               | \$12,291.00   |
| Davis, Jesse           | Psychology                            | \$10,096.00   |
| Day, Samuel            | Communication Media Journalism & Film | \$12,291.00   |
| Deichman, Jonathan     | Music                                 | \$12,291.00   |

|                       |                                       |             |
|-----------------------|---------------------------------------|-------------|
| Dingerson, Justin     | English                               | \$12,291.00 |
| Duggar, Joe           | Art & Design                          | \$12,291.00 |
| Edwards, Sophia       | Social Work                           | \$10,096.00 |
| Engworo, Amen         | Mathematics                           | \$12,291.00 |
| Faust, Anna           | Biology                               | \$10,096.00 |
| Foster, Darby         | Biology                               | \$10,096.00 |
| Foy, Charles          | Communication Media Journalism & Film | \$12,291.00 |
| Gold, Ta'lor          | Biology                               | \$12,291.00 |
| Goodman, LaDonna      | Communication Media Journalism & Film | \$12,291.00 |
| Graham, Barclay       | School of Health Sciences             | \$10,096.00 |
| Gulledge, Camryn      | Art & Design                          | \$12,291.00 |
| Hammond, Randi        | Psychology                            | \$10,096.00 |
| Hanafin, Andrew       | School of Health Sciences             | \$10,096.00 |
| Helm, Katie           | School of Health Sciences             | \$10,096.00 |
| Herron, Landon        | Mathematics                           | \$12,291.00 |
| Hill, Charles         | School of Health Sciences             | \$10,096.00 |
| Hinkston, Alyssa      | English                               | \$12,291.00 |
| Holcomb, Caleb        | Psychology                            | \$10,096.00 |
| Hubbert, Elizabeth    | English                               | \$12,291.00 |
| Huffman, Mackenzie    | Communication Media Journalism & Film | \$12,291.00 |
| Jeppson, Kaitlin      | English                               | \$12,291.00 |
| Johnson, Olivia       | School of Health Sciences             | \$10,096.00 |
| Karn, Christine       | Biology                               | \$10,096.00 |
| Kleene, Victoria      | Social Work                           | \$10,096.00 |
| Kohler, Michael       | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Lee, Bradley          | English                               | \$12,291.00 |
| Marcus, Esther        | English                               | \$12,291.00 |
| Meservey, Warren      | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Miller, Sarah         | Music                                 | \$12,291.00 |
| Moles, Anna           | English                               | \$12,291.00 |
| Moul, Tabitha         | Biology                               | \$12,291.00 |
| Muhammad, Ali         | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Nani, Emmanuel        | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Ndiba, Hannah         | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Nguyen, Crystal       | School of Health Sciences             | \$10,096.00 |
| Norris, Zachary       | School of Health Sciences             | \$10,096.00 |
| Ogundipe, Oluwabukola | Communication Media Journalism & Film | \$12,291.00 |
| Ohlson, Kaylee        | School of Health Sciences             | \$10,096.00 |
| Ohman, Parker         | Music                                 | \$12,291.00 |
| Onyeka, Amaka         | Communication Media Journalism & Film | \$12,291.00 |
| Pankratz, Kaitlyn     | Biology                               | \$10,096.00 |

|                        |                                       |             |
|------------------------|---------------------------------------|-------------|
| Risner, Victoria       | Mathematics                           | \$12,291.00 |
| Samayoa, America       | English                               | \$12,291.00 |
| Starkey, Logan         | Communication Media Journalism & Film | \$12,291.00 |
| Tinin, Morgan          | English                               | \$12,291.00 |
| Trujillo, Carly        | Biology                               | \$12,291.00 |
| Valdez, Benjamin       | Physics Astronomy & Materials Sci     | \$12,291.00 |
| Vasquez, Jose          | Communication Media Journalism & Film | \$12,291.00 |
| Virnig, Violet         | Art & Design                          | \$12,291.00 |
| Walch, Megan           | Schl of Earth Enviro & Sustain        | \$10,096.00 |
| Walker-Schaefer, Micah | School of Health Sciences             | \$10,096.00 |
| Wendland, Nathan       | Biology                               | \$10,096.00 |
| Wilson, Layton         | Communication Media Journalism & Film | \$12,291.00 |

## MISSOURI STATE UNIVERSITY

## BOARD RESOLUTION

HUMAN RESOURCES NO. 1794-25  
Approval of Actions Concerning  
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

**APPOINTMENTS:**

| <u>Name</u>           | <u>Position-Department</u>  | <u>Grade</u> | <u>Salary</u>         | <u>Effective</u>     |
|-----------------------|---|--------------|-----------------------|----------------------|
| Reagan Mulungi Mwenyi | Residence Hall Director<br>Residence Life Housing & Dining<br>Services                                | 42           | \$43,888<br>annually  | 06/02/25             |
| Nhung Nguyen          | Academic Administrative<br>Assistant III<br>School of Earth, Environment &<br>Sustainability          | 13           | \$36,919<br>annually  | 06/02/25             |
| Grace Schnapp         | Information Specialist<br>Financial Aid   | 13           | \$34,007<br>annually  | 06/02/25             |
| Kelsie Young Smith    | Recruitment Coordinator<br>Darr College of Agriculture  | 42           | \$49,982<br>annually  | 06/02/25             |
| Carrie Key            | Administrative Specialist II<br>College of Education  | 12           | \$33,800<br>annually  | 06/09/25             |
| Moamen Ahmed          | Faculty Research Associate<br>School of Earth, Environment &<br>Sustainability                        | UN           | \$45,000<br>annually  | 06/16/25<br>05/31/28 |
| Rachel Heth           | Academic Administrative<br>Assistant II<br>Biology  | 12           | \$35,359<br>annually  | 06/16/25             |
| Scott Brand           | Manager, Emergency Preparedness<br>Office of University Safety  | 45           | \$80,000<br>annually  | 06/23/25             |
| Jamie Birch           | Chief of Staff/Assistant to the<br>President for Governmental<br>Relations<br>Office of the President | UN           | \$180,000<br>annually | 06/24/25             |

Non-academic Personnel Board Actions, cont'd.

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|                  |  |    |                      |          |
|------------------|--|----|----------------------|----------|
| Kylie Mendez     | Assistant Teacher<br>Child Development Center  | 40 | \$31,200<br>annually | 06/25/25 |
| Laura Anderson   | Training Specialist – Efactory<br>Efactory – Center for Business &<br>Economic Development | 43 | \$52,000<br>annually | 06/30/25 |
| Emily Kane       | Payroll Specialist<br>Financial Services   | 42 | \$47,000<br>annually | 06/30/25 |
| Jack Baumgart    | Student Success Coach<br>Center for Academic Success &<br>Transition                       | 42 | \$45,000<br>annually | 07/01/25 |
| Susan King       | Regional Outreach Administrator -<br>Lebanon<br>Missouri State Outreach                    | 42 | \$45,000<br>annually | 07/01/25 |
| Michael Sears    | Research Scientist<br>Jordan Valley Innovation Center                                      | 44 | \$73,000<br>annually | 07/01/25 |
| Luke Alexander   | Academic Advisor I<br>College of Business  | 42 | \$43,888<br>annually | 07/02/25 |
| Elian Mackey     | Residence Hall Director<br>Residence Life, Housing & Dining<br>Services                    | 42 | \$43,888<br>annually | 07/07/25 |
| Brian Payne      | Campus Safety Specialist<br>Office of University Safety                                    | 24 | \$35,360<br>annually | 07/07/25 |
| Madeline Shaffer | Residence Hall Director<br>Residence Life, Housing & Dining<br>Services                    | 42 | \$43,888<br>annually | 07/07/25 |
| Stephanie Wingo  | Executive Assistant to the President<br>Office of the President                            | 18 | \$67,653<br>annually | 07/07/25 |
| Shawn Richison   | Field & Maintenance Worker<br>Darr College of Agriculture                                  | 23 | \$32,616<br>annually | 07/14/25 |

Non-academic Personnel Board Actions, cont'd.

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|                         |   |    |                       |          |
|-------------------------|---|----|-----------------------|----------|
| Jenelle Smith           | Academic Administrative<br>Assistant II<br>School of Agricultural Science &<br>Conservation | 12 | \$35,359<br>annually  | 07/14/25 |
| Shikha Pandey           | Business Intelligence Analyst<br>Office of Institutional Research                           | 42 | \$63,000<br>annually  | 07/16/25 |
| Colin Denniston         | Project Manager – Organizational<br>Excellence<br>Office of Institutional Effectiveness     | 45 | \$63,000<br>annually  | 07/21/25 |
| Lucy Petet              | Special Event Coordinator &<br>Marketing Assistant<br>College of Business                   | 42 | \$42,000<br>annually  | 07/21/25 |
| Pavani Sonti            | Database Analyst<br>Cybersecurity & Enterprise Systems                                      | 35 | \$68,000<br>annually  | 07/21/25 |
| Heidi Culbertson        | Director of Business Advisement<br>College of Business                                      | 46 | \$80,000<br>annually  | 08/01/25 |
| Dawn Medley             | Vice President for Enrollment<br>Management<br>Office of Enrollment Management              | UN | \$215,000<br>annually | 08/01/25 |
| Grant Morris            | Executive Assistant II<br>Student Support & Opportunity<br>Services                         | 13 | \$42,494<br>annually  | 08/04/25 |
| Maartje Van Den Bogaard | Assessment & Accreditation<br>Consultant<br>Office of Assessment                            | 45 | \$70,000<br>annually  | 08/18/25 |

**RESIGNATIONS:**

| <u>Name</u>    | <u>Position-Department</u>                            | <u>Effective</u> |
|----------------|---|------------------|
| Pamela Dudley  | Project Coordinator<br>Ozarks Public Health Institute | 04/30/25         |
| Chelsea Zulker | Assistant Teacher<br>Child Development Center         | 06/13/25         |

Non-academic Personnel Board Actions, cont'd.

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|                  |  |          |
|------------------|--|----------|
| Darren Guensch   | Assistant Coach<br>Intercollegiate Athletics                                 | 06/16/25 |
| Matthew Boeser   | Research Scientist<br>Associate Vice President for Economic Development      | 06/20/25 |
| Johnna Box       | Information Specialist<br>Financial Aid                                      | 06/20/25 |
| Sheira Snyder    | Administrative Specialist II<br>School of Health Sciences                    | 06/20/25 |
| Rhonda Williams  | Executive Assistant to the President<br>Office of the President              | 06/20/25 |
| Megan Craven     | Residence Hall Director<br>Residence Life, Housing & Dining Services         | 06/23/25 |
| Courtney Pinkham | Administrative Assistant III<br>School of Earth Environment & Sustainability | 06/30/25 |
| Andrew Minor     | Custodian I<br>Custodial Services  | 07/07/25 |
| Molly Goetz      | Residence Hall Director<br>Residence Lie, Housing & Dining Services          | 07/11/25 |
| Julie Ferguson   | Field Placement & Compliance Specialist<br>College of Education              | 07/11/25 |
| Gregory Holman   | Reporter-Editor, KSMU & OPT<br>KSMU  | 07/15/25 |
| Savanna Eads     | Teacher<br>Child Development Center  | 07/18/25 |
| Dylan Barnum     | Custodian Apprentice<br>Custodial Services                                   | 07/25/25 |
| Allison Cavato   | Coordinator, Fraternity & Sorority Life<br>Office of Student Engagement      | 08/04/25 |

|                |   |          |
|----------------|---|----------|
| Carlye Genisio | Assistant Director, Student Engagement-Fraternity & Sorority Life<br>Office of Student Engagement | 09/15/25 |
|----------------|---|----------|

**RETIREMENTS:**

|             |                                       |                  |
|-------------|---------------------------------------|------------------|
| <u>Name</u> | <u>Position-Department</u>            | <u>Effective</u> |
| Sue McCrory | Coordinator Testing Center<br>Library | 06/30/25         |

|                 |  |          |
|-----------------|--|----------|
| Kenneth McCrory | Instructional Technology Support Specialist<br>College of Natural & Applied Sciences | 07/31/25 |
|-----------------|--|----------|

|                |                                     |          |
|----------------|-------------------------------------|----------|
| Terrill Harvey | Course Materials Buyer<br>Bookstore | 08/31/25 |
|----------------|-------------------------------------|----------|

**SEPARATION FROM EMPLOYMENT:**

|                 |                                   |                  |
|-----------------|-----------------------------------|------------------|
| <u>Name</u>     | <u>Position-Department</u>        | <u>Effective</u> |
| Theodore Santos | Custodian I<br>Custodial Services | 05/22/25         |

|                  |                                   |          |
|------------------|-----------------------------------|----------|
| Melissa Morelock | Custodian I<br>Custodial Services | 06/09/25 |
|------------------|-----------------------------------|----------|

|                |  |          |
|----------------|--|----------|
| Grant Carnahan | Assistant Strength & Conditioning Coach<br>Athletics Strength & Conditioning Coach | 06/30/25 |
|----------------|--|----------|

|              |  |          |
|--------------|--|----------|
| James Decker | Business Intelligence & Database Analyst<br>Institutional Effectiveness Office | 06/30/25 |
|--------------|--|----------|

|                 |   |          |
|-----------------|---|----------|
| Stacey Maddeaux | Professional Developer<br>Agency for Teaching, Leading & Learning | 06/30/25 |
|-----------------|---|----------|

**CHANGE OF STATUS:**

|             |  |   |                  |
|-------------|--|---|------------------|
| <u>Name</u> | <u>Position-Department</u>   | <u>Action</u>                           | <u>Effective</u> |
| Brett Lair  | From: Centralized User Support<br>Specialist<br>Computer Services<br>GR 33, \$50,627 annually      | Reclassification<br>& Salary Adjustment | 06/01/25         |
|             | To: Senior Centralized User Support<br>Specialist<br>Computer Services<br>GR 34, \$58,656 annually |   |                  |

|                    |   |   |          |
|--------------------|---|---|----------|
| Aishwarya Shrestha | From: Associate Planner<br>School of Earth, Environment &<br>Sustainability<br>GR 43, \$53,201 annually<br><br>To: Senior Planner<br>School of Earth, Environment &<br>Sustainability<br>GR 44, \$58,500 annually | Promotion                               | 06/01/25 |
| Jonas Tanaka       | From: Technology Support Specialist<br>Advancement Services<br>GR 32, \$50,346 annually<br><br>To: Business Intelligence &<br>Application Analyst<br>Advancement Services<br>GR 34, \$65,395 annually             | Reclassification<br>& Salary Adjustment | 06/01/25 |
| Breno Viani        | From: Centralized User Support<br>Specialist<br>Computer Services<br>GR 33, \$50,627 annually<br><br>To: Senior Centralized User Support<br>Specialist<br>Computer Services<br>GR 34, \$58,676 annually           | Reclassification<br>& Salary Adjustment | 06/01/25 |
| Joshua Jeffreys    | From: Centralized User Support<br>Specialist<br>Computer Services<br>GR 33, \$52,957 annually<br><br>To: Senior Centralized User<br>Support Specialist<br>Computer Services<br>GR 34, \$58,676 annually           | Reclassification<br>& Salary Adjustment | 06/01/25 |

|                    |   |  |                      |
|--------------------|---|--|----------------------|
| Kim Pearson        | From: Academic Administrative Assistant II<br>College of Agriculture<br>GR 12, \$35,359 annually<br>To: Biographical Records Technician<br>Advancement Services<br>GR 13, \$37,439 annually                           | Promotion  | 06/02/25             |
| Ronda Ladd         | Administrative Specialist IV<br>Vice President Administration & Finance<br>From: GR 15, \$45,531 annually (100% FTE)<br>To: GR 15, \$36,418 annually (80% FTE)  | Status Change                                      | 06/16/25             |
| Devonna Rains      | From: Academic Administrative Assistant II<br>Sociology & Anthropology<br>GR 12, \$36,400 annually<br>To: Academic Administrative Assistant III<br>Sociology & Anthropology<br>GR 13, \$36,400 annually               | Reclassification                                   | 06/16/25             |
| Elizabeth Wantland | From: Academic Administrative Assistant II<br>School of Teaching, Learning & Developmental Sciences<br>GR 12, \$32,731 annually<br>To: Evaluator, Graduate Admissions<br>Graduate College<br>GR 13, \$36,399 annually | Promotion  | 06/23/25             |
| Joan Armstrong     | From: Director Project Access<br>Office of the Provost<br>To: Director Project Access<br>College of Education   | Reorganization<br>& Continuation of<br>Appointment | 07/01/25<br>06/30/26 |

|                  |   |                                |                      |
|------------------|---|--------------------------------|----------------------|
| Jesse Blades     | Blindness Skills Specialist<br>Agency for Teaching Leading &<br>Learning  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Darla Butcher    | Blindness Skills Specialist<br>Agency for Teaching Leading &<br>Learning  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Matthew Curry    | Assistant Director, Jordan Valley<br>Innovation Center<br>Jordan Valley Innovation Center   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Virginia Dunagan | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Kevin Freeman    | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Chuck Garner     | Director<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Edwin Garton     | Instructional Technology Support<br>Specialist<br>College of Education  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Betty Glasgow    | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Melisa Hamilton  | From: Community Coordinator – eFactory Title Change<br>eFactory – Center for Business &<br>Economic Development<br>To: Community Coordinator,<br>Member Relations<br>eFactory – Center for Business &<br>Economic Development |                                | 07/01/25             |

Non-academic Personnel Board Actions, cont'd.

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|                |   |                                |                      |
|----------------|---|--------------------------------|----------------------|
| Laura Harris   | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Joanna Haskins | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Chloe Keyes    | Research Scientist<br>Associate Vice President for Economic<br>Development  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Brenna Mattox  | From: Gifts Processing Specialist<br>University Advancement<br>To: Gifts Processing Specialist<br>Contribution Management | Reorganization                 | 07/01/25             |
| Sue McCrory    | From: Coordinator Testing Center<br>Library<br>To: Staff Emeritus<br>Library  | Status Change                  | 07/01/25             |
| Charles Miller | English Language Institute<br>Instruction Specialist<br>English Language Institute  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Cannon Ousley  | Autism Resource Specialist<br>College of Education  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Bradley Owings | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Rishi Patel    | Research Director<br>Jordan Valley Innovation Center  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Barbara Penn   | From: Administrative Specialist II<br>Advancement Services<br>To: Administrative Specialist II<br>Contribution Management | Reorganization                 | 07/01/25             |

|                  |   |                                |                      |
|------------------|---|--------------------------------|----------------------|
| Gary Perkins     | From: Custodian I<br>Custodial Services<br>GR 21, \$35,092 annually<br>To: Custodial Specialist<br>Custodial Services<br>GR 23, \$40,119 annually | Promotion                      | 07/01/25             |
| Amber Perryman   | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Quinn Peterson   | Operations Assistant, Basketball<br>Intercollegiate Athletics   | Continuation of<br>Appointment | 07/01/25             |
| Malinda Piilola  | From: Administrative Specialist II<br>Advancement Services<br>To: Administrative Specialist II<br>Contribution Management                         | Reorganization                 | 07/01/25             |
| Jordan Politte   | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Jennifer Presley | From: Administrative Specialist II<br>Advancement Services<br>To: Administrative Specialist II<br>Contribution Management                         | Reorganization                 | 07/01/25<br>06/30/26 |
| Kristen Ricker   | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Andrea Rockney   | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Angela Rose      | English Language Institute Instruction<br>Specialist<br>English Language Institute  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |

|                    |   |                                |                      |
|--------------------|---|--------------------------------|----------------------|
| Camron Satterfield | Research Scientist – Jordan Valley<br>Innovation Center<br>Associate Vice President for<br>Economic Development   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Grace Schnapp      | Information Specialist – Financial Aid<br>Financial Aid<br>From: GR 13, \$34,007 annually<br>To: GR 13, \$34,848 annually   | Salary Increase                | 07/01/25             |
| Ronald Snodgrass   | From: Director<br>Greenwood Laboratory School<br>To: Staff Emeritus<br>Greenwood Laboratory School  | Status Change                  | 07/01/25             |
| Robert Speer       | Senior Research Scientist<br>Jordan Valley Innovation Center  | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Annette Tankersley | Professional Developer<br>Agency for Teaching Leading &<br>Learning   | Continuation of<br>Appointment | 07/01/25<br>06/30/26 |
| Holly Kouns        | From: Coordinator, Public Services<br>Library<br>GR 45, \$81,790 annually<br>To: Interim Coordinator for Testing<br>Center<br>Library<br>GR 45, \$81,790 annually<br>(\$750 monthly supplemental) | Status Change                  | 07/07/25             |
| Kenneth McCrory    | From: Instructional Technology Support<br>Specialist<br>College of Natural & Applied<br>Sciences<br>To: Staff Emeritus<br>College of Natural & Applied<br>Sciences                                | Status Change                  | 08/01/25             |

|                |   |               |          |
|----------------|---|---------------|----------|
| Terrill Harvey | From: Course Materials Buyer<br>Bookstore | Status Change | 09/01/25 |
|                | To: Staff Emeritus<br>Bookstore           |               |          |

|                 |  |               |          |
|-----------------|--|---------------|----------|
| Derrick Hawkins | From: HVAC – Food Services<br>Equipment Mechanic<br>Facilities Maintenance<br>GR 26, \$58,444 annually | Status Change | 09/02/25 |
|                 | To: HVAC Specialist II<br>Facilities Maintenance<br>GR 26, \$58,444 annually                           |               |          |

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Tim Francka  
Board Chair

Passed at the meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

III.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1795-25  
Approval of Employment  
Agreements for University Athletics

**WHEREAS**, the University desires to employ the Athletic Coaches/Administrators designated as a New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

**WHEREAS**, the University desires to continue the employment of those Athletic Coaches/Administrators designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreements.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for the individual listed in Schedule 1.

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**Comments:**

The individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of the Employment Agreement.

## Schedule 1

| Coach/Administrator's Name | Area  | Position  | Contract Salary      | Designation         |
|----------------------------|---|---|----------------------|---------------------|
| Benjamin Adamson           | Athletics                                     | Associate Director for Athletics Communications                 | \$60,347/annual      | Continuing Employee |
| Kimberlee Adkins           | Acrobatics and Tumbling                       | Head Coach  | \$42,600/annual      | Continuing Employee |
| Olivia Applewhite          | Women's Basketball                            | Assistant Coach   | \$110,000/annual     | Continuing Employee |
| Susan Atkinson             | Athletics Medical and Rehab Services          | Athletic Trainer  | \$51,492/annual      | Continuing Employee |
| Marcus Brock               | Men's Basketball and Men's Golf               | Assistant Strength and Condition Coach                          | \$41,800/annual      | Continuing Employee |
| Jordan Chavis              | Women's Basketball                            | Assistant Coach   | \$52,500/annual      | New Employee        |
| Andrew Chaney              | Athletics Medical and Rehab Services          | Athletic Trainer  | \$51,492/annual      | Continuing Employee |
| David Collins              | Men's/Women's Swimming and Diving             | Head Coach  | \$85,074/annual      | Continuing Employee |
| Jeremy Cologna             | Baseball                                      | Assistant Coach   | \$45.00/hourly       | Continuing Employee |
| Shannon Derricks           | Athletics Medical and Rehab Services          | Assistant Director  | \$63,906/annual      | Continuing Employee |
| Chelsea Dirks-Ham          | Men's/Women's Swimming and Diving             | Associate Head Coach  | \$52,732/annual      | Continuing Employee |
| Landon Dove                | Olympic Sports                                | Assistant Strength and Condition Coach                          | \$40,600/annual      | Continuing Employee |
| Emily Dryden               | Spirit Squads                                 | Head Coach  | \$15.00/hourly       | Continuing Employee |
| Ashley Emery               | Beach Volleyball                              | Head Coach  | \$42,600/annual      | Continuing Employee |
| Abigail Emmert             | Women's Basketball                            | Assistant Coach   | \$70,000/annual      | Continuing Employee |
| Jordan Fife                | Women's Track and Field/Women's Cross Country | Director of Women's Track and Field and Women's Cross Country   | \$73,122/annual      | Continuing Employee |
| Megan Fisher               | Athletics                                     | Assistant Director for Athletics Communications                 | \$45,756/annual      | Continuing Employee |
| Keith Fulk                 | Men's Soccer                                  | Assistant Head Coach  | \$53,000/annual      | New Employee        |
| Maxwell Gillett            | Athletics                                     | Assistant Strength & Condition Coach                            | \$21.43/hourly       | Continuing Employee |
| Kara Gnade                 | Athletics Medical and Rehab Services          | Athletic Trainer  | \$50,010/annual      | Continuing Employee |
| Melissa Goodman            | Athletics                                     | Assistant Director of Athletics for Business Administration     | \$59,126/annual      | Continuing Employee |
| Austin Hale                | Women's Tennis                                | Head Coach  | \$43,860/annual      | Continuing Employee |
| Sara Halihodzic            | Women's Soccer                                | Assistant Coach   | \$30.61/hourly       | Continuing Employee |
| Dawna Hartman              | Women's Golf                                  | Assistant Coach   | \$10,000/annual (PT) | Continuing Employee |
| Mitch Hauschildt           | Athletics Medical and Rehab Services          | Prevention, Rehabilitation and Physical Performance Coordinator | \$58,171/annual      | Continuing Employee |
| Cory Herchenroeder         | Women's Soccer                                | Associate Head Coach  | \$53,000/annual      | Continuing Employee |
| Shelby Hiers               | Softball                                      | Assistant Coach   | \$56,941/annual      | Continuing Employee |
| Nathan Hiles               | Athletics Compliance                          | Compliance Coordinator  | \$19.25/hourly       | New Employee        |
| James Huelskamp            | Men's and Women's Swimming and Diving         | Diving Coach  | \$19.94/hourly       | Continuing Employee |
| Chastity Hunt              | Athletics                                     | Senior Associate Athletics Director/Senior Woman Administrator  | \$118,606/annual     | Continuing Employee |
| Geoff Jimenez              | Baseball                                      | Assistant Coach   | \$70,600/annual      | Continuing Employee |
| Nicole Jimenez             | Women's Basketball and Women's Golf           | Assistant Strength and Condition Coach                          | \$46,023/annual      | Continuing Employee |

## Schedule 1

|                            |   |  |                  |                     |
|----------------------------|---|--|------------------|---------------------|
| Regan Jones                | Athletics Communications  | Video Coordinator                      | \$44,488/annual  | Continuing Employee |
| Kevin Kane                 | Women's Golf  | Head Coach                             | \$49,872/annual  | Continuing Employee |
| Richard Kindhart           | Athletics Communications  | Associate Director                     | \$88,528/annual  | Continuing Employee |
| Bryan Mack                 | Women's Track and Field   | Assistant Coach                        | \$45,590/annual  | Continuing Employee |
| Josiah Lilly               | Athletics   | Athletics Equipment Stores Specialist  | \$16.51/hourly   | Continuing Employee |
| Chad Linck                 | Athletics Medical and Rehab                                       | Athletic Trainer                       | \$51,492/annual  | Continuing Employee |
| William "Deck" McGuire     | Baseball  | Assistant Coach                        | \$67,600/annual  | Continuing Employee |
| Caitlin McInychenko        | Athletics   | Academic Learning Specialist           | \$59,100/annual  | Continuing Employee |
| Madison Orr                | Dr. Mary Jo Wynn Achievement Center for Intercollegiate Athletics | Academic Advisor                       | \$47,649/annual  | Continuing Employee |
| Mark Ortiz                 | Athletics Medical and Rehab                                       | Athletic Trainer                       | \$51,492/annual  | Continuing Employee |
| James Penkalski            | Student Athlete Health and Wellness                               | Assistant Athletics Director           | \$85,367/annual  | Continuing Employee |
| Elizabeth Perine           | Dr. Mary Jo Wynn Achievement Center for Intercollegiate Athletics | Academic Advisor                       | \$49,184/annual  | Continuing Employee |
| Mahaylee Peterman-Sturgeon | Cheer   | Assistant Coach                        | \$15.00/hourly   | Continuing Employee |
| Daniel Raines              | Dr. Mary Jo Wynn Achievement Center for Intercollegiate Athletics | Assistant Director                     | \$71,993/annual  | Continuing Employee |
| Danielle Richesin          | Athletics   | Director Marketing and Promotions      | \$44,488/annual  | Continuing Employee |
| Blake Richter              | Women's Basketball  | Video Coordinator                      | \$46,488/annual  | Continuing Employee |
| Michael "Payton" Russell   | Athletics   | Assistant Strength and Condition Coach | \$43,300/annual  | New Employee        |
| Aaron Sawchak              | Baseball  | Assistant Coach                        | \$24.50/hourly   | Continuing Employee |
| Amanda Schmelzer           | Athletics Compliance  | Assistant Director                     | \$62,400/annual  | Continuing Employee |
| Thomas Simac               | Athletics Medical and Rehab                                       | Athletic Trainer                       | \$50,010/annual  | Continuing Employee |
| Taryn Smiley               | Women's Track and Field   | Assistant Coach                        | \$45,590/annual  | Continuing Employee |
| Jay Spoonhour              | Women's Basketball  | Associate Head Coach                   | \$105,000/annual | Continuing Employee |
| Neal Stafford              | Men's Golf  | Head Coach                             | \$46,940/annual  | Continuing Employee |
| Noah Sturgeon              | Cheer   | Head Coach                             | \$15.00/hourly   | Continuing Employee |
| Briana Walsh               | Volleyball  | Assistant Coach                        | \$60,000/annual  | Continuing Employee |
| Quinn Weakley              | Dr. Mary Jo Wynn Achievement Center for Intercollegiate Athletics | Academic Advisor                       | \$44,488/annual  | Continuing Employee |
| Jessica Weber              | Softball  | Assistant Coach                        | \$30,600/annual  | Continuing Employee |
| Sydney Wilson              | Student Athlete Development                                       | Director                               | \$48,100/annual  | Continuing Employee |
| Kennedy Wingbermuehle      | Stunt   | Head Coach                             | \$40,600/annual  | Continuing Employee |
| Megan Won                  | Athletics Medical and Rehab                                       | Athletic Trainer                       | \$51,492/annual  | Continuing Employee |
| Kian Yari                  | Men's Soccer  | Assistant Coach                        | \$20.83/hourly   | Continuing Employee |

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 546-25  
Approval of Procurement Activity Report

**BE IT RESOLVED** by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

Recommend the attached report summarizing all reportable Office of Procurement Services activity from June 4, 2025 through July 30, 2025 be approved.

**ACTIVITY REPORT  
MISSOURI STATE UNIVERSITY  
OFFICE OF PROCUREMENT SERVICES**

**FOR INFORMATIONAL PURPOSES ONLY**

**Exercise of contract renewal option for the purchase of goods and services estimated >\$100,000**

|  |                     |
|--|---------------------|
| <b>Generator Maintenance and Emergency Service</b> | <b>\$100,000.00</b> |
| <b>Facilities Management</b>                       | <b>(Estimated)</b>  |

Renewal requested for Contract C7545-1, AMD-4, Generator Maintenance and Emergency Services to provide generator maintenance and services for twenty-nine generators for the University campus.

Contract period is May 1, 2025 through April 30, 2026 for the third of four available renewal options.

**Subject to need and continued satisfactory performance, the University is seeking to continue to exercise the remaining available annual renewable options.**

**Note: Funding to be from Facilities Maintenance Service Agreements A02000 062020 73422 071.**

**Property Lease**

|   |                     |
|---|---------------------|
| <b>Civic Center – City of West Plains</b> | <b>\$129,828.00</b> |
| <b>West Plains Campus</b>                 |                     |

A new agreement to replace the most recent expiring agreement was executed with the City of West Plains for lease of the West Plains Civic Center for selected University functions. The period is July 1, 2025 through June 30, 2026, to continue this ongoing annual lease.

The amount is to be paid in twelve monthly payments of \$10,819.00, with the first payment due and payable on July 1, 2025, and each succeeding payment becoming due and payable on the first day of each month through June 1, 2026.

Further increases to this annual renewal will be calculated based on the December Consumer Price Index (CPI) in the year of the current contract.

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT  
PAGE TWO**

**Subject to ongoing satisfactory performance, the University will continue to execute new annual lease agreements to replace expiring annual lease agreements as needed.**

**Note: Funding to be from the West Plains Operating Rental Facilities Public Relations and Development A92000 042067 73621 065.**

**Single feasible source > \$100,000**

|  |                     |
|--|---------------------|
| <b>Event Management Services<br/>Intercollegiate Athletics</b> | <b>\$140,000.00</b> |
|--|---------------------|

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University is requesting Event Management Services from BDG Sports for four men's basketball teams.

As a multi-team event governed by National Collegiate Athletic Association (NCAA) By-Law 17.4.5.1.1, four (4) college basketball games featuring four (4) Division I men's college basketball teams as participants will be played during the 2025-2026 men's basketball season. The University of Illinois will serve as the member institution sponsoring this event.

For the event, the University is to play two home games versus (1) University of Texas Rio Grande Valley on November 22, 2025 and (2) Northwestern State University on November 24, 2025. Service payment is to be paid in full by August 1, 2025.

BDG Sports is an established organization that services multiple events and provides strong competitive matchups, national exposure, and recruiting advantages for NCAA compliant activities. Using the services helps to provide the opportunity to host home NCAA Men's Basketball games.

**Note: Funding to be from Intercollegiate Athletics Basketball-Men Professional Service Auxiliary H02000 222014 73420 201.**

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT**  
**PAGE THREE**

**Single Feasible Source > \$100,000**

|                             |                     |
|-----------------------------|---------------------|
| <b>Electronic Databases</b> | <b>\$140,838.00</b> |
| <b>University Libraries</b> | <b>(Estimated)</b>  |

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University is processing payment to EBSCO to renew services for one annual electronic database for the library as a custom package created by EBSCO for a cost savings measure. The package includes EBSCO published electronic resources, as well as resources produced elsewhere and provided by EBSCO.

Services – July 1, 2025, through June 30, 2026

- Academic Search Complete, EBSCO Package
- APA PsycTests
- Arla Religion Database
- Business Source Complete
- Gender Studies Database
- GeoRef
- Information Systems Research Journal via Flipster
- Music Index
- Political Science Complete
- RILM Abstracts of Music Literature
- Social Work Abstracts
- SocIndex with Full Text

EBSCO's package represents annual renewals for twelve electronic resources. The Libraries have subscribed to these electronic databases individually for a number of years, beginning FY21 together as a custom University package created by EBSCO for the Libraries as a cost saving measure. This package includes resources published by EBSCO, as well as resources produced by EBSCO.

All of the electronic resources offer full-text coverage and indexing to academic journals and other publications, and are purchased in support of University academic departments, as the databases are considered core resources for their respective fields.

**Subject to ongoing satisfactory performance, future orders will be issued on a continuing basis as needed.**

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT  
PAGE FOUR**

**Note: Funding to be from Library Materials Educational Supplies A02000 172002 73219 041.**

**Exercise of contract renewal option for the purchase of goods and services estimated > \$100,000**

|   |                     |
|---|---------------------|
| <b>Water Treatment Chemicals and Services</b> | <b>\$155,000.00</b> |
| <b>Facilities Management</b>                  | <b>(Estimated)</b>  |

Renewal requested for Contract C7747-1 Water Treatment Chemicals and Services to treat the building water systems on campus, which includes multiple boilers, chillers, and cooling towers.

This renewal is the fifth of six University available contract renewal options, for the contract period January 1, 2026, through December 31, 2026.

**Subject to need and continued satisfactory performance, the University will continue to exercise the remaining available annual renewable options.** Contract prices are based on the renewal option percentage of 3% annually as listed in the contract.

**Note: Funding to be from Facilities Maintenance Service Agreements General Physical Plant A02000 062020 73422 071.**

**Single Feasible Source > \$100,000**

|                             |                              |
|-----------------------------|------------------------------|
| <b>Course Scheduler</b>     | <b>\$168,792.00</b>          |
| <b>Information Services</b> | <b>(Five-Year Agreement)</b> |

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, award is recommended to Civitas Learning Incorporated for College Scheduler.

College Scheduler by Civitas Learning provides a web-based schedule planner for use by students and advisors. With students using the automated schedule planner as opposed to manual searching per course, the results can be an increase in enrollment credit hours, faster speed to graduation, and time savings in the academic advising office.

Tool linkage is directly into Banner to work seamlessly with the Banner registration system. Purpose of the scheduler is to help students autogenerate potential schedules, and

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT**  
**PAGE FIVE**

compare schedule options based on academic plans, breaks, and preferences within the same user experience. Missouri State University has been partnering with this company product since 2016.

Agreement is to be May 1, 2025 through April 30, 2030.

**Note: Funding to be from Maintenance Service Agreements General Physical Plant A02000 302014 73421 063.**

**Single purchase > \$100,000 from established cooperative contract**

|                                       |                     |
|---------------------------------------|---------------------|
| <b>Software Subscription Renewals</b> | <b>\$175,000.00</b> |
| <b>Computer Services</b>              | <b>(Estimated)</b>  |

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is requesting approval to purchase Adobe Value Incentive Plan (VIP) Software Subscription Renewals utilizing NASPO Cooperative Contract ADSP016-138244 with Insight Public Sector.

Adobe Value Incentive Plan (VIP) is a discounted volume-license subscription licensing program that allows the University to purchase, deploy, and manage Adobe products. The University's Adobe Value Incentive Plan (VIP) program has a fixed period of August through July, and software costs are prorated monthly as software is added throughout the year. At the end of each annual term the existing subscriptions need to be renewed if they are still in use, and this action is for subscriptions for August 2025 through July 2026.

Purchase of two license types, Named-User and Shared-Device, are allowed under the Adobe Value Incentive Plan (VIP) program. Named-User licenses are assigned to individuals and allow the users to work at home and on campus with up to two deployments per license. Shared-Device licenses are assigned to computers and allow multiple people to use the software in shared environments, such as laboratories and classrooms.

**Note: Funding to be from Computer Services Operations Service Agreements Software/Hardware A02000 062029 73421 063 (\$115,000.00), \$111,400.00 of which is to be transferred from 166 other departments for their portions, and Student Computer Usage Fee (SCUF) Central Software E02033 022089 73421 011 (\$60,000.00) = Total \$175,000.00.**

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT**  
**PAGE SIX**

**Single Feasible Source > \$100,000**

**Software for Strategic Planning  
Office of the Provost**

**\$185,395.03  
(Five-Year Agreement)**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, award is recommended to Strategic Planning Online (SPOL) for a strategic planning software suite that includes integrated modules for Planning, Budgeting, Assessment & Program Review, and Credentialing & Accreditation.

After a thorough evaluation of seven other vendors, the Office of Institutional Effectiveness identified SPOL as the optimal choice for advancing the University's strategic planning capabilities.

This solution is cloud-based and offers a highly integrated and intuitive platform that aligns closely with institutional needs and strategic goals. Its modular design allows for institution-wide licensing, and supports comprehensive documentation, reporting, budget alignment, and accreditation compliance.

Based on the contract terms, total cost for the period of July 1, 2025 through June 30, 2030 is estimated at \$185,395.03.

**Note: Funding to be from President's Program Enhancement A02000 012017 061.**

**Property Lease**

**Lease of Classroom Space  
Theatre and Dance**

**\$197,865.60**

Recommend exercising the third of three optional two-year renewals of a classroom lease utilized to meet specialized space needs for Theatre and Dance students. The third renewal period is August 1, 2025 through January 31, 2027, with one-month options through July 31, 2027.

Original term of the lease was from August 1, 2019 through July 31, 2021, with three optional two-year renewals through July 31, 2027. Renewals may be exercised the University providing written notice to the lessor of its intent to exercise an option to extend, on or before sixty (60) days prior to a then expiring term.

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT**  
**PAGE SEVEN**

As the agreement is extended beyond the initial term expiring July 31, 2021, the rental amount can be adjusted for each extended period by the most recently available annual Midwest Region, Consumer Price Index (CPI), as compared to the immediately preceding year. The applicable CPI shelter increase to this agreement is 4.40%, for a new rate of  $\$7,896.93 \times 1.044 = \$8,244.40$ . Twenty-four months  $\times \$8,244.40 = \$197,865.60$

Subject to need and continued satisfactory service, the optional lease extensions will be made as specified in the agreement.

Building location is in the area of National Avenue and Grand Street at 931 South Kickapoo.

**Note: Funding to be from Tent Theatre Non-Operating Other Rental Facilities Ancillary Support B02611 102034 73621 045.**

**Single Feasible Source > \$100,000**

|                                     |                     |
|-------------------------------------|---------------------|
| <b>Digital Advertising Services</b> | <b>\$199,450.00</b> |
| <b>College of Business</b>          | <b>(Estimated)</b>  |

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the Missouri State University's College of Business is seeking to enter into a \$199,450.00 Addendum to add funds to an existing digital advertising agreement with Encoura LLC. Other FY26 quotations were requested with minimal response.

The past academic year agreement, Digital Addendum to *NRCCUA Membership Application & Encoura Data Lab Subscription Agreement* for \$198,750 was entered into in July 2024. The amount of \$199,450.00 is for the upcoming 2025 through 2026 academic year.

Audiences targeted for this service are prospective undergraduate students and families, as well as prospective graduate students. Today's prospective undergraduate and graduate students are increasingly learning about and conducting research on academic programs and institutions online.

Services provided via this contract will assist the College of Business in gaining exposure, raising awareness, and meeting prospective students where they are, which is online. The

June 4, 2025 through July 30, 2025

**ACTIVITY REPORT**  
**PAGE EIGHT**

primary goal will be to increase enrollment, and the secondary goal will be to increase awareness about programs and offerings.

Encoura has been selected by the College due to its focus on higher education marketing/recruiting, use of distinct strategies to increase awareness, applications and yield, and use of marketing mediums that appeal to prospective college students. It will use prospective student data provided by the University to increase awareness and applications, and admitted student data to increase yield (i.e., enrollment) of the same.

Recruiting/advertising campaigns associated with this contract will be conducted from July 1, 2025 through June 30, 2026 and are subject to change depending on the progress of creative design work and outcomes for each campaign.

**Note: Funding to be from College of Business Undergraduate Upper-Level Course Fees Advertising – Promotional Instruction for Credit B02436 112001 73601 011 (\$100,000.00) and Graduate Course Fees Advertising Promotional Instruction for Credit B02380 112001 73601 011 (\$99,450.00).**

June 4, 2025 through July 30, 2025

III.D.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 487-25

Approval of Rental Rates for Space in the  
Kenneth E. Meyer Alumni Center  
(Springfield campus) for Various  
Departments and University Related Offices

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University that 42,424 square feet be rented at a price of \$11.00 per square foot for various University departments and offices in the Kenneth E. Meyer Alumni Center on the Springfield campus; and

BE IT RESOLVED by the Board of Governors for Missouri State University that the 2025-2026 lease for the Meyer Alumni Center be formally approved via this resolution at the \$11.00 per square foot rental rate for the combined space of 42,424 square feet of space; and

THEREFORE, BE IT FURTHER RESOLVED by the Board of Governors for Missouri State University that the proposed Lease Agreement be approved and that the Vice President for Administration and Finance be authorized to sign said Lease Agreement and renewals on behalf of the Board of Governors. with the Executive Director of the Missouri State University Foundation.

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Tim Francka  
Board Chair

Passed at Meeting on  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**Kenneth E. Meyer Alumni Center, Springfield campus**

Offices of University Advancement: 27,011 sq. ft.  
Alumni Relations/Donor Relations/Athletics Development/  
Development/University Advancement

Offices of Marketing and Communications 12,747 sq. ft.  
(Creative Services, Strategic Communication, Video  
Marketing, Web Strategy and Development)

Learning Diagnostic Clinic/Center City Counseling 2,666 sq. ft.

42,424 sq. ft.

**Total Square Feet    42,424 sq. ft. @ \$11.00/sq. ft.    \$466,664.00**

## LEASE AGREEMENT

This Lease made this , July 1, 2025, by and between the Missouri State University Foundation, a Missouri not-for-profit corporation, hereinafter referred to as "Landlord" and Missouri State University, hereinafter referred to as "Tenant."

WITNESSETH THAT:

### ARTICLE I: PREMISES

**1.1 Original premises:** Landlord hereby demises and leases to Tenant certain premises situated in the Kenneth E. Meyer Alumni Center located on the Springfield campus ("the Center"), as more particularly described in **Exhibit A** hereto and made a part hereof.

**1.2 Parking Spaces:** Landlord shall provide Tenant, at no additional cost to Tenant, one parking space in the garage adjacent to the Center for each 350 square feet of space leased by Tenant.

### ARTICLE II: TERM

**2.1 Term:** The term of this Lease shall commence on July 1, 2025 (the "Commencement Date") and, subject to Tenant's option, if any, to extend the term of this Lease, as hereinafter provided, shall end on June 30, 2026 ("the Expiration Date"), both inclusive unless sooner terminated hereby.

**2.2 Possession of Premises:** Possession of the Center premises was taken by the Tenant in October of 1989, and Tenant is still in possession as of the date this lease agreement is executed and this lease is to be applied retroactively.

**2.3 Acceptance of Premises:** Occupying all or any portion of the Premises by Tenant shall be conclusive that the Premises are in satisfactory condition and acceptable to Tenant subject only to latent defects and deficiencies brought in writing to the attention of the Landlord by the Tenant within a reasonable time following discovery thereof.

### ARTICLE III: USE OF PREMISES; RULES AND REGULATIONS

**3.1 Tenant's use:** The Premises consisting of forty three thousand eight hundred thirty two square feet (42,424), located in the Meyer Alumni Center, shall be used for the offices of Alumni Relations, Donor Relations and Special Events, Athletics Development, Advancement Services, Marketing & Communications, Editorial & Design Services, University Communications, Web Strategy & Development, Office of Visual Media, University Advancement, Learning Diagnostic Center/Assessment Center, and any other university office so desired by the University. Tenant shall, at Tenant's expense, comply with all laws, rules, regulations, requirements, and ordinances enacted or imposed by any governmental unit having jurisdiction over the Center, Premises, Landlord or Tenant. Landlord makes no representation or warranty as to the legality or permissibility of the permitted use under applicable federal, state, or local law.

**3.2 Center Rules and Regulations:** Tenant, its agents, employees and guests shall abide by all reasonable rules and regulations of the Building as may be from time to time adopted by Landlord pertaining to the security, operations, maintenance and management of the Center. A copy of the current rules and regulations is attached hereto as **Exhibit B** and are incorporated herein as part of this Lease. Landlord shall not be liable for failure of any tenant to obey such rules and regulations. Failure by Landlord to enforce any current or subsequent rules or regulations against any tenant of the Center shall not constitute a waiver thereof or excuse Tenant from compliance. If any rules and regulations are contrary to the terms of this Lease, this Lease shall govern.

#### **ARTICLE IV: RENT AND OTHER TENANT CONTRIBUTIONS**

**4.1 Payment of Rent:** Tenant shall, during the term hereof, pay rent under this Lease as hereinafter provided, in lawful money of the United States of America, without offset or deduction, to Landlord at the address therefor set forth on the cover page, or to such other person or entity or to such other address as Landlord may designate in writing. Except as otherwise specified below, all rent shall be payable in monthly installments in advance on the first day of each calendar month during the term of this Lease. Tenant's obligation to pay all rent due and payable during the term of this Lease shall survive the expiration or earlier termination of this Lease. Should this Lease commence on a day other than the first day of the month or terminate on a day other than the last day of the month, the rent for such partial month shall be pro-rated based on a 365-day year.

**4.2 Base Rent:** Tenant shall pay to Landlord as annual Base Rent for the Premises the sum of eleven dollars (\$11.00) per square foot for the currently occupied 42,424 square feet, and a total sum not to exceed four hundred sixty-six thousand six hundred sixty-four dollars (\$466,664.00), commencing July 1, 2025. If occupied space reduces prior to the end of the agreement, the rent will be changed to reflect current occupied square footage.

**4.3 Additional Rent:** In addition to all Base Rent payable under this Lease, any and all other payments to be made by Tenant hereunder, including, without limitation payments to be made pursuant to Sections 4.3, 5.1, and 12.1 hereof, and any amounts or costs expended or incurred by Landlord in curing or by reason of any default of Tenant, shall be deemed additional rent hereunder, whether or not the same be designated as such, and shall be due and payable at the time provided in this Lease, and if no such time is provided the same shall nevertheless be collectible as additional rent on demand or together with the next succeeding installment of Base Rent, whichever shall first occur; and Landlord shall have the same rights and remedies upon Tenant's failure to pay the same as for the non-payment of the Base Rent. Landlord, at its election, shall have the right (but not the obligation) to pay for or perform any act which requires the expenditure of any sums of money by reason of the failure or neglect of Tenant to perform any of the provisions of this Lease within the grace period, if any, applicable thereto, and in the event Landlord shall at its election pay such sums or perform such acts requiring the expenditure of monies, Tenant agrees to reimburse and pay Landlord, upon demand, all such sums, which shall be deemed to be additional rent hereunder and be payable by Tenant as such.

#### **ARTICLE V: SERVICE, MAINTENANCE AND REPAIRS**

**5.1 Service:** Landlord shall furnish Tenant those services described in **Exhibit C** attached hereto and incorporated by reference herein. If, upon request of Tenant, its agents or employees, such services are provided to the Premises on Sundays, holidays, or times other than specified, or in an amount in excess of that described, Tenant shall pay Landlord as additional rent the cost of those services provided, such additional rent to be determined from Landlord's schedule of rates in effect at the time such services are furnished. Landlord does not warrant that any of the services or utilities provided to or on the Premises will be free from interruptions caused by repairs, renewals, improvements, alterations, strikes, lockouts, accidents, inability of Landlord to obtain fuel or supplies, or any other cause or causes beyond the reasonable control of Landlord. Landlord will always use reasonable efforts promptly to remedy any situation which might interrupt such services. If any services to be provided are suspended or interrupted by strikes, repairs, alterations, orders from any governmental authority or any cause beyond Landlord's reasonable control, Landlord shall not be liable for any costs or damages incurred by Tenant.

**5.2 Maintenance and Repairs by Landlord:** Landlord shall repair, replace, and maintain (1) the external and structural parts of the Center which do not comprise a part of the Premises and are not leased to others, (2) janitors and equipment closets and (3) shafts within the Premises designated by Landlord for use by it in connection with the operation and maintenance of the Center. Landlord shall perform such repairs, replacements and maintenance with reasonable dispatch, but Landlord shall not be liable for any damages, direct, indirect or consequential, or for damages for personal discomfort, illness or inconvenience of Tenant by reason of failure of such equipment, facilities or systems or reasonable delays in the performance of such repairs, replacements and maintenance, unless caused by the deliberate act or omission, or the gross negligence of Landlord, its servants, agents or employees.

**5.3 Maintenance and Repairs by Tenant:** Tenant agrees that no representations as to the condition of the Center or the Premises have been made by Landlord to Tenant either directly or indirectly prior to or at the execution of this Lease that are not herein expressed. During the term of this Lease, Tenant shall keep the Premises and appurtenances in good order and repair, furnishing its own routine maintenance to furnishings and fixtures thereon and replacing all glass broken through misuse or negligence of Tenant with glass of same size and quality as that broken; shall keep the Premises and appurtenances in a wholesome condition without charge or expense to Landlord; shall not allow any waste or misuse of the water; shall pay all damages to the Center as well as damages to the occupants thereof caused by any waste, misuse or neglect of the Premises, its apparatus or appurtenances; shall not make nor allow to be made any change, alteration or addition, in, upon or to the Premises without the prior written consent of Landlord; and on the Expiration Date, or at an earlier termination hereof by forfeiture or otherwise, shall yield up the Premises together with all its apparatus and appurtenances to Landlord in as good as condition as when leased, reasonable and ordinary wear and tear excepted, and will surrender all original and duplicate keys of the several doors and such other things as appertain to the Premises, and will remove all its signs or other like items installed and restore or repair any damage to the Premises resulting from such removal.

## **ARTICLE VI: ALTERATIONS**

**6.1 Alterations by Tenant:** Tenant may not make alterations in or additions to the Premises unless Tenant has first obtained from Landlord written permission to do so, and Tenant shall, if requested by Landlord, furnish Landlord with plans and specifications, names and addresses of the contractors and subcontractors who will perform the work, copies of the contracts and subcontracts, copies of all necessary permits and indemnification in form and amount satisfactory to Landlord against any and all claims, costs, damages, liabilities and expenses which may arise in connection with the alterations or additions. Whether or not Tenant shall have furnished Landlord the foregoing, Tenant hereby agrees to hold Landlord harmless from all liabilities of every kind and description which may arise out of or relate to the alterations or additions. Tenant shall pay the cost of all such alterations and additions and the cost of decorating the Premises occasioned by such alterations and/or additions. Tenant shall not overload, damage, or deface the Premises or do any act or thing or bring or keep anything thereon which may make void or voidable any insurance on the Premises or the Center or which may render an increase or extra premiums payable for insurance. Upon completion of any alterations or additions, Tenant shall furnish Landlord with contractors' affidavits and full waivers of liens and receipted bills covering all labor, materials and subcontractors expended and used. All alterations and/or additions must be finished in a good and neat workmanlike manner and comply in all respects with all insurance requirements and with all applicable federal, state, or municipal statutes, laws, ordinances and regulations, or any department or agency thereof, or any department thereof, and with the standards and regulations of O.S.H.A. Only good grades of materials shall be used in the alterations and/or additions. All additions shall become Landlord's property and shall remain upon the Premises at the termination of this Lease by lapse of time or otherwise, without compensation or allowance or credit to Tenant.

**6.2 Alterations by Landlord:** Landlord may make any repairs, alterations or improvements which Landlord deems necessary or advisable for the preservation, safety or improvement of the Center or the Premises. Landlord shall also make those alterations to Meyer Alumni Center mandated by federal, state, and local law, and the cost thereof to the Tenant shall be in proration to the square footage occupied by the Tenant to the total square footage of the Center.

## **ARTICLE VII: CERTAIN RIGHTS RESERVED TO LANDLORD**

**7.1 Certain Rights Reserved to Landlord:** Landlord reserves the following rights: (a) During the last ninety (90) days of the term of this Lease, if during or prior to that time Tenant vacates the Premises, the Landlord may decorate, remodel, repair, alter or otherwise prepare the Premises for re-occupancy; (b) To have pass keys to the Premises, in order to gain access to the Premises herein; (c) To have access to the Premises at all reasonable times upon prior notice to Tenant, and at any time in the event of emergency, to make periodic inspections thereof and to make repairs, alterations, additions and improvements to the Premises or the Center, as may be necessary or desirable in the operation of the Center; (d) To show the Premises to prospective tenants or brokers during the last six months of the term of this Lease, and to prospective purchasers at all reasonable times, provided prior notice is given to Tenant in each case and Tenant's use and occupancy of the Premises is not materially inconvenienced by any such action of Landlord; (e) To designate all suppliers of signs, drinking water, beverages, foods, towels or toilet supplies, or other utilities used or consumed in the Center or the Premises; (f) To approve the weight, size and location of safes or other heavy equipment or articles, and the time and

manner that they may be moved in, about or out of the Center (in all events, however, at Tenant's sole risk and responsibility, and subject to such reasonable preconditions and requirements, including engineering analysis and insurance, as Landlord may specify); (g) To close the Center after regular working hours and on legal holidays, subject, however, to Tenant's right to admittance, under such reasonable regulations as Landlord may prescribe from time to time, which may include by way of example but not of limitation, that persons entering or leaving the Center identify themselves and display the contents of their clothing, cases and boxes to a security guard by registration or otherwise and that said persons establish their right to enter or leave the Center; (h) To make repairs, alterations or improvements to the Center or any part thereof, and during such operations close the corridors, elevators and other facilities.

Landlord may enter upon the Premises as specified above (Landlord having or reserving such easements, rights of access or licenses as may be reasonably necessary therefor) and may exercise any or all the foregoing rights hereby reserved without being deemed guilty of any interference with Tenant's use, occupancy or enjoyment of the Premises or an eviction or disturbance of the Tenant's use or possession, and without being liable in any manner to the Tenant.

## **ARTICLE VIII: ASSIGNMENT AND SUBLETTING**

**8.1 Assignment; Subletting:** Tenant shall not assign this Lease or sublet all or any portion of the Premises, nor allow the same to be used or occupied by any other person or for any other use than that herein specified without Landlord's prior written consent, such consent to be in Landlord's sole discretion and as a condition to such consent, which in any event may be unreasonably withheld, Landlord may require Tenant to pay Landlord all or any portion of the consideration for the assignment or the rental under the sublease; nor shall Tenant suffer or permit any assignment or transfer by operation of law or otherwise, of the estate or interest of Tenant in the Premises acquired in, by or through this Lease. Any such assignment or sublease shall be in a form acceptable to Landlord. Every such assignment or sublease shall recite that it is and shall be subject and subordinate to the provisions of this Lease, and the termination or cancellation of this Lease shall constitute a termination and cancellation of such assignment. No sublease shall be for a term longer than the term of this Lease. No assignment or sublease shall relieve Tenant of Tenant's liability under this Lease. Consent by Landlord shall not operate as a waiver of the necessity for consent to any subsequent assignment or subletting and the terms of such consent shall be binding upon the assignee or subtenant. Any transfer of this Lease by merger, consolidation, dissolution, or liquidation of Tenant shall constitute an assignment, whether the result of a single or series of transactions.

## **ARTICLE IX: INSURANCE; INDEMNIFICATION**

**9.1 Insurance by Landlord:** Landlord agrees to carry standard fire and extended coverage insurance (with endorsements for vandalism and malicious mischief coverage) and all-risk insurance in amounts deemed sufficient by Landlord to carry out Landlord's obligations under this Lease.

**9.2 Insurance by Tenant:** During the term of this Lease, Tenant shall maintain, at Tenant's expense, in full force and effect on all of Tenant's furniture, furnishings, trade

fixtures, inventory and equipment located on the Leased Premises, a policy or policies of fire and extended coverage insurance with standard coverage for vandalism, malicious mischief, damage by fire, windstorm, cyclone, tornado, hail, explosion, riot, civil commotion, damage from aircraft, vehicles, smoke or earthquake, special extended perils, sprinkler damage and such other casualties and events as may be insured against under the broad form of uniform fire and extended coverage clause in effect from time to time in Missouri with endorsements for coverage of "all risk" perils and the aforesaid specific perils. Such insurance shall be in an amount equal to one hundred percent (100%) of the full insurable replacement value of such property of Tenant and shall be issued by an insurance company acceptable to Landlord. The proceeds from any such policy of insurance shall be used for the repair or replacement of the furniture, furnishings, fixtures, inventory, and equipment of Tenant.

**9.3 Indemnification:** Landlord shall not be liable for any loss or damage to persons or property sustained by Tenant, or other persons, which may be caused by dangerous conditions of the leased premises, caused by the Tenant.

## **ARTICLE X: DESTRUCTION**

**10.1 Substantial Destruction:** If the Center or Premises shall be destroyed in whole or in part by fire, the elements or other or other casualty so as to render the Premises wholly unfit for occupancy, and if, in Landlord's sole judgment, the damage cannot be repaired within 120 days of work from the date of such damage, such work to be performed during normal working hours from the occurrence of said damage, this Lease shall terminate as of the date of such damage.

**10.2 Partial Destruction:** If the Center or Premises shall be damaged in part and if the damage can be repaired within 120 days of work from the date of such damage, such work to be performed during normal working hours from the occurrence of said damage and Landlord fails to do so, this Lease shall terminate on the expiration of said 120 days without further liability of either of the parties hereto; provided, however that no termination shall occur if the delay in commencing or completing repairs is the result of adjustment of insurance claims, governmental requirements or any cause beyond Landlord's reasonable control. If Landlord repairs the Premises within said 120 days, this Lease shall continue in full force and effect. Tenant shall not be required to pay rent for any portion of said 120 days during which the Premises are wholly unfit for occupancy unless the damage or destruction is due to the presence or neglect of Tenant or Tenant's agents, employees, servants, invitees or guests.

## **ARTICLE XI: CONDEMNATION**

**11.1 Total Taking:** If the whole of the Center or the whole of the Premises shall be taken by the exercise of the power of eminent domain (a "Condemnation Proceeding"), then in such a case this Lease shall terminate as of the date of the taking of possession by or the vesting of title in the condemning authority (the "Taking Date").

**11.2 Partial Taking:** If less than the whole of the Center or less than the whole of the Premises shall be taken in a Condemnation Proceeding, Tenant or Landlord, may at its option, terminate this Lease as of the Taking Date by giving written notice of its exercise of such option within 60 days after the Taking Date provided in the case of termination by Tenant that

as a result of such taking, the Premises (or the remaining portion thereof) may no longer be adequately used for the Permitted Use herein before set forth. If a portion of the Premises shall be so taken and neither Tenant nor Landlord shall exercise its option to terminate this Lease, or is such taking shall not give rise to such an option to terminate, as aforesaid, then this Lease shall terminate on the Taking Date only as to that portion of the Premises so taken, and this Lease shall remain in full force and effect with respect to that portion of the Premises not so taken and the rent and other charges payable by Tenant to Landlord hereunder shall be abated and reduced in the ratio which the diminution in the floor space of the Premises following the Condemnation Proceeding shall bear to the total floor space thereof immediately prior to the Condemnation Proceeding.

**11.3 Condemnation Awards:** All income, rent, awards or interest derived from any such taking under power of eminent domain shall belong to and be the property of Landlord.

## **ARTICLE XII: LIENS**

**12.1 Liens:** Tenant covenants and agrees that it shall not incur any indebtedness giving a right to a lien of any kind or character upon the right, title, or interest of Landlord in and to the Premises and the property of which the Premises is a part, and that no person shall ever be entitled to any lien superior to the interest in this Lease reserved to Landlord upon the Premises directly or indirectly derived through or under Tenant, or its agents or servants, or on account of any act or omission of Tenant. Should any such lien be filed, Tenant shall cause to be discharged of record such lien by paying it, or by filing a bond or otherwise, as permitted by law, within 15 days after the filing of any such lien. If Tenant fails to discharge said lien within such period, then in addition to any other right or remedy of Landlord, Landlord may, but shall not be obligated to, procure its discharge by paying the amount claimed to be due or by depositing the same in court or by bonding, and in any such event Landlord shall be entitled, if Landlord so elects, to compel the prosecution of an action for the foreclosure of such Lien by lienor and to pay the amount of the judgment, if any in favor of lienor with interest, costs, and allowances. Any amount paid by Landlord for any of the aforesaid purposes, and all legal and other expenses of Landlord, including attorneys' fees, in defending any such action or in or about procuring the discharge of such lien, with all necessary disbursements in connection herewith, shall be additional rent to be paid by Tenant to Landlord immediately on demand.

## **ARTICLE XIII: DEFAULT AND REMEDIES**

**13.1 Default and Remedies:** If Tenant shall default in the payment of rent reserved, breach any other covenant or agreement of this Lease, or move out of, abandon, or vacate the Premises, then immediately upon such default, breach, abandonment, or vacating or moving out of the Premises, or at any time thereafter, Landlord, without further demand or notice of any kind, including, but without being limited to, demand for payment of rent, or for possession of the Premises, may either:

(a) terminate this Lease, and with process of law, expel and remove Tenant, or any other person or persons in occupancy from the Premises, together with their goods and chattels, provided that in the event of termination pursuant hereto Landlord shall, nevertheless, be entitled to damages provided by law, just as though Tenant repudiated this Lease; or

(b) terminate Tenant's right to possession only, without terminating this Lease, and with process of law, expel and remove Tenant, or any other person or persons in occupancy from the Premises, together with their goods and chattels, and repossess the Premises without such entry and possession terminating this Lease or releasing Tenant in whole or in part from Tenant's obligation to pay rent hereunder for the full term hereof. Upon and after entry into possession without termination of this Lease, Landlord shall use reasonable efforts to relet the Premises or any part thereof for the account of the Tenant, to any person, firm, or corporation, for such rent, for such term, (including a term beyond the term hereof, but the part of any such term which is beyond the term hereof shall not be chargeable to Tenant's account), and upon such terms and conditions as are Commercially reasonable, and Landlord shall apply all rents received upon such a reletting as follows:

(i) first to the payment of such expenses as Landlord may have incurred in recovering possession of the Premises (including legal expenses and attorneys' fees), and in putting the same into good order or condition, or preparing, or altering the same for rental and reletting, and all other expenses, commissions and charges paid, assumed or incurred by Landlord in or about reletting the leased premises; and

(ii) then to the fulfillment of covenants of Tenant hereunder. If the consideration collected by Landlord upon any such reletting is not sufficient to pay in full the amount of rent reserved in this Lease together with the items and expenses enumerated in subparagraphs (i) and (ii) above, then Tenant shall pay to the Landlord the amount of each monthly deficiency upon demand.

#### **ARTICLE XIV: TRANSFER BY LANDLORD; SUBORDINATION; ESTOPPEL CERTIFICATE**

**14.1 Transfer by Landlord:** Landlord shall have the right to transfer, assign, mortgage or convey in whole or in part the Center and any and all of its rights in and under this Lease, and nothing herein shall be construed as a restriction upon Landlord's so doing. Moreover, the term "Landlord" as used in this lease, so far as covenants or obligations on the part of Landlord are concerned, shall be limited to mean and include only the owner at the time in question of the fee simple title to the Center and in the event of transfer of said fee simple title, then the party conveying said fee simple title shall be automatically relieved from and after the date of such transfer, of all personal liability as respects the performance of any obligations on the part of Landlord contained in this Lease arising out of acts thereafter occurring or covenants thereafter to be performed, it being intended hereby that all the obligations contained in this Lease on the part of Landlord shall be binding upon Landlord, its successors and assigns, only during and in respect of their respective periods of ownership of said fee simple title to the Center and the Property.

**14.2 Subordination:** This Lease and all rights of the Tenant hereunder shall, at the option of Landlord, be subject and subordinate to any deeds of trust, mortgage or other instruments or security which do now or may hereafter cover the Center and the Property or any interest of Landlord therein, and to any and all advances made on the security thereof, and to any and all increases, renewals, modifications, consolidations, replacements and extensions or any such deeds of trust, mortgages or instruments of security. Landlord may exercise the aforesaid option to subordinate this Lease by notifying Tenant thereof at any time in writing, and if so

requested by Landlord, Tenant shall execute a subordination agreement in the form satisfactory to Landlord.

**14.3 Attornment:** In the event Landlord exercises its option to subordinate the Lease to any deed of trust or mortgage as provided in Section 14.2, or in the event any proceedings are brought for foreclosure or in the event of the exercise of the power of sale under any mortgage or deed of trust covering the Center, the Tenant shall agree to attorn to the holder of any such deed of trust or mortgage or the purchaser upon any such foreclosure or sale, as the case may be, and recognize such holder of any such deed of trust or mortgage or purchaser, as the case may be, as the Landlord under this Lease, provided however, that so long as the Tenant is not in default hereunder, the Lease shall remain in full force and effect.

**14.4 Estoppel Certificate:** Tenant shall any time and from time to time upon not less than ten (10) days prior notice from Landlord or Landlord's mortgagee, execute, acknowledge and deliver a written statement certifying that this Lease is in full force and effect subject only to such modifications as may be set out; and, Tenant is in possession of the Premises and is paying rent as provided in this Lease; and, the date to which, rent is paid in advance; and, there are not, to the signator's knowledge any uncured defaults on the part of Landlord, or specifying such defaults if any are claimed. Any such statements may be relied upon by any prospective transferee or encumbrancer of all or any portion of the Center, or any assignee of any such persons. If Tenant fails to timely deliver such statement, Tenant shall be deemed to have acknowledged that this Lease is in full force and effect, without modification except as may be represented by Landlord and that there are no uncured defaults in Landlord's performance.

## **ARTICLE XV: QUIET ENJOYMENT**

**15.1 Quiet Enjoyment:** So long as Tenant shall observe and perform the covenants and agreements binding on it hereunder, Tenant shall at all times during the term hereof peacefully and quietly have and enjoy possession of the Premises without any unreasonable interference, encumbrance or hindrance by, from or through Landlord, its successors and assigns.

## **ARTICLE XVI: SURRENDER; HOLDING OVER; REMOVAL OF PROPERTY**

**16.1 Surrender:** Upon termination of this Lease, whether caused by lapse of time or otherwise, Tenant shall within fifteen (15) days surrender possession of the Premises and all rights therein to Landlord and deliver Premises to Landlord in as good repair and condition as at the commencement of Tenant's occupancy, reasonable wear and tear and damage or destruction by fire or other casualty excepted. Tenant shall deliver all keys to the Premises to Landlord. Landlord shall have the right to immediately enter into and take possession of the Premises and shall not be liable for any loss, damage or injury to the property or person of Tenant or any occupant of, in or upon the Premises.

**16.2 Holding Over:** If Tenant shall continue to occupy the Premises after expiration or sooner termination of this Lease, Tenant shall pay, as liquidated damages, for each month of continued occupancy an amount equal to one and one-half times the rent being paid for the month the Lease expires or is terminated. No receipt of money by Landlord from Tenant after expiration or termination of this Lease shall reinstate or extend this Lease or affect any prior notice given by Landlord to Tenant. Nothing contained in this Section 16.2 is to be construed

to give Tenant the right to hold over at any time and Landlord may exercise any and all remedies at law or in equity to recover possession of the Premises and damages resulting from any such holding over.

## **ARTICLE XVII: NOTICES**

**17.1 Notices:** Any notice, demand request, consent, approval, or other communication which either party hereto is required or desires to give or make or communicate upon or to the other shall be in writing and shall be given or made or communicated by United States registered or certified mail, addressed to Landlord or Tenant as set forth on the cover page of this Lease, subject to the right of either party to designate a different address by notice similarly given. Any notice, demand, request, consent, approval, or other communication so sent shall be deemed to have been given, made, or communicated on the date the same was deposited in the United States mail as registered or certified matter with postage thereon fully prepaid.

## **ARTICLE XVIII: MISCELLANEOUS**

**18.1 Designated Parties:** Landlord may act in any matter provided for herein by its property manager or any other person who shall from time to time be designated by Landlord by notice to Tenant. Tenant may designate in writing a person to act on its behalf in any matter provided for herein and may, by written notice, change such designation. In the absence of such designation, the person or persons executing this Lease for Tenant shall be deemed to be authorized to act on behalf of Tenant in any matter provided for herein.

**18.2 Successors:** Subject to the provisions pertaining to assignment and subletting, the covenants and agreements of this Lease shall be binding upon the heirs, legal representatives, successors and assigns of any or all of the parties hereto.

**18.3 Relationship of Parties:** Nothing contained in this Lease shall create any relationship between the Landlord and Tenant other than that of Landlord and Tenant, and it is acknowledged and agreed that Landlord does not in any way or for any purpose become a partner of or joint venturer with Tenant.

**18.4 Entire Agreement; Amendment; Captions:** It is expressly agreed by Tenant, as a material consideration for the execution of this Lease, that there are, and were no verbal representation, understanding, stipulations, agreements or promises pertaining to this Lease which are not incorporated herein. It is agreed between the parties that this Lease shall not be altered, waived, amended, or extended, except by a written agreement signed by Landlord and Tenant. The captions contained in this Lease are for convenience of reference only and in no way limit or enlarge the terms or conditions of this Lease.

**18.5 Severability:** If any clause or provision of this Lease is held to be illegal, invalid, or unenforceable under present or future law effective during the term of this Lease, the remainder of this Lease shall not be affected thereby. In lieu of such clause or provision held to be illegal, invalid or unenforceable there shall be added, as a part of this Lease, a clause or provision as similar in terms as possible which shall be legal, valid and enforceable.

**18.6 Variations in Pronouns:** All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons may require.


**18.6 Variations in Pronouns:** All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural as the identity of the person or persons may require.

**18.7 Brokerage Commissions:** Tenant warrants that it has had no dealings with any broker or agent in connection with the negotiations or execution of this Lease.

**18.8 Authority:** Tenant warrants that the person or persons executing this Lease on behalf of Tenant has authority to do so and fully obligate Tenant to all terms and provisions of this Lease. Tenant shall, upon request from Landlord, furnish Landlord with a certified copy of documentation authorizing this Lease and granting authority to execute it to the person or persons who have executed it on Tenant's behalf.

**18.9 Option to Renew:** Landlord hereby grants to Tenant the right to renew this lease based on square footage occupied at the time of renewal, for nineteen (19) successive one-month terms, by giving written notice at least ninety (90) days prior to the expiration date of each one-month term; subject, however, to an adjustment in the basic annual rental at the beginning of each contract year, equal to the percentage increase of the Consumer Price Index for the Kansas City region for the preceding year.

**ATTEST:**

  
\_\_\_\_\_  
Jennifer Weter  
Secretary to the Foundation

**MISSOURI STATE UNIVERSITY  
FOUNDATION,  
A NOT-FOR-PROFIT CORPORATION  
"Landlord"**

By:   
\_\_\_\_\_  
Brent Dunn  
Executive Director

**ATTEST:**

\_\_\_\_\_  
Jennifer C. Cox  
University Space Manager

**MISSOURI STATE UNIVERSITY  
"Tenant"**

By: \_\_\_\_\_  
Matthew D. Morris  
Vice President for Administration and Finance

## **EXHIBIT A**

### **Description of Premises**

**Kenneth E. Meyer Alumni Center**  
Springfield campus

**Premises shall consist of 42,424 square feet.**

Parking spaces to service the square footage leased, as required by applicable law.

|                       |                    |
|-----------------------|--------------------|
| Lower level           | 4,411 square feet  |
| 1 <sup>st</sup> floor | 8,830 square feet  |
| 2 <sup>nd</sup> floor | 6,696 square feet  |
| 3 <sup>rd</sup> floor | 2,629 square feet  |
| 5 <sup>th</sup> floor | 11,005 square feet |
| 6 <sup>th</sup> floor | 8,853 square feet  |

**Total square feet: 42,424 square feet**

## **EXHIBIT B**

### **Meyer Alumni Center Rules and Regulations**

1. Tenant shall not obstruct or interfere with the rights of other tenants of the Center, or of persons having business in the Center, or in any way injure or annoy such tenants or persons.
2. Canvassing, soliciting, and peddling in the Center are prohibited, and Tenant shall cooperate to prevent such activities.
3. Tenant shall not bring or keep within the Center any animal, bicycle, or motorcycle.
4. Tenant shall not conduct mechanical or manufacturing operations, cook or prepare food, or place or use any inflammable, combustible, explosive, caustic, or hazardous fluid, chemical, device, substance or material in or about the Center without the prior written consent of Landlord. Tenant shall comply with all rules, orders, regulations and requirements of the applicable Fire Rating Bureau, or any other similar body, and Tenant shall not commit any act or permit any object to be brought or kept in the Center which shall increase the rate of fire insurance on the Center or on property located therein.
5. Tenant shall not use the Center for the storage of goods, wares, or merchandise, except as such storage may be incidental to the use of the Premises for general office purposes and except in such portions of the Premises as may be specifically designated by Landlord for such storage.
6. Tenant shall not install or use in the Center any air conditioning unit, engine, boiler, generator, machinery, heating unit, stove, water cooler, ventilator, radiator, or any other similar apparatus without the prior written consent of Landlord, and then only as Landlord may direct.
7. Tenant shall not use in the Center any machines, other than standard office machines such as typewriters, word processors, calculators, copying machines and similar machines, without the prior written approval of Landlord. All office equipment and any other device of any electrical or mechanical nature shall be placed by Tenant in the Premises in settings approved by Landlord to absorb or prevent any vibration, noise, or annoyance. Tenant shall not cause improper noises, vibrations, or odors within the Center.
8. Tenant shall move all freight, supplies, furniture, fixtures, and other personal property into, within and out of the Center only at such times and through such entrances as may be designated by Landlord, and such movement of such items shall be under the supervision of Landlord. Landlord reserves the right to inspect all such freight, supplies, furniture, fixtures, and other personal property to be brought into the Center and to exclude from the Center all such objects which violate any of these rules and regulations or the provisions of the Lease. Tenant shall not move or install such objects in or about the Center in such a fashion as to unreasonably obstruct the activities of other tenants, and all such moving shall be at the sole expense, risk, and responsibility of Tenant. Tenant shall not use in the delivery, receipt or other movement of freight, supplies, furniture, fixtures, and other personal property to, from or within the Center, any hand trucks other than those equipped with rubber tires and side guards.
9. Tenant shall not place within the Center any safes, copying machines, computer equipment or other objects of unusual size or weight, nor shall Tenant place within the Center any objects which exceed the floor weight specifications of the Center, without the prior

- written consent of Landlord. The placement and positioning of all such objects shall, in all cases, be placed upon plates or footings of such size as shall be prescribed by Landlord.
10. Tenant shall not deposit any trash, refuse, cigarettes, or other substances of any kind within or out of the Center, except in the refuse containers provided therefor. Tenant shall not introduce into the Center any substance which might add an undue burden to the cleaning or maintenance of the Premises or the Center. Tenant shall exercise its best efforts to keep the sidewalks, entrances, passages, courts, lobby areas, garages or parking areas, elevators, escalators, stairways, vestibules, public corridors, and halls in and about the Center (Hereinafter "Common Areas") clean and free from rubbish.
  11. Tenant shall use the Common Areas only as a means of ingress and egress, and Tenant shall permit no loitering by any persons upon Common Areas or elsewhere within the Center. The Common Areas and roof of the Center are not for the use of the general public, and Landlord shall in all cases retain the right to control or prevent access thereto by all persons whose presence, in the judgment of the Landlord shall be prejudicial to the safety, character, reputation or interests of the Center and its tenants. Tenant shall not enter the mechanical rooms, air conditioning rooms, electrical closets, janitorial closets, or similar areas or go upon the roof of the Center without the prior written consent of Landlord.
  12. Tenant shall not use the washrooms, restrooms and plumbing fixtures of the Center, and appurtenances thereto, for any other purpose than the purposes for which they were constructed, and Tenant shall not deposit any sweepings, rubbish, rags or other improper substances therein. Tenant shall not waste water by interfering or tampering with the faucets or otherwise. If Tenant or Tenant's servants, employees, agents, contractors, jobbers, licensees, invitees, guests, or visitors cause any damage to such washrooms, restrooms, plumbing fixtures or appurtenances, such damage shall be repaired at Tenant's expense and Landlord shall not be responsible therefor.
  13. Tenant shall not mark, paint, drill into, cut, string wires within, or in any way deface any part of the Center, without the prior written consent of Landlord, and as Landlord may direct. Upon removal of any wall decorations or installations or floor coverings by Tenant, any damage to the walls or floors shall be repaired by Tenant at Tenant's sole cost and expense. Without limitation upon any of the provisions of the Lease, Tenant shall refer all contractors' representatives, installation technicians, janitorial workers and other mechanics, artisans and laborers rendering any service in connection with the repair, maintenance, or improvement of the Premises to Landlord for Landlord's supervision, approval and control before performance of any such service. This Paragraph 13 shall apply to all work performed in the Center, including without limitation installation of telephones, telegraph equipment, electrical devices and attachments and installations of any nature affecting floors, walls, woodwork, trim, windows, ceilings, equipment, or any other portion of the Center. All installations, alterations and additions shall be constructed by Tenant in a good and workmanlike manner and only good grades of materials shall be used in connection therewith. The means by which telephone, telegraph and similar wires are to be introduced to the Premises and the location of telephones, call boxes, and other office equipment affixed to the Premises shall be subject to the prior written approval of Landlord.
  14. Landlord shall have the right to prohibit any publicity, advertising, or use of the name of the Center by Tenant which, in Landlord's opinion, tends to impair the reputation of the

Center, or its desirability as a Center for offices, and upon written notice from Landlord, Tenant shall refrain from or discontinue any such publicity, advertising or use of the Center name.

15. The sashes, sash doors, skylights, windows, and doors that reflect or admit light or air into the Common Areas shall not be covered or obstructed by Tenant through placement of objects upon windowsills or otherwise. Tenant shall cooperate with Landlord in obtaining maximum effectiveness of the cooling system of the Center by closing drapes and other window coverings when the sun's rays fall upon windows of the Premises. Tenant shall not obstruct, alter or in any way impair the efficient operation of Landlord's heating, ventilating, air conditioning, electrical, fire, safety, or lighting systems, nor shall Tenant tamper with or change the setting of any thermostat or temperature control valves in the Center.
16. Subject to the applicable fire or other safety regulations, all doors opening onto Common Areas and all doors upon the perimeter of the Premises shall be kept closed and, during non-business hours, locked, except when in use for ingress or egress. If Tenant uses the Premises after regular business hours or on non-business days, Tenant shall lock any entrance doors to the Center or to the Premises used by Tenant immediately after using such doors.
17. All keys to the exterior doors of the Premises shall be obtained by Tenant from Landlord, and Tenant shall pay to Landlord a reasonable deposit determined by Landlord from time to time for such keys. Tenant shall not make duplicate copies of such keys. Tenant shall not install additional locks or bolts of any kind upon any of the doors or windows of, or within, the Center, nor shall Tenant make any changes in existing locks or the mechanisms thereof. Tenant shall, upon the termination of its tenancy, provide Landlord with the combinations to all combination locks on safes, safe cabinets and vaults and deliver to Landlord all keys to the Center, the Premises and all interior doors, cabinets, and other key-controlled mechanisms therein, whether such keys were furnished to Tenant by Landlord. In the event of the loss of any key furnished to Tenant by Landlord, Tenant shall pay to Landlord the cost of replacing the same or of changing the lock or locks opened by such lost key if Landlord shall deem it necessary to make such a change.
18. Access may be had by Tenant to the Common Areas and to the Premises at any time between the hours of 8:00 A.M. and 6:00 P.M., Monday through Friday, legal holidays excepted. At other times access to the Center may be refused unless the person seeking admission is known to the watchman in charge, if any, and/or has a pass or is properly identified. Tenant shall be responsible for all persons for whom Tenant requests passes and shall be liable to Landlord for all acts of such persons. Landlord shall in no case be liable for damages for the admission or exclusion of any person from the Center. In case of invasion, mob, riot, public excitement, or other commotion, Landlord reserves the right to prevent access to the Center for the safety of Tenants and protection of property in the Center.
19. For purposes hereof, the terms "Landlord", "Tenant", "Center" and "Premises" are defined as those terms are defined in the Lease to which these Rules and Regulations are attached. Wherever Tenant is obligated under these Rules and Regulations to do or refrain from doing an act or thing, such obligations shall include the exercise by Tenant of its best efforts to secure compliance with such obligation by the servants, employees, contractors, jobbers, agents, invitees, licensees, guests, and visitors of Tenant. The term "Center" shall include the

Premises, and any obligations of Tenant hereunder about the Center shall apply with equal force to the Premises and to other parts of the Center.

20. Landlord reserves the right to change these rules and to make such other and further reasonable rules and regulations as in its judgment may from time to time be needed for the safety, care and cleanliness of the Center, for the preservation of good order therein and when so changed or made, such modified or new rules shall be deemed a part hereof, with the same effect as if written herein, when a copy shall have been delivered to the Tenant or left with some person in charge of the demised premises.

## **EXHIBIT C**

### **Meyer Alumni Center Services Furnished**

1. Operatorless elevator service in common with other tenants at all times;
2. Men's & women's restrooms to be situated on the floor on which the Premises are located;
3. Water from the public water mains for public drinking, lavatory and toilet purposes, drawn through fixtures installed by Landlord;
4. A refrigerated drinking fountain on the floor on which the Premises are located;
5. A building directory on the first floor;
6. Relamping and maintaining standard fluorescent lighting fixtures installed in Premises;
7. Heating and air conditioning during respectively, the seasons when such services shall be necessary for the use and occupancy of the Premises, on Monday through Friday from 8:00 A.M. to 6:00 P.M. (Saturdays, Sundays and holidays excepted); and
8. Refuse removal and janitor services and customary cleaning in and about the Premises (Saturdays, Sundays and holidays excepted); provided, however, that such service shall not include cleaning, maintenance and providing supplies for: computer centers, special equipment areas, locker rooms, or security vaults situated in the Premises.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 512-25  
Approval of Actions Concerning  
Academic Employees

**BE IT RESOLVED** by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

**FACULTY APPOINTMENTS:**

| <u>Name</u>     | <u>Rank</u>  | <u>Salary</u>        | <u>Effective</u>       |
|-----------------|--|----------------------|------------------------|
| Malek Abunaemeh | Assistant Professor<br>of Physics                                    | \$50,000<br>Annually | 8/11/2025<br>5/15/2026 |
| Felix Danso     | Assistant Professor<br>of Biomedical Science/Chem                    | \$48,000<br>Annually | 8/11/2025<br>5/15/2026 |
| Rachael Gipson  | Program Director/Technical<br>Instructor of Veterinary<br>Technology | \$58,000<br>Annually | 8/01/2025<br>6/30/2026 |
| Elizabeth Mahan | Instructor, Psychology and<br>Sociology                              | \$50,000<br>Annually | 8/11/2025<br>5/15/2026 |

**FACULTY NON-REAPPOINTMENT:**

| <u>Name</u>    | <u>Position/Department</u>                                     | <u>Effective</u> |
|----------------|--|------------------|
| Whitney Kelley | Lecturer (China online instruction)<br>Termination of position | 8/31/2025        |
| Hannah Suggs   | Lecturer (China online instruction)<br>Termination of position | 6/30/2025        |

**NON-ACADEMIC APPOINTMENT:**

| <u>Name</u>      | <u>Position/Department</u>           | <u>Salary</u>        | <u>Effective</u>       |
|------------------|--------------------------------------|----------------------|------------------------|
| Christopher Long | Success Coach                        | \$10,000<br>Annually | 7/1/2025<br>6/30/2026  |
| Matthew Hughes   | Farm Manager                         | \$10,000<br>Annually | 7/1/2025<br>6/30/2026  |
| Alex Pinnon      | DARR Honors Endowed<br>Professorship | \$ 8,360             | 8/11/2025<br>5/15/2026 |

**(See Addendum A for Per Course Faculty Payments for the Summer 2025 session)**

**(See Addendum B for Supplemental Payments for the Summer 2025 session)**

Passed at meeting of  
August 7-8, 2025

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Tim Francka  
Board Chair

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Rowena Stone  
Secretary to the Board

**ADDENDUM A**

**Per Course payments for the Summer 2025 session:**

| <u>Name</u>       | <u>Department</u> | <u>Salary</u> |
|-------------------|-------------------|---------------|
| Sharon Bynum      | HST               | \$1,128.92    |
| Patricia Chalfant | VIN               | \$ 501.74     |
| Rachel Cobb       | PSY               | \$1,800.00    |
| Emily Raegan Fox  | EDU               | \$1,800.00    |
| Esme Johnson      | ART               | \$1,800.00    |
| Sarah Mourreale   | MTH               | \$2,004.00    |
| Typhanie Myers    | EDU               | \$2,100.00    |
| Kapil Phuyal      | GRY               | \$2,604.00    |
| David K. White    | PLS               | \$1,800.00    |

**ADDENDUM B**

**Supplemental payments for the Summer 2025 session:**

| <u>Name</u>        | <u>Department</u>             | <u>Salary</u> |
|--------------------|-------------------------------|---------------|
| Craig Albin        | ENG                           | \$ 4,416.00   |
| Cathy Boys         | QBA, CIS                      | \$ 6,296.00   |
| Charles Cook       | Program Coord. Duties         | \$ 250.00     |
| Melinda Denton     | MTH                           | \$ 4,600.00   |
| Jennifer Edgeller  | MTH                           | \$ 2,400.00   |
| Ana Estrella       | BIO, GRY, IDS                 | \$ 4,638.04   |
| Alexandra Graham   | ENG                           | \$ 1,800.00   |
| Renee Keith        | CFD                           | \$ 4,140.00   |
| Krista Lair        | CIS                           | \$ 2,004.00   |
| Christopher Long   | MUS                           | \$ 3,864.00   |
| Jason McCollom     | HST, Dept. Chair Duties       | \$ 9,324.00   |
| Michael Orf        | IDS, SOC                      | \$ 3,575.00   |
| Gary Phillips      | Dept. Chair Duties            | \$ 500.00     |
| Alex Pinnon        | PHI, REL                      | \$ 7,758.00   |
| Jacob Poulette     | CGP, Prog. Coord. Duties      | \$ 865.00     |
| Frank Priest       | ENG                           | \$ 5,300.00   |
| Sharath Rongali    | BIO, BMS                      | \$ 2,852.00   |
| Dasha Russell      | BUS, MGT, Prog. Coord. Duties | \$ 6,331.00   |
| Tresa Ryan         | ALH, Dept. Chair Duties       | \$ 5,485.00   |
| Brenda Smith       | CFD, Prog. Coord. Duties      | \$ 833.00     |
| Jay Towell         | MTH, Dept. Chair Duties       | \$ 8,301.00   |
| Jerry Trick        | MTH, PSY                      | \$ 3,527.00   |
| Ben Wheeler        | BMS, ENV, Dept. Chair Duties  | \$11,680.20   |
| Linda Wulff-Risner | AGR, Prog. Coord. Duties      | \$ 1,266.00   |

**COMMENTS:**

Malek Abunaemeh

PhD in Applied Physics – Alabama A&M University  
Master of Science in Physics – University of Alabama in Huntsville  
Bachelor of Science in Electrical Engineering – The University of Alabama

2023 – Present    St. John’s University  
2013 – 2013        Lehman College  
2018 – 2021        University of Alabama in Huntsville  
2011 – 2013        Talladega College

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Felix Danso

Medical Doctorate – Medical University of Silesia-Katowice  
Master of Science, Forensic Science - Drexel University College of Medicine  
Bachelor of Science in Biochemistry – Pace University

2014 – Present    Cuyahoga Community College – Adjunct Faculty  
2015 – 2025        CVS Pharmacy  
2007 – 2008        Pace University – Chemistry Tutor

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Rachael Gipson

Associate of Arts in General Studies - Missouri State University-West Plains  
Associate in Veterinary Technology – Crowder College

2021 – Present    Barn Hollow Veterinary Services  
2015 – 2021        Allied Animal ER  
2016 – 2020        Williams Veterinary Service  
2014 – 2016        Hilltop Veterinary Hospital  
2012 – 2014        Veterinary Healthcare Clinic  
2009 – 2012        Shaw Veterinary Clinic

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**COMMENTS Cont.:**

Elizabeth Mahan

Bachelor of Social Work – Missouri State University  
Master of Social Work – Missouri State University  
Licensed Clinical Social Worker-Missouri

|                |  |
|----------------|--|
| 2000 – 2021    | Various Therapist and Case Manager positions in the West Plains, MO area |
| 2002 – 2021    | Per Course Faculty, Missouri State University-West Plains                |
| 2002 – Present | Owner, Mahan Therapy Services, LLC                                       |
| 2010           | Per Course Faculty, Drury University, Thayer, MO                         |
| 2004 – 2005    | Per Course Faculty, Drury University, Cabool, MO                         |
| 2021 – 2025    | Lecturer/Program Coordinator Community Behavioral Health Support         |

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 513-25

Approval of Actions Concerning  
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

**APPOINTMENTS:**

| <u>Name</u>      | <u>Position-Department</u>   | <u>Grade</u> | <u>Salary</u>        | <u>Effective</u> |
|------------------|--|--------------|----------------------|------------------|
| Aubrie Brooks    | Head Athletics Coach, Women's Softball<br>WP Athletics & Community Engagement  | UN           | \$52,500<br>Annually | 07/01/2025       |
| Joseph Greenwood | Asst. Athletics Coach, Men's Basketball<br>WP Athletics & Community Engagement   | UN           | \$40,000<br>Annually | 07/01/2025       |
| Paula Wiedemann  | Head Athletics Coach, Women's Volleyball<br>WP Athletics & Community Engagement<br>(5-month term appointment 7/15/2025 - 12/15/2025) | UN           | \$43,000<br>Term     | 07/15/2025       |
| Allen McCalmont  | Groundskeeper-General Maint. Worker<br>WP Facility Operations  | 23           | \$33,279<br>Annually | 07/16/2025       |
| Justin Wade      | Director, ASCEND<br>WP ASCEND  | 43           | \$56,000<br>Annually | 07/21/2025       |
| Jacy Miller      | Mental Health Clinician<br>WP Counseling Services<br>(10-month position)   | 44           | \$44,000<br>Annually | 08/01/2025       |

**SEPARATION FROM EMPLOYMENT:**

| <u>Name</u>  | <u>Position-Department</u>   | <u>Effective</u> |
|--------------|--|------------------|
| Toby Rens    | Head Athletics Coach, Women's Volleyball<br>WP Athletics & Community Engagement            | 06/27/2025       |
| Mikala King  | Director, Autism Transition Program<br>WP ASCEND   | 06/30/2025       |
| Dakota Bates | Associate Vice-Chancellor for Marketing and Communications<br>WP University Communications | 08/08/2025       |

**RETIREMENTS:**

| <u>Name</u>      | <u>Position-Department</u>   | <u>Effective</u> |
|------------------|--|------------------|
| Ronald Hensley   | Director, Facility Operations<br>WP Facility Operations            | 08/01/2025       |
| Vickie Driskell  | Public Relations Specialist<br>WP University Communications        | 08/01/2025       |
| Benton Grills    | Groundskeeper-General Maintenance Worker<br>WP Facility Operations | 09/01/2025       |
| Donna Monticelli | Admission Counselor<br>WP Admissions                               | 01/01/2026       |

**CHANGE OF STATUS:**

| <u>Name</u>     | <u>Position-Department</u>  | <u>Action</u> | <u>Effective</u> |
|-----------------|---|---------------|------------------|
| Tanya Miller    | From: Support Coordinator<br>WP ASCEND<br>GR 42, \$43,888 annually<br>To: Financial Aid Coordinator<br>WP Financial Aid<br>GR 41, \$41,900 annually | Transfer      | 06/02/2025       |
| Vickie Driskell | From: Public Relations Specialist<br>WP University Communications<br>To: Staff Emeritus<br>WP University Communications                             | Status Change | 08/01/2025       |

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

III.E.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 514-25  
Approval of Employment Agreements for  
University Athletics – West Plains

**WHEREAS**, the University desires to employ the Athletic Coaches designated as a New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Governors of Missouri State University approves and authorizes the West Plains Chancellor to execute the applicable Employment Agreement for Athletics for individuals listed in Schedule 1.

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**Comments:**

Individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of their Employment Agreement.

Schedule 1

| Coach/Administrator's Name | Area                     | Position        | Contract Salary     | Designation  |
|----------------------------|--------------------------|-----------------|---------------------|--------------|
| Joseph Greenwood           | Basketball – West Plains | Assistant Coach | \$40,000 annual     | New Employee |
| Paula Wiedemann            | Volleyball – West Plains | Head Coach      | \$43,000 (5 months) | New Employee |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |
|                            |                          |                 |                     |              |

IV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 488-25

Approval of an Intergovernmental  
Agreement Regarding Law Enforcement  
Services with Missouri State University for  
Fiscal Year 2026

**BE IT RESOLVED** by the Board of Governors for Missouri State University that the University continue the Intergovernmental Agreement for Law Enforcement Services for Fiscal Year 2026 with the City of Springfield at a cost of \$1,144,794.20; and

**BE IT FURTHER RESOLVED** that the Intergovernmental Agreement will be effective from July 1, 2025, through June 30, 2026, and will continue on a month-to-month basis as needed; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Governors for Missouri State University that the proposed Intergovernmental Agreement Regarding Law Enforcement Services be approved and that the President of the University or the Vice President for Administration and Finance be authorized to sign said Agreement on behalf of the Board of Governors and perform those acts necessary to carry out and perform the terms of the agreement.

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Tim Francka  
Board Chair

Passed at meeting of  
August 7-8, 2025

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

The agreement with the City of Springfield provides for law enforcement services associated with the Springfield Police Department and the Missouri State University Springfield Police Substation. The annual contract reflects an 8.51% increase over the Fiscal Year 2025 amount, representing a total increase of \$89,804.97. This adjustment accounts for higher salary and benefit costs for the 10 assigned officers, as well as increases in transportation, equipment, and software expenses.

The annual contract will be distributed between Missouri State University budget accounts as indicated below:

|                   |                |                       |
|-------------------|----------------|-----------------------|
| <u>Total Cost</u> | <u>E&amp;G</u> | <u>Residence Life</u> |
| \$1,144,794.20    | \$858,595.65   | \$286,198.55          |

The University General Counsel has reviewed the agreement for legal sufficiency.

|   |  |  |                         |
|---|--|--|-------------------------|
| <b>ROUTING</b>  | (1) ORIGINATING DEPARTMENT               | (2) MISSOURI STATE UNIVERSITY  | (3) FINANCE DEPARTMENT  |
| <b>ORDER</b>  | (4) LAW DEPARTMENT                       | (5) CITY MANAGER'S OFFICE  | (6) CITY CLERK'S OFFICE |
| <b>EFFECTIVE DATE</b><br>JULY 1, 2025   | <b>TERMINATION DATE</b><br>JUNE 30, 2026 | <b>CONTRACT NUMBER:</b>  |                         |
| ( ) NEW CONTRACT  |  | (X) RENEWAL OF CONTRACT No. _____  |                         |
| <b>CITY</b>   |  | <b>BOARD OF GOVERNORS OF MISSOURI STATE UNIVERSITY</b>   |                         |
| <b>CITY OF SPRINGFIELD</b><br><b>840 BOONVILLE, PO Box 8368</b><br><b>SPRINGFIELD, MO 65802</b><br><b>PHONE (417) 836-7612 FAX (417) 836-4663</b><br><b>ATTN: SGT. JOSH STEELE</b><br><b>DEPT: MISSOURI STATE UNIV. POLICE SUBSTATION</b> |  | <b>BOARD OF GOVERNORS</b><br><b>MISSOURI STATE UNIVERSITY</b><br><b>901 SOUTH NATIONAL</b><br><b>SPRINGFIELD, MO 65897</b><br><b>PHONE (417) 836-4590 FAX (417) 836-7669</b><br><b>ATTN: VICE PRESIDENT- ADMINISTRATIVE SERVICES</b> |                         |

### INTERGOVERNMENTAL AGREEMENT REGARDING LAW ENFORCEMENT SERVICES

**THIS AGREEMENT**, made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by the parties identified above.

**WHEREAS**, the City of Springfield, Missouri ("City"), a municipal corporation organized and operating under the Constitution and Laws of the State of Missouri and the Springfield City Charter, and the Board of Governors ("Board") of Missouri State University, a university organized and operating under the Constitution and Laws of the State of Missouri, are mutually desirous of revising, renewing, and extending the period of the preexisting intergovernmental agreement for providing police services within and around the immediate campus area of Missouri State University ("MSU"); and

**WHEREAS**, the City and the Board are resolved that an agreement providing for enhanced law enforcement services within and around the campus of MSU will be of mutual benefit to the parties to this agreement.

**NOW, THEREFORE**, IN CONSIDERATION OF THE TERMS AND CONDITIONS HEREIN STATED, THE CITY AND THE BOARD HEREBY ENTER INTO THE FOLLOWING AGREEMENT REGARDING LAW ENFORCEMENT SERVICES TO BE PROVIDED WITHIN AND AROUND THE CAMPUS OF MSU:

#### A. STAFFING OF THE POLICE SUBSTATION

1. The Board agrees to provide, at its expense, a facility deemed suitable by the City for a police substation, to be located on the MSU campus as defined in Section B.1. of this agreement.

2. The City agrees to staff the police substation located on the MSU campus as promised herein. The Springfield Police Department expressly reserves and retains the right to direct and supervise all police personnel assigned to the police substation at all times this agreement is in effect. If requested, the Board agrees to provide approximately 2 hours per week of clerical assistance for the substation operation. The City will provide personnel and equipment for the purpose of staffing the police substation in accordance with the following schedule:

- a. The City agrees to staff the MSU substation with ten (10) full-time police officers. The minimum staffing of the MSU substation shall not fall below eight (8) full-time police officers, unless officers are reassigned pursuant to Section B, Paragraph 5 below. Those ten (10) police officers shall consist of: eight (8) police officers, one (1) police sergeant, and one (1) police corporal. In the event that the staffing is reduced to eight (8) full-time police officers, the officers shall consist of: seven (7) police officers, one (1) police sergeant or acting sergeant. The City agrees to provide 24-hour, 7-days per week police services on the campus. This will be accomplished through the assigned staff and the use of overtime. At the request of MSU, one (1) additional police officer may be added to bring the MSU substation to eleven (11) full-time police officers to reduce the overtime cost, provided sufficient notice is given to the Springfield Police Department to allow for the inclusion of the additional position into the recruit academy.

b. The division of costs for the ten (10) police officers provided to MSU under the terms of this agreement shall be that MSU fund 80% and the City fund 20% of the combined total of the salaries of the ten full-time officers assigned to the substation. The term "salaries" as used in this paragraph shall include: the officers' base salary and benefits. Should the parties agree in writing to increase the staffing of the substation to more than ten (10) officers, MSU shall be responsible for the entire salary of any additional officer assigned to the substation. If the staffing shall fall below ten (10) police officers pursuant to Section B, Paragraph 6 below for a period in excess of fourteen (14) days, MSU shall only be responsible for 80% of the total salaries of the remaining officers. (See Exhibit B attached hereto and incorporated herein by reference.)

c. Officers of the MSU substation who participate in special safety and enforcement projects agreed to between MSU safety and security staff and the Police MSU Substation Supervisor within and around the campus of MSU will be compensated at the guaranteed rate of time and one-half (money or compensatory time) for the actual time during which the officer is engaged in the performance of the special project. The cost of such compensation shall be reimbursed by the Board. Assignment of officers to such MSU special safety or enforcement projects is at the discretion of the Police MSU Substation Supervisor.

d. FISCAL YEARS SUBSEQUENT TO FY 13-14

(1) The parties may reassess the staffing needs for the police substation on an annual basis, or more frequently if either party deems it necessary to do so.

(2) The parties agree that the staffing levels designated in paragraph A.2.a will be continued for so long as this agreement is in effect, provided the staffing levels are not adjusted or revised in accordance with the terms and conditions of this agreement.

e. The City agrees to require all officers working on the MSU campus to attend MSU's Campus Security Authority training in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). In addition, the City agrees to notify MSU of incidents being investigated by the SPD that pose an imminent or impending threat to the campus. The notification will be made in a timely manner that allows MSU to notify the campus community to take protective actions as required in the Clery Act.

3. The City agrees to designate one (1) substation officer to participate in the University's Behavioral Intervention Team (BIT) meeting, occurring weekly on Wednesdays at 10:00 a.m. in room 415 of Plaster Student Union, and as may be otherwise modified from time to time. Such dedicated officer shall liaison with the University's BIT at no additional cost to the University and consistent to the University's obligations under the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR § 99 et seq. ("FERPA").

B. LAW ENFORCEMENT SERVICES TO BE PROVIDED BY THE CITY

1. The parties agree and understand that the primary purpose of the police substation is to bring the police and the campus community together in a unified effort to: (1) enhance public safety, (2) prevent crime, and (3) to make this, as a neighborhood, a better place to live. The parties therefore commit to exercise their best efforts to cooperate and communicate regarding matters of obvious concern. Recognizing the University may have helpful information, both parties are committed to open communication and, as appropriate, exchange of information. Nothing in this paragraph should be construed to require the divulgence of confidential or privileged information. The objective will be to create positive interaction and to establish a partnership between police and the campus community as defined in this section in the process of problem identification and problem resolution. MSU authorizes City of Springfield to enforce City of Springfield ordinances as well as state law on the campus.

a. The MSU campus is identified and delineated in the map, Exhibit A, and incorporated herein by reference. The MSU campus is generally described as two adjoining sections with the first area bounded by one block east of National Avenue on the east; Loren Street on the south; Kimbrough Avenue to the west; and St. Louis Street on the north; with the second area bounded by Benton Avenue/Kimbrough Avenue on the east; Walnut Street on the south; Main Avenue on the west and Tampa Street on the north. In addition, it is agreed that SPD officers assigned to the MSU Police Substation will routinely patrol and provide police services to all other satellite facilities owned or leased by MSU within the corporate city limits of the city of Springfield.

b. In addition to the defined area just described, the term "in and around the MSU campus area" shall include the perimeter streets, and shall also include all recognized Greek fraternity and sorority houses, without regard to their location, whether inside or outside the defined area.

2. Springfield police officers assigned to the police substation will work flexible shifts in accordance with the calls for service and crime-problem identification demands, based upon a 40 hour work week for each officer assigned.
3. The Springfield Police Department will assign an extra officer to the substation when requested, on designated Friday and Saturday nights, such as at the beginning and end of the school year, as determined by the substation supervisor.
4. Springfield police officers assigned to the police substation will provide a visible police presence to the MSU campus area.
5. The Springfield Police Department will investigate all accidents involving MSU and Bearline vehicles within the City of Springfield or on MSU property when requested.
6. The parties expressly agree and stipulate that, notwithstanding any other provision of this agreement to the contrary, the Springfield Police Department reserves and retains the right to temporarily reassign police officers assigned to the police substation to other duties in the following situations:
  - a. Emergency situations. In cases of emergency, or extraordinary needs for service in other locations the Springfield Police Department reserves and retains the right to utilize those officers assigned to the MSU substation as needed, for the duration of the emergency, including below the minimum staffing noted in Section A.2.A, if needed.
  - b. Staffing shortage reassignment. Staffing shortage reassignment shall mean reassignment of up to two (2) of the ten (10) police officer positions to a location other than the MSU substation on a full-time basis. In the event of reassignment, the City expressly agrees to restore the staffing of the police substation to the levels set out in Section A of this agreement as soon as possible in light of existing circumstances. Any reassignment will adhere to the minimum staffing levels agreed to in Section A.2.A.
  - c. Temporary reassignment. Temporary reassignment shall mean reassignment of MSU substation police officer positions to a location other than the MSU substation which reduces the MSU substation staffing below eight (8) positions on a full-time basis. Temporary reassignment may only be done by mutual agreement and for a specified amount of time.
7. The parties agree and understand that police officers assigned to the police substation will on occasion be absent from their duties as a result of illness, vacation leave, personal leave, funeral leave, compensatory time, training time, court appearances, military leave, and other similar causes of absence. In such cases the existing workload will be assumed by other members of the police substation staff. In the event an absence of any officer assigned to the police substation exceeds fourteen (14) days, the City will review the staffing needs of the police substation and will assign such additional personnel as may be necessary to the effective functioning of the unit depending upon availability of personnel.
8. The parties agree and understand that assignment to the MSU Substation will not penalize assigned employees and will not in any way threaten employment rights, promotional opportunities, training opportunities, or fringe benefits.
9. The Chief of the Springfield Police Department and the MSU President, or their designees, shall be responsible for developing all necessary procedures for the coordination of services between the two agencies.
10. The substation will maintain records which are available to the President (or his designee) to include but not limited to:
  - a. Substation payroll records.
  - b. Time sheet and detailed billing information sufficient for invoice reconciliation.
  - c. Work schedule of substation officers.
  - d. Calls For Service data within the designated substation area as defined by this contract.
  - e. Appropriate crime statistic information sufficient for Federal Clery reporting.
  - f. Provide information consistent with legal restrictions from police reports.
  - g. Equipment purchase orders.

h. Data by city service center.

C. RESPONSIBILITIES OF THE BOARD OF GOVERNORS

1. The Board agrees to provide and maintain a facility mutually deemed suitable by the City and the Board for a police substation, to be located in the MSU campus area as defined in Section B.1. of this agreement. The Board agrees to bear sole responsibility for the cost of operating and maintaining such facility for so long as this agreement is in effect.
2. The Board agrees to pay for services provided by the City in a total amount not to exceed One Million One Hundred Forty-Four Thousand Seven Hundred Ninety-Four Dollars and Twenty Cents (\$1,144,794.20) based on the cost projections set forth in Exhibit B and C attached hereto and incorporated herein by reference.
3. The Board agrees to pay the cost of the overtime, uniform allowance, equipment depreciation, transportation, software and training costs of all full-time officers assigned to the substation based on the cost projections set forth in the attached Exhibits B and C, attached hereto and incorporated herein by reference.
4. The City will bill the Board on a monthly basis for law enforcement services provided pursuant to this agreement. The Board shall remit to the city, money owed to the City under the terms of this agreement, on or before thirty (30) days after the date of the invoice, unless there is a dispute regarding the amount of the invoice in which case the parties agree to meet and discuss in good faith the invoice amount.
5. The Board agrees to provide an e-bicycle for each substation officer. The e-bicycle will meet the Springfield Police Department's specifications and will be replaced on a three-year cycle.

D. OTHER TERMS AND CONDITIONS

1. Conflicts. No salaried officer or employee of the City, and no member of the City Council or the Board shall have a financial interest, direct or indirect, in this contract. A violation of this provision renders the contract void.
2. Liability. The City hereby agrees to assume responsibility for the liabilities imposed by law on its employees, agencies, and institutions, including but not limited to all actions of its police officers undertaken on the MSU campus. The Board hereby agrees to assume responsibility for the liabilities imposed by law on its employees, agencies, and institutions. Nothing herein shall be construed to waive any sovereign, official or governmental immunity applicable to either party, its board or council members, officers or employees.
3. Notices. All notices required or permitted herein under and required to be in writing may be given by first class mail addressed to the Springfield City Manager, 840 Boonville, Springfield, Missouri 65802, and to the Board of Governors, Missouri State University, 901 South National, Springfield, Missouri 65897. The date of delivery of any notice shall be the date falling on the second full day after the date of its mailing.
4. Jurisdiction. This agreement and every question arising thereunder shall be construed and determined according to the laws of the State of Missouri. Should any part of this agreement be adjudicated, venue shall be proper only in the Circuit Court of Greene County, Missouri.
5. Termination of Agreement. Either party shall have the right to terminate this agreement upon giving written notice of intent to terminate to the other party at least 180 days prior to the date of termination.
6. Failure of Appropriations and Cancellation of Agreement. The parties mutually agree and understand that continuation of this agreement is subject to annual budget appropriations. Subject to the requirements of Section D.5., should the Springfield City Council or the Board fail to appropriate funds to continue staffing of the police substation, this agreement may be terminated by either party as of the last date upon which appropriated funds are available to either or both parties for continuation of staffing under the agreement.
7. Nondiscrimination. The parties agree not to discriminate on the basis of age, sex, religion, disability, race, national origin, ancestry, veteran status, sexual orientation, gender identity, or color, in employment, accommodation or provision of services in carrying out the terms and provisions of this agreement.
8. Term of the Agreement. Subject to all of the foregoing terms and conditions, the term of this Agreement shall be from July 1, 2025 through June 30, 2026. Thereafter, the parties may annually renew the Agreement for successive periods under such terms and conditions as may be agreed to at that time. Each addendum or renewal of the Agreement shall be in written form, executed by the Springfield City Manager and the President for MSU, on such terms and conditions as may be agreed

to by the City Manager and the President for MSU. Should the term of this contract end without a renewal being timely enacted, parties shall continue to follow these contract terms on a month-to-month basis until such time a new contract can be executed or one of the parties terminates the contract pursuant to Paragraph D.5 above.

9. **Compliance with all laws.** The parties agree to abide and follow all federal, state, and local laws in performing the duties set forth in this contract including, without limitation, Mo. Rev. Stat § 173.2050, which requires the parties to establish and follow certain policies and protocols regarding sexual assault, domestic violence, dating violence, and stalking involving Students and other members of MSU's campus community. Said policies and protocols are shown in Exhibit D, which is attached hereto and incorporated herein by reference.

**IN WITNESS WHEREOF**, the parties hereto have set their hands and seals on the day and year herein stated.

**APPROVED AS TO FORM**

**The Board of Governors of Missouri State University**

By: \_\_\_\_\_  
Attorney for Board of Governors

By: \_\_\_\_\_  
President of the University or designee

**APPROVED AS TO FORM**

**The City of Springfield, Missouri**

By: \_\_\_\_\_  
City Attorney or designee

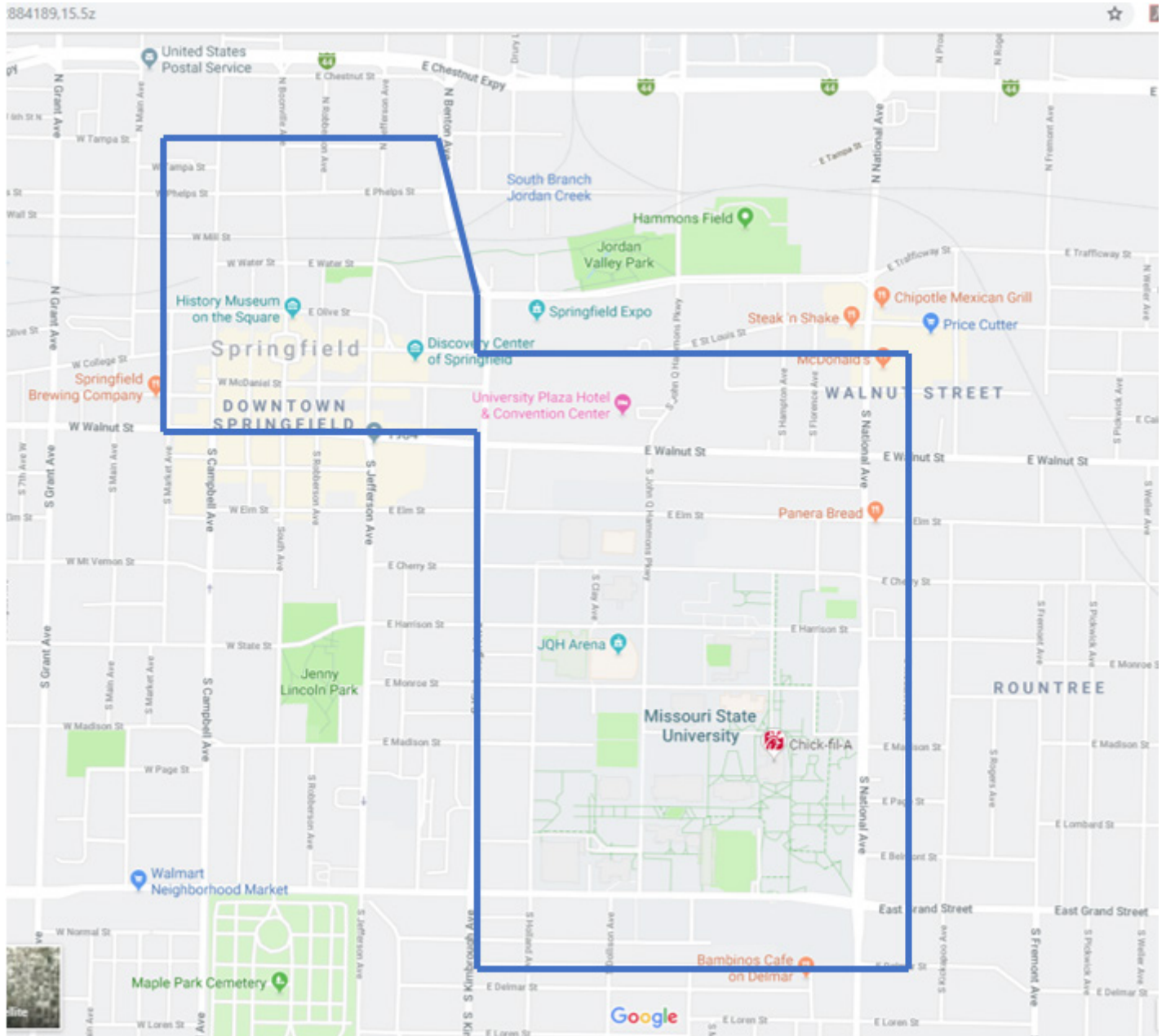
By: \_\_\_\_\_  
City Manager or designee

**CERTIFICATE OF DIRECTOR OF FINANCE**

I certify that the expenditure contemplated by this document is within the purpose of the appropriation to which it is to be charged and that there is an unencumbered balance of appropriated and available funds to pay therefor.

\_\_\_\_\_  
Director of Finance or his designee

## EXHIBIT A MSU CAMPUS MAP



**EXHIBIT B**  
**Cost of MSU Substation Account**  
**FY 2025-2026**

|  | Totals                |
|--|-----------------------|
| SALARIES / BENEFITS*                         |                       |
| Sergeant (1), Corporal (1), and Officers (8) |                       |
| MSU Cost – 80% of Total Cost _____           | \$973,484             |
| OVERTIME _____                               | \$106,553.00          |
| <b>Subtotal:</b> _____                       | <b>\$1,080,037.00</b> |
| OVERHEAD:                                    |                       |
| UNIFORM ALLOWANCE (10 Officers) _____        | \$14,500.00           |
| TRAINING COST _____                          | \$4,400.00            |
| TRANSPORTATION AND SOFTWARE COST ** _____    | \$45,857.20           |
| <b>Subtotal:</b> _____                       | <b>\$64,757.20</b>    |
| <b>Total Contract Amount _____</b>           | <b>\$1,144,794.20</b> |

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\* Salary information is calculated at actual officer's salaries and top step for vacant positions and includes longevity pay, education incentive, pension contribution, Medicare, workers' comp, etc.  
Salaries and Benefits above is 80% of cost.

\*\* (See Exhibit C)

**EXHIBIT C**  
**MSU Substation Transportation, Equipment and Software Cost**  
**FY 2025-2026**

**Transportation**

|                     | <b>2025 (2501)</b> | <b>2021 (2158)</b> | <b>2017 (2720)</b> | <b>2016 (2111)</b> |
|---------------------|--------------------|--------------------|--------------------|--------------------|
|                     | Ford Interceptor   | Ford Interceptor   | Ford Explorer      | Ford Explorer      |
| Purchase cost       | 78,607.58          | 48,017.43          | \$48,048           | \$38,350.00        |
| 7 Year Depreciation | 11,229.65          | 6,859.63           | Fully Depreciated  | Fully Depreciated  |

|   |                    |
|---|--------------------|
| Annual Depreciation for two (2) vehicle | \$18,089.28        |
| Fuel Cost **                            | \$2,902.14         |
| Maintenance and Repair Cost **          | \$17,404.68        |
| <b>Vehicle Subtotal</b>                 | <b>\$38,396.10</b> |

**Equipment**

**Ten (10) Body Worn Cameras**

|  | <b>10 Body Worn Cameras</b> |
|--|-----------------------------|
| Purchase Cost Per Camera                       | \$2,551.57                  |
| 5 Year Depreciation (Year 5 of 5)              | \$510.31                    |
| Annual Depreciation for (10) Body Worn Cameras | \$5,103.10                  |
| <b>Body Worn Camera Subtotal</b>               | <b>\$5,103.10</b>           |

Note: Five (5) e-Bikes are fully depreciated.

**Software**

|  |                   |
|--|-------------------|
| Ten (10) Office 365 annual software license fees | \$235.80 each     |
| <b>Software Subtotal</b>                         | <b>\$2,358.00</b> |

|   |                    |
|---|--------------------|
| <b>Total Annual Transportation, Equipment and Software Cost</b> | <b>\$45,857.20</b> |
|---|--------------------|

\* Cost of the vehicle with standard law enforcement, including mobile data terminal and emergency equipment. All equipment will be maintained in good working order.

\*\*Figure based on actual and averages for FY25 (July 2024-June 2025). Figures from Fleet Administrator.

**EXHIBIT D**  
**Policies and Protocols Regarding**  
**Sexual Assault, Domestic Violence, Dating Violence, and Stalking**

Consistent with the provisions of Title IX of the Education Amendments of 1972, 20 U.S.C.A. § 1681, *et seq.* (“Title IX”), and the Violence Against Women Act (“VAWA”), MSU will investigate all reports of sexual assault, domestic violence, dating violence and stalking that are brought to MSU’s attention, regardless as to where the conduct is alleged to occur, which involve member(s) of the MSU campus community. (Note: Such reports will be investigated by MSU regardless as to where the conduct is alleged to have occurred, in that MSU is obligated to determine whether the alleged conduct occurred in the context of an educational program or activity, or has continuing effects on the MSU campus or in an off-campus educational program or activity.)

Consistent with the requirements of Title IX and VAWA, and the directives of the Department of Education’s Office for Civil Rights (“OCR”), MSU will honor the wishes of a complainant/victim as to whether to notify the Springfield Police Department of an incident of alleged sexual assault, domestic violence, dating violence and or stalking. The reporting of any such offense will be the choice and the responsibility of the complainant/victim. Notwithstanding the foregoing, nothing in this Exhibit D shall be construed so as to preclude the Springfield Police Department from investigating any and all allegations of criminal activity – including allegations of sexual assault, domestic violence, dating violence, or stalking – that are reported to the Springfield Police Department or otherwise come to the attention of the Springfield Police Department.

Subject to its obligations under the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR § 99 *et seq.* (“FERPA”), MSU will cooperate with the Springfield Police Department, in terms of any law enforcement investigation of sexual assault, domestic violence, dating violence and or stalking involving members of the MSU campus community, if authorized by the complainant/victim or pursuant to a lawfully issued search warrant, subpoena, or court order. The Springfield Police Department agrees to use best efforts to communicate with MSU regarding investigations or reports of sexual assault, domestic violence, dating violence and or stalking involving members of MSU’s campus community, provided that such communication, in the reasonable estimation of the Springfield Police Department or the Greene County Prosecuting Attorney, will not jeopardize the integrity of an investigation, or subsequent prosecution, of sexual assault, domestic violence, dating violence and or stalking.

Depending on the facts and circumstances of an individual case, one or both parties may have jurisdiction to investigation incident of sexual assault, domestic violence, dating violence and or stalking involving members of the MSU campus community. The term jurisdiction, as used herein, means that MSU shall have jurisdiction to conduct investigations consistent with its Title IX/VAWA obligations and its educational interests, whereas SPD shall have jurisdiction to conduct investigations from a law enforcement/criminal perspective. Both parties understand and agree that such investigations are independent and may happen simultaneously, and agree to provide one another with as much courtesy and communication as may be possible, given the facts and circumstances of the individual case.

The parties acknowledge and agree that this Exhibit D is intended fully conform to the requirements of Mo. Rev. Stats. § 173.2050. The parties further acknowledge that, pursuant to Mo. Rev. Stat. § 173.2050.3, the Missouri Department of Public Safety has been charged with promulgating rules and regulations by August 28, 2016, to facilitate the implementation of the requirements of Mo. Rev. Stat. § 173.2050. Thus, the parties agree to evaluate any and all such promulgating rules and regulations, and to work together in good faith to modify their collaborative practices and, as necessary, this Exhibit D, to ensure continued legal compliance.

**Report of Gifts  
to the  
Missouri State University Foundation  
Monthly and Year-to-Date**

|                               |              | <i>MONTHLY</i>                        |               |  |               |                            |               | <i>YEAR-TO-DATE</i>       |               |              |
|-------------------------------|--------------|---------------------------------------|---------------|--|---------------|----------------------------|---------------|---------------------------|---------------|--------------|
|                               |              | <i>Designations<br/>under \$1,000</i> |               | <i>Designations<br/>\$1,000 and over</i> |               | <i>Totals for<br/>June</i> |               | <i>Running<br/>Totals</i> |               |              |
|                               | <i>Year</i>  | <i>No.</i>                            | <i>Amount</i> | <i>No.</i>                               | <i>Amount</i> | <i>No.</i>                 | <i>Amount</i> | <i>No.</i>                | <i>Amount</i> | <i>Year</i>  |
| <b>Annual<br/>Gifts</b>       | FY 24        | 6,914                                 | \$209,242     | 121                                      | \$757,945     | 7,035                      | \$967,187     | 82,693                    | \$10,340,981  | FY 24        |
|                               | <b>FY 25</b> | 7,122                                 | \$187,955     | 90                                       | \$1,128,723   | 7,212                      | \$1,316,678   | 86,932                    | \$12,696,059  | <b>FY 25</b> |
| <b>Capital<br/>Facilities</b> | FY 24        | 10                                    | \$643         | 4  | \$75,356      | 14                         | \$75,999      | 299                       | \$18,193,281  | FY 24        |
|                               | <b>FY 25</b> | 8                                     | \$510         | 9  | \$572,524     | 17                         | \$573,034     | 261                       | \$6,511,194   | <b>FY 25</b> |
| <b>One Time<br/>Gifts</b>     | FY 24        | 0                                     | \$0           | 11                                       | \$133,738     | 11                         | \$133,738     | 156                       | \$7,468,370   | FY 24        |
|                               | <b>FY 25</b> | 0                                     | \$0           | 23                                       | \$204,601     | 23                         | \$204,601     | 195                       | \$4,833,767   | <b>FY 25</b> |
| <b>TOTALS</b>                 | FY 24        | 6,924                                 | \$209,885     | 136                                      | \$967,039     | 7,060                      | \$1,176,924   | 83,148                    | \$36,002,632  | FY 24        |
|                               | <b>FY 25</b> | 7,130                                 | \$188,465     | 122                                      | \$1,905,848   | 7,252                      | \$2,094,313   | 87,388                    | \$24,041,020  | <b>FY 25</b> |

**MISSOURI STATE UNIVERSITY FOUNDATION  
INCOME SUMMARY TOTALS BY TYPE AND SOURCE  
07/01/2024 TO 06/30/2025**

| SOURCE        | UNRESTRICTED<br>CURRENT | RESTRICTED<br>CURRENT | ENDOWMENT          | GIFTS OF<br>PROPERTY | NON-GIFT<br>INCOME* | TOTAL 07/01/2024<br>TO 06/30/2025 | TOTAL 07/01/2023<br>TO 06/30/2024 |
|---------------|-------------------------|-----------------------|--------------------|----------------------|---------------------|-----------------------------------|-----------------------------------|
| ALUMNI        | \$104,273               | \$2,143,499           | \$1,294,736        | \$111,653            | \$35,480            | <b>\$3,689,641</b>                | \$8,786,947                       |
| FRIENDS       | 20,803                  | 6,655,085             | 327,318            | 26,318               | 217,339             | <b>\$7,246,792</b>                | 3,600,042                         |
| PARENTS       | 0                       | 17,149                | 100                | 0                    | 25,546              | <b>\$42,795</b>                   | 95,436                            |
| FOUNDATIONS   | 8,000                   | 1,667,827             | 190,607            | 0                    | 2,900               | <b>\$1,869,334</b>                | 15,403,059                        |
| ORGANIZATIONS | 29,605                  | 1,028,044             | 3,135,072          | 11,331               | 510                 | <b>\$4,204,562</b>                | 2,622,133                         |
| BUSINESSES    | 18,145                  | 1,988,849             | 448,583            | 3,847,821            | 685,098             | <b>\$6,988,496</b>                | 5,495,015                         |
| GIFT TOTAL    | <u>\$180,826</u>        | <u>\$13,500,453</u>   | <u>\$5,396,416</u> | <u>\$3,997,123</u>   | <u>\$966,873</u>    | <u><b>\$24,041,620</b></u>        | <u>\$36,002,632</u>               |

*\*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

**DEFERRED GIFT COMMITMENTS**

|                | UNRESTRICTED<br>CURRENT | RESTRICTED<br>CURRENT | ENDOWMENT | GIFTS OF<br>PROPERTY | TOTAL 07/01/2024<br>TO 06/30/2025 | TOTAL 07/01/2023<br>TO 06/30/2024 |
|----------------|-------------------------|-----------------------|-----------|----------------------|-----------------------------------|-----------------------------------|
| DEFERRED GIFTS | 0                       | 0                     | 3,295,000 | 0                    | <b>\$ 3,295,000</b>               | 3,084,641                         |

**GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$81M**

**FY 25 TOTAL PLEDGES RECEIVED TO DATE: \$9,764,626**

|               | NUMBER OF<br>DONORS<br>7/1/2024<br>TO 06/30/2025 | NUMBER OF<br>DONORS<br>7/1/2023<br>TO 06/30/2024 |
|---------------|--|--|
| ALUMNI        | 6,214  | 6,268  |
| FRIENDS       | 12,253   | 11,806   |
| PARENTS       | 178  | 447  |
| FOUNDATIONS   | 52   | 60   |
| ORGANIZATIONS | 334  | 333  |
| BUSINESSES    | 676  | 787  |
| TOTAL         | <u>19,707</u>                                    | <u>19,701</u>                                    |



THE OFFICE OF RESEARCH ADMINISTRATION  
ACTIVITY REPORT – FISCAL YEAR 2025 THROUGH JUNE

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2025 through the month of June.

PROJECT HIGHLIGHTS

- **Christopher Craig**, Professor in the School of Special Education Leadership and Professional Studies received **\$849,464** from the **US Department of Education** via the **Missouri Department of Elementary and Secondary Education** to provide training and support to educators across the state of Missouri who teach students with autism spectrum disorder.
- **Jason Ray**, Director of the Center for Resource Planning and Management, received **\$624,069** from the **Southwest Missouri Council of Governments** to act as the administrative agent for SMOG.
- **Rachel Munday**, Executive Director of the efactory, received **\$2,937,663** from the **US Department of the Treasury** via **Missouri Department of Economic Development** to expand access to capital, promote economic resiliency, create new jobs and increase economic opportunities for small businesses. This project is being supported, in whole or in part, by federal award number SSBCI-21031-0104 awarded to the State of Missouri by the U.S. Department of the Treasury.

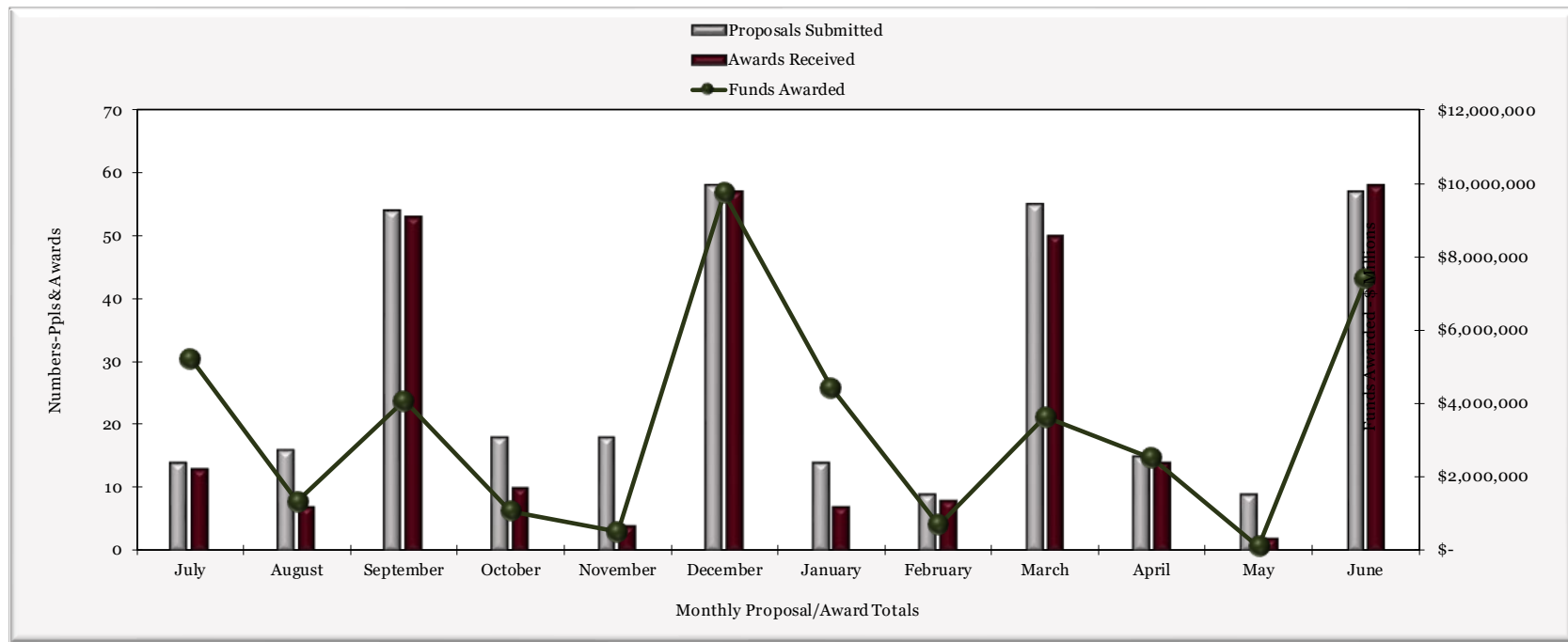
RESULTS

As of the end of June, the University has submitted 337 proposals for support of university-based projects. To date, 283 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds to these grants and contracts to date is \$40.5 million. Some of these awards are for projects that extend over more than one year, but the full commitment of funds is allocated to the first year.

| Key Indicators             | Activity for FY 2025 | % Change from FY 2024 |
|----------------------------|----------------------|-----------------------|
| Proposals Submitted        | 337                  | 6%                    |
| Funds Requested            | \$94,041,642         | 6%                    |
| Named Investigators        | 113                  | 5%                    |
| Grants & Contracts Awarded | 283                  | 8%                    |
| Funds Awarded              | \$40,581,528         | -60%                  |

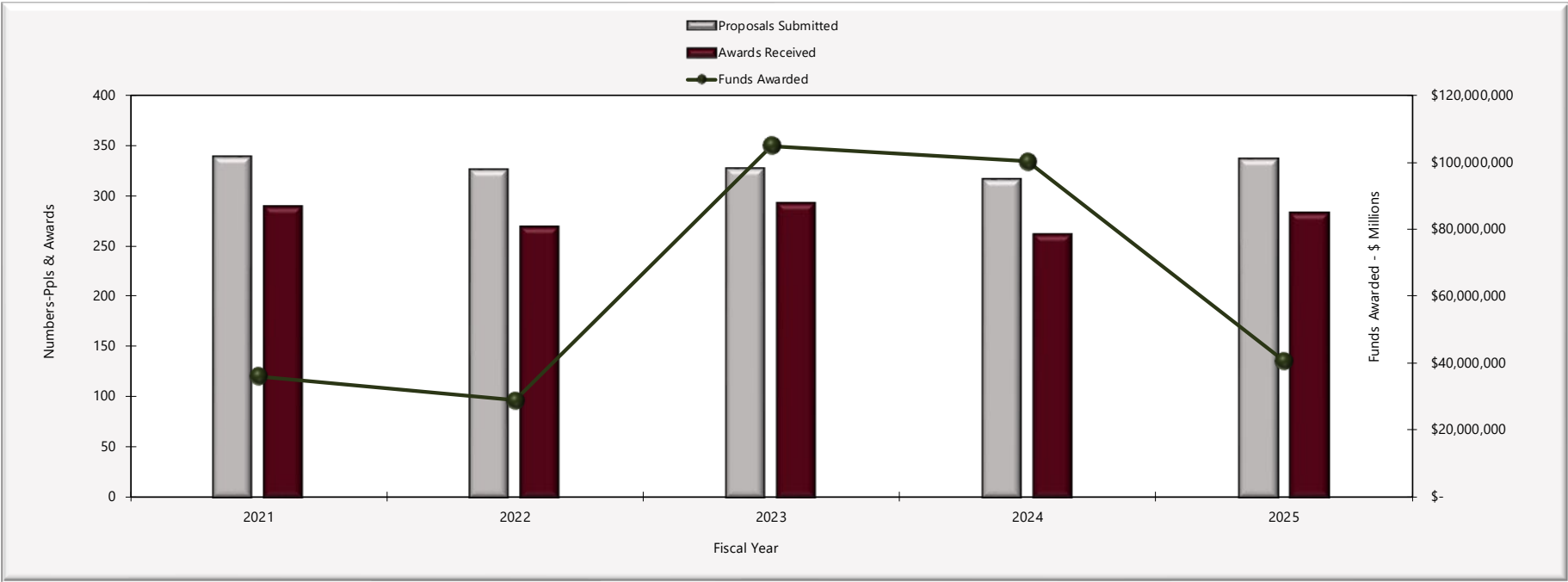
External funding activity so far in FY 2025:

| Sponsored Program Activity FY 2025 |                     |                 |                      |
|------------------------------------|---------------------|-----------------|----------------------|
| Month                              | Proposals Submitted | Awards Received | Funds Awarded        |
| July                               | 14                  | 13              | \$ 5,202,166         |
| August                             | 16                  | 7               | \$ 1,313,188         |
| September                          | 54                  | 53              | \$ 4,067,363         |
| October                            | 18                  | 10              | \$ 1,063,083         |
| November                           | 18                  | 4               | \$ 495,980           |
| December                           | 58                  | 57              | \$ 9,735,666         |
| January                            | 14                  | 7               | \$ 4,416,791         |
| February                           | 9                   | 8               | \$ 678,241           |
| March                              | 55                  | 50              | \$ 3,618,863         |
| April                              | 15                  | 14              | \$ 2,498,065         |
| May                                | 9                   | 2               | \$ 89,509            |
| June                               | 57                  | 58              | \$ 7,402,613         |
| <b>Total</b>                       | <b>337</b>          | <b>283</b>      | <b>\$ 40,581,528</b> |



A comparison of activity over the last five years:

| Cumulative Sponsored Program Activity Through the Month of June (FY 2021 - FY 2025) |                     |                    |           |            |          |         |                |          |                |                |
|---|---------------------|--------------------|-----------|------------|----------|---------|----------------|----------|----------------|----------------|
| Fiscal Year   | Proposals Submitted | Number of Awards   |           |            |          |         |                |          | \$Millions     |                |
|   |                     | Education Training | Equipment | Facilities | Research | Service | Sustainability | Ttl Awds | Requested      | Awarded        |
| 2021  | 340                 | 43                 | 0         | 1          | 41       | 203     | 0              | 289      | \$ 79,975,823  | \$ 35,982,627  |
| 2022  | 327                 | 39                 | 1         | 0          | 35       | 193     | 0              | 269      | \$ 102,946,286 | \$ 28,832,939  |
| 2023  | 328                 | 54                 | 1         | 6          | 37       | 190     | 0              | 292      | \$ 121,175,887 | \$ 104,969,860 |
| 2024  | 317                 | 44                 | 0         | 5          | 41       | 171     | 0              | 261      | \$ 88,588,299  | \$ 100,242,504 |
| 2025  | 337                 | 44                 | 1         | 2          | 39       | 193     | 4              | 283      | \$ 94,041,642  | \$ 40,581,528  |



Grant and contract activity for FY 2025, through June:

| Missouri State University<br>FY 25 Grant/Contract Activity by Unit            |            |            |           |           |               |            |                      |             |            |                      |
|---|------------|------------|-----------|-----------|---------------|------------|----------------------|-------------|------------|----------------------|
| Unit  | # Applying |            | # Awarded |           | Credit Share* |            |                      | Actual**    |            |                      |
|   | Staff      | Faculty    | Staff     | Faculty   | # Submitted   | # Awarded  | \$ Awarded           | # Submitted | # Awarded  | \$ Awarded           |
| ADMIN - Administrative Services   | 1          | 0          | 1         | 0         | 2             | 2          | \$ 19,276            | 2           | 2          | \$ 19,276            |
| CGP - Community & Global Partnerships   | 8          | 0          | 8         | 0         | 34            | 34         | \$ 5,186,926         | 30          | 30         | \$ 5,186,926         |
| CASE - Center for Applied Science & Engineering                               | 5          | 0          | 2         | 0         | 26            | 8          | \$ 4,409,651         | 15          | 7          | \$ 4,409,651         |
| CBED - Center for Business & Economic Development                             | 3          | 0          | 3         | 0         | 15            | 20         | \$ 5,194,063         | 14          | 17         | \$ 5,181,563         |
| ILTC - International Leadership & Training Center                             | 3          | 0          | 3         | 0         | 6             | 6          | \$ 1,655,206         | 5           | 5          | \$ 1,655,206         |
| JVIC - Jordan Valley Innovation Center  | 1          | 0          | 1         | 0         | 9             | 9          | \$ 6,113,002         | 9           | 9          | \$ 6,113,002         |
| SBDC - Small Business Development Center                                      | 1          | 0          | 1         | 0         | 6             | 6          | \$ 264,438           | 6           | 6          | \$ 264,438           |
| CNAS - College of Natural & Applied Sciences                                  | 0          | 50         | 0         | 23        | 103           | 37         | \$ 2,292,369         | 65          | 30         | \$ 1,883,407         |
| BSFS - Bull Shoals Field Station  | 0          | 1          | 0         | 1         | 1             | 1          | \$ 210               | 1           | 1          | \$ 210               |
| CRPM - Center for Resource Planning & Management                              | 3          | 0          | 3         | 0         | 6             | 7          | \$ 740,569           | 4           | 4          | \$ 690,569           |
| OEWR - Ozark Environmental Water Research Institute                           | 4          | 0          | 3         | 0         | 13            | 7          | \$ 219,905           | 8           | 5          | \$ 219,905           |
| COB - College of Business   | 0          | 3          | 0         | 3         | 4             | 3          | \$ 299,773           | 4           | 3          | \$ 299,773           |
| C-PRIME - Center for Project Innovation & Management Education                | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| COE - College of Education  | 2          | 13         | 1         | 8         | 36            | 27         | \$ 3,446,163         | 31          | 25         | \$ 3,255,328         |
| ATLL - Agency for Teaching, Leading and Learning                              | 1          | 0          | 1         | 0         | 11            | 11         | \$ 477,145           | 11          | 11         | \$ 477,145           |
| CRE - Center for Rural Education  | 0          | 2          | 0         | 1         | 3             | 1          | \$ 70,000            | 2           | 1          | \$ 70,000            |
| ISI - Institute for School Improvement  | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| DCOAG - William H. Darr College of Agriculture                                | 0          | 4          | 1         | 5         | 20            | 22         | \$ 428,219           | 19          | 20         | \$ 503,219           |
| CGB - Center for Grapevine Biotechnology                                      | 1          | 1          | 1         | 1         | 4             | 3          | \$ 127,498           | 1           | 2          | \$ 127,498           |
| MVEC - Mid-America Viticulture & Enology Center                               | 1          | 2          | 1         | 2         | 5             | 5          | \$ 31,252            | 5           | 4          | \$ 31,252            |
| EVP - Office of the Executive Vice President                                  | 0          | 0          | 0         | 1         | 0             | 1          | \$ 524,004           | 0           | 1          | \$ 524,004           |
| GRAD - Graduate College   | 0          | 1          | 0         | 1         | 3             | 3          | \$ 139,100           | 3           | 3          | \$ 139,100           |
| INFO - Information Services   | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| LIB - Libraries   | 1          | 1          | 0         | 1         | 2             | 1          | \$ 7,000             | 2           | 1          | \$ 7,000             |
| MCHHS- McQueary College of Health & Human Services                            | 2          | 12         | 2         | 11        | 29            | 29         | \$ 2,999,559         | 25          | 24         | \$ 2,921,851         |
| AHEC - Southwest Missouri Area Health Education Center                        | 1          | 0          | 1         | 0         | 9             | 9          | \$ 295,693           | 9           | 9          | \$ 295,693           |
| OPHI - Ozarks Public Health Institute   | 2          | 0          | 2         | 0         | 9             | 9          | \$ 922,265           | 9           | 9          | \$ 922,265           |
| RSTATS - RStats Institute   | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| OIE - Office of Inclusive Engagement  | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| PRES - Office of the President  | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| PROV - Office of the Provost  | 0          | 1          | 1         | 0         | 1             | 1          | \$ 47,709            | 1           | 1          | \$ 954,175           |
| RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities | 0          | 15         | 0         | 15        | 29            | 30         | \$ 1,311,084         | 25          | 25         | \$ 1,069,623         |
| CAR - Bernice S. Warren Center for Archaeological Research                    | 1          | 1          | 0         | 1         | 16            | 12         | \$ 867,292           | 16          | 12         | \$ 867,292           |
| CDR - Center for Dispute Resolution   | 0          | 0          | 0         | 0         | 0             | 0          | \$ -                 | 0           | 0          | \$ -                 |
| CWCCC - Center for Writing in College, Career & Community                     | 0          | 1          | 0         | 1         | 2             | 1          | \$ 300               | 2           | 1          | \$ 300               |
| SA - Student Affairs  | 2          | 0          | 2         | 0         | 2             | 2          | \$ 147,308           | 1           | 0          | \$ -                 |
| CCE - Center for Community Engagement   | 0          | 0          | 1         | 0         | 0             | 1          | \$ 147,308           | 0           | 1          | \$ 294,616           |
| WP - West Plains Campus   | 3          | 3          | 3         | 3         | 12            | 14         | \$ 2,197,242         | 12          | 14         | \$ 2,197,242         |
| <b>TOTAL</b>  | <b>46</b>  | <b>111</b> | <b>42</b> | <b>78</b> | <b>418</b>    | <b>322</b> | <b>\$ 40,581,528</b> | <b>337</b>  | <b>283</b> | <b>\$ 40,581,528</b> |

\* **Credit Share** - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

\*\* **Actual** - proposals/awards will only be shown in the originating unit.

X.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”