



Board of Governors Meeting
Plaster Student Union, Traywick Parliamentary Room 313
Thursday, 5/8/2025
1:00 - 5:00 PM CT

- I. Roll Call Presented By: Governor Tim Francka
- II. Approval of Minutes Presented By: Governor Tim Francka
 - A. Approval of the open and closed minutes of the Board of Governors Meeting of February 21, 2025
 - II.A. Open minutes of the Board of Governors meeting of 2.21.2025 - Page 5*
- III. Consent Agenda Presented By: Governor Tim Francka
 - A. President
 - 1. Approval of Employment Agreement(s) for Athletics
 - III.A.1. Approval of Employment Agreements for Athletics - Page 11*
 - 2. Approval of Appointment of Zora Mulligan as Chancellor of the West Plains Campus
 - III.A.2. Approval of Appointment of Zora Mulligan as Chancellor of the West Plains Campus - Page 13*
 - B. Facilities and Equipment
 - 1. Approval of Activity Report for the month of March 2025
 - III.B.1. Approval of Activity Report for the month of March 2025 - Page 15*
 - 2. Approval of proposal and award of a contract to resolve the water infiltration issues at Plaster Stadium East Grand Stand
 - III.B.2. Approval of proposal and award of a contract to resolve the water infiltration issues at Plaster Stadium East Grand Stand - Page 17*
 - 3. Approval of Escrow Agreement and General Warranty Deed to Missouri Highways and Transportation Commission to allow for a roundabout project on Highway 266 near Kindrick Farm
 - III.B.3. Approval of Escrow Agreement and General Warranty Deed to Missouri Highways and Transportation Commission to allow for a roundabout project on Highway 266 near Kindrick Farm - Page 19*
 - C. Human Resources
 - 1. Approval of Actions Concerning Academic Employees
 - III.C.1. Approval of Actions Concerning Academic Employees - Page 21*
 - 2. Approval of Actions Concerning Nonacademic Employees
 - III.C.2. Approval of Actions Concerning Nonacademic Employees - Page 39*
 - D. Procurement and Financial
 - 1. Approval of Procurement Activity Report
 - III.D.1. Approval of Procurement Activity Report - Page 52*
 - E. West Plains Campus

1. Approval of Actions Concerning Academic Employees

III.E.1. Approval of Actions Concerning Academic Employees - West Plains - Page 60

2. Approval of Actions Concerning Nonacademic Employees

III.E.2. Approval of Actions Concerning Nonacademic Employees - West Plains.doc - Page 66

3. Approval of Expenditures to Implement Student-Approved Capital Projects - West Plains

III.E.3. Approval of Expenditures to Implement Student-Approved Capital Projects - Page 68

4. Approval of Mr. Crockett W. Oaks, Jr. as the recipient of an Honorary Associate of Arts degree in General Studies from Missouri State University-West Plains

III.E.4. Approval of Mr. Crockett W. Oaks, Jr. as the recipient of an Honorary Associate of Arts degree in General Studies from Missouri State University-West Plains - Page 70

IV. Making Our Missouri Statement

A. Board of Governors Excellence in Public Affairs Awards Presented By: Dr. Dee Siscoe, Vice President for Student Affairs, and Mary Ann Wood, Director of Public Affairs Support

1. Approval of a resolution to acknowledge the 2025-2026 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients

IV.A.1. Approval of the 2025-2026 BOG Excellence in Public Affairs for Faculty and Staff award recipients - Page 72

V. Committee Reports

A. Executive Committee Presented By: Governor Tim Francka

B. Risk Management and Audit Committee Presented By: Governor Melissa Gourley

C. Programs and Planning Committee Presented By: Governor Tim Francka

D. Finance and Facilities Committee Presented By: Governor Travis Freeman

VI. President's Report Presented By: President Richard B. Williams

A. Commencement Preview

B. Approval of 2025 Wall of Fame Inductees
(walk-on resolution)

C. Welcome Center Video

VII. Executive Vice President's Report Presented By: Zora Mulligan, Executive Vice President

A. Enrollment Update

B. Legislative Wrap-up

VIII. West Plains Campus Presented By: Dr. Dennis Lancaster, Chancellor of the West Plains Campus

A. Chancellor's Report

1. Carnegie Classification for Missouri State-West Plains

2. Higher Learning Commission (HLC) self-study and assessment update

3. Grizzly Sports season review

IX. Academic Affairs

A. Faculty Senate Report Presented By: Dr. Scott Zimmerman, Past Chair of Faculty Senate

B. Provost's Report Presented By: Dr. Tammy Jahnke, Interim Provost

1. Approval of a Resolution of Recognition for Dr. Scott Zimmerman for Service as 2024-2025 Chair of the Faculty Senate

IX.B.1. Approval of a Resolution of Recognition for Dr. Scott Zimmerman for Services as 2024-2025 Chair of the Faculty Senate - Page 74

2. Announcement of the Missouri State Foundation Awards in Teaching, Research, and Service Excellence
3. Update on Dean Searches
4. Update on Continuous Agility Process (CAP)

X. Student Affairs

A. Student Body Report Presented By: Tamia Schiele, Past Student Body President, and Collin Chastain, Student Body President

X.A. SGA Report - May 2025 - Page 75

B. Student Government Association Commendations Presented By: Dr. Dee Siscoe, Vice President for Student Affairs

1. Approval of a Resolution of Commendation to Tamia Schiele for service as Student Body President

X.B.1. Approval of a Resolution of Recognition of Tamia Schiele for Service as Student Body President - Page 77

2. Approval of a Resolution of Commendation to Collin Chastain for service as Student Body Vice President

X.B.2. Approval of a Resolution of Commendation to Collin Chastain for service as Student Body Vice President - Page 78

C. Student Affairs Report (written report) Presented By: Dr. Dee Siscoe, Vice President for Student Affairs

X.C. Student Affairs Report - May 2025 - Page 79

XI. Staff Senate

A. Staff Senate Report Presented By: Campbell Keele, Chair of Staff Senate

XI.A. Staff Senate Report - May 2025 - Page 83

B. Approval of a Resolution of Recognition of Campbell Keele for Service as 2024-2025 Staff Senate Chair Presented By: Matt Morris, Vice President for Administration and Finance

XI.B. Approval of a Resolution of Recognition of Campbell Keele for Service as 2024-2025 Staff Senate Chair - Page 85

XII. Facilities and Equipment Presented By: Matt Morris, Vice President for Administration and Finance

A. Approval of proposal and award of a contract to replace the roof and tuckpointing at Sunvilla Tower

XII.A. Approval of proposal and award of a contract to replace the roof and tuckpointing at Sunvilla Tower - Page 86

B. Approval of bids and award of a contract for infrastructure support for broadcasting at Plaster Stadium

*XII.B. Approval of bids and award of a contract for infrastructure support for broadcasting at Plaster Stadium
- Page 88*

C. Storm Water Protection Program Annual Report (written report)

XII.C. Storm Water Protection Program Annual Report - May 2025 - Page 90

XIII. Community and Global Partnerships (written report only) Presented
By: Brad Bodenhause, Vice President for Community and Global
Partnerships

A. Sponsored Research Report

XIII.A. Sponsored Research Report - May 2025 - Page 91

XIV. Financial (written report only)

A. Development Report Presented By: Brent Dunn, Vice President for
University Advancement

XIV.A. Development Report - Page 95

XV. Marketing and Communications (written report only) Presented By: Suzanne
Shaw, Vice President for Marketing and Communications

A. Marketing and Communications Report

XV.A. Marketing and Communications Report - May 2025 - Page 101

XVI. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2),
(3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of
Missouri

XVI. Closed Meeting Resolution - Page 108

XVII. Adjournment Presented By: Governor Tim Francka

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
FRIDAY, FEBRUARY 21, 2025**

The Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Friday, February 21, 2025, with Governor Tim Francka, Chair of the Board of Governors, presiding. Governor Francka called the meeting to order at 8:30 a.m.

Roll Call

Present – Tim Francka, Chair of the Board
Anson Elliott, Governor
Travis Freeman, Governor (via Zoom)
Melissa Gourley, Governor
Ann Kampeter, Governor
Lynn Parman, Governor (via Zoom)
Jeff Schrag, Governor
Chris Waters, Governor (via Zoom)

Also present – Richard B. Williams, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Vice President for Legal Affairs & Compliance
Brent Dunn, Vice President for University Advancement
Tammy Jahnke, Interim Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Natalie McNish, Director of Internal Audit and Risk Management
Matt Morris, Vice President for Administration and Finance
Zora Mulligan, Executive Vice President
Patrick Ransdell, Director of Athletics
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Mark Smith, Dean of the McQueary College of Health and Human Services
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Francka called for a motion to approve the open and closed minutes of the regular meeting of December 12, 2024, and special meeting of January 28, 2025. Governor Ann Kampeter provided a motion, receiving a second from Governor Melissa Gourley.

Motion passed 8-0.

Consent Agenda

Governor Francka noted that the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

President

Approval of Employment Agreements for University Athletics (Human Resources No. 1779-25)

Approval of Employment Agreement for Mr. Kirk Nelson, head Coach for the University's intercollegiate women's soccer program (Human Resources No. 1780-25)

Academic Affairs

Approval of Academic Calendar for 2026-2027 (Curriculum No. 404-25)

Facilities and Equipment

Approval to increase the total annual expenditure for the remaining renewals available for the FY24 job order contracting services contract (Bids & Quotations No. 1623-25)

Approval of Lease Agreement with 2111 Wilson Boulevard, Inc. for Property Located at 2101 Wilson Boulevard, Arlington, Virginia for use by the School of Defense and Strategic Studies (Agreement No. 484-25)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1781-25)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1782-25)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report No. 542-25)

West Plains Campus

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 507-25)

Governor Jeff Schrag provided a motion for approval of the consent agenda, receiving a second from Governor Anson Elliott.

Motion passed 8-0.

Making Our Missouri Statement – Pride Marching Band

Dr. Shawn Wahl, Dean of the Reynolds College of Arts, Social Sciences and Humanities, recognized the Pride Marching Band leadership and introduced students to share their experiences. Drum majors Sonia Brekken and Jayden Coalson talked about what being a member of the band

means to them. The presentation concluded with a video featuring other band members and leaders reflecting on the band's impact.

Committee Reports

Governor Francka provided a report on the Executive Committee meeting of January 15, 2025.

Governor Gourley provided a report on the Risk Management and Audit Committee meeting of February 20, 2025.

Governor Freeman provided a report on the Finance & Facilities Committee meeting of February 20, 2025.

Governor Kampeter provided a report on the Programs and Planning Committee meeting of February 20, 2025.

President's Report

President Richard B. Williams thanked members of the facilities, grounds, and custodial teams for their efforts in clearing sidewalks with the inclement weather.

President Williams provided a government relations update, sharing information on Governor Kehoe's budget recommendations, advocacy work and relationship-building. He provided an update on community, alumni, and campus engagement efforts that included listening sessions, creation of University Council, and Missouri State branding at the Springfield-Branson airport. President Williams concluded his report by highlighting the Foundation receiving \$9 million in private donations, the university earning a "Research Colleges and Universities" Carnegie Classification, Boomer Bot retention tool, and various personnel searches.

Executive Vice President's Report

Zora Mulligan, Executive Vice President, provided an enrollment update. Highlights of her report included enrollment indicators for prospective first-time new in college students and the scholarship program effectiveness workgroup.

West Plains Campus

Dr. Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on happenings of the West Plains Campus. Highlights of his report included a Spring 2025 enrollment update, update on Higher Learning Commission (HLC) Assessment Improvement, and HLC self-study progress.

Academic Affairs

Dr. Tammy Jahnke, Interim Provost, presented a walk-on resolution for approval of conferring an Honorary Doctor of Public Affairs Degree upon Lanny Asepermy (Award No. 119-25).

Governor Travis Freeman provided a motion for approval, receiving a second from Governor Kampeter.

Motion passed 8-0.

Dr. Jahnke provided an update on the reaffirmation of accreditation from HLC for the Springfield campus. She reviewed the criteria, process, timeline, oversight team membership, and details on what to expect during the campus visit scheduled for March 30-31, 2026. A draft executive summary will be ready for review this fall with the final report being submitted in February 2026. Dr. Jahnke shared that she expects nothing less than full reaffirmation of reaccreditation.

A break was observed from 9:42 a.m. – 10:00 a.m.

Report from the Student Body President

Tamia Schiele, Student Body President, provided a report on happenings of the Student Government Association (SGA) and the student body. Highlights of her report included SGA Day at the Capitol, a stalking prevention awareness event, and a joint information night for students hosted by SGA, Traditions Council, Student Activities Council, and Residence Hall Association.

Staff Senate Report

Campbell Keele, Chair of Staff Senate, provided a report on happenings of Staff Senate. Highlights of her report included updates on staff events and projects, upcoming Staff Senate elections, and bylaw revisions.

Athletics Update

Patrick Ransdell, Director of Athletics, provided an athletics update. Highlights of his report included updates on various athletics programs, 2025 football schedule, branding and marketing initiatives, staffing, budget, and the athletics master plan.

Facilities and Equipment

Matt Morris, Vice President for Administration and Finance, presented a resolution for approval of bids and award of a contract for the phase II renovation at Kampeter Health Sciences Hall (Bids & Quotations No. 1624-25).

Governor Schrag provided a motion for approval, receiving a second from Governor Kampeter.

Motion passed 8-0.

Mr. Morris presented a resolution for approval of proposal and award of a contract for lighting improvements at Plaster Stadium (Bids & Quotations No. 1625-25).

Governor Elliott provided a motion for approval, receiving a second from Governor Gourley.

Motion passed 8-0.

2025-2030 Strategic Plan Update

Ms. Mulligan, Co-Chair of the Strategic Planning Committee (SPC), provided an update on the 2025-2030 Strategic Plan. She shared information on the composition and charge of the goal work groups. Co-Chairs of the goal work groups presented goal statements and desired outcomes for each of the five goal categories:

- Academic Opportunities & Innovation
- Branding & Identity
- Community Partnerships & Economic Development
- Institution of Choice for Employees & Students
- Student & Alumni Experience

Board members provided feedback on the goal statements and desired outcomes that members of the work groups will take back for additional discussion and revisions.

Ms. Mulligan concluded the report by sharing additional information on the upcoming interactive workshop and meetings scheduled next week with Dr. John Welty, Strategic Plan Consultant, additional work on the Public Affairs Mission and other university plans, and timelines of completion for the plan.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Francka asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...” and

R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...” and

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”

Governor Schrag provided a motion for approval, receiving a second from Governor Kampeter.

A roll call vote on the motion was as follows: those voting in favor – Governors Elliott, Francka, Freeman, Gourley, Kampeter, Parman, Schrag, and Waters; those voting against – none.

The open meeting recessed at 11:43 a.m. to go into closed session.

The open meeting reconvened at 1:54 p.m.

Adjournment

With no additional information needing to be discussed, Governor Francka called for a motion to adjourn the meeting. Governor Gourley provided a motion, receiving a second from Governor Elliott.

Motion passed 8-0.

The meeting adjourned at 1:54 p.m.

Tim Francka
Board Chair

Approved at the meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1783-25

Approval of Employment

Agreements for University Athletics

WHEREAS, the University desires to continue the employment of those Athletic Coaches/Administrators designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for individuals listed in Schedule 1.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

Comments:

Individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of their Employment Agreement.

Schedule 1

Coach/Administrator's Name	Area	Position	Contract Salary	Designation
Tarrance Crump	Men's Basketball	Assistant Coach	\$95,000 annual	Continuing Employee
Carson Cunningham	Men's Basketball	Assistant Coach	\$125,000 annual	Continuing Employee
Marco Harris	Men's Basketball	Assistant Coach	\$95,000 annual	Continuing Employee
Quinn Peterson	Men's Basketball	Operations Assistant, Athletics	\$20.19/hourly	Continuing Employee
Steve Woodberry	Men's Basketball	Assistant Coach	\$95,000 annual	Continuing Employee



Missouri State[™]

U N I V E R S I T Y

March 27, 2025

Zora Mulligan
[REDACTED]

Dear Zora,

I am writing to formally offer you the position of Chancellor of the Missouri State University-West Plains campus ("Chancellor"), reporting directly to the Missouri State University President. This offer reflects my confidence that you have the experience and skills necessary to serve and succeed in this position. This letter will summarize the terms and conditions of this appointment, which is subject to formal approval by the University's Board of Governors. This appointment supersedes all prior appointment letters.

Your appointment as Chancellor will be effective July 1, 2025, for an initial term of three (3) years ending June 30, 2028 ("Term"). This appointment is renewable upon mutual agreement. This position is a full-time regular, administrative staff position. Salary will be paid monthly by direct deposit at an annual base of \$259,560.00. Your salary will be eligible for any across-the-board increases approved by the Board of Governors to take effect on or after July 1, 2025, and you will retain all current benefits applicable to University administrators as set forth in the Employee Handbook.

As a condition of your employment, you are required to reside at the Richards House, [REDACTED] in West Plains. Residence at the Richards House is required as it comes with the expectation that you will use the residence for entertaining and hosting University events and gatherings. This housing, including utilities, shall be provided at no cost to you, consistent with current IRS regulations.

The University will pay for or reimburse you for all reasonable expenses related to your relocation to West Plains. Relocation expenses will also be treated as taxable income, as required by IRS regulations.

In addition to your base compensation above, you will also receive the following during your appointment as Chancellor:

- Access to the West Plains County Club membership, including golf privileges, which you may use professionally as well as personally (personal use is subject to applicable IRS regulations); and
- Complimentary tickets to all West Plains campus events (taxable to the extent required by applicable IRS regulations).

Office of the President

901 South National Avenue • Springfield, MO 65897 • 417-836-8500 • Fax 417-836-7669
www.missouristate.edu • president@missouristate.edu

An Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

If you would like to accept this appointment, please sign below where indicated, note the date of your signature, and return the original document to me by noon on Thursday, March 27, 2025. I will then present this appointment to the Board of Governors for final approval.

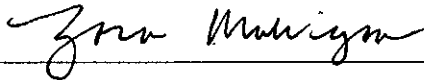
I sincerely believe you are the right choice to lead our West Plains campus, and am looking forward to working with you in this capacity.

Sincerely,



Richard B. Williams
President

I wish to be recommended for appointment as Chancellor of Missouri State University-West Plains on the terms as set forth in this letter.



Zora Mulligan

3/27/25

Date

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 338-25
Approval of Activity Report for the
month of March 2025

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of March 2025, as presented by Planning, Design and Construction, be accepted and approved.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

March 2025

This report documents activities managed by Planning, Design and Construction for the month of March 2025. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

March 25, 2025

**Rebuild Chiller No. 1, Plaster Student Union
Campus Utilities**

**Project Budget
\$135,000.00**

A proposal was received to rebuild chiller number 1 at Plaster Student Union. Upon approval, a notice to proceed was issued to Trane U.S. Inc. in the amount of \$125,179.00.

The proposal received on this project is as follows:

Contractor	Proposal
Trane U.S. Inc.	\$125,179.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$0.00
Construction Contracts	\$125,179.00
Project Administration	\$200.00
Construction Contingency	\$9,621.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$135,000.00

This project rebuilds chiller number 1 at Plaster Student Union. Work is scheduled to be completed during the spring 2025 semester.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing the Omnia Partners Cooperative Contract 1153 with Trane U.S. Inc. to perform the work under this contract.

This project will be funded by the Chilled Water Maintenance (\$135,000.00) budget.

III.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1629-25

Approval of proposal and award of a contract to resolve the water infiltration issues at Plaster Stadium East Grand Stand

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal from MTS Contracting, Inc. in the amount of Two Hundred Thirty-five Thousand Nine Hundred and 96/100ths dollars (\$235,900.96) to resolve the water infiltration issues at Plaster Stadium East Grand Stand be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$235,900.96
Project Administration	\$23,000.00
Construction Contingency	\$61,099.04
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$320,000.00
Funding Source	
Water Infiltration, PSC Bleacher budget	\$320,000.00
Total Funding Source	\$320,000.00

BE IT FURTHER RESOLVED that this be paid from the Water Infiltration, Plaster Sports Complex budget funded by the President's Program Enhancement Fund.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this project as long as the approved project budget is not exceeded.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

This project installs traffic coating on the balcony and lower portion of the Plaster Stadium East Grand Stand. The work is scheduled to be completed during the Summer 2025 semester.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing the Sourcewell Cooperative Contract 25629 with MTS Contracting, Inc. to perform the work under this contract.

This project will be paid from the Water Infiltration, Plaster Sports Complex budget funded by the President's Program Enhancement Fund (\$320,000.00).

III.B.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 486-25

Approval of Escrow Agreement and General Warranty Deed to Missouri Highways and Transportation Commission to allow for a roundabout project on Highway 266 near Kindrick Farm

WHEREAS, Missouri Highways and Transportation Commission seeks to install a roundabout on Route 266 which necessitates the purchase of approximately ten thousand sixty-five (10,065) square feet of university property located on the north side of Highway 266 and Highway B intersection bordering the Kindrick Farm effectuated by an Escrow Agreement and General Warranty Deed on its behalf;

WHEREAS, University is currently not using the desired property bordering the Kendrick Farm, and is agreeable to selling said property to the Missouri Highways and Transportation Commission upon the terms of the Escrow Agreement and General Warranty Deed;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that the University enter the Escrow Agreement for the purchase, in fee simple absolute title, of the property contemplated by the Escrow Agreement and General Warranty Deed at 6675 West Highway 266 in Springfield, Missouri for Ninety Thousand Thirty and 00/100ths Dollars (\$90,030.00).

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance be authorized to execute the Escrow Agreement and General Warranty Deed and perform those acts necessary to carry out and perform the contemplated transaction.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

The purchase price of \$90,030 includes \$10,100 for the property and \$79,930 for university replacement costs.

Highway construction is planned for fall 2025. The purchase price was negotiated with the Missouri Highways and Transportation Commission to ensure coverage of costs the university will incur due to rerouting the driveway, replacement fence, and removal of trees at Kindrick Farm.

The Escrow Agreement and General Warranty Deed have been reviewed by the Office of General Counsel.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1784-25
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Jean Hall	School Director School of Mental Health & Behavioral Sciences Professor with Tenure (12-month appointment)	\$148,000 annually	07/01/25
David Richards	Dean of the Library Library Professor with Tenure (12-month appointment)	\$175,000 annually	07/14/25
Takudzwa Chawota	Assistant Professor School of Mental Health & Behavioral Sciences	\$60,000 annually	08/11/25
Wesley Church	Associate Professor School of Mental Health & Behavioral Sciences	\$79,000 annually	08/11/25
Kameron Coates	Instructor Greenwood Laboratory School	\$50,000 annually	08/11/25
Taylor Dinyer-McNeely	Assistant Professor School of Health Sciences	\$65,000 annually	08/11/25
Michelle Durham	Assistant Professor School of Mental Health & Behavioral Sciences	\$61,500 annually	08/11/25
Aysegul Ercevik	Assistant Professor School of Mental Health & Behavioral Sciences	\$62,000 annually	08/11/25

Academic Personnel Board Actions, cont'd.

Page 2

Tanya Goldman	Assistant Professor Communication, Media, Journalism & Film	\$65,000 annually	08/11/25
Aric Gooch	Assistant Professor Political Science & Philosophy	\$69,500 annually	08/11/25
Linshan Jiang	Assistant Professor History	\$65,000 annually	08/11/25
Precious Mseba	Assistant Professor School of Mental Health & Behavioral Sciences	\$65,000 annually	08/11/25
Robert Niezgoda	Assistant Professor School of Health Sciences	\$65,000 annually	08/11/25
Rebecca Oh	Assistant Professor Art & Design	\$62,500 annually	08/11/25
Yun Ju Pan	Assistant Professor Music	\$60,000 annually	08/11/25
Quinton Phelps	Associate Professor Biology	\$77,286 annually	08/11/25
Mackinsey Shahan	Assistant Professor School of Health Sciences	\$65,000 annually	08/11/25
Lydia Tackett	Assistant Professor School of Earth, Environment & Sustainability	\$73,500 annually	08/11/25
Kristy Thomas	Assistant Professor Theatre & Dance	\$62,000 annually	08/11/25

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Emily Millard	Clinical Assistant Professor School of Healthcare Professions (12-month appointment)	\$85,500 annually	07/01/25 06/30/26

Shannon Crosby	Clinical Instructor	\$48,500	08/11/25
	School of Health Sciences	annually	05/08/26

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Helena Metzker	Senior Instructor Chemistry & Biochemistry	03/24/25
James Brooks	Assistant Professor School of Health Sciences	03/31/25
John Galvan	Assistant Professor Marketing	07/31/25

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Andrew Ward	Assistant Professor School of Health Care Professions (12-month appointment)	06/30/25
Timothy Daugherty	Professor School of Mental Health & Behavioral Sciences	07/31/25
Lester Heitger	Professor School of Accountancy	07/31/25
Shelby Kilmer	Professor Mathematics	07/31/25
F. Thornton Miller	Professor History	07/31/25

Reza Sedaghat-Herati	Professor Chemistry & Biochemistry	07/31/25
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Julie Steiger	Instructor School of Teaching, Learning & Developmental Sciences	07/31/25
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Cathryn Van Landuyt	Senior Instructor Information Technology & Cybersecurity	07/31/25
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NON-REAPPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Chelsea Pliler	Clinical Assistant Professor School of Nursing	04/15/25

Kerra Taylor	Instructor Art & Design	07/31/25
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LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Sapna Chakraborty	Associate Professor School of Health Care Professions	01/06/25 05/09/25

Ashley Simpson	Clinical Assistant Professor School of Nursing	03/03/25 05/18/25
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CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
James Baumlin	From: Distinguished Professor English	Status Change	02/01/25

To: Faculty Emeritus English

Orville G. Brown	From: Professor School of Special Education, Leadership & Professional Studies	Status Change	02/01/25
	To: Faculty Emeritus School of Special Education, Leadership & Professional Studies		

Academic Personnel Board Actions, cont'd.

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Carol Maples	From: Professor Theatre & Dance To: Faculty Emeritus Theatre & Dance	Status Change	02/01/25
Catherine English	From: Professor English To: Faculty Emeritus English	Status Change	02/01/25
Kayla Robinson	From: Interim School Director Associate Professor School of Special Education, Leadership & Professional Studies \$74,085 annually (\$3,333 monthly supplemental) To: School Director Associate Professor School of Special Education, Leadership & Professional Studies \$125,000 annually	Status Change	03/01/25
Tamera Jahnke	Interim Provost Office of the Provost	Continuation of Appointment	03/31/25 06/30/25
Jorge Rebaza-Vasquez	Interim Dean College of Natural & Applied Sciences	Continuation of Appointment	03/31/25 06/30/25
Gary Michelfelder	From: Associate Professor School of Earth Environment & Sustainability \$80,572 annually (9-month appointment) To: Director Associate Professor School of Earth Environment & Sustainability \$126,476 annually (12-month appointment)	Status Change	07/01/25

Bradley Powers	<p>From: Assistant Professor School of Mental Health & Behavioral Sciences \$60,770 annually (9-month appointment)</p> <p>To: Assistant Professor School of Mental Health & Behavioral Sciences \$74,274 annually (12-month appointment)</p>	<p>Status Change & Salary Adjustment</p>	<p>07/01/25</p>
Adam Wanekaya	<p>Department Head Chemistry & Biochemistry From: \$135,443 annually To: \$142,000 annually</p>	<p>Continuation of Appointment & Salary Adjustment</p>	<p>07/01/25 06/30/30</p>
Lester Heitger	<p>From: Professor School of Accountancy</p> <p>To: Faculty Emeritus School of Accountancy</p>	<p>Status Change</p>	<p>08/01/25</p>
Toby Dogwiler	<p>From: School Director Professor School of Earth Environment & Sustainability \$140,874 annually (12-month appointment)</p> <p>To: Professor School of Earth Environment & Sustainability \$115,000 annually (9-month appointment)</p>	<p>Status Change</p>	<p>08/01/25</p>
F. Thornton Miller	<p>From: Professor History</p> <p>To: Faculty Emeritus History</p>	<p>Status Change</p>	<p>08/01/25</p>

Cathryn Van Landuyt	From: Senior Instructor Information Technology & Cybersecurity To: Faculty Emeritus Information Technology & Cybersecurity	Status Change	08/01/25
Carly Asher-August	From: Senior Instructor Management \$52,754 annually To: Clinical Assistant Professor Management \$77,000 annually	Status Change & Salary Adjustment	08/11/25

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

ADDENDUM A

The following have been appointed as Per Course Faculty for the spring semester: January 6, 2025 through May 9, 2025.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Armstrong, Barrington	Foreign Language Institute	\$2,448.00
Barnett, Stephen	History	\$5,400.00
Beasley, Jonathan	Defense & Strategic Studies	\$7,500.00
Berman, Ilan	Defense & Strategic Studies	\$7,500.00
Beyers, Foster	Music	\$1,656.00
Brannon, Jeffery	Computer Science	\$6,000.00
Chyet, Michael	Foreign Language Institute	\$850.00
Combs, Julia	Music	\$13,764.00
Corey, Christopher	College of Agriculture	\$3,000.00
Daehn, James	Computer Science	\$9,000.00
Dixon, Amanda	College of Agriculture	\$3,000.00
Elliston, Hiromi	Foreign Language Institute	\$5,396.00
Gentile, Federica Wanda	Foreign Language Institute	\$2,148.00
Gerhart, Max	Music	\$4,091.00
Goforth, Jamie	School-Teaching Learn & Develop Sci	\$3,045.00
Guo, Dongsheng	Foreign Language Institute	\$1,350.00
Hayden, Whitney	School of Health Care Professions	\$3,000.00
Hetzler, Brandon	School of Health Sciences	\$2,500.00
Hewitt, Mark	Defense & Strategic Studies	\$7,500.00
Jo, Yoojin	Language Cultures & Religions	\$2,148.00
Koch, Susan	Defense & Strategic Studies	\$7,500.00
Kubik, Ashley	School of Nursing	\$3,000.00
Liu, Fan	Foreign Language Institute	\$2,048.00
Moon, Jung Hyun	Foreign Language Institute	\$2,448.00
Nelson, Heather	Music	\$5,457.00
Norman, Cherie	School-Mental Health & Behavior Sci	\$2,745.00
Paris, Dakota	Criminology & Criminal Justice	\$3,000.00
Paschal, Keith	Computer Science	\$4,800.00
Peterson, Don	School of Health Sciences	\$798.00
Phelps, Quinton	Biology	\$3,864.00
Robison, Daniel	Music	\$944.00
Salloum, Georget	Foreign Language Institute	\$1,700.00
Schuldenzucker, Sarah	Foreign Language Institute	\$2,448.00
Stroud, Rachel	School of Health Sciences	\$3,000.00
Taylor, Emily	Defense & Strategic Studies	\$7,500.00

Walker, William	English	\$4,968.00
Willis, Grace	English	\$2,484.00

The following have been appointed as Per Course Faculty for the fall semester: August 11, 2025 through December 12, 2025.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Allen, Angelia	School-Mental Health & Behavior Sci	\$4,890.00
Barnes, Jessica	History	\$2,700.00
Belle, Carla	History	\$5,400.00
Conley, Patrick	History	\$5,400.00
Davis, Cheryl	Criminology & Criminal Justice	\$6,000.00
Duprey, Laura	Art & Design	\$5,508.00
Fax, Elizabeth	Criminology & Criminal Justice	\$3,000.00
Hill, David	History	\$6,000.00
Jefferson, Karissa	Art & Design	\$4,896.00
Johns, Justin	School-Mental Health & Behavior Sci	\$2,445.00
Keller, Ted	Schl of Earth Enviro & Sustain	\$5,500.00
Kelley, Justin	History	\$5,400.00
Kessinger, Kristin	History	\$5,400.00
McCune, Kaylyn	Art & Design	\$2,448.00
Miller, Kyle	History	\$6,000.00
Mulvenon, James	Art & Design	\$2,448.00
Opitz, Matthew	History	\$5,400.00
Pilkenton, Andrew	Art & Design	\$5,928.00
Polallis, Neal	Art & Design	\$5,568.00
Reynolds, Todd	Art & Design	\$6,324.00
Rice, Judith	History	\$6,000.00
Simpson, Ashley	History	\$5,400.00
Smith, Shauna	Art & Design	\$2,784.00
Snedden, Anna	History	\$5,400.00
Theis, Shelby	Art & Design	\$5,568.00
Wagler, Justin	Art & Design	\$5,508.00
Williams, Vinita	Art & Design	\$6,090.00
Wolken, Jennifer	Art & Design	\$8,352.00
Woody, Chad	Art & Design	\$5,568.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 2, 2025 through July 31, 2025

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Abernathy, Amber	Psychology	\$11,510.00
Adams, Mollie	School of Accountancy	\$1,500.00
Ahmmed, Ferdous	Finance Economics & Risk Mgmt	\$15,000.00
Akbar Akhgari, Paria	Political Science & Philosophy	\$4,831.00
Allen, Jimmie	Art & Design	\$5,230.00
Amberg, Richard	Comm Media Journalism & Film	\$5,912.00
Amidon, Ethan	Criminology & Criminal Justice	\$6,297.00
Anitsal, Ismet	Marketing	\$1,500.00
Argyle, Deidre	Graduate College	\$6,000.00
Artman, Amy	Language Cultures & Religions	\$7,660.00
Asher-August, Carly	Marketing	\$3,957.00
Austin, Rebekah	Information Tech & Cybersecurity	\$9,514.00
Backes, Heidi	Graduate College	\$6,000.00
Bajalan, Djene	History	\$11,206.00
Baran, Andrzej	Graduate College	\$6,000.00
Basu Roy, Subhasree	Finance Economics & Risk Mgmt	\$7,893.00
	Office of the Provost	\$3,750.00
Bauman, Isabelle	Comm Media Journalism & Film	\$5,683.00
Beatty, Nick	Political Science & Philosophy	\$4,022.00
Behrend, Bonni	Counseling	\$9,662.00
Bell, Angela	English	\$8,736.00
Benzer, Fatih	Art & Design	\$10,322.00
Beranek, Benjamin	Finance Economics & Risk Mgmt	\$7,484.00
Bollinger, Salina	School of Social Work	\$3,968.00
Bowe, Laura	Biology	\$5,216.00
Boyle, Michael	Political Science & Philosophy	\$8,332.00
Brahnam, S. Berlin	Information Tech & Cybersecurity	\$15,494.00
Brattin, Ricky	Information Tech & Cybersecurity	\$11,029.00
Briggenhorst, Kenneth	Missouri Fine Arts Academy	\$3,000.00
BrooksBrewer, Eryn	Theatre & Dance	\$3,000.00
Brown, Michele	School of Social Work	\$9,488.00
Burge, Sara	English	\$5,373.00
Buyurgan, Nebil	School of Construction Design & Project Mgmt	\$6,700.00
Cafagna, Marcus	English	\$7,245.00
Carden-Jessen, Melanie	Schl of Earth Enviro & Sustain	\$7,828.00

Chenoweth, Amelia	Counseling	\$8,660.00
	School of Mental Health	\$4,330.00
Choate, Lenetta	School-Mental Health & Behavior Sci	\$2,745.00
Chuchiak, John	History	\$15,758.00
Church, Kimberly	School of Accountancy	\$1,000.00
Clark, Ronald	Marketing	\$11,566.00
Clayton, Michael	Psychology	\$17,079.00
Coleman, Joshua	Marketing	\$10,795.00
Cornelius-White, Jeffrey	Counseling	\$19,956.00
Curran, Tyler	Comm Media Journalism & Film	\$3,708.00
Curry, Natalie	School of Social Work	\$4,867.00
Czyzniejewski, Michael	English	\$5,846.00
Daehn, Ann	Graduate College	\$6,000.00
Dalton, Tracy	English	\$7,866.00
Daniel, Todd	Information Tech & Cybersecurity	\$4,016.00
Davis, Tammi	School-Teaching Learn & Develop Sci	\$16,086.00
Day, Danielle	School-Mental Health & Behavior Sci	\$2,445.00
DeBode, Jason	Management	\$2,000.00
Depriest, Christopher	Theatre & Dance	\$3,000.00
Derayati, Pouya	Management	\$1,500.00
Dixon, Stephanie	School-Mental Health & Behavior Sci	\$2,445.00
Dong, Mengming	Finance Economics & Risk Mgmt	\$16,500.00
Dubey, Rahul	Computer Science	\$8,498.00
Dudley, Kelly	School of Social Work	\$7,936.00
Durham, Paul	School of Anesthesia	\$8,673.00
	Office of the Provost	\$3,750.00
Eisman, Karen	Information Tech & Cybersecurity	\$3,650.00
Ellickson, Mark	Political Science & Philosophy	\$6,781.00
English, Catherine	English	\$5,964.00
Entlicher-Stewart, Ronda	School of Nursing	\$3,800.00
Falkenstien, Bridger	Counseling	\$4,575.00
Fallone, Melissa	Psychology	\$5,484.00
Fields, Kimberly	Biology	\$1,000.00
Finn, Debra	Computer Science	\$400.00
Flannery, Timothy	Finance Economics & Risk Mgmt	\$7,894.00
Foster, Jeffrey	Psychology	\$10,696.00
Foster, Michael	Theatre & Dance	\$6,266.00
Franklin, Keri	English	\$23,324.00
Frederick, Dana	Finance Economics & Risk Mgmt	\$4,493.00
Friske, Wesley	Marketing	\$9,000.00
Galloway, Julie	Finance Economics & Risk Mgmt	\$5,054.00

Academic Personnel Board Actions, cont'd.

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Galvan, John	Marketing	\$1,500.00
Gebken, Richard	School of Construction Design & Project Mgmt	\$6,700.00
Gillam, Kenneth	English	\$5,577.00
Goddard, Stacy	Graduate College	\$6,000.00
Goering, Daniel	Management	\$2,000.00
Gorley, Nicole	Biomedical Sciences	\$5,620.00
	School of Health Sciences	\$2,810.00
Greene, Brian	Biology	\$5,658.00
Grigsby, Jamie	Marketing	\$11,931.00
Guney, Selin	Finance Economics & Risk Mgmt	\$16,500.00
Haggard, K	Finance Economics & Risk Mgmt	\$24,794.00
Hammons, David	Marketing	\$3,885.00
Han, Shin	Psychology	\$4,688.00
Harwood, William	Graduate College	\$6,000.00
Hass, Aida	Criminology & Criminal Justice	\$14,923.00
Hausback, Jason	Missouri Fine Arts Academy	\$3,000.00
	Theatre & Dance	\$3,000.00
Heinlein, Kurt	Theatre & Dance	\$11,148.00
Hellman, Andrea	English	\$26,367.00
Hellman, Daniel	Music	\$6,097.00
Herr, Christopher	Theatre & Dance	\$10,429.00
Herring, Tara	Biology	\$3,697.00
High, Brian	Chemistry & Biochemistry	\$11,072.00
Hoelscher, Seth	Finance Economics & Risk Mgmt	\$5,000.00
Holladay, Holly	Graduate College	\$6,000.00
Hopper, Tina-Maria	Biology	\$7,866.00
Houston, Ashley	Psychology	\$9,662.00
Howard, Amber	School-Teaching Learn & Develop Sci	\$6,609.00
Howell, Marcus	Art & Design	\$5,349.00
Hughes, Kevin	Missouri Fine Arts Academy	\$3,000.00
Ibbetson, Sara	School-Mental Health & Behavior Sci	\$815.00
Iqbal, Fazib	Computer Science	\$28,602.00
Jackson, Wendy	School of Social Work	\$3,968.00
Jennings, Bryan	Missouri Fine Arts Academy	\$3,000.00
John, Judith	English	\$6,377.00
Johnson, Cynthia	English	\$4,463.00
Johnson, Richard	Information Tech & Cybersecurity	\$9,778.00
Johnson, Stacy	School of Social Work	\$3,693.00
Jones, Adena	Psychology	\$2,950.00
Jutla, Rajinder	Schl of Earth Enviro & Sustain	\$6,771.00
Kanamori, Yasuko	School-Mental Health & Behavior Sci	\$3,660.00

Academic Personnel Board Actions, cont'd.

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Karanikas, Marianthe	English	\$5,274.00
Karr, Jeffrey	Languages Cultures & Religions	\$2,484.00
Kaula, Radhika	Information Tech & Cybersecurity	\$4,828.00
Kaula, Rajeev	Information Tech & Cybersecurity	\$22,706.00
Kelley, Meghan	Graduate College	\$6,000.00
Kelly, Carey	History	\$3,750.00
Kenny, Erin	Sociology Anthropology & Gerontology	\$5,418.00
Keys, Amanda	School of Social Work	\$11,356.00
Kim, Jihyun	Finance Economics & Risk Mgmt	\$4,481.00
Kissoon-Charles, La Toya	Computer Science	\$400.00
Knowles, Amy	English	\$4,302.00
Koch, Philippa	Language Cultures & Religions	\$10,940.00
Kyle, Michael	Criminology & Criminal Justice	\$6,086.00
LaPrade, Jennifer	Criminology & Criminal Justice	\$6,086.00
Lazic, Gordana	Comm Media Journalism & Film	\$9,314.00
Lewis, Darcy	English	\$3,940.00
Li, LinDa	Marketing	\$21,590.00
Li, Yingying	Information Tech & Cybersecurity	\$3,000.00
Libricht, Randi	Biomedical Sciences	\$3,607.00
Liu, Siming	Computer Science	\$18,496.00
Liu, Zongxi	Information Tech & Cybersecurity	\$17,000.00
Loughary, Jeffrey	English	\$3,894.00
	Language Cultures & Religions	\$3,788.00
Luellen, Heather	Theatre & Dance	\$6,000.00
Mabee, Jonathan	Comm Media Journalism & Film	\$5,161.00
Maher, Sean	Biology	\$8,216.00
Mainali, Raju	Information Tech & Cybersecurity	\$6,134.00
Mayer, Aaron	Theatre & Dance	\$4,056.00
McWoods, Anna	Biomedical Sciences	\$3,827.00
Mears, Perry	Missouri Fine Arts Academy	\$3,250.00
Miller, Carol	Finance Economics & Risk Mgmt	\$1,500.00
Mirza, Babur	Biology	\$11,081.00
Mitchell, David	Finance Economics & Risk Mgmt	\$9,314.00
Mitra, Saibal	Physics Astronomy & Mat Sci	\$7,329.00
Moreno-German, Daniel	Computer Science	\$1,000.00
	Cooperative Engineering	\$1,000.00
Morgan, Michele	History	\$11,430.00
Morris, Taleyna	Comm Media Journalism & Film	\$3,974.00
Moser, Linda	English	\$7,646.00
Murray, Michael	Music	\$1,379.00
Murvin, Jennifer	English	\$4,866.00

Myers, Charles	Counseling	\$11,556.00
Naayem, Anthony	Finance Economics & Risk Mgmt	\$1,406.00
Neely, Jeremy	History	\$10,998.00
Nelson, Constance	Comm Media Journalism & Film	\$7,800.00
Newman, Jonathan	English	\$10,322.00
Niezgoda, Robert	Ozarks Public Health Institute	\$15,000.00
Nordyke, Kathy	Sociology Anthropology & Gerontology	\$3,084.00
Obafemi-Ajayi, Tayo	Computer Science	\$5,000.00
Ondetti, Gabriel	Political Science & Philosophy	\$6,440.00
Oyenyi, Bukola	History	\$10,898.00
Patton, Nathaniel	Comm Media Journalism & Film	\$4,558.00
Pham, Courtney	Marketing	\$4,047.00
Piccolo, Diana	School-Teaching Learn & Develop Sci	\$13,497.00
Prakash, Puneet	Finance Economics & Risk Mgmt	\$14,217.00
Ramsey, Megan	Finance Economics & Risk Mgmt	\$16,652.00
Rast, Rebecca	Marketing	\$10,775.00
Ravenscraft, Julia	School of Accountancy	\$1,000.00
Rector, Paula	Criminology & Criminal Justice	\$4,359.00
Reed, Michael	Physics Astronomy & Mat Sci	\$8,054.00
Richter, Mark	Chemistry & Biochemistry	\$7,873.00
Riddell, Jordan	Criminology & Criminal Justice	\$5,272.00
Romine, Devon	Physics Astronomy & Mat Sci	\$4,287.00
Rost, Ann	Psychology	\$8,941.00
Russell, Avery	Biology	\$1,000.00
Russell, Regina	School of Social Work	\$15,156.00
Ryder, Christina	Sociology Anthropology & Gerontology	\$1,000.00
Sabo, Karen	Theatre & Dance	\$4,867.00
Sandel, William	Criminology & Criminal Justice	\$12,172.00
Saquer, Jamil	Computer Science	\$22,213.00
Saxon, Caryn	Criminology & Criminal Justice	\$8,420.00
Scott, Keely	English	\$3,940.00
Scott, Vicky	Music	\$3,238.00
Seawright, Leslie	English	\$5,190.00
Seay, Travis	History	\$5,005.00
Sexton, Randall	Information Tech & Cybersecurity	\$10,689.00
Shirley, Corinne	Language Cultures & Religions	\$4,028.00
Siebert, Matthew	Chemistry & Biochemistry	\$11,538.00
Simmers, Christina	Marketing	\$11,002.00
Skiba, Jenifer	Marketing	\$10,795.00
Smith, Joshua	Computer Science	\$450.00
Smith, Lloyd	Computer Science	\$18,929.00

Smith, Ryan	History	\$3,399.00
Stanbrough, CaSandra	Psychology	\$10,462.00
Stephens-Cantu, Heather	School-Mental Health & Behavior Sci	\$2,445.00
StoutHart, Kristen	Comm Media Journalism & Film	\$3,650.00
Sun, Xiaoning	Graduate College	\$6,000.00
Swan, Karrie	Counseling	\$11,894.00
Tarbox, Judy	English	\$7,962.00
Templer Rodrigues, Abby	College of Natural & Applied Sciences	\$16,029.00
	Sociology Anthropology & Gerontology	\$6,668.00
Templeton, Kelly	Theatre & Dance	\$3,525.00
Thambusamy, Ravi	Information Tech & Cybersecurity	\$1,750.00
Turner, John	English	\$8,410.00
Tyson, Garrett	Political Science & Philosophy	\$3,000.00
Uribe-Zarain, Ximena	English	\$14,041.00
Wait, D	Biology	\$12,016.00
Walters, Heather	Comm Media Journalism & Film	\$3,992.00
Wang, Jianjie	Biomedical Sciences	\$8,874.00
Wehrman, Erin	Comm Media Journalism & Film	\$5,071.00
West, Nicole	College of Natural & Applied Sciences	\$16,123.00
Whisenhunt, Brooke	Psychology	\$14,120.00
White, Timothy	Comm Media Journalism & Film	\$5,516.00
Wiggin, Sarah	Theatre & Dance	\$14,000.00
Willis, Steven	Art & Design	\$12,706.00
Witte, Hugh	Finance Economics & Risk Mgmt	\$24,584.00
Worman, Frederick	Graduate College	\$6,000.00
Wright, Christine	School-Teaching Learn & Develop Sci	\$7,761.00
Yang, Haiying	Marketing	\$1,500.00
Yarckow-Brown, Ivy	Criminology & Criminal Justice	\$4,222.00
Yoshimatsu, Keiichi	Chemistry & Biochemistry	\$7,581.00
Young, Joshua	Missouri Fine Arts Academy	\$2,000.00
Yu, Lu	Management	\$1,000.00
Yun, Gawon	Graduate College	\$6,000.00
	Marketing	\$5,500.00
Zheng, Songfeng	Graduate College	\$6,000.00
Zheng, Xibei	Finance Economics & Risk Mgmt	\$14,653.00
Zheng, Ying	Finance Economics & Risk Mgmt	\$11,305.00
Zimmerman, David	Psychology	\$2,583.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Balasundaram, Gautam	Information Tech & Cybersecurity	\$3,000.00
Beatty, Nick	Political Science & Philosophy	\$4,022.00
Carden-Jessen, Melanie	Education Abroad	\$2,501.00
Clayton, Michael	Psychology	\$5,693.00
Cornelius-White, Jeffrey	Counseling	\$4,312.00
Cox, Nora	Honors College	\$2,400.00
Dickinson, Clara	Schl of Hospitality & Agri Ldrs	\$4,506.00
Eisman, Karen	Information Tech & Cybersecurity	\$3,650.00
Elkins, Sherry	School-Spec Ed Ldrshp Prof Studies	\$2,145.00
Ge, Yidan	Information Tech & Cybersecurity	\$3,000.00
Goodin, Kyle	School of Accountancy	\$4,218.00
Hammar, Abraham	Information Tech & Cybersecurity	\$3,000.00
Hammons, David	Marketing	\$3,885.00
Hass, Aida	Criminology & Criminal Justice	\$7,462.00
Holladay, Holly	Honors College	\$2,800.00
Hulme, Amy	Honors College	\$2,800.00
Keele, Campbell	Finance Economics & Risk Mgmt	\$3,000.00
Li, Yingying	Information Tech & Cybersecurity	\$3,000.00
Naayem, Anthony	International Business Programs	\$3,937.00
Neely, Jeremy	History	\$5,499.00
Schlinder, Kelly	Foreign Language Institute	\$2,748.00
Seawright, Leslie	Education Abroad	\$5,190.00
Sexton, Randall	Information Tech & Cybersecurity	\$10,669.00
Smart, Sandra	Finance Economics & Risk Mgmt	\$6,300.00
Smith, Joshua	Honors College	\$1,600.00
Van Landuyt, Cathryn	Information Tech & Cybersecurity	\$8,060.00
Wait, D. Alexander	Education Abroad	\$2,501.00
Witkowski, Colette	Honors College	\$1,600.00
Yang, Zhiguo	Information Tech & Cybersecurity	\$22,097.00
Zimmerman, David	Psychology	\$5,166.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 06, 2025 through May 9, 2025.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akano, Busayo	Chemistry and Biochemistry	\$5,023.00
Engworo, Amen	Mathematics	\$6,115.00
Gichuru, Caroline	Chemistry and Biochemistry	\$5,023.00
Munyithya, Ruth	Chemistry and Biochemistry	\$5,023.00
Nguyen, Trieu	Chemistry and Biochemistry	\$6,115.00
Shortt, Jared	Physics Astronomy & Materials Sci	\$6,115.00

The following have been appointed as Graduate Teaching Assistants for the summer semester: June 02, 2025 through July 31, 2025.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bowles, Melissa	English	\$2,512.00
Cayton, Bhryanna	Management	\$2,512.00
Kassebaum, Hope	Accounting	\$2,512.00
McIntire, Mackenzie	Biology	\$3,058.00
Miranda Guerra, Bruno	Languages, Cultures & Religions	\$2,512.00
Mosabbir, Md	Technology & Construction Management	\$2,512.00
Schiele, Gerald	Accounting	\$2,512.00

The following have been appointed as Graduate Teaching Assistants for the fall semester: August 11, 2025 through December 12, 2025.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akano, Busayo	Chemistry and Biochemistry	\$5,023.00
Fakunle, Mary	Chemistry and Biochemistry	\$6,115.00
Munyithya, Ruth	Chemistry and Biochemistry	\$5,023.00
Pettenger, Andrew	Chemistry and Biochemistry	\$5,023.00
Pope-Buss, Riley	Chemistry and Biochemistry	\$5,023.00

The following have been appointed as Graduate Teaching Assistants for the academic year: August 11, 2025 through May 8, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akinwande, Blessing	Chemistry and Biochemistry	\$12,230.00
Barker, Kamille	Statistics Institute	\$10,046.00

Academic Personnel Board Actions, cont'd.

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Bowles, Melissa	English	\$12,230.00
Ellerman, Claire	English	\$12,230.00
Houston, Mary	English	\$12,230.00
Islam, Tania	Schl of Earth Enviro & Sustain	\$10,046.00
Johnson, Grace	English	\$12,230.00
Jones, Kuper	First Year Programs	\$12,230.00
Koehler, Mikaela	English	\$12,230.00
Malachowski, Makayla	English	\$12,230.00
Muench, Leslie	English	\$12,230.00
Scrivener, Sally	First Year Programs	\$12,230.00
Spinnie, Melanie	First Year Programs	\$12,230.00
Wade, Madison	English	\$12,230.00
Witherow, Elizabeth	English	\$12,230.00

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1785-25
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Brockton Tross	Assistant Director of Campus Recreation – Fitness & Wellness Campus Recreation	42	\$46,350 annually	02/10/25
Dylan Barnum	Custodial Apprentice Custodial Services	20	\$31,200 annually	02/18/25
Alec Gray	Accountant Financial Services	42	\$43,888 annually	02/18/25
Martha Hash	Medical Assistant Magers Family Health & Wellness Center	40	\$39,519 annually	02/18/25
Brandon Mork	Mental Health Clinician Counseling Center (10-month position)	44	\$41,010 annually	02/18/25
Hannah Smith	Administrative Assistant II Adult Student Services (75% FTE)	12	\$23,837 annually	02/18/25
Amanda Byrd	Coordinator Office of the Registrar	16	\$43,368 annually	03/03/25
Crystal Williams	Academic Administrative Assistant II School of Construction, Design & Project Management	12	\$37,440 annually	03/03/25
Robert Cook	Research Technician I Center for Applied Science & Engineering	42	\$60,000 annually	03/12/25

Non-academic Personnel Board Actions, cont'd.

Page 2

Kevin Nosbisch	Custodial Apprentice Custodial Services	20	\$31,200 annually	03/17/25
Sherri Bay	Telecommunications Specialist Networking & Telecommunications	35	\$76,418 annually	03/31/25
Emrys Corbin	Application Developer Computer Services	34	\$54,609 annually	03/31/25
Michael Doyle	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	03/31/25
Ethan Samuel	Application Developer Computer Services	34	\$54,609 annually	03/31/25
Matthew Stidham	Custodian I Residence Life, Housing & Dining Services	21	\$31,200 annually	03/31/25
Michael Jones	Custodian I Facilities Maintenance	21	\$31,200 annually	04/07/25
Sophie Harrington	Academic Advisor I College of Business	42	\$43,888 annually	04/16/25
Joshua Behrendsen	Maintenance Foreman Mtn Grove Facilities Maintenance	27	\$56,160 annually	04/21/25
Kaylee Stratman	Academic Administrative Assistant II School of Teaching, Learning & Developmental Science	12	\$35,359 annually	04/21/25
David Geurin	Director Greenwood Laboratory School	UN	\$125,000 annually	07/01/25

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ashlee Leider	Teacher Child Development Center	01/31/25

Michael Havens	Administrative Specialist III College of Education – Education Advisement	02/04/25
Meadow Eddleman	Academic Advisor I College of Business	02/07/25
Samuel Smith	Custodian I Residence Life, Housing & Dining Services	02/21/25
Matthew King	Residence Hall Director Residence Life, Housing & Dining Services	02/28/25
Goutham Marikanti	Database Analyst Cybersecurity & Enterprise System	02/28/25
Sarah Robinett	Information Specialist Financial Aid	02/28/25
Kyle Reeves	Postal Technician I Postal Services	03/11/25
Amy Grace	Groundskeeper Grounds Services	03/21/25
Deborah Perez	Information Specialist Financial Aid	03/28/25
Kelly Smulczenski	Administrative Assistant II Office of Development	03/28/25
Kimberly Clark	Biographical Records Technician Advancement Services	03/31/25
Makenzie Kostas	Assistant Coach Intercollegiate Athletics	03/31/25
Joshua Lippelman-Nash	Dispatch Specialist Office of University Safety	04/07/25
Sherry Jones	Academic Administrative Assistant III School of Earth Environment & Sustainability	05/15/25

Steven McMurray	Simulation Technician McQueary College of Health & Human Services	05/15/25
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Amy Phipps	Special Education Compliance Consultant Agency for Teaching, Leading & Learning	06/30/25
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RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Marian Green	Administrative Specialist II College of Education	04/30/25

Karen McKinnis	Program Director Ozarks Public Health Institute	04/30/25
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Monica O'Connor	Television Traffic Coordinator Ozarks Public Television	04/30/25
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Savonna Owrey	Clothing/Soft Goods Specialist Bookstore	04/30/25
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Marie Sellers	Accounting Specialist School of Health Care Professions	04/30/25
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Joe Strong	Distance Learning Engineer Networking & Telecommunications	04/30/25
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Susan Veach	Payroll Specialist Financial Services	05/15/25
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Kelly Caldwell	Custodian I Custodial Services	05/30/25
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Eric Lyon	Custodial Supervisor Custodial Services	05/30/25
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Roger Spalding	Network Analyst Networking & Telecommunications	05/30/25
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Betty Lewis	Director of Finance, Community & Global Partnerships International Programs	05/31/25
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Non-academic Personnel Board Actions, cont'd.

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Lori Vaughan	Evaluator, Graduate Admissions Graduate College	05/31/25
Gilbert Adkins	Regional Outreach Administrator Lebanon Center	06/30/25
Sandra Culver	Director of Business Advisement Center College of Business	06/30/25
Monte Gladden	HVAC Mechanic Great Southern Bank Arena	06/30/25
Robert Hornberger	Associate Vice President for Enrollment Management & Services Enrollment Management & Services	06/30/25
Dennis Lancaster	Chancellor West Plains Chancellor's Office	06/30/25

DECEASED:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Stefanie McCall	Coordinator, Community Engagement & Volunteers Ozarks Public Television	03/01/25
Anthony Storie	Custodian I Residence Life, Housing & Dining Services	03/22/25

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Danuell Johnson	Journeyman Plumber Facilities Maintenance	03/20/25
Bascom Mellon	Campus Safety Specialist Office of University Safety	03/31/25

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Kathleen Sholley	From: Academic Advisor II College of Education – Education Advisement GR 42, \$48,801 annually To: Senior Academic Advisor College of Education – Education Advisement GR 42, \$51,301 annually	Reclassification & Salary Adjustment	01/01/25
Sydney Wilson	From: Director, Student Athlete Development and Inclusive Engagement Intercollegiate Athletics To: Director, Student Athlete Development Intercollegiate Athletics	Title Change	01/27/25
Alysia Wells	From: Assistant Director, Multicultural Programs/LGBTQ+ Student Services Student Support & Opportunity Services To: Assistant Director, Student Resource Center Student Support & Opportunity Services	Title Change	01/31/25
Ira Assmann	From: Assistant Director, Inclusive Outreach & Recruitment Office of Admissions To: Assistant Director, Recruitment Office of Admissions	Title Change	02/01/25
Savannah Franklin	From: Admission Counselor for Inclusive Outreach & Recruitment Office of Admissions To: Admissions Counselor Office of Admissions	Title Change	02/01/25

Warren Frerichs	<p>From: Assistant Director, Graduate Interdisciplinary Programs Graduate College GR 42, \$43,888 annually</p> <p>To: Associate Director, Graduate Interdisciplinary Programs Graduate College GR 46, \$65,345 annually</p>	<p>Reclassification & Salary Adjustment</p>	<p>02/01/25</p>
Tabitha Haynes	<p>From: Director, Project Communication Assistant to President Inclusive Engagement GR 44, \$78,518 annually</p> <p>To: Operations Administrator Library GR 43, \$78,518 annually</p>	<p>Status Change</p>	<p>02/01/25 06/30/25</p>
Madison Jordan	<p>From: Coordinator of Marketing & Recruitment Graduate College GR 42, \$48,000 annually</p> <p>To: Director of Marketing, Communications & External Relations Graduate College GR 45, \$58,656 annually</p>	<p>Reclassification & Salary Adjustment</p>	<p>02/01/25</p>
Jeffrey Crockett	<p>From: Campus Safety Specialist Office of University Safety GR 24, \$40,482 annually</p> <p>To: Safety & Transportation Technician Office of University Safety GR 24, \$38,625 annually</p>	<p>Status Change & Salary Adjustment</p>	<p>02/06/25</p>

Brenda Essary	<p>From: Academic Administrative Assistant II School of Teaching, Leading & Learning GR 12, \$35,382 annually</p> <p>To: Executive Assistant II Student Support & Opportunity Services GR 13, \$42,494 annually</p>	Promotion	02/10/25
Carrie High	<p>From: Custodian I Custodial Services GR 21, \$35,430 annually</p> <p>To: Custodial Supervisor Custodial Services GR 25, \$43,888 annually</p>	Promotion	02/17/25
Natalie Seever	<p>From: Interim Co-Director Business Process & Report Analyst Advancement Services GR 34, \$70,323 (\$400 monthly supplemental)</p> <p>To: Director of Technology & Data Services University Advancement GR 36, \$88,000 annually</p>	Promotion	03/01/25
Kristy Larangeira	<p>From: Academic Administrative Assistant II Missouri State Outreach GR 12, \$33,879 annually</p> <p>To: Academic Administrative Assistant III Music GR 13, \$36,587 annually</p>	Promotion	03/03/25

Sheila Long	From: Field & Maintenance Worker College of Agriculture – Mtn Grove GR 23, \$33,743 annually To: Field & Maintenance Crew Leader College of Agriculture – Mtn Grove GR 24, \$39,520 annually	Promotion	03/03/25
Morgan Marler	From: Administrative Assistant II Office of Education Abroad GR 12, \$39,962 annually To: Education Abroad Coordinator Office of Education Abroad GR 43, \$46,029 annually	Promotion	03/03/25
Angela Pinegar	From: Interim Co-Director of Advancement Services GR 42, \$57,472 annually To: Director of Contribution Management University Advancement GR 46, \$78,000 annually	Promotion	03/06/25
Savanna Eads	From: Assistant Teacher Child Development Center GR 40, \$31,200 annually To: Teacher Child Development Center GR 41, \$45,000 annually	Promotion	03/17/25
Mary Grace Phillips	From: Special Event Coordinator & Marketing Assistant College of Business GR 42, \$52,110 annually To: Director, Marketing, Communications & External Relations College of Business GR 45, \$71,000 annually	Promotion	03/17/25

Non-academic Personnel Board Actions, cont'd.

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Flora Silva	<p>From: Accounting Specialist Bookstore GR 13, \$35,022 annually</p> <p>To: Administrative Assistant II Bookstore GR 12, \$35,027 annually</p>	Status Change	03/17/25
Britney Blasingame	<p>From: Administrative Assistant I College of Natural & Applied Sciences GR 11, \$25,584 annually (75% FTE)</p> <p>To: Academic Administrative Assistant II Military Science GR 12, \$34,840 annually (100% FTE)</p>	Promotion	03/24/25
Katie Cowan	<p>From: Admissions Counselor Office of Admissions GR 41, \$39,141 annually</p> <p>To: Coordinator, Admissions – Events, Outreach & Recruitment Office of Admissions GR 42, \$48,777 annually</p>	Promotion	04/01/25
Carol Ellis	<p>From: Course Materials Buyer Bookstore</p> <p>To: Staff Emeritus Bookstore</p>	Status Change	04/01/25
Katherine Young	<p>Assistant Director, Student Employment eFactory-Center for Business & Economic Development</p> <p>From: GR 43, \$48,750 annually (75% FTE)</p> <p>To: GR 43, \$65,000 annually (100% FTE)</p>	Status Change	04/01/25

Non-academic Personnel Board Actions, cont'd.

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Amanda Cox	From: Academic Administrative Assistant III Biology GR 13, \$38,562 annually To: Administrative Specialist III College of Education GR 13, \$38,562 annually	Transfer	04/07/25
Kelly Netzer	From: Groundskeeper Grounds Services To: Staff Emeritus Grounds Services	Status Change	04/09/25
Shannon Matthews	From: Academic Administrative Assistant II Biology GR 12, \$34,878 annually To: Academic Administrative Assistant III Biology GR 13, \$38,562 annually	Promotion	04/14/25
Marian Green	From: Administrative Specialist II College of Education To: Staff Emeritus College of Education	Status Change	05/01/25
Monica O'Connor	From: Television Traffic Coordinator Ozarks Public Television To: Staff Emeritus Ozarks Public Television	Status Change	05/01/25
Savonna Owrey	From: Clothing/Soft Goods Specialist Bookstore To: Staff Emeritus Bookstore	Status Change	05/01/25

Non-academic Personnel Board Actions, cont'd.

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Joe Strong	From: Distance Learning Engineer Networking & Telecommunications To: Staff Emeritus Networking & Telecommunications	Status Change	05/01/25
Betty Lewis	From: Director of Finance, Community & Global Partnerships International Programs To: Staff Emeritus International Programs	Status Change	06/01/25
Roger Spalding	From: Network Analyst Networking & Telecommunications To: Staff Emeritus Networking & Telecommunications	Status Change	06/01/25
Lori Vaughan	From: Evaluator, Graduate Admissions Graduate College To: Staff Emeritus Graduate College	Status Change	06/01/25
Susan Veach	From: Payroll Specialist Financial Services To: Staff Emeritus Financial Services	Status Change	06/01/25
Gilbert Adkins	From: Regional Outreach Administrator Lebanon Center To: Staff Emeritus Lebanon Center	Status Change	07/01/25
Sandra Culver	From: Director of Business Advisement College of Business To: Staff Emeritus College of Business	Status Change	07/01/25

Jason Hardy	<p>From: Academic Advisor II College of Business GR 42, \$47,998 annually</p> <p>To: Senior Academic Advisor College of Business GR 42, \$50,498 annually</p>	Reclassification & Salary Adjustment	07/01/25
Tabitha Haynes	<p>Operations Administrator for Library Library</p> <p>From: GR 43, \$78,518 annually</p> <p>To: GR 43, \$60,000 annually</p>	Reclassification & Salary Adjustment	07/01/25
Robert Hornberger	<p>From: Associate Vice President for Enrollment Management & Services</p> <p>To: Staff Emeritus Enrollment Management & Services</p>	Status Change	07/01/25
Dennis Lancaster	<p>From: Chancellor West Plains</p> <p>To: Staff Emeritus West Plains</p>	Status Change	07/01/25
Melynda Van Note	<p>From: Professional Developer Agency for Teaching, Leading & Learning</p> <p>To: Special Education Compliance Consultant Agency for Teaching, Leading & Learning</p>	Status Change	07/01/25

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone

Secretary to the Board

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 544-25
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from February 12, 2025 through April 30, 2025 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

Single purchase > \$250,000 from established cooperative contract

Vehicle Fleet Management **\$454,921.00**
University Safety **(Estimated Five Years)**

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University requests approval to utilize Sourcewell Cooperative Contract 030122-EFM with Enterprise Fleet Management.

University Safety seeks approval to contract with Enterprise Fleet Management for a term of five (5) years. Contracted services are to include:

- Sale of the existing University Safety 20 vehicle fleet.
- Acquisition and lease of 20 new vehicles for Campus Safety, Fleet Rental, and Parking operations.
- Routine maintenance services for the 20 leased vehicles.

University Safety currently maintains a fleet of 20 owned vehicles of various makes, models, and years. Under the current operational model, University Safety vehicles are being replaced on a 19-year rotational schedule. This results in vehicles regularly being in various states of disrepair and/or reliability with above average maintenance and fuel costs.

Below are the year-to-year Enterprise Fleet Management contract cost estimates.

Year One	Year Two	Year Three	Year Four	Year Five
FY 2026	FY2027	FY2028	FY2029	FY2030
(\$54,730)	\$174,208	\$174,208	\$174,208	(\$12,973)
Annual rate less cash surplus from sale of existing fleet	Annual Rate	Annual Rate	Annual Rate	Annual rate less cash surplus from lease equity return

Note: Funding to be from Fleet Services D02007 062026 73407 063.

February 12, 2025 through April 30, 2025

ACTIVITY REPORT
PAGE TWO

Other purchases at the discretion of the Director of Procurement Services with approval from the Vice President for Administration and Finance or President, with description of the rationale

Buildings and Contents Insurance	\$2,247,918.00
All Campuses	(Estimated)

Recommend approval to process payment to FM and Acrisure, for the buildings and contents insurance premium and service fees for the period June 30, 2025 to June 30, 2026.

FM's Renewal Proposal with the same \$1 billion coverage, negotiated by Acrisure, contemplates a premium increase of about eight percent (8%). However, with risk improvement credit applied, the University's premium is below Fiscal Year 2024. Therefore, FM's proposal continues to be the best available for the University.

Total insurable values for the University are \$2,853,203,608, which is approximately a three-tenths percent (0.3%) increase over last year's values. The standard deductible is \$250,000.00, with a \$500,000.00 Flood deductible, and a one percent (1%) per location deductible for Wind and Hail.

A leading world Property insurer, FM employs a non-traditional business model where risk and premiums are determined by engineering analysis and actuarial calculations, as opposed to only historically based actuarial calculations.

Its business approach considers that property losses can be prevented or mitigated, and FM engineering personnel travel to insured locations to evaluate hazards and recommend improvements to property and work practices to reduce physical and financial risks if a loss occurs.

Note: Funding to be from ongoing operational budgets.

**ACTIVITY REPORT
PAGE THREE**

FOR INFORMATIONAL PURPOSES ONLY

Single Feasible Source > \$100,000

Athletic Band Performance Tour Department of Music	\$105,900.00
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Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, the University's Athletic Band seeks to make payment to Trvler, to embark on Costa Rica Tour May 2025.

Included in the above amount is ground transportation, lodging, concert organization, entrance fees for tours/museums/et cetera, and selected meals.

Note: Funding to be from Athletic Bands A02000 102023 73006 045.

Single purchase > \$100,000 from established cooperative contract

Postal Mailing System Printing and Postal Services	\$108,271.80 (Estimated Five Years)
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Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is leasing two Pitney Bowes SendPro P3000 mailing machines with peripheral equipment and updated shipping and analytics software for accounting. Pricing is through the National Association of State Procurement Officials (NASPO) Valuepoint Cooperative Contract CTR058808 CC221938006.

This 60-month lease agreement will replace an existing 60-month agreement that is March 31, 2020 through March 30, 2025. Terms for the new contract will begin approximately two weeks after the contract has been signed, and invoicing will begin June 30, 2025.

New equipment and software will provide Intelligent Mailing Indicia (IMI) compliance with United States Postal Service regulations. Replacement machines also include other electronic efficiency features, including updated PitneyAnalytics software for accounting. The new equipment will replace two SendPro P3000 mailing machines that are no longer compliant with USPS regulations, and the University's current business manager software.

**ACTIVITY REPORT
PAGE FOUR**

Installation and training will take place two weeks from the signed contract. Estimated setup for equipment is one day, and training is three one-hour training sessions.

Note: Funding to be from Postal Services Rentals Office Equipment A02000 062038 73623 063.

Single Feasible Source > \$100,000

Food Service Equipment and Smallwares Plaster Student Union	\$115,390.33
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Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, food service equipment and smallwares are being requested for the renovated Chick-fil-A located in the Plaster Student Union.

Design refresh and expansion of the current Chick-fil-A food vendor space on the first floor of the Union is being initiated. Expansion will incorporate the current Queen City Soul food area to improve cooking workflow and customer service, with updated equipment and cookware to accommodate additional menu items. Additionally, kiosk ordering stations will be installed.

Work is scheduled to be completed during the summer 2025 semester.

Note: Funding to be from Plaster Student Union Project X03002 3020204 75001 095 and X03002 302024 76101 095 from Plaster Student Union H02008 202000 75001 201.

Contract for the purchase of services estimated > \$100,000 that was competitively bid

Cash Investment Management Services Financial Services	\$120,000.00 (Estimated Four Years)
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Seven financial institutions responded to a solicitation for cash investment management service to provide a custodian account to hold and manage short-term securities. Procedures are to be in accordance with University Investment Policy G8.04.

Contract award is to the lowest cost respondent, BOK Financial Corporation, for the period July 1, 2025 through June 30, 2027, plus two optional one-year renewals through June 30, 2029. A long-term existing contract with Cadence Bank is expiring June 30 2025.

February 12, 2025 through April 30, 2025

ACTIVITY REPORT
PAGE FIVE

BOK Financial Corporation holds approximately \$50 Billion in assets, and serves clients and communities through the United States, including Arizona, Arkansas, Colorado, Kansas, Missouri, New Mexico, Oklahoma, and Texas.

Note: Funding to be from Investment Income Other Administrative Fee A02000 902007 73629 062.

Single purchase > \$100,000 from established cooperative contract

Mattresses	\$132,208.00
Residence Life, Housing and Dining Services	(Estimated)

Pursuant to University policy, which allows the University to participate in contract agreements established by other public entities, recommend approval to utilize E&I Cooperative Contract E100069 for American Education and Consolidated Hospitality LLC.

Expenditure is for 800 residence hall mattresses to replace the existing mattresses at Hutchens House and Scholars House. The replacements are needed for both residence halls over summer before the fall of 2025.

Note: Funding to be from Residence Hall Reserve X06025 192018 76302 095.

Single purchase > \$100,000 from established cooperative contract

Computer Hardware	\$152,355.00
College of Business	

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is purchasing 125 computers with integrated monitors, utilizing the Midwest Higher Education Compact (MHEC) Cooperative Contract with Dell Marketing.

Computers are being purchased for the College of Business, to replace end-of-life Windows 10 compatible computers, located in Kemper and Glass Hall laboratories and offices.

February 12, 2025 through April 30, 2025

**ACTIVITY REPORT
PAGE SIX**

Note: Funding to be from College of Business One-Time Funding A02000 112030 73204 011.

Single Feasible Source > \$100,000

Coaching Headset System	\$169,708.93
Intercollegiate Athletics Football	

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, Intercollegiate Athletics Football is requesting the procurement of a CoachComm XPB-System for coach/player/press box communication system.

X-Systems enable coaches to communicate effectively and clearly on the sidelines and across the field. The purchase price reflects a \$29,063.55 discount.

With more than 30 years of excellence in wireless coaching headset communication systems, CoachComm is a primary leader in coaching communications, and is the provider for over 90% of the NCAA Division I-A Football Bowl Subdivision teams, and multiple high school and small college programs across the country. The University has positive experience with the existing system, and continued usage with the same contractor should continue to promote optimal performance.

CoachComm LLC is the sole manufacturer and distributor of the X-System. All X-System models contain a proprietary wireless protocol, and are sold, serviced, and supported exclusively by CoachComm.

Note: Funding to be from Intercollegiate Athletics Men's Football Capital Assets and Equipment Auxiliary Revenues and Expenses H02000 222016 75001 73201 201.

Exercise of contract renewal option for the purchase of goods and services estimated > \$100,000

Audit and Related Accounting Services	\$249,025.00
Financial Services	(Estimated Core Services One Year)

Execution of renewal of Contract 6102-1-AMD 2 with Forvis to provide Audit and Related Accounting Services for the period of July 1, 2025 through June 30, 2026. This renewal is

February 12, 2025 through April 30, 2025

ACTIVITY REPORT
PAGE SEVEN

the second of four contract renewal options, and per the contract terms and conditions it will allow for an approximate 2.7% increase in fees from the previous year.

Initial approval was given in 2023 to execute a five-year contract with Forvis to provide Audit and Related Accounting Services for the initial period of July 1, 2023, through June 30, 2024, with four included renewal options.

Subject to ongoing satisfactory performance, the University will continue to exercise remaining available annual renewable options as needed.

Auditing services were quoted at a fixed rate for each year. Other services, such as tax and management consulting, foundation audits, and/or advisory services may also be requested on an as-needed basis throughout the effective period of the contract and will be billed under the terms of the proposal.

Note: Funding to be from Other Professional Services Auditing and Accounting A02000 302000 73416 061 and Broadcast Services KSMU/OPT Auditing and Accounting E02036 252005 73416 032/E02037 252009 73416 032.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 508-25

Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

FACULTY REAPPOINTMENTS:

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
ReBena Atkinson	Instructor	\$45,320.00 Annually	8/11/2025 5/15/2026
Charles L. Cook	Lecturer	\$54,551.00 Annually	8/11/2025 5/15/2026
Gabriel Foster	Lecturer	\$42,230.00 Annually	8/11/2025 5/15/2026
Rocky Long	Instructor	\$60,000.00 Annually	8/11/2025 5/15/2026
Elizabeth Mahan	Lecturer, Prog. Coord. Community Behavioral Health	\$ 4,499.00 Monthly	7/1/2025 7/31/2025
Carla Neff	Instructor	\$56,238.00 Annually	8/11/2025 5/15/2026
Jenni Roberts	Instructor	\$52,530.00 Annually	8/11/2025 5/15/2026
Ashlee Smith	Instructor	\$50,000.00 Annually	8/11/2025 5/15/2026
Jennifer Strong	Instructor	\$50,470.00 Annually	8/11/2025 5/15/2026

FACULTY REAPPOINTMENTS AND PROMOTION:

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Joanna Patillo	From: Instructor To: Assistant Professor	\$56,060.00 Annually	8/11/2025 5/15/2026
Misty Walton	From: Instructor To: Assistant Professor	\$56,060.00 Annually	8/11/2025 5/15/2026

FACULTY PROMOTION:

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Jacob Poulette	From: Assistant Professor To: Associate Professor	\$63,016.00 Annually	8/11/2025 5/15/2026
Sharath Rongali	From: Assistant Professor To: Associate Professor	\$61,130.88 Annually	8/11/2025 5/15/2026

REAPPOINTMENT AND TENURE RECOMMENDED

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Jessica A. Banning	Assistant Professor	\$57,141.00 Annually	8/11/2025
Sheila Rather	Assistant Professor	\$57,141.00 Annually	8/11/2025

FACULTY RETIREMENTS:

<u>Name</u>	<u>Position/Department</u>	<u>Effective</u>
Judy Carr	Associate Professor of Psychology/Sociology West Plains Campus	8/1/2025

EMERITUS FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Judy Carr	Change of status From: Associate Professor To: Emeritus Faculty	8/1/2025

NON-ACADEMIC APPOINTMENT:

<u>Name</u>	<u>Position/Department</u>	<u>Salary</u>	<u>Effective</u>
Lacey Campbell	Assoc. Dean/Coordinator of LPN to RN Programs/ Assistant Professor	\$4,500.00 Annually	7/1/2025 6/30/2026
Lindsay Hill	Coordinator of Regular Track Nursing Program /Assistant Professor	\$4,500.00 Annually	7/1/2025 6/30/2026

Academic Personnel Board Actions, cont'd.
Page 3

(See Addendum A for Per Course Faculty Payments for the Spring 2025 semester)

(See Addendum B for Supplemental Payments for the Spring 2025 semester)

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

ADDENDUM A

Per Course payments for the Spring 2025 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Valda Agüero	ART	\$2,412.00
Leslie Allen	ENG	\$3,600.00
Virginia Allsman	PSY	\$1,800.00
Lyric Arvizu	PSY	\$1,500.00
Paula Blackburn	COM	\$3,600.00
MaryAnn Boro	AGR	\$2,390.47
Teresa Brame	IDS	\$2,000.00
Sharon Bynum	HST	\$1,800.00
Brent Campbell	CRM	\$1,500.00
Patricia Chalfant	VIN	\$ 257.52
Jessica Clanton	PHY	\$3,408.00
Rachel Cobb	PSY	\$1,800.00
Christopher Cole	CHM	\$2,400.00
Thomas Cooper	EGR	\$1,980.00
David Cullipher	ECO	\$3,600.00
Lillard Davis	GRY	\$1,800.00
Sheila Decker	PHY	\$2,808.00
Lissa English-Benifield	HIT	\$3,000.00
Lauren Fiala	VIN	\$1,300.00
Emily Reagan Fox	SOC	\$3,600.00
Mark Fugitt	PHI/REL	\$6,131.38
Stephen Fugitt	PHI/REL	\$6,300.00
Joseph Geller	VIN	\$2,317.65
Lisa Hall	CIS	\$4,008.00
John Hansen	ENG	\$5,400.00
Sherry Harper-McAfee	THE	\$1,800.00
Danny Hobbs	PSY/SOC	\$3,600.00
Victoria Hutsell	THE	\$1,158.83
Amanda Irwin	SPN	\$2,100.00
Mareta James	AGR	\$ 772.55
Ralph Jenkins	CIS	\$1,670.00
Esme Johnson	ART	\$3,195.58
Candace Killian	HST	\$4,200.00
Robert Kitt	ART	\$1,800.00
Michaelah Knarr	SWK	\$1,545.10
Cambry Knies	COM	\$4,880.61
Seth Lancaster	ENG	\$1,800.00
Michelle Ledbetter	BUS/MGT	\$3,600.00
Marissa Martin	HSC	\$ 772.56
Emily McDaris	MTH	\$2,400.00

\$2,824.49

ADDENDUM B

Supplemental payments for the Spring 2025 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Dakota Bates	COM	\$ 900.00
Cathy Boys	CIS/CSC/EGR/MTM/QBA/UAS	\$10,271.50
Kris Brinkerhoff	CIS	\$ 1,579.82
Judy Carr	PSY	\$ 3,036.00
Bruce Cavitt	IDS	\$ 1,000.00
Charles Cook	Prog. Coord. Duties	\$ 750.00
Melinda Denton	MTH	\$ 1,840.00
Jennifer Edgeller	MTH	\$ 600.00
Ana Estrella	BIO	\$ 2,326.08
Alexandra Graham	ENG	\$ 3,600.00
Kristin Hamm	Online ACC courses for LNU-China	\$21,937.50
Ronald Hensley	MTM	\$ 3,300.00
Whitney Kelley	ENV	\$ 6,401.50
Krista Lair	CIS	\$ 5,108.00
Jason McCollom	HST/Dept. Chair Duties	\$ 3,708.00
Bryan Moore	IST	\$ 900.00
Michael Orf	PLS	\$ 4,425.00
Michael Orf	PLS online courses for LNU-China	\$17,700.00
Gary Phillips	Dept. Chair Duties	\$ 1,500.00
Jacob Poulette	Prog. Coord. Duties	\$ 750.00
Sharath Rongali	BIO/BMS	\$ 4,125.93
Dasha Russell	BUS/MGT/Prog. Coord. Duties	\$ 5,675.00
Tresa Ryan	HIT/Dept. Chair Duties	\$ 1,928.80
Brenda Smith	CFD/FCA/HSP/Internships/Prog. Coord. Duties	\$ 3,741.60
Deanna Smith	EPR/FIN/MKT	\$ 5,400.00
Hannah Suggs	COM	\$ 6,909.00
Krista Tate	HST	\$ 3,300.00
Kristin Thornton	Online ACC courses for LNU-China	\$18,980.34
Jay Towell	MTH/Dept. Chair Duties	\$ 6,790.00
Jerry Trick	MTH	\$ 552.00
Lisa Wade	NUR/Clinical Advising	\$ 4,282.50
Benjamin Wheeler	BMS/CHM/Dept. Chair Duties	\$ 7,456.73
David White	BUS/IDS/MGT	\$ 5,785.00
Linda Wulff-Risner	AGR/Internship/Prog. Coord. Duties	\$13,267.76

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 509-25

Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Abbigail Worley	Admission Counselor WP Admissions	41	\$35,672 Annually	02/24/2025
Sarah Rietman	Testing Coordinator WP Testing Center	42	\$40,560 Annually	03/17/2025
Simon Hodges	Custodian I WP Facility Operations	21	\$31,200 Annually	04/01/2025
Sara Branson	Director of Athletic Training & Wellness WP Athletics and Community Engagement	44	\$58,010 Annually	07/01/2025

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ryan Hargrove	Head Athletics Coach, Women's Softball WP Athletics and Community Engagement	06/30/2025
Alec Matlock	Assistant Athletics Coach, Women's Softball WP Athletics and Community Engagement	06/30/2025
Michael Poindexter	Assistant Athletics Coach, Men's Basketball WP Athletics and Community Engagement	06/30/2025

DECEASED:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Leslie Wiens	Custodian I WP Facility Operations	02/14/2025

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Jennifer Edgeller	From: Preparatory Math Spec./PAWS Coord. WP Advising and Academic Support GR 42, \$43,888 annually To: Tutor Coordinator/PAWS Coordinator WP Advising and Academic Support GR 42, \$48,888 annually	Reclassification & Salary Adjustment	02/01/2025

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

III.E.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS FINANCE NO. 38-25
Approval of Expenditures to Implement
Student-Approved Capital Projects

WHEREAS, the Capital Projects Committee has reviewed and approved the Capital Projects for a vote by the student body; and

WHEREAS, the Chancellor has endorsed these projects for inclusion on the student ballot; and

WHEREAS, the student body has voted to expend Capital Projects funds of approximately \$8,000 to purchase and install artificial grass over the racquetball court, purchase furniture for the racquetball room, and purchase MSU-WP branded cornhole boards and accessories; and

WHEREAS, the student body has voted to expend Capital Project funds of approximately \$10,000 to purchase and install cabinets and a sink for the incoming coffee shop in the Carol Silvey Student Union; and

WHEREAS, the student body has voted to expend Capital Project funds of approximately \$6,500 to purchase a new Grizz mascot suit, a cooling vest, and carrying bag; and

WHEREAS, the student body has voted to expend Mountain Grove-Shannon Hall Capital Project funds of approximately \$1,500 to purchase a desk and furnishings for the student lounge; and

WHEREAS, funds exist in the Capital Projects account to implement the projects approved by the students;

BE IT RESOLVED by the Board of Governors for Missouri State University that an expenditure of Capital Funds, not to exceed the levels listed, is authorized to implement the project as voted on by the students.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

- 1. Racquetball Court Renovation:** The racquetball court inside the Student Recreation Center is rarely used and regularly sits empty. MSU-WP students have voted to approve the installation artificial grass over the racquetball court, purchasing furniture for the room, and purchasing MSU-WP branded cornhole boards and accessories in an effort to provide an indoor/outdoor space for students to socialize and play yard games. We hope to add additional engaging games and options for the space in future capital projects. Approximate funds to be expended on this project: \$8,000
- 2. Cabinets and Sink for the Student Union Coffee Shop:** The Drago College Bookstore would like to open a coffee shop in the Carol Silvey Student Union where the Nineteen Sixty-Three Lounge currently is. The space is not often used in its current capacity. For this project, the coffee shop will need cabinets in the front and back, as well as a sink. The project will include the purchase and installation of the cabinets and sink. Approximate funds to be expended on this project: \$10,000
- 3. New Mascot Suit and Supplies:** The current Grizz mascot suit has several tears and the fan in the mascot head no longer works. This capital project will allow the purchase of a new Grizz mascot suit, as well as a cooling vest and carrying bag. Approximate funds to be expended on this project: \$6,500
- 4. Shannon Hall Student Lounge Furniture:** This Capital Project will improve the Shannon Hall student lounge with the purchase of a desk and office furnishings for the students to utilize. These additions will provide an additional study space for students. Approximate funds to be expended on this project: \$1,500

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS AWARDS NO. 14-25

Approval of Mr. Crockett W. Oaks, Jr. as the recipient of an Honorary Associate of Arts degree in General Studies from Missouri State University-West Plains

WHEREAS, Mr. Oaks has been selected by the Honorary Degree Selection Committee to receive an Honorary Associate of Arts degree in General Studies from Missouri State University-West Plains;

WHEREAS, Mr. Oaks' early educational journey began at the historic Lincoln School in West Plains, a one-room segregation-era school, before transitioning into the broader public school system, where he graduated as a Zizzer from West Plains High School in 1965.

WHEREAS, After graduating from West Plains High School, Mr. Oaks attended Southwest Missouri State University-West Plains for one year before being drafted into the U.S. Army. From 1966 to 1968, he was stationed in Germany, serving as a Civil Affairs Soldier, strengthening German-American relations during a pivotal time in global history. His aspirations for completing his college education were set aside due to the call of duty and life's responsibilities; this honorary degree will serve as a full-circle moment, honoring his dedication to education and fulfilling a goal that circumstances once placed beyond reach.

WHEREAS, Upon completing his active-duty service, Mr. Oaks returned home to West Plains, where he embarked on a career with the Missouri Department of Transportation, where he remained until his retirement after 28 years of dedicated service. Simultaneously, Mr. Oaks served his state and nation as a member of the Missouri National Guard, retiring after 24 years. During his tenure in the National Guard, he served in Iraq during Operation Enduring Freedom and participated in peacekeeping missions in Panama, as well as numerous natural disaster response efforts throughout the State of Missouri. His unwavering commitment to duty is a testament to this strength and selflessness.

WHEREAS, Education has always been a cornerstone of Mr. Oaks' values. Through his steadfast encouragement and financial support, he ensured that both of his sons attained college degrees and multiple advanced degrees. Additionally, he and his wife of 55 years, Juanita Oaks, raised a granddaughter who graduated from Missouri State University-West Plains and later from the main campus in Springfield. His legacy is reflected in his family's academic and professional success, a direct result of his belief in the transformative power of education.

WHEREAS, Mr. Oaks has emerged as a respected local historian, freely sharing his life experiences and knowledge about race relations in West Plains. University officials, civic leaders, and community members frequently seek his insight to better understand the area's history and cultural evolution. As the sole alumni representative of Lincoln School, he regularly attends events to ensure that the stories and contributions of the era are not forgotten. He remains a respected figure in the West Plains community.

WHEREAS, Mr. Oaks' life story embodies perseverance, integrity, honor, and an unwavering commitment to service. His contributions to education, history, and civic engagement are invaluable. Recognizing him with an Honorary Associate Degree from Missouri State University-West Plains would not only honor his lifelong dedication but also serve as an inspiration to future generations. It would represent the completion of an educational journey that began six decades ago and a profound acknowledgment that the pursuit of knowledge and service to others and community are, in the end, always rewarded.

NOW, THEREFORE, BE IT RESOLVED, the Missouri State University-West Plains Selection Committee recommends to the Board of Governors of Missouri State University that the Honorary Associate of Arts degree in General Studies be conferred upon Mr. Crockett W. Oaks, Jr. at the Missouri State University-West Plains' commencement ceremony in May 2025 in recognition of his professional and personal achievements.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

IV.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AWARDS NO. 120-25

Approval of a resolution to acknowledge the 2025-2026 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients

WHEREAS, the Board of Governors of Missouri State University wishes to encourage and recognize outstanding faculty and staff in the area of public affairs; and

WHEREAS, the Board of Governors' Award for Faculty Excellence in Public Affairs and the Board of Governors' Award for Staff Excellence in Public Affairs have been established to duly honor up to three faculty and three staff annually; and

WHEREAS, the following individuals have established a record and provided evidence of distinctive work and accomplishments in support of the University's Public Affairs mission;

NOW THEREFORE, BE IT RESOLVED that the Board of Governors' Award for Faculty Excellence in Public Affairs be awarded to:

Dr. Tayo Obafemi-Ajayi
Dr. Gordana Lazic and
Ms. Sara Tipton

And that the Board of Governors' Award for Staff Excellence in Public Affairs be awarded to:

Campbell Keele
Alaina Smith and
Bart Tibbs

And that each awardee receives internal award funds in the amount of \$1,500 to be used for projects related to their professional work public affairs activities.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

Comments: In accordance with Governing Policy G3.08, a committee selected these award recipients from a pool of nominees submitted by the academic colleges, the Duane G. Meyer Library, and the West Plains Campus for faculty and a pool of nominees from across both the Springfield and West Plains campuses for staff.

IX.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 30-25
Approval of Resolution of
Appreciation Dr. Scott Zimmerman

WHEREAS, Dr. Scott Zimmerman, Associate Professor in the School of Health Sciences, served as Chair of the Faculty Senate for the 2024-2025 academic year; and

WHEREAS, Dr. Zimmerman has dedicated significant time and energy to advocate on behalf of the faculty and has worked in earnest to support curriculum development;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of Missouri State University expresses its sincere appreciation to Dr. Zimmerman for his exemplary service as Chair of the Faculty Senate for the 2024-2025 academic year.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board



SGA Report for the Board of Governors

May 8th, 2025

This will be the final SGA report for the 2024-2025 year. The Student Government Association was led this year by Tamia Schiele, Collin Chastain, Sam Wang, And Emma Vytlačil. This year was a one filled with growth for the Student Government Association. Thank you all for following along as we moved Forward with Purpose, to Brighter Horizons.

Highlights

- Nominated for a STAR Award
- Held photoshoots for Women's History Month, Earth Day and President's Day
- Recommended three nominees for Student Governor
- Four SGA members attending a student leadership trip to Dalian, China
 - Departure on May 11th

Completed Initiatives

- Promoted our tabling resources initiative
- Increased promotion for on campus elections
- Researched and made recommendations to promote areas of concern related to accessibility and safety
- Made recommendations to encourage the next SGA Administration focus on increasing signage around campus
- Researched and reviewed the University's academic integrity policy and identified areas of concern for students
- Worked with Athletic Director Patrick Ransdell to communicate information about the athletic fee
- Secured over 20,000 free condoms
- Worked with the Chief Information Officer Jeff Coiner to survey students about Brightspace usage, Grammarly, and other technology related programs
 - Educated students on how to use a digital Bear Pass

Events Hosted

- Sexual Assault Awareness week in partnership with two other student organizations.
- Women in Leadership Mixer
- SGA Retreat
- Polling stations for students to vote in the Spring SGA Elections
- Annual End of Year Banquet
- Earth Week in partnership with Student Activities Council, and Chartwells

- High School Leadership Summit
- May Day in partnership with Student Activities Council
- Annual SAC/SGA Farmer's Market

X.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 31-25

Offer of commendation to Tamia Schiele
for service as Student Body President

WHEREAS, Tamia Schiele served as Student Body President of Missouri State University from May 2024 through May 2025, and has been faithful and competent in the performance of her duties; and

WHEREAS, Tamia Schiele has presided over the Student Government Association Senate with considerable parliamentary skill, leadership, and motivation; and

WHEREAS, Tamia Schiele has provided exceptional leadership which has resulted in a high level of respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Tamia Schiele has continually demonstrated her dedication to the University and her fellow students through many leadership and service roles in extracurricular activities; and

WHEREAS, Tamia Schiele has conducted herself in a manner appropriately befitting the President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Tamia Schiele for outstanding service as Student Body President of Missouri State University from May 2024 through May 2025.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 32-25

Offer of commendation to Collin Chastain for
service as Student Body Vice President

WHEREAS, Collin Chastain served as Student Body Vice President of Missouri State University from May 2024 through May 2025, and has been faithful and competent in the performance of his duties; and

WHEREAS, Collin Chastain has presided over the Student Government Association Senate with considerable parliamentary skill, leadership, and motivation; and

WHEREAS, Collin Chastain has provided exceptional leadership which has resulted in a high level of respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Collin Chastain has continually demonstrated his dedication to the University and his fellow students through many leadership and service roles in extracurricular activities; and

WHEREAS, Collin Chastain has conducted himself in a manner appropriately befitting the Vice President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Collin Chastain for outstanding service as Student Body Vice President of Missouri State University from May 2024 through May 2025.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

Student Affairs Report
Missouri State University Board of Governors
May 8, 2025

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in February include:

Public Affairs Support

- April 9, Public Affairs sponsored a presentation called “Thriving Together: The Art of Neighboring to Avoid Awkward Moments and Boost Well-Being”, the final event for the current public affairs theme year of “Between the One and the Many: Considering Community and Individualism”. Over 50 people learn ways to interact with their neighbors, the social/emotional value of neighboring, and creative ways to build a sense of community in their neighborhood.
- Oversaw the award process for the Board of Governors Excellence in Public Affairs Awards.
- In partnership with Citizenship and Service Learning, the university application for the Carnegie Classification for Community Engaged Campuses was successfully submitted on April 10. Over the past year, information was gathered from across the campus from both curricular and cocurricular units to give a broad, widely encompassing picture of how MSU partners with the community to benefit both the campus and the Springfield community. The university has held this certification since 2010. We will find out in December if we have achieved this certification once again.
- Presented on “What is Public Affairs?” for Human Resources through the MSU Lead program. This session is presented each semester through HR to provide an opportunity for primarily staff but also faculty to learn more about the public affairs mission, the history, and how everyone can be involved in the mission.

Campus Recreation:

Outdoor Adventures

- Spring break trip to the Southwest offered an enriching experience for students, combining cultural exploration and outdoor adventure. The itinerary featured visits to museums in New Mexico, where participants delved into the region's rich history and diverse heritage. The journey also included excursions to stunning sand dunes, providing a unique landscape for relaxation and discovery. Furthermore, students enjoyed invigorating hikes in the breathtaking Rocky Mountains, allowing them to connect with nature and challenge themselves physically. Overall, this comprehensive trip was a resounding success, fostering camaraderie and personal growth among the participants.

Foster Recreation Center

- The climbing wall is currently undergoing construction to enhance the overall experience for its users. Upgrades include the installation of seamless padding, which will provide improved safety and comfort for climbers. Additionally, new social bench seating will be introduced, creating a welcoming space for students to gather and relax between climbs. The project will also feature new flooring, ensuring a safer and more aesthetically pleasing environment. These enhancements aim to elevate the climbing experience while fostering a vibrant community atmosphere.

Campus Bookstore:

- **Spring Grad Fair.** The Bookstore held Grad Fair on March 5 & 6th. More than 1,000 students stopped by over the 2-day event. Bookstore sold \$56k of grad regalia, \$15k in BearWear and souvenirs, and total store sales of \$75k over this event! We had support from university partners and our graduation vendors. Grad Fair was a terrific event!
- **Showcase Event.** The Bookstore was open extended hours to help support the showcase event on March 29. In addition, we extended the hours at Bear Necessities and Madison Avenue in the PSU to allow early access for our visitors for the day. A special 20% off discount was provided to families and sales for the day was strong at all locations.
- **Spring Family Day at Hammonds Field.** The Bookstore participated in this event on March 29 to help enhance the special day. At our trailer we held a drawing for a baseball jerseys - 120 guests entered and experienced stronger sales than normal from this event. We offered a “spin and win” discount which allowed up to 30% off the purchase, with a lucky spin! It was a beautiful day for a ballgame!
- **Bookstore upgrade.** Over the spring break the Bookstore installed new “hardwood” flooring for a warm and inviting entry to the store for an improved customer experience.

Dean of Students Areas:

Dean of Students/ Case Management Services

- 12 students have utilized the Bearisters (free legal services) program since February.
- 226 student cases were created for the Behavioral Intervention Team during the months of March and April. Unfortunately, we had a student death during that time that impacted many students in our community.

Office of Student Conduct

- 10 student organization investigations have been opened for Spring 2025

Counseling Center

- The Counseling Center continues to have NO waiting list for the past 3 semesters
- The Counseling Center continues to utilize innovative ways to meet student demand for services. Our senior clinical team is now fully staffed, and we have expanded our clinical trainees from four graduate assistants to seven student clinicians representing each of the grad programs in the School of Mental Health. This has been done at no additional cost to the center. By expanding graduate level training opportunities, we expand student access to Counseling Center services while also providing a robust training ground for future therapists from our own Missouri State graduate programs.
- The Counseling Center recently partnered with Athletics to provide crisis outreach support to the Football team and staff. There are plans to continue to collaborate with athletics mental health services to support student athletes.

Career Center

- 44 students participated in the 2nd mock interview for the spring semester

Orientation & Transition Programs

- As of May 1st, 82 students have registered for the URSA, our three-day adventure that immerses new students into life at Missouri State University. This year will be the 10th anniversary of the URSA program.
- Spring Family Day was held on March 29th where over 350 tickets were sold
- The Director hired a new Coordinator, and she will start May 10th (just in time for SOAR training to start).

Magers Health and Wellness Center:

- **Magers Health and Wellness** was awarded their 10th AAAHC accreditation. The health center is surveyed every 3 years.
- The **laboratory** staff was recognized and awarded the top appreciation by the National Laboratory Association. This is voted on by clients (faculty, staff, students, dependents and retirees). Our clients love our laboratory staff.
- **De-Stress fest** was held on study day. This is a combined student and employee event offering mini massages for students and staff. This is the 3rd year of this event. All appointments are scheduled and filled quickly after they open.

Plaster Student Union:

Center for Community Engagement

- The Bear Pantry has experienced over 8100 visits for the fiscal year to date. This is an increase from last year, which saw 5700 visits for the same period last year.

Office of Student Engagement

- Early Student Organization Re-Registration started in April with over 30 student organizations taking part in this earlier process. By doing so, student organizations were able to access SOFAC funding beginning in July, allowing for greater financial support throughout the summer and for the upcoming academic year.

Esports

- The **Plaster Student Union** hosted the 2025 Missouri Valley Conference Esports Championships in April. The Overwatch and Super Smash Brothers Ultimate teams won their conference championships, earning an automatic bid to the national playoffs held in May. These are the first two MVC esports conference championships won to date.

Residence Life, Housing and Dining Services:

- Missouri State University was chosen to host the Midwest Association of College and University Residence Hall Regional Business Conference in the Spring of 2026.
- 3,284 students have room assignments for the 25-26 academic year. 2,182 of those are FTNICs and Transfers.
- 3,801 students have started housing contracts for the 25-26 academic year. This is up 2.18% from the same time last year.

Student Support and Opportunity:

- 100 Access Scholarship offers have deposited with the University for Fall '25
- The Mary Jean Price Walls Student Resource Center (SRC) completed the semester with 21 programming events, including over 1000 students in total participants.
- Celebrated 120 students at the Student Achievement Celebration
- Upgraded the technology at the Student Resource Center thanks to the assistance of the SGA Student Initiative Fund (SIF).
- Supported 12 organizations and/or individual students through Student Opportunity Fund by providing funding assistance.
- TRIO Upward Bound Program is at maximum capacity (54 pre-college students)
 - 92% of Seniors have been admitted into a post-secondary degree
 - 38% of the Senior class will be attending MSU in the fall 2025
 - Pilot course planned for this summer in partnership with the MSU service-learning department

- 22 Students confirmed for the 2025 Summer Academy
 - 7 students eligible for Dual Credit opportunities
- The TRIO Upward Bound director has been nominated for President-Elect of a professional organization for TRIO professionals in Missouri, Kansas and Nebraska (MKN).

Respectfully submitted by,

A handwritten signature in black ink, appearing to read "Dee Siscoe". The signature is fluid and cursive, with the first name "Dee" written in a larger, more prominent script than the last name "Siscoe".

Dr. Dee Siscoe,
Vice President for Student Affairs



**STAFF SENATE
BOARD OF GOVERNORS
MAY 2025 REPORT**

Another year at Missouri State is almost complete! Staff are looking forward to celebrating our graduates in the upcoming Commencement ceremony and welcoming new students throughout the summer months. We are also looking forward to Staff Appreciation Week and the numerous opportunities we'll have to celebrate/recognize our Staff this summer.

As this will be my final report to the Board, I wanted to provide a summary of the work Staff Senate accomplished during the 2024-2025 term.

Internal Committee Efforts

Our three internal committees (Staff Activities, Staff Development, and Public Affairs) worked hard this year to advocate for Staff and create opportunities to gather and give back to our community. We invited Staff to numerous athletic events throughout the year, movies at Alamo Drafthouse, and watch parties for Chiefs games. We also worked with President Williams to celebrate Staff last August and are excited to work with the Staff Appreciation Committee to celebrate Staff in June.

Our Staff Development Committee has worked hard to help our Senate become more informed about various things that impact Staff, such as CUPA data, and continued to be an excellent avenue for Staff to ask questions and raise concerns. Lastly, our Public Affairs Committee participated in several Adopt-A-Street events on Cherry Street, two book discussions involving our Public Affairs Mission, volunteered at Ozarks Food Harvest, and participated in several donation drives.

Thank you to Charles Babb, Blanca Mallonee, Kelli Helton, Dr. April Phillips, Christina Bowles, and Sharon Harter for co-chairing our internal committees this year.

External Committee Efforts

Staff Senate was very involved throughout the campus community this year, with representatives serving on over two dozen groups/committees this year. Whether these commitments were specific to this year (such as the Provost Search Committee or the Strategic Planning Committee), or ongoing commitments (such as the Shared Leave Committee or the Staff Excellence in University Service Awards Selection Committee), our Senators went above and beyond to represent staff and build relationships with others across the university. I am especially proud of our Senators for their commitment to working with Faculty Senate and Student Government Association, with our Senate body working together to make sure there was a representative from Staff Senate at every meeting

either group held. Thank you to everyone who participated in external committee meetings this year – it is truly a Senate-wide effort!

Staff Senate Meetings

At the time of writing, we have had ten Staff Senate meetings during this term. We have had the highest attendance at Staff Senate meetings this term in the history of Senate. I'm incredibly excited about the increased interest and involvement of our entire Staff, whether it is through attending our monthly meetings or becoming a Senator. I'm excited to say that we are ending the year with the highest number of Senators in the history of Staff Senate, but I hope this record is broken by this time next year!

We have had numerous speakers at our meetings this year, sharing valuable updates and information about offices and events on campus. Thank you to the Bear Pantry, Planning, Design, & Construction, Military Science, Athletics, Legal Affairs, Grounds, Human Resources, Safety, the Office of the Provost, Student Success, Admissions, Marketing & Communications, the Foundation, and Enrollment Management for presenting at our meetings this year. And a special thank you to President Williams, Vice President Morris, and Associate Provost Heidendal for presenting at multiple meetings this year!

What is Next for Staff Senate

We will elect our 2025-2026 Executive Board at our May 1 meeting. In the month of May, we will also hold university-wide elections for Senate positions, with our new group of Senators being sworn in during our July 3 meeting. We plan to participate in United Way's Day of Caring, attend a couple of Springfield Cardinals games, and celebrate our Staff during Staff Appreciation Week (June 16-20).

We will also wrap up the 2024-2025 term in the coming weeks, with the term officially ending on June 30. With that being said, I'd like to thank Phil Bridges, Laura Derrick, Will Hader, Kathleen Hahn, Rachel Rigby, and Kelly Schlinder for serving on the 2024-2025 Staff Senate Executive Board. I'd also like to thank President Williams, Executive Vice President Mulligan, Vice President Morris, and the Board for their support during my time as Chair of Staff Senate. It has been an honor to serve as Chair of Staff Senate this year, and I am excited to see what the future holds for Staff Senate!

Respectfully Submitted:

Campbell Keele
Staff Senate Chair

04/24/2025

XI.B.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 33-25

Approval of a Resolution of
Recognition of Campbell Keele
for Service as 2024-2025 Staff
Senate Chair

Whereas Campbell Keele has served as Chair of the Staff Senate at Missouri State University for 2024-2025, and

Whereas Campbell Keele has provided outstanding leadership which has resulted in a high level of respect for the Staff Senate among the University's staff, faculty, students, and administration, and

Whereas Campbell Keele has pursued a fully participatory form of Staff Senate governance by working energetically to keep staff informed of issues affecting the University and soliciting staff input and ideas, and

Whereas Campbell Keele has continually demonstrated her dedication to the University and her fellow staff, has represented the interests of staff and effectively communicated their views to the University administration and the Board of Governors, and

Whereas Campbell Keele has conducted herself in a manner appropriately befitting the Chair of the Staff Senate of a major state University;

Be It Now Resolved, by the Board of Governors for Missouri State University, that we commend Campbell Keele for her outstanding service as Staff Senate Chair at Missouri State University for 2024-2025.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

XII.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1630-25

Approval of proposal and award of a contract
to replace the roof and tuckpointing at
Sunvilla Tower

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal from Queen City Roofing in the amount of Five Hundred Twenty-three Thousand One Hundred Twenty-nine and 75/100ths dollars (\$523,129.75) to replace the roof and tuckpointing at Sunvilla Tower be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$33,800.00
Construction Costs	\$523,129.75
Other Construction Costs	\$682,750.57
Project Administration	\$10,000.00
Construction Contingency	\$80,319.68
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$1,330,000.00
Funding Source	
Sunvilla Roof Replacement budget	\$1,330,000.00
Total Funding Source	\$1,330,000.00

BE IT FURTHER RESOLVED that this be paid from the Sunvilla Roof Replacement budget funded by Residence Hall Reserves.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this project as long as the approved project budget is not exceeded.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

This project removes and replaces the existing roof and penthouse roof at Sunvilla Tower. Additionally, this project provides new tapered insulation, drains, flashing, and a new cap. The work is scheduled to be completed during the Summer 2025 semester.

Other construction costs include work to remove and replace the exterior sealants on the building. Wash, patch, and paint the slab extensions and stucco columns. Tuckpoint damaged and cracked brick. Additionally, work will include washing and painting the south entrance canopy.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing the Sourcewell Cooperative Contract 25629 with Queen City Roofing to perform the work under this contract.

This project will be paid from the Sunvilla Roof Replacement budget funded by Residence Hall Reserves (\$1,330,000.00).

XII.B.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1631-25

Approval of bids and award of a contract for
infrastructure support for broadcasting at
Plaster Stadium

BE IT RESOLVED by the Board of Governors for Missouri State University that the low bid of DeWitt & Associates, Inc. in the amount of One Million Four Hundred Ninety-eight Thousand and 00/100ths dollars (\$1,498,000.00) for the base bid plus alternates 1, 2, and 3 for infrastructure support for broadcasting at Plaster Stadium be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$139,000.00
Construction Costs	\$1,498,000.00
Other Construction Costs	\$2,711,785.00
Project Administration	\$210,489.25
Construction Contingency	\$841,957.00
Furniture, Fixtures, and Equipment	\$78,768.75
Telecommunications	\$20,000.00
Relocation Costs	\$0.00
Total Project Budget	\$5,500,000.00
Funding Source	
Plaster Stadium Media Infrastructure budget	\$5,500,000.00
Total Funding Source	\$5,500,000.00

BE IT FURTHER RESOLVED that this be paid from the Plaster Stadium Media Infrastructure budget funded by the Telecommunications budget, President's Program Enhancement Fund, and FY26 Operating Maintenance and Repair budget.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this project as long as the approved project budget is not exceeded.

Tim Francka
Board Chair

Passed at meeting of
May 8, 2025

Rowena Stone
Secretary to the Board

COMMENTS:

The bids received on this project are as follows:

Contractor	Base Bid	Alternate 1	Alternate 2	Alternate 3	Total (Base Bid + Alt. 1, 2 & 3)
DeWitt & Associates, Inc.	\$1,099,500.00	\$145,000.00	\$76,000.00	\$177,500.00	\$1,498,000.00
KCI Construction	\$1,080,000.00	\$141,000.00	\$106,000.00	\$182,000.00	\$1,509,000.00
Kenmar Construction, Inc.	\$1,058,603.00	\$151,000.00	\$145,000.00	\$198,000.00	\$1,552,603.00
The Whiting-Turner Contracting Company	\$2,120,000.00	\$172,000.00	\$225,000.00	\$244,000.00	\$2,761,000.00

This project upgrades the power infrastructure and related components for the broadcasting and instant replay system at Plaster Stadium. The scope includes renovations to the existing press box, replacing damaged finishes, and adding a new information technology closet. A new mechanical unit will serve the information technology closet. The west parking lot of Plaster Stadium will be modified to accommodate broadcasting trucks during games. Additional modifications will extend audio-visual conduit and city power to the southwest corner of Parking Lot 4. Sidewalk and fencing upgrades are included. Work is scheduled to be completed during the fall 2025 semester.

Alternate 1 adds associated trenching, conduit, backfill, vault, cabinets for primary electric feed for the southeast side of campus. Alternate 2 adds a concrete sign wall and associated signage at the southwest corner of Parking Lot 4. Alternate 3 adds new roof assembly at the press box roof. It is recommended that these alternates be accepted.

Unit prices were also received during bidding, and additional site work may be addressed based on unit prices as needs and funding are identified.

Other construction costs include the work to upgrade the power and audio-visual infrastructure and related wiring components, and a city transformer.

This project will be paid from the Plaster Stadium Media Infrastructure budget funded by the Telecommunications (\$3,000,000.00) budget, President's Program Enhancement Fund (\$2,000,000.00), and FY26 Operating Maintenance and Repair (\$500,000.00) budget.

XII.C.

ADMINISTRATION AND FINANCE

ANNUAL REPORT – STORM WATER PROTECTION PROGRAM

This annual activity report is provided to the Board through annual updates in accordance with the University's Municipal Separate Storm Water System (MS4) General Operating Permit MOR04C092. This permit was issued to the University on August 1, 2022, to allow for program development in protection of storm water quality at the Missouri State University main campus located at 901 S. National Avenue in Springfield, Missouri.

The storm water management program is managed through the Administration and Finance Division, as a cooperative effort with Environmental Management, Facilities Management, and Planning Design and Construction. Program activity for the 2024 reporting period includes completion of the written stormwater management plan and posting of the plan to the University website; completion of the campus stormwater infrastructure map (also posted to the University website); completion of the required annual dry weather outfall inspection; documented weekly visual inspections of campus to check for illicit discharges, and development of construction plans re-route the Hammons Fountain discharge line from stormwater to sanitary sewer (in accordance with current regulations).

Board of Governors May 9, 2024



THE OFFICE OF RESEARCH ADMINISTRATION ACTIVITY REPORT – FISCAL YEAR 2025 THROUGH FEBRUARY

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2025 through the month of February.

PROJECT HIGHLIGHTS

- **Trisha Riggs**, Director – Area Health Education Center, received **\$43,091** from the **Missouri Department of Health and Senior Services** via **A.T. Still University** to participate as an active site in the Project entitled “State Support for Missouri Area Health Education Centers (MAHEC) Network.” The Network strives to improve the health of Missourians in rural and underserved areas through education and workforce development.
- **Philippa Koch**, Associate Professor of Languages Cultures & Religions, received **\$60,000** from the **John Templeton Foundation** via **Interfaith America** to promote interfaith competency in healthcare education through new curricular initiatives (including new courses, modules and a new graduate certificate program in Mental Health and Spirituality), public programming, and faculty research.
- **Rachel Knight**, General Manager of KSMU & Ozarks Public Television, received **\$384,573** from the **Federal Emergency Management Agency** via the **Corporation for Public Broadcasting** to support the public alert and warning system that provides timely and effective warnings using the latest broadcast technology standards, especially in rural, Tribal, and underserved communities with limited broadcast services. The award will fund equipment purchases and installation to further this goal.

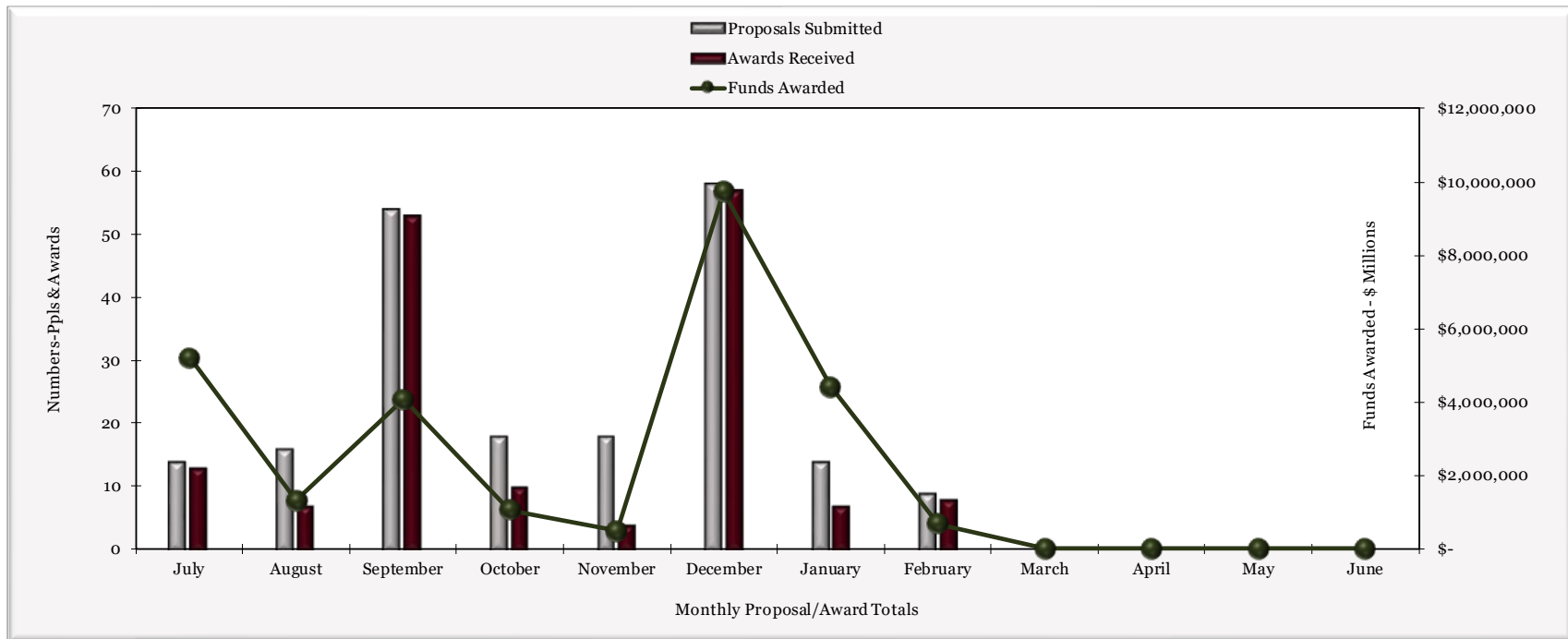
RESULTS

As of the end of December, the University has submitted 201 proposals for support of university-based projects. To date, 159 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds in these grants and contracts to date is \$26.9 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year.

Key Indicators	Activity for FY 2025	% Change from FY 2024
Proposals Submitted	201	8%
Funds Requested	\$48,511,831	-25%
Named Investigators	101	19%
Grants & Contracts Awarded	159	6%
Funds Awarded	\$26,972,478	-67%

External funding activity so far in FY 2025:

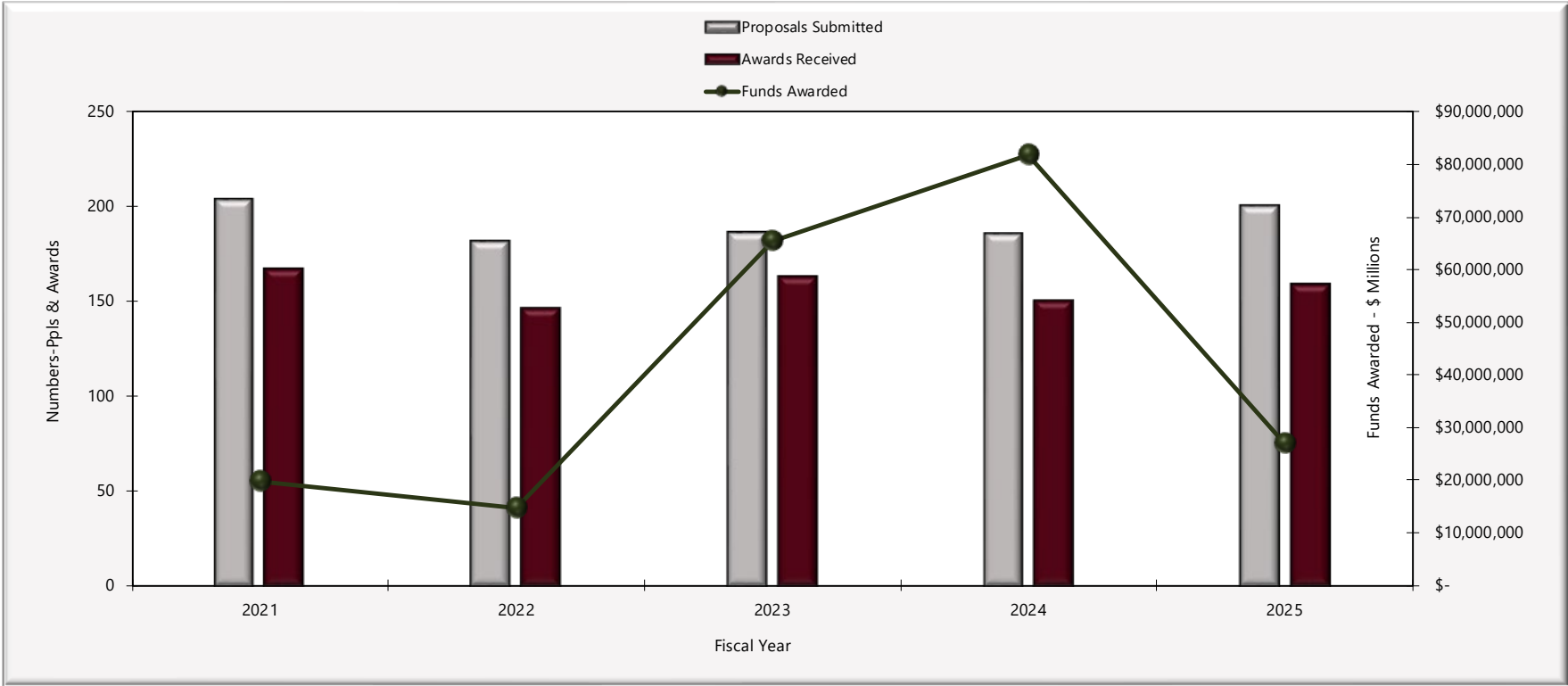
Sponsored Program Activity FY 2025			
Month	Proposals Submitted	Awards Received	Funds Awarded
July	14	13	\$ 5,202,166
August	16	7	\$ 1,313,188
September	54	53	\$ 4,067,363
October	18	10	\$ 1,063,083
November	18	4	\$ 495,980
December	58	57	\$ 9,735,666
January	14	7	\$ 4,416,791
February	9	8	\$ 678,241
March	0	0	\$ -
April	0	0	\$ -
May	0	0	\$ -
June	0	0	\$ -
Total	201	159	\$ 26,972,478



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of February (FY 2021 - FY 2025)

Fiscal Year	Proposals Submitted	Number of Awards						\$Millions	
		Education	Equipment	Facilities & Infrastructure	Research	Service	Ttl Awds	Requested	Awarded
2021	204	34	0	0	29	103	167	\$ 36,943,798	\$ 19,845,668
2022	182	25	1	0	24	95	146	\$ 39,057,248	\$ 14,746,088
2023	187	33	1	4	25	97	163	\$ 61,462,223	\$ 65,469,076
2024	186	31	0	4	30	85	150	\$ 64,562,463	\$ 81,876,239
2025	201	21	1	2	35	89	159	\$ 48,511,831	\$ 26,972,478



Grant and contract activity for FY 2025, through February:

Missouri State University FY 25 Grant/Contract Activity by Unit										
Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	# Submitted	# Awarded	\$ Awarded	# Submitted	# Awarded	\$ Awarded
ADMIN - Administrative Services	1	0	1	0	1	1	\$ 9,638	1	1	\$ 9,638
CGP -Community & Global Partnerships	8	0	6	0	19	16	\$ 2,309,488	16	14	\$ 2,309,488
CASE - Center for Applied Science & Engineering	5	0	2	0	20	6	\$ 4,348,040	11	5	\$ 4,348,040
CBED - Center for Business & Economic Development	3	0	3	0	10	11	\$ 1,337,454	9	9	\$ 1,324,954
ILTC - International Leadership & Training Center	1	0	1	0	2	2	\$ 744,198	2	2	\$ 744,198
JVIC - Jordan Valley Innovation Center	1	0	1	0	5	5	\$ 5,664,756	5	5	\$ 5,664,756
SBDC - Small Business Development Center	1	0	1	0	4	4	\$ 184,017	4	4	\$ 184,017
CNAS - College of Natural & Applied Sciences	0	44	0	22	80	28	\$ 2,219,230	45	21	\$ 1,810,268
BSFS - Bull Shoals Field Station	0	1	0	1	1	1	\$ 210	1	1	\$ 210
CRPM - Center for Resource Planning & Management	1	0	1	0	1	2	\$ 53,250	1	1	\$ 3,250
OEWRI -Ozark Environmental Water Research Institute	4	0	3	0	9	5	\$ 154,843	5	3	\$ 154,843
COB - College of Business	0	3	0	3	3	3	\$ 299,773	3	3	\$ 299,773
C-PRIME - Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
COE - College of Education	2	8	1	6	19	13	\$ 1,621,365	16	11	\$ 1,430,530
ATLL - Agency for Teaching, Leading and Learning	0	0	1	0	7	7	\$ 417,820	7	7	\$ 417,820
CRE - Center for Rural Education	0	2	0	1	3	1	\$ 70,000	2	1	\$ 70,000
ISI - Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
DCOAG - William H. Darr College of Agriculture	0	4	1	5	11	13	\$ 398,198	10	11	\$ 473,198
CGB - Center for Grapevine Biotechnology	1	1	0	1	4	1	\$ 57,499	1	1	\$ 57,499
MVEC - Mid-America Viticulture & Enology Center	1	2	1	2	4	4	\$ 31,440	4	3	\$ 31,440
EVP - Office of the Executive Vice President	0	0	0	1	0	1	\$ 524,004	0	1	\$ 524,004
GRAD - Graduate College	0	1	0	1	2	2	\$ 136,100	2	2	\$ 136,100
INFO - Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
LIB - Libraries	1	1	0	1	2	1	\$ 7,000	2	1	\$ 7,000
MCHHS- McQueary College of Health & Human Services	2	11	1	11	18	18	\$ 2,107,887	14	13	\$ 2,030,179
AHEC - Southwest Missouri Area Health Education Center	1	0	1	0	5	5	\$ 114,482	5	5	\$ 114,482
OPHI - Ozarks Public Health Institute	2	0	2	0	6	5	\$ 777,138	6	5	\$ 777,138
RSTATS - RStats Institute	0	0	0	0	0	0	\$ -	0	0	\$ -
OIE - Office of Inclusive Engagement	0	0	0	0	0	0	\$ -	0	0	\$ -
PRES - Office of the President	0	0	0	0	0	0	\$ -	0	0	\$ -
PROV - Office of theProvost	0	1	1	0	1	1	\$ 47,709	1	1	\$ 954,175
RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities	0	11	0	13	15	17	\$ 1,076,422	13	12	\$ 834,961
CAR - Berniece S. Warren Center for Archaeological Research	0	1	0	1	9	9	\$ 709,925	9	9	\$ 709,925
CDR - Center for Dispute Resolution	0	0	0	0	0	0	\$ -	0	0	\$ -
CWCCC - Center for Writing in College, Career & Community	0	1	0	0	1	0	\$ -	1	0	\$ -
SA - Student Affairs	2	0	2	0	2	2	\$ 147,308	1	0	\$ -
CCE - Center for Community Engagement	0	0	1	0	0	1	\$ 147,308	0	1	\$ 294,616
WP - West Plains Campus	1	2	2	3	4	6	\$ 1,255,976	4	6	\$ 1,255,976
TOTAL	38	94	33	72	268	191	\$ 26,972,478	201	159	\$ 26,972,478

* **Credit Share** - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** **Actual** - proposals/awards will only be shown in the originating unit.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date
7/1/2024 to 4/30/2025**

		MONTHLY						YEAR-TO-DATE		
		<i>Designations under \$1,000</i>		<i>Designations \$1,000 and over</i>		<i>Totals for April</i>		<i>Running Totals</i>		
	<i>Year</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>Year</i>

Annual Gifts	FY 24	6,913	\$180,240	72	\$307,112	6,985	\$487,352	68,544	\$8,675,603	FY 24
	FY 25	7,150	\$187,432	62	\$246,277	7,212	\$433,709	72,561	\$10,442,646	FY 25

Capital Facilities	FY 24	10	\$554	10	\$77,900	20	\$78,454	270	\$18,117,282	FY 24
	FY 25	8	\$510	6	\$4,363,305	14	\$4,363,815	227	\$5,794,575	FY 25

One Time Gifts	FY 24	0	\$0	12	\$111,500	12	\$111,500	133	\$2,496,242	FY 24
	FY 25	0	\$0	7	\$79,888	7	\$79,888	156	\$4,325,664	FY 25

TOTALS	FY 24	6,923	\$180,794	94	\$496,512	7,017	\$677,306	68,947	\$29,289,127	FY 24
	FY 25	7,158	\$187,942	75	\$4,689,470	7,233	\$4,877,412	72,944	\$20,562,885	FY 25

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2024 TO 04/30/2025**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2024 TO 04/30/2025	TOTAL 07/01/2023 TO 04/30/2024
ALUMNI	\$85,151	\$1,599,587	\$1,217,767	\$112,209	\$293,895	\$3,308,659	\$4,692,188
FRIENDS	13,396	6,369,642	253,255	24,137	189,752	\$6,849,610	3,136,235
PARENTS	0	15,509	100	0	17,923	\$33,532	93,806
FOUNDATIONS	8,000	613,142	140,507	0	2,900	\$764,549	13,739,770
ORGANIZATIONS	28,955	791,266	2,776,162	10,897	510	\$3,607,790	2,369,775
BUSINESSES	13,738	1,376,378	407,158	3,526,373	675,098	\$5,998,745	5,257,353
GIFT TOTAL	<u>\$149,240</u>	<u>\$10,765,524</u>	<u>\$4,794,949</u>	<u>\$3,673,616</u>	<u>\$1,180,078</u>	<u>\$20,562,885</u>	<u>\$29,289,127</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2024 TO 04/30/2025	TOTAL 07/01/2023 TO 04/30/2024
DEFERRED GIFTS	0	0	2,470,000	0	\$ 2,470,000	\$ 2,959,641

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$80M

FY 25 TOTAL PLEDGES RECEIVED TO DATE: \$9,098,433

	NUMBER OF DONORS 7/1/2024 TO 04/30/2025	NUMBER OF DONORS 7/1/2023 TO 04/30/2024
ALUMNI	5,797	5,729
FRIENDS	11,530	10,943
PARENTS	173	442
FOUNDATIONS	45	50
ORGANIZATIONS	299	309
BUSINESSES	609	726
TOTAL	<u>18,453</u>	18,199

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date
7/1/2024 to 3/31/2025**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for March		Running Totals		
	Year	No.	Amount	No.	Amount	No.	Amount	No.	Amount	Year

Annual Gifts	FY 24	9,030	\$331,237	106	\$404,272	9,136	\$735,509	61,559	\$8,188,251	FY 24
	FY 25	9,333	\$321,521	131	\$333,068	9,464	\$654,589	65,322	\$9,981,070	FY 25

Capital Facilities	FY 24	59	\$5,614	7	\$30,525	66	\$36,139	250	\$18,038,828	FY 24
	FY 25	68	\$5,539	9	\$76,000	77	\$81,539	213	\$1,430,760	FY 25

One Time Gifts	FY 24	0	\$0	18	\$353,780	18	\$353,780	121	\$2,384,742	FY 24
	FY 25	0	\$0	7	\$67,700	7	\$67,700	147	\$4,195,776	FY 25

TOTALS	FY 24	9,089	\$336,851	131	\$788,577	9,220	\$1,125,428	61,930	\$28,611,821	FY 24
	FY 25	9,401	\$327,060	147	\$476,768	9,548	\$803,828	65,682	\$15,607,606	FY 25

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2024 TO 03/31/2025**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2024 TO 03/31/2025	TOTAL 07/01/2023 TO 03/31/2024
ALUMNI	\$81,535	\$1,655,487	\$993,980	\$111,274	\$286,961	\$3,128,771	\$4,593,258
FRIENDS	12,688	1,798,581	252,463	23,531	188,461	\$2,275,724	2,893,357
PARENTS	0	15,311	200	0	18,373	\$33,884	87,745
FOUNDATIONS	8,000	604,602	135,407	0	2,900	\$750,909	13,687,710
ORGANIZATIONS	27,422	758,877	2,739,752	10,136	0	\$3,536,187	2,206,960
BUSINESSES	9,605	1,351,438	322,607	3,525,873	672,608	\$5,882,131	5,142,791
GIFT TOTAL	<u>\$139,250</u>	<u>\$6,184,296</u>	<u>\$4,444,409</u>	<u>\$3,670,814</u>	<u>\$1,169,303</u>	<u>\$15,607,606</u>	<u>\$28,611,821</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2024 TO 03/31/2025	TOTAL 07/01/2023 TO 03/31/2024
DEFERRED GIFTS	0	0	2,345,000	0	\$ 2,345,000	\$ 2,959,641

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$80M

FY 25 TOTAL PLEDGES RECEIVED TO DATE: \$5,039,983

	NUMBER OF DONORS 7/1/2024 TO 03/31/2025	NUMBER OF DONORS 7/1/2023 TO 03/31/2024
ALUMNI	5,606	5,510
FRIENDS	11,077	10,507
PARENTS	171	424
FOUNDATIONS	46	45
ORGANIZATIONS	277	276
BUSINESSES	565	653
TOTAL	<u>17,742</u>	<u>17,415</u>

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date
7/1/2024 to 2/28/2025**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for February		Running Totals		
	Year	No.	Amount	No.	Amount	No.	Amount	No.	Amount	Year
Annual Gifts	FY 24	6,303	\$136,401	56	\$1,928,264	6,359	\$2,064,665	52,423	\$7,452,742	FY 24
	FY 25	6,502	\$136,914	36	\$2,094,100	6,538	\$2,231,014	55,845	\$7,843,358	FY 25
Capital Facilities	FY 24	11	\$1,243	11	\$336,274	22	\$337,517	184	\$18,002,689	FY 24
	FY 25	13	\$2,602	5	\$63,500	18	\$66,102	136	\$1,349,221	FY 25
One Time Gifts	FY 24	0	\$0	10	\$218,723	10	\$218,723	103	\$2,030,962	FY 24
	FY 25	0	\$0	12	\$168,693	12	\$168,693	137	\$3,857,416	FY 25
TOTALS	FY 24	6,314	\$137,644	77	\$2,483,261	6,391	\$2,620,905	52,710	\$27,486,393	FY 24
	FY 25	6,515	\$139,516	53	\$2,326,293	6,568	\$2,465,809	56,118	\$13,049,995	FY 25

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2024 TO 02/28/2025**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2024 TO 02/28/2025	TOTAL 07/01/2023 TO 02/29/2024
ALUMNI	\$67,713	\$1,454,621	\$716,340	\$74,749	\$267,568	\$2,580,525	\$4,212,733
FRIENDS	12,060	1,525,142	226,242	23,531	175,884	\$1,962,859	2,668,895
PARENTS	0	9,973	100	0	11,000	\$21,073	63,862
FOUNDATIONS	8,000	571,570	135,407	0	2,900	\$717,877	13,417,260
ORGANIZATIONS	23,600	673,622	2,726,752	10,136	0	\$3,434,110	2,190,092
BUSINESSES	9,336	1,316,166	315,607	2,030,571	661,871	\$4,333,551	4,933,551
GIFT TOTAL	<u>\$120,709</u>	<u>\$5,551,094</u>	<u>\$4,120,448</u>	<u>\$2,138,987</u>	<u>\$1,119,223</u>	<u>\$13,049,995</u>	<u>\$27,486,393</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2024 TO 02/28/2025	TOTAL 07/01/2023 TO 02/29/2024
DEFERRED GIFTS	0	0	1,345,000	0	\$ 1,345,000	\$ 2,959,641

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$79M

FY 25 TOTAL PLEDGES RECEIVED TO DATE: \$3,178,423

	NUMBER OF DONORS 7/1/2024 TO 02/28/2025	NUMBER OF DONORS 7/1/2023 TO 02/29/2024
ALUMNI	4,704	4,540
FRIENDS	9,551	9,059
PARENTS	104	290
FOUNDATIONS	41	43
ORGANIZATIONS	259	262
BUSINESSES	543	611
TOTAL	<u>15,202</u>	14,805

Marketing and Communications Report
Missouri State University Board of Governors
May 8, 2025

MarCom updates since the February 21, 2025, meeting

It was all hands-on-deck on and before March 25-26 in support of Day of Giving.

The team continues to support the Strategic Planning process via website support and participation on the steering committee and the Branding and Identity workgroup.

The final marketing research report was presented by SimpsonScarborough on February 10. Outcomes have been shared with the board of governors, university council, staff senate and others.

Web Strategy and Development (WSD)

The team has been updating and refreshing top level pages including About, Visitors, Cost, International Programs, Student Success Family Programs and Admissions Financial Aid.

They are also working with MarCom division members on an overhaul of the Marketing and Communications site.

First Quarter web analytics are attached. They include overall positive outcomes.

Office of Strategic Communications

The team remains busy supporting all areas of the university.

Social media is very active. They continue to grow in all areas. Student “takeovers” have been very popular and provide interesting and fun updates about events on campus.

February through April analytics for social media are attached demonstrating a strong following.

Video Marketing

The team has been finalizing a new Welcome Center video that is shown to prospective students and their families when they visit campus. They are also in-progress on a “Springfield through the student eyes” video.

They have been gathering b-roll for upcoming Mind’s Eye videos.

They continue their regular shoots with President Williams and social media, including this [sweet video](#).






Creative Services

The team is busy with production for SOAR and fall recruiting pieces for admissions, MCHHS and RCASH. Several magazines are in the works including Missouri State Magazine, Advancement and others.

Photography is always busy as the semester wraps up. They are also conducting several shoots for Mind’s Eye spreads.


Social Media Results

Feb 1 through April 15

Profile	Audience	Net Audience Growth	Published Posts	Impressions	Engagements	Engagement Rate (per Impression)	Video Views
Reporting Period	359,321	5,647	487	6,760,767	135,954	2%	773,422
Feb 1, 2025 – Apr 15, 2025	↗ 1%	↗ 28%	↗ 86.6%	↗ 3.3%	↘ 18.7%	↘ 21.3%	↗ 75.8%
Compare to	355,872	4,411	261	6,542,777	167,188	2.6%	439,824
Nov 19, 2024 – Jan 31, 2025							
 @MissouriState	61,291	-11	60	67,960	2,740	4%	1,298
 Missouri State	8,568	296	38	158,097	9,433	6%	158,097
 Missouri State University	100,629	751	79	4,619,214	57,904	1.3%	82,556
 Missouri State University	135,625	3,934	21	175,426	9,527	5.4%	0
 missouristate	53,208	677	289	1,740,070	56,350	3.2%	531,471



Quarter 1, 2025 Analytics recap



Site health remains stable, with SEO improvements and the new chatbot start screen contributing to positive results in Q1.

Q1 overview

Overall site health scores remain steady and stable.

- Overall site engagement increased significantly from 57.47% in Q4, reaching 76.62%.
- Homepage engagement saw a significant rise from 59.80% to 80.90%.
- Total page views experienced a minor increase, while users and engaged sessions remained steady compared to previous quarters.
- With engaged sessions holding consistent, we aim to increase individual page engagement overall in Q2 through redesigned top-level pages, the completed graduate site redesign and other ongoing efforts.

98

Site health score

98

Best practices score

98

Accessibility score

90

SEO score

Overview	Jan	Feb	March	Totals/Avg
Overall Engagement Rate	57.67%	82.71%	89.46%	76.62%
Home page engagement rate	58.22%	88.43%	96.02%	80.90%
Views	2,193,707	1,796,380	1,803,576	5,793,663
Users	435,423	360,858	412,769	1,209,050
Average engagement time	2m 09s	2m 13s	2m 06s	2.09
Engaged sessions per user	1.22	1.74	1.71	1.56

Q1 traffic and behavior

Organic search remains the top traffic driver

- Strong search engine traffic continues to drive our most engaged users coming from organic search.
- Internal linking and scroll depth remain steady, indicating users are interacting well with the site.
- Homepage CTA clicks are down 4.32% from Q4.
- However, in Q1, we maintained one internal CTA (strategic plan, provost search, VPEN search). We expect CTA engagement to rebound as we reintroduce the third marketing CTA.

Traffic acquisition

%Change

1	Organic Search	8.02%
3	Direct	16.71%
4	Unassigned	37.15%
5	Display	-35.19%
6	Organic Social	-18.85%
7	Paid Search	143.2%
8	Paid Social	199.48%
9	Email	2.21%
10	Organic Other	-2.78%

Event Count (all)	Jan	Feb	March	Totals/Avg
50% scroll	224,559	196,943	209,416	630,918
75% scroll	167,147	144,036	151,387	462,570
Internal link clicks	108,711	91,948	93,925	294,584
form submits	37,250	32,170	33,155	102,575
slate form submits	2,834	3,631	3,470	9,935
slate application submits	1,468	911	928	3,307
Homepage CTA	5,751	4,363	4,725	14,839



Q1 SEO

Search placements gain significant increases

Page 1 keyword rankings rebounded from a Q4 decline, showing a significant **153.12% increase** (from 31 to 81 keywords on Page 1).

- Rankings on Pages 2 and 3, as well as featured results, increased across the board.
- Gains can be attributed to a streamlined SEO workflow, a focus on adding missing metadata to existing pages, and other factors.
- An increase in diverse program keywords is appearing in Page 1 search results.
- The top 12 pages continue to be admissions-focused.

Observation: Users are beginning to use “Mo State” in search queries.

Search placements	
Keyword Rank	Q4
Page 1	81
Page 2	51
Page 3	57
Features (page 1)	51
Total	240
Total Page 1	132

Top page 1 general keywords	Top page 1 program keywords
Missouri state university	History education majors
Missouri colleges tuition	Mps hospitality
Missouri state welcome center	Natural science education
Missouri state campus map	Master in art education
How much is missouri state tuition	Cultural anthropology degree
Missouri state university application	Theatre education degree
Apply to missouri state university	International business grad degree
Missouri state university cost	Gerontology majors
Missouri state university degrees	Defense and strategic studies master
What is mo state	Teaching certification Missouri
Missouri state financial aid	Geospatial science degree
Mo state family weekend	Geophysics degrees

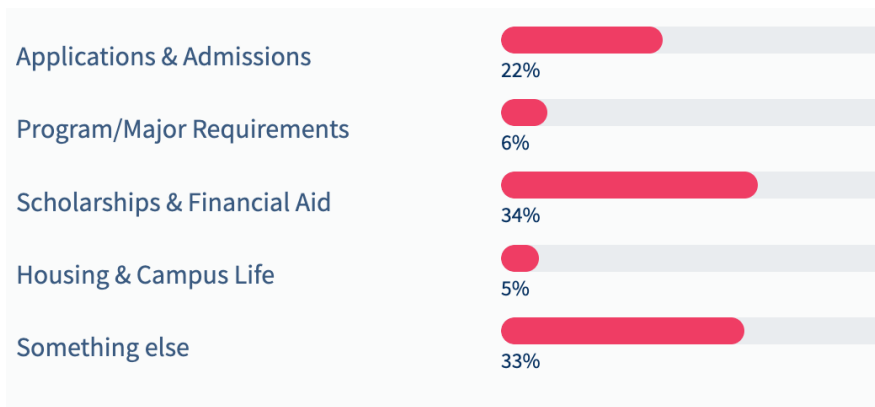
Top pages
1. Home
2. Majors and programs
3. Missouri state foundation
4. College of business
5. Academic calendar
6. Apply for admission
7. Freshman admissions
8. Apply now
9. Undergraduate application
10. Scholarships for freshman
11. Application status portal
12. Future students

Q1 Chatbot

New session start prompt is providing positive engagement

- Start prompt was modified to better guide users to their areas of interest.
- Contacts were slightly down in Q1 compared to Q4; **however, the escalation-to-human rate also decreased, indicating the updated start prompt is helping users find answers more effectively.**
- Question accuracy remains strong, with positive response rates hovering between 84% and 85%

User engagement




Q4 totals

Contacts	2414
Escalated to human	5.9%
Questions answered	87%

New start prompt

Boomer @ Missouri State



Hey! I'm Boomer, a chatbot to help you answer questions about Missouri State University humans!

Below are some common questions. You can select one of these topics to learn more or ask me something else!


Applications & Admissions

Program/Major Requirements

Scholarships & Financial Aid

Housing & Campus Life

Something else



XVI.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”