

Board of Governors Finance & Facilities Committee Meeting

Plaster Student Union, Ballroom East Friday, 2/16/2024 10:15 - 11:45 AM CT

- I. Roll Call Presented By: Governor Tim Francka
- II. Approval of Minutes Presented By: Governor Tim Francka
 - A. Approval of the minutes of the Finance and Facilities Committee Meeting of December 14, 2023

II.A. Minutes of the December 14, 2023, Finance and Facilities Committee Meeting - Page 3

III. Foundation Review Presented By: Brent Dunn, Vice President for University Advancement

A. Development Report

III.A. Development Report - Page 5

- IV. Facilities Update Presented By: Matt Morris, Vice President for Administration and Finance, and Mark Wheeler, University Architect and Director of Planning, Design, and Construction
 - IV.A. Review of Resolution for Phase II Renovation of Kampeter Health Sciences Hall Page 9
 - IV.B. Review of Resolution for the Turf Replacement at Allison South Stadium Page 11
 - IV.C. Review of Resolution for Improvements to Hammons Student Center Page 13
 - IV.D. Review of Resolution to renovate the MSU baseball training facility at Hammons Field Page 15
- V. Review Year to Date Financial Statements Presented By: Matt Morris, Vice President for Administration and Finance, and Cindy Schull, Assistant Vice President Finance & Accounting V. Year to Date Financial Statements-12.31.23-2.16.24 - Page 17
- VI. Preliminary FY2025 Springfield Budget Discussion Presented By: President Clif Smart and Matt Morris, Vice President for Administration and Finance

A. FY2024 Budget Update

B. FY2025 Initial Fee Summary Discussion

VI.B. Fee Resolution Summary 2024-2025 - Springfield Campus - Page 23

- **1. History of Tuition Increases Presented By: President Clif Smart** VI.B.1.a. Tuition and Fees Increases - Page 26 VI.B.1.b. Higher Ed tuition summary - Page 27
- 2. Draft Considerations for 2024-2025 Graduate Tuition and Fees Presented By: Dr. John Jasinski, Provost, and Dr. Julie Masterson, Associate Provost and Dean of the Graduate College

VI.B.2. Considerations for 2024-25 Graduate Tuition and Fees - Page 28

3. Draft Considerations for 2024-2025 College Fees Presented By: Dr. John Jasinski, Provost, and Deans

VI.B.3. Considerations for 2024-2025 College Fees - Page 31

- 4. Initial Compensation Discussion Presented By: President Clif Smart VI.B.4. Compensation Discussion - Salary and Cost Info - Page 35
- VII. Preliminary FY2025 West Plains Budget Discussion Presented By: Dennis Lancaster, Chancellor of the West Plains Campus, and Matt Morris, Vice President for Administration and Finance

A. FY2024 Budget Update

B. FY2025 Initial Fee Summary Discussion

VII.B. Fee Resolution Summary 2024-2025 - WP Campus - Page 36

1. History of Tuition Increases

VII.B.1.a. Tuition Increases - West Plains - Page 37 VII.B.1.b. Higher Ed Tuition and Common Fees Comparison - Page 38

VIII. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12),

(13), (14) and/or (17) of the Revised Statutes of Missouri

VIII. Closed Meeting Resolution - FFC - Page 40

IX. Adjournment Presented By: Governor Tim Francka

MINUTES OF THE BOARD OF GOVERNORS FINANCE AND FACILITIES COMMITTEE MISSOURI STATE UNIVERSITY THURSDAY, DECEMBER 14, 2023

Governor Lynn Parman, Chair of the Finance and Facilities Committee, called the meeting to order at 9:48 a.m. in the Plaster Student Union, Ballroom East, on the Missouri State University Springfield Campus in Springfield, Missouri.

Roll Call

Present – Lynn Parman, Committee Chair Bradley Cooper, Committee Member Anson Elliott, Committee Member Tim Francka, Committee Member Travis Freeman, Committee Member Melissa Gourley, Committee Member Ann Kampeter, Committee Member Jeff Schrag, Committee Member Chris Waters, Committee Member

Also present - Clif Smart, President

Brad Bodenhausen, Vice President for Community and Global Partnerships Jeff Coiner, Chief Information Officer Rachael Dockery, General Counsel and Chief Compliance Officer Brent Dunn, Vice President for University Advancement Algerian Hart, Assistant to the President for Inclusive Engagement John Jasinski, Provost Dennis Lancaster, Chancellor of the West Plains Campus Natalie McNish, Director of Internal Audit and Risk Management Kyle Moats, Director of Athletics Matt Morris, Vice President for Administrative Services Zora Mulligan, Executive Vice President Suzanne Shaw, Vice President for Marketing and Communications Dee Siscoe, Vice President for Student Affairs Mark Smith, Dean of the McQueary College of Health and Human Services Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Parman called for a motion to approve the minutes of the October 20, 2023, Finance and Facilities Committee meeting. Governor Jeff Schrag provided a motion, receiving a second from Governor Chris Waters.

Motion passed 8-0.

Year to Date Financial Review

Matt Morris, Vice President for Administration and Finance, called upon Cindy Schull, Assistant Vice President for Finance and Accounting, to review the year-to-date financial statements through October 31, 2023. Ms. Schull shared that the university is tracking well for both the Springfield and West Plains campuses.

Human Resources

Mr. Morris provided a human resources update that included confirmation of processing the \$1,500 one-time retention payment for full-time employees employed on or before July 1, 2023, and remaining an active full-time employee through December 1, 2023. He reviewed information on the cost center funded salary adjustments for (81) nonacademic employees approved under the consent agenda.

Procurement and Financial

Mr. Morris reviewed the procurement activity report to be voted on as part of the consent agenda in the regular Board meeting later in the day. He shared information on the items included in the report for approval that included:

- Approval of coating requirements and applications engineering services for JVIC
- Approval of a contract for campus-wide custodial supplies

Facilities Update

Mr. Morris provided an update on facilities projects. Highlights of his report included the Looney Hall nursing simulation lab addition and the ASCEND building on the West Plains Campus, and projects on the Springfield campus that included renovations to Kemper Hall, addition and renovations to Blunt Hall, and new construction of the Darr Ag Innovation Hub and Judith Enyeart Reynolds Complex.

Governor Schrag left the meeting at this time.

Foundation Review

Brent Dunn, Vice President for University Advancement, provided a development report. He shared annual gifts and capital facilities are close to the same as this time last year, but that one-time gifts are down. He shared that there are good indicators that show additional funds coming in and that December is historically a good month for giving.

Governor Schrag returned to the meeting at this time.

Adjournment

With no additional information needing to be discussed, Governor Parman called for a motion to adjourn the meeting. Governor Ann Kampeter provided a motion, receiving a second from Governor Waters.

Motion passed 8-0.

Meeting adjourned at 10:25 a.m.

Tim Francka Committee Chair

Passed at the meeting of February 16, 2024

Rowena Stone Secretary to the Board

Report of Gifts to the Missouri State University Foundation Monthly and Year-to-Date

				МО	NTHLY			Y	EAR-TO-DATE	
			gnations er \$1,000	Designations \$1,000 and over		Totals for January		R		
	Year	No.	Amount	No.	Amount	No.	Amount	No.	Totals Amount	Year
			1 1		- I					
Annual	FY 23	6,254	\$123,503	52	\$332,124	6,306	\$455,627	48,188	\$5,088,665	FY 23
Gifts	FY 24	3,610	\$98,795	54	\$276,923	3,664	\$375,718	43,206	\$5,239,915	FY 24
0		- 10	• • • • • • •					470		
•	FY 23 FY 24	13 6	\$1,977 \$2,087	7	\$1,013,000 \$12,010,609	20 12	\$1,014,977 \$12,012,696	176 153	\$3,367,269 \$17,604,947	
Facilities	FY 24	6	\$2,087		\$12,010,609	12	\$12,012,696	153	\$17,604,947	FY 24
Capital Facilities One Time Gifts				7 6 10			. , ,		. , ,	FY 23 FY 24 FY 23 FY 23

	FY 23	6,267	\$125,480	69	\$1,448,562	6,336	\$1,574,042	48,468	\$12,998,490	FY 23
TOTALS	FY 24	3,616	\$100,882	66	\$12,380,232	3,682	\$12,481,114	43,466	\$24,632,623	FY 24

MISSOURI STATE UNIVERSITY FOUNDATION INCOME SUMMARY TOTALS BY TYPE AND SOURCE 07/01/2023 TO 01/31/2024

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2023 TO 01/31/2024	TOTAL 07/01/2022 TO 01/31/2023
ALUMNI	\$50,776	\$3,080,993	\$466,192	\$224,265	\$248,481	\$4,070,237	\$2,821,656
FRIENDS	6,693	1,155,512	269,246	965,123	135,494	\$2,532,068	2,025,282
PARENTS	385	44,179	5,500	4	7,960	\$58,028	110,063
FOUNDATIONS	7,700	12,858,144	175,200	0	0	\$13,041,044	1,918,122
ORGANIZATIONS	21,450	680,769	872,413	8,518	0	\$1,583,150	3,739,428
BUSINESSES	9,750	871,623	222,637	1,604,973	639,113	\$3,348,096	2,383,939
GIFT TOTAL	\$96,754	\$18,691,220	\$2,011,188	\$2,802,883	\$1,031,048	\$24,632,623	\$12,998,490

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.

	DEFERRED GIFT COMMITMENTS							
	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY		L 07/01/2023 01/31/2024		L 07/01/2022 01/31/2023
DEFERRED GIFTS	1,000,000	0	1,959,641	0	\$	2,959,641	\$	6,010,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$82M

	NUMBER OF DONORS 7/1/2023 TO 01/31/2024	NUMBER OF DONORS 7/1/2022 TO 01/31/2023
ALUMNI	4,244	4,553
FRIENDS	8,217	8,938
PARENTS	437	481
FOUNDATIONS	39	36
ORGANIZATIONS	234	244
BUSINESSES	577	552
TOTAL	13,748	14,804

Report of Gifts to the Missouri State University Foundation Monthly and Year-to-Date

				МО	NTHLY			У	EAR-TO-DATE	
		Designations under \$1,000		Designations \$1,000 and over		Totals for December		Running Totals		
	Year	No.	Amount	No.	Amount	No.	Amount	No.	Amount	Year
Annual	FY 23	7,497	\$255,874	244	\$1,062,745	7,741	\$1,318,619	41,882	\$4,633,038	FY 23
						-		•		
	FY 24	7,233	\$255,917	231	\$1,404,401	7,464	\$1,660,318		\$4,802,700	
Gifts	FY 24	7,233	\$255,917	231	\$1,404,401	7,464	\$1,660,318	38,475	\$4,802,700	FY 24
Capital	FY 24 FY 23 FY 24	7,233 13 16	\$255,917 \$1,977 \$2,087	231 22 30	\$1,404,401 \$1,738,074 \$4,995,731	7,464 35 46	\$1,660,318 \$1,740,051 \$4,997,818	156	\$4,802,700 \$2,352,292 \$5,586,901	FY 23
Capital	FY 23	13	\$1,977	22	\$1,738,074	35	\$1,740,051	156	\$2,352,292	FY 23
Gifts Capital Facilities One Time	FY 23	13	\$1,977	22	\$1,738,074	35	\$1,740,051	156	\$2,352,292	FY 24 FY 23 FY 24 FY 23

	FY 23	7,510	\$257,851	282	\$3,784,659	7,792	\$4,042,510	42,132	\$11,424,448	FY 23
TOTALS	FY 24	7,249	\$258,004	299	\$7,172,496	7,548	\$7,430,500	38,716	\$12,084,662	FY 24

MISSOURI STATE UNIVERSITY FOUNDATION INCOME SUMMARY TOTALS BY TYPE AND SOURCE 07/01/2023 TO 12/31/2023

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2023 TO 12/31/2023	TOTAL 07/01/2022 TO 12/31/2022
ALUMNI	\$44,144	\$3,043,194	\$446,621	\$223,530	\$248,986	\$4,006,057	\$1,730,597
FRIENDS	5,625	1,065,738	244,945	959,773	135,411	\$2,411,492	1,924,126
PARENTS	360	41,797	5,500	4	7,960	\$55,621	106,153
FOUNDATIONS	6,200	828,000	175,200	0	0	\$1,009,400	1,874,212
ORGANIZATIONS	20,500	637,607	790,913	7,365	0	\$1,456,385	3,547,186
BUSINESSES	2,477	830,560	171,137	1,558,420	583,113	\$3,145,707	2,242,174
GIFT TOTAL	\$79,306	\$6,446,896	\$1,834,316	\$2,749,092	\$975,470	\$12,084,662	\$11,424,448

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.

	DEFERRED GIFT COMMITMENTS							
	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY		L 07/01/2023 12/31/2023		L 07/01/2022 12/31/2022
DEFERRED GIFTS	1,000,000	0	1,959,641	0	\$	2,959,641	\$	6,010,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$82M

	NUMBER OF DONORS 7/1/2023 TO 12/31/2023	NUMBER OF DONORS 7/1/2022 TO 12/31/2022
ALUMNI	4,073	4,374
FRIENDS	7,924	8,534
PARENTS	425	461
FOUNDATIONS	37	33
ORGANIZATIONS	217	228
BUSINESSES	491	529
TOTAL	13,167	14,159

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 473-24 Approval of consultant and authority to enter into an agreement for professional services in conjunction with the phase II renovation of Kampeter Health Sciences Hall

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of Hood-Rich Architecture in conjunction with the phase II renovation of Kampeter Health Sciences Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that Hood-Rich Architecture perform this work for a fixed fee of Five Hundred Four Thousand Two Hundred Eighty-five and 00/100ths dollars (\$504,285.00) including reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Kampeter Renovation Phase II budget funded by State of Missouri ARPA funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Lynn Parman Board Chair

Passed at meeting of February 16, 2024

Rowena Stone Secretary to the Board

COMMENTS:

The university desires to facilitate the design of the phase II renovation of Kampeter Health Sciences Hall as part of the Center for Transformational Education for Life, Physical, and Health Sciences. This project renovates spaces left unrenovated from the phase I project. Phase II will renovate faculty offices and classroom spaces on the second through fourth floors of the building. In addition, the consultant will design a multi and inter-disciplinary educational training facility for health care programs at MSU.

This project aims to renovate faculty offices, creating modern, collaborative, and functional work environments that foster innovation, enhance productivity, and promote community among faculty members.

Furthermore, classrooms and student collaboration areas will be incorporated into this project. The design of these classrooms will emphasize flexibility, acknowledging the evolving nature of pedagogy.

The educational training facility will facilitate hands-on clinical experiences and rotations for students across multiple health care disciplines and provide valuable services to community members in need of health care assistance. Construction work is scheduled to be completed by the fall 2025 semester.

Hood-Rich Architecture was the firm selected for this project due to past knowledge and experience with the university. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the Kampeter Renovation Phase II budget funded by State of Missouri ARPA funds (\$504,285.00).

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1612-24 Approval of proposal and award of contract for the turf replacement at Allison South Stadium

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal from Midwest Synthetic Turf Professionals in the amount of Six Hundred Eighty-nine Thousand Four Hundred Eighty-eight and 00/100ths dollars (\$689,488.00) for the turf replacement at Allison South Stadium be accepted, approved, and awarded.

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$689,488.00
Project Administration	\$13,299.04
Construction Contingency	\$117,212.96
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$820,000.00
Funding Source	
Turf Replacement, South budget	\$820,000.00
Total Funding Source	\$820,000.00

BE IT FURTHER RESOLVED that the financial plan be established as follows:

BE IT FURTHER RESOLVED that this be paid from the Turf Replacement, South budget funded by the University Recreation Center budget and the President's Program Enhancement fund.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Lynn Parman Board Chair

Passed at meeting of February 16, 2024

Rowena Stone Secretary to the Board

COMMENTS:

This project provides and installs new 52-ounce 2" pile height turf, all soccer marking, and sideline lettering at Allison South Stadium. In addition, the project includes demolition and disposal of the existing field turf while saving the rubber for use in the new field. Work is scheduled to be completed by the fall 2024 semester.

Pursuant to RSMo 34.046, which allows Missouri State University to participate in contract agreements established by other public entities, the University is utilizing The Interlocal Purchasing System (TIPS) Contract 23020101 with Midwest Synthetic Turf Professionals to perform the work under this contract.

This project will be paid from the Turf Replacement, South budget funded by the University Recreation Center (\$205,000.00) budget and the President's Program Enhancement fund (\$615,000.00).

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1613-24 Approval of bid and award of a contract for improvements to Hammons Student Center

BE IT RESOLVED by the Board of Governors for Missouri State University that the bid of CB-GC, LLC in the amount of One Million Two Hundred Ninety-four Thousand and 00/100ths dollars (\$1,294,000.00) for the base bid plus alternates 1A, 1B, 1C, 1D, 2, 3, and 4 for improvements to Hammons Student Center be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$44,000.00
Construction Costs	\$1,294,000.00
Other Construction Costs	\$825,200.00
Project Administration	\$38,000.00
Construction Contingency	\$391,000.00
Furniture, Fixtures, and Equipment	\$104,200.00
Telecommunications	\$3,600.00
Relocation Costs	\$0.00
Total Project Budget	\$2,700,000.00
Funding Source	
HSC Improvements budget	\$2,700,000.00
Total Funding Source	\$2,700,000.00

BE IT FURTHER RESOLVED that this be paid from the HSC Improvements budget funded by the President's Program Enhancement fund.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Lynn Parman Board Chair

Passed at meeting of February 16, 2024

Rowena Stone Secretary to the Board

COMMENTS:

Contractor	CB-GC, LLC
Base Bid	\$760,000.00
Alternate 1A	\$146,000.00
Alternate 1B	\$134,000.00
Alternate 1C	\$134,000.00
Alternate 1D	\$90,000.00
Alternate 2	\$16,000.00
Alternate 3	\$12,000.00
Alternate 4	\$2,000.00
Total (Base Bid + All Alternates)	\$1,294,000.00

The bid received on this project is as follows:

This project converts the west gym storage areas into a locker room for new sports, STUNT and Acrobatics & Tumbling, and weight room. Work is scheduled to be completed by the fall 2024 semester. After renovation, Hammons Student Center will be shared space between Athletics and the Department of Kinesiology, for academic use.

Alternate 1A replaces the flooring in the west court room 251. Alternate 1B replaces the flooring in the north court room 264. Alternate 1C replaces the flooring in the south court room 242. Alternate 1D replaces the flooring in deck rooms 261 and 207. Alternate 2 provides new wall finishing in the north and south gyms. Alternate 3 provides additional light fixtures in the west court under the concrete bleachers. Alternate 4 provides acoustical ceiling tiles in rooms 253 & 253A. It is recommended that these alternates be accepted.

Other construction costs include mercury abatement, removal of bleachers, card reader installation, and storage.

While only one bid was received for this project, it is in line with the anticipated costs.

This project will be paid from the HSC Improvements budget funded by the President's Program Enhancement fund (\$2,700,000.00).

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 472-24 Ratification of contract to renovate the MSU baseball training facility at Hammons Field

BE IT RESOLVED by the Board of Governors of Missouri State University that the contract with CB-GC, LLC in the amount of Two Hundred Forty-seven Thousand Nine Hundred Forty-four and 00/100ths dollars (\$247,944.00) to renovate the MSU baseball training facility at Hammons Field be ratified, approved, and awarded.

Project Budget	
Consultant Fees	\$0.00
Construction Costs	\$247,944.00
Project Administration	\$0.00
Construction Contingency	\$10,000.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$257,944.00
Funding Source	
MSU Training Facility, Hammons budget	\$257,944.00
Total Funding Source	\$257,944.00

BE IT FURTHER RESOLVED that the financial plan be established as follows:

BE IT FURTHER RESOLVED that this be paid from the MSU Training Facility, Hammons budget funded by private funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design & Construction be authorized to perform those acts necessary to carry out and perform the terms of the agreement. With ratification of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

> Lynn Parman Board Chair

Passed at meeting of February 16, 2024

Rowena Stone Secretary to the Board

COMMENTS:

This project involves the comprehensive renovation of the MSU baseball training facility located at Hammons Field. The renovation scope including 7,444 square feet involves remodeling key areas including the weight room, a classroom, two offices, and an expansion to the training room. This project is poised to elevate the facility to modern standards, providing enhanced functionality, and improved amenities for the baseball program. Work is scheduled to be completed by the end of the spring 2024 semester.

This project will be paid from the MSU Training Facility, Hammons budget funded by private funds (\$257,944.00).

Statement of Revenues, Expenses and Changes in Net Position - unaudited Operating Funds

	Current YTD December 31, 2023	Prior YTD December 31, 2022	FY2024 Original Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD
Operating Revenue					
Tuition and fees	\$ 81,262,846.34	\$ 76,561,219.07	\$ 145,728,325.00	55.8%	6.14%
Scholarships and fellowships	(17,326,795.67)	(15,514,503.20)	(30,307,994.00)	57.2%	11.68%
Grants and contracts	23,953.28	19,524.81	150,000.00	16.0%	22.68%
Other revenues	1,278,441.80	1,117,014.33	1,717,878.00	74.4%	14.45%
Total Operating Revenue	65,238,445.75	62,183,255.01	117,288,209.00	55.6%	4.91%
Operating Expenses	i				
Salaries	64,572,992.00	60,963,799.27	122,826,577.39	52.6%	5.92%
Benefits	26,612,595.42	25,038,867.27	56,949,307.41	46.7%	6.29%
Utilities	2,565,037.39	2,622,237.77	6,234,046.00	41.1%	-2.18%
Travel	982,640.68	881,280.92	1,173,346.83	83.7%	11.50%
Supplies and services	10,740,868.21	10,464,706.80	16,334,990.55	65.8%	2.64%
Other	5,353,402.80	4,853,235.50	13,297,727.40	40.3%	10.31%
Total Operating Expenses	110,827,536.50	104,824,127.53	216,815,995.58	51.1%	5.73%
Operating Income (Loss)	(45,589,090.75)	(42,640,872.52)	(99,527,786.58)		
Other Non-operating Revenues (Expenses)					
State appropriations	49,114,878.00	47,091,704.53	98,304,762.00	50.0%	4.30%
Gifts	411,670.83	394,708.22	1,008,540.00	40.8%	4.30%
Other	4,351,333.79	2,261,476.67	7,767,000.00	56.0%	92.41%
Debt Service Transfers	(2,375,428.49)	(2,264,082.33)	(2,716,938.00)	87.4%	4.92%
Increase (Decrease) in Net Position Before Operating Transfers	5,913,363.38	4,842,934.57	4,835,577.42		22.10%
Operating Transfers, net	(5,020,071.38)	(3,580,342.23)	(8,833,578.20)		
Operating Transfers, Capital	(12,746,538.03)	1,422,052.39			
Operating Transfers, Federal Grants	-	-	-		
Increase (Decrease) in Net Position	\$ (11,853,246.03)	\$ 2,684,644.73	\$ (3,998,000.78)		

Statement of Revenues, Expenses and Changes in Net Position - unaudited Designated Funds

	Current YTD December 31, 2023	Prior YTD December 31, 2022	% Increase/ (Decrease) to Prior YTD
Operating Revenue			
Tuition and fees	\$ 12,970,850.13	\$ 11,817,130.70	9.8%
Scholarships and fellowships	(423,571.95)	\$ (433,481.56)	-2.3%
Grants and contracts	2,378,605.64	\$ 2,161,977.93	10.0%
Other revenues	9,780,492.04	8,504,187.36	15.0%
Total Operating Revenue	24,706,375.86	22,049,814.43	12.0%
Operating Expenses			
Salaries	8,639,717.51	8,142,358.30	6.1%
Benefits	3,035,462.99	2,762,591.62	9.9%
Utilities	(53,586.65)	(43,414.71)	23.4%
Travel	1,133,513.81	584,645.02	93.9%
Supplies and services	4,619,259.04	4,505,461.22	2.5%
Other	2,152,054.45	2,315,806.84	-7.1%
Total Operating Expenses	19,526,421.15	18,267,448.29	6.9%
Operating Income (Loss)	5,179,954.71	3,782,366.14	
Other Non-operating Revenues (Expenses)			
State appropriations	445,638.00	445,638.00	0.0%
Gifts	726,467.28	548,292.62	32.5%
Other	596,602.72	241,111.70	147.4%
Debt Service Transfers	(1,746,409.93)	(1,455,744.60)	
Increase (Decrease) in Net Position Before Operating Transfers	5,202,252.78	3,561,663.86	
Operating Transfers, net	(1,276,504.43)	2,497,195.85	
Operating Transfers, Federal Grants	_	-	
Increase (Decrease) in Net Position	\$ 3,925,748.35	\$ 6,058,859.71	

Statement of Revenues, Expenses and Changes in Net Position - unaudited Auxiliary Funds

	Dec	Current YTDPrior YTDecember 31, 2023December 31, 2022		FY2024 Original Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD	
Operating Revenue							
Tuition and fees	\$	6,617,727.51	\$	5,867,155.49	\$ 11,424,873.00	57.9%	12.79%
Scholarships and fellowships		(3,586,873.75)		(3,278,523.41)	(5,968,220.00)	60.1%	9.41%
Grants and contracts		62,950.00		54,000.00	60,000.00		
Other revenues		25,004,023.75		23,517,601.27	46,982,888.00	53.2%	6.32%
Total Operating Revenue		28,097,827.51		26,160,233.35	52,499,541.00	53.5%	7.41%
Operating Expenses							
Salaries		11,003,935.90		10,258,135.27	22,875,737.75	48.1%	7.27%
Benefits		3,738,232.58		3,386,059.69	7,962,230.08	46.9%	10.40%
Utilities		1,289,454.86		1,293,853.03	2,558,503.00	50.4%	-0.34%
Travel		1,754,138.05		1,522,169.36	2,968,744.00	59.1%	15.24%
Supplies and services		9,053,769.88		7,833,379.56	16,545,383.00	54.7%	15.58%
Other		1,997,262.52		2,053,772.95	3,265,487.00	61.2%	-2.75%
Total Operating Expenses		28,836,793.79		26,347,369.86	56,176,084.83	51.3%	9.45%
Operating Income (Loss)		(738,966.28)		(187,136.51)	(3,676,543.83)		
Other Non-operating Revenues (Expenses)							
State appropriations		-		-	-		
Gifts		1,130,673.73		1,062,688.58	4,060,416.00	27.8%	6.40%
Other		273,476.06		131,922.07	57,500.00	475.6%	107.30%
Debt Service Transfers		(4,254,964.39)		(4,079,324.29)	(10,131,827.28)	42.0%	4.31%
Increase (Decrease) in Net Position Before Operating Transfers		(3,589,780.88 <u>)</u>	_	(3,071,850.15)	(9,690,455.11)		16.86%
Operating Transfers, net		3,993,182.53		3,862,703.01	9,966,370.00		
Operating Transfers, Capital Purchase		-		(24,028,304.11)	-		
Operating Transfers, Federal Grants		-		-	-		
Increase (Decrease) in Net Position	\$	403,401.65	\$	(23,237,451.25)	\$ 275,914.89		

Statement of Revenues, Expenses and Changes in Net Position - unaudited West Plains Operating, Designated and Auxiliaries

	Current YTD December 31, 2023	Prior YTD December 31, 2022	FY2024 Original Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD
Operating Revenue					
Tuition and fees	\$ 3,199,248.02	\$ 2,822,791.37	\$ 4,584,165.00	69.8%	13.34%
Scholarships and fellowships	(267,356.67)	(211,619.18)	(528,478.00)	50.6%	26.34%
Grants and contracts	47,328.52	26,818.32	-		
Other revenues	766,421.65	788,333.05	1,590,867.00	48.2%	-2.78%
Total Operating Revenue	3,745,641.52	3,426,323.56	5,646,554.00	66.3%	9.32%
Operating Expenses					
Salaries	4,073,314.62	4,056,715.24	7,769,325.78	52.4%	0.41%
Benefits	1,612,075.95	1,544,694.49	2,993,510.25	53.9%	4.36%
Utilities	219,895.62	186,611.17	369,244.00	59.6%	17.84%
Travel	132,088.92	143,516.51	140,576.81	94.0%	-7.96%
Supplies and services	851,863.04	918,401.74	915,458.51	93.1%	-7.25%
Other	557,956.92	606,165.37	1,292,343.09	43.2%	-7.95%
Total Operating Expenses	7,447,195.07	7,456,104.52	13,480,458.44	55.2%	-0.12%
Operating Income (Loss)	(3,701,553.55)	(4,029,780.96)	(7,833,904.44)		
Other Non-operating Revenues (Expenses)					
State appropriations	3,757,950.00	3,523,662.00	7,515,889.00	50.0%	6.65%
Gifts	17,878.23	56,117.61	206,720.00	8.6%	-68.14%
Other	66,135.17	65,712.61	130,200.00	50.8%	0.64%
Debt Service Transfers	(70,971.12)	(58,367.13)	(88,750.97)	80.0%	21.59%
Increase (Decrease) in Net Position Before Operating Transfers	69,438.73	(442,655.87)	(69,846.41)		-115.69%
Operating Transfers, net	(171,736.50)	139,347.51	(84,443.20)		
Operating Transfers, Federal Grants	-	45,332.36			
Increase (Decrease) in Net Position	\$ (102,297.77)	\$ (257,976.00)	\$ (154,289.61)		

Statement of Revenues, Expenses and Changes in Net Position - unaudited All Funds

	Current YTD December 31, 2023	Prior YTD December 31, 2022	% Increase/ (Decrease) to Prior YTD	Variance (Decrease) to Prior YTD
Operating Revenue				
Tuition and fees	\$ 104,098,073.00	\$ 97,073,340.63	7.24%	\$ 7,024,732.37
Scholarships and fellowships	(43,642,734.80)	\$ (38,066,307.48)	14.65%	(5,576,427.32)
Grants and contracts	24,972,012.16	\$ 24,447,042.12	2.15%	524,970.04
Other revenues	36,841,179.24	34,027,156.01	8.27%	2,814,023.23
Total Operating Revenue	122,268,529.60	117,481,231.28	4.07%	4,787,298.32
Operating Expenses				
Salaries	92,598,502.40	87,462,249.49	5.87%	5,136,252.91
Benefits	36,339,225.45	33,851,089.07	7.35%	2,488,136.38
Utilities	4,020,801.22	4,059,287.26	-0.95%	(38,486.04)
Travel	4,225,017.12	3,401,625.29	24.21%	823,391.83
Supplies and services	26,106,506.19	24,716,859.16	5.62%	1,389,647.03
Other	15,351,067.86	16,088,877.71	-4.59%	(737,809.85)
Total Operating Expenses	178,641,120.24	169,579,987.98	5.34%	9,061,132.26
Operating Income (Loss)	(56,372,590.64)	(52,098,756.70)		(4,273,833.94)
Other Non-operating Revenues (Expenses)				
State appropriations	53,318,466.00	51,061,004.53	4.42%	2,257,461.47
State appropriations-capital	2,112,761.36	1,183,889.35		928,872.01
Federal Pell grants to students	12,478,072.56	10,794,464.04	15.60%	1,683,608.52
HEERF/CARES ACT funds Institutional	-	45,059.15		(45,059.15)
HEERF/CARES ACT funds Student Funds	-	273.21		(273.21)
Scholarships and fellowships HEERF				-
Gifts	2,286,690.07	2,061,807.03	10.91%	224,883.04
Gifts capital projects	-	12,102,285.68		(12,102,285.68)
Other	4,267,638.41	1,684,067.19	153.41%	2,583,571.22
Debt Service Transfers	(0.00)	(0.00)		
Increase (Decrease) in Net Position Before Operating Transfers	18,091,037.76	26,834,093.48	-33%	(8,743,055.72)
Operating Transfers, net	<u> </u>			
Increase (Decrease) in Net Position	\$ 18,091,037.76	\$ 26,834,093.48	-33%	\$ (8,743,055.72)

Missouri State University Statement of Net Position - unaudited All Funds

	December 31, 2023	D	ecember 31, 2022
Assets			
Cash, cash equivalents and investments	\$ 167,712,567.89	\$	200,268,332.17
Receivables, net of allowance for doubtful accounts	47,519,667.78		29,444,510.68
Interfund receivables (payables)	0.00		(0.00)
Prepaid MOSERS	13,101,509.41		12,810,130.48
Inventories	4,904,708.54		5,215,616.51
Other assets	(748,978.39)		(757,637.47)
Fixed Assets & CIP	1,168,429,530.76		1,117,827,772.78
Accumulated depreciation	(530,410,678.86)		(502,568,382.32)
Deferred outflows of resources related to pension and bonds	69,964,952.17		48,746,797.17
Total Assets	\$ 940,473,279.30	\$	910,987,140.00
Liabilities			
Accounts payable/other	\$ 3,638,810.75	\$	2,792,021.69
Accrued salaries	20,380,768.45		19,616,890.89
Deferred revenue	6,059,826.50		8,711,238.13
Net pension & OPEB liability	361,412,677.00		271,908,453.00
Deferred inflow of resources related to pension/OPEB/leases	13,423,567.07		67,756,978.79
Notes, bonds and leases payable	 160,220,436.46		165,919,333.28
Total Liabilities	\$ 565,136,086.23	<u>\$</u>	536,704,915.78
Net Position	375,337,193.07		374,282,224.22
Total Liabilities and Net Position	\$ 940,473,279.30	\$	910,987,140.00

2024-2025 Proposed Fee Schedule Summary **Board of Governors** February 16, 2024

Springfield Campus

Tuition and Student Services Fees

2023-20242024-2025\$ IncreaseTuition Regular Instruction (per credit hour)TBDTBDTBDUndergraduate Missouri Resident\$ 597.00TBDTBDGraduate Missouri Resident\$ 694.00TBDTBDGraduate Mon-Missouri Resident\$ 694.00TBDTBDRegular Internet-Based (per credit hour)Undergraduate\$ 279.00TBDTBDUndergraduate\$ 279.00TBDTBDTBDGraduate\$ 348.00TBDTBDTBDGraduate\$ 348.00TBDTBDTBDStudent Service Fees\$ 606.00TBDTBDSeven credit hours or more per semester\$ 606.00TBDTBDOnline or Web Conferencing Seven credit hours or more per semester\$ 303.00TBDTBDOther Enrollment Fees2023-20242024-2025\$ IncreaseWilliam H. Darr College of Agriculture Course level 100 - 199\$ 15.00\$ 25.00\$ 10.00Course level 200 - 799 (except AGE 493, 494, 499)\$ 30.00\$ 45.00\$ 15.00McQueary College of Health and Human Services AII MCHHS Courses - 000-599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00All CNAS Courses - 000 - 199 (see exceptions)\$ 15.00\$ 25.00\$ 10.00All CNAS Courses - 200 - 599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00All CNAS Courses - 200 - 599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00All CNAS Courses - 200 - 599 (see exceptions)\$ 5.00.00\$ 500.00\$ 500.00 <th>Tuition and Student Services Fees</th> <th></th> <th></th> <th></th>	Tuition and Student Services Fees			
Undergraduate Missouri Resident \$ 279.00 TBD TBD Undergraduate Non-Missouri Resident \$ 597.00 TBD TBD Graduate Missouri Resident \$ 694.00 TBD TBD Regular Internet-Based (per credit hour) Undergraduate \$ 279.00 TBD TBD Undergraduate \$ 279.00 TBD TBD TBD Graduate \$ 348.00 TBD TBD Graduate \$ 279.00 TBD TBD Graduate \$ 348.00 TBD TBD Graduate \$ 348.00 TBD TBD Student Service Fees 2023-2024 2024-2025 \$ Increase Seven credit hours or more per semester \$ 303.00 TBD TBD Online or Web Conferencing \$ 15.00 \$ 25.00 \$ 10.00 Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 MICHAS Courses - 000 - 599 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00		2023-2024	2024-2025	\$ Increase
Undergraduate Non-Missouri Resident \$ 597.00 TBD TBD Graduate Missouri Resident \$ 348.00 TBD TBD Graduate Missouri Resident \$ 694.00 TBD TBD Regular Internet-Based (per credit hour) \$ 279.00 TBD TBD Undergraduate \$ 279.00 TBD TBD Graduate \$ 348.00 TBD TBD Student Service Fees 2023-2024 2024-2025 \$ Increase Seven credit hours or more per semester \$ 606.00 TBD TBD Ohine or Web Conferencing \$ 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture \$ 203.00 \$ 45.00 \$ 15.00 Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 5.00 College of Natural and Applied Science	Tuition Regular Instruction (per credit hour)			
Graduate Missouri Resident\$ 348.00TBDTBDGraduate Non-Missouri Resident\$ 694.00TBDTBDRegular Internet-Based (per credit hour)Undergraduate\$ 279.00TBDTBDUndergraduate\$ 348.00TBDTBDTBDGraduate\$ 348.00TBDTBDTBDGraduate\$ 348.00TBDTBDTBDStudent Service Fees2023-20242024-2025\$ IncreaseSeven credit hours or more per semester\$ 606.00TBDTBDOnline or Web Conferencing Seven credit hours or more per semester\$ 303.00TBDTBDOther Enrollment Fees2023-20242024-2025\$ IncreaseWilliam H. Darr College of Agriculture Course level 100 - 199\$ 15.00\$ 25.00\$ 10.00Course level 100 - 799 (except AGE 493, 494, 499)\$ 30.00\$ 45.00\$ 15.00McQueary College of Health and Human Services All MCHHS Courses - 000 - 599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00College of Natural and Applied Science All CNAS Courses - 200 - 599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00Academic Other Enrollment and Program Fees (Enrolled 7 or more credit hours)\$ 0.00\$ 1,400.00\$ 1,400.00Doctor of Nursing Practice Encet Nurse Practitioner\$ 0.00\$ 0.00\$ 500.00\$ 500.00Octure Care Nurse Practitioner Nurse Anesthesia Practice\$ 0.00\$ 500.00\$ 500.00Academic Other Enrollment Fees\$ 0.00\$ 500.00\$ 500.00Docto	Undergraduate Missouri Resident	\$ 279.00	TBD	TBD
Graduate Non-Missouri Resident\$ 694.00TBDTBDRegular Internet-Based (per credit hour)Undergraduate\$ 279.00TBDTBDUndergraduate\$ 348.00TBDTBDGraduate\$ 348.00TBDTBDStudent Service Fees2023-20242024-2025\$ IncreaseSeven credit hours or more per semester\$ 606.00TBDTBDOnline or Web Conferencing\$ 303.00TBDTBDSeven credit hours or more per semester\$ 303.00TBDTBDOther Enrollment Fees2023-20242024-2025\$ IncreaseWilliam H. Darr College of Agriculture Course level 100 - 199\$ 15.00\$ 25.00\$ 10.00NcQueary College of Health and Human Services All MCHHS Courses - 000-599 (see exceptions)\$ 25.00\$ 30.00\$ 5.00College of Natural and Applied Science All CNAS Courses - 200 - 599 (see exceptions)\$ 15.00\$ 25.00\$ 10.00All CNAS Courses - 200 - 599 (see exceptions)\$ 30.00\$ 45.00\$ 15.00Academic Other Enrollment and Program Fees (Enrolled 7 or more credit hours) Doctor of Nursing Practite Doctor of Nursing Practitioner\$ 0.00\$ 1,400.00\$ 1,400.00Doctor of Nursing Practitioner Acute Care Nurse Practitioner\$ 0.00\$ 500.00\$ 500.00Acute Care Nurse Practitioner Nurse Anesthesia Practice\$ 0.00\$ 500.00\$ 500.00Nurse Anesthesia Practice\$ 0.00\$ 500.00\$ 500.00Acute Care Nurse Practitioner Nurse Anesthesia Practice\$ 500.00\$ 500.0	Undergraduate Non-Missouri Resident	\$ 597.00	TBD	TBD
Regular Internet-Based (per credit hour) UndergraduateS 279.00 \$ 348.00TBDTBDGraduate\$ 279.00 \$ 348.00TBDTBDStudent Service Fees2023-2024 \$ 606.002024-2025 TBD\$ Increase TBDSeven credit hours or more per semester Online or Web Conferencing Seven credit hours or more per semester\$ 303.00TBDTBDOther Enrollment Fees2023-2024 \$ 303.002024-2025 \$ Increase\$ Increase TBDWilliam H. Darr College of Agriculture Course level 100 - 199 Course level 200 - 799 (except AGE 493, 494, 499) McQueary College of Health and Human Services All MCHHS Courses - 000-599 (see exceptions) All CNAS Courses - 000 - 199 (see exceptions) All CNAS Courses - 000 - 199 (see exceptions) All CNAS Courses - 000 - 199 (see exceptions) \$ 30.00\$ 25.00 \$ 30.00 \$ 5.00\$ 10.00 \$ 10.00 \$ 10.00 \$ 15.00Academic Other Enrollment and Program Fees (Enrolled 7 or more credit hours) Doctor of Nursing Practice Family Nurse Practitioner Course Practitioner \$ 0.00 \$ 500.00\$ 1,400.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00\$ 1,400.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00\$ 1,400.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00	Graduate Missouri Resident	\$ 348.00	TBD	TBD
Undergraduate \$ 279.00 TBD TBD TBD Graduate \$ 348.00 TBD TBD TBD Student Service Fees 2023-2024 2024-2025 \$ Increase Seven credit hours or more per semester \$ 606.00 TBD TBD Online or Web Conferencing \$ 303.00 TBD TBD Seven credit hours or more per semester \$ 303.00 TBD TBD Other Enrollment Fees 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture \$ 15.00 \$ 25.00 \$ 10.00 Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 McQueary College of Health and Human Services \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 0.00 \$ 5.00 \$ 1.000	Graduate Non-Missouri Resident	\$ 694.00	TBD	TBD
Graduate \$ 348.00 TBD TBD Student Service Fees 2023-2024 2024-2025 \$ Increase Seven credit hours or more per semester \$ 606.00 TBD TBD Online or Web Conferencing \$ 303.00 TBD TBD Seven credit hours or more per semester \$ 303.00 TBD TBD Other Enrollment Fees 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture \$ 15.00 \$ 25.00 \$ 10.00 Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 McQueary College of Health and Human Services \$ 15.00 \$ 25.00 \$ 10.00 College of Natural and Applied Science \$ 30.00 \$ 45.00 \$ 15.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 15.00 \$ 50.00 \$ 10.00	Regular Internet-Based (per credit hour)			
Student Service Fees 2023-2024 2024-2025 \$ Increase TBD Seven credit hours or more per semester Online or Web Conferencing Seven credit hours or more per semester \$ 303.00 TBD TBD Other Enrollment Fees 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 McQueary College of Health and Human Services All MCHHS Courses - 000-599 (see exceptions) \$ 25.00 \$ 30.00 \$ 5.00 College of Natural and Applied Science All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 30.00 \$ 45.00 \$ 15.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 0.00 \$ 45.00 \$ 15.00 College of Natural and Applied Science All CNAS Courses - 200 - 599 (see exceptions) \$ 0.00 \$ 45.00 \$ 10.00 Doctor of Nursing Practice \$ 0.00 \$ 50.00 \$ 50.00 \$ 50.00	Undergraduate	\$ 279.00	TBD	TBD
2023-2024 2024-2025 \$ Increase TBD Seven credit hours or more per semester \$ 606.00 TBD TBD Other Enrollment Fees 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Cother Enrollment Fees \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 McQueary College of Health and Human Services All MCHHS Courses - 000-599 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 College of Natural and Applied Science \$ 30.00 \$ 45.00 \$ 10.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 30.00 \$ 45.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 30.00 \$ 45.00 \$ 10.00 Academic Other Enrollment and Program Fees \$ 0.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00	Graduate	\$ 348.00	TBD	TBD
2023-2024 2024-2025 \$ Increase TBD Seven credit hours or more per semester \$ 606.00 TBD TBD Other Enrollment Fees 2023-2024 2024-2025 \$ Increase William H. Darr College of Agriculture Course level 100 - 199 \$ 15.00 \$ 25.00 \$ 10.00 Cother Enrollment Fees \$ 15.00 \$ 25.00 \$ 10.00 Course level 200 - 799 (except AGE 493, 494, 499) \$ 30.00 \$ 45.00 \$ 15.00 McQueary College of Health and Human Services All MCHHS Courses - 000-599 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 College of Natural and Applied Science \$ 30.00 \$ 45.00 \$ 10.00 All CNAS Courses - 000 - 199 (see exceptions) \$ 15.00 \$ 25.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 30.00 \$ 45.00 \$ 10.00 All CNAS Courses - 200 - 599 (see exceptions) \$ 30.00 \$ 45.00 \$ 10.00 Academic Other Enrollment and Program Fees \$ 0.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 1,400.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00 \$ 500.00	Student Service Fees			
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Accelerated graduate degree-seeking students \$ 0.00 \$ 40.00 \$ 40.00	Admission Application Fees	2023-2024	2024-2025	\$ Increase
	Accelerated graduate degree-seeking students	\$ 0.00	\$ 40.00	\$ 40.00

Other Fees

International Health Insurance Fee, Students only will increase from \$1,640.00 to \$1,698.00 and will be prorated for various enrollment periods.

Child Development Center (per week)	2023-2024	2024-2025	\$ Increase
Infants - Employee	\$ 300.00	\$ 305.00	\$ 5.00
Infants – Community	\$ 310.00	\$ 319.00	\$ 9.00
Toddlers - Employee	\$ 300.00	\$ 305.00	\$ 5.00
Toddlers – Community	\$ 310.00	\$ 319.00	\$ 9.00
Two Year Olds - Employee	\$ 238.00	\$ 245.00	\$ 7.00
Two Year Olds – Community	\$ 245.00	\$ 252.00	\$ 7.00
Preschool - Employee	\$ 205.00	\$ 210.00	\$ 5.00
Preschool – Community	\$ 210.00	\$ 217.00	\$ 7.00
Greenwood Laboratory School (school year)	2023-2024	2024-2025	\$ Increase
Kindergarten	\$ 6,875.00	\$ 7,150.00	\$ 275.00
Grades 1-8	\$ 6,875.00	\$ 7,150.00	\$ 275.00
Grades 9-12	\$ 7,475.00	\$ 7,775.00	\$ 300.00
International Students I-20*	\$ 9,275.00	\$ 9,645.00	\$ 370.00
Textbook Rental Fees K-11	\$ 175.00	\$ 200.00	\$ 25.00
Textbook Rental Fees Grade 12	\$ 150.00	\$ 200.00	\$ 50.00
Extracurricular Activities & Debate – per activity	\$ 225.00	\$ 250.00	\$ 25.00
Technology Fee	\$ 150.00	\$ 200.00	\$ 50.00
Safety Fee per family	\$ 45.00	\$ 175.00	\$ 130.00
Building Maintenance & Updates	\$ 100.00	\$ 125.00	\$ 25.00
*Inclusive of all Greenwood fees			

*Inclusive of all Greenwood fees.

Certificate in English Language Teaching for Adults – CELTA. A tuition Payment Plan is available to admitted CELTA trainees. Terms of the Payment Plan are:

- A fee of \$100 will be added to the total tuition to enroll in the Payment Plan.
- The Payment Plan includes two equal payments.
- The first payment is due no later than three weeks prior to the CELTA program start date, and the second payment is due no later than the midpoint of the CELTA program. Exact payment amounts and due dates can be found on the Payment Plan Enrollment Form for each CELTA session.

Participants who pay in full at least six weeks prior to the program's start date are eligible for an Early Bird discount of \$250 off the course tuition.

University Safety Parking Permits,	2023-2024		20)24-2025	\$ Increase
Black & White Striped or					
Orange & White Striped (Overnight)	\$	479.00	\$	495.00	\$ 16.00
Blue (Reserved) or Silver SP	\$	221.00	\$	228.00	\$ 7.00
Brown (Service Vehicle)	\$	221.00	\$	228.00	\$ 7.00
Green or Red (Residence Hall)	\$	230.00	\$	238.00	\$ 8.00
Green Lot 27A – (Monroe Apartments)	\$	442.00	\$	457.00	\$ 15.00
Green & White Striped	\$	476.00	\$	492.00	\$ 16.00
Motorcycle	\$	26.00	\$	27.00	\$ 1.00
Orange (Evening and Remote)	\$	78.00	\$	81.00	\$ 3.00
Purple & White (Vendor)	\$	221.00	\$	228.00	\$ 7.00
Second Blue (Reserved)	\$	14.50	\$	15.00	\$ 0.50
Yellow or Yellow & White (Commuter)	\$	140.00	\$	145.00	\$ 5.00
Short-Term (Daily)	\$	3.05	\$	3.15	\$ 0.10
Metered Parking (Downtown) Per hour	\$	3.00	\$	3.25	\$ 0.25

Supplemental Course Fees

Supplemental course fees may be assessed on individual courses to cover the cost of specialized supplies, equipment, or services for instructional purposes that are provided by the University to all students enrolled in the course and are in addition to routine instructional expenses. Of the approximate 131 supplemental course fees for the Springfield campus listed in the FY24 Fee Resolution, six are eliminated and one is increased.



TUITION AND FEES

College is a major investment. Our philosophy is that a quality education should be within the financial reach of all students. MSU is affordable compared to other statewide universities, and our total costs are well below the national average. CPI inflation over the past thirteen years is 34.4%. Over the same period, tuition and fees increased by 38.3%, which includes student-initiated fee increases and a significant change in the overall tuition model in FY2022.

CALENDAR YEAR	INFLATION	FISCAL YEAR	TUITION & FEES INCREASE	UNDERGRADUATE RESIDENT TUITION & FEES ¹		TUITION & FEES INCREASE PERCENTAGE REFLECTS:
2011	3%	FY2013	2.9%	\$	6,792	
2012	1.7%	FY2014	1.7%	\$	6,908	
2013	1.5%	FY2015	1.4%	\$	7,008	Student Initiative: B.E.A.R. Fee (\$50)
2014	0.8%	FY2016	0.7%	\$	7,060	
2015	0.7%	FY2017	0%	\$	7,060	
2016	2.1%	FY2018	3.5%	\$	7,306	Student Initiative: Health Center Fee (\$29)
2017	2.1%	FY2019	2%	\$	7,452	
2018	1.9%	FY2020	4%	\$	7,750	
2019	2.3%	FY2021	2.4%	\$	7,938	Student Initiative: Mental Health Fee (\$8)
2020	1.4%	FY2022	11%	\$	8,808	New tuition model charging a single tuition rate for seated and online courses.
2021	7%	FY2023	3.7%	\$	9,138	
2022	6.5%	FY2024	4.9%	\$	9,582	
2023	3.4%	FY2025				
TOTAL	34.4%		38.3%			

¹ Total tuition and required fees, per year, charged to a typical full-time student (resident). Calculation is for 15 credit hours each semester/30 credit hours each year.

Missouri Comprehensive Fee Survey for Public Institutions of Higher Education: FY 2024 Four-Year Institutions Resident

Resident			
		Indergraduate Resident	t
	Nondesignated and	Total required fees, per semester charged	Total Tuition and required fees, per
	unrestricted per credit hour tuition	to all full-time	year, charged to a typical full-time
		students	student
Missouri University of Science and Technology	\$542.00	\$731.00	\$14,462.00
University of Missouri- St. Louis	\$480.00	\$0.00	\$14,400.00
University of Missouri-Columbia	\$542.00	\$514.53	\$14,029.06
University of Missouri-Kansas City	\$373.00	\$772.00	\$12,734.00
Northwest Missouri State University	\$268.42	\$2,337.00	\$12,726.60
University of Central Missouri	\$277.50	\$705.00	\$9,735.00
Missouri State University	\$279.00	\$606.00	\$9,582.00
Southeast Missouri State University	\$271.70	\$672.00	\$9,495.00
Truman State University	\$304.40	\$169.00	\$9,470.00
Missouri Western State University	\$258.00	\$615.00	\$8,970.00
Lincoln University	\$245.70	\$783.00	\$8,937.00
Missouri Southern State University	\$280.00	\$0.00	\$8,400.00
Harris-Stowe State University	\$242.00	\$317.00	\$6,442.00

	Gradua	te (Not Professional) Re	esident
	Nondesignated and unrestricted per credit hour tuition	Total required fees, per semester charged to all full-time students	Total Tuition and required fees, per year, charged to a typical full-time student
University of Missouri- St. Louis	\$614.00	\$0.00	\$14,736.00
Missouri University of Science and Technology	\$550.00	\$621.00	\$14,442.00
University of Missouri-Kansas City	\$488.00	\$772.00	\$13,256.00
University of Missouri-Columbia	\$500.00	\$514.53	\$13,029.06
Truman State University	\$488.00	\$0.00	\$11,712.00
Northwest Missouri State University	\$323.00	\$1,904.40	\$11,560.80
Missouri Western State University	\$425.00	\$615.00	\$11,430.00
University of Central Missouri	\$356.00	\$705.00	\$9,954.00
Southeast Missouri State University	\$364.70	\$537.60	\$9,828.00
Lincoln University	\$340.20	\$783.00	\$9,730.80
Missouri State University	\$348.00	\$606.00	\$9,564.00
Missouri Southern State University	\$374.00	\$0.00	\$8,976.00
Harris-Stowe State University	N/A	N/A	N/A

<u>VI.B.2.</u>

Missouri State University's Board of Governors Finance and Facilities Committee Meeting, February 16, 2024 Considerations for 2024–25 Graduate Tuition and Fees (Provost Dr. John Jasinski and Associate Provost and Dean of the Graduate College Dr. Julie Masterson)

Provost Jasinski asked that a study group explore data on basic tuition and the various forms of additional charges

assessed to graduate students with the goal of providing a recommendation for future rates and strategies to streamline and standardize additional charges. The study group included representatives from all colleges and the current chair of the Executive Budget Committee.

The study group feels that it is important to avoid a significant, sudden increase in tuition. MSU takes pride in providing *high value at affordable cost*, and there are programs with students who may not see a proportional increase in their income as a result of getting a graduate degree. At the same time, we should consider that MSU is currently ranked second from the lowest in MDHEWD's list of graduate tuition rates (see Table 1). This suggests that there is room for a relative increase in MSU's graduate tuition, given our mission and desire to be recognized as <u>the</u> institution offering graduate education that prepares professionals for advanced workforce needs. Consequently, the study group recommends an increase of 5% more than the increase that is recommended for undergraduate tuition this year. Table 2 contains comparisons of approximate costs by college for current and proposed rates.

Colleges should retain their ability to assess additional fees, based on delivery costs as well as market factors. The study group recommends that the deans develop standardized terms for these additional charges, which are currently referred to by a variety of names, including "fees," "differential tuition," "other enrollment fees" and others. The study group also recommends that the charges be indexed to the base graduate tuition rate. The system should specify allocation of the fees to the college/unit versus other entities, such as the President or general fund.

In general, deans expressed support for the idea of raising graduate tuition at a rate higher than the one placed on undergraduate tuition. However, Dr. Barri Tinkler, dean of the College of Education (COE), raised notable concerns about the potential effects of any significant tuition increase on graduate enrollment in COE. For context, our graduate enrollment in education declined sharply this year relative to previous years, primarily because a funded program, the elementary math specialist program, ended. Both COE and the Graduate College have invested additional funding for recruitment this year and plan to continue these investments in the future. However, graduate enrollment in education is continuing to decline nationwide, which presents specific recruitment challenges in this market.

One strategy that would allow a relative increase in graduate tuition, while keeping the cost of our graduate education programs feasible for practicing teachers, is to offer a financial incentive program. An incentive could be offered in the form of a scholarship that would offset the relative increase in the university's graduate tuition. Not only would this keep our graduate programs affordable for practicing teachers; we could also leverage the incentive program as a powerful marketing and recruitment tool.

Summary of Recommendations from the Study Group and Deans Team

- Increase graduate tuition for next year at a rate that is 5% higher than any increase recommended for undergraduate tuition. Depending on the increases other institutions make, this might result in our being close to, but still slightly below, the median graduate tuition levels charged by Missouri institutions (see Table 1).
 - a) The tuition-fee waiver budget will need to be increased by the same rate of increase as the graduate tuition and fees.
 - b) A program for individuals interested in pursuing graduate credentials in education should be developed with the goal of offsetting any graduate tuition increase that is greater than the relative undergraduate tuition increase. If there are other graduate programs that would be particularly disadvantaged by this increase, they also could develop a proposal to have an incentive put in place.

- 2) Each year, consider assessing a relatively higher rate for graduate tuition. Monitor effects on the ranking of MSU's graduate tuition relative to other institutions, as well as actual total costs for each program relative to market factors.
- 3) The deans should develop a standardized term or terms to reflect additional program costs (as opposed to the current use of "fees," "differential tuition," etc.). These costs should then be indexed to the base graduate tuition rate, and any cost-sharing agreements should be specified.

 Table 1. Rankings of total graduate tuition and fees of graduate/professional programs at Missouri universities.

 (Source: Missouri Comprehensive Fee Survey for Public Institutions of Higher Education: FY 2024 Four-Year Institutions)

	MDHEWD		8% MSU		8% MSU
	Grad Tuition-		Increase		Increase;
	Fees*		Others Flat		Others 3%
UMSL	\$ 14,736	UMSL	\$ 14,736	UMSL	\$ 15,178
MOS&T	\$ 14,442	MOS&T	\$ 14,442	MOS&T	\$ 14,875
UMKC	\$ 13,256	UMKC	\$ 13,256	UMKC	\$ 13,654
UM-C	\$ 13,029	UM-C	\$ 13,029	UM-C	\$ 13,420
Truman	\$ 11,712	Truman	\$ 11,712	Truman	\$ 12,063
NW MSU	\$ 11,561	NW MSU	\$ 11,561	NW MSU	\$ 11,908
MO Western	\$ 11,430	MO Western	\$ 11,430	MO Western	\$ 11,773
UCM	\$ 9,954	MSU	\$ 10,329	MSU	\$ 10,329
SEMO	\$ 9,828	UCM	\$ 9,954	UCM	\$ 10,253
Lincoln	\$ 9,731	SEMO	\$ 9,828	SEMO	\$ 10,123
MSU	\$ 9,564	Lincoln	\$ 9,731	Lincoln	\$ 10,023
MO Southern	\$ 8,976	MO Southern	\$ 8,976	MO Southern	\$ 9,245

Abbreviations:

UMSL	University of Missouri- St. Louis
MOS&T	Missouri University of Science and Technology
UMKC	University of Missouri-Kansas City
UM-C	University of Missouri-Columbia
Truman	Truman State University
NW MSU	Northwest Missouri State University
MO Western	Missouri Western State University
UCM	University of Central Missouri
SEMO	Southeast Missouri State University
Lincoln	Lincoln University
MSU	Missouri State University
MO Southern	Missouri Southern State University

Table 2. Costs per degree by college.

College	Mean	Min	Max
CNAS	\$ 12,551	\$ 11,942	\$ 12,986
Grad Interdisciplinary	\$ 12,986	\$ 12,986	\$ 12,986
DAGR	\$ 13,418	\$ 13,418	\$ 13,418
COE	\$ 14,448	\$ 12,638	\$ 17,162
СОВ	\$ 14,705	\$ 13,892	\$ 16,370
RCASH	\$ 15,490	\$ 11,942	\$ 25,082
MCHHS	\$ 26,423	\$ 12,986	\$ 66,889

Approximate AY 23-24 Costs Per Degree

Estimated AY 24-25 Costs Per Degree with 8% Increase

College	Mean	Min	Max
CNAS	\$ 13,435	\$ 12,777	\$ 13,905
Grad Interdisciplinary	\$ 13,905	\$ 13,905	\$ 13,905
DAGR	\$ 14,309	\$ 14,309	\$ 14,309
COE	\$ 15,483	\$ 13,529	\$ 18,415
СОВ	\$ 15,596	\$ 14,727	\$ 17,372
RCASH	\$ 16,531	\$ 12,777	\$ 26,752
MCHHS	\$ 27,992	\$ 13,905	\$ 70,202

Mean Increases by College

College	Mean
CNAS	\$ 884
Grad Interdisciplinary	\$ 919
DAGR	\$ 891
COE	\$1,036
СОВ	\$ 891
RCASH	\$ 1,041
MCHHS	\$ 1,570

	SUMMARY OF COLLEGE FEE CHANGE REQUESTS FOR 2024 - 2025										
							a	s of January 24	2024		
College	Fee	Existing or New	Charge Per:	Current Amount	Simplify / Combine	Reduce	Increase	New Amount	Justification		
СОВ	Supplemental Course Fee - MFD 362 Visual Merchandising and Promotion	Existing	Course	\$ 100.00		\$ (100.00)		\$ -	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Supplemental Course Fee - MFD 370 Digital Apparel I	Existing	Course	\$ 35.00		\$ (35.00)		\$-	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Supplemental Course Fee - MFD 371 Digital Apparel II	Existing	Course	\$ 35.00		\$ (35.00)		\$ -	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Supplemental Course Fee - MFD 372 Digital Flats and Specifications	Existing	Course	\$ 25.00		\$ (25.00)		\$-	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Supplemental Course Fee - MFD 403 Professional Development	Existing	Course	\$ 40.00		\$ (40.00)		\$ -	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Supplemental Course Fee - MFD 570 Digital Senior Studio	Existing	Course	\$ 35.00		\$ (35.00)		\$ -	With MFD transitioning from traditional flat pattern design creation (sewing) to virtual 3-D design supplemental course fees (for materials) in MFD courses are no longer needed.		
СОВ	Other Enrollment Fees - Undergraduate Level - All COB courses numbered 200-100 - 599	Existing	Credit Hour	\$ 55.00				\$ 55.0	 Revise effective course level downward from 200-level to 100-level. With the recent academic reorganization, EC0155 and EC0165 which serve as preadmission courses for all business majors, are now delivered by COB. With the realignment, EC0155 and EC0165 are the only business preadmission courses delivered by COB that are not subject to the Undergraduate-level COB course fee. The remaining COB delivered preadmission courses for business majors are 200-level - ITC200, ITC201, ACC211, LAW231, MGT286, and QBA237. COB considered changing EC0155 and EC0165 to 200 level courses, but after reviewing the prevalence of 100-level undergraduate college and program fees in DCoAG, RCASH, MCHHS and CNAS we believe the recommended course level change makes more sense. With the addition of economics, COB has a total of fifteen 100-level courses, of which thirteen have been offered in the past two years (MFD101 and 103; TCM110, 121, 122 and 123; IDC140; BUS135; EC0101, 155 and 165; FIN150; MKT150, and ACC109). While most of these CDB 100-level courses predominately serve business majors, three of these 100-level courses satisfy General Education requirements – EC0101, EC0155, and EC0165. With four MSU colleges in FY24 assessing other enrollment fees (college or program) on thirty-nine 100-level General Education courses – CNAS (30), DCOAG (1), MSHHS (6) and RCASH (2), the inclusion of 100-level COB courses is not unprecedented. Further, it will eliminate the need to rationalize why some COB courses are assessed the undergraduate course fee and not others. And it would minimize students experiencing/discovering the COB undergraduate course fee after one or more semesters at MSU. The majors most affected by this change will be TCM and MFD. With MFD and TCM's interior design majors moving from PCOB to Glass Hall and the forthcoming \$9.6M Kemper Hall Addition & Renovation project a strong argument can be made for these majors being treated like all of the other COB majors. As such, I am not exp		

<u>College</u>	<u>Fee</u>	Existing or New	Charge Per:	Current	: Amount	Simplify / Combine	Reduce	Incre	ease	New	Amount	Justification
COE	Supplemental Course Fee - ELE 500/600 Current Issues and Applications in Elementary Education	Existing	Course	\$	15.00			\$	10.00	\$	25.00	This fee increase will be used to cover the increased cost of mileage expenses for faculty to supervise the internship that is part of this course.
COE	Greenwood Laboratory School - Kindergarten	Existing	School Year	\$	6,875.00			\$	275.00	\$	7,150.00	The proposed increase is 4 percent. The increases are an attempt to offset increased operating costs due to inflation and increases in salaries due to potential raises for MSU faculty/staff. If raises are more than expected fees may be increased to compensate for such.
COE	Greenwood Laboratory School - 1- 8th grades	Existing	School Year	\$	6,875.00			\$	275.00	\$	7,150.00	The proposed increase is 4 percent. The increases are an attempt to offset increased operating costs due to inflation and increases in salaries due to potential raises for MSU faculty/staff. If raises are more than expected fees may be increased to compensate for such.
COE	Greenwood Laboratory School - 9-12th grade	Existing	School Year	\$	7,475.00			\$	300.00	\$	7,775.00	The proposed increase is 4 percent. The increases are an attempt to offset increased operating costs due to inflation and increases in salaries due to potential raises for MSU faculty/staff. If raises are more than expected fees may be increased to compensate for such.
COE	Greenwood Laboratory School - International (I- 20) students	Existing	School Year	\$	9,275.00			\$	370.00	\$	9,645.00	The proposed increase is 4 percent. The increases are an attempt to offset increased operating costs due to inflation and increases in salaries due to potential raises for MSU faculty/staff. If raises are more than expected fees may be increased to compensate for such.
COE	Greenwood Laboratory School - Building	Existing	School Year	\$	100.00			\$	25.00	\$	125.00	Cost increases in materials/supplies
COE	Greenwood Laboratory School - Technology	Existing	School Year	\$	150.00			\$	50.00	\$	200.00	Cost increases in materials/supplies
COE	Greenwood Laboratory School - Safety	Existing	Per Family, School Year	\$	45.00			\$	130.00	\$	175.00	To fund a new position at Greenwood – a School Safety Specialist.
COE	Greenwood Laboratory School - Textbooks K -12	Combine Existing into One Fee	School Year	\$	175.00	\$ 25.00				\$	200.00	Propose new combined fee K-12 to simplify fee structure. (combine Textbooks K-3, 4-5, 6-8, 9-11, and 12)
COE	Greenwood Laboratory School - Grades K-12 - Vocal Music	Combine Existing into One Fee	School Year	\$	-	\$ 30.00				\$	30.00	Propose combined fee K-12 to simplify fee structure. (combine Grades Primary - 6, and 7 - 12)
COE	Greenwood Laboratory School - Grades K-12 - Art	Combine Existing into One Fee	School Year	\$	-	\$ 30.00				\$	30.00	Propose new combined fee K-12 to simplify fee structure. (combine Art and Science 7-12, and Art K-12)
COE	Greenwood Laboratory School - Grade - 6 - Instrumental Music	Combine Existing into One Fee	School Year	\$	10.00	\$ 40.00				\$		Propose new combined fee, (adding grade 6 to grades 7-12)
COE	Greenwood Laboratory School - Extracurricular Activities & Debate – per sport (equipment, transportation)	Combine Existing into One Fee	School Year		\$225.00	\$25.00				\$	250.00	Propose new combined fee, (adding Debate to Extracurricular Activities)

College	Fee	Existing or New	Charge Per:	Current Amount	Simplify / Combine	Reduce	Increase	,	New	Amount	Justification
COE		Existing	Week	\$300.00	<u>simpling / combine</u>	<u></u>		5.00	\$		Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and
	- Infant Classroom - Employee										propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Infant Classroom – Community	Existing	Week	\$310.00			\$!	9.00	\$	319.00	Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Toddler Classroom – Employee	Existing	Week	\$300.00				5.00	\$	305.00	Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Toddler Classroom – Community	Existing	Week	\$310.00			\$!	9.00	\$	319.00	Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Two-Year-Old Classroom – Employee	Existing	Week	\$238.00			\$	7.00	\$		Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Two-Year-Old Classroom – Community	Existing	Week	\$245.00			\$	7.00	\$		Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Preschool Classroom – Employee	Existing	Week	\$205.00			\$	5.00	\$		Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
COE	Child Development Center - Preschool Classroom – Community	Existing	Week	\$210.00			\$	7.00	\$	217.00	Given that it's likely that we are going to have an across the board salary increase, Denise Cunningham thought we should go ahead and propose an increase. If raises are more than expected fees may be increased to compensate for such.
MCHHS	Program Fee - Family Nurse Practitioner	New	Semester	\$-			\$ 50	0.00	\$	500.00	Remove the individual multiple FNP clinical course fees and instead establish a program fee each semester.
MCHHS	Program Fee - Acute Care Nurse Practitioner	New	Semester	\$-			\$ 50	0.00	\$	500.00	Remove the individual multiple FNP clinical course fees and instead establish a program fee each semester.
MCHHS	Program Fee - Doctoral Program in Nursing, <i>Full-</i> <i>time</i>	New	Semester	\$ -			\$ 1,40	0.00	\$		The cost of program instruction continues to rise. It is beneficial to students to have out-of-pocket costs (i.e., lab supplies, background checks, certain software programs, etc.) wrapped into a single fee, where possible so that they can access financial aid assistance if needed.
MCHHS	Program Fee - Doctoral Program in Nursing, <i>Part-</i> <i>time</i>	New	Semester	\$-			\$ 70	0.00	\$	700.00	The cost of program instruction continues to rise. It is beneficial to students to have out-of-pocket costs (i.e., lab supplies, background checks, certain software programs, etc.) wrapped into a single fee, where possible so that they can access financial aid assistance if needed.
MCHHS	All MCHHS Courses – 000-599 (except all NUR, and KIN 135, 493, 496, 498)	Existing	Semester	\$ 25.00			\$!	5.00	\$	30.00	We are requesting a modest increase to the current enrollment fee (\$25/ch to \$30/ch) to adjust for increased overall costs due to inflation.
MCHHS	Confirmation Fees/Deposits - School of Anesthesia Program	Existing	Acceptance into program	\$ 500.00			\$ 50	0.00	\$	1,000.00	This deposit was implemented before 2014. This request is to increase the deposit for students entering the School of Anesthesia program (ANE) to \$1,000.
MCHHS	Confirmation Fees/Deposits - Doctor of Occupational Therapy (OTD)	New	Acceptance into program	\$ -			\$ 50	0.00	\$	500.00	We wish to add the doctoral program (OTD) so that students accepting a spot in the OTD program will pay a \$500 confirmation deposit.
CNAS	All AST, BIO, CHM, CSC, GEO, GLG, GRY, MAT, MTH, PHY, PLN, and SCI <i>Courses 000- 199</i> (except MTH 101, MTH 103, and MTH 107)	Existing	Semester	\$ 15.00			\$ 10	0.00	\$	25.00	The expenses for the departments have increased and allocations need to be increased. After the allocation to the departments then split between the president and CNAS. Then first expense to be funded as in the original proposal is the CNAS student success office. Renovate Cheek Hall. Renovate and update the labs for physics, astronomy and materials science in Kemper Hall.
CNAS	All AST, BIO, CHM, CSC, GEO, GLG, GRY, MAT, MTH, PHY, PLN, and SCI Courses 200- 599 (except MTH 493, MTH 494, MTH 496, , SCI 499)	Existing	Semester	\$ 30.00			\$ 1	5.00	\$		The expenses for the departments have increased and allocations need to be increased. After the allocation to the departments then split between the president and CNAS. Then first expense to be funded as in the original proposal is the CNAS student success office. Renovate Cheek Hall. Renovate and update the labs for physics, astronomy and materials science in Kemper Hall.

College	Fee	Existing or New	Charge Per:	Current Amount	Simplify / Combine	Reduce	Increa	se	New Amount	Justification
	Other Enrollment Fees - Undergraduate Level - All COAG <i>courses numbered</i> 100 - 199	Existing	Credit Hour	\$ 15.00			\$	10.00	\$ 25.00	Increased expenses of classes, as well as additional and new courses since 2020 - 2021 fee inception.
	Other Enrollment Fees - Undergraduate Level - All COAG courses numbered 200-799 (except AGE 493, 494, 499)	Existing	Credit Hour	\$ 30.00			\$	15.00	\$ 45.00	Increased expenses of classes, as well as additional and new courses since 2020 - 2021 fee inception.
	Admission Application Fees - Accelerated Graduate Degree-seeking Students	New	Application	\$ -	\$ 40.00				\$ 40.00	The Graduate College would like the option to offer this reduced application fee (they would save \$32) to our own undergraduate students who are interested in starting in an accelerated graduate program.

VI.B.4.



COMPENSATION

Employee compensation (salaries and benefits) is critical to the university's efforts to recruit and retain faculty and staff.

Compensation is funded primarily through tuition, fees, and state appropriations in the operating budgets. Increases in tuition and fee revenue and state appropriations are a significant factor in determining compensation increases.

CPI inflation over the past thirteen years is 34.4%. Over the same period, the university has provided across-the-board pay increases of only 24.2%.¹

CALENDAR YEAR	INFLATION	FISCAL YEAR	ATB PAY INCREASE
2011	3%	FY2013	2%
2012	1.7%	FY2014	2%
2013	1.5%	FY2015	1.5%
2014	0.8%	FY2016	1.8%
2015	0.7%	FY2017	2%
2016	2.1%	FY2018	None
2017	2.1%	FY2019	1% plus \$600
2018	1.9%	FY2020	1.9%
2019	2.3%	FY2021	\$600
2020	1.4%	FY2022	3%
2021	7%	FY2023	4%
2022	6.5%	FY2024	5%
2023	3.4%	FY2025	
TOTAL	34.4%		24.2% plus \$1,200

The university has also experienced significant expense increases during the past thirteen years. Examples include:

- MSU's required **MOSERS** contribution increased by \$11 million (contribution rate went from 13.81% of payroll in FY2011 to 26.33% in FY2023—a **90% increase**). FY2024 contribution rate increased to 27.26% and FY2025 to 28.75%.
- **Health care costs** funded by the university increased by more than \$6.6 million (\$11.8 million in FY2011 to \$18.4 million FY2023—a **56% increase**).

 $^{^1}$ In two years, MSU provided \$600 across-the-board pay increases. These raises are not included in the 24.2% calculation.

2024-2025 Proposed Fee Schedule Summary Board of Governors February 16, 2024

West Plains Campus

Tuition and Student Service Fees			
Tuition Regular Instruction (per credit hour)	2023-2024	2024-2025	\$Increase
Undergraduate Missouri Resident	\$ 149.00	TBD	TBD
Undergraduate Non-Missouri Resident	\$ 298.00	TBD	TBD
Common Fee	2023-2024	2024-2025	\$Increase
Total Common Fee (per credit hour)	\$ 34.00	\$ 42.00	\$ 8.00

International Health Insurance Fee, Students only will increase from \$1,640.00 to \$1,698.00 and will be prorated for various enrollment periods.

Residence Hall room rate for Grizzly Lofts will increase from \$3,500.00 to \$3,575.00 per semester and \$7,000.00 to \$7,150.00 per year.

Non-Resident Meal Plans	2023-2024	2024-2025	\$Inc/(Decr)
Two Meals Per Week	\$ 261.00	\$ 0.00	\$ (261.00)
Three Meals Per Week	\$ 375.00	\$ 0.00	\$ (375.00)
Four Meals Per Week	\$ 451.00	\$ 0.00	\$ (451.00)
Five Meals Per Week	\$ 534.00	\$ 0.00	\$ (534.00)
10 meal punch card – Students	\$ 0.00	\$ 72.00	\$ 72.00
10 meal punch card – Faculty/Staff	\$ 0.00	\$ 70.00	\$ 70.00
Summer Room & Board	\$ 1,750.00	\$ 2,100.00	\$ 350.00
Conferences and Institutes – daily room rates	2023-2024	2024-2025	\$Increase
Non-student groups	\$ 20.00	\$ 25.00	\$ 5.00
Prospective student groups	\$ 17.00	\$ 21.00	\$ 4.00
Current student groups	\$ 15.00	\$ 20.00	\$ 5.00
Children (ages 3-12) with accompanying parents	\$ 7.00	\$ 10.00	\$ 3.00

Key replacement fee will increase from \$25.00 to \$50.00

Supplemental Course Fees

Supplemental course fees may be assessed on individual courses to cover the cost of specialized supplies, equipment, or services for instructional purposes that are provided by the University to all students enrolled in the course and are in addition to routine instructional expenses. Of the approximate 124 supplemental course fees for the West Plains campus listed in the FY25 Fee Resolution, 5 are newly added, 2 are decreased, and 10 are increased.

VII.B.1.a.

Tutton mercase To rear Look	Tuition	Increase -	10	Year	Look
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Academic Year	Cost Per Credit Hour	Notes
2014 - 2015	\$114	
2015 - 2016	\$119	
2016 - 2017	\$121	
2017 - 2018	\$124	
2018 - 2019	\$125	Resolution was \$130; BOG waived increase for residents
2020 - 2021	\$130	Resolution was \$132; BOG waived \$2 of increase for residents
2021 - 2022	\$134	
2022 - 2023	\$136	
2023 - 2024	\$149	

VII.B.1.b.

	"In District"	"Out of District"	Total Fees/ credit hour	In District + Fees	30 credit hours total
Three Rivers College	\$104	\$145	\$79	\$179	\$5,490
MSU-West Plains	\$149	\$149	\$34	\$183	\$5,490
Crowder College	\$103	\$173	\$68	\$171	\$5,130
OTC	\$128	\$188	\$38	\$166	\$4,980
Mineral Area College	\$146	\$191	\$20	\$166	\$4,980
North Central MO	\$100	\$170	\$65	\$165	\$4,950
				Out of	
	"T	"Out of	Tatal Easy/	Out of District	20 and 14
	"In	"Out of	Total Fees/	District	30 credit
	District"	District"	credit hour	+ Fees	hours total
Crowder College	\$103	\$173	\$68	\$241	\$7,230
North Central MO	\$100	\$170	\$65	\$235	\$7,050
OTC	\$128	\$188	\$38	\$226	\$6,780
Three Rivers College	\$104	\$145	\$79	\$224	\$6,720
Mineral Area College	\$146	\$191	\$20	\$211	\$6,330
MSU-West Plains	\$149	\$149	\$34	\$183	\$5,490

Tuition and Common Fees Comparison, 2023-2024

Descriptions of common fees (as presented and described on the institution's website)

Crowder College - \$68

• Institutional Support Fee \$33

• Covers facilities, infrastructure, technology, student support services

- Safety & Security Fee \$15
- Technology Fee \$20
 - Covers cyber security, training, personnel, software, technology, infrastructure, student support services

Three Rivers College - \$79

- Common Fee \$54
- Resource Fee \$25
 - Resource Fees allow students immediate access to all required digital and physical course materials on the first day of classes, including textbooks, online access to digital course materials through Blackboard, lab kits, required course supplies, as well as many other resources. This feature allows students to know at the time of registration their complete costs for all items required in their courses for more effective financial planning and management.

Ozarks Technical Community College - \$38

Facilities Use Fee

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Student Fee	\$16
• Student Technology Fee	\$19
Security Fee	\$3
• Facilities and Infrastructure Fee	(flat \$50 per semester)
Registration Fee	(flat \$50 per semester)
North Central Missouri College - \$65	
• Student Development Fee	\$20

 Technology Fee
 \$15

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\$30

Mineral Area College - \$20

- Student Support Fee \$20
 - Supports the costs of campus security, information technology safety, ongoing use and expansion of technology, student engagement and support services for Mineral Area College students. (prior Campus Safety & Security fee and Student Support fee were combined)
- (Web Support Fee (web classes only) \$15)

Missouri State University-West Plains - \$34

- Student Services Support Fees \$8.93
- Administrative Fees \$1.43
- Computer & Technology Fee \$15.47
- Student Determined Fees \$ 8.17

VIII.

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the Finance and Facilities Committee meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding...;" and "Sealed bids and related documents...;"
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;"
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor,..."