



Board of Governors Finance & Facilities Committee Meeting

Plaster Student Union, Ballroom East

Friday, 10/20/2023

10:00 - 11:45 AM CT

I. Roll Call Presented By: Governor Lynn Parman

II. Approval of Minutes Presented By: Governor Lynn Parman

A. Approval of the minutes of the Finance and Facilities Committee Meeting of June 22, 2023

II.A. June 22, 2023, Finance and Facilities Committee Meeting Minutes - Page 3

III. Foundation Overview Presented By: Brent Dunn, Vice President for University Advancement

A. Historical Overview of Gifts

III.A. Historical Overview of Gifts - MSU Foundation - Page 6

B. Development Report

III.B. Development Report - Page 7

IV. Review Unaudited FY2023 Preliminary Financial Statements Presented By: Matt Morris, Vice President for Administration and Finance, and Cindy Schull, Assistant Vice President for Finance and Accounting

A. Fiscal Year-end Report

IV.A. Fiscal Year-end Report - Page 9

B. Budget to Actual Comparisons

IV.B. Budget to Actual Comparisons - Page 11

V. FY2024 Budget Update Presented By: President Clif Smart and Matt Morris, Vice President for Administration and Finance

VI. G8.09 Operating Funds Cash Reserves Policy Presented By: President Clif Smart, Matt Morris, Vice President for Administration and Finance, and Cindy Schull, Assistant Vice President for Finance and Accounting

VI. G8.09 - Operating Funds Cash Reserves Policy - Page 14

VII. Facilities Update Presented By: Matt Morris, Vice President for Administration and Finance, and Mark Wheeler, University Architect / Director of Planning, Design & Construction

A. Review of Facilities Resolutions

1. Approval of bids and award of a contract for the addition and renovation at Kemper Hall

VII.A.1. Approval of bids and award of a contract for the addition and renovation at Kemper Hall - Page 16

2. Approval of a project budget, consultant, and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with the phase II renovation at Blunt Hall

VII.A.2. Approval of a project budget, consultant, and construction mgt at risk firm with authority to enter into an agreement for prof construction mgt srv - phase II Blunt Hall - Page 18

3. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the renovation to Cheek Hall

VII.A.3. Approval of consultant and authority to enter into an agreement for professional services in conjunction with the renovation to Cheek Hall - Page 21

VIII. Procurement and Financial Presented By: Matt Morris, Vice President for Administration and Finance, and Jeff Coiner, Chief Information Officer

A. Review of Procurement Activity Report

VIII.A. Approval of Procurement Activity Report \$250,000 - Page 23

1. Cloud Services for Administrative Systems

2. Ellucian Administrative Software Maintenance and Support Services

IX. 2024 Employee Benefits Presented By: Matt Morris, Vice President for Administration and Finance

IX. 2024 Employee Benefits - Page 26

X. Resolution Authorizing Closed Meeting, Pursuant to Sections 610.021(1), (2), (3), (6), (9), (11), (12), (13), (14) and/or (17) of the Revised Statutes of Missouri

X. Closed Meeting Resolution - Page 34

XI. Adjournment Presented By: Governor Lynn Parman

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS FINANCE AND FACILITIES COMMITTEE
MISSOURI STATE UNIVERSITY
THURSDAY, JUNE 22, 2023**

Governor Lynn Parman, Chair of the Finance and Facilities Committee, called the meeting to order at 2:07 p.m. in the West Plains Civic Center, Magnolia Room in West Plains, Missouri.

Roll Call

Present – Lynn Parman, Committee Chair
Bradley Cooper, Committee Member
Anson Elliott, Committee Member
Tim Francka, Committee Member
Jeff Schrag, Committee Member
Carol Silvey, Committee Member
Chris Waters, Committee Member

Absent – Amelia “Amy” Counts, Committee Member
Ann Kampeter, Committee Member

Also present – Clif Smart, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Chief Compliance Officer
Brent Dunn, Vice President for University Advancement
Steve Foucart, Chief Financial Officer
Algerian Hart, Interim Chief Diversity Officer and Assistant to the President
John Jasinski, Provost
Dennis Lancaster, Chancellor of the West Plains Campus
Natalie McNish, Director of Internal Audit and Risk Management
Matt Morris, Vice President for Administrative Services
Zora Mulligan, Executive Vice President
Suzanne Shaw, Vice President for Marketing and Communications
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Parman called for a motion to approve the open and closed minutes of the May 18, 2023, Finance and Facilities Committee meeting. Governor Chris Waters provided a motion, receiving a second from Governor Anson Elliott.

Motion passed 6-0.

Review of FY2024 Property Insurance Proposal

Bill Rowe, Smith McGehee, and Elisa Romani, FM Global, presented a proposal for FY2024 property insurance to cover both the Springfield and West Plains campuses. The proposal provides more coverage for less money with just one partner.

Year to Date Financial Review

Steve Foucart, Chief Financial Officer, reviewed year-to-date financial statements through April 30, 2023.

FY2024 Internal Operating Budget

Mr. Foucart provided a summary of the proposed FY2024 Internal Operating Budget for both the Springfield and West Plains campuses. The budgets include recommendations presented at the May meeting and incorporates feedback provided by the Board. He highlighted the operating budget includes a 5% across-the-board pay raise and a \$1,500 one-time retention payment plan for full-time qualified employees. The proposed budgets will be voted on during the regular Board meeting the following day.

President Smart reviewed how the university receives funds from the state and how funds are allocated between the Springfield and West Plains campuses. He shared per-student funding for each campus and the comparison of per-student funding at other public universities and public two-year institutions.

Review of Procurement Activity Report

Mr. Foucart reviewed a resolution for approval of broker and authority to enter into a property and business interruption insurance policy for campus-wide property insurance for FY23-24. The resolution will be voted on during the regular Board meeting the following day.

Mr. Foucart reviewed the procurement activity report to be approved as part of the consent agenda in the regular meeting. He shared information on the two items in the report that included:

- Contract renewal (C6623-1) of Periodicals, S2 European Origin for Meyer Library
- Contract amendments (C7684-1) for Internet Protocol Television Service (IPTV) for Residence Life, Housing, and Dining Services

Foundation Review

Brent Dunn, Vice President for University Advancement, provided a development report from the Missouri State University Foundation through May 31, 2023. He compared numbers for annual gifts, special campaigns, and one-time gifts. He shared that numbers are up in annual gifts and one-time gifts, down in special campaigns compared to last year, but up overall in amount and number of donors.

West Plains Facilities Update

Matt Morris, Vice President for Administrative Services, and Dennis Lancaster, Chancellor of the West Plains Campus, provided an update on West Plains facilities projects that include renovations and/or additions to the Pace Industrial Science Center, Looney Hall Lecture Hall, Looney Hall Simulation Lab, and upcoming new construction of the Autism Student Support Center.

Adjournment

With no additional information needing to be discussed, Governor Parman called for a motion to adjourn the meeting. Governor Jeff Schrag provided a motion, receiving a second from Governor Carol Silvey.

Motion passed 6-0.

Meeting adjourned at 3:06 p.m.

Lynn Parman
Committee Chair

Passed at the meeting of
October 20, 2023

Rowena Stone
Secretary to the Board

MSU Foundation
Historical Overview of Gifts

Year	Amount
1982	\$ 376,161.00
1983	\$ 444,901.00
1984	\$ 798,349.00
1985	\$ 1,837,089.00
1986	\$ 1,652,676.00
1987	\$ 3,102,137.00
1988	\$ 2,821,647.00
1989	\$ 2,924,251.00
1990	\$ 3,268,440.00
1991	\$ 3,877,909.00
1992	\$ 4,173,243.00
1993	\$ 4,024,474.00
1994	\$ 4,521,526.00
1995	\$ 4,130,183.00
1996	\$ 5,666,691.00
1997	\$ 6,280,002.00
1998	\$ 5,463,415.00
1999	\$ 6,622,010.00
2000	\$ 6,370,580.00
2001	\$ 5,709,216.00
2002	\$ 8,365,498.00
2003	\$ 7,061,031.00
2004	\$ 9,285,422.00
2005	\$ 8,979,512.00
2006	\$ 11,826,286.00
2007	\$ 10,960,508.00
2008	\$ 14,050,400.00
2009	\$ 15,044,534.00
2010	\$ 15,512,371.00
2011	\$ 16,698,481.00
2012	\$ 20,311,218.00
2013	\$ 16,657,888.00
2014	\$ 18,377,965.00
2015	\$ 19,206,438.00
2016	\$ 18,010,206.00
2017	\$ 19,515,898.00
2018	\$ 21,534,074.00
2019	\$ 20,083,060.00
2020	\$ 22,663,988.00
2021	\$ 25,845,845.00
2022	\$ 32,151,319.00
2023	\$ 24,243,093.00
	\$ 450,449,935.00

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for September		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 23	6,647	\$191,757	112	\$272,590	6,759	\$464,347	20,194	\$1,996,188	FY 23
	FY 24	2,031	\$106,329	87	\$302,097	2,118	\$408,426	15,498	\$1,383,834	FY 24
Capital Facilities	FY 23	15	\$2,007	7	\$109,106	22	\$111,113	85	\$491,667	FY 23
	FY 24	8	\$312	8	\$76,500	16	\$76,812	36	\$118,686	FY 24
One Time Gifts	FY 23	0	\$0	15	\$281,585	15	\$281,585	39	\$2,207,134	FY 23
	FY 24	0	\$0	14	\$291,844	14	\$291,844	28	\$601,755	FY 24
TOTALS	FY 23	6,662	\$193,764	134	\$663,281	6,796	\$857,045	20,318	\$4,694,989	FY 23
	FY 24	2,039	\$106,641	109	\$670,441	2,148	\$777,082	15,562	\$2,104,275	FY 24

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2023 TO 09/30/2023**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2023 TO 09/30/2023	TOTAL 07/01/2022 TO 09/30/2022
ALUMNI	\$15,021	\$328,229	\$57,781	\$7,090	\$97,852	\$505,802	\$701,727
FRIENDS	224	454,112	20,275	75,909	32,880	\$583,400	663,266
PARENTS	0	14,223	300	0	2,020	\$16,543	31,176
FOUNDATIONS	0	51,832	150,000	0	0	\$201,832	127,150
ORGANIZATIONS	3,078	200,997	97,942	5,360	0	\$307,377	2,410,896
BUSINESSES	841	300,097	92,351	64,092	31,940	\$489,321	760,774
GIFT TOTAL	<u>\$19,164</u>	<u>\$1,349,490</u>	<u>\$418,649</u>	<u>\$152,451</u>	<u>\$164,692</u>	<u>\$2,104,275</u>	<u>\$4,694,989</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2023 TO 09/30/2023	TOTAL 07/01/2022 TO 09/30/2022
DEFERRED GIFTS	0	0	225,000	0	\$ 225,000	\$ 1,200,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$78M

	NUMBER OF DONORS 7/1/2023 TO 09/30/2023	NUMBER OF DONORS 7/1/2022 TO 09/30/2022
ALUMNI	2,426	2,667
FRIENDS	5,747	6,326
PARENTS	268	315
FOUNDATIONS	12	14
ORGANIZATIONS	77	88
BUSINESSES	306	279
TOTAL	<u>8,836</u>	<u>9,689</u>

IV.A.

Missouri State University
Statement of Net Position - unaudited
All Funds
June 30, 2023

	Preliminary FY23	2022
Assets		
Cash, cash equivalents and Investments	\$ 108,153,348.82	\$ 88,307,136.36
Short Term Investments	63,189,652.25	104,926,402.00
Restricted Cash, cash equivalents and Investments	89,064.14	29,030,683.15
Receivables, net of allowance for doubtful accounts	25,299,162.43	19,095,606.97
Grant Receivables	12,570,272.87	4,435,713.60
Lease Receivable	532,851.05	532,204.00
Accrued interest receivable-unrestricted	796,630.39	370,441.93
Inventories	5,388,264.83	5,067,715.12
Prepaid Expenses	4,235,227.10	4,092,524.90
Total Current Assets	\$ 220,254,473.88	\$ 255,858,428.03
Other Long Term Investments	35,357,115.93	34,916,823.00
Lease Receivable	6,110,179.14	6,577,751.81
Subordinated Note Receivable	4,734,170.72	4,687,297.75
Due from Foundation	6,199,762.10	199,762.10
CIP	54,778,542.95	32,351,436.91
Land and infrastructure	139,454,512.94	138,074,512.94
Buildings, equipment and books	898,256,300.70	882,018,420.74
Accumulated depreciation	(528,099,264.41)	(497,780,696.02)
Capital Assets Net	509,611,549.23	522,312,237.66
Lease Assets Net	12,492,698.40	11,895,900.79
TOTAL NONCURRENT ASSETS	629,284,018.47	612,941,210.02
TOTAL ASSETS	\$ 849,538,492.35	\$ 868,799,638.05
Deferred Outflow of Resources		
Loss on refunding bonds	1,307,389.17	1,590,748.17
Deferred outflows of resources related to pensions	67,488,689.00	45,875,343.00
Deferred outflows of resources related to postemployment	1,168,874.00	1,280,706.00
Total Assets and Deferred Outflow of Resources	919,503,444.52	917,546,435.22
Liabilities		
Accounts payable	\$ 14,700,914.35	\$ 16,145,801.43
Accrued compensated absences	6,385,456.00	6,102,078.00
Accrued salaries	6,558,813.12	6,882,589.72
Deferred revenue	22,222,726.47	19,760,323.05
Deposits	393,867.84	401,151.61
Accrued Interest Payable	1,062,503.46	1,227,806.57
Capital Lease Obligation Current	1,123,869.00	1,097,573.00
Lease Liability Current	5,265,092.43	2,027,673.00
Revenue Bonds Liabilities Current	10,122,261.00	9,563,035.00
Insurance Claim Payable	2,326,682.54	1,980,421.60
Other liabilities	-	-
TOTAL CURRENT LIABILITIES	\$ 70,162,186.21	\$ 65,188,452.98
Accrued compensated absences non current	6,756,085.00	6,748,751.00
Capital Lease Obligations	6,862,797.00	7,986,667.00
Lease Liability	7,988,233.67	10,456,577.02
Revenue Bonds Payable(Notes, bonds and leases payable)	130,305,164.37	140,052,424.69
Net Pension Liability	353,576,859.00	264,162,359.00
Other long term liabilities	7,835,818.00	7,746,094.00
TOTAL NONCURRENT LIABILITIES	\$ 513,324,957.04	\$ 437,152,872.71
Deferred Inflow of Lease Liability	6,030,439.07	6,728,698.79
Deferred Inflow of Resources Postemployment	3,304,244.00	3,492,556.00
Deferred Inflow of Resources Pensions	4,088,884.00	57,535,724.00
TOTAL LIABILITIES AND DEFERRED INFLOW of RESOURCES	596,910,710.32	570,098,304.48
Net Position		
Capital assets, net of related debt	416,750,259.57	397,347,630.84
Restricted	6,199,762.10	199,762.10
Undependable	-	-
Expendable	-	-
Research	-	-
Loans	607,447.09	607,437.09
Capital Projects	10,388,533.25	11,863,956.81
Debt Service	-	-
Unrestricted	-	-
Designated	-	-
Undesignated	(111,353,267.81)	(62,570,656.10)
NET POSITION	322,592,734.20	347,448,130.74
TOTAL ASSETS, DEFERRED INFLOW of RESOURCES and NET POSITION	\$ 919,503,444.52	\$ 917,546,435.22

Missouri State University
Statement of Revenues, Expenses and Changes in Net Position - unaudited
All Funds
June 30, 2023

	Preliminary 2023 Total - All Funds	2022 Total - All Funds
Operating Revenue		
Tuition and fees	\$ 171,364,648.18	\$ 168,933,702.32
Scholarships and fellowships	(42,864,349.43)	(39,780,685.24)
Grants and contracts	-	0.00
Federal	36,036,562.73	24,038,079.08
State and Local	11,723,221.06	11,262,041.48
Non-governmental	8,145,112.94	5,515,618.41
Sales and services of educational services	11,542,678.50	10,422,896.08
Sales and services - auxiliaries	88,039.09	-
Residence life	23,189,421.38	23,645,219.87
Bookstore	1,211,537.01	1,334,934.91
Parking	1,586,331.18	1,600,840.66
Magers Health	2,085,680.30	2,201,627.83
Athletics	5,245,551.74	4,986,689.86
Recreational facilities	3,523,882.13	2,308,928.65
Student Union	1,113,712.31	842,006.18
Other revenues	4,577,247.46	4,239,336.84
Total Operating Revenue	238,569,276.58	221,551,236.93
Operating Expenses		
Faculty and Staff Salaries	144,382,635.23	135,799,874.92
Part-time help	6,177,510.70	5,860,479.25
Student help	7,448,368.70	6,677,831.40
Overtime	235,722.03	202,673.10
Graduate Assistants	7,136,918.49	6,858,867.47
Other personnel	20,998,519.92	19,599,851.22
Salaries	165,381,155.15	155,399,726.14
Benefits	67,113,373.01	62,052,193.06
Benefits Current Year GASB 68 Pension Impact	14,354,314.00	4,669,688.00
Scholarships and fellowships	26,245,180.06	49,365,576.21
Utilities	9,717,337.37	8,518,803.86
Capital outlay	38,299,132.61	2,347,292.06
Travel	8,273,387.75	6,287,587.21
Supplies and services	47,515,956.12	42,197,973.34
Other	22,641,118.69	17,034,215.96
Supplies and services	116,729,595.17	67,867,068.57
Depreciation	30,229,869.05	31,627,977.94
Total Operating Expenses	429,770,823.81	379,501,033.78
Operating Income (Loss)	(191,201,547.23)	(157,949,796.85)
Other Non-operating Revenues (Expenses)		
State appropriations	102,603,673.78	94,554,726.00
Federal Grants and Contracts	24,060,629.14	70,437,763.55
Gifts	10,155,636.75	9,920,954.62
Investment income	7,278,089.63	5,147,653.31
Interest on capital asset-related debt	(4,483,160.34)	(4,803,381.65)
Other non-operating revenue (expense)	(237,181.95)	625,921.86
Gain (loss) on disposal of fixed assets acct 79001	405,528.95	405,528.95
Net Non-operating Revenues	139,783,215.96	176,289,166.64
Income before other revenue, expenses, gains	(51,418,331.27)	18,339,369.79
Capital Gifts	14,062,953.05	6,752,177.30
Capital Grants	6,257,832.72	109,833.63
Capital appropriations	6,242,148.96	4,127,987.23
Increase in Net Position	(24,855,396.54)	29,329,367.95
Net Position - Beginning of Year	347,448,130.74	318,118,762.79
Net Position - End of Period	\$ 322,592,734.20	\$ 347,448,130.74

IV.B.

Missouri State University
Statement of Revenues, Expenses and Changes in Net Position - unaudited
Operating Fund

	Preliminary June 30, 2023	Prior YTD June 30, 2022	FY2023 Original Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD
Operating Revenue					
Tuition and fees	\$ 138,913,739.46	\$ 138,181,528.25	\$ 143,992,498.50	96.5%	0.53%
Scholarships and fellowships	(29,818,634.72)	(27,540,609.46)	(28,206,250.00)	105.7%	8.27%
Grants and contracts	66,091.90	58,455.45	150,000.00	44.1%	13.06%
Other revenues	2,154,857.90	1,839,890.65	1,717,878.00	125.4%	17.12%
Total Operating Revenue	111,316,054.54	112,539,264.89	117,654,126.50	94.6%	-1.09%
Operating Expenses					
Salaries	112,826,681.44	106,997,813.13	119,176,959.86	94.7%	5.45%
Benefits	49,961,498.05	46,891,113.30	54,335,548.95	91.9%	6.55%
Utilities	6,278,871.71	5,628,406.35	5,480,210.00	114.6%	11.56%
Supplies and services	30,377,828.33	24,920,334.43	28,779,570.29	105.6%	21.90%
Total Operating Expenses	199,444,879.53	184,437,667.21	207,772,289.10	96.0%	8.14%
Operating Income (Loss)	(88,128,824.99)	(71,898,402.32)	(90,118,162.60)		
Other Non-operating Revenues (Expenses)					
State appropriations	94,517,059.62	86,959,134.00	94,622,075.00	99.9%	8.69%
Gifts	1,692,440.45	766,970.35	807,728.00	209.5%	120.67%
Other	5,940,968.11	4,594,004.31	2,581,000.00	230.2%	29.32%
Debt Service transfers	(2,624,238.75)	(2,397,652.39)	(2,624,239.00)	100.0%	9.45%
Increase (Decrease) in Net Position Before Operating Transfers	11,397,404.44	18,024,053.95	5,268,401.40		-36.77%
Operating transfers, capital	1,214,332.28	(7,531,028.87)	-		
CARES ACT/HEERF transfers	-	14,295,590.56			
Operating transfers, net	(10,213,378.82)	(8,788,528.51)	(8,192,524.20)		
Increase (Decrease) in Net Position	\$ 2,398,357.90	\$ 16,000,087.13	\$ (2,924,122.80)		
Year End Reserves	94,431,064.52	92,032,706.62			

Missouri State University
Statement of Revenues, Expenses and Changes in Net Position - unaudited
Auxiliary Funds

	Current YTD June 30, 2023	Prior YTD June 30, 2022	FY2023 Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD
Operating Revenue					
Tuition and fees	\$ 10,544,689.41	\$ 10,883,326.86	\$ 11,424,873.00	92.3%	-3.11%
Scholarships and fellowships	(6,191,999.30)	(5,970,145.80)	(5,928,774.00)	104.4%	3.72%
Grants and contracts	60,200.00	56,000.00	60,000.00		
Other revenues	46,685,836.28	44,819,364.57	46,570,100.00	100.2%	4.16%
Total Operating Revenue	51,098,726.39	49,788,545.63	52,126,199.00	98.0%	2.63%
Operating Expenses					
Salaries	20,791,119.18	19,375,880.69	21,805,290.49	95.3%	7.30%
Benefits	6,782,827.04	6,011,079.77	7,322,070.20	92.6%	12.84%
Utilities	3,036,276.03	2,586,511.64	2,523,569.00	120.3%	17.39%
Supplies and services	23,049,211.25	21,812,501.37	22,223,807.00	103.7%	5.67%
Total Operating Expenses	53,659,433.50	49,785,973.47	53,874,736.69	99.6%	7.78%
Operating Income (Loss)	(2,560,707.11)	2,572.16	(1,748,537.69)		
Other Non-operating Revenues (Expenses)					
State appropriations	-	-	-		
Gifts	4,788,442.38	5,926,821.16	3,940,339.00	121.5%	-19.21%
Other	358,023.28	206,449.69	57,500.00	622.6%	73.42%
Debt service transfers	(9,955,056.91)	(14,402,054.15)	(9,954,056.00)	100.0%	-30.88%
Increase (Decrease) in Net Position Before Operating Transfers	(7,369,298.36)	(8,266,211.14)	(7,704,754.69)		-10.85%
Operating transfers, Capital Purchase Residence Hall	(24,028,304.11)	(183,875.54)			
CARES ACT/HEERF transfers	-	6,278,483.02			
Operating transfers, net	10,502,623.58	8,375,214.95	8,927,039.00		
Increase (Decrease) in Net Position	\$ (20,894,978.89)	\$ 6,203,611.29	\$ 1,222,284.31		

Missouri State University
Statement of Revenues, Expenses and Changes in Net Position - unaudited
West Plains Operating, Designated and Auxiliaries

	Current YTD June 30, 2023	Prior YTD June 30, 2022	FY2023 Budget	Current YTD % of Budget	% Increase/ (Decrease) to Prior YTD
Operating Revenue					
Tuition and fees	\$ 4,925,306.35	\$ 4,733,684.64	\$ 4,948,107.00	99.5%	4.05%
Scholarships and fellowships	(532,696.12)	(672,309.67)	(505,448.00)	105.4%	-20.77%
Grants and contracts	43,260.12	38,961.73	-		
Other revenues	1,607,298.94	1,251,086.73	1,657,910.00	96.9%	28.47%
Total Operating Revenue	6,043,169.29	5,351,423.43	6,100,569.00	99.1%	12.93%
Operating Expenses					
Salaries	7,676,960.13	7,164,168.09	7,771,061.71	98.8%	7.16%
Benefits	2,932,996.17	2,598,083.07	2,843,294.63	103.2%	12.89%
Utilities	438,264.10	373,779.55	342,984.00	127.8%	17.25%
Supplies and services	3,001,859.09	2,495,414.61	2,369,335.62	126.7%	20.30%
Total Operating Expenses	14,050,079.49	12,631,445.32	13,326,675.96	105.4%	11.23%
Operating Income (Loss)	(8,006,910.20)	(7,280,021.89)	(7,226,106.96)		
Other Non-operating Revenues (Expenses)					
State appropriations	7,195,338.16	6,704,316.00	7,279,303.00	98.8%	
Gifts	221,848.20	242,470.70	190,640.00	116.4%	-8.51%
Other	216,555.46	52,483.80	30,150.00	718.3%	312.61%
Debt Service Transfers	(77,352.25)	(44,835.61)	(77,352.22)	100.0%	72.52%
Increase (Decrease) in Net Position Before Operating Transfers	(450,520.63)	(325,587.00)	196,633.82		38.37%
Operating Transfers, capital	(175,537.28)	(2,873,560.00)			
CARES ACT/HEERF Transfers	-	914,380.72			
Operating Transfers, net	202,179.65	149,676.16	(162,763.20)		
Increase (Decrease) in Net Position	\$ (423,878.26)	\$ (2,135,090.12)	\$ 33,870.62		
Year End Reserves	\$ 2,072,979.66	\$ 2,496,857.92			

Missouri State[®]

Policy Library

Chapter Eight: Business Policies

Operating Funds Cash Reserves Policy

G8.09 Operating Funds Cash Reserves Policy

The purpose of this policy is to memorialize the university's philosophy regarding the creation, utilization and prioritization of its cash reserves. As directed by its Board of Governors, the university has established cash reserves for its operating funds with minimum limits of not less than \$40 million for the University System ("Cash Reserves"). Moreover, no less than \$40 million of the university's Cash Reserves shall be in U.S. Treasury or Federal Agency Securities. On an annual basis, the total amount of Cash Reserves will be reported to the Board of Governors by university administration.

In spending money from its Cash Reserves, the university is committed to ensuring full satisfaction of its bonded financial obligations. Accordingly, the university's first priority in spending down its reserves is to fully and timely make all bond payments, including payments for both principal and interest.

In theory, the university's Cash Reserves may be comprised of monies both appropriated by the State of Missouri and received from other revenue sources (e.g., tuition and fees). In practice, however, the amount of appropriations received by the university is less than the university's incurred instructional expenses, such that appropriations are not included in the university's Cash Reserves. In the unlikely future event that appropriations exceed expenses, such that the excess appropriations are added to the university's Cash Reserves, in spending money from its reserves, the university will first exhaust all appropriations (for the purpose(s) set forth in the applicable appropriation language) before spending money received from other revenue sources.

Line of authority

Responsible administrator and office: Financial Services

Contact person in that office: Chief Financial Officer

Effective date

Approved by Board of Governors: April 17, 2019

VII.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1610-23

Approval of bids and award of a contract for
the addition and renovation at Kemper Hall

BE IT RESOLVED by the Board of Governors for Missouri State University that the low bid of Carson-Mitchell, Inc. in the amount of Seven Million Seven Hundred Three Thousand Seven Hundred Seventy-four and 00/100ths dollars (\$7,703,774.00) for the base bid plus alternates 1 and 2 for the addition and renovation at Kemper Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$516,380.00
Construction Costs	\$7,703,774.00
Other Construction Costs	\$148,510.75
Project Administration	\$115,556.61
Construction Contingency	\$790,778.64
Furniture, Fixtures, and Equipment	\$200,000.00
Telecommunications	\$75,000.00
Classroom Technology	\$50,000.00
Relocation Costs	\$0.00
Total Project Budget	\$9,600,000.00
Funding Source	
Kemper Hall Addition budget	\$9,600,000.00
Total Funding Source	\$9,600,000.00

BE IT FURTHER RESOLVED that this be paid from the Kemper Hall Addition budget funded by FY24 MoExcels Workforce Initiative, President's Program Enhancement fund, One Time Funding – Provost budget, Operating Maintenance and Repair budget, COB – One Time Funding budget, COB – Upper Level Business Course Fees, COB – Graduate Differential Fees, Center for Business Excellence budget, and Technology & Construction Management – Non Operating budget.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Chris Waters
Board Chair

Passed at meeting of
October 20, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The bids received on this project are as follows:

Contractor	Base Bid	Altenate 1	Alternate 2	Total (Base Bid + Alt. 1 & 2)
Carson Mitchell, Inc.	\$7,564,000.00	\$60,086.00	\$79,688.00	\$7,703,774.00
DeWitt & Associates, Inc.	\$7,598,000.00	\$105,400.00	\$139,650.00	\$7,843,050.00
Branco Enterprises	\$7,850,000.00	\$46,000.00	\$103,000.00	\$7,999,000.00
KCI Construction Company	\$8,025,000.00	\$71,700.00	\$118,500.00	\$8,215,200.00
RIHC Contracting, Inc.	\$8,690,000.00	\$92,000.00	\$135,000.00	\$8,917,000.00

This project includes an approximate 10,000 square foot addition and renovation of existing space on the northwest corner of Kemper Hall for the Construction Management and Technology program. It will include a high-bay space for use as a training lab, a lobby, collaborative spaces for student use, restrooms, storage, a student study lounge, and computer lab on the second floor. Work is scheduled to be completed during the fall 2024 semester.

Alternate 1 provides stormwater improvements to JQH Parkway and Briggs Street. Alternate 2 provides improvements to the low roof deck. It is recommended that these alternates be accepted.

Unit prices were also received during bidding, and additional site work may be addressed based on unit prices as needs and funding are identified.

Other construction costs include asbestos abatement for the demolition and construction of this project, as well as City Utilities work.

This project will be paid from the Kemper Hall Addition budget funded by FY24 MoExcels Workforce Initiative (\$2,000,000.00), President's Program Enhancement fund (\$400,000.00), One Time Funding – Provost (\$400,000.00) budget, Operating Maintenance and Repair (\$60,086.00) budget, COB – One Time Funding (\$4,500,000.00) budget, COB – Upper Level Business Course Fees (\$750,000.00), COB – Graduate Differential Fees (\$349,914.00), Center for Business Excellence (\$1,000,000.00) budget, and Technology & Construction Management – Non Operating (\$140,000.00) budget.

VII.A.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 468-23

Approval of a project budget, consultant, and construction management at risk firm with authority to enter into an agreement for professional construction management services in conjunction with the phase II renovation at Blunt Hall

BE IT RESOLVED by the Board of Governors for Missouri State University that the project budget in the amount of Forty-one Million One Hundred Thousand and 00/100ths dollars (\$41,100,000.00) for the phase II renovation at Blunt Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget	
Consultant Fees	\$2,510,200.00
Construction Costs	\$34,783,265.72
Project Administration	\$650,000.00
Construction Contingency	\$1,386,534.28
Furniture, Fixtures, and Equipment	\$600,000.00
Telecommunications	\$650,000.00
Relocation Costs	\$520,000.00
Total Project Budget	\$41,100,000.00
Funding Source(s)	
Blunt Hall, Phase II budget	\$41,100,000.00
Total Funding Source	\$41,100,000.00

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of BNIM in conjunction with the phase II renovation at Blunt Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that BNIM perform this work for a fixed fee of Two Million Five Hundred Ten Thousand Two Hundred and 00/100ths dollars (\$2,510,200.00) including reimbursable expenses.

BE IT FURTHER RESOLVED by the Board of Governors of Missouri State University that the professional construction management services of The Whiting-Turner Contracting Company in conjunction with the phase II renovation at Blunt Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that The Whiting-Turner Contracting Company perform this work for a guaranteed maximum price of Thirty-four Million Seven Hundred Eighty-three Thousand Two Hundred Sixty-five and 72/100ths dollars (\$34,783,265.72).

BE IT FURTHER RESOLVED that this be paid from the Blunt Hall, Phase II budget funded by Health Resources and Services Administration Funds, State of Missouri ARPA Funds, Sunderland Foundation Funds, and Greene County ARPA Funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements or amendments to existing agreements directly related to this project as long as the approved project budget is not exceeded.

Chris Waters
Board Chair

Passed at meeting of
October 20, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The university desires to facilitate the design of the phase II renovation at Blunt Hall. Phase II of this project will renovate the existing 126,000 square foot building.

BNIM was the firm selected for this project due to past knowledge and experience with the phase I addition and renovation of Blunt Hall. The consultant will provide comprehensive design services, from schematic design through post-construction.

Approval of this resolution will continue the current construction management at risk agreement to provide professional construction management services for the phase II renovation at Blunt Hall. The duties of the construction manager at risk includes pre-construction services and construction phase services. The construction manager at risk is responsible for preparing a project estimate, schedule, and bid packages as part of the pre-construction services. During the construction services phase there will be an onsite project manager and construction superintendent to handle the day-to-day inspections, coordination, and project paperwork. The post construction services will involve the warranty period, handling any warranty issues that may come up during that period.

This project renovates the existing Blunt Hall (formerly known as Temple Hall). Work will include exterior restoration with window, door, and roof replacements, new fire suppression and alarm systems, replacement of existing mechanical system and elevator, new LED lighting, existing lab and office renovation, upgrade existing restrooms to meet accessibility requirements, upgrade existing lab piping and electrical systems, and replacement of interior doors and hardware.

Work is scheduled to be completed by the Fall 2026 semester.

This project will be paid from the Blunt Hall, Phase II budget funded by Health Resources and Services Administration Funds (\$30,000,000.00), State of Missouri ARPA Funds (\$10,000,000.00), Sunderland Foundation Funds (\$1,000,000.00), and Greene County ARPA Funds (\$100,000.00).

VII.A.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 469-23

Approval of consultant and authority
to enter into an agreement for
professional services in conjunction
with the renovation to Cheek Hall

BE IT RESOLVED by the Board of Governors of Missouri State University that the professional services of Christner Architects in conjunction with the renovation to Cheek Hall be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that Christner Architects perform this work for a fixed fee of Nine Hundred Thousand Six Hundred and 00/100ths dollars (\$900,600.00) including reimbursable expenses.

BE IT FURTHER RESOLVED that this be paid from the Cheek Hall Renovation budget funded by National Institute of Standards and Technology funds.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

Chris Waters
Board Chair

Passed at meeting of
October 20, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

The university desires to facilitate the design of the Center for Transformational Education for Life, Physical, and Health Sciences in Cheek Hall. Cheek Hall was originally constructed in 1955. It is expected that investigations will be required of the exterior envelope, aging mechanical, electrical, plumbing, and life safety systems. Due to the age of the building envelope and building systems, this project will focus on prioritizing and resolving issues while reconfiguring and updating interior space usage and finishes.

The University will utilize a Construction Manager at Risk (CMAR) delivery method. Construction work is scheduled to be completed by the fall 2025 semester.

Christner Architects was the firm selected by a qualifications-based selection process. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the Cheek Hall Renovation budget funded by National Institute of Standards and Technology funds.

VIII.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 526-23
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Chris Waters
Board Chair

Passed at meeting of
October 20, 2023

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from July 25, 2023 through October 10, 2023 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

Single purchase > \$100,000 from established cooperative contract

Cloud Services for Administrative Systems Office of Information Services	\$810,000.00 (Estimated Three-Years)
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Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University recommends approval to order cloud computing services utilizing the Midwest Higher Education (MHEC) contract with Oracle America, Incorporated.

Oracle provides cloud infrastructure and services (including hosted databases, servers, and disaster recovery infrastructure) used to host the University's Enterprise Resource Planning (ERP) system. This order locks in cloud computing rates at current levels over three years, and supports the University's efforts to increase the security, reliability, and resilience of core administrative systems.

Note: Funding to be from the Enterprise Resource Planning (ERP) budget and Information Services operating budgets.

Contract amendments that cause the estimated value of a contract to be exceeded by 25% or \$50,000, whichever is less

Ellucian Administrative Software Maintenance and Support Services Information Services – Springfield Information Technology Services – West Plains	\$4,425,038.30 (Five-Years)
---	--

As a result of a competitive bid process in 2006, the university selected the Ellucian Banner product for its Enterprise Resource Planning (ERP) system as the core business administrative software suite.

Contracts provide software upgrades and support services for the University's mission critical Enterprise Resource Planning (ERP) system. To reduce costs, the University requests approval to commit to a five-year contract term to secure lower annual escalation rates. The new contract term is to begin January 1, 2024, and end December 31, 2028.

July 25, 2023 through October 10, 2023

ACTIVITY REPORT
PAGE TWO

Five-Year Cost Analysis for the Springfield Ellucian Contract	
Description	Annual Total
Year 1 Software Maintenance and Support Services Fee	\$ 638,016.00
Year 2 Software Maintenance and Support Services Fee	674,807.30
Year 3 Software Maintenance and Support Services Fee	722,881.30
Year 4 Software Maintenance and Support Services Fee	774,461.60
Year 5 Software Maintenance and Support Services Fee	829,813.10
Total for All Years – Springfield	\$3,639,979.30
Five-Year Cost Analysis for the West Plains Ellucian Contract	
Description	Annual Total
Year 1 Software Maintenance and Support Services Fee	\$ 137,206.00
Year 2 Software Maintenance and Support Services Fee	146,450.00
Year 3 Software Maintenance and Support Services Fee	156,329.00
Year 4 Software Maintenance and Support Services Fee	166,891.00
Year 5 Software Maintenance and Support Services Fee	178,183.00
Total for All Years – West Plains	\$ 785,059.00
Total for All Years – Springfield and West Plains	<u>\$4,425,038.30</u>

Note: Funding to be from ongoing operational budgets.

2024 Health Plan and Prescription Premium Rates

September 28, 2023 by Deidre Mings

Missouri State University has a self-funded Health Coverage Plan. This means the university provides health coverage to employees using university funds.

The university pays for between 64% to 92% of health care premiums depending on the insurance option selected.

Each year, MSU and Med-Pay compare the total amount in claims against the total paid in premiums from university employees and the amount the university subsidizes. This is used to determine how much health insurance costs increased.

Since the plan began in 2019, health care costs have increased 16.6% for employees on the base plan and 27.1% for employees on the buy-up plan.

During that same period, premiums for the base plan haven't increased at all and premiums for the buy up plan have increased 7%.

See chart below of historical rate changes.

HISTORICAL RATE CHANGES				
YEAR	BASE PLAN COST INCREASE	BASE PLAN EMPLOYEE RATES	BUY-UP PLAN COST INCREASE	BUY-UP PLAN EMPLOYEE RATES

2020	0.2%	0.0%	0.6%	0.0%
2021	6.0%	0.0%	6.0%	0.0%
2022	6.9%	0.0%	17.2%	7.0%
2023	3.5%	0.0%	3.3%	0.0%
TOTALS	16.6%	0.0%	27.1%	7.0%

Rates increasing to adjust for higher expenses

While no one likes price increases, it's important to know rates have not increased to keep up with inflation and higher expenses. The base medical plan has not received a rate increase since its inception in 2019. And, there's only been one premium increase of 7% in the buy-up plan since 2019.

The university was deliberate in keeping premiums low during the COVID-19 pandemic; however, it's now necessary to increase premiums to meet the higher expenses.

While the plan will incur a premium increase for 2024, monthly rates continue to be below average market rates.

New 2024 Health Plan and Prescription Premium Rates

Rates shown without wellness incentive. Wellness incentive reduces premiums up to \$30 monthly.

2024 Base plan = Monthly premium		2024 Buy-up plan = Monthly premium	
Employee Only	\$42.00	Employee Only	\$93.00
Employee + Spouse (domestic partner)	\$399.00	Employee + Spouse (domestic partner)	\$511.00
Employee + Child	\$294.00	Employee + Child	\$388.00
Employee + Family	\$457.00	Employee + Family	\$577.00

Cost containment suggestions

There are a number of actions employees can take to keep their health care costs as low as possible.

- Participate in employee wellness activities, preventative screenings and overall health improvement.
- Comparison shop health care, when appropriate. It may be surprising to learn how different services (especially RX) can vary widely in price before insurance discounts and payments are applied.
- Utilize Magars and other PPO contracted providers where discounts can be obtained.
- **Action:** Review your benefits package.
 - Are you on the correct plan for your family needs or are you over or under covered?
 - Review supplemental benefit plans, such as the Accident or Critical illness coverage, which may help reduce your financial burden if you incur personal claim costs.
 - Participate in the annual wellness incentive activities to receive \$30 incentive toward monthly premium rate.

- If appropriate, make changes during open enrollment, Nov. 1-Dec. 1.

No rate changes for 2024 Dental Plan

2024 Dental plan = Monthly premium	
Employee Only	\$0
Employee + Spouse (domestic partner)	\$27.25
Employee + Child	\$21.22
Employee + Family	\$42.78

If you have questions, contact HRBenefits@missouristate.edu

FILED UNDER: Communication, Employee Benefits, insurance

TAGGED WITH: Magers, Medical Insurance, open enrollment, wellness incentive

Don't miss your opportunity to participate.

September 29, 2023 by Deidre Mings

Fall is a busy time. Do you have these important dates saved?

Flu vaccinations:

In order to reduce the impact of influenza on our workforce, full-time employees enrolled on the Health Plan will qualify for the full 2024 wellness incentive by completing an educational “Did you know” educational questionnaire through my. learning connection (\$15 incentive; available Oct.9 – Dec. 1) and by receiving a flu vaccination (received between August 1, 2023 and December 1, 2023) (\$15 incentive).

Completion of an annual Flu vaccination will account for \$15 of your wellness incentive for those full-time employees on the Health plan. Flu shots are covered preventative service under the Health plan.

Completion of a Booster Covid vaccination *is not* part of this year's incentive but is encouraged as recommended by your health care provider. Covid vaccinations are covered service under the Health plan.

- Sept. 18 – Dec. 1 – Flu vaccination available at [Magers Health and wellness](#) by appointment only; Contact Magers for details/times.
- Oc. 3 – Flu vaccination clinic at West Plains campus, 10 a.m.- 2:30 p.m. by appointment only; Contact Magers for details/times
- Oct. 16 – Flu vaccination clinic Downtown Alumni Center, 1 p.m.-4:30 p.m. by appointment only; Contact Magers for details/times
- Oct. 25 – Flu vaccination clinic at West plains campus, 10 a.m.- 2:30 p.m. by appointment only; Contact Magers for details/times
- Oct. 26 – Flu vaccination clinic Springfield, PSU-Grand ballroom 11 a.m. – 3 p.m. by appointment only; Contact Magers for details/times

Employees who are unable to receive a flu vaccination due to disability, medical contraindication, or sincerely held religious belief may seek a reasonable accommodation by contacting Julia Holmes, Deputy Compliance Officer, at JuliaHolmes@MissouriState.edu or (417) 836-6755. If an employee's request for an accommodation is approved, the employee will be permitted to earn the full wellness incentive by completing biometrics.

- Employees who were previously granted accommodation with respect to the 2023 wellness incentive must resubmit their request for 2024. All requests for accommodation must be received on or before November 1, 2023. Requests received after that day will be denied as untimely.

Biometric Screenings:

All employees are encouraged to undergo annual biometric screening, which is a covered preventative service under the [Health plan](#). Additionally, employees who have received an approved accommodation to the 2024 wellness incentive program will be permitted to earn the \$15 month incentive by completing biometrics in lieu of vaccination. (Additional \$15 portion of incentive will require completion of educational questionnaire).

- Happening Now- Biometric screenings available at [Magers Health and wellness](#) by appointment
 - Biometric exams can be completed throughout the year
 - Preventative care is paid 100% by the MSU health plan when services received by Magers or another [contracted provider](#)
- Oct. 25 – West Plains Campus 10 a.m. -2:30 p.m. (provided by Magers) by appointment
- Oct. 31 – Springfield, PSU-room 308, 6:30 a.m.- 11 a.m. (provided by Mercy) [schedule here](#)

Employees and covered dependents, enrolled in the [critical illness insurance coverage](#) are eligible to receive a [\\$100 wellness reimbursement](#) for covered wellness/preventative care related activities, including biometric screening.

*Reimbursement under critical illness plan is payable even when service is provided at no cost.

Benefits Fair:

- Oct. 25 – West Plains Student Rec center 1 p.m.- 4 p.m.
- Oct. 26 – Springfield, PSU 11 a.m- 3 p.m.
- Nov. 1-Dec. 1 – virtual

The live health and benefits fairs will feature various vendors. The virtual benefit fair will run concurrent with benefits open enrollment. More details about both the live and virtual events will be available in future [HR Blogs](#).

Benefits Open Enrollment:

- Nov. 1- Dec. 1

Be sure to complete your benefit open enrollment review to review current elections to ensure accuracy, make benefit changes, and enroll 2024 Cafeteria/Flexible

spending elections.

MOSERS on Campus:

- Oct. 11 – 9 a.m.- 12 p.m & 1 p.m – 4 p.m
- per-registration required

Mammogram Bus on Campus

- Oct. 2
- Oct. 9

Book your appointment **417-820-2790**. Oct. 2 is currently booked, only limited spots remain for Oct.9.

For more information about Employee wellness activities visit the Employee wellness site or contact Galen Martin at **417-836-4064.**

Follow the HR Blog to make sure you stay up to date on activities and important dates.

FILED UNDER: Communication, Employee Benefits, insurance

TAGGED WITH: benefit fair, biometrics, flu shot, open enrollment, wellness incentive

X.

BE IT RESOLVED by the Board of Governors for the Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the Finance and Facilities Committee meeting of the Board of Governors to consider items pursuant to...

- A. R.S.Mo. 610.021(1). "Legal actions, causes of action, or litigation involving a public governmental body..."
- B. R.S.Mo. 610.021(2). "Leasing, purchase or sale of real estate by a public governmental body..."
- C. R.S.Mo. 610.021(3). "Hiring, firing, disciplining or promoting of particular employees by a public governmental body..."
- D. R.S.Mo. 610.021(6). "Scholastic probation, expulsion, or graduation of identifiable individuals..."
- E. R.S.Mo. 610.021(9). "Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;"
- F. R.S. Mo. 610.021(11) and (12). "Specifications for competitive bidding..." and "Sealed bids and related documents..."
- G. R.S.Mo. 610.021(13). "Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment..."
- H. R.S.Mo. 610.021(14). "Records which are protected from disclosure by law;" and
- I. R.S.Mo. 610.021(17). "Confidential or privileged communications between a public governmental body and its auditor..."

VOTE:___AYE

___NAY