



Board of Governors Programs and Planning Committee Meeting

Oct 16, 2026 10:45 AM CDT

Robert W. Plaster Student Union, Traywick Parliamentary Room 313

I. Roll Call *Presented by: Governor Lynn Parman*

II. Approval of Minutes *Presented by: Governor Lynn Parman*

II.A. Approval of the minutes of the Programs and Planning Committee Meeting of June 25, 2026

III. Citizen Scholars Update *Presented by: Governor Lynn Parman*

IV. Marketing and Communications *Presented by: Mark Danes, Vice President for Marketing and Communications*

V. Innovation Institute *Presented by: Dr. Clarendia Phillips, Provost and Vice President for Academic Affairs; Brad Bodenhausen, Vice President for Community and Global Partnerships; Jason DeBode, Department Head, Management; and Rachel Munday, Assistant Vice President for Economic Development*

VI. Resolution Authorizing Closed Meeting, Pursuant to the Revised Statutes of the State of Missouri 610.021

VII. Adjournment

II.A.

MINUTES OF THE BOARD OF GOVERNORS PROGRAMS AND PLANNING COMMITTEE MISSOURI STATE UNIVERSITY THURSDAY, JUNE 25, 2026

The Programs and Planning Committee of the Board of Governors for Missouri State University held a meeting in the West Plains Civic Center, Magnolia Room in West Plains, Missouri, on Thursday, June 25, 2026, with Governor Melissa Gourley, Chair of the Board, presiding. Governor Gourley called the meeting to order at 2:17 p.m.

Roll Call

Present – Melissa Gourley, Board Chair
Tim Francka, Committee Member
Travis Freeman, Committee Member
Ann Kampeter, Committee Member
Jeff Schrag, Committee Member
Chris Waters, Committee Member (via Zoom)

Absent – Lynn Parman, Committee Member

Also present – Richard B. Williams, President
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Vice President for Legal Affairs & Compliance
Brent Dunn, Vice President for University Advancement
Natalie McNish, Director of Internal Audit and Risk Management
Matt Morris, Vice President for Administrative Services
Andrea Mostyn, Interim Vice President for Marketing and Communications
Zora Mulligan, Chancellor of the West Plains Campus
Clarenda Phillips, Provost and Vice President for Academic Affairs
Eric Schick, Chief Financial Officer
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Gourley called for a motion to approve the minutes of the May 7, 2026, Programs and Planning Committee meeting. Governor Jeff Schrag provided a motion, receiving a second from Governor Tim Francka.

Motion passed 6-0.

Pathways to Opportunity: 2026-2031 Strategic Plan

Zora Mulligan, Chancellor of the West Plains Campus, provided an update on the 2026-2031 Strategic Plan for the West Plains Campus. She reviewed the process, inputs, mission, vision, values, goals, key performance indicators, measures for success, and next steps. Approval of the plan will be voted on at the full Board meeting the following day.

Review of revised resolution for approval of New Academic Programs for AA Teacher Education – Autism Education, Early Childhood Education, and Elementary Education

Ms. Mulligan also reviewed revisions to a resolution for new academic programs for associate of arts degrees in teacher education for autism education, early childhood education, and elementary education. Governor Jeff Schrag provided a motion for presenting the resolution for approval as part of the consent agenda at the regular Board meeting the following day; Governor Tim Francka provided a second.

Motion passed 6-0.

Review of Revisions to G1.01 Bylaws of the Board of Governors

Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance, reviewed proposed revisions to the Bylaws of the Board of Governors that include language updating the composition of the Board due to congressional redistricting and language of inviting a student representative to attend and participate in Board meetings in the absence of an appointed student member. A resolution of the revisions will be presented and voted on at the August Board Retreat.

Review of Revisions of Employee Handbooks (Faculty and Staff)

Dr. Clarendia Phillips, Provost and Vice President for Academic Affairs, reviewed proposed revisions to the Springfield Campus Faculty Handbook.

Ms. Mulligan reviewed proposed revisions to the West Plains Campus Faculty Handbook.

Matt Morris, Vice President for Administrative Services, reviewed proposed revisions of the Employee Handbook for Administrative, Professional, and Support Staff Employees and Related Policies.

The proposed handbook revisions will be voted on as part of the consent agenda at the full Board meeting the following day.

Adjournment

With no additional information needing to be discussed, Governor Gourley called for a motion to adjourn the meeting. Governor Travis Freeman provided a motion, receiving a second from Governor Ann Kampeter.

Motion passed 6-0.

Meeting adjourned at 2:58 p.m.

Lynn Parman
Committee Chair

Passed at the meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

VI.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the Programs and Planning Committee meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”