

I. Roll Call *Presented by: Governor Melissa Gourley*

II. Approval of Minutes *Presented by: Governor Melissa Gourley*

II.A. Approval of the open and closed minutes of the Board of Governors Retreat of August 6-7, 2026

III. Consent Agenda *Presented by: Governor Melissa Gourley*

III.A. Facilities and Equipment

III.A.1. Approval of proposals and award of a contract for job order contracting services – mechanical, electrical, and plumbing repair and replacement contracts

III.B. Human Resources

III.B.1. Approval of Actions Concerning Academic Employees

III.B.2. Approval of Actions Concerning Nonacademic Employees

III.C. President

III.C.1. Approval of Employment Agreements for University Athletics

III.D. Procurement and Financial

III.D.1. Approval of Procurement Activity Report for the month of August 2026

III.D.2. Approval of purchase Office Furniture for the Division of Information Technology in Cheek Hall

III.D.3. Approval of services contract for Cloud Services for Administrative Systems for the Division of Information Technology

III.E. West Plains Campus

III.E.1. Approval of Actions Concerning Nonacademic Employees

III.E.2. Approval of Employment Agreements for University Athletics - West Plains

IV. What's Great at Mo State

IV.A. Elevating Missouri State's National Profile

Presented by: Dr. Shawn Wahl, Dean of the Reynolds College of Arts, Social Sciences and Humanities

V. Committee Reports

V.A. Executive Committee *Presented by: Governor Melissa Gourley*

V.B. Risk Management and Audit Committee *Presented by: Governor Travis Freeman*

V.C. Finance and Facilities Committee *Presented by: Governor Tim Francka*

V.D. Programs and Planning Committee *Presented by: Governor Lynn Parman*

VI. President's Report

VI.A. Approval of 2026 Bronze Bear Award Recipient (walk-on resolution)

VI.B. Approval of 2026 Government Excellence Award Recipient (walk-on resolution)

VI.C. What's Great at Mo State Video

VII. Academic Affairs

VII.A. Provost's Report *Presented by: Dr. Clarendia Phillips, Provost and Vice President for Academic Affairs*

VII.A.1. Approval of establishment of the Innovation Institute

VIII. Enrollment Management

VIII.A. Enrollment Update *Presented by: Jeremy Dickerson, Assistant Vice President for Enrollment Management - Admissions and Outreach*

IX. West Plains Campus

IX.A. Chancellor's Report *Presented by: Zora Mulligan, Chancellor of the West Plains Campus*

X. Shared Governance

X.A. Faculty Senate Report *Presented by: Dr. Heidi Backes, Chair of Faculty Senate*

X.B. Staff Senate Report *Presented by: Misty Webster, Chair of Staff Senate*

X.C. Student Government Association Report *Presented by: Walter Reyes, Student Body President*

XI. Student Affairs

XI.A. Public Affairs Conference Report *Presented by: Mary Ann Wood, Director of Public Affairs Support, and Dr. Kevin Evans, 2026-27 Public Affairs Fellow and Conference Chair*

XI.B. Student Affairs Report (written report) *Presented by: Dr. Dee Siscoe, Vice President for Student Affairs*

XII. Athletics

XII.A. Athletics Update *Presented by: Patrick Ransdell, Director of Athletics*

XIII. Community and Global Partnerships

XIII.A. Sponsored Research Year-End Report

*Presented by: Brad Bodenhausen, Vice President for
Community and Global Partnerships*

XIV. Information Services

XIV.A. Information Services Report (written report)

*Presented by: Jeff Coiner, Chief Information
Officer*

XV. Marketing & Communications

XV.A. Marketing and Communications Report (written report)

*Presented by: Mark Danes, Vice President for
Marketing and Communications*

XVI. University Advancement

XVI.A. Development Report (written report)

*Presented by: Brent Dunn, Vice President for University
Advancement*

XVII. New Business

XVII.A. Approval of 2027 Officers of the Missouri State University Board of Governors (walk-on resolution)

*Presented by: Governor
Melissa Gourley*

XVIII. Resolution Authorizing Closed Meeting, Pursuant to the revised statutes of the state of Missouri 610.021

XIX. Adjournment *Presented by: Governor Melissa Gourley*

II.A.

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
AUGUST 6-7, 2026**

The Board of Governors for Missouri State University held a retreat in the Bond Learning Center Ballroom at the Darr Agriculture Center, 2401 S. Kansas Expressway, in Springfield, Missouri, on August 6 and 7, 2026, with Governor Melissa Gourley, Chair of the Board of Governors, presiding. Governor Gourley called the meeting to order at 1:04 p.m. on Thursday, August 6, 2026.

Roll Call

Present – Melissa Gourley, Chair of the Board
Tim Francka, Governor
Travis Freeman, Governor
Melissa Gourley, Governor
Ann Kampter, Governor
Lynn Parman, Governor
Jeff Schrag, Governor
Chris Waters, Governor

Also present – Richard B. Williams, President
Jamie Birch, Chief of Staff and Assistant to the President for Governmental Relations
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance
Brent Dunn, Vice President for University Advancement
Natalie McNish, Director of Internal Audit and Risk Management
Dawn Medley, Vice President for Enrollment Management
Matt Morris, Vice President for Administrative Services
Zora Mulligan, Chancellor of the West Plains Campus (August 7, 2026, only)
Clarenda Phillips, Provost and Vice President for Academic Affairs
Patrick Ransdell, Director of Athletics
Eric Schick, Chief Financial Officer
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

President Richard B. Williams welcomed everyone to the retreat and thanked members of the team for coordinating the event.

Approval of Minutes

Governor Gourley called for a motion to approve the open and closed minutes of the June 26, 2026, meeting. Governor Tim Francka provided a motion for approval, receiving a second from Governor Travis Freeman.

Motion passed 7-0.

Consent Agenda

Governor Gourley noted the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

Board Policies

Approval of Proposed Revisions to G1.01-2, Bylaws of the Board of Governors Article II-The Board of Governors (Board Policies No. 141-26)

Facilities and Equipment

Approval of activity report for the month of June 2026 (Activity Report No. 346-26)

Approval of License Agreement for Tower Attachments Between Missouri State University and Total Highspeed, LLC. (Agreement No. 494-26)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1814-26)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1815-26)

President

Approval of Employment Agreements for University Athletics (Human Resources No. 1816-26)

Procurement and Financial

Approval of Procurement Activity Report (Procurement Activity Report No. 555-26)

Approval of services contract for Internet Protocol Television (IPTV) for Residence Life, Housing, and Dining Services (Procurement Contract No. 7-26)

Approval of services contract for Credit Card and E-Check Processing for ERP Maintenance (Procurement Contract No. 8-26)

Approval of Air Charter Service for Men's Football (Procurement Contract No. 9-26)

West Plains Campus

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 526-26)

Approval of Employment Agreements for University Athletics – West Plains (West Plains Personnel No. 527-26)

Governor Ann Kampeter provided a motion for approval of the consent agenda, receiving a second from Governor Lynn Parman.

Motion passed 7-0.

Athletics Master Plan

Patrick Ransdell, Director of Athletics, provided an overview of the Athletics Master Plan. Highlights of his presentation included information on event successes, revenues, and fundraising growth FY23-FY26.

Mark Wheeler, University Architect and Director of Planning, Design and Construction, provided an executive summary of the Athletics Master Plan. He reviewed current and proposed athletics facilities.

Matt Morris, Vice President for Administrative Services, provided a history of agreements with the City of Springfield pertaining to construction projects on campus and adjacent neighborhoods.

Governor Gourley called for a motion to recess the retreat with plans to reconvene the meeting at 8:30 a.m. on Friday, August 7, 2026. Governor Freeman provided a motion, receiving a second from Governor Francka.

Motion passed 7-0.

The meeting recessed at 2:09 p.m.

Governor Gourley reconvened the meeting at 8:30 a.m. on Friday, August 7, 2026. Governors in attendance: Francka, Freeman, Gourley, Kampeter, Parman, Schrag, and Waters.

Strategic Enrollment Management Plan

Dr. Dawn Medley, Vice President for Enrollment Management, reviewed changes made within the Division of Enrollment Management and steps to implement the strategic enrollment management (SEM) plan. Highlights of her presentation included a strategic reset and division structure changes; admissions, recruitment, yield, and visitor experience; compliance, risk reduction, and fiscal controls; operational capacity, cross-training, and system modernization; and SEM recruitment plan.

Jeremy Dickerson, Assistant Vice President for Enrollment Management – Admissions and Outreach, and Chelsey Giles, Director of Institutional Research, led a small group brainstorming activity with retreat attendees on recruitment strategies for faculty. The presentation concluded with a review of recruitment playbooks developed.

A break was observed from 9:42 a.m. – 9:52 a.m.

Artificial Intelligence in the Curriculum

Dr. Clarendia Phillips, Provost and Vice President for Academic Affairs, shared information on artificial intelligence (AI) in the curriculum including opportunities and strengths, gaps and challenges, key considerations for curriculum, and high-level generative AI risks.

Lucie Amberg, Director of Communications for the Provost Office, moderated a panel on AI in the curriculum. Panelists included Drs. Andrew Albritton, Instructor – Information Technology

and Cybersecurity; Xiang Guo, Department Head of Information Technology and Cybersecurity; and Marjorie Shavers, Interim Dean of the College of Education.

The Board thanked the panel participants for their time and expertise.

A break was observed from 11:22 a.m. – 11:31 a.m.

New Business

Facilities

Matt Morris, Vice President for Administrative Services, presented a resolution for approval of bids and award of a contract for repairs to the building envelope at Glass Hall (Bids & Quotations No. 1643-26). Governor Francka provided a motion, receiving a second from Governor Freeman.

Motion passed 7-0.

Development Year-End Report

Brent Dunn, Vice President for University Advancement, provided a Foundation year-end report. He shared that the Foundation had a record year and was up in annual gifts, capital facilities gifts, one-time gifts, and deferred gifts, pledges established in the fiscal year, and number of donors from this time last year.

Discussion of 2027 Board of Governors Officers

Governor Gourley led a discussion of the 2027 Board of Governors Officers. Appointments will be made at a future Board meeting.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Gourley asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote, be held during a recess of this retreat of the Board of Governors to consider items pursuant to the revised statutes of the State of Missouri 610.021, sections:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...” and

R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...” and

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”

Governor Chris Waters provided a motion for approval, receiving a second from Governor Kampeter.

A roll call vote was taken. Those voting in favor – Governors Francka, Freeman, Gourley, Parman, Kampeter, Schrag, and Waters; those voting against – none.

The open meeting recessed at 11:40 a.m. to go into closed session.

The open meeting reconvened at 1:49 p.m.

Adjournment

With no additional information needing to be discussed, Governor Gourley called for a motion to adjourn the meeting. Governor Kampeter provided a motion to adjourn, receiving a second from Governor Waters.

Motion passed 7-0.

Meeting adjourned at 1:49 p.m.

Melissa Gourley
Board Chair

Approved at the meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1647-26

Approval of proposals and award of a contract for job order contracting services – mechanical, electrical, and plumbing repair and replacement contracts

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal received from WMC, Inc. for job order contracting services – mechanical repair and replacement be accepted, approved, and awarded. The total expenditure for projects completed under this contract shall not exceed Seven Hundred Fifty Thousand and 00/100ths Dollars (\$750,000.00) during any one year.

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal received from A-1 Electric Service, Inc. for job order contracting services – electrical repair and replacement be accepted, approved, and awarded. The total expenditure for projects completed under this contract shall not exceed Six Hundred Thousand and 00/100ths Dollars (\$600,000.00) during any one year.

BE IT RESOLVED by the Board of Governors for Missouri State University that the proposal received from The Waldinger Corporation for job order contracting services – plumbing repair and replacement be accepted, approved, and awarded. The total expenditure for projects completed under this contract shall not exceed Six Hundred Thousand and 00/100ths Dollars (\$600,000.00) during any one year.

BE IT FURTHER RESOLVED that each project done under these contracts will have its own financial plan and be paid by the department requesting the services.

BE IT FURTHER RESOLVED that the Vice President for Administrative Services or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the selected contractor, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. Subject to continued satisfactory performance, the University will continue to exercise the remaining available renewable options.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

The University sought proposals from mechanical, electrical, and plumbing contractors for an on-call service. The intent of these contracts is to provide repairs and replacement of equipment to maintain the efficiency of the campus with the maximum expenditure per project not to exceed \$95,000.00.

The cumulative total of all individual projects awarded under the mechanical contract may not exceed \$750,000.00 per year. No additional work will be awarded in any year if the limit of \$750,000.00 is reached.

The cumulative total of all individual projects awarded under each the electrical contract and the plumbing contract may not exceed \$600,000.00 per year. No additional work will be awarded in any year if the limit of \$600,000.00 is reached.

Work under all these contracts may be done on University properties located in Camden, Douglas, Greene, Howell, Jasper, Laclede, Newton, Polk, Taney, Webster, and Wright counties.

These contracts shall be valid for one year or until October 31, 2027. Included with each contract is the option to renew the contract for three additional consecutive years. If all options for renewal are exercised, the contract will expire on October 31, 2030.

Proposals were received at the University's request. The proposals submitted included cost multipliers for wages, materials, equipment, overhead and profit, as well as a lump sum for bond costs. A review of the proposals included qualifications as well as cost.

Upon approval of this resolution, Facilities Management will be responsible for the administration of these contracts and any reporting that may be requested.

Contract	Anticipated Award Date	Contractor	Expiration Date	Cumulative Annual Value	Available Renewals
JOCS - Mechanical	10/16/2026	WMC, Inc.	10/31/2027	\$750,000	3
JOCS - Electrical	10/16/2026	A-1 Electric Service, Inc.	10/31/2027	\$600,000	3
JOCS - Plumbing	10/16/2026	The Waldinger Corporation	10/31/2027	\$600,000	3

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1816-26
Approval of actions concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Chris Adams	Instructor Greenwood Laboratory School	\$52,000 annually	08/01/26
Wendi Biesemeyer	Instructor Greenwood Laboratory School	\$48,000 annually	08/01/26
Brandon Jason	Assistant Professor Library (12-month appointment)	\$58,000 annually	09/01/26

UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Mercedes Allen	Practitioner-in-Residence Physical Therapy (12-month appointment)	\$92,000 annually	08/01/26 07/31/27
Curt Bradley	Clinical Assistant Professor School of Nursing	\$70,000 annually	08/01/26 05/14/27
Kari Collier	Clinical Assistant Professor School of Nursing	\$75,000 annually	08/01/26 05/14/27
Curtis McGriffin	Adjunct Faculty Defense & Strategic Studies	\$80,000 annually	08/10/26 05/14/27
Whitney Randolph	Clinical Instructor Teaching, Learning & Developmental Science	\$45,000 annually	08/17/26 05/14/27
Darla Stewart	Clinical Assistant Professor School of Nursing	\$70,000 annually	09/01/26 05/14/27

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Wesley Church	Associate Professor School of Mental Health & Behavioral Sciences	07/31/26
Daniela Novotny	Senior Instructor School of Health Sciences	07/31/26
Kenneth Briggenhorst	Instructor Art & Design	01/31/27

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Sean Herring	Practitioner-in-Residence English	12/31/26
Karen Engler	Clinical Professor School of Special Ed Leadership & Professional Studies (12-month appointment)	01/31/27
Stephen McIntyre	Professor History	01/31/27
Leslie Reid	Professor Mathematics	01/31/27
Barbara Robinson	Professor School of Health Care Professions (12-month appointment)	01/31/27
Jana Ault-Phillips	Clinical Assistant Professor Finance, Economics & Risk Management	07/31/27

Christopher Craig	Professor School of Special Ed, Leadership & Professional Studies	07/31/27
Marianthe Karanikas	Associate Professor English	07/31/27
Colette Witkowski	Professor School of Health Sciences	07/31/27

RECINDED ACCEPTENCE OF APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>
Jaideep Saha	Assistant Professor Chemistry & Biochemistry

LEAVE WITHOUT PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Andrew Wasserman	Assistant Professor Art & Design	08/17/26

SABBATICALS:

The faculty members listed below are recommended for sabbatical leave. Faculty members receive full pay for leave of one semester or half to three-fourths pay for leave of full academic year.

Gregogory Tapis	Associate Professor, School of Accountancy Fall 2026 Research regarding organizational culture, accounting practices, and safety in the commercial airline industry.
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CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Jorge Rebaza-Vasquez	Associate Dean College of Natural & Applied Sciences Professor Mathematics From: \$152,201 annually To: \$158,000 annually	Salary Adjustment	07/01/26

Paul Johnson	Associate Provost for Student Success Office of the Provost Instructor School of Special Education, Leadership & Professional Studies	Rank Granted	08/01/26
Amy Muchnick	From: Professor Music To: Faculty Emeritus Music	Status Change	08/01/26
David Meinert	From: Dean College of Business Professor Information Technology & Cybersecurity To: Faculty Emeritus Information Technology & Cybersecurity	Status Change	01/01/27
Stephen McIntyre	From: Professor History To: Faculty Emeritus History	Status Change	02/01/27

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

ADDENDUM A

The following have been appointed as Adjunct Faculty for the fall semester: August 10, 2026 through December 11, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Anderson, Barbara	English	\$2,484.00
Anderson, Lindsey	College of Agriculture	\$1,000.00
Arnold, Kaylin	English	\$4,968.00
Athmer, Keith	Information Tech & Cybersecurity	\$8,000.00
Back, Stacey	School-Mental Health & Behavior Sci	\$2,445.00
Balasundaram, Megan	Management	\$3,400.00
Balsters, Sarah	Music	\$820.00
Beasley, Jonathan	Defense & Strategic Studies	\$7,500.00
Belcher, Kendra	Missouri State Outreach	\$4,890.00
Belt, Makayla	School-Mental Health & Behavior Sci	\$2,445.00
Bennett, Susan	Theatre & Dance	\$2,784.00
Berman, Ilan	Defense & Strategic Studies	\$8,500.00
Bettmann, Theresa	School-Mental Health & Behavior Sci	\$2,445.00
Bishko, Mark	Music	\$4,968.00
Black, Angela	Theatre & Dance	\$4,649.00
Bloom, Melanie	School-Teaching Learn & Develop Sci	\$3,045.00
Bowdidge, Mark	Music	\$6,168.00
Bowers, Drew	School of Health Care Professions	\$3,000.00
Bowers, Michael	College of Agriculture	\$2,000.00
Bowers, Shannon	Comm Media Journalism & Film	\$2,484.00
Bradley, Jennifer	Defense & Strategic Studies	\$8,500.00
Brannon, Jeffery	Computer Science	\$6,000.00
Bright, Montana	School-Mental Health & Behavior Sci	\$2,445.00
Brown, Lucas	Missouri State Outreach	\$1,373.00
Brunner, Judy	School-Teaching Learn & Develop Sci	\$2,745.00
Bunton, Molly	First-Year Programs	\$4,800.00
Campbell, Bryan	Missouri State Outreach	\$4,575.00
Cantrell, Jena	Music	\$4,678.00
Carl, Karen	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Cash, Olivia	English	\$2,484.00
Choate, Lenetta	School-Mental Health & Behavior Sci	\$2,745.00
Christiansen, Ashley	School-Mental Health & Behavior Sci	\$2,745.00
Chyet, Michael	Foreign Language Institute	\$850.00
Claunch, Darrell	Art & Design	\$2,448.00
Clouse Day, Sherry	School of Accountancy	\$4,000.00

Cole, Amanda	Languages Cultures & Religions	\$2,056.00
Coleman, Amanda	Biology	\$5,880.00
Conley, Patrick	History	\$2,700.00
Coonis, Catherine	Music	\$2,202.00
Counts, Bryce	Political Science & Philosophy	\$6,000.00
Cox, Jianna	School of Health Sciences	\$5,000.00
Crawford, Tina	Foreign Language Institute	\$2,148.00
Dalbom, Clinton	College of Agriculture	\$2,000.00
Darko, Jeffery	Chemistry & Biochemistry	\$7,544.00
Davies, Caitlin	Political Science & Philosophy	\$6,168.00
Davis, Kerri	School of Nursing	\$2,700.00
Davis, Sarah	School-Teaching Learn & Develop Sci	\$3,045.00
Derossett, Brittini	School-Mental Health & Behavior Sci	\$2,445.00
Dickensheet, Katherine	School-Mental Health & Behavior Sci	\$2,445.00
Dillon, Kristopher	School-Mental Health & Behavior Sci	\$2,445.00
Duffel, Christy	School-Mental Health & Behavior Sci	\$2,445.00
Dupont, Jacob	Music	\$4,653.00
Duprey, Laura	Art & Design	\$2,754.00
Ellis, Joshua	Computer Science	\$4,800.00
Elliston, Hiromi	Foreign Language Institute	\$7,614.00
Embree, David	First-Year Programs	\$4,800.00
Falconer, Stella	School of Health Sciences	\$3,000.00
Farha, Nicholas	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Fax, Elizabeth	Criminology	\$3,000.00
Ferrell, Jennifer	School-Mental Health & Behavior Sci	\$2,445.00
Finger, John	School of Health Sciences	\$3,900.00
Finke, Jennifer	School-Mental Health & Behavior Sci	\$4,890.00
Finley-Miller, Kelly	School-Spec Ed Ldrshp Prof Studies	\$5,490.00
Frietze, Joseph	School-Mental Health & Behavior Sci	\$2,445.00
Fry, Misti	College of Agriculture	\$4,800.00
Fuller, Shannon	School-Teaching Learn & Develop Sci	\$4,117.00
Gentile, Federica Wanda	Foreign Language Institute	\$4,696.00
Ghan, Christina	School-Mental Health & Behavior Sci	\$4,890.00
Glenn, Cory	School-Spec Ed Ldrshp Prof Studies	\$5,032.00
Glenn, Jaclyn	School-Spec Ed Ldrshp Prof Studies	\$3,660.00
Grapes, Kailey	School-Teaching Learn & Develop Sci	\$2,445.00
Grobe, Mary	School-Spec Ed Ldrshp Prof Studies	\$3,660.00
Groce, Emily	Missouri State Outreach	\$2,445.00
Grover, Bethanne	Comm Media Journalism & Film	\$4,968.00
Groves, Gregory	Finance Economics & Risk Mgmt	\$3,000.00
Guo, Dongsheng	Foreign Language Institute	\$1,100.00

Academic Personnel Board Actions, cont'd.

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Hall, Nathan	Mathematics	\$5,658.00
Hampton, Rakeisha	School-Mental Health & Behavior Sci	\$4,890.00
Hargrave, Teri	Comm Media Journalism & Film	\$2,484.00
Heckman, Tyler	Music	\$2,484.00
Herrera, Anakaren	School-Mental Health & Behavior Sci	\$4,890.00
Herzog, Trysta	Comm Media Journalism & Film	\$2,484.00
Hetzler, Brandon	School of Health Sciences	\$6,250.00
Hewitt, Mark	Defense & Strategic Studies	\$8,500.00
Hill, Molly	School-Mental Health & Behavior Sci	\$2,445.00
Himes, Joe	School of Health Care Professions	\$4,000.00
Hisle, Melissa	English	\$3,084.00
Hogan, Joy	School of Health Sciences	\$1,596.00
Holder-Sage, Amanda	College of Agriculture	\$3,600.00
Holland, Joshua	School-Mental Health & Behavior Sci	\$2,445.00
Hornick, Jennifer	School-Mental Health & Behavior Sci	\$2,445.00
Houghton, Belen	Schl of Hospitality & Agri Ldrs	\$2,000.00
Hull, Christina	School-Mental Health & Behavior Sci	\$4,890.00
Ibbetson, Sara	School-Mental Health & Behavior Sci	\$1,630.00
Jecklin, Alissa	School-Mental Health & Behavior Sci	\$2,445.00
Jennings, Charlotte	Comm Media Journalism & Film	\$4,968.00
Jo, Yoojin	Foreign Language Institute	\$2,148.00
Johns, Justin	School-Mental Health & Behavior Sci	\$2,445.00
Johnson Chester, Joni	School-Mental Health & Behavior Sci	\$2,445.00
Johnson, Dana	Defense & Strategic Studies	\$8,500.00
Keller, Ted	Schl of Earth Enviro & Sustain	\$4,400.00
Kemmel-Bartletti, Cassandra	School-Mental Health & Behavior Sci	\$2,445.00
Kent, Jennifer	School-Mental Health & Behavior Sci	\$4,890.00
Kirn, Henry	School of Accountancy	\$11,000.00
Kittrell, Olivea	Art & Design	\$2,448.00
Knodell, Caleb	Art & Design	\$5,568.00
Koh, Eunhyang	Music	\$1,101.00
Lagasse, Mary	Comm Media Journalism & Film	\$11,000.00
Langston, Lisa	School-Mental Health & Behavior Sci	\$2,445.00
Leonard, Emma	School-Mental Health & Behavior Sci	\$4,890.00
Levine, Marlene	School-Teaching Learn & Develop Sci	\$3,045.00
Liu, Fan	Foreign Language Institute	\$2,448.00
Loge, Jana	School-Spec Ed Ldrshp Prof Studies	\$3,260.00
Lukavich, Andrew	Information Tech & Cybersecurity	\$4,000.00
Mahan, Tracy	Missouri State Outreach	\$2,445.00
Malloy, Alyssa	Comm Media Journalism & Film	\$5,568.00
Marlo, Francis	Defense & Strategic Studies	\$8,500.00

Martin, Jacob	Comm Media Journalism & Film	\$2,484.00
Mazanec, Brian	Defense & Strategic Studies	\$8,000.00
McCarty, Abigail	School-Mental Health & Behavior Sci	\$2,445.00
McNew, Sarah	School-Mental Health & Behavior Sci	\$5,490.00
Meyer, Elliot	Management	\$3,400.00
Michalak, Peter	Management	\$3,400.00
Miller-Ross, Sarah	Music	\$1,101.00
Mitchell, Katrina	Music	\$1,028.00
Moodie, Amanda	Defense & Strategic Studies	\$8,500.00
Moon, Jung Hyun	Foreign Language Institute	\$2,700.00
	Music	\$2,448.00
Moore, Heather	Management	\$3,400.00
Moore, Paul	School of Health Sciences	\$6,000.00
Moore, Sheila	Missouri State Outreach	\$4,060.00
Moore, Trenton	Political Science & Philosophy	\$6,000.00
Morgan, Melanie	School of Health Sciences	\$3,000.00
Mowery, Melanie	Missouri State Outreach	\$4,075.00
Moy, Daniel	Defense & Strategic Studies	\$8,500.00
Mulvenon, James	Art & Design	\$2,448.00
Munson, Tanner	Music	\$7,717.00
Murdock, Rachel	School-Mental Health & Behavior Sci	\$2,445.00
Murray, Kathleen	Music	\$7,000.00
Nation, Steven	School-Spec Ed Ldrshp Prof Studies	\$2,608.00
Nelson, Genevieve	School-Mental Health & Behavior Sci	\$2,445.00
Nelson, Heather	Music	\$9,230.00
Netzer, Roland	Theatre & Dance	\$1,856.00
Newman, Kenneth	Information Tech & Cybersecurity	\$3,000.00
Newton, Sean	School of Health Care Professions	\$6,378.00
Norman, Cherie	School-Mental Health & Behavior Sci	\$2,745.00
Olsen, Emily	School-Mental Health & Behavior Sci	\$2,445.00
Olson, Stevan	School of Accountancy	\$2,094.00
Olszewski, Haley	Theatre & Dance	\$5,568.00
Paris, Dakota	Criminology	\$3,000.00
Parke, Nicole	School-Teaching Learn & Develop Sci	\$4,156.00
Peterson, Amy	Missouri State Outreach	\$2,745.00
Phillips, April	School-Spec Ed Ldrshp Prof Studies	\$3,654.00
Phillips, Brianne	School-Mental Health & Behavior Sci	\$4,890.00
Pietruszynski, Diana	School-Mental Health & Behavior Sci	\$2,445.00
Piland, Deborah	School of Health Sciences	\$3,750.00
Potter, Ethan	School-Mental Health & Behavior Sci	\$4,890.00
Preston, James	Schl of Hospitality & Agri Ldrs	\$3,450.00

Academic Personnel Board Actions, cont'd.

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Probasco-Burns, Leah	School-Mental Health & Behavior Sci	\$815.00
Ramsey, Cory	Technology & Construction Mgmt	\$4,000.00
Rapp, Wyatt	Technology & Construction Mgmt	\$3,000.00
Razumov, Stanley	Foreign Language Institute	\$3,048.00
Reynolds, Todd	Art & Design	\$6,324.00
Ritcheson, Philip	Defense & Strategic Studies	\$8,500.00
Rivera, Amanda	School-Mental Health & Behavior Sci	\$4,890.00
Robinson, Tucker	Comm Media Journalism & Film	\$8,217.00
Rodriguez, Heather	School-Mental Health & Behavior Sci	\$4,890.00
Rosen, Renee	Missouri State Outreach	\$3,772.00
Rowe, Nancy	Comm Media Journalism & Film	\$7,452.00
Runyan, Bruce	School of Accountancy	\$11,000.00
Rupp, Jeremiah	Music	\$1,093.00
Salchow, Jason	College of Agriculture	\$7,200.00
Salloum, Georget	Foreign Language Institute	\$2,754.00
Schaeffer, Allegra	Theatre & Dance	\$2,784.00
Schrock McKinney, Nicole	School-Teaching Learn & Develop Sci	\$2,445.00
Schuldenzucker, Sarah	Foreign Language Institute	\$4,796.00
Sellers, Rebecca	School-Spec Ed Ldrshp Prof Studies	\$5,490.00
Shute, Olga	Art & Design	\$2,784.00
Skibiski, Barbara	School of Anesthesia	\$6,150.00
Smith, Brianne	Counseling Leadership & Spec Ed	\$815.00
Smith, Jenna	School of Health Care Professions	\$4,500.00
Smith, Shauna	Art & Design	\$2,784.00
	School-Spec Ed Ldrshp Prof Studies	\$2,445.00
Snyder, Shannon	Schl of Hospitality & Agri Ldrs	\$4,200.00
Sowers, Matthew	Technology & Construction Mgmt	\$3,000.00
Sparkman, Whitney	School of Health Sciences	\$1,000.00
Spyres, Patrick	Music	\$1,929.00
Staats, Tyler	Missouri State Outreach	\$2,445.00
Stacy, William	Music	\$6,168.00
Stange, Christopher	School of Accountancy	\$5,000.00
Starkey, Thomas	School-Spec Ed Ldrshp Prof Studies	\$1,630.00
Steiger, Julie	School-Teaching Learn & Develop Sci	\$6,090.00
Stengel, Rebecca	School-Mental Health & Behavior Sci	\$2,445.00
Taylor, Emily	Defense & Strategic Studies	\$17,000.00
Taylor, John	School of Accountancy	\$4,200.00
Temple, Renee	School of Health Sciences	\$2,400.00
Theis, Shelby	Art & Design	\$2,784.00
Thomas, Matthew	Art & Design	\$4,896.00
Thompson, Kip	School of Health Sciences	\$6,369.00

Trexel, Jonathan	Defense & Strategic Studies	\$8,500.00
Turner, John	English	\$4,400.00
Turner, Valerie	English	\$2,550.00
Unger, Emma	Art & Design	\$4,896.00
Varava, Kira	Comm Media Journalism & Film	\$3,045.00
Vonarx, Mary	School-Mental Health & Behavior Sci	\$4,890.00
Voss, Hadley	Theatre & Dance	\$2,784.00
Walker, William	English	\$2,484.00
Wan, Stephanie	School-Mental Health & Behavior Sci	\$2,745.00
Wells, Jeffrey	Technology & Construction Mgmt	\$3,500.00
White, Yasuko	School-Mental Health & Behavior Sci	\$4,890.00
Williams, Bryan	Management	\$4,200.00
Williams, Rebecca	School-Spec Ed Ldrshp Prof Studies	\$4,890.00
Wilson, James	Finance Economics & Risk Mgmt	\$4,000.00
Wittmer, Melissa	Mathematics	\$5,658.00
Wolfinbarger, Stephen	Music	\$1,018.00
Wolken, Jennifer	Art & Design	\$8,352.00
Young, Emily	Music	\$8,000.00

The following have been appointed as Adjunct Faculty for the spring semester: January 11, 2027 through May 14, 2027.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Brockway, David	English	\$2,484.00
Cafagna, Marcus	English	\$5,000.00
Cash, Olivia	English	\$4,968.00
LaPage, William	English	\$2,784.00
Lewis, Sarah	English	\$2,484.00
Morris-Owens, Maggie	English	\$2,484.00
Northrip-Rivera, Angelia	English	\$2,550.00
Turner, John	English	\$8,800.00
Turner, Valerie	English	\$5,100.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 1, 2026 through July 24, 2026

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bassett, Damon	Education Abroad	\$4,035.00
Carden-Jessen, Melanie	Education Abroad	\$2,210.00
Chawda, Takudzwa	Psychology	\$3,000.00
Cornelius-White, Jeffrey	Education Abroad	\$1,697.00
DeVore, Natasha	Chemistry & Biochemistry	\$500.00
Dinyer-McNeely, Taylor	School of Health Sciences	\$3,000.00
Durham, Michelle	Psychology	\$6,000.00
Ercevik, Aysegul	Counseling	\$3,000.00
Han, Shin	Psychology	\$1,500.00
Harris, Hannah	School-Mental Health & Behavior Sci	\$500.00
Havlin, Tiffany	School of Social Work	\$1,676.00
Hetzler, Brandon	School of Health Care Professions	\$1,250.00
Hough, Lyon	School of Anesthesia	\$10,250.00
Hulme, Amy	School of Health Sciences	\$500.00
Kanamori, Yasuko	Education Abroad	\$2,362.00
Kelley, Meghan	Biomedical Sciences	\$1,500.00
Kruger, Chelsea	Psychology	\$3,000.00
Lancaster, Molly	School of Health Sciences	\$3,000.00
Lee, Chang Hoon	Biomedical Sciences	\$3,000.00
Maher, Sean	Biology	\$500.00
M'Angale, Peter	Biomedical Sciences	\$3,000.00
Mazanec, Brian	Defense & Strategic Studies	\$8,000.00
McKay, Matthew	Education Abroad	\$4,035.00
Mickus, Kevin	Education Abroad	\$2,210.00
Morrison, Sarah	Physics Astronomy & Mat Sci	\$500.00
Mseba, Precious	School of Social Work	\$3,000.00
Murray, Sarah	School of Health Sciences	\$3,000.00
Newman, Jonathan	Education Abroad	\$5,206.00
Russell, Avery	Biology	\$500.00
Shahan, Mackinsey	School of Health Sciences	\$3,000.00
Shepard, Jason	Education Abroad	\$3,816.00
Sherman-Wilkins, Kyler	Sociology Anthropology & Gerontology	\$5,000.00
Siebert, Matthew	Chemistry & Biochemistry	\$500.00
Stanton, Rhonda	Education Abroad	\$3,779.00
Tackett, Lydia	Education Abroad	\$4,035.00

Academic Personnel Board Actions, cont'd.

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Thompson, Kristen	Psychology	\$3,000.00
Tsai, Henry	Biomedical Sciences	\$1,500.00
Ulbricht, Randi	School of Health Sciences	\$500.00
Wang, Jianjie	School of Health Sciences	\$500.00
Wilson, Sara	Psychology	\$3,000.00
Yadon, Carly	School-Mental Health & Behavior Sci	\$500.00
Zimmerman, Scott	School of Health Sciences	\$500.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Albritton, Michael	Information Tech & Cybersecurity	\$4,178.00
Atkinson, Jamie	First-Year Programs	\$2,800.00
Baker, Sarah	First-Year Programs	\$2,800.00
Barrfour, Antoinette	First-Year Programs	\$2,800.00
Barudzic, Nina	First-Year Programs	\$2,400.00
	Honors College	\$2,400.00
Bassett, Damon	First-Year Programs	\$2,400.00
Basu Roy, Subhasree	School of Anesthesia	\$7,938.00
Bogue, John	First-Year Programs	\$2,400.00
Bowles, Christina	First-Year Programs	\$2,400.00
Boyle, Michael	Honors College	\$2,400.00
Bridges, Phillip	First-Year Programs	\$2,400.00
Brown, Michele	School-Mental Health & Behavior Sci	\$5,164.00
Buyurgan, Nebil	International Business Programs	\$16,704.00
Capps, Jennifer	First-Year Programs	\$2,400.00
Cemore Brigden, Joanna	First-Year Programs	\$6,400.00
Choi, Hyunjin	First-Year Programs	\$2,800.00
Clark, Jacob	School-Spec Ed Ldrshp Prof Studies	\$815.00
Daehn, Ann Marie	First-Year Programs	\$3,200.00
Eason, Armani	First-Year Programs	\$2,400.00
Fleece, Nicholas	First-Year Programs	\$4,800.00
Frederick, Dana	International Business Programs	\$9,076.00
Fulp, Katie	School of Accountancy	\$6,750.00
Gerasimchuk-Djordjevic, Maria	Art & Design	\$5,116.00
Glaessgen, Tracey	School-Spec Ed Ldrshp Prof Studies	\$3,045.00
Goodchild, Paul	School of Accountancy	\$7,875.00
Goodin, Kyle	School of Accountancy	\$8,526.00
	Honors College	\$2,400.00
Grace-Duran, Jennifer	First-Year Programs	\$2,400.00
Hamm, Kristin	School of Accountancy	\$6,750.00
Haraldson, Kylie	First-Year Programs	\$2,400.00
Hill, JaLynn	First-Year Programs	\$2,400.00
Horton III, Leonard	First-Year Programs	\$2,400.00
Jarvis, Michael	First-Year Programs	\$2,400.00
Johnson, Alex	First-Year Programs	\$2,400.00
Johnson, Stacy	First-Year Programs	\$2,400.00

Academic Personnel Board Actions, cont'd.

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Joswick, David	Construction Design & Project Mgmt	\$6,875.00
Joyce, Tara	First-Year Programs	\$2,400.00
Kaula, Radhika	First-Year Programs	\$4,800.00
Keller, Carl	School of Accountancy	\$11,684.00
Latture, Whitney	First-Year Programs	\$2,400.00
Li, Yingying	Information Tech & Cybersecurity	\$3,300.00
Liang, Yating	First-Year Programs	\$3,200.00
Lombilla, Luis	First-Year Programs	\$2,400.00
Loughary, Jeffrey	First-Year Programs	\$2,400.00
Madsen, Christian	School of Health Sciences	\$932.00
Mainali, Raju	Information Tech & Cybersecurity	\$6,367.00
Martin, Galen	First-Year Programs	\$2,400.00
McReynolds, Jacqueline	School of Health Sciences	\$3,000.00
McShan, Keith	First-Year Programs	\$2,400.00
McWoods, Anna	Honors College	\$2,400.00
Melnychenko, Caitlin	First-Year Programs	\$2,400.00
Meyers, Sandra	International Business Programs	\$11,900.00
Morgan, Michelle	History	\$5,760.00
Novik, Melinda	First-Year Programs	\$3,200.00
Owen, Marc	Schl of Earth Enviro & Sustain	\$3,300.00
Pham, Courtney	International Business Programs	\$8,184.00
	Honors College	\$2,400.00
Piccolo, Diana	First-Year Programs	\$3,200.00
Prakash, Puneet	First-Year Programs	\$6,400.00
Qiu, Wenping	International Leadership & Training Ctr	\$2,600.00
Reed, Jerilyn	First-Year Programs	\$2,400.00
Reed, Ryan	First-Year Programs	\$2,400.00
Reynolds, Holly	First-Year Programs	\$2,400.00
Riddell, Jordan	Honors College	\$2,400.00
Riggs, Trisha	First-Year Programs	\$2,400.00
Rodriguez de la Vega, Vanessa	Education Abroad	\$4,631.00
Sandel, William	Criminology & Criminal Justice	\$6,132.00
Schlinder, Kelly	Foreign Language Institute	\$2,448.00
Schmalzbauer, John	First-Year Programs	\$3,200.00
Seery, Kaitlyn	First-Year Programs	\$2,400.00
Shepard, Jason	Education Abroad	\$4,631.00
Sholley, Kathleen	First-Year Programs	\$2,400.00
Smith, Joshua	Honors College	\$3,200.00
Smith, Ryan	First-Year Programs	\$2,400.00
Stafford, Gary	First-Year Programs	\$4,800.00
Stagner, Kimberly	First-Year Programs	\$2,400.00

Academic Personnel Board Actions, cont'd.

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StoutHart, Kristen	First-Year Programs	\$4,800.00
Sudbrock, Christine	First-Year Programs	\$2,800.00
Tate, Krista	First-Year Programs	\$2,400.00
Templeman, Maureen	First-Year Programs	\$2,400.00
Thornton, Kristen	School of Accountancy	\$8,900.00
Tolbert, Kelsey	First-Year Programs	\$2,400.00
Troche, Julia	Honors College	\$3,200.00
Tucker, Timothy	First-Year Programs	\$2,400.00
Urich, Stephanie	First-Year Programs	\$2,400.00
Welker, Dylan	First-Year Programs	\$2,400.00
Wilhelm, Paula	Management	\$3,400.00
Willis, Jessica	School of Anesthesia	\$1,688.00
Wisecup, Aida	First-Year Programs	\$3,200.00
Woodard, Rebecca	First-Year Programs	\$3,200.00
Wu, Yi	Foreign Language Institute	\$600.00
Yang, Zhiguo	Information Tech & Cybersecurity	\$11,524.00
Yu, Lu	International Business Programs	\$20,673.00
Zhang, Peng	Management	\$3,400.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the fall semester: August 10, 2026 through December 11, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Akano, Busayo	Chemistry & Biochemistry	\$6,146.00
Axley, Andrew	Music	\$3,073.00
Broyles, Damien	Biology	\$5,048.00
Chalfant, Grace	Schl of Earth Enviro & Sustain	\$5,048.00
Devarakonda, Akhil Chand	School of Health Sciences	\$5,048.00
Hayes, Liliana	Communication Media Journalism& Film	\$6,146.00
Jones, Jessica	Schl of Hospitality & Agri Ldrs	\$5,048.00
Ndiba, Hannah	Schl of Earth Enviro & Sustain	\$5,048.00
Ohlson, Kaylee	School of Health Sciences	\$5,048.00
Spillman, Lane	Chemistry & Biochemistry	\$5,048.00
Tomiyama Suzuki, Brunno	College of Business	\$7,123.00
Trowbridge, Emma	College of Business	\$7,123.00
Tzarfati, Talia	Biology	\$5,048.00

The following have been appointed as Graduate Teaching Assistants for the academic year: August 10, 2026 through May 14, 2027.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adag Wene, Richard	Biology	\$12,291.00
Agyeman, Gideon	Art & Design	\$12,291.00
Alao, Babatunde	Chemistry & Biochemistry	\$10,096.00
Aman, Noor Ul	Schl of Earth Enviro & Sustain	\$10,096.00
Aspelund, Dylan	Music	\$12,291.00
Babcock, Linnea	Music	\$6,146.00
Barker, Kamille	Statistics Institute	\$10,096.00
Barrett, Wyatt	Schl of Earth Enviro & Sustain	\$10,096.00
Bassett, Emma	School-Mental Health & Behavior Sci	\$10,096.00
Belcher, Bailey	School of Health Sciences	\$5,048.00
Benson, Abigail	English	\$12,291.00
Bilyeu, Brittany	Art & Design	\$12,291.00
Birdsong, Eli	School of Health Sciences	\$5,048.00
Brack, Avery	Schl of Earth Enviro & Sustain	\$10,096.00
Brecht, Naomi	Communication Media Journalism& Film	\$12,291.00
Brixey, Kellen	Communication Media Journalism& Film	\$12,291.00

Brown, KaMara	Communication Media Journalism& Film	\$12,291.00
Brumback, James	Music	\$6,146.00
Bui, Tri Khang	Chemistry & Biochemistry	\$10,096.00
Burns, Connor	Schl of Earth Enviro & Sustain	\$10,096.00
Caddy, Megan	Biology	\$12,291.00
Campbell, Samantha	School-Mental Health & Behavior Sci	\$10,096.00
Catlin, Grace	English	\$12,291.00
Cherry, Caroline	Mathematics	\$12,291.00
Coakley, Taylor	School-Mental Health & Behavior Sci	\$10,096.00
Cook, Karsen	Biology	\$10,096.00
Courter, Joseph	Mathematics	\$12,291.00
Defenbaugh, Paul	Schl of Earth Enviro & Sustain	\$10,096.00
Dlabach, Ellise	Biology	\$12,291.00
Dowell, Claire	Schl of Earth Enviro & Sustain	\$10,096.00
Farr, Dylan	Music	\$6,146.00
Faust, Anna	Biology	\$12,291.00
Foster, Darby	Biology	\$12,291.00
Foy, Charles	Communication Media Journalism& Film	\$12,291.00
Gardner, Rebecca	Communication Media Journalism& Film	\$12,291.00
Garrett, Julian	Communication Media Journalism& Film	\$12,291.00
Guetzkow, Madison	Chemistry & Biochemistry	\$10,096.00
Gyamfi, Benjamin	Schl of Earth Enviro & Sustain	\$10,096.00
Habert, Emma	Communication Media Journalism& Film	\$12,291.00
Harris, Winter	Communication Media Journalism& Film	\$12,291.00
Harrison, Abby	Mathematics	\$12,291.00
Harrison, Hezekiah	Languages Cultures & Religions	\$12,291.00
Helton, Rachel	Chemistry & Biochemistry	\$10,096.00
Henson, Holly	Music	\$12,291.00
Hinkston, Alyssa	English	\$12,291.00
Holcomb, Caleb	School-Mental Health & Behavior Sci	\$10,096.00
Holle, Graycen	School-Mental Health & Behavior Sci	\$10,096.00
Hoyt, Justice	Biology	\$12,291.00
Huffman, Mackenzie	Communication Media Journalism& Film	\$12,291.00
Jackson, Chloe	Languages Cultures & Religions	\$12,291.00
Joo, Hye ryung	Music	\$6,146.00
Kadrie, Tyler	Schl of Earth Enviro & Sustain	\$10,096.00
Kaufman, Madison	School of Health Sciences	\$10,096.00
Kim, Jin Woo	Music	\$12,291.00
Lay, Sean	Communication Media Journalism& Film	\$12,291.00
Lyford, Lorelei	Schl of Earth Enviro & Sustain	\$10,096.00
Martens, Adrien	School of Health Sciences	\$10,096.00

McCallum, Cassie	Communication Media Journalism& Film	\$12,291.00
Mengwasser, Megan	School of Health Sciences	\$10,096.00
Messick, Douglas	Music	\$12,291.00
Middelburg, Ian	Music	\$6,146.00
Moles, Anna	English	\$12,291.00
Montoya, Melinda	Art & Design	\$12,291.00
Mulata, Bostwick	Chemistry & Biochemistry	\$10,096.00
Neckermann, Andrew	Schl of Earth Enviro & Sustain	\$10,096.00
Nketia, Belinda	Communication Media Journalism& Film	\$12,291.00
Novinger, Annaliese	Biology	\$10,096.00
Noyes, Lindsay	Music	\$12,291.00
O'Shea, Jenna	School of Health Sciences	\$10,096.00
Ouma, Jeremiah Rukukuve	Chemistry & Biochemistry	\$10,096.00
Page, Savannah	Chemistry & Biochemistry	\$10,096.00
Price, Maibelene	School-Mental Health & Behavior Sci	\$5,048.00
Propst, Lisa	Communication Media Journalism& Film	\$12,291.00
Purveen, Kherlen	Music	\$6,146.00
Rabby, MD Iftiaz Ahammad	Schl of Earth Enviro & Sustain	\$10,096.00
Ramaker, Kyle	Chemistry & Biochemistry	\$10,096.00
Rapp, Alex	Biology	\$10,096.00
Rathe, Cheri	Communication Media Journalism& Film	\$12,291.00
Rattenborg, Jonathan	School of Health Sciences	\$10,096.00
Rhamy, Bryan	Schl of Earth Enviro & Sustain	\$10,096.00
Ryan, Jordan	English	\$12,291.00
Samayoa, America	English	\$12,291.00
Scantlin, Emma	Music	\$6,146.00
Schoen, Liza	Communication Media Journalism& Film	\$12,291.00
Schriever, Samantha	Biology	\$10,096.00
Semler, Brianna	Communication Media Journalism& Film	\$12,291.00
Stephens, Alison	School-Mental Health & Behavior Sci	\$10,096.00
Sugut, Naomi	Schl of Earth Enviro & Sustain	\$10,096.00
Swavey, Sophia	English	\$12,291.00
Tagur, Gregorius	Music	\$12,291.00
Tweneboa-Kodua, Gifty	School of Health Sciences	\$10,096.00
Ward, Taylor	English	\$12,291.00
Weeks, Katie	English	\$12,291.00
Wendland, Nathan	Biology	\$12,291.00
Wilson, Layton	Communication Media Journalism& Film	\$12,291.00
Wilson, Liam	Music	\$12,291.00
Wright, Elena	Biology	\$10,096.00

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1817-26

Approval of actions concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Corrie Barnett	Academic Advisor Athletics Intercollegiate Athletics	41	\$44,800 annually	07/20/26
Megan Edwards	Custodian I Residence Life, Housing & Dining Services	21	\$31,719 annually	7/20/26
Laura Thompson	Registered Nurse Magers Family Health & Wellness Center	42	\$51,790 annually	07/27/26
Taylor Pendragon	Payroll Specialist Financial Services	42	\$47,000 annually	07/31/26
Sidney Brown	Simulation Operations Specialist McQueary College of Health & Human Services Simulation Center McQueary College of Health & Human Services (10-month position)	34	\$46,556 annually	08/03/26
Chris Edwards	Student Conduct Officer Office of Student Conduct (10-month position)	42	\$42,000 annually	08/03/26
Tristan Jolivette	Campus Safety Specialist Office of University Safety	24	\$36,399 annually	08/03/26
Abram Tabor	Administrative Specialist I Greenwood Laboratory School (10-month position)	11	\$29,206 annually	08/03/26

Non-academic Personnel Board Actions, cont'd.

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Triona Leach	Administrative Assistant I Residence Life, Housing & Dining Services	11	\$33,279 annually	08/04/26
Flora Silva	Administrative Assistant II Bookstore	12	\$35,630 annually	08/04/26
Leandra Edwards	Administrative Specialist II Office of University Safety	12	\$36,753 annually	08/16/26
Jordan Berkshire	Distributed User Support Specialist College of Education	33	\$50,543 annually	08/17/26
Sean Donahue	Maintenance Technician II Facilities Maintenance	25	\$43,680 annually	08/17/26
Cynthia Grantin	Administrative Assistant II Office of Development	12	\$35,359 annually	08/24/26
Kyle Howerton	Telecommunications Technician Networking & Telecommunications	26	\$55,119 annually	08/24/26
Garrett Jackson	Planner School of Earth, Environment & Sustainability	42	\$46,000 annually	08/24/26
Charles Sargent	Staff Photographer Creative Services	42	\$45,000 annually	08/24/26
Leah Walcott	Residence Hall Host/Hostess Residence Life, Housing & Dining Services (10-month position)	10	\$26,000 annually	08/26/26
Clay Thornton	Residence Hall Host/Hostess Residence Life, Housing & Dining Services (10-month position)	10	\$26,000 annually	08/28/26

Non-academic Personnel Board Actions, cont'd.

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Megan Laughery	Custodian I Residence Life, Housing & Dining Services	21	\$31,719 annually	08/31/26
Rowena Raborar	Project Manager – Organizational Excellence Office of Institutional Effectiveness	45	\$70,000 annually	09/01/26
Eli Fearn	Accountant Financial Services	42	\$44,488 annually	09/14/26
Landon Fisher	HVAC Specialist II Facilities Maintenance	26	\$54,079 annually	09/14/26
Steven Nation	Professional Developer Agency for Teaching, Leading & Learning	45	\$57,431 annually	09/14/26
Jack Leftridge	Construction Technician II Facilities Management	25	\$45,759 annually	09/16/26
Seth Jordan	Custodian Apprentice Custodial Services	20	\$31,200 annually	09/21/26
Ceaser Pulmano	Custodian I Custodial Services	21	\$31,719 annually	09/21/26
Sandra Steele	Custodial Operations Manager Custodial Services	44	\$60,000 annually	09/21/26
Daren Harris	Professional Developer Agency for Teaching, Leading & Learning	45	\$57,431 annually	09/24/26
John Bailey	Boiler Operator II Facilities Maintenance	25	\$45,322 annually	09/28/26
Heather Counts	Medical Assistant Magers Family Health & Wellness Center	40	\$39,520 annually	09/28/26

Non-academic Personnel Board Actions, cont'd.

Page 4

Joshua Lippelman-Nash	Business Process & Reporting Analyst Financial Aid	34	\$55,890 annually	09/28/26
Amy Shelburn-Zarins	Assistant Director of Facilities Management – Environmental Management Facilities Management	46	\$75,000 annually	09/28/26
Summer Skinner	Administrative Assistant III Facilities Management	13	\$38,895 annually	09/28/26
Taylor Lacy	Administrative Specialist II McQueary College of Health & Human Services	12	\$36,399 annually	10/01/26

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
William Boucher	Residence Hall Host/Hostess Residence Life, Housing & Dining Services	05/09/26
Chelsea Beck	Assistant Project Manager Planning, Design & Construction	06/12/26
Joshua Chadwick	Maintenance Technician II Facilities Maintenance	07/03/26
Fatimah Rafique	Administrative Specialist II eFactory – Center for Business & Economic Development	07/03/26
Brockton Tross	Assistant Director of Campus Recreation – Fitness & Wellness Campus Recreation	07/10/26
Enoch Andersen	Campus Safety Specialist Office of University Safety	07/21/26
Megan Edwards	Custodian I Residence Life, Housing & Dining Services	07/24/26
Kameisha Sage	Administrative Assistant II Alumni Relations	07/24/26

Yidan Ge	Financial Technology Support Specialist Financial Services	07/31/26
Chad Linck	Athletic Trainer Athletic Medical & Rehabilitation Services	08/05/26
Ashley Bluebaum	Academic Administrative Assistant II School of Nursing	08/06/26
Lauren Neighbors	Autism Resource Specialist – DESE Project ACCESS College of Education	08/11/26
Braden Toeppen	Equipment and Facilities Support Technician McQueary College of Health & Human Services	08/11/26
Ashton Hughes	Accounting Technician Financial Services	08/15/26
William Slane	Media & Technology Specialist, TV & Radio Ozarks Public Television	08/15/26
Catherine Henry	Administrative Assistant I Residence Life, Housing & Dining Services	08/21/26
Andrew Thompson	Residence Hall Director Residence Life, Housing & Dining Services	08/21/26
Maartje Van Den Bogaard	Assessment & Accreditation Consultant Institutional Effectiveness Office	08/21/26
Gabrielle Catlin	Director of Student Conduct Office of Student Conduct	08/24/26
Tia Schneider	Administrative Specialist II McQueary College of Health & Human Services	08/28/26
Jussara Ave-Lallemant	Residence Hall Director Residence Life, Housing & Dining Services	08/31/26
Paula Moore	Assistant Vice President, Global Education & Engagement English Language Institute	08/31/26

Non-academic Personnel Board Actions, cont'd.

Page 6

Amanda Skelton	Administrative Specialist II Financial Aid	08/31/26
Savannah Franklin	Admissions Counselor Office of Admissions	09/04/26
Kellcey Nielsen	Medical Assistant Magers Family Health & Wellness Center	09/04/26
Suzannah Pace	Director of Leadership Annual Giving Office of Development	09/08/26
David Pulliam	Custodial Services, Recycling & Event Support Lead Custodial Services	09/16/26
Ning Graham	Senior Accountant – Analyst Financial Services	09/16/26
James Black	Campus Safety Specialist – Lead Office of University Safety	09/17/26
Yulia Whittington	Director of Development Office of Development	09/18/26
Braydin Casey	Campus Safety Specialist Office of University Safety	09/23/26
Stephanie McMain	Medical Assistant Magers Family Health & Wellness Center	10/09/26
Rebekkah Wall	Career Resources Specialist Career Center	10/09/26

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Ronnie Long	Building Safety Specialist Office of University Safety	08/21/26

Non-academic Personnel Board Actions, cont'd.

Page 7

Donald Clark	Assistant Director Facilities Management – Custodial Custodial Services	08/31/26
Berlin Falls	Custodian I Custodial Services	08/31/26
Paula Huey	Benefits Specialist Office of Human Resources	10/01/26
Shelley Cantrell	Coordinator Space Management Vice President Administrative Services	10/31/26
Mary Ann Wood	Director of Public Affairs Support Office of Public Affairs	10/31/26
Lisa Taylor	Operations Administrator for Graduate College Graduate College	01/31/27

DECEASED:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Tiffany Bowden	Dispatch Specialist Office of University Safety	09/16/26

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Destiney Fisher	Custodian I Custodial Services	07/23/26
Kelly Evans	Associate Director Financial Aid	09/01/26
Christopher Mitchell	Custodian I Custodial Services	09/04/26
Moamen Ahmed	Faculty Research Associate School of Earth Environment & Sustainability	10/30/26

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Brian Blevins	From: Custodian I Hammons Student Center To: Staff Emeritus Hammons Student Center	Status Change	06/01/26
Jacob Francka	From: Maintenance Technician II Facilities Maintenance To: Staff Emeritus Facilities Maintenance	Status Change	07/01/26
Malinda Piilola	Administrative Specialist II Contribution Management From: GR 12, \$37,752 annually To: GR 12, \$38,480 annually	Salary Adjustment	07/01/26
Donald Tillman	From: Administrative Specialist II School of Special Ed, Leadership & Professional Studies To: Interim Director BearPower School of Special Ed, Leadership & Professional Studies	Status Change	07/13/26
Amanda Schmelzer	From: Assistant Director of Athletics – Compliance Intercollegiate Athletics GR 43, \$62,400 annually To: Associate Athletics Director for Compliance Intercollegiate Athletics GR 45, \$72,400 annually	Reclassification & Salary Adjustment	07/23/26

Non-academic Personnel Board Actions, cont'd.

Page 9

Kristina McKinney	From: Residence Hall Host/Hostess Residence Life, Housing & Dining Services GR 10, \$26,498 annually (10-month position) To: Residence Hall Receptionist Residence Life, Housing & Dining Services GR 10, \$26,498 annually (10-month position)	Status Change	07/27/26
Teresa Frederick	From: Director Residence Life, Housing & Dining Services To: Executive Director Residence Life, Housing & Dining Services	Title Change	08/01/26
Kasey Keyes	Autism Resource Specialist – DESE Project ACCESS From: GR 42, \$52,100 annually To: GR 42, \$54,160 annually	Salary Adjustment	08/01/26
Ashleigh Lewellen	From: Director Campus Recreation To: Executive Director Campus Recreation	Title Change	08/01/26
Sara Nimmo	From: Director Magers Family Health & Wellness Center To: Executive Director Magers Family Health & Wellness Center	Title Change	08/01/26

Non-academic Personnel Board Actions, cont'd.

Page 10

Betsy Sandbothe	Form: Assistant Director Office for Institutional Compliance & Deputy Title IX Coordinator GR 45, \$70,898 annually To: Accessibility Coordinator Legal Affairs & Compliance GR 45, \$80,000 annually	Status Change & Salary Adjustment	08/01/26
James Sexton	From: Director Bookstore To: Executive Director Bookstore	Title Change	08/01/26
Carrie Stephens	From: Manager, Dispatch Office of University Safety To: Manager of Safety Systems & Dispatch Operations Office of University Safety	Title Change	08/01/26
Donald Weber	From: Director of Plaster Student Union Plaster Student Union GR 47, \$90,917 annually To: Executive Director, Plaster Student Union & Student Experience Plaster Student Union GR 47, \$95,917 annually	Reorganization & Salary Adjustment	08/01/26
Allicia Baum	From: Director Counseling Center GR 47, \$92,270 annually To: Assistant Dean of Students Dean of Students Office GR 47, \$95,000 annually	Status Change	08/03/26
Kimberly Brewer	From: Assistant Teacher Child Development Center GR 40, \$34,343 annually To: Teacher Chil Development Center GR 41, \$38,500 annually	Promotion	08/03/26

James LaFon	From: Distributed User Support Specialist Missouri State Outreach GR 33, \$50,519 annually To: Video Communications Administrator, Pharm D Program McQueary College of Health & Human Services GR 34, \$65,000 annually	Promotion	08/03/26
Kevin Nosbisch	From: Custodian I Residence Life, Housing & Dining Services GR 21, \$31,800 annually To: Custodial Lead Residence Life, Housing & Dining Services GR 24, \$40,040 annually	Promotion	08/03/26
Toni Braddish	Form: Coordinator, Leadership Development Residence Life, Housing & Dining Services GR 42, \$52,512 annually To: Coordinator, Housing Assignments Residence Life, Housing & Dining Services GR 42, \$53,000 annually	Status Change & Salary Adjustment	08/03/26
Sierra Chitwood	Coordinator of Residence Life – Living, Learning communities Residence Life, Housing & Dining Services From: GR 43, \$50,040 annually To: GR 43, \$50,528 annually	Salary Adjustment	08/04/26
Catherine Henry	Administrative Assistant I Residence Life, Housing & Dining Services From: GR 11, \$32,323 annually To: GR 11, \$33,280 annually	Salary Adjustment	08/04/26

Non-academic Personnel Board Actions, cont'd.

Page 12

Matthew McGhee	Coordinator, Housing Policy Residence Life, Housing & Dining Services From: GR 42, \$54,546 annually To: GR 42, \$55,034 annually	Salary Adjustment	08/04/26
Melissa Blankenship	From: Director of Athletic & Entertainment Facilities Intercollegiate Athletics GR 46, \$88,150 annually To: General Manager, Athletic & Entertainment Facilities Intercollegiate Athletics GR 47, \$108,000 annually	Promotion	08/17/26
Ira Assmann	From: Assistant Director, Recruitment Office of Admissions GR 42, \$56,838 annually To: Admissions Counselor Office of Admissions GR 41, \$48,000 annually	Reorganization & Salary Adjustment	09/01/26
Donald Clark	From: Assistant Director Facilities Management – Custodial Custodial Services To: Staff Emeritus Custodial Services	Status Change	09/01/26
Tracey Epperson	From: Powerhouse Supervisor Facilities Maintenance GR 27, \$59,310 annually To: Utility Plant Supervisor – Steam Production & Distribution Systems Facilities Maintenance GR 28, \$64,510 annually	Reclassification & Salary Adjustment	09/01/26
Savannah Franklin	Admissions Counselor Office of Admissions From: GR 41, \$38,605 annually To: GR 41, \$45,000 annually	Reorganization & Salary Adjustment	09/01/26

Non-academic Personnel Board Actions, cont'd.

Page 13

Carrie High	Custodial Supervisor Custodial Services From: GR 25, \$44,488 annually To: GR 26, \$49,688 annually	Reclassification & Salary Adjustment	09/01/26
Zackary Kelley	From: Assistant Director, Campus Recreation – Facilities & Risk Management Campus Recreation GR 42, \$51,366 annually To: Assistant Director, Campus Recreation – Facility Operations & Risk Management Campus Recreation GR 43, \$60,000 annually	Reclassification & Salary Adjustment	09/01/26
Konya Mueller	Assistant Director – Business Operations Campus Recreation From: GR 42, \$53,144 annually To: GR 42, \$57,944 annually	Salary Adjustment	09/01/26
Frank Ortiz	Custodial Supervisor Custodial Services From: GR 25, \$51,184 annually To: GR 26, \$56,384 annually	Reclassification & Salary Adjustment	09/01/26
Colby Sanders	Admissions Counselor Office of Admissions From: GR 41, \$38,002 annually To: GR 41, \$45,000 annually	Reorganization & Salary Adjustment	09/01/26
Makayla Strickland	Admissions Counselor Office of Admissions From: GR 41, \$38,002 annually To: GR 41, \$45,000 annually	Reorganization & Salary Adjustment	09/01/26
Patterson Summers	Admissions Counselor Office of Admissions From: GR 41, \$38,002 annually To: GR 41, \$45,000 annually	Reorganization & Salary Adjustment	09/01/26

Non-academic Personnel Board Actions, cont'd.

Page 14

Melody Syler	Custodial Supervisor Custodial Services From: GR 25, \$46,146 annually To: GR 26, \$51,346 annually	Reclassification & & Salary Adjustment	09/01/26
Meagan Campbell-Hicks	Admissions Evaluator Office of Admissions From: GR 13, \$36,837 annually To: GR 13, \$39,998 annually	Salary Adjustment	09/16/26
Lori Day	Senior Admission Evaluator Office of Admissions From: GR 14, \$40,498 annually To: GR 14, \$44,990 annually	Salary Adjustment	09/16/26
Russell Driskell	Ranch Hand, Journagan Ranch Agriculture – Mtn Grove Campus From: \$45,022 annually To: \$50,425 annually	Salary Adjustment	09/16/26
Amy Keene	Senior Admission Evaluator Office of Admissions From: GR 14, \$41,080 annually To: GR 14, \$44,990 annually	Salary Adjustment	09/16/26
Eric Lueck	Ranch Hand, Journagan Ranch Agriculture – Mtn Grove Campus From: \$36,291 annually To: \$41,352 annually	Salary Adjustment	09/16/26
Eddie Massey	Ranch Hand, Journagan Ranch Agriculture – Mtn Grove Campus From: \$34,343 annually To: \$40,000 annually	Salary Adjustment	09/16/26
Michelle McDonald	Admission Evaluator Office of Admissions From: GR 13, \$36.962 annually To: GR 13, \$39,998 annually	Salary Adjustment	09/16/26

Non-academic Personnel Board Actions, cont'd.

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Chantz Reese	Journagan Ranch Hand Agriculture – Mtn Grove Campus From: \$34,343 annually To: \$40,000 annually	Salary Adjustment	09/16/26
Austin Ball	From: Administrative Specialist III Facilities Maintenance GR 13, \$36,827 annually To: Coordinator, Space Management Administrative Services GR 42, \$55,000 annually	Promotion	09/21/26
Shelley Cantrell	From: Coordinator, Space Management Vice President Administrative Services To: Staff Emeritus Vice President Administrative Services	Status Change	11/01/26
Mary Ann Wood	From: Director of Public Affairs Support Office of Public Affairs To: Staff Emeritus Office of Public Affairs	Status Change	11/01/26
Lisa Taylor	From: Operations Administrator for Graduate College Graduate College To: Staff Emeritus Graduate College	Status Change	02/01/27

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

III.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1818-26
Approval of Employment
Agreements for University Athletics

WHEREAS, the University desires to employ those Athletic Coaches/Administrators designated as New Hires in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

WHEREAS, the University desires to continue the employment of those Athletic Coaches/Administrators designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for individuals listed in Schedule 1.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

Comments:

Individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of their respective Employment Agreements.

Schedule 1

Coach/Administrator's Name	Area	Position	Contract Salary	Designation
Brousek, Carly	Softball	Assistant Coach	\$40,600/annual	New Hire
Cala, Mark	Football	Assistant Coach-Offensive Coordinator & Quarterbacks	\$180,000/annual	New Hire
Curtis, John "Jack"	Football	Assistant Coach-Defensive Coordinator & Safeties	\$170,000/annual	New Hire
Gideon, Ciera	Athletics Medical & Rehabilitation Services	Athletics Trainer	\$50,000/annual	New Hire
Hynes, Samantha	Athletics Medical & Rehabilitation Services	Athletics Trainer	\$50,000/annual	New Hire
Letourneau, Torrance "Tori"	Acrobatics & Tumbling	Head Coach	\$42,600/annual	New Hire
Patterson, Drew	Athletics Communication	Video Coordinator	\$44, 488/annual	New Hire
Peterson, Quinn	Men's Basketball	General Manager	\$85,000/annual	Continued/New Position
Shrader, Barry "Blake"	Football	Assistant Coach-Linebackers & Defensive Specials Teams	\$115,000/annual	New Hire
Spoonhour, Jay	Women's Basketball	Associate Head Coach	\$105,000/annual	Continued

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PROCUREMENT ACTIVITY REPORT NO. 556-26

Approval of Procurement Activity Report for the
month of August 2026

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from August 2026 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR INFORMATIONAL PURPOSES ONLY

August 11, 2026

Single purchase > \$100,000 from established cooperative contract

Furniture	\$112,968.67
Greenwood Laboratory School	(Estimated)

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is procuring furniture for Greenwood Laboratory School secondary classroom upgrades. The secondary classrooms project includes standard classroom setup with desks, chairs and activity tables.

Sourcewell Cooperative Contract OT0034583 is being utilized through KI for the upgrade.

Furniture is needed by the start of school to ensure classrooms are fully equipped for students.

Note: Funding to be from Laboratory School School Improvement Non-Operating Supplies Non-Capital Equipment B02102 122021 73211 045.

III.D.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PROCUREMENT CONTRACT NO. 10-26
Approval of purchase Office Furniture for the
Division of Information Technology in Cheek Hall

BE IT RESOLVED by the Board of Governors of Missouri State University that the proposal from Circadia in the amount of Two Hundred Ninety Five Thousand Three Hundred Fifty Six and 99/100 dollars (\$295,356.99) be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that this purchase be paid from Telecommunications Reserve Networking and Telecommunications Operations Furnishings X06012 062048 76302 095.

BE IT FURTHER RESOLVED that the Director of Procurement Services and University Procurement Services Buyer be authorized to sign the agreement with the contractor selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this agreement as long as the approved budget is not exceeded.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

Pursuant to University policy which allows for purchases from cooperative contracts, the University recommends approval to purchase furniture through the OMNIA Buying Cooperative for Steelcase Contract 19Z05659, OFS Contract 1026504, and ESI Contract R221001, from Circadia for the Division of Information Technology offices in Cheek Hall.

Furniture is purchased as a one-time expense that includes electric standing/sitting modular desks, storage cabinets, and chairs for the Division of Information Technology employee offices. Funds for the furniture were not included in the renovation project budget.

Purchase to be paid from Telecommunications Reserve Networking and Telecommunications Operations Furnishings X06012 062048 76302 095.

III.D.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PROCUREMENT CONTRACT NO. 11-26
Approval of services contract for Cloud Services
for Administrative Systems for the Division of
Information Technology

BE IT RESOLVED by the Board of Governors of Missouri State University that the proposal from Oracle of America in the amount of Nine Hundred Ninety Seven Thousand Five Hundred and no/100 Dollars (\$997,500.00) for three years be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that this renewal be paid from ERP Maintenance A02000 302014 Other Subscriptions 73625 063 and/or Information Technology – Information Services Operating Other Subscriptions A02000 097202 73625 063.

BE IT FURTHER RESOLVED that the Director of Procurement Services and University Procurement Services Buyer be authorized to sign the agreement with the contractor selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this agreement as long as the approved budget is not exceeded.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University recommends approval to order cloud computing services utilizing the Midwestern Higher Education Compact (MHEC) contract with Oracle America, Incorporated. This order commits the University to \$750,000 in spending on Oracle cloud services over three years. The University estimates actual spending under this order will be \$997,500, subject to actual usage.

Oracle provides cloud infrastructure and services (including hosted databases, servers, and disaster recovery infrastructure) used to host the University's Enterprise Resource Planning (ERP) system. This order secures a discounted rate for cloud services and locks in cloud computing rates at current levels over three years, and supports the University's efforts to increase the security, reliability, and resilience of core administrative systems.

Contract to be paid from ERP Maintenance Other Subscriptions A02000 302014 73625 063 and/or Information Technology – Information Services Operating Other Subscriptions A02000 097202 73625 063.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 528-26
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Allen McCalmont	From: Groundskeeper-General Maintenance Worker WP Facility Operations GR 23, \$34,879 annually To: Facility Operations Technician WP Facility Operations GR 23, \$35,879 annually	Reorganization & Salary Adjustment	08/16/2026
Gregory Wolf	From: Groundskeeper-General Maintenance Worker WP Facility Operations GR 23, \$34,878 annually To: Facility Operations Technician WP Facility Operations GR 23, \$35,879 annually	Reorganization & Salary Adjustment	08/16/2026
David York	From: Groundskeeper-General Maintenance Worker WP Facility Operations GR 23, \$34,343 annually To: Facility Operations Technician WP Facility Operations GR 23, \$35,879 annually	Reorganization & Salary Adjustment	08/16/2026
Dustin York	From: Custodian I WP Facility Operations GR 21, \$32,839 annually To: General Maint. Worker & Custodian for the Grizzly Lofts and Grizzly Bite WP Facility Operations GR 23, \$32,842 annually	Reclassification & Salary Adjustment	08/16/2026

RESIGNATION:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Chaytin Lea	Athletic Trainer WP Athletics	10/07/2026

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 529-26
Approval of Employment Agreements
for University Athletics-West Plains

WHEREAS, the University desires to employ the Athletic Coaches designated as New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the West Plains Chancellor to execute the applicable Employment Agreements for Athletics for individuals listed in Schedule 1.

Melissa Gourley
Board Chair

Passed at meeting of
October 16, 2026

Rowena Stone
Secretary to the Board

Comments:

Individual listed may also be eligible to earn achievement payments contingent upon the athletic success of their athletic team, pursuant to the terms of their Employment Agreement.

Schedule 1

Coach/Administrator's Name	Area	Position	Contract Salary	Designation
Paiden Pope	Men's Basketball – West Plains	Assistant Coach	\$15.00 per hour	New Employee
Dakota Hogan	Men's Baseball – West Plains	Assistant Coach	\$15.00 per hour	New Employee

VII.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

CURRICULUM NO. 405-26
Approval of Establishment of
the Innovation Institute

WHEREAS, the University continues to build on the strengths of its public affairs mission and its status as a community-engaged university; and

WHEREAS, the mission of the Innovation Institute is to promote an entrepreneurial mindset among students, faculty, and staff, and to foster interdisciplinary collaboration and develop creative solutions through partnerships with business, community, education, and/or government organizations by implementing training, public service, educational, experiential, and research programs; and

WHEREAS, the University proposes to establish the Innovation Institute to better organize and expand its capacity to address the region's business and community issues; and

WHEREAS, the proposed Innovation Institute is consistent with the Board-established structure of centers and institutes and creates an administrative unit from pre-existing activities in need of coordination; and

WHEREAS, it is the determination of the Board of Governors that the establishment of the Innovation Institute is directly related to and in furtherance of the public purposes for which the University is established;

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors of Missouri State University that the Innovation Institute be approved and established.

Melissa Gourley
President of the Board

Passed at Meeting of
October 16, 2026

Rowena Stone
Secretary to the Board



Report to MSU Board of Governors

October 16, 2026

Senate Actions:

The Faculty Senate passed 19 Senate Actions and 2 Resolutions during the 2025-26 academic year. (See attached sheet for specific details.)

Goals for 2026-27 Academic Year:

This year, Faculty Senate is especially focused on Goal 3 of the strategic plan, which seeks to achieve meaningful gains in student and employee satisfaction. One of the specific points of this goal is to strengthen shared governance; in Faculty Senate, we are working to achieve this goal in multiple ways. Over the summer, we worked with President Williams to propose a couple of key policy changes that would enhance faculty voices and participation in decision-making bodies on campus, including on search committees for all executive-level positions, as well as in the policy review process, where there would be an automatic step that allows for an open comment period before moving to the Committee on Policy Review. This last change alone would make a tremendous difference in the faculty's ability to have a voice in the policies that govern our work, and we appreciate President Williams for his willingness to partner with us on these issues.

I have also empaneled two ad hoc committees this year. The first is charged with examining our current policies for the promotion to Distinguished Professor, with a special focus on the disparities among the represented disciplines and between the number of men and women who receive this rank. The group is studying the processes at our peer and aspirational institutions to see what they have done to encourage more representation from all parts of campus among this distinguished rank.

The second ad hoc is researching the various selection models of AULs at our peer and aspirational institutions to see how we might address ongoing faculty concerns related to the application of shared governance at the unit leadership level. The committee has already done a survey of the faculty and current AULs, which had an impressive 40% response rate; they are currently surveying academic staff, and compiling data from other institutions. At the beginning of this summer, I met individually with each of the deans, and the Senate Executive Committee met with President Williams and Provost Phillips to gather their input, which has also been included in the committee's materials.

Through all of this work, we continue to strive for equity, enhanced transparency, and widespread sharing of information across campus. We believe that with these changes, Missouri State will build an even stronger sense of community and shared vision, and we look forward to continuing to work together to achieve these goals.

Heidi Backes, Chair of Faculty Senate, 2026-2027

Summary of 2025/26 Senate Actions and Resolutions

Nineteen Senate Actions were considered by the Faculty Senate during the 2025/26 academic year and all received administrative approval. Their dispositions and Senate Resolutions are listed below.

Senate Actions

SA 1-25/26 9/11/2025	[Approved]	New Program: Master of Fine Arts in Creative Writing
SA 2-25/26 10/16/2025	[Approved]	New Program Undergraduate: Advanced Scenic Design for the Theatre
SA 3-25/26 11/13/2025	[Approved]	Program Change Appeal: Biology (Comprehensive) BS-Undergraduate
SA 4-25/26 11/13/2025	[Approved]	New Program: Advanced Lighting Design for the Stage
SA 5-25/26 11/13/2025	[Approved]	New Program: Biomedical Ethics-Undergraduate
SA 6-25/26 11/13/2025	[Approved]	New Program: Certificate in Global Studies-Undergraduate
SA 7-25/26 12/4/2025	[Approved]	Senate Action Conferring Honorary Doctorate upon Ms. Mimi Garstang
SA 8-25/26 1/15/2026	[Approved]	New Course: CSC – AI for All-Undergraduate Gen Ed
SA 9-25/26 1/15/2026	[Approved]	New Program: Geoscience Foundations-Undergraduate
SA 10-25/26 1/15/2026	[Approved]	New Program: Human Anatomy Education-Graduate
SA 11-25/26 1/15/2026	[Approved]	New Program: Innovation in Education-Graduate
SA 12-25/26 1/15/2026	[Approved]	New Program: Media Production-Graduate
SA 13-25/26 2/12/2026	[Approved]	New Program: Immersive Audio-Undergraduate
SA 14-25/26 2/12/2026	[Approved]	New Program: American Academic Language-Undergraduate
SA 15-25/26 2/12/2026	[Approved]	New Program: Coaching-Undergraduate

Summary of 2025-26 Senate Actions/Resolutions

SA 16-25/26 2/12/2026	[Approved]	New Program: Agricultural Technology-Undergraduate
SA 17-25/26 4/9/2026	[Approved]	New Program: Cyber Conflict and International Security – <i>GRADUATE</i>
SA 18-25/26 4/9/2026	[Approved]	New PhD Program: Defense and Strategic Studies – <i>GRADUATE</i>
SA 19-25/26 4/9/2026	[Approved]	New Program: Bear POWER (Promoting Opportunities for Work, Education and Resilience) – <i>UNDERGRADUATE</i>

Senate Resolutions

SR 1-25/26 5/1/2025	Resolution in Honor of Dr. Scott Zimmerman, Faculty Senate Chair 2024-2025
SR 2-25/26 5/1/2025	Resolution in Honor of Dr. Michael Hudson, Parliamentarian 2024-2025

Missouri State University Staff Senate Report for the Board of Governors

October 16, 2026

Overview of the Staff Senate Body and Goals

With the addition of Divisional and College representatives in our Bylaws, we have more members in this year's Staff Senate than ever before! Our roster is up to 68 senators, but we currently have 6 vacancies that we would like to fill. Past-chair Bridges has messaged the Deans and Division leaders that have vacancies in their areas to hopefully get 3 of those spots filled, and we are calling upon the whole Senate body to help recruit some great candidates to fill the 3 spots vacant in the Job Families.

The Staff Senate Executive Board has 7 members this year and includes:

- Chair-elect- Mary Bohlen (JF1)
- Past Chair- Phil Bridges (JF4)
- Secretary- Angie Piercy (JF1)
- Parliamentarian- Will Hader (JF3)
- Coordinator of Communication- Emily Letterman (Divisional)
- Coordinator of Committees- Kelly Schlinder (JF4)
- Chair- Misty Webster (JF2)

We have established several goals that we would like to execute for this 2026-2027 Senate year. Our top priorities include:

- Assisting with the implementation and success of the Strategic Plan
- Maintaining shared governance and cooperation with Faculty Senate and SGA and with other branches of Missouri State University (West Plains, Mountain Grove)
- Providing support and feedback to leadership during re-branding and implementation of the Strategic Plan
- Continuously sharing information to staff as it becomes available to maintain a well-connected and knowledgeable staff
- Having a socially engaged and highly visible presence of Staff Senate in many activities and events across campus

There are 5 internal committees this year. The returning committees are:

- Staff Activities (focusing on social group activities and events promoting Missouri State),

- Staff Development (providing professional learning and development opportunities for staff),
- Staff Outreach (promoting inclusion of all staff in events and activities), and
- Public Affairs (planning coordinated activities supporting the Public Affairs mission and philanthropical interests).

We have a new committee this year titled “Goal Three” and it focuses on the staff part of the third goal of the Strategic Plan and on making Missouri State the “institution of choice for staff.”

Highlights of Staff Senate in the first quarter

- Staff Senate has 7 members in the “Refresh the Brand” test group supporting goal 5 of the Strategic Plan.
- We have representatives on 22 external committees scattered across campus regarding a wide range of topics.
- In July, Staff Senate members had the opportunity to visit the worksite and take a guided tour of the Clif Smart University Advancement Center.
- As a representative from the Staff Outreach Committee, I partnered with Galen Martin of University Health and Wellness, and we traveled to West Plains in August. The West Plains Campus was holding their Grizzly Summit, and we participated in some of the seminars. Galen did an employee wellness talk, and we handed out some Staff Senate swag and candy bags, made some connections with members of the West Plains Staff Senate, and then played a few highly competitive (and sugar fueled) games of Health and Wellness Bingo with West Plains staff members!
- Our Staff Activities Committee planned a tailgating event for the back-to-back men’s and women’s soccer double header on August 23. They also partnered with Veterans Services and ROTC to cheer on and support the Bears at our opening football game on September 12, and another tailgating event is planned for the Homecoming game on November 14. There has been discussion of tailgating for one of the weekday evening games in October, but nothing is officially planned yet.
- The Public Affairs Committee has completed an Adopt-A-Street trash clean up on Cherry Street, engaged in a discussion of Rainn Wilson’s book in anticipation of the Public Affairs Conference, and written “Hope Cards” (cards with positive, encouraging, or funny messages placed in bags with food distributed to Ozarks Food Harvest patrons). The committee has investigated participating in volunteer workdays with Ozarks Food Harvest, like they have done in the past, but the dates released fill up fast, and it has been difficult to secure dates with enough spots

available for larger groups that do not conflict with other scheduled university events.

- The Staff Senate and Faculty Senate executive leadership teams have been meeting monthly and building connections, discussing issues and concerns, and strengthening shared governance. We are reaching out to SGA to join in these conversations as well.

Our partnership with Student Government, Faculty Senate, and other groups across campus is an invaluable resource. Staff Senate continuously strives to build relationships across campus and make connections by participating in as many external committees as we can. These connections lead to friendships and collaborations that make everyone stronger and more successful, so we will continue to accept any opportunity or commission we are granted to provide feedback and support.

I am incredibly grateful for the opportunity to serve staff and most especially members of my job family in the capacity of Staff Senate Chair. I'm proud of the work our Senate is accomplishing, and how the Senators are always able to rise to the occasion when they are called upon.

I have the best executive board because they are very supporting of a Chair that spends more time in the weeds than at a computer screen and they graciously help me with all the technical problems I may encounter. I have several seasoned members in that group that always have the answers.... or know exactly who does if on a rare occasion they don't have the solutions themselves. I believe that if you surround yourself with the best, then you have no option but to be your best self as well. Thank you!

Respectfully submitted by Misty Webster, Staff Senate Chair 2026-2027

X.C.

Members of the Board of Governors,

This year, our administration began with a commitment to “Serving with a Smile,” guided by our campaign pillars of Connection, Community, and Clarity. These priorities continue to shape how we listen to students, build partnerships, and advocate for a better Missouri State experience. Across our legislative and executive branches, we are making progress toward a student government that is approachable, transparent, and responsive to the people we represent.

Legislative Branch

Our legislative branch is working on initiatives that connect students with resources and address everyday challenges. Our Director of Student Affairs is developing a Student Initiative Fund proposal for a lactation station in Plaster Student Union while exploring possible grant funding. They are also reaching out to Springfield businesses to build partnerships that support our community pillar and create opportunities for students beyond campus.

Our Director of Health and Interpersonal Wellness is collaborating with Magers on a proposal for a health and wellness vending machine. Other priorities include planning Purple Thursday and men’s mental health awareness events, as well as researching meal swipe-sharing programs. These efforts reflect our commitment to helping students access support and feel comfortable seeking it.

Student feedback is also guiding our work. Our parking survey has received over 800 responses, giving us a substantial foundation for understanding students’ experiences and concerns. Alongside this effort, our directors are working on parking and textbook reimbursement programs, as well as a Brightspace feedback survey. Our Information Services team has updated the SGA website and is working on a technology drive, while Public Affairs and Advocacy is developing the “Real Talk” event to encourage respectful dialogue.

We are also strengthening participation within SGA. The Secretary of Senate has reviewed and accepted 27 senator applicants and hosted Giant Senate Night. Our Speaker Pro Tempore is preparing constitutional updates. Together, these efforts help bring more students into the conversation and support accountable student representation.

Executive Branch

Our executive branch is focused on making SGA more visible and helping students understand how to participate. Our Chief Outreach and Development Officer’s team is tabling across campus at least five times each month and has visited seven classes. These conversations give us opportunities to hear directly from students, including those who may not otherwise attend an SGA meeting. Our Chief Communications Officer is strengthening our social media presence and working to understand and align with the MoState rebrand.

Our Chief Financial Officer has developed our budget and is researching student fees and how they benefit the student body. This work directly supports our Clarity pillar. We want students to

understand where their money goes and have access to explanations that make university finances easier to navigate. It also provides a foundation for our goal of meaningful conversations about tuition and affordability.

Our Chief Wyrick Commissioner is reviewing potential proposals and organizing the Wyrick Walk to help students understand the formal proposal process. Similarly, our Chief Sustainability Officer is helping students develop sustainability proposals while maintaining relationships with the Campus Garden and Bear Pantry. By making these funding opportunities easier to understand, we hope to help more students turn their ideas into improvements for our campus.

Our Chief Election Commissioner is reviewing election codes to ensure they are up to date and collaborating with our Chief of Staff on Campus Judicial Board interviews and meetings. This work supports fair processes and a strong foundation for student leadership.

Thank You

Thank you for your continued support of student government and your willingness to hear students' perspectives. The Board can help advance our priorities by connecting us with university departments that can explain student fee allocations and by supporting collaborative tuition town halls. Introductions to Springfield businesses interested in student discounts and partnerships would also strengthen our community efforts.

Our goal is for students to see that their feedback matters and that their university is willing to listen. We appreciate your partnership as we continue building a Missouri State where every student feels heard, supported, and at home.

2026 PUBLIC AFFAIRS CONFERENCE SUMMARY REPORT

September 29-October 1, 2026

Executive Summary

The 23rd Public Affairs Conference explored the 2026-2027 public affairs theme, *The We Factor: Building Connections that Matter*, which reached over 4,000 students, faculty, staff and community members both in-person and virtually.

This year's theme was led by Public Affairs Fellow, Dr. Kevin Ray Evans, Professor of Geography, Geology and Planning. The 26-member advisory committee representing students, faculty, staff, and community members, were vital in developing panel topics, descriptions, and invitations to this year's 60 speakers. Our speakers came from 17 states and 6 countries with 10 Missouri State University alumni included in our speaker line-up. The variety of high-profile panelists speak well to the knowledge and key professional associations and relationships of the committee members.



Conference Results

4,094

**Total as of
10/06/2026
Keynote not
included.
Recorded views
continue
through
12/10/2026**

4 In-Person Plenaries • 18 Virtual Panels

3,283 – attendance at in-person plenary, special events, and online, virtual views. *Keynote attendance and recorded panel views will be added in December

Strongest interest topics:

- Who Are Our Playmates? Community Building Through Play
- Why Your Story Matters
- Seeing Through Another Lens: Empathy, Perspective, and Connection
- I Don't Hae a Culture. Breaking Down the Idea of Culture
- Back to Basics: Third Places and Shared Humanity
- Protecting Public Trust AI and Digital Literacy

Speakers represented experts from diverse disciplines from around the world

Sampling of speakers:

- Bailey Ashton Adie, Geography researcher, University of Oulu, Finland
- Brian Mahaffee, Director of Sports Medicine, St. Louis Cardinals
- Keeley Crocket, AI expert, Manchester Metropolitan University, UK
- Jennifer Prophete, Director, The Hopeful Neighborhood Project
- Fernando Ramirez, Chief Policy/Public Affairs Officer, LA84 Foundation
- Pete Davis, Author, Writer, Film Director, Civic Advocate
- Marielle Segarra, Reporter & Host of Life Kit, NPR
- Ethan Bryan, Author, Storyteller, Community Advocate

60

**NATIONAL &
INTERATIONAL
SPEAKERS**

**Includes
10 MSU Alumni**

XI.B.

Student Affairs Report

Missouri State University Board of Governors

October 16, 2026

The Division of Student Affairs' mission is to champion holistic student development, promote meaningful engagement, and cultivate lasting commitments to traditions, public affairs and lifelong learning. Highlights from the TEAM since the last Board Meeting in June include:

Dean of Students Areas:

- **Access & Success Programs**
 - Access & Success Programs is serving 483 students this semester, including 245 students who are members of an Access Program Organization.
- **Career Center**
 - The Career Center hosted two career fairs the week of 9/22, both of which experienced increased student attendance from fall 2025.
 - Agriculture Career Fair, 9/23, in the Bond Learning Center at Darr Agricultural Center, had 22 employers and 111 students in attendance.
 - PK-12 Teacher Education Career Fair, 9/24, in the Plaster Student Union, had 42 employers and 137 students in attendance.
- **Counseling Center**
 - The Counseling Center has five graduate assistants representing each of the clinical academic programs within the School of Mental Health and Behavioral Sciences – PsyD (1), social work (1), and clinical mental health counseling (3).
 - The Counseling Center's numbers are up again this year in terms of service hours provided. Compared to this time in 2025 we are up 12%. So far this semester, the Counseling Center has 1022 hours of direct counseling services to students.
 - The Counseling Center has on campus interviews for the Counseling Center Director happening over the next couple of weeks.
 - The Counseling Center has 14 different campus outreach events planned in October, including mental health awareness at the October 14th football game, Pi Kappa Alpha mental health awareness event on 10/14, and joining the Green Game and Athletics event on 10/30.
- **Student Care and Support (Case Management)**
 - The care team this fall consists of Ellen Currie, our full-time coordinator of Student Care and Support, as well as a graduate assistant and two part-time case managers.
 - Ellen was recognized at the DOSA all-staff meeting for her efforts in the Bears Share food program, benefitting students by sharing food resources and reducing consumption.
 - Referrals to BIT have increased by 28% over last fall. Acuity of referrals has also increased; notably we have seen an increase in hospitalizations (up 46% from this time last fall).
- **Student Conduct**
 - All Student Conduct data is from August 1st, 2026 to September 30th, 2026
 - Total Student Conduct cases: 288 (includes witnesses, students of concern, bystanders, and accused students)
 - Investigation meetings: 57
 - Conduct meetings: 24
 - Fraternity & Sorority Life Investigation: 1
 - Student Organization Investigation: 1
 - Conduct hearings: 1

- **TRIO Upward Bound**
 - TRIO Upward Bound recruitment is in the beginning phase in three (3) Springfield Public Schools (Central High School, Hillcrest, and Parkview).
- **Veteran Student Center**
 - The Veteran Student Center hosted the Missouri National Guard prior to the start of the Fall 2026 semester, providing students with direct assistance and support in applying for their assistance benefits.
 - During Fall 2026, the Veteran Student Center has processed more than 700 students utilizing GI Bill® benefits and more than 70 students utilizing military tuition assistance, providing ongoing support to ensure students receive the educational benefits for which they are eligible.

Bookstore:

- **StreamlinED Sales – Fall 2026** continued to experience an increase in our StreamlinED digital book sales! We experienced an increase of 25% in the number of course materials included in the program, now over 900 items. Also increased 22% in the number of courses included in the program, topping 900. Total StreamlinED sales increased 9.8%, approximately 300k over last Fall semester, and the students' savings increased by 9% (\$65,000).
- **Midnight Madness Event (Welcome Week)** On Friday, Aug 21, the Bookstore was the last event of Week of Welcome. First hundred students received a bag and a 40% discount on BearWear and Souvenirs that fit in the bag. All other students received a 25% discount. The line started forming around 7pm and we had fun activities start at 11pm, giving away lots of prizes to students. At 11:59pm the doors opened. Our last customer left around 2:30am. Fun event, and about 28k in sales during this 2.5 hour window. Overall huge success and fun for our students!
- **Madison Avenue Boutique – Start of Semester Sales!** The location opened the doors to our students on Monday, Aug 17 and sales continued to flow through the store. The student team that runs the store had everything set up, displays looked great and the store was stocked and ready to go on day one. Our student customers responded! Sales in the store were up almost 4k (about an 80% increase) to last year. Clothing and jewelry were the primary sellers and products continue to come into the store for September.
- **Family Weekend & Showcase** Sales over the weekend in all bookstore locations were very strong, clearing 135k (7k more than last year). We opened the Team Store in the Arena for our Showcase guests, and everyone was provided with a 20% discount on BearWear & Souvenirs all weekend long.

Campus Recreation:

- **BearFit Membership Continues to Grow** – BearFit memberships increased from 158 to 197 before Fall Break, a 25% increase, demonstrating strong student interest in group fitness and wellness opportunities.
- **Aquatics Preventive Maintenance** – The pool received a comprehensive cleaning and acid wash, helping protect the long-term condition of the facility and providing a cleaner, higher-quality environment for students and members.
- **Spa Renovation in Progress** – The spa has been replastered, with upgrades to the Defender filtration system currently underway. These improvements address critical facility maintenance needs, improve water quality and operational efficiency, and extend the longevity of this heavily used aquatic amenity.
- **Locker Rental Revenue Up 30%** – Locker rental sales are 30% higher than last year, reflecting increased utilization of Campus Recreation services while generating additional auxiliary revenue to support department operations.

Residence Life, Housing and Dining Services:

- **Occupancy:** We welcomed 3,383 students to live with us in the residence halls and university-owned apartments this year. This is a decrease of approximately 3% compared to the 25-26 academic year. We introduced new levels to our private room incentive for returning students in Freddy and Wells. There was an increase of 30 students participating in this incentive program.
- **Engagement Model:** The residential student engagement model was modified to further focus on developing meaningful connections among students. Each residence hall has implemented a weekly building tradition for residents. Every building has seen continual, strong participation by students.
- **Introduction of 1905 Pizza Co.:** The dining services team launched a new on-campus pizza concept featuring dough made fresh in-house daily. This program offers a convenient online ordering platform, providing students with greater flexibility and expanded dining options.
- **Expanded made-to-order program at Heitz House Dining Center:** Enhanced menu offerings with freshly prepared favorites, including smash burgers, house-made fries, focaccia pizza, and made-to-order omelets. These efforts demonstrate Chartwells commitment to culinary variety, freshness, and customization.
- **Beverage program enhancements:** Installed a Bevi smart water station at Blair-Shannon Dining Center, allowing guests to customize beverages with vitamins, energy boosts, flavors, carbonation options, and temperature preferences. Added Bleni Blends at Garst Dining Center, a self-serve smoothie station that prepares fresh smoothies on demand and accepts Dining Dollars.

Magers Health and Wellness Center:

- Held our 1st open house dedicated to new employees. This open house highlights a meet and greet with our providers and specialty staff. Tours of the facility and pharmacy were provided. Options to review your account or set up appointments or new accounts. Our on-campus partners Human Resources and hospital partners Mercy were on-hand to answer questions.
- Weeks of Welcome events focused on Wellness and Belonging through events such as Yoga on the Lawn, Button Making, Bear Bash, Fresh Check Day, 417 Streetfest and so much more.
- Started our second year of Student Wellness Bears Pulse Peers. 10 returning and 5 new student peer educators who volunteer their time to educate peers in health promoting behaviors in four different topic areas.
- Successfully recruited a new counselor, Darryl Shafer LPC. Darryl primarily serves our employees by offering counseling services. Darryl has quickly become a valuable asset to our team.

Plaster Student Union:

- **Bear Pantry**
 - The Bear Pantry served approximately 1,300 households during the 2025–26 academic year and has already served 525 households through more than 1,600 visits during the current academic year. In addition to providing food assistance, the Pantry continues to grow as a site for experiential learning through Springfield Way internships during summer 2026, Nutrition and Dietetics Teaching Kitchens in fall 2026, and a Social Work practicum beginning spring 2027.
- **Fresh Food and Community Partnerships**
 - Partnerships continue to expand access to fresh, locally grown food through the Bear Pantry. The MSU Campus Garden donates most of its produce to the Pantry, while Springfield Community Gardens contributed more than 1,000 pounds of locally grown produce through a shared grant partnership. These collaborations connect basic-needs support with sustainability, nutrition, community engagement, and hands-on student learning.

- **Bear Breaks Immersion Programs**
 - CCE's Fall Break Immersion Trip to Hot Springs, Arkansas, is offered in collaboration with Access and Success Programs. Student participation is supported through the Missouri State Experiential Education for Student Development (MSEED) grant, helping reduce financial barriers to participation in experiential learning. The trip combines service, education, reflection, and community engagement while advancing student development and the experiential-learning priorities of Missouri State's *Igniting Opportunity* Strategic Plan.
- **Community Engagement/Service**
 - CCE is strengthening how students connect with service opportunities in Springfield, including developing more consistent communication of ongoing and one-time opportunities and building infrastructure that makes it easier for students and campus groups to engage with community partners.
- **Student Resource Center**
 - **Leadership Institute** – Second Cohort: The Student Resource Center welcomed 17 students selected from approximately 50 applicants for the second cohort of the Leadership Institute. The first session will take place September 25 and will focus on Community Engagement, with students exploring ways to become engaged leaders and contributors on campus and in the community.
 - **Record-Setting Week of Welcome:** The Student Resource Center experienced its highest Week of Welcome participation to date, with more than 100 students visiting the Center to participate in a hands-on tote bag decorating activity and connect with SRC resources.
 - **Lunch & Learn Series Returns:** The SRC has relaunched its Lunch & Learn Series, providing students with opportunities to learn from faculty, staff, and community partners on topics connected to professional development, research, engagement, and student success. The first two sessions have already attracted more than 50 students combined.
- **Office of Student Engagement**
 - **Week of Welcome**
The Office of Student Engagement kicked off the 2026–2027 academic year with an exciting Week of Welcome, marking a new era of student engagement and belonging at Missouri State. Through collaboration with campus partners, the OSE hosted and supported 25 events with more than 15,000 student attendances. Signature events including Campus Fest, Bear Bash, Sample Springfield, Convocation, 417 Street Fest, and Boomer's Block Party each engaged more than 1,000 students, setting a strong tone for connection, community, and Bear pride.
- **Student Involvement**
 - To increase student engagement and participation in student organizations, the Office of Student Engagement successfully completed the annual student organization registration process, with more than 295 organizations completing registration.
 - The Office also hosted another successful Student Organization Leadership Development (SOLD) Retreat, providing student leaders with essential training and resources related to BearLink, SOFAC funding, and the Student Organization Handbook. These efforts help strengthen student organizations, equip student leaders for success, and create meaningful opportunities for involvement and belonging across campus.
- **Centennial Leaders**
 - The Hutchens Centennial Leaders Program welcomed 106 new and returning scholars for the 2026–2027 academic year. The program continues to strengthen students' leadership development through the Social Change Model of Leadership Development, while increasing awareness and engagement across the Centennial Leaders community. Centennial Leaders also had the opportunity to attend the Annual President's Dinner at President Williams' home,

providing scholars with a meaningful opportunity to connect, build community, and engage with university leadership.

- **Fraternity & Sorority Life**

- Fraternity & Sorority Life celebrated a record-breaking recruitment season, welcoming 645 new members who found their home within the Interfraternity Council (IFC) or Panhellenic Council (PHA). This growth brings the overall FSL community to 2,015 members, representing a 6% increase from 2025. Fraternity & Sorority Life now represents approximately 12% of the Missouri State University student body, demonstrating the continued growth and impact of the FSL experience.

Respectfully submitted,



Dee Siscoe, VPSA





EXTERNALLY FUNDED RESEARCH & PROJECTS REPORT

PREPARED BY THE OFFICE OF RESEARCH ADMINISTRATION
FISCAL YEAR (FY) 2026

Externally sponsored grants and contracts enhance the capacity for the University to achieve its mission through education, research, and service projects. External funding enables faculty and staff to address the needs of communities, schools, and businesses throughout southwest Missouri and beyond.

In fiscal year 2026, Missouri State University was awarded \$30,565,221 to support projects in research, education and service. A total of 333 proposals were submitted.

2026

TABLE 1: SUMMARY OF SPONSORED RESEARCH & PROGRAMS ACTIVITY

Key Indicators	FY2026 Activity	% Change from FY2025
Proposals Submitted	333	-1%
Funds Requested	\$50,069,556	-47%
Named Investigators	90	-20%
Grants & Contracts Awarded	260	-8%
Funds Awarded	\$30,565,221	-25%

FY 2026 PROJECT HIGHLIGHTS

Faculty and staff from across many areas of the University complete innovative and unique projects due in part to the external funding they receive. The following is a sampling of grants and contracts awarded in fiscal year 2026:

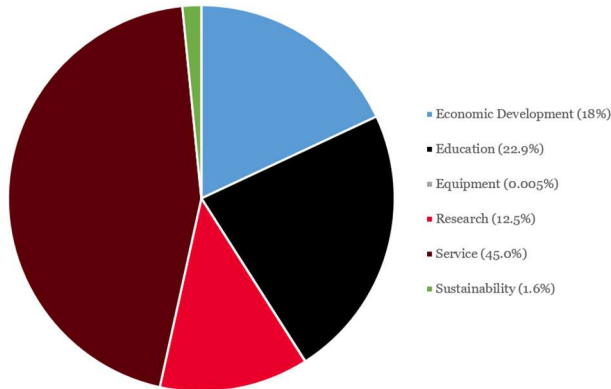
- **Mohammad Belkhouche**, Associate Professor; **Mukulika Ghosh**, Assistant Professor; **Siming Liu**, Associate Professor; **Hui Liu**, Professor; and **Jamil Saquer**, Professor all in Computer Science received **\$489,183** from the **National Science Foundation** to develop a summer program for undergraduate students to conduct research in deep learning, cybersecurity, robotics, autonomous systems and social media analysis.
- **Alex Johnson**, Director of Community Engagement, received **\$1,600** from **Swipe Out Hunger** to support food security programming at Missouri State University.

- **Jordan Politte**, Director of Project ACCESS under the College of Education, received **\$849,646** from **Missouri Department of Elementary and Secondary Education** for Project ACCESS offering training, resources, and support services to school district personnel who serve students with autism and related developmental disabilities.
- **Kevin Cupka Head**, Director of the Center for Archaeological Research, received **\$38,503** from the **North Central Missouri Regional Water Commission** to provide on-call services and training in compliance with Section IV.B of the MOA pertaining to cultural resource mitigation associated with the Roy Blunt Reservoir including mitigation activities at Swan Lake NWR.
- **Michele Brown**, Associate Professor of the School of Mental Health & Behavioral Sciences, received **\$170,475** from the **Missouri Department of Social Services** to prepare youth for personal success in employment, education, healthy lifestyles, and self-sufficiency through mentoring support.
- **Andrea Hellman**, Professor of English, received **\$599,924** from the **US Department of Education** to disseminate best practices to school teams and develop educator capacity to support emerging bilingual student literacy development in both English and their home languages.
- **Rachel Munday**, Executive Director of the efactory, received **\$380,500** from the **Missouri Technology Corporation** to ensure that entrepreneurs throughout the state have access to the physical infrastructure and resources required to launch and grow their businesses. More specifically, to provide flexible and below-market-rate commercial office space, including co-working spaces, specialized or sector-specific services and facilities.
- **Chuck Garner**, Director of the Agency for Teaching, Leading and Learning, received **\$178,035** from the **US Department of Education** through **Missouri Department of Elementary and Secondary Education** to support work with teachers within the Missouri Teacher Development System. Funding is designed to provide the Regional Professional Development Centers and participants with financial assistance.
- **Allen Kunkel**, Associate VP for Economic Development and Director of the Jordan Valley Innovation Center, received **\$5,238,000** from the **Missouri Department of Economic Development** to support the continued operations of the JVIC Advanced Manufacturing Node. The funding will be utilized for JVIC Node Operational Expenses, semiconductor equipment, and providing grants for at least four semiconductor projects.
- **Mark Smith**, Dean of the McQueary College of Health and Human Services, received **\$800,000** from the **US Department of Labor** via **Ozarks Technical Community College** to facilitate access to its Pathways to Care project by providing \$1,000 annual scholarships to students who meet the COL SCC low-income definition entering the bachelor's level programs in the pathway.
- **William Sandel**, Associate Professor of Criminology and **Cody Brewington**, Director of the Public Safety Training Center, received **\$125,000** from the **Missouri Department of Public Safety** to establish and administer an advanced law enforcement rapid response training program within the State of Missouri.

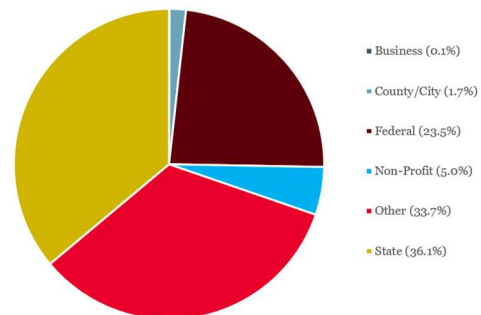
FY 2026 EXTERNAL FUNDING SUMMARY & TRENDS

In FY2026, state agencies are the leading source of grants and contracts. Our project types are diverse with the majority going towards service projects this year, followed by economic development, education, and then research.

AWARDS BY PROJECT TYPE

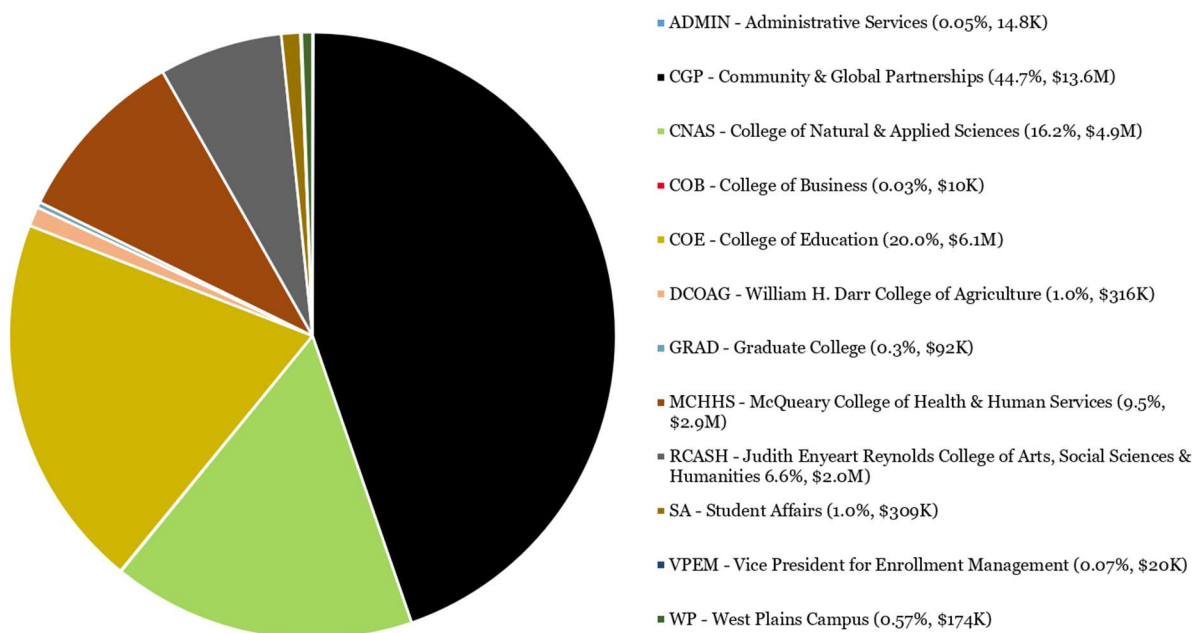


AWARDS BY SPONSOR TYPE



Five of Missouri State's major units exceeded \$1 million in annual award funding, the University centers continue to be instrumental in acquiring external funding, with approximately \$17 million of the total funds awarded in FY 2026.

AWARDS BY UNIT

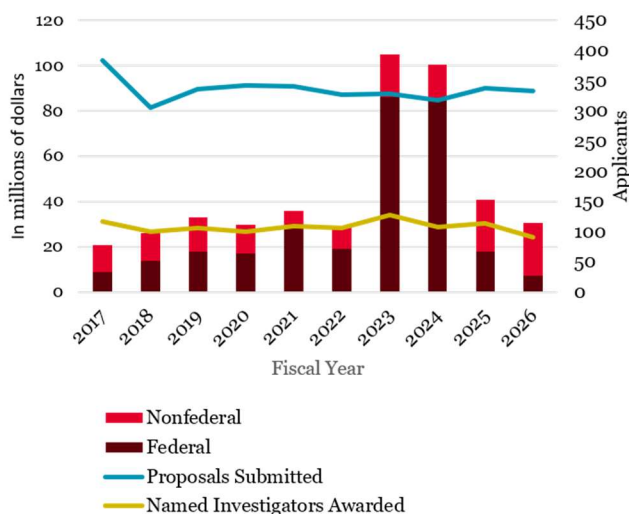


Missouri State University's Igniting Opportunity 2025-2030 Strategic Plan calls to foster increased research productivity by aligning research with curriculum, partnerships, and collaborations. FY 2026 is the first year of the plan and a baseline to build on.

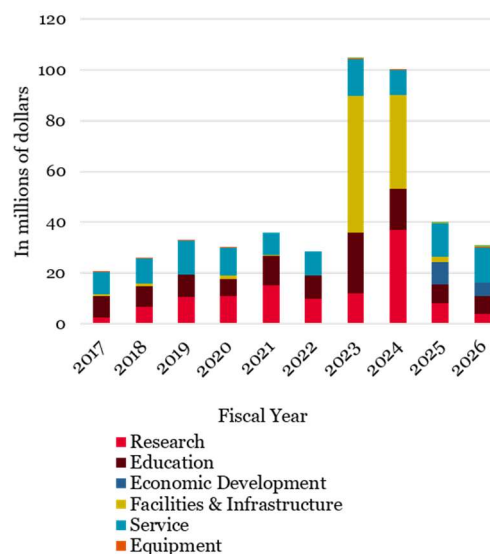
**Table 2: HISTORY OF EXTERNAL FUNDING ACTIVITY
WITHOUT CARES ACT FUNDING**

Fiscal Year	Proposals Submitted	Named Investigators Awarded	Total Awards	Total Requested (millions)	Total Awarded (millions)
2017	383	117	285	\$54.2	\$20.5
2018	305	100	258	\$56.9	\$26.1
2019	336	106	292	\$48.0	\$32.8
2020	342	100	283	\$57.7	\$29.7
2021	340	109	289	\$79.9	\$35.9
2022	327	106	269	\$102.9	\$28.8
2023	328	128	292	\$121.1	\$104.9
2024	317	108	261	\$88.5	\$100.2
2025	337	113	283	\$94.0	\$40.5
2026	333	90	260	\$50.1	\$30.6

EXTERNAL FUNDING TRENDS



PROJECT TYPE HISTORY



Missouri State University FY2026 Grant/Contract Activity by Unit

The numbers of faculty and staff applying for and awarded grants and contracts by each unit are presented below. The College of Natural and Applied Sciences had the largest number (51) of faculty and staff applying for external funding. Community & Global Partnerships (CGP) had the largest number (64) of awards, based on credit sharing values. CGP secured the highest amount of funding (\$13.6M), with the Jordan Valley Innovation Center receiving \$6.2M of the total.

Missouri State University FY 26 Grant/Contract Activity by Unit										
Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	# Submitted	# Awarded	\$ Awarded	# Submitted	# Awarded	\$ Awarded
ADMIN - Administrative Services	1	0	1	0	2	1	\$ 14,800	2	1	\$ 14,800
CGP - Community & Global Partnerships	6	0	4	0	38	25	\$ 3,967,728	38	25	\$ 3,967,728
CASE - Center for Applied Science & Engineering	1	0	3	0	4	9	\$ 647,145	4	6	\$ 647,145
CBED - Center for Business & Economic Development	4	0	2	0	13	11	\$ 1,064,520	11	10	\$ 1,002,020
ILTC - International Leadership & Training Center	1	0	1	0	4	4	\$ 1,555,637	4	4	\$ 1,555,637
JVIC - Jordan Valley Innovation Center	1	0	1	0	9	9	\$ 6,198,121	9	9	\$ 6,198,121
SBDC - Small Business Development Center	0	0	1	0	6	6	\$ 215,927	6	6	\$ 215,927
CNAS - College of Natural & Applied Sciences	1	45	0	22	77	36	\$ 2,705,173	66	31	\$ 2,695,459
BSFS - Bull Shoals Field Station	0	1	0	0	1	1	\$ 765	1	1	\$ 765
CRPM - Center for Resource Planning & Management	1	0	1	0	4	5	\$ 1,361,097	4	5	\$ 1,361,097
OEWR - Ozark Environmental Water Research Institute	3	0	3	0	13	13	\$ 872,299	10	12	\$ 872,299
COB - College of Business	1	10	0	2	11	2	\$ 10,000	5	2	\$ 10,000
C-PRIME - Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
COE - College of Education	1	11	1	9	27	25	\$ 2,904,942	23	23	\$ 2,864,088
ATLL - Agency for Teaching, Leading and Learning	1	0	1	0	10	10	\$ 3,204,686	10	10	\$ 3,204,686
CRE - Center for Rural Education	0	2	0	1	3	1	\$ 10,000	2	1	\$ 10,000
ISI - Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
DCOAG - William H. Darr College of Agriculture	0	8	0	1	27	18	\$ 88,837	25	18	\$ 88,837
CGB - Center for Grapevine Biotechnology	0	4	1	3	8	4	\$ 199,994	5	2	\$ 199,994
MVEC - Mid-America Viticulture & Enology Center	0	0	0	0	0	2	\$ 27,460	0	1	\$ 27,460
GRAD - Graduate College	0	1	0	1	2	1	\$ 91,705	1	1	\$ 183,409
INFO - Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
LIB - Libraries	0	0	0	0	0	0	\$ -	0	0	\$ -
MCHHS - McQueary College of Health & Human Services	3	20	3	6	35	24	\$ 2,061,752	32	26	\$ 2,352,249
AHEC - Southwest Missouri Area Health Education Center	1	0	1	0	10	9	\$ 304,425	10	9	\$ 304,425
OPHI - Ozarks Public Health Institute	1	1	1	1	10	9	\$ 546,583	10	9	\$ 595,447
RSTATS - RStats Institute	0	2	0	0	2	0	\$ -	1	0	\$ -
PRES - Office of the President	0	0	0	0	0	0	\$ -	0	0	\$ -
PROV - Office of the Provost	1	0	0	0	1	0	\$ -	1	0	\$ -
RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities	1	7	1	9	25	28	\$ 1,137,431	23	22	\$ 909,434
CAR - Berniece S. Warren Center for Archaeological Research	1	0	0	1	20	16	\$ 839,080	17	16	\$ 839,080
CDR - Center for Dispute Resolution	1	0	1	0	1	1	\$ 2,080	1	1	\$ 2,080
CWCCC - Center for Writing in College, Career & Community	0	1	0	1	2	2	\$ 30,000	2	2	\$ 30,000
SA - Student Affairs	0	0	1	0	0	1	\$ 304,589	0	1	\$ 304,589
CCE - Center for Community Engagement	1	0	1	0	2	2	\$ 4,600	2	2	\$ 4,600
VPED - Vice President for Enrollment Management	0	0	1	0	0	1	\$ 20,000	1	1	\$ 20,000
WP - West Plains Campus	1	5	0	3	11	5	\$ 173,846	7	3	\$ 173,846
TOTAL	33	118	30	60	378	281	\$ 30,565,221	333	260	\$ 30,565,221

* **Credit Share** - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

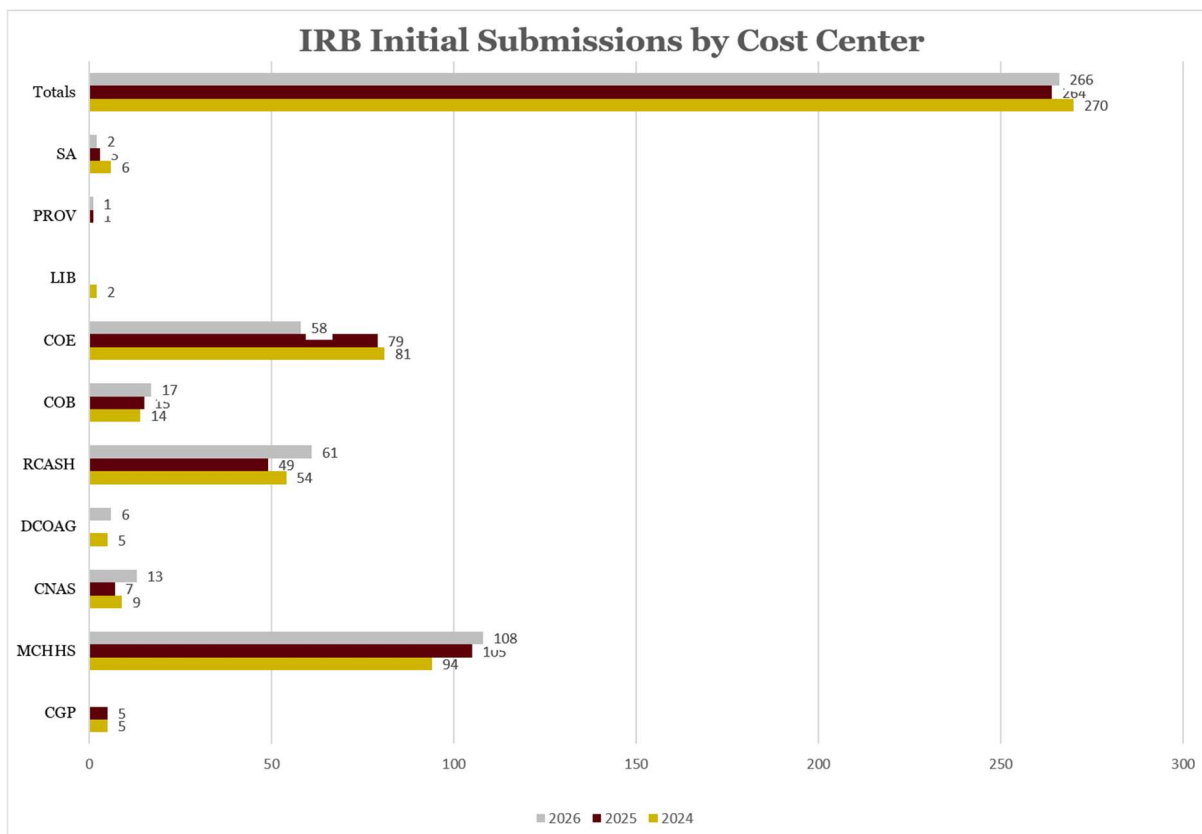
** **Actual** - proposals/awards will only be shown in the originating unit.

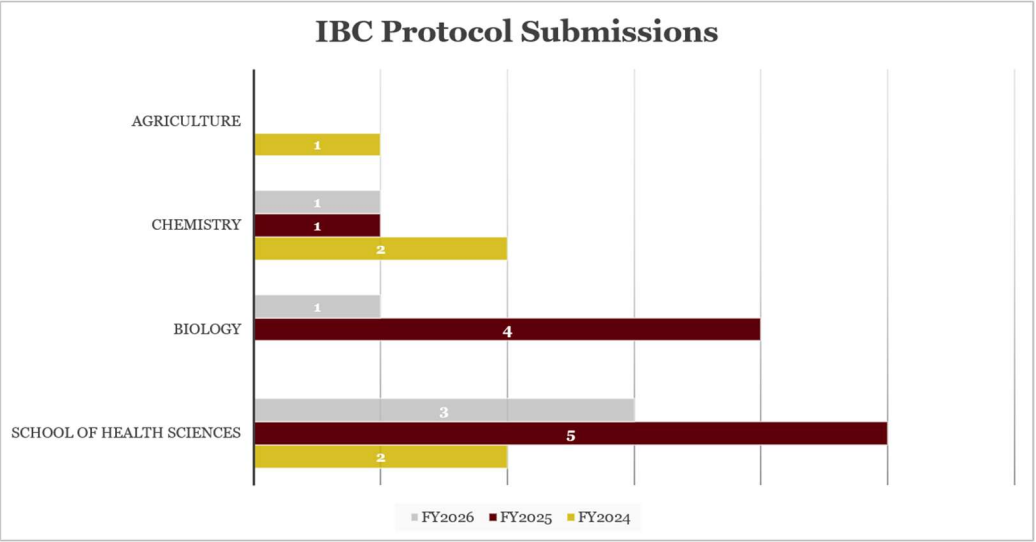
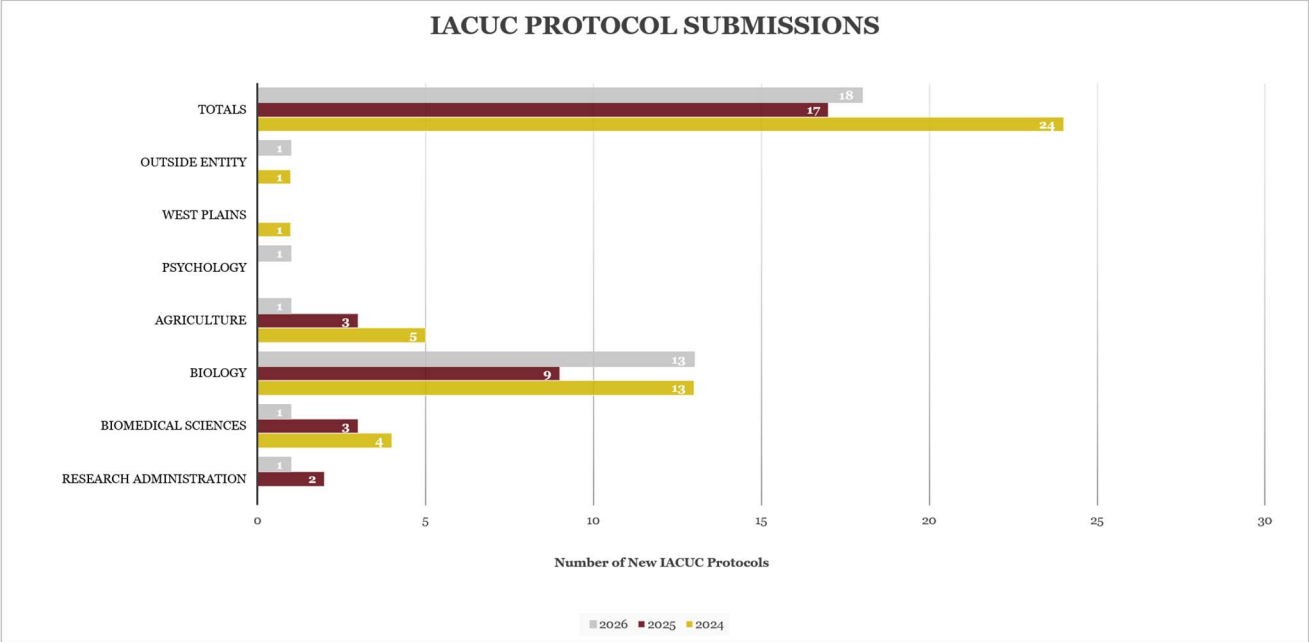
FY2026 OFFICE OF RESEARCH ADMINISTRATION (ORA) HIGHLIGHTS

The Office of Research Administration (ORA) remains committed to empowering faculty and staff in their pursuit of external funding while continuously optimizing institutional support mechanisms. To advance these efforts, the ORA provides financial assistance for targeted travel, enabling personnel to attend grant-writing workshops, conduct legislative visits, and engage directly with program officers from federal and private agencies. Additionally, the ORA offers competitive funding for summer graduate research assistants to assist with data collection and information gathering for proposal development or active research. These strategically deployed resources represent targeted investments designed to catalyze proposal submissions and ultimately maximize long-term external funding outcomes.

Additionally, the Office of Research Administration (ORA) oversees institutional research compliance, maintaining regulatory oversight across human subjects, animal care and use, biosafety, radiation safety, export control, responsible conduct of research, conflicts of interest in research, and research misconduct.

The Institutional Review Board (IRB), Institutional Animal Care and Use Committee (IACUC), and Institutional Biosafety Committee (IBC) are responsible for reviewing and approving human subjects, animal subjects, and biological research. In FY2026, the IRB reviewed 266 applications and the IACUC reviewed 18 new applications. Additionally, the Institutional Biosafety Committee (IBC) reviewed 5 new protocols. The following charts provide information on new submissions that occurred in FY2026, in addition to the totals from FY2025 and FY2024 for comparison.





MORE INFORMATION

VISIT OUR WEBSITES:

missouristate.edu/research
ora.missouristate.edu

CONTACT:

Office of Research Administration
researchadministration@missouristate.edu
 417.836.5972

Information Services Written Report for the Missouri State University Board of Governors
Jeff Coiner – Chief Information Officer

Executive Overview

Information Services is advancing a coordinated portfolio focused on innovation, enterprise modernization, infrastructure efficiency, cybersecurity, governance, and partnerships. Current work includes responsible adoption of artificial intelligence, assessment and modernization of Ellucian and Banner services, classroom technology investment, Cheek Hall readiness, infrastructure resilience, and strengthened technology policies and procurement practices.

Several initiatives are progressing as planned; however, executive attention remains important for cybersecurity risk, enterprise AI funding and governance, selected vendor dependencies, classroom modernization priorities, and the resource implications of expanded classified research and expansion of artificial intelligence.

Strategic Priorities

1. **Advance innovation and operational excellence.** Embed appropriate AI capabilities into daily work, expand leadership adoption, and establish an institutional purpose statement, enterprise agreements, funding, support, and training.
2. **Develop a modern enterprise systems roadmap.** Use the Ellucian strategic alignment engagement report, Banner HR efficiency work, cloud-first guidance, and artificial intelligence opportunities to guide future-state decisions.
3. **Modernize and simplify infrastructure.** Reduce redundant systems, strengthen continuity, complete data-center consolidation, upgrades, and network initiatives, and evaluate automated certificate-management alternatives.
4. **Enhance cybersecurity and data privacy.** Improve account lifecycle controls, simplify security policies, conduct executive tabletop exercises, and strengthen institutional readiness for regulated or classified research.
5. **Strengthen governance and partnerships.** Apply the new software procurement process, align investments with institutional priorities, support community infrastructure partnerships, and improve cross-campus decision-making.

Information Services Written Report for the Missouri State University Board of Governors
Jeff Coiner – Chief Information Officer

Progress and Accomplishments

- **Governance and investment:** The IT Council approved \$1 million for classroom upgrades, and a revised software procurement process has been established to coordinate IT, budget authorization, legal review, and purchasing.
- **AI adoption:** The University's Microsoft agreement provides basic CoPilot licenses for all faculty, staff, and students. Recent price reductions for MS CoPilot provide an opportunity to more widely adopt the premium license which integrates closely with MS 365 and provides access to additional LLM models, like Claude and ChatGPT. Currently enterprise agreements with other AI tools are not in place for widespread use.
- **Enterprise systems:** The Ellucian strategic assessment engagement occurred in August; the final report is pending. Matt Morris is leading the Banner HR Assessment with Campus Works which recently kicked off with meetings with various impacted groups, including the IT support team for HR.
- **Facilities and infrastructure:** Construction initiatives are generally on schedule. Cheek Hall space planning, furniture, storage, network infrastructure, and move-in planning activities continue. Alliance construction is nearly complete and both the Network and Audio Video teams working on installation of equipment in the newly built space.
- **Resilience and consolidation:** Residence Life server, backup, and replication improvements have progressed. Legacy tools used to manage network resources have been retired, SolarWinds implementation is underway. The IT team met with West Plains representatives to discuss data-center consolidation and modernization.
- **Workforce:** Recruitment for a network technician and systems analyst are progressing. Job descriptions and compensation adjustments are being reviewed to align roles with current responsibilities.
- **Community partnership:** The university has finalized a facilities-use agreement with the Community Foundation of the Ozarks to maintain fiber infrastructure in the Meyer Alumni Center for the next two years to provide time to move out of the building. Big thanks to Jen Cox for her effort in getting this done. The fiber infrastructure feeds the University's downtown Springfield locations and will eventually need to be moved out of the Meyer Alumni Center.

Information Services Written Report for the Missouri State University Board of Governors
Jeff Coiner – Chief Information Officer

Key Risks and Dependencies

- **Cybersecurity:** Email phishing incidents continue to be a risk to the University. The Cybersecurity Team is preparing annual, required cybersecurity training for employees to share best practices for preventing phishing attacks. The training will roll out during October in recognition of Cybersecurity Awareness month.
- **AI governance and capacity:** Demand for enterprise AI tools is increasing. Sustainable deployment will require licensing agreements, funding, governance, support resources, and training.
- **Vendor deliverables:** The Ellucian strategic assessment report and the Ellucian D365 scope-of-work document remain outstanding. Next steps on the SaaS scoping questionnaire also require determination.
- **Classified research:** The Senior Management Official role for JVIC classified research must be confirmed. Additional staffing or resources may be needed if the research portfolio expands.
- **Infrastructure readiness:** Residence hall network and Wi-Fi issues must be resolved before student move-in. Funding eligibility through MOREnet and possible use of contingency funds for Cheek Hall Wi-Fi infrastructure are under review.
- **Policy and compliance:** Out-of-state employment arrangements and participation-tracking and drop-warning processes require continued coordination with the appropriate university offices.
- **Operational dependencies:** The Oracle renewal is scheduled for Board consideration in October, and follow-up remains necessary regarding the MedImpact incident and ownership of the campus Bluebeam account.

Upcoming Decisions and Next Steps

- Prepare the Oracle Cloud Infrastructure renewal, purchase of network equipment for lifecycle replacement, and Cheek Hall office furniture order for Board of Governors consideration in October.
- Assess resource requirements for potential growth in classified research for JVIC.
- Develop an Artificial Intelligence Purpose Statement for broader institutional discussion.

Information Services Written Report for the Missouri State University Board of Governors
Jeff Coiner – Chief Information Officer

- Continue to stay engaged with existing software vendors to understand future plans for integrating AI and the impact they will have on the University's operations.
- Finalize the classroom technology priority list, present technology options and room priorities through IT Council, engage the deans, and identify funding sources for audiovisual projects.
- Begin consolidation, simplification, and clarification of IT security policies.
- Plan an executive cybersecurity tabletop exercise with University Safety and evaluate potential participation by Palo Alto Networks Unit 42.
- Complete the Residence Life project to add redundancy to critical technology after the team provides a final status update.
- Continue transition planning for open positions and remote-work arrangements, consistent with university policy and operational needs.

Marketing and Communications Report

Missouri State University Board of Governors

June 2026

The Division of Marketing and Communications continues to support implementation of the *Igniting Opportunity* strategic plan through work that advances enrollment, university advancement, brand consistency, public affairs, student success, alumni engagement, institutional reputation and community connection.

Since the June report, MarCom has begun the creative development phase of the brand refresh project. We engaged with different campus constituencies to test creative platforms and themes. We are now in the refinement stage of the university brand messaging, graphic design and tactical applications. We will hold an internal discussion with other campus communicators later in October, which will lay the foundation for the comprehensive campus brand refresh launch by March 2027.

In July, the university welcomed Mark Danes as the new Vice President for Marketing and Communications. His start date was July 27, 2026.

During the summer, the division completed its move from downtown into three new spaces in Carrington and Strong Halls. This move better integrates our teams and positions us to provide more efficient support and collaboration for our university partners.

Across the division, recent work has supported important institutional initiatives, including summer recruitment and yield efforts, advancement events and publications, strategic plan communications, faculty, staff and student storytelling, public relations, social media, digital marketing, video storytelling, web visibility and major website improvements.

The following operational highlights summarize selected work completed or underway since the June board report.

Creative Services

Creative Services continues to support enrollment, advancement and institutional priorities through design, photography, brand management and production support. Enrollment-related work included recruitment and yield communications for academic interest outreach, Summer Visit Days, fall travel, junior search, shirt giveaways and related admissions efforts.

The unit provided support for the multimedia production of the President's annual State of the University gathering on October 2.

Advancement and alumni projects included the Smart Advancement Center grand opening materials, the October alumni magazine production and Advancements magazine completion and distribution.

Other university-wide marketing initiatives include photo and story coverage for Welcome Week(s), development of promotional materials for the Missouri State Fair, video and photo coverage of Mo State at the Fair and the latest edition of the “What’s Great at Mo State” video.

Strategic Communication

Strategic Communication continued reputation-building work through media relations, social media, digital marketing, internal communications and storytelling.

Recent work by the team supported high-visibility institutional priorities and news, including news about this fall semester’s class highlights. Another top priority has been the direction of the work with Carnegie to advance the university’s brand refresh project.

The team continued work on the 2026 Mind’s Eye research publication and related faculty storytelling. Through Missouri State Journal, Inside Missouri State and other channels, the team highlighted university expertise, student success, research impact, community engagement and the value of Missouri State’s academic and co-curricular mission.

Social media and digital marketing work supported enrollment, engagement and institutional pride through content tied to SOAR, Summer Visit Days, Homecoming, Week of Welcome, campus life and alumni collaborations. Additional work supported Admissions, Fast Track, the College of Education, the College of Business and the McQueary College of Health and Human Services campaigns, while advancing strategic projects including the redesign of Inside Missouri State.

The team is also supporting the communications needs for sharing the results and next steps regarding the ModernThink™ “Best Universities to Work For” survey.

Video Marketing

Video Marketing supported enrollment, student engagement, advancement, public affairs and reputation-building priorities through short-form social content, event coverage, web video and feature storytelling.

The team is planning the video assets that will support the high-energy brand refresh launch for early 2027.

Student-focused storytelling and experiences remain a top university priority. The team continued “Campus Questions with President Williams” and “Mo State Mic’d Up.” We produced a video with President Williams asking students about their first four weeks at Mo State: “What words come to mind to describe your experiences so far?”

The video team began planning for the new podcast that Advancement will produce four times each year.

As part of the continuing work related to the move in July, the team is nearing completion of the Strong Hall video and photography studio, including lighting, electrical and studio-space planning.

Web Strategy and Development

Web Strategy and Development continued work supporting enrollment, academics, search visibility, brand governance and university web priorities.

The team continued development of the redesigned search experience for undergraduate and graduate programs, including user experience design, database development and back-end work. The Graduate College is reviewing project components, with additional reviews planned with the Office of the Provost and Enrollment Management. The new experience will make programs easier to find, improve visibility and support enrollment and strategic priorities.

The team also continued preparing for the brand refresh through webpage and file cleanup, pattern library development and PDF remediation. Planning for the website redesign is underway and includes user experience, visual design, front-end development, back-end development and implementation.

Operational and governance improvements are also moving forward. More comprehensive, mandatory CMS editor training will be offered in November.

The team continues to strengthen Missouri State's visibility in AI-assisted search, with 5,800 mentions and 3,600 cited pages across ChatGPT, Google AI Overview, AI Mode and Gemini.

This indicates that Missouri State content is being discovered and referenced more often in emerging search environments, which will increasingly influence how prospective students, families and other audiences find information.

Significant web projects included new websites, redesigns and updates for Alumni, the Foundation, the Academic Advising and Transfer Center, Bear CLAW, Missouri State Wellness, the State Fair and Tuition and Fees.

Collectively, this work reflects MarCom's continued shift toward more integrated, strategic support for enrollment, reputation, brand consistency and institutional priorities.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		<i>Designations under \$1,000</i>		<i>Designations \$1,000 and over</i>		<i>Totals for September</i>		<i>Running Totals</i>		
	<i>Year</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>Year</i>

Annual Gifts	FY 26	7,825	\$298,972	163	\$884,769	7,988	\$1,183,741	23,014	\$2,844,097	FY 26
	FY 27	8,025	\$268,195	120	\$394,147	8,145	\$662,342	23,965	\$2,592,030	FY 27

Capital Facilities	FY 26	9	\$1,387	5	\$21,808	14	\$23,195	36	\$291,195	FY 26
	FY 27	20	\$3,710	7	\$551,653	27	\$555,363	96	\$2,316,629	FY 27

One Time Gifts	FY 26	0	\$0	11	\$166,268	11	\$166,268	38	\$627,269	FY 26
	FY 27	0	\$0	22	\$2,527,953	22	\$2,527,953	48	\$3,135,047	FY 27

TOTALS	FY 26	7,834	\$300,359	179	\$1,072,845	8,013	\$1,373,204	23,088	\$3,762,561	FY 26
	FY 27	8,045	\$271,905	149	\$3,473,753	8,194	\$3,745,658	24,109	\$8,043,706	FY 27

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2026 TO 09/30/2026**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2026 TO 09/30/2026	TOTAL 07/01/2025 TO 09/30/2025
ALUMNI	\$18,910	\$354,700	\$91,856	\$10,523	\$84,293	\$560,282	\$948,894
FRIENDS	694	2,271,700	19,209	694,819	76,060	\$3,060,109	723,887
PARENTS	0	2,060	0	50	2,245	\$4,355	17,317
FOUNDATIONS	1,475	472,630	7,500	0	0	\$481,605	188,630
ORGANIZATIONS	6,015	683,777	2,472,355	1,628	0	\$3,163,775	828,213
BUSINESSES	994	507,488	16,800	205,948	42,350	\$773,580	1,055,620
GIFT TOTAL	<u>\$28,088</u>	<u>\$4,292,355</u>	<u>\$2,607,720</u>	<u>\$912,968</u>	<u>\$204,948</u>	<u>\$8,043,706</u>	<u>\$3,762,561</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2026 TO 09/30/2026	TOTAL 07/01/2025 TO 09/30/2025
DEFERRED GIFTS	0	0	100,000	0	\$ 100,000	\$ -

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$94M

FY 27 TOTAL PLEDGES RECEIVED TO DATE: \$205,240

	NUMBER OF DONORS 7/1/2026 TO 09/30/2026	NUMBER OF DONORS 7/1/2025 TO 09/30/2025
ALUMNI	3,099	3,438
FRIENDS	7,048	7,195
PARENTS	7	17
FOUNDATIONS	13	8
ORGANIZATIONS	122	99
BUSINESSES	275	267
TOTAL	<u>10,564</u>	<u>11,024</u>

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		<i>Designations under \$1,000</i>		<i>Designations \$1,000 and over</i>		<i>Totals for August</i>		<i>Running Totals</i>		
	<i>Year</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>No.</i>	<i>Amount</i>	<i>Year</i>

Annual Gifts	FY 26	7,533	\$259,262	141	\$658,566	7,674	\$917,828	15,026	\$1,660,355	FY 26
	FY 27	7,980	\$251,833	155	\$717,393	8,135	\$969,226	15,811	\$1,902,700	FY 27

Capital Facilities	FY 26	8	\$410	4	\$217,000	12	\$217,410	22	\$268,000	FY 26
	FY 27	11	\$1,260	6	\$19,300	17	\$20,560	69	\$1,761,266	FY 27

One Time Gifts	FY 26	0	\$0	16	\$306,008	16	\$306,008	27	\$461,001	FY 26
	FY 27	0	\$0	15	\$326,530	15	\$326,530	25	\$604,976	FY 27

TOTALS	FY 26	7,541	\$259,672	161	\$1,181,574	7,702	\$1,441,246	15,075	\$2,389,356	FY 26
	FY 27	7,991	\$253,093	176	\$1,063,223	8,167	\$1,316,316	15,905	\$4,268,942	FY 27

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2026 TO 08/31/2026**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2026 TO 08/31/2026	TOTAL 07/01/2025 TO 08/31/2025
ALUMNI	\$6,042	\$253,165	\$70,811	\$12,960	\$38,367	\$381,564	\$692,872
FRIENDS	286	1,500,610	13,002	689,605	9,000	\$2,212,196	439,230
PARENTS	0	10	0	50	40,000	\$40,060	1,556
FOUNDATIONS	1,475	368,580	7,500	0	0	\$377,555	127,030
ORGANIZATIONS	5,015	192,694	414,981	1,195	0	\$613,885	577,600
BUSINESSES	956	372,803	16,775	205,148	48,000	\$643,682	551,068
GIFT TOTAL	<u>\$13,774</u>	<u>\$2,687,862</u>	<u>\$523,069</u>	<u>\$908,958</u>	<u>\$135,367</u>	<u>\$4,268,942</u>	<u>\$2,389,356</u>

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2026 TO 08/31/2026	TOTAL 07/01/2025 TO 08/31/2025
DEFERRED GIFTS	0	0	0	0	\$ -	

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$94M

FY 27 TOTAL PLEDGES RECEIVED TO DATE: \$184,300

	NUMBER OF DONORS 7/1/2026 TO 08/31/2026	NUMBER OF DONORS 7/1/2025 TO 08/31/2025
ALUMNI	2,664	2,809
FRIENDS	6,391	6,197
PARENTS	3	12
FOUNDATIONS	11	5
ORGANIZATIONS	87	70
BUSINESSES	219	184
TOTAL	<u>9,375</u>	<u>9,277</u>

XVIII.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”