



Board of Governors Meeting

May 07, 2026 1:00 PM CDT

Plaster Student Union, Traywick Parliamentary Room 313

I. Roll Call *Presented by: Governor Melissa Gourley*

II. Approval of Minutes *Presented by: Governor Melissa Gourley*

II.A. Approval of the open and closed minutes of the Board of Governors meeting of February 20, 2026

III. Consent Agenda

III.A. Facilities and Equipment

III.A.1. Approval of Activity Report for the month of February 2026

III.A.2. Approval of bid and award of a contract for FY26 Parking Lot Maintenance on the Springfield Campus

III.B. Human Resources

III.B.1. Approval of Actions Concerning Academic Employees

III.B.2. Approval of Actions Concerning Nonacademic Employees

III.C. President

III.C.1. Approval of Employment Agreements for Athletics

III.D. Procurement and Financial

III.D.1. Approval of Procurement Activity Report

III.D.2. Approval of Revisions to 2026-2027 Springfield Campus Fee Schedule

III.E. West Plains Campus

III.E.1. Approval of the New Academic Program for the Associate of Arts in Criminal Justice, with options in Criminology and Law Enforcement

III.E.2. Approval of Actions Concerning Academic Employees

III.E.3. Approval of Actions Concerning Nonacademic Employees

III.E.4. Approval of Sgt. Lionel Anthony Daugherty as the recipient of an Honorary Associate of Arts degree in Criminal Justice from Missouri State University–West Plains

IV. Mo State Moment

IV.A. Approval of a resolution to acknowledge the 2026-2027 Board of Governors Excellence in Public Affairs for Faculty and Staff award recipients *Presented by: Mary Ann Wood, Director of Public Affairs Support*

V. Committee Reports

V.A. Executive Committee Meetings *Presented by: Governor Melissa Gourley*

V.B. Risk Management and Audit Committee Meeting *Presented by: Governor Travis Freeman*

V.C. Finance and Facilities Committee Meeting *Presented by: Governor Tim Francka*

V.D. Programs and Planning Committee Meeting *Presented by: Governor Lynn Parman*

VI. President's Report

VI.A. Approval of 2026 Wall of Fame Inductees *(walk-on resolution)*

VII. West Plains Campus

VII.A. Chancellor's Report *Presented by: Zora Mulligan, Chancellor of the West Plains Campus*

VIII. Enrollment Management

VIII.A. Enrollment Update *Presented by: Dr. Dawn Medley, Vice President for Enrollment Management*

IX. Academic Affairs

IX.A. Provost's Report *Presented by: Dr. Clarenda Phillips, Provost and Vice President for Academic Affairs*

IX.A.1. Approval of a Resolution of Recognition for Mike Foster for Service as 2025-2026 Chair of the Faculty Senate

IX.B. Faculty Senate Report *Presented by: Mike Foster, Chair of Faculty Senate*

X. Staff Senate

X.A. Staff Senate Report *Presented by: Phil Bridges, Chair of Staff Senate*

X.B. Approval of a Resolution of Commendation to Phil Bridges for service as 2025-2026 Staff Senate *Presented by: Matt Morris, Vice President for Administrative Services*

XI. Student Affairs

XI.A. Student Body President's Report *Presented by: Collin Chastain, Past Student Body President, and Walter Reyes, Student Body President*

**XI.B. Student Government Association
Commendations**

*Presented by: Dr. Dee Siscoe, Vice President for
Student Affairs*

**XI.B.1. Approval of a Resolution of Recognition of Collin Chastain for Service as
Student Body President**

**XI.B.2. Approval of a Resolution of Recognition of Sam Wang for Service as Student
Body Vice President**

**XI.C. Student Affairs Report (written
report)**

*Presented by: Dr. Dee Siscoe, Vice President for
Student Affairs*

XII. Athletics

**XII.A.
Athletics
Report**

*Presented by: Patrick Ransdell, Director of Athletics, and Kelsey Tolbert, Associate
Athletics Director for External Relations*

XIII. Community and Global Partnerships (written report only)

XIII.A. Sponsored Research Report

XIV. Facilities and Equipment (written report only)

**XIV.A. Storm Water Protection Program
Annual Report**

*Presented by: Matt Morris, Vice President for
Administrative Services*

XV. Financial (written report only)

**XV.A. Development
Report**

*Presented by: Brent Dunn, Vice President for University
Advancement*

XVI. Information Services (written report only)

XVI.A. Information Services Report *Presented by: Jeff Coiner, Chief Information Officer*

XVII. Marketing & Communications (written report only)

**XVII.A. Marketing and
Communications Report**

*Presented by: Andrew Mostyn, Interim Vice President for
Marketing and Communications*

XVIII. Old Business

**XVIII.A. 2025-2030 Strategic Plan:
Igniting Opportunity Update**

*Presented by: Jamie Birch, Chief of Staff and Assistant to
the President for Governmental Relations*

**XVIII.A.1. Goal 1: Academic Opportunities and Innovation, Strategy:
Promote Interdisciplinary Curriculum, Programming, and
Scholarship**

*Presented by: Dr.
Johannes Strobel*

**XVIII.A.2. Goal 2: Community Partnerships and Economic
Development, Strategy: Support Technology Commercialization
and Entrepreneurship**

*Presented by: Dr.
Jason DeBode &
Rachel Munday*

XVIII.A.3. Goal 3: Institution of Choice for Students and Employees, Strategy: Develop a SEM Plan

Presented by: Jeremy Dickerson

XVIII.A.4. Goal 4: Student and Alumni Experience, Strategy: Increase Participation in Campus Events and Organizations

Presented by: Desmond Dunklin

XVIII.A.5. Goal 5: Branding and Identity, Strategy: Refresh the Brand

Presented by: Andrea Mostyn & Corey Canada

XIX. Resolution Authorizing Closed Meeting, Pursuant to the revised statute of the state of Missouri 610.021

XX. Adjournment *Presented by: Governor Melissa Gourley*

**MINUTES OF THE
BOARD OF GOVERNORS
MISSOURI STATE UNIVERSITY
FRIDAY, FEBRUARY 20, 2026**

The Board of Governors for Missouri State University held a meeting in the Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on February 20, 2026, with Governor Melissa Gourley, Chair of the Board of Governors, presiding. Governor Gourley called the meeting to order at 8:30 a.m.

Roll Call

Present – Melissa Gourley, Chair of the Board
Tim Francka, Governor
Travis Freeman, Governor
Lynn Parman, Governor
Jeff Schrag, Governor
Chris Waters, Governor

Absent – Anson Elliott, Governor
Ann Kampeter, Governor

Also present – Richard B. Williams, President
Jamie Birch, Chief of Staff and Assistant to the President for Governmental Relations
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance
Brent Dunn, Vice President for University Advancement
Natalie McNish, Director of Internal Audit and Risk Management
Dawn Medley, Vice President for Enrollment Management
Matt Morris, Vice President for Administration and Finance
Andrea Mostyn, Interim Vice President for Marketing and Communications
Zora Mulligan, Chancellor of the West Plains Campus
Clarenda Phillips, Provost and Vice President for Academic Affairs
Patrick Ransdell, Director of Athletics
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Gourley called for a motion to approve the open and closed minutes of the Board of Governors meeting of December 11, 2025, and special meeting of December 19, 2025. Governor Tim Francka provided a motion for approval, receiving a second from Governor Lynn Parman.

Motion passed 6-0.

Consent Agenda

Governor Gourley noted the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

Board Policies

Approval of Replacement Policy G1.17 Open Meetings and Records Policy (Board Policies No. 138-26)

Approval of Revisions to G3.01 Constitution of the Faculty (Board Policies No. 139-26)

Facilities and Equipment

Approval of Activity Report for the month of December 2025 (Activity Report No. 343-26)

Human Resources

Approval of Actions Concerning Academic Employees (Human Resources No. 1804-26)

Approval of Actions Concerning Nonacademic Employees (Human Resources No. 1805-26)

Procurement and Financial

Approval of Procurement Activity Report (Purchasing Activity Report 551-26)

West Plains Campus

Approval of Actions Concerning Academic Employees (West Plains Personnel No. 518-26)

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 519-26)

Governor Parman provided a motion for approval of the consent agenda, receiving a second from Governor Jeff Schrag.

Motion passed 6-0.

Making Our Missouri Statement – Pendleton School of Accountancy

Brent Dunn, Vice President for University Advancement, presented a resolution for naming the Pendleton Family School of Accountancy (Gifts No. 179-26). Governor Chris Waters provided a motion for approval, receiving a second from Governor Francka.

Motion passed 6-0.

Mr. Dunn shared that this is the first department or school named at the University. Sally Phillips, representative of the Pendleton Family, made remarks on behalf of the Pendleton Family. Dr. David Meniert, Dean of the College of Business, provided an overview of the College of Business. Dr. Kim Church, Director of the Pendleton Family School of Accountancy, shared how the Pendleton Family gift will positively impact the program, faculty, and accounting students. Mr. Dunn thanked Dick Pendleton and the Pendleton Family for their decades of support and the positive impact they have made on the entire University.

Committee Reports

Governor Travis Freeman reported out on the February 19, 2026, Risk Management and Audit Committee meeting.

Governor Francka reported out on the February 19, 2026, Finance and Facilities Committee meeting.

Governor Gourley reported out on the February 19, 2026, Programs and Planning Committee meeting.

President's Report

President Richard B. Williams provided a university update. Highlights of his report included a thank you to Facilities Management for their work in clearing campus, Xbox Bowl recap, welcome to Casey Woods as Head Football Coach, update on campus events, recognition of faculty excellence in community engagement award recipients, legislative update, and upcoming events, including the Higher Learning Commission site visit.

West Plains Campus

Zora Mulligan, Chancellor of the West Plains Campus, provided an update on happenings of the West Plains Campus. Highlights of her report included progress on 2025-26 goals, updates on the leadership team, a system spotlight, and upcoming events.

Academic Affairs

Dr. Clarendia Phillips, Provost and Vice President for Academic Affairs, and Dr. Tammy Janke provided an update on the University's upcoming Higher Learning Commission (HLC) site visit. Highlights of their report included an overview of strengths and opportunities for each of the criterion of mission, integrity, teaching and learning for student success, and sustainability.

Dr. Phillips presented a resolution for approval of conferring an honorary Doctor of Public Affairs Degree upon Ms. Mimi Garstang (Award No. 123-26). Governor Freeman provided a motion for approval, receiving a second from Governor Schrag.

Motion passed 6-0.

Mike Foster, Chair of Faculty Senate, provided an update on happenings of Faculty Senate. Highlights of his report included thanks on behalf of the faculty to the Pendleton Family for their gift, the importance of the Behavioral Intervention Team (BIT), continued work on general education, and the latest report from the Committee on Faculty Concerns.

Student Affairs

Collin Chastain, Student Body President provided an update on happenings of the student body. Highlights of his report included general information, statistics, and progress made on platform initiatives of financial, administrative, and community services.

A break was observed from 9:55 a.m. to 10:08 a.m.

Athletics

Patrick Ransdell, Director of Athletics, introduced Casey Woods, Head Football Coach. Coach Woods shared four goals for the University's football program that include: winning a conference championship, recruiting better than before, improving Plaster Stadium, and making an impact on campus and the community.

Facilities and Equipment

Matt Morris, Vice President for Administration and Finance, presented a resolution for approval of consultant and authority to enter into an agreement for architectural and engineering services in conjunction with a renovation of the first-floor court and the east wing of McDonald Arena for a new football locker room, weight room, equipment room, and athletic training facility (Agreement No. 490-26). Governor Francka provided a motion for approval, receiving a second from Governor Freeman.

Motion passed 6-0.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Gourley asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”

R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”

Governor Parman provided a motion for approval, receiving a second from Governor Waters.

A roll call vote was taken. Those voting in favor – Governors Francka, Freeman, Gourley, Parman, Schrag, and Waters; those voting against – none; those absent – Governors Elliott and Kampeter.

The open meeting recessed at 10:30 a.m. to go into closed session.

The open meeting reconvened at 1:04 p.m.

Adjournment

With no additional information needing to be discussed, Governor Gourley called for a motion to adjourn the meeting. Governor Freeman provided a motion to adjourn, receiving a second from Governor Waters.

Motion passed 6-0.

Meeting adjourned at 1:04 p.m.

Melissa Gourley
Board Chair

Approved at the meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

III.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 344-26
Approval of Activity Report for
the month of February 2026

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of February 2026, as presented by Planning, Design and Construction, be accepted and approved.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
PLANNING, DESIGN AND CONSTRUCTION**

February 2026

This report documents activities managed by Planning, Design and Construction for the month of February 2026. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

February 3, 2026

**Inside and Outside Plant Wiring Contract for Networking and Telecommunications
All Campuses** **Project Budget
\$249,000.00**

Approval to extend the Inside and Outside Plant Wiring Contract for Networking and Telecommunications. The intent of this contract is to accomplish all cabling and termination hardware / equipment required to support building-to-building and internal voice and data services on the Missouri State University campuses. The cumulative total of all individual projects awarded under this contract has been limited to \$249,000.00 per year. After issuing the fifth of five available renewals for this contract, it was determined that the available contract renewals should be extended to meet the needs of the University. It is recommended that this contract allow the option to renew the contract for three (3) additional consecutive years or until April 30, 2029. Upon approval, a notice to proceed was issued to Pitt Technology Group. Each project awarded under this contract will be funded by its own financial plan that will be established on a per project basis.

February 24, 2026

**First Floor Upgrades,
Plaster Center** **Project Budget
\$240,000.00**

A proposal was received to provide upgrades to the first floor at Plaster Center. Upon approval, a notice to proceed was issued to Bales Construction Company, Inc. in the amount of \$178,866.00.

The proposal received on this project is as follows:

Contractor	Proposal
Bales Construction Company, Inc.	\$178,866.00

The project budget has been established as follows:

Project Budget	
Consulting Fees	\$34,607.00
Construction Contracts	\$178,866.00
Project Administration	\$1,527.00
Construction Contingency	\$21,000.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$4,000.00
Relocation Costs	<u>\$0.00</u>
Total Project Budget	\$240,000.00

This project will include upgrades to the first floor at Plaster Center. The main portion of the project will include a refresh of The Perch Lounge. This work will include new finishes, casework with sink, lighting, flooring, and appliances. Additionally, upgrades will occur in the vestibule, atrium/lobby, and adjacent corridors. Work is scheduled to be completed during the summer 2026 semester.

This project will be funded by the Center for Business & Economic Development – FY25 Physical Infrastructure (\$176,000.00) budget, and the Center for Business & Economic Development – FY25 Physical Infrastructure - Match (\$64,000.00) budget.

III.A.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BIDS & QUOTATIONS NO. 1641-26
Approval of bid and award of a contract for FY26
Parking Lot Maintenance on the Springfield
Campus

BE IT RESOLVED by the Board of Governors for Missouri State University that the bid of Springfield Striping and Sealing in the amount of Four Hundred Three Thousand Eight Hundred Eight and 14/100ths dollars (\$403,808.14) for the base bid plus alternates 1 and 2 for FY26 Parking Lot Maintenance on the Springfield Campus be accepted, approved, and awarded.

BE IT FURTHER RESOLVED that the financial plan be established as follows:

Project Budget

Consultant Fees	\$0.00
Construction Costs	\$403,808.14
Project Administration	\$9,591.86
Construction Contingency	\$60,000.00
Furniture, Fixtures, and Equipment	\$0.00
Telecommunications	\$0.00
Relocation Costs	\$0.00
Total Project Budget	\$473,400.00

Funding Source

FY26 Parking Lot Maintenance budget	\$473,400.00
Total Funding Source	\$473,400.00

BE IT FURTHER RESOLVED that this be paid from the FY26 Parking Lot Maintenance budget funded by the Parking Services budget.

BE IT FURTHER RESOLVED that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement. With approval of the above project budget, authorization is also provided to further sign agreements, amendments to existing agreements, and/or easements directly related to this project as long as the approved project budget is not exceeded.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

The bid received on this project is as follows:

Contractor	Base Bid	Alt. 1	Alt. 2	Total (Base Bid + Alt. 1&2)
Springfield Striping and Sealing	\$289,535.00	\$87,485.33	\$26,787.81	\$403,808.14

This project includes repair and maintenance work for various parking lots and garages on the Springfield Campus. Work involves removing and replacing small sections of asphalt that are broken, spalling, cracked, or deteriorating. Once repairs are complete, each parking lot will be crack-filled, sealed, and restriped. Work is scheduled to be completed during the summer 2026 semester.

Alternate 1 will provide work for Carrington Circle Drive. Alternate 2 will provide work to Bear Park North and Bear Park South. These alternates are being accepted.

Unit prices were also received during bidding, and additional site work may be addressed based on unit prices as needs and funding are identified.

While only one bid was received for this project, it is in line with the anticipated costs.

This project will be paid from the FY26 Parking Lot Maintenance budget funded by the Parking Services (\$473,400.00) budget.

III.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1806-26
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

RANKED FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Caitlin Buening	Assistant Professor McQueary College of Health & Human Services (12-month appointment)	\$95,000 annually	05/01/26
Kristine Drane	Assistant Professor Physical Therapy (12-month appointment)	\$88,000 annually	06/01/26
Jessica Bendure	Assistant Professor School of Mental Health & Behavioral Sciences	\$63,000 annually	08/01/26
Benjamin Davis	Assistant Professor Physics, Astronomy & Material Sciences	\$70,000 annually	08/01/26
Shannon Flynn	Assistant Professor School of Earth Environment & Sustainability	\$74,000 annually	08/01/26
Anton Leontyev	Assistant Professor School of Mental Health & Behavioral Sciences	\$61,000 annually	08/01/26
Nadje Najar	Assistant Professor Biology	\$72,500 annually	08/01/26
Jaideep Saha	Assistant Professor Chemistry & Biochemistry	\$73,500 annually	08/01/26
Yun Shi	Assistant Professor Mathematics	\$72,500 annually	08/01/26
Ellie Wallace	Assistant Professor Biology	\$72,500 annually	08/01/26

Brigette Williams	Assistant Professor Biology	\$72,500 annually	08/01/26
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UNRANKED FACULTY APPOINTMENTS (Term):

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Myria Boyer	Clinical Assistant Professor School of Health Care Professions (12-month appointment)	\$98,000 annually	04/01/26 06/30/27
Paul Goodchild	Clinical Assistant Professor School of Accountancy	\$105,000 annually	08/01/26 07/31/27

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Azaria Baggett	Associate Professor Theatre & Dance	07/31/26
Caitlin Davies	Assistant Professor Political Science & Philosophy	07/31/26
Ronda Entlicher-Stewart	Clinical Associate Professor School of Nursing	07/31/26
Daniel Ketter	Associate Professor Music	07/31/26
Lori Taula	Clinical Assistant Professor School of Nursing	07/31/26

RETIREMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Patricia Cahoj	Assistant Professor School of Health Care Professions	06/30/26
Linda Moser	Professor English	06/30/26
Kelly Wood	Associate Provost for Student Success Student Success Professor Communication	06/30/26
Tracy Dalton	Senior Instructor English	07/31/26
Melinda Hammerschmidt	Instructor Greenwood Laboratory School	07/31/26
Amy Muchnick	Professor Music	07/31/26

LEAVE WITH PAY:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Aric Gooch	Assistant Professor Political Science & Philosophy	08/01/26 12/31/26

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Xingping Sun	From: Distinguished Professor Mathematics To: Faculty Emeritus Mathematics	Status Change	02/01/26
John Turner	From: Senior Instructor English To: Faculty Emeritus English	Status Change	06/01/26

Academic Personnel Board Actions, cont'd.

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Amber Abernathy	From: Professor Psychology \$77,328 annually (9-month appointment) To: Professor Psychology \$94,512 annually (12-month appointment)	Reorganization & Salary Adjustment	07/01/26
Christopher Ford	From: Professor Defense and Strategic Studies \$80,000 annually (74% FTE appointment) To: Director Professor Defense and Strategic Studies \$160,000 annually (100% FTE appointment)	Status Change	07/01/26
Linda Moser	From: Professor English To: Faculty Emeritus English	Status Change	07/01/26
Marjorie Shavers	From: Associate Dean College of Education Professor Education Administration \$150,980 annually To: Interim Dean College of Education Professor Education Administration \$150,980 annually (\$2,050 monthly supplemental)	Status Change	07/01/26

Academic Personnel Board Actions, cont'd.

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Kelly Wood	<p>From: Associate Provost for Student Success Student Success Professor Communication</p> <p>To: Faculty Emeritus Communication, Media, Journalism & Film</p>	Status Change	07/01/26
Tracy Dalton	<p>From: Senior Instructor English</p> <p>To: Faculty Emeritus English</p>	Status Change	08/01/26
Judith John	<p>From: Professor English</p> <p>To: Faculty Emeritus English</p>	Status Change	08/01/26
Mitzi Kirkland-Ives	<p>From: Interim Department Head Professor Art & Design \$81,905 annually (\$3,500 monthly supplemental)</p> <p>To: Department Head Professor Art & Design \$135,000 annually</p>	Status Change	08/01/26
Kyler Sherman-Wilkins	<p>From: Interim Department Head Associate Professor Sociology, Anthropology & Gerontology \$78,782 annually (\$3,000 monthly supplemental)</p> <p>To: Department Head Sociology, Anthropology & Gerontology \$128,000 annually</p>	Status Change	08/01/26

Academic Personnel Board Actions, cont'd.

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Scott Wallentine

From: Associate Professor
School of Health Care Professions
To: Faculty Emeritus
School of Health Care Professions

Status Change

08/01/26

Melissa Gourley
Board Chair

Passed at the meeting of
May 7, 2026

Rowena Stone
Board Secretary

ADDENDUM A

The following have been appointed as Per Course Faculty for the spring semester: January 5, 2026 through May 11, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Armstrong, Barrington	Foreign Language Institute	\$2,348.00
Balsters, Sarah	Music	\$1,093.00
Beary, Allyson	School of Health Care Professions	\$4,075.00
Berman, Ilan	Defense & Strategic Studies	\$8,500.00
Cantrell, Jena	Music	\$3,858.00
Davis, Kerri	School of Nursing	\$2,700.00
Eastman, Erich	Music	\$546.00
Elliston, Hiomi	Foreign Language Institute	\$4,896.00
Friberg, Darci	School-Teaching Learn & Develop Sci	\$2,445.00
Fry, Misti	College of Agriculture	\$3,600.00
Gentile, Federica Wanda	Foreign Language Institute	\$2,448.00
Guo, Dongsheng	Foreign Language Institute	\$2,348.00
Keller, Ted	Schl of Earth Enviro & Sustain	\$5,500.00
Kirn, Henry	School of Accountancy	\$11,000.00
Kroll, Tal	School of Accountancy	\$4,200.00
Kubik, Ashley	School of Nursing	\$3,000.00
Liu, Fan	Foreign Language Institute	\$2,248.00
Mikhail, Jonathan	School of Health Care Professions	\$3,000.00
Moon, Jung Hyun	Foreign Language Institute	\$3,498.00
Morrow, Kurt	Music	\$342.00
Munson, Tanner	Music	\$3,461.00
Nelson, Heather	Music	\$3,868.00
Ogunwo, Bolaji	Art & Design	\$2,784.00
Olson, Stevan	School of Accountancy	\$2,094.00
Razumov, Stanley	Foreign Language Institute	\$2,200.00
Rush, Kami	Schl of Hospitality and Agri Ldrs	\$1,500.00
Salloum, Georget	Foreign Language Institute	\$2,450.00
Schuldenzucker, Sarah	Foreign Language Institute	\$4,796.00
Singh, Yasmine	Languages Cultures & Religions	\$3,084.00
Speckman, Cynthia	Comm Media Journalism & Film	\$2,484.00
Spyres, Patrick	Music	\$1,929.00
Stange, Christopher	School of Accountancy	\$5,000.00
Taylor, John	School of Accountancy	\$4,200.00
Thomas, Steven	Management	\$6,546.00
Turner, Valerie	English	\$2,550.00

Academic Personnel Board Actions, cont'd.

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Vonarx, Mary	School-Mental Health & Behavior Sci	\$815.00
Weiss, Kirsten	Music	\$546.00
Wells, Jeffrey	Technology & Construction Mgmt	\$3,500.00
Wolfenbarger, Stephen	Music	\$2,046.00

ADDENDUM B

The following have been appointed as Summer Faculty for the summer semester: June 1, 2026 through July 24, 2026

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adams, Mollie	School of Accountancy	\$2,167.00
Ahmed, Ferdous	Finance Economics & Risk Mgmt	\$17,000.00
Albritton, Michael	Information Tech & Cybersecurity	\$9,500.00
Aldrich, Tate	RCASH	\$6,000.00
Allen, Jimmie	Art & Design	\$5,275.00
Amberg, Richard	Comm Media Journalism & Film	\$5,957.00
Amidon, Ethan	Criminology & Criminal Justice	\$6,342.00
Anitsal, Ismet	Marketing	\$750.00
	Graduate College	\$200.00
Artman, Amy	Languages Cultures & Religions	\$3,875.00
Austin, Rebekah	Information Tech & Cybersecurity	\$8,059.00
Bajalan, Djene	History	\$5,648.00
Bajalan, Sara	History	\$2,484.00
Banerjee, Tuhina	Chemistry & Biochemistry	\$14,756.00
Baran, Andrzej	Physics Astronomy & Materials Sci	\$7,506.00
Barudzic, Nina	TRIO	\$3,084.00
Basu Roy, Subhasree	Finance Economics & Risk Mgmt	\$7,938.00
Benzer, Fatih	Art & Design	\$10,412.00
Beranek, Benjamin	Graduate College	\$6,000.00
Biswas, Animesh	Mathematics	\$7,160.00
Bowe, Laura	Biology	\$5,276.00
Boyle, Michael	Political Science & Philosophy	\$4,211.00
Brahnam, S	Information Tech & Cybersecurity	\$6,500.00
Brattin, Ricky	Information Tech & Cybersecurity	\$13,074.00
Briggenhorst, Kenneth	Missouri Fine Arts Academy	\$3,000.00
Brown, Sara	Marketing	\$4,125.00
Bunn, Roger	Mathematics	\$4,091.00
Burge, Sara	English	\$4,075.00
Buyurgan, Nebil	Construction Design & Project Mgmt	\$9,352.00
Cafagna, Marcus	English	\$7,000.00
Carroll, Jesse	Graduate College	\$6,000.00
Chawota, Takudzwa	School-Mental Health & Behavior Sci	\$4,500.00
	Graduate College	\$200.00
Chen, Yi-Ping	RCASH	\$6,000.00
Chichiak, John	History	\$7,924.00

Academic Personnel Board Actions, cont'd.

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Clark, Ronald	Marketing	\$11,611.00
Clawson, Todd	Defense & Strategic Studies	\$8,500.00
Coleman, Joshua	Marketing	\$10,840.00
Coltharp, Joel	English	\$3,920.00
Conley, Patrick	History	\$2,700.00
Cox, Jianna	School of Health Sciences	\$3,000.00
Crosby, Shannon	School of Health Sciences	\$7,276.00
Curran, Tyler	Comm Media Journalism & Film	\$3,753.00
Czyzniejewski, Michael	English	\$11,782.00
Dalton, Tracy	English	\$7,956.00
Daniel, Todd	Information Tech & Cybersecurity	\$4,811.00
Davis, Joshua	Information Tech & Cybersecurity	\$2,000.00
Del Vecchio, Jeffrey	School of Health Care Professions	\$1,500.00
Derayati, Pouya	Management	\$10,168.00
DeVore, Natasha	Chemistry & Biochemistry	\$3,704.00
Dillon, Randy	Comm Media Journalism & Film	\$7,652.00
Dimond, Jack	Comm Media Journalism & Film	\$2,500.00
Dinyer-McNeely, Taylor	School of Health Sciences	\$4,875.00
Dong, Mengming	Finance Economics & Risk Mgmt	\$10,860.00
Dubey, Rahul	Computer Science	\$8,543.00
	Graduate College	\$200.00
Eisman, Karen	Information Tech & Cybersecurity	\$3,695.00
Ellickson, Mark	Political Science & Philosophy	\$4,902.00
Fallone, Melissa	School-Mental Health & Behavior Sci	\$5,529.00
Flannery, Timothy	Finance Economics & Risk Mgmt	\$7,939.00
Fleece, Nicholas	Mathematics	\$3,450.00
Foster, Lyle	Sociology Anthropology & Gerontology	\$5,276.00
Foster, Michael	Theatre & Dance	\$6,311.00
Franklin, Keri	English	\$19,679.00
Fredrick, Dana	Finance Economics & Risk Mgmt	\$4,538.00
	Management	\$4,538.00
Friske, Wesley	Marketing	\$2,500.00
Gallaway, Julie	Finance Economics & Risk Mgmt	\$5,099.00
Geibler, Robert	RCASH	\$6,000.00
Ghosh, Kartik	Graduate College	\$200.00
Gillam, Kenneth	English	\$11,244.00
Goddard, Stacy	School of Health Sciences	\$9,194.00
Goering, Daniel	Management	\$4,000.00
Goldman, Tanya	RCASH	\$6,000.00
Goodin, Kyle	School of Accountancy	\$12,789.00
Gordon, Ryan	Graduate College	\$6,000.00

Academic Personnel Board Actions, cont'd.

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Gorley, Nicole	School of Health Sciences	\$4,260.00
Greene, Brian	Biology	\$5,703.00
Grigsby, Jamie	Marketing	\$13,476.00
Guney, Selin	Finance Economics & Risk Mgmt	\$30,202.00
Guo, Xiang	Information Tech & Cybersecurity	\$750.00
Haggard, Dana	Management	\$24,264.00
Haggard, K	Finance Economics & Risk Mgmt	\$17,109.00
Hamm, Kristin	School of Accountancy	\$13,500.00
Hart, Algerian	School of Health Sciences	\$6,998.00
Hart, Laura	Sociology Anthropology & Gerontology	\$5,474.00
Hatz, Kristen	School of Health Sciences	\$4,425.00
Hausback, Jason	Missouri Fine Arts Academy	\$4,000.00
Heinlein, Kurt	Theatre & Dance	\$11,223.00
	Missouri Fine Arts Academy	\$1,000.00
Herr, Christopher	Theatre & Dance	\$7,855.00
Herring, Tara	Biology	\$3,742.00
Hewitt, Mark	Defense & Strategic Studies	\$8,500.00
High, Brian	Chemistry & Biochemistry	\$11,192.00
Himes, Joe	School of Health Care Professions	\$4,000.00
Hines, Christopher	School of Accountancy	\$667.00
Hoegeman, Catherine	English	\$5,769.00
Holladay, Holly	Comm Media Journalism & Film	\$5,235.00
Hopkins, Jennifer	School of Health Sciences	\$3,000.00
Hopper, Tina-Marie	Biology	\$7,956.00
Houston, Ashley	Graduate College	\$200.00
Hudelson Lewis, Darcy	English	\$3,985.00
Hughes, Kevin	Missouri Fine Arts Academy	\$3,000.00
Hussain, Umer	Management	\$10,000.00
Iqbal, Razib	Computer Science	\$9,698.00
Jerin, Tasnuba	Graduate College	\$200.00
Jiang, Linshan	RCASH	\$6,000.00
John, Jodith	English	\$6,422.00
Johnson, Cynthia	Graduate College	\$200.00
Johnson, Richard	Information Tech & Cybersecurity	\$9,823.00
Jones, Jeffery	Finance Economics & Risk Mgmt	\$667.00
Joswick, David	Construction Design & Project Mgmt	\$6,953.00
Kado, Takehiro	Graduate College	\$6,000.00
Karanikas, Marianthe	English	\$5,319.00
Kartchner, Kerry	Defense & Strategic Studies	\$8,500.00
Kaula, Radhika	Information Tech & Cybersecurity	\$4,123.00
Kaula, Rajeev	Information Tech & Cybersecurity	\$21,296.00

Academic Personnel Board Actions, cont'd.

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Keller, Carl	School of Accountancy	\$23,368.00
Kim, Junyoung	School of Health Sciences	\$5,599.00
Kim, Sohee	School of Accountancy	\$3,000.00
Koch, Philippa	Graduate College	\$6,000.00
Kroll, Tal	School of Accountancy	\$4,200.00
Kyle, Jerri	Comm Media Journalism & Film	\$4,125.00
Kyle, Michael	Criminology & Criminal Justice	\$11,262.00
Lancaster, Molly	Graduate College	\$6,000.00
Lazic, Gordana	Comm Media Journalism & Film	\$19,702.00
Lentz, Brandon	Marketing	\$4,125.00
Li, Zonghui	Management	\$15,000.00
Liu, Siming	Computer Science	\$9,293.00
Liu, Zongxi	Information Tech & Cybersecurity	\$11,972.00
Loehr, Regina	Languages Cultures & Religions	\$3,750.00
Mabee, Jonathan	Comm Media Journalism & Film	\$5,206.00
Madden, Jessica	RCASH	\$6,000.00
Mainali, Raju	Information Tech & Cybersecurity	\$7,867.00
Malloy, Alyssa	Comm Media Journalism & Film	\$2,784.00
Masterson, Michael	Graduate College	\$200.00
Mayer, Aaron	RCASH	\$6,000.00
Mays, Larry	School of Health Sciences	\$1,141.00
McKinney, Jared	Defense & Strategic Studies	\$7,500.00
McKnight, Steven	RCASH	\$6,000.00
McShan, Keith	Graduate College	\$6,000.00
McWoods, Anna	School of Health Sciences	\$4,080.00
Mears, Perry	Missouri Fine Arts Academy	\$3,250.00
Meyers, Sandra	Finance Economics & Risk Mgmt	\$5,950.00
Miller, Carol	Finance Economics & Risk Mgmt	\$1,500.00
Mirza, Babur	Biology	\$5,826.00
Mitchell, David	Finance Economics & Risk Mgmt	\$9,359.00
Mitra, Saibal	Physics Astronomy & Materials Sci	\$7,374.00
Moore, Heather	Management	\$3,400.00
Morris, Eric	Comm Media Journalism & Film	\$8,648.00
Morrison, Sarah	Physics Astronomy & Materials Sci	\$5,397.00
Murray, Michael	Graduate College	\$6,000.00
Naayem, Anthony	Finance Economics & Risk Mgmt	\$8,526.00
Neely, Jeremy	History	\$5,544.00
Nelson Schoenfeldt, Constance	Comm Media Journalism & Film	\$3,945.00
Nelson, Eric	History	\$7,241.00
Newman, Jonathan	English	\$5,206.00
Niezgoda, Robert	School of Health Sciences	\$3,274.00

Academic Personnel Board Actions, cont'd.

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Nordyke, Kathy	Sociology Anthropology & Gerontology	\$3,084.00
Norton, Ginny	Graduate College	\$6,000.00
Novik, Melinda	School of Health Sciences	\$6,807.00
Obafemi-Ajayi, Tayo	Computer Science	\$18,979.00
Oh, Rebecca	RCASH	\$6,000.00
Ondetti, Gabriel	Graduate College	\$6,000.00
Oyeniya, Bukola	History	\$5,494.00
Pan, Yun Ju	RCASH	\$6,000.00
Panzer, Sarah	History	\$6,000.00
Patton, Marcian	Construction Design & Project Mgmt	\$4,647.00
Pham, Courtney	Marketing	\$4,092.00
Pilkenton, Andrew	Art & Design	\$2,964.00
Pippa, Christina	Comm Media Journalism & Film	\$10,000.00
Qiao, Yuhua	Political Science & Philosophy	\$4,902.00
Ramsey, Megan	Finance Economics & Risk Mgmt	\$12,072.00
Rast, Rebecca	Marketing	\$10,820.00
Ravenscraft, Julia	School of Accountancy	\$667.00
Reed, Michael	Physics Astronomy & Materials Sci	\$23,997.00
Reger, Elizabeth	Construction Design & Project Mgmt	\$10,000.00
Richter, Mark	Chemistry & Biochemistry	\$7,918.00
Rico, Cyren	Graduate College	\$200.00
Riddell, Jordan	Criminology & Criminal Justice	\$5,317.00
Roberts, Jenifer	Construction Design & Project Mgmt	\$5,962.00
Rogers, Lori	English	\$3,860.00
Romine, Devon	Physics Astronomy & Materials Sci	\$4,332.00
Russell, Avery	Graduate College	\$200.00
Sabz, Azadeh	Management	\$12,389.00
Sandel, William	Criminology & Criminal Justice	\$12,262.00
Santra, Santimukul	Chemistry & Biochemistry	\$31,101.00
Saquer, Jamil	Computer Science	\$9,940.00
Schmalzbauer, John	Graduate College	\$6,000.00
Scott, Vicky	Music	\$3,275.00
Scroggins, Wesley	Management	\$9,897.00
Sexton, Randall	Information Tech & Cybersecurity	\$11,714.00
Shah, Kishor	Mathematics	\$12,857.00
Shao, Feibo	Management	\$21,640.00
Shepard, Jason	Sociology Anthropology & Gerontology	\$3,995.00
Shirley, Corinne	Languages Cultures & Religions	\$2,715.00
Siebert, Matthew	Chemistry & Biochemistry	\$11,628.00
Simmers, Christina	Marketing	\$11,047.00
Skiba, Jenifer	Marketing	\$10,840.00

Academic Personnel Board Actions, cont'd.

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Smith, Cody	School of Health Sciences	\$8,230.00
Smith, Lloyd	Computer Science	\$14,535.00
Smith, Ryan	History	\$3,444.00
Sobel, Elizabeth	Sociology Anthropology & Gerontology	\$6,529.00
Stafford, Gary	Mathematics	\$6,658.00
Stewart, Alice	Management	\$4,200.00
StoutHart, Kristen	Comm Media Journalism & Film	\$3,695.00
Stulce, Tara	School of Health Sciences	\$4,669.00
Sullivan, Patrick	Graduate College	\$6,000.00
Tapis, Gregory	School of Accountancy	\$25,862.00
Tapis, Kanu Priya	Management	\$10,820.00
Tarbox, Judy	English	\$4,026.00
Taylor, Emily	Defense & Strategic Studies	\$8,500.00
Thambusamy, Ravi	Information Tech & Cybersecurity	\$1,500.00
Theis, Shelby	Art & Design	\$2,784.00
Thomas, Kristy	RCASH	\$6,000.00
Thompson, Kip	School of Health Sciences	\$5,641.00
Tomiyama Suzuki, Brunno	College of Business	\$3,562.00
Twibell, Andrew	Comm Media Journalism & Film	\$5,000.00
Urich, Stephanie	School of Health Sciences	\$3,683.00
Van Ornum, Kimberly	Mathematics	\$4,001.00
Wait, D	Biology	\$2,755.00
Walker, Alicia	Graduate College	\$6,000.00
Wallace, J	TRIO	\$2,596.00
Walters, Heather	Comm Media Journalism & Film	\$8,074.00
Washburn, Leah	RCASH	\$6,000.00
Watson, Margaret	Sociology Anthropology & Gerontology	\$5,474.00
Wehrman, Erin	Comm Media Journalism & Film	\$5,116.00
White, Lauren	RCASH	\$6,000.00
Wickham, Cameron	Mathematics	\$10,173.00
Wilkinson, Conner	Information Tech & Cybersecurity	\$4,013.00
Williams, Darsheika	School of Accountancy	\$1,500.00
Williams, Sarah	Missouri Fine Arts Academy	\$1,000.00
Willis, Steven	Art & Design	\$6,398.00
Wilson, Daniel	School of Health Sciences	\$9,097.00
Wisecup, Aida	Criminology & Criminal Justice	\$15,014.00
Witte, Hugh	Finance Economics & Risk Mgmt	\$13,504.00
Woodard, Rebecca	School of Health Sciences	\$7,000.00
Worman, Frederick	Sociology Anthropology & Gerontology	\$5,579.00
Xie, Xiuye	School of Health Sciences	\$5,384.00
Yang, Zhiguo	Information Tech & Cybersecurity	\$12,750.00

Academic Personnel Board Actions, cont'd.

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Yarckow-Brown, Ivy	Criminology & Criminal Justice	\$4,267.00
Yoshimatsu, Keiichi	Chemistry & Biochemistry	\$11,462.00
Young, Joshua	Missouri Fine Arts Academy	\$2,000.00
Yu, Lu	Management	\$13,337.00
Yun, Gawon	Marketing	\$17,306.00
Zhang, Ying	Finance Economics & Risk Mgmt	\$11,350.00
Zhao, Weijie	Information Tech & Cybersecurity	\$15,000.00
Zheng, Xibei	Finance Economics & Risk Mgmt	\$13,198.00

ADDENDUM C**Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Adams, Mollie	School of Accountancy	\$11,401.00
Aho, Kyle	Music	\$6,443.00
Benedict-Chambers, Amanda	Education Abroad	\$6,226.00
Cook, Kimberly	School of Health Care Professions	\$6,329.00
Derayati, Pouya	Management	\$10,168.00
Fogle, Ellen	School-Teaching Learn & Develop Sci	\$3,045.00
Foster, Michael	Theatre & Dance	\$5,400.00
Goodin, Kyle	School of Accountancy	\$15,631.00
Hamm, Kristin	School of Accountancy	\$6,750.00
Hauschildt, Shannon	School of Health Care Professions	\$5,397.00
Hong, Hye-Jung	Music	\$7,544.00
Hulme, Amy	Honors College	\$1,400.00
Keller, Carl	School of Accountancy	\$11,684.00
Maben, Katelyn	School of Health Care Professions	\$8,121.00
Mantie-Kozlowski, Alana	School of Health Care Professions	\$2,384.00
Masterson, Caitlin	School of Health Care Professions	\$5,220.00
Morgan, Michelle	History	\$5,760.00
Murray, Michael	Music	\$9,110.00
Neely, Jeremy	History	\$5,544.00
Plisco, Erin	Education Abroad	\$6,064.00
Powell, Crystal	School of Health Care Professions	\$8,055.00
Schlinder, Kelly	Foreign Language Institute	\$2,548.00
Seawright, Leslie	Education Abroad	\$3,252.00
Steiro, Distin	Construction Design & Project Mgmt	\$4,791.00
Storochuk, Allison	Music	\$4,154.00
Su, Wei-Han	Music	\$5,266.00
Tapis, Gregory	School of Accountancy	\$24,362.00
Thompson, Chris	Music	\$2,085.00
Thornton, Kristen	School of Accountancy	\$11,867.00
Wu, Yi	Foreign Language Institute	\$2,448.00

ADDENDUM D

The following have been appointed as Graduate Teaching Assistants for the spring semester: January 5, 2026 through May 8, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Ayorinde, Oluwatosin	Chemistry & Biochemistry	\$5,048.00
Pettington, Ophelia	Chemistry & Biochemistry	\$5,048.00

The following have been appointed as Graduate Teaching Assistants for the fall semester: August 10, 2026 through December 11, 2026.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Addai, Florence	Communication Media Journalism & Film	\$2,525.00
Anyika, Augustina	Communication Media Journalism & Film	\$2,525.00
Asante, Ransford	Communication Media Journalism & Film	\$2,525.00
Carmack, Lexie	English	\$2,525.00
Hubbert, Elizabeth	English	\$1,263.00
Ilyas, Minahil	Management	\$2,525.00
Jeppson, Kaitlin	English	\$1,263.00
Marcus, Esther	English	\$1,263.00
Novak, Jared	Accounting	\$2,525.00
Perez, Stephanie	Languages Cultures & Religion	\$2,525.00
Rahman, Md Ragib	Communication Media Journalism & Film	\$2,525.00
Richards, Devin	Information Tech & Cybersecurity	\$2,525.00
Rotar, Oksana	Finance, Economics & Risk Management	\$2,525.00
Samayoa, America	English	\$1,263.00

The following have been appointed as Graduate Teaching Assistants for the Academic Year: August 10, 2026 through May 14, 2027.

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Gbenouga, Alain	Languages Cultures & Religion	\$12,291.00
Perez, Stephanie	Languages Cultures & Religion	\$12,291.00
Sarker, Taposhi Rani	Languages Cultures & Religion	\$12,291.00
Williams, Madison	First Year Programs	\$12,291.00

III.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1807-26
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENTS:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Caleb Carmichael	Administrative Assistant II Residence Life, Housing & Dining Services	12	\$33,279 annually	02/02/26
Lori Dorey	Field Placement & Compliance Specialist College of Education – Educational Field Experiences	42	\$43,888 annually	02/02/26
Samantha Wright	Custodian I Residence Life, Housing & Dining Services	21	\$31,719 annually	02/09/26
Braydin Casey	Campus Safety Specialist Office of University Safety	24	\$35,359 annually	02/16/26
Deldrick Jackson-Derico	Campus Safety Specialist Office of University Safety	24	\$35,359 annually	02/16/26
Merle Rhoten	Custodian I Custodial Services	21	\$31,719 annually	02/17/26
Megan Woods	Residence Hall Host/Hostess Residence Life, Housing & Dining Services (10-month position)	10	\$26,000 annually	02/18/26
Logan Smith	Academic Advisor I Academic Advising & Transfer Center	42	\$43,888 annually	02/23/26
Sara Carroll	Academic Advisor McQueary College of Health & Human Services	42	\$43,888 annually	03/02/26

Non-academic Personnel Board Actions, cont'd.

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Jacob Shirley	Assistant Technical Director Great Southern Bank Arena	24	\$38,480 annually	03/02/26
Joshua Thomas	Joshua Thomas Office of University Safety	24	\$38,480 annually	03/02/26
Sara Damron	Associate Director, Admissions - Operations & Systems Office of Admissions	46	\$66,046 annually	03/09/26
Addyson Emmons	Assistant Director, Student Engagement for Programs (83% FTE)	42	\$49,500 annually	03/16/26
Melissa Mayabb	Custodian I Custodial Services	21	\$31,720 annually	03/16/26
Gregg Rhoten	Custodian I Custodial Services	21	\$31,720 annually	03/16/26
Heath Riddle-Sims	Director, Admissions Office of Admissions	47	\$90,000 annually	03/16/26
Diavion Mayhew	Academic Administrative Assistant II Cooperative Engineering Program	12	\$34,839 annually	03/23/26
Malcolm McCarthy	System Administrator – Electronics Buyer Bookstore	33	\$50,000 annually	03/23/26
Ashley Spade	Custodian I Residence Life, Housing & Dining Services	21	\$31,719 annually	03/23/26
Colby Sanders	Admissions Counselor Office of Admissions	41	\$38,002 annually	03/30/26
Elizabeth Lucore	Physician Medical Staff Magers Family Health & Wellness Center	UN	\$229,278 annually	03/31/26

Non-academic Personnel Board Actions, cont'd.

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Thomas Jackson	Maintenance Technician II Facilities Maintenance	25	\$43,680 annually	04/01/26
Jonas Tanaka	Business Intelligence & Application Analyst Data & Technology Services	34	\$65,995 annually	04/01/26
Billy Cross	Custodian Apprentice Custodial Services	20	\$31,200 annually	04/06/26
Lance Renner	Director, Testing Center Library	46	\$68,000 annually	04/06/26
Rachael Bartholome	Admission Evaluator Office of Admissions	13	\$34,860 annually	04/13/26
Madilyn Ellis	Administrative Specialist II Magers Family Health & Wellness Center	12	\$35,359 annually	04/13/26
Eric Schick	Chief Financial Officer Financial Services	UN	\$300,000 annually	04/13/26
Debbie Lambeth	Professional Developer Agency for Teaching Leading & Learning	45	\$57,431 annually	07/13/26

RESIGNATIONS:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Wesley Satterfield	Assistant Coach Intercollegiate Athletics	01/31/26
Sheila Clark	Custodial Specialist Residence Life, Housing & Dining Services	02/04/26
Flora Silva-Galicia	Administrative Assistant II Bookstore	02/04/26
Siva Linga Prasad Cherukuri	Community Focus Data Manager Ozarks Public Health	02/15/26

Non-academic Personnel Board Actions, cont'd.

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Sarah Downing	Director of Development Office of Development	02/20/26
Amanda Hay	Administrative & Finance Coordinator Research Administration	02/27/26
Rachel Hulstine	Administrative Specialist II Magers Family Health & Wellness Center	02/27/26
Angela Rowe	Assistant Director, Chapter & Corporate Engagement Alumni Relations	02/27/26
Kristin Roop	Associate Director, Admissions Office of Admissions	03/09/26
Sarah Hair	Evaluator, Graduate Admissions Graduate College	03/13/26
Cory Herchenroeder	Assistant Coach Intercollegiate Athletics	03/13/26
Anna Miller	Assistant Coach Intercollegiate Athletics	03/13/26
Brent Baker	HVAC Specialist Facilities Management	03/20/26
Mai Xiong	Pharmacy Technician Magers Family Health & Wellness Center	03/23/26
Melissa Mayabb	Custodian I Custodial Services	03/27/26
Journey Campbell	Simulation Operations Specialist – Simulation Center McQueary College of Health & Human Services	03/31/26
Kelly Shrimpton	Administrative Specialist I Greenwood Laboratory School	03/31/26
Carson Cunningham	Assistant Coach Intercollegiate Athletics	04/02/26

Non-academic Personnel Board Actions, cont'd.

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Jacqueline Richardson	Network Analyst Networking & Telecommunications	04/06/26
Jordan Dyer	Access Advisor Disability Resource Center	04/17/26
Sarah Burkhart	Licensed Practical Nurse Magers Family Health & Wellness Center	04/24/26
Sarah Hoskins	Registered Nurse Magers Family Health & Wellness Center	04/28/26
Rabekah Stewart	Assistant Vice President for Student Affairs Student Support & Opportunity Services	04/30/26
Andrew Cheney	Athletic Trainer, Athletic, Medical & Rehabilitation Services Athletic Medical & Rehabilitation Services	05/01/26
Madison Thompson	Teacher Child Development Center	05/15/26
RETIREMENTS:		
<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Robert Slavens	Custodial Specialist Campus Recreation	03/27/26
Leonard Haymans	Maintenance Supervisor Facilities Maintenance	03/31/26
Kelly Templeton	Managing Director Theatre & Dance	03/31/26
Rick Wollard	Custodian I Residence Life, Housing & Dining Services	03/31/26
Beverly Talty	Registered Nurse Magers Family Health & Wellness Center	04/24/26
Michael Blake	Custodian I Custodial Services	04/30/26

Non-academic Personnel Board Actions, cont'd.

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Terrie Coulter	Administrative Assistant IV Intercollegiate Athletics	04/30/26
David Pettus	Distributed User Support Specialist Reynolds College of Art Sciences & Humanities	04/30/26
Dean Calico	Custodian I Custodial Services	05/31/26
Debra Casada	Custodial Supervisor Custodial Services	05/31/26
Diana Garland	Director of Learning Commons Bear Claw	05/31/26
Joan Armstrong	Director, Project Access College of Education	06/30/26
Elizabeth Perine	Academic Advisor – Athletics Intercollegiate Athletics	06/30/26

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Jonas Tanaka	Business Intelligence & Application Analyst Data & Technology Services	02/09/26
Abbie Williams	Student Conduct Officer Office of Student Conduct	03/03/26
John McLaughlin	Custodian I Residence Life, Housing & Dining Services	03/12/26
Jordan Chavis	Assistant Coach Intercollegiate Athletics	05/15/26

CHANGE OF STATUS:

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
David Moore	From: Chief Engineer – TV Ozarks Public Television GR 36, \$94,162 annually To: Chief Engineer – TV & Radio Ozarks Public Television GR 37, \$112,000 annually	Reclassification & Salary Adjustment	02/01/26
Kevin Nosbisch	From: Custodian I Custodial Services To: Custodian I Residence Life, Housing & Dining Services	Transfer	02/09/26
David Pulliam	From: Custodian I Custodial Services GR 21, \$34,343 annually To: Custodial Services, Recycling & Event Support Lead Custodial Services GR 24, \$39,707 annually	Promotion	02/16/26
Laura Rogg	From: University Operator Networking & Telecommunications GR 12, \$42,440 annually To: Accounting Specialist Networking & Telecommunications GR 13, \$45,759 annually	Promotion	02/16/26
Nick Clouse	From: Media Systems Technician Networking & Telecommunications To: Audio Visual Technician Networking & Telecommunications	Title Change	03/01/26

Non-academic Personnel Board Actions, cont'd.

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Ann Heidendal	From: Executive Assistant II McQueary College of Health & Human Services GR 13, \$44,803 annually To: Administrative Assistant III School of Mental Health & Behavioral Sciences GR 13, \$44,803 annually	Reorganization	03/01/26
Patrick Parnell	From: Director of International Services International Services To: Director of International Services Enrollment Management & Services	Reorganization	03/01/26
Karasyn Wilson	From: Transfer Specialist Academic Advising & Transfer Center To: Transfer Advisor Academic Advising & Transfer Center	Title Change	03/01/26
Jessica George	From: Custodian I Custodial Services GR 21, \$35,017 annually To: Custodial Lead Custodial Services GR 24, \$40,394 annually	Promotion	03/02/26
Robert Easley	From: Custodial Specialist Residence Life, Housing & Dining Services GR 23, \$39,162 annually To: Custodial Equipment Repair & Special Projects Foreman Residence Life, Housing & Dining Services GR 25, \$40,040 annually	Promotion	03/16/26

Non-academic Personnel Board Actions, cont'd.

Page 9

Kelly Elkins	<p>From: Technical Support Specialist - West Plains West Plains GR 33, \$59,958 annually</p> <p>To: Senior Centralized User Support Specialist Computer Services GR 34, \$59,958 annually</p>	Promotion	03/16/26
Thi Hanh Nguyen	<p>From: Custodian I Residence Life, Housing & Dining Services GR 21, \$31,800 annually</p> <p>To: Custodial Lead Plaster Student Union Administration GR 24, \$37,440 annually</p>	Promotion	03/16/26
Jesse Scheve	<p>From: Photographer/Digital Photo Systems Coordinator Creative Services GR 42, \$48,256 annually</p> <p>To: Assistant Director, Creative Services – Photography Creative Services GR 43, \$60,442 annually</p>	Promotion	03/23/26
Nina Barudzic	<p>Director, Student Resource Center Student Resource Center Programs</p> <p>From: GR 45, \$68,302 annually</p> <p>To: GR 45, \$84,864 annually</p>	Salary Adjustment	03/24/26
Bryan Ray	<p>Director, Center for Resource Planning School of Earth, Environment & Sustainability</p> <p>From: GR 45, \$73,971 annually</p> <p>To: GR 45, \$82,847 annually</p>	Salary Adjustment	04/01/26
Kelly Templeton	<p>From: Managing Director Theatre & Dance</p> <p>To: Staff Emeritus Theatre & Dance</p>	Status Change	04/01/26

Non-academic Personnel Board Actions, cont'd.

Page 10

Kelsi Walker	Grants & Environmental Manager Center for Resource Planning & Management From: GR 43, \$55,600 annually To: GR 43, \$60,048 annually	Salary Adjustment	04/01/26
Mary Walker	Administrative Assistant II Financial Aid From: GR 12, \$36,296 annually To: GR 12, \$42,182 annually	Salary Adjustment	04/02/26
Penny Bassen	From: Custodian I Custodial Services GR 21, \$34,681 annually To: Custodial Lead Custodial Services GR 24, \$40,039 annually	Promotion	04/06/26
Joshua McIver	From: HVAC Specialist I Facilities Maintenance GR 25, \$48,439 annually To: HVAC Specialist II Facilities Maintenance GR 26, \$54,079 annually	Promotion	04/16/26
Matthew Morris	From: Vice President for Administration & Finance Vice President for Administration & Finance To: Vice President for Administrative Services Vice President for Administrative Services	Title Change	04/23/26
Michael Blake	From: Custodian I Custodial Services To: Staff Emeritus Custodial Services	Status change	05/01/26

Non-academic Personnel Board Actions, cont'd.

Page 11

Michael Frizell	Director, Student Learning Services Bear Claw From: GR 43, \$85,510 annually To: GR 46, \$85,510 annually	Reclassification	05/01/26
David Pettus	From: Distributed User Support Specialist Reynolds College of Art Sciences & Humanities To: Staff Emeritus Reynolds College of Art Sciences & Humanities	Status change	05/01/26
Beverly Talty	From: Registered Nurse Magers Family Health & Wellness Center To: Staff Emeritus Magers Family Health & Wellness Center	Status Change	05/04/26
Lindsey Pruitt	Licensed Practical Nurse Magers Family Health & Wellness Center From: GR 41, \$37,005 annually (75% FTE) To: GR 41, \$39,472 annually (80% FTE)	Status Change & Salary Adjustment	05/16/26
Dean Calico	From: Custodian I Custodial Services To: Staff Emeritus Custodial Services	Status Change	06/01/26
Debra Casada	From: Custodial Supervisor Custodial Services To: Staff Emeritus Custodial Services	Status Change	06/01/26
Diana Garland	From: Director of Learning Commons Bear Claw To: Staff Emeritus Bear Claw	Status Change	06/01/26

Non-academic Personnel Board Actions, cont'd.

Page 12

Mary-Margaret Bohlen	From: Assessment & Accreditation Consultant Institutional Effectiveness Office GR 45, \$70,600 annually To: Director, Assessment & Accreditation Institutional Effectiveness Office GR 47, \$88,100 annually	Reorganization & Salary Adjustment	07/01/26
Charles Miller	English Language Instruction Specialist English Language Institute	Continuation of Appointment	07/01/26 06/30/27
Braden Toebben	From: Athletics Equipment Attendant School of Health Sciences GR 21, \$36,275 annually To: Equipment & Facilities Support Technician School of Health Sciences GR 23, \$38,272 annually	Reclassification & Salary Adjustment	07/01/26
Emma Watkins	From: Academic Advisor I McQueary College of Health & Human Services GR 42, \$44,488 annually To: Academic Advisor II McQueary College of Health & Human Services GR 42, \$46,988 annually	Reclassification	07/01/26
Mark Woolsey	From: Director, Assessment & Accreditation Institutional Effectiveness Office GR 47, \$88,100 annually To: Assessment & Accreditation Consultant Institutional Effectiveness Office GR 45, \$70,600 annually	Reorganization & Salary Adjustment	07/01/26

Melissa Gourley
Board Chair

Passed at the meeting of
May 7, 2026

Rowena Stone
Board Secretary

III.C.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

HUMAN RESOURCES NO. 1808-26
Approval of Employment Agreements
for University Athletics

WHEREAS, the University desires to employ the Athletic Coaches/Administrators designated as a New Hire in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreement.

WHEREAS, the University desires to continue the employment of those Athletic Coaches/Administrators designated as Continuing Employees in Schedule 1, pursuant to the terms and conditions of a mutually executed Athletics Employment Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Missouri State University approves and authorizes the President to execute the applicable Employment Agreement for Athletics for the individual listed in Schedule 1.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

Comments:

The individuals listed may also be eligible to earn achievement payments contingent upon the athletic success of certain athletics teams, pursuant to the terms of the Employment Agreement.

Schedule 1

Coach/Administrator's Name	Area	Position	Contract Salary	Designation
John Bonney	Football	Assistant Coach	\$70,000/annual	New Employee
Darius Coty	Football	Recruiting Assistant	\$18.00/hour	New Employee
Tarrance Crump	Men's Basketball	Assistant Coach	\$95,600/annual	Continuing Employee
Alfred Davis, Jr.	Football	Assistant Coach	\$80,000/annual	New Employee
Tyler Foster	Football	Assistant Coach	\$85,000/annual	New Employee
Marco Harris	Men's Basketball	Assistant Coach	\$95,600/annual	Continuing Employee
Tyler Hoffman	Men's Soccer	Assistant Coach	\$53,000/annual	New Employee
Sam Hullender	Football	Assistant Coach	\$70,000/annual	New Employee
Adam Ieyoub	Football	Quality Control	\$20.00/hour	New Employee
Brett Kulka	Football	Assistant Coach	\$85,000/annual	New Employee
Hussam Ouri	Football	Assistant Coach	\$90,000/annual	New Employee
Jermaine Saffold	Football	Quality Control Coach	\$21.00/hour	New Employee
Maurice Sims	Football	Director of Strength & Conditioning	\$110,000/annual (Jan. 21, 2026-Dec. 31, 2026); \$170,000/annual (Jan. 1, 2027-Dec. 31, 2027)	New Employee
Sloane Snyder	Football	Administrative and Operations Assistant	\$19.23/hour	New Employee
Jacoby Walker	Football	Assistant Coach	\$65,000/annual	New Employee
Mark Watson, Jr.	Football	Assistant Coach	\$87,000/annual	New Employee
Steve Woodberry	Men's Basketball	Assistant Coach	\$95,600/annual	New Employee
Phillip "Sparky" Woods	Football	Special Assistant to the Head Coach	\$60,000/annual	New Employee

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 553-26
Approval of Procurement Activity Report

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

Recommend the attached report summarizing all reportable Office of Procurement Services activity from February 11, 2026 through April 29, 2026 be approved.

**ACTIVITY REPORT
MISSOURI STATE UNIVERSITY
OFFICE OF PROCUREMENT SERVICES**

FOR APPROVAL

Contract amendments that cause the estimated value of a contract/agreement to be exceeded by 25% or \$50,000, whichever is less

Technology Platform **\$500,000.00**
Enrollment Management and Services **(Five-Year Agreement)**

Recommend approval to extend through June 30, 2031, an expiring solicited contract approved by the Board of Governors in 2021. Service is with Technolutions for its Slate software and maintenance for a comprehensive technology platform for Enrollment Management and Services.

Enrollment Management and Services has fully implemented Slate as the Customer Relationship Management (CRM) platform to support its recruitment efforts. By extending the existing contract, the University benefits from continuity of services while avoiding implementation costs associated with adopting a new platform.

Slate by Technolutions is the industry-leading CRM for university recruitment. Cost to the University is determined by annual applications volume, and the University's usage tier continues to be \$100,000.00 per year, or a total of \$500,000.00 for a five-year agreement. For this service, the University further benefits from unlimited data integrations with vendors such as College Board, ACT, Scoir, Common Application, as well as others.

Note: Funding to be from Operating Springfield ERP Maintenance Service Agreements Software/Hardware General Administration and Logistical Services A02000 302014 73421 063.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE TWO**

Single Feasible Source > \$250,000

Public Broadcasting Service Membership Dues	\$550,000.00
Broadcast Services – Ozarks Public Television (OPT)	(Estimated One Year)

Recommend approval to process payment for FY27 to Public Broadcasting Service (PBS) as a single feasible source (SFS 5836) for FY27 programming membership fees for the period of October 1, 2026 through September 30, 2027.

Each year, PBS programming fees are calculated based on a formula that accounts for OPT's fundraising totals in the prior two-year period.

PBS provides Ozarks Public Television with prime-time programming, daily children's shows, and *PBS Newshour*.

Membership with PBS is required in order to provide programs that are distributed as part of the Public Broadcasting Service. Affiliates may identify themselves by using the PBS logo, which is a registered trademark of PBS.

Subject to ongoing need and satisfactory performance, future annual payments will be made on a continuing basis.

Note: Funding to be from OPT Broadcasting Other Subscriptions E02037 252006 73625 032.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE THREE**

Other purchases at the discretion of the Director of Procurement Services with approval from the Vice President for Administration and Finance or President, with description of the rationale

Buildings and Contents Insurance All Campuses	\$2,129,862.00 (Estimated)
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Recommend approval to process payment to FM and Acrisure, for the buildings and contents insurance premium and service fees for the period June 30, 2026 to June 30, 2027.

FM's Renewal Proposal for the same \$1 billion of coverage, negotiated by Acrisure, contemplates a premium decrease of about 5.3%. As a result, the University's premium for the upcoming year is below Fiscal Year 2026. Therefore, FM's proposal continues to be the best available for the University.

Total insurable values for the University are \$2,924,570,612, which is approximately a two and one-half percent (2.5%) increase over last year's values. The standard deductible is \$250,000.00, with a \$500,000.00 Flood deductible, and a one percent (1%) per location deductible for Wind and Hail.

A leading world Property insurer, FM employs a non-traditional business model where risk and premiums are determined by engineering analysis and actuarial calculations, as opposed to only historically based actuarial calculations.

Its business approach considers that property losses can be prevented or mitigated, and FM engineering personnel travel to insured locations to evaluate hazards and recommend improvements to property and work practices to reduce physical and financial risks and exposures to loss.

Note: Funding to be allocated from Operating Springfield Insurance and Bond Premiums General Physical Plant A02000 302009 73608 071 and other campus-wide operational budgets.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE FOUR**

FOR INFORMATIONAL PURPOSES ONLY

Exercise of contract renewal option for lawn mowing services estimated > \$100,000

Lawn Mowing Services **\$116,193.84**
Facilities Management Grounds Services **(Estimated One-Year)**

Second renewal requested for Contract C7505-2 Lawn Mowing Services for one year from March 1, 2026, through February 28, 2027, with seven optional one-year renewals remaining.

Based on pricing submitted by The Cutting-Edge Lawn Service, the initial annual contract amount for March 1, 2025, through February 28, 2026 was estimated to be \$112,809.56 Annual increases through 2034 are requested for 3% of the expenditure from each previous year, equaling \$116,193.84 for the 2026 through 2027 renewal term.

Note: Funding is to be from Facilities Management Grounds Service Equipment Repairs and Maintenance Other A02000 062019 73407 071.

Single Feasible Source > \$100,000

Learning Management System Renewal **\$178,863.88**
Information Services **(Two-Year Agreement)**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, Information Services recommends approval for a two-year renewal agreement with Cornerstone OnDemand, Incorporated for Cornerstone's Learning Management System (LMS) for employee training.

Cornerstone OnDemand's Performance Management + Succession module was recently added that integrates with the Learning Management System, which is used for employee appraisal and development.

Renewal agreement is to be April 1, 2026, through May 14, 2028, aligning the contracts for both modules on the same expiration date of May 14, 2028.

Note: Funding is to be from ERP Maintenance Service Agreements Software/Hardware A02000 302014 73421 063.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE FIVE**

Single purchase > \$100,000 from established cooperative contract

Chromebooks for SOAR Program Computer Services	\$190,000.00 (Estimated)
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Pursuant to University policy, which allows for participation in contract agreements established by other public entities, the University is requesting approval to purchase 265 Chromebooks and 10 prewired charging carts utilizing the Midwest Higher Education Compact's (MHEC) cooperative contract with Dell Marketing.

Chromebooks will be used by Student Orientation, Advisement and Registration (SOAR) programs to improve student experiences, including:

- Meeting with academic representatives to learn about their academic college.
- Meeting with their academic advisor to register for the first semester of classes.
- Become familiar with the University's culture and public affairs mission.
- Meet orientation leaders and other new students in a small group.
- Learn about resources available to students at the University.

Chromebooks will allow the SOAR program to provide a standard environment for students, increase the efficiency of available time, and make more effective use of the University's spaces by providing a flexible and mobile solution for student interactions.

Note: Funding to be from Student Computer Usage Fee/SCUF Carryforward Projects E02033 022081 73204 011.

Single Feasible Source > \$100,000

National Public Radio Core & Program Fees Broadcast Services – KSMU Radio	\$200,000.00 (Estimated One Year)
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Recommend approval to process payment to National Public Radio (NPR) as the single feasible source (SFS 7955) for FY27 programming membership fees for the period of October 1, 2026 through September 30, 2027.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE SIX**

NPR is the sole distributor of the following programs aired on KSMU Radio: *Morning Edition*, *All Things Considered*, *Fresh Air*, and *Here and Now*. These programs are established parts of KSMU's broadcast schedule.

Subject to ongoing need and satisfactory performance, future annual payments will be made on a continuing basis.

Note: Funding to be from KSMU Programming & Production Other Subscriptions E02036 252000 73625 032.

Single purchase > \$100,000 that was competitively bid

**Dynamic Mechanical Analysis/Fatigue Testing System \$236,349.20
Jordan Valley Innovation Center (JVIC)**

In response to the required advertising, two bids were received for a Dynamic Mechanical Analysis (DMA)/Fatigue Testing System for the Jordan Valley Innovation Center.

DMA systems apply precisely controlled cyclic, ramp, step, or custom-programmed load waveforms to test specimens through a hydraulic actuator (piston) governed by a closed-loop, digital controller. This type of system, in the form of a servohydraulic load frame, applies force to the test specimen on a range from fractions of a newton to thousands of newtons.

Additionally, this system includes a furnace and high-temperature fixturing solutions (parts such as rollers or clamps for contacting test specimens) enabling analyses to be performed at temperatures up to 1200°C. This capability is necessary to evaluate the mechanical performance and robustness of aerospace materials at their specified operating temperatures and beyond.

Purchase is required to perform the inspection and research data collection activities necessary to allow JVIC and Mentis Sciences, Incorporated to improve the output quality and production process efficiency of an advanced, high-temperature composite product. Data collected from this system will be combined with information from other systems to support activities to meet the deliverables of a federally funded program. The system shall be funded by the Defense Logistics Agency (DLA) on the project, *Tools and Processes for Affordable High Temperature Composites*.

February 11, 2026 through April 29, 2026

**ACTIVITY REPORT
PAGE SEVEN**

Recommend award to Shimadzu Scientific Instruments, Incorporated, as the low respondent meeting the required specifications of the Request for Quotation (RFQ), and the only bidder to meet the complete specifications provided in the RFQ.

Description	Cost
System Load Frame/Components EHG-E	\$205,986.85
Service Agreement, Value Plan	\$ 18,300.00
Uniform Bending Jig to Prevent Test Failure	\$ 12,062.35
Total	\$236,349.20

Note: Funding to be from Subcontract Purchase Order Number 5296 between Mentis Sciences, Incorporated, and Missouri State University.

Payment is to be made through CASE-High Temperature Composites, Center for Applied Science and Engineering Capital Equipment Research I03273 072008 75001 021.

Single purchase > \$100,000 from established cooperative contract

Network Equipment \$242,000.00
Telecommunication Services (Estimated)

Pursuant to University policy, which allows the University to participate in contract agreements established by other public entities, the University seeks approval to utilize BlueAlly Cooperative Contract 548362-120 through PEPPM.

The purpose of this procurement is to obtain Juniper network equipment and maintenance services to provide network services to new buildings coming online this Summer such as the Reynolds Complex and the University Advancement Center and to replace older equipment on the Springfield campus.

Note: Funding to be from Telecommunication Services Networking and Telecommunication Operating Supplies Computer D02008 062048 73204 063.

February 11, 2026 through April 29, 2026

III.D.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

FEES NO. 164-26a
Approval of Revisions to the
2026-2027 Fee Schedule

WHEREAS, per the Fee Schedule Resolution, the President of the University is hereby authorized to establish and implement additional fees, or make appropriate modifications to the fees as set forth here, except for "Required Student Fees," and that such fees will be immediately effective upon action by the President, but will be reported to the Board at the next meeting of the Board by either the President, Chief Financial Officer or the Assistant Vice President for Finance and Accounting; and

WHEREAS, the Board of Governors previously approved a fee schedule for academic year 2026-2027 on April 15, 2026 (Fees No. 164-26); and

WHEREAS, it has been determined that the previously approved Refunds for Dual Credit Classes needs to be revised; and

WHEREAS, the President has approved the attached proposed revisions to the Fee Schedule on April 26, 2026; and

THEREFORE, BE IT RESOLVED that the Board of Governors for Missouri State University approve the attached revisions to the Refunds for Dual Credit Classes for academic year 2026-2027.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

Rationale for Dual Credit Refund Schedule Revision

The originally approved refund schedule did not allow sufficient time to fully process dual credit registrations, which require coordination with high schools and additional eligibility verification.

The revised dates provide an extension to ensure registrations are accurately processed before refund deadlines, reducing administrative errors and preventing students from incurring charges prior to confirmed enrollment.

This change aligns billing timelines with operational processes and improves the overall student and family experience without altering the program's financial structure.

Refunds for Dual Credit Classes

If a student drops or withdraws from a fall-only dual credit class, the refund shall be as follows:	
On or before the Friday of the third-eighth week of the semester	100%
Between the Friday of the third-eighth week and the Friday of the eighth-twelfth week of the semester	50%
On or after <u>Between Friday</u> of the eighth-twelfth week of the fall semester and the last day of full semester fall classes	No refund with "W"
Last day of full semester fall classes	Last day to drop with a "W"

If a student drops or withdraws from a full-year dual credit class, the refund shall be as follows:	
On or before the Friday of the eighth-thirteenth week of the fall semester	100%
Between the Friday of the eighth-thirteenth week of the fall semester and the Friday of the twelfth-third week of the fall-spring semester	50%
Between Friday of the twelfth-third week of the fall-spring semester and the last day of full semester fall-spring classes	No refund with "W"
Last day of full semester fall classes	Last day to drop with a "W"

If a student drops or withdraws from a spring-only dual credit class, the refund shall be as follows:	
On or before the Friday of the third-eighth week of the semester	100%
Between the Friday of the third-eighth week and the Friday of the eighth-twelfth week of the semester	50%
On or <u>Between Friday after of</u> the eighth-twelfth week of the semester and the last day of full semester spring classes	No refund with "W"
Last day of full semester spring classes	Last day to drop with a "W"

If a student drops or withdraws from a summer dual credit class, the refund shall be as follows:	
On or before the Friday of the second-fourth week of the semester	100%
Between the Friday of the second-fourth week and the Friday of the fourth-sixth week of the semester	50%
Between Friday of the fourth-sixth week of the semester and the last day of summer full semester classes	No refund with "W"
Last Day of summer full semester classes	Last day to drop with a "W"

Requests to deviate from the required student fees refund schedules should be submitted to the Dual Credit Office for consideration and only with appropriate school approval.

Fall/Spring dual credit enrollees will be dropped at the end of the eighth week of enrollment for non-payment.

Year-long course enrollees will be dropped at the end of the 9th week of enrollment for non-payment.

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS CURRICULUM NO. 111-26
Approval of the New Academic Program for the
Associate of Arts in Criminal Justice, with options in
Criminology and Law Enforcement

BE IT RESOLVED by the Board of Governors for the Missouri State University that the Associate of Arts in Criminal Justice, with options in Criminology and Law Enforcement be approved for submission to the Coordinating Board for Higher Education.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

COMMENTS:

1. Missouri State University-West Plains currently offers the Associate of Arts in Teaching (AAT) in Elementary Education, with two options, General Education and Autism.
2. Three proposed Associate of Arts (AA) Teacher Education - Autism Education, Teacher Education - Early Childhood Education, and Teacher Education - Elementary Education will replace the AAT degree.
3. Offering three separate degrees will be more efficient, more effective, and provide students with a clear pathway to their educational and career goals.
4. Offering three separate degrees will ensure students are able to transfer to the appropriate four-year degree aligned to their desired teacher certification area/grade level.
5. The proposed Associate of Arts (AA) degree plans include three distinct programs: Teacher Education—Autism, Teacher Education—Early Childhood Education, and Teacher Education—Elementary Education. Each program provides appropriate foundational knowledge in its respective area, including autism, child development, or early learning. These programs equip students to successfully continue their education in a four-year program that leads to teacher certification. Courses within these programs will continue to be taught by existing full-time and part-time faculty.
6. The three proposed degree plans align with area school district needs by supporting the preparation of students to pursue certification in an area where rural schools often struggle to fill positions. This change will help address an important workforce need within our community.
7. The program and curriculum have been reviewed and approved by the Missouri State University-West Plains Curriculum Committee and Faculty Senate. The program proposal is also submitted to the Missouri Coordinating Board for Higher Education and the Higher Learning Commission.

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 520-26
Approval of Actions Concerning
Academic Employees

BE IT RESOLVED by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

FACULTY APPOINTMENTS:

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective</u>
Charles L. Cook	Technical Instructor of Welding and Technology West Plains Campus	\$55,151 Annually	8/11/2025 5/15/2026
James Maxin	Assistant Professor of Physics West Plains Campus	\$48,000 Annually	8/1/2026 5/21/2027

EMERITUS FACULTY APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Linda Wulff-Risner	Change of status From: Professor To: Emeritus Faculty	2/1/2026

NON-ACADEMIC APPOINTMENT:

<u>Name</u>	<u>Position/Department</u>	<u>Salary</u>	<u>Effective</u>
Alex Pinnon	DARR Honors Endowed Professorship	\$8,360	9/1/2026
Christopher Rocky Long	Success Coach	\$10,000	7/1/2026 6/30/2027
Matthew Hughes	Farm Manager	\$10,000	7/1/2026 6/30/2027

(See Addendum A for Per Course Faculty Payments for the Spring 2026 semester)

(See Addendum B for Supplemental Payments for the Spring 2026 semester)

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

ADDENDUM A

Per Course payments for the Spring 2026 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Valda Aguero	ART	\$ 2,412
Cambry Bartosik	COM	\$ 3,600
MaryAnn Boro	AGR	\$ 5,244
Teresa Brame	IDS	\$ 1,000
Sharon Bynum	HST	\$ 3,060
Brent Campbell	CRM	\$ 750
Patricia Chalfant	VIN	\$ 750
Sheila Decker	PHY	\$ 2,527.20
Lauren Fiala	VIN	\$ 650
Emily Raegan Fox	EDU/SOC	\$ 5,400
Mark Fugitt	REL	\$ 2,100
Stephen Fugitt	PHI/REL	\$ 9,450
Joseph Geller	VIN	\$ 1,500
Jordan Hall	MUS	\$ 670
Lesa Hall	CIS	\$ 2,004
John Hansen	ENG	\$ 9,000
Ronald Hensley	MTM	\$ 1,800
Josie Hines	BHS	\$ 1,500
Danny Hobbs	PSY/SOC	\$ 3,600
Amanda Irwin	SPN	\$ 4,200
Esme Johnson	ART	\$ 1,800
Candace Killian	HST	\$ 4,200
Robert Kitt	ART	\$ 5,400
Michaelah Knarr	SOC/SWK	\$ 6,480
Seth Lancaster	ENG	\$ 5,400
Michelle Ledbetter	BUS	\$ 3,600
Dianna Locke	ENG/EDU	\$ 5,880
Marissa Martin	ALH	\$ 1,500
Emily McDaris	MTH	\$ 2,161.80
Sean-David McGoran	REL	\$ 2,100
Scott McWilliams	AGR	\$ 4,404
Darren Michaels	VIN	\$ 5,379
Frederick Miller	VIN	\$ 1,575
Jessica Morford Sisco	ENG	\$ 2,700
Kathleen Morrison	PLS	\$ 2,100
Sarah Mourreale	MTH	\$ 2,004
Typhanie Myers	EDU	\$ 2,100
Samantha Osborn	AGR	\$ 1,404
R.A. Pendergrass	PLS	\$ 2,100
Bonnie Peterson	PHY	\$ 1,123.20
Kapil Phuyal	GRY	\$ 5,208
Shelia Priest	REL	\$ 1,800
Laurette Roylance	BIO/BMS	\$ 2,810.40

Per Course payments for the Spring 2026 semester, Cont'd:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Vicki Schmitt	PSY	\$ 2,100
Jordon Shultz	KIN	\$ 2,004
Unity Seay	PSY/SOC	\$ 6,210
Jason Self	CHM	\$10,745
Jennifer Shipley	PSY	\$ 1,080
Tera Smith	CGP	\$ 400.80
Hannah Suggs	COM	\$ 7,200
Bethany Teeter	CRM	\$ 5,400
Patricia Thakur	PSY	\$ 4,200
Debra Touhey	ACC	\$ 2,100
Anna Westman	SPN	\$ 90
Debra Whetstine	ENG	\$ 3,420
David J. White	BUS	\$ 4,500
David K. White	PLS	\$ 3,600
Deniece Williams	CIS (online for China)	\$10,020
Donald Young	LAW	\$ 2,100

ADDENDUM B

Supplemental payments for the Spring 2026 semester:

<u>Name</u>	<u>Department</u>	<u>Salary</u>
ReBena Atkinson	EDU/Dual Credit Coord	\$ 5,128.88
Cathy Boys	CIS/CSC/EGR/MTM/QBA/UAS	\$14,745
Kris Brinkerhoff	CIS	\$ 501
Bruce Cavitt	IDS	\$ 2,000
Charles Cook	TEC	\$ 760
Trevor Cressman	IDS/TEC	\$ 1,090
Felix Danso	BMS/CHM	\$ 4,820.58
Melinda Denton	MTH	\$ 4,535.46
Jennifer Edgeller	MTH	\$ 2,100
Ana Estrella	BIO/Dept. Chair duties	\$10,337.80
Gabriel Foster	TEC	\$ 1,140
Kristin Hamm	ACC (online for China)	\$20,250
Lindsay Hill	Clinical Advising	\$ 190
Krista Lair	CIS	\$ 2,424
Jason McCollom	Dept. Chair duties	\$ 4,500
Bryan Moore	IST	\$ 720
Michael Orf	HST/PLS/PSY	\$29,610
Jacob Poulette	CIS Internship	\$ 250
Jenni Roberts	Clinical Advising	\$ 1,900
Sharath Rongali	BIO/BMS	\$ 3,749.20
Dasha Russell	BUS/Dept. Chair duties	\$ 7,495
Tresa Ryan	HIT/Dept. Chair duties	\$ 3,086.50
Brenda Smith	Dept. Chair duties	\$ 4,500
Deanna Smith	FIN/MKT	\$ 2,700
Krista Tate	HST	\$ 2,100
Jay Towell	MTH	\$ 680
Lisa Wade	NUR/Clinical Advising	\$ 3,912.50
Ben Wheeler	BMS	\$11,869.90
Lauren Willis	BHS	\$ 900

COMMENTS:

Charles Cook

Graduate Diploma with specialization in Auto Cad and CNC programming
Certifications in Welding

Over 30 years of experience in welding/fabrication/machining with over 20 years of experience in management.
Experienced in all types of welding and fabrication processes and with a large variety of machinery.

2021 to Present	Lecturer of Welding and Technology, Missouri State University-West Plains
2018 to 2021	J & S Welding and Fabrication, West Plains, MO
2004 to 2018	Timberland Machinery, West Plains, MO
1996 to 2004	Bact Engineering/Willow Springs MFG/Campco Inc/Camcorp, Chicago IL/Willow Springs, MO/Shawnee Missions KS.

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James Maxin

PhD in Physics - Texas A&M University

BS in Electrical Engineering – Southern Illinois University Edwardsville

2025 – present	Lecturer of Physics, Missouri State University-West Plains
2021 – 2024	Independent Research, Bossier City, Louisiana
2017 – 2021	Assist Professor, Louisiana State University
2014 – 2017	Visiting Assistant Professor, University of Tulsa, OK
2013 – 2014	visiting Assistant Professor, Ball State University, Muncie, Indiana
2010 – 2013	Postdoctoral Research Associate, Mitchell Inst. For Fund. Phy. & Ast., College Station, TX
2008 – 2010	Research Assistant, Texas A&M University, College Station, TX
2006 – 2008	Physics Instructor, College of Natural Science, Blinn College, Bryan, TX
2004 – 2005	Research Assistant, Texas A&M University, College Station, TX
2003 – 2008	Teaching Assistant, Texas A&M University, College Station, TX
1998 – 2003	Self-employed
1997 – 1998	Electrical Design Senior Engineer, Sony Electronics Corp, San Diego, CA
1991 – 1997	Electronics Engineer, Naval Surface Warfare Center, Port Hueneme, CA
1987 – 1991	Electrical/Aerospace Engineer, US Army Aviation Systems Command, St. Louis, MO

III.E.3.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 521-26
Approval of Actions Concerning
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

APPOINTMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Dillon Hargrove	Head Athletics Coach, Men's Basketball WP Athletics	UN	\$60,000 Annually	04/15/2026

SEPARATION FROM EMPLOYMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Patricia Smith	Executive Assistant IV WP Chancellor's Office	03/13/2026
Bruce Cavitt	Academic Advisor WP Advising and Academic Support	06/30/2026
Jared Phay	Head Athletics Coach, Men's Basketball WP Athletics	06/30/2026

RETIREMENT:

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
John Mark White	Director of Veteran's Services WP Veteran Services	05/31/2026

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

III.E.4.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS AWARDS NO. 15-26

Approval of Sgt. Lionel Anthony Daugherty as the recipient of an Honorary Associate of Arts degree in Criminal Justice from Missouri State University–West Plains

WHEREAS, Sgt. Lionel Anthony Daugherty has been selected by the Missouri State University–West Plains Honorary Degree Selection Committee to receive an Honorary Associate of Arts degree in Criminal Justice; and

WHEREAS, Sgt. Daugherty dedicated 30 years of distinguished service to the State of Missouri as a member of the Missouri State Highway Patrol, serving Troop G with assignments in Thayer, Gainesville, and Willow Springs, and continuing his service following retirement as a police dispatcher for the Ava Police Department; and

WHEREAS, throughout his law enforcement career, Sgt. Daugherty exemplified the principles of community-oriented policing, building strong relationships across rural communities, supporting local businesses and industries, and maintaining a visible and trusted presence at community and school events; and

WHEREAS, Sgt. Daugherty’s commitment to service was further demonstrated through his lifesaving actions, for which he received the Red Cross Merit Recognition, reflecting his courage, professionalism, and dedication to the well-being of others; and

WHEREAS, his service extended beyond his profession into meaningful community engagement, including his role as a deacon at the Gainesville Church of Christ, his contributions to the Ava Country Club, and his continued support of law enforcement professionals through mentorship and community-building events such as gatherings and fish fries; and

WHEREAS, Sgt. Daugherty has demonstrated a lifelong commitment to education and family, raising two daughters following the loss of his wife and instilling in them the values of higher education and service, resulting in distinguished professional achievements including leadership in higher education; and

WHEREAS, his quiet leadership, integrity, and mentorship have influenced numerous individuals to pursue careers in law enforcement and public service, leaving a lasting legacy across the region; and

WHEREAS, Sgt. Daugherty’s life and career embody the values of service, leadership, integrity, and community engagement that reflect the mission and spirit of Missouri State University–West Plains;

NOW, THEREFORE, BE IT RESOLVED, that the Missouri State University–West Plains Selection Committee recommends to the Board of Governors of Missouri State University that the Honorary Associate of Arts degree in Criminal Justice be conferred upon Sgt. Lionel Anthony Daugherty at the Missouri State University–West Plains commencement ceremony in Spring 2026, in recognition of his professional achievements, community leadership, and lifelong commitment to service.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

IV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AWARD NO. 124-26

Approval of a resolution to
acknowledge the 2026-2027
Board of Governors Excellence in
Public Affairs for Faculty and Staff
award recipients

WHEREAS, the Board of Governors of Missouri State University wishes to encourage and recognize outstanding faculty and staff in the area of public affairs; and

WHEREAS, the Board of Governors' Award for Faculty Excellence in Public Affairs and the Board of Governors' Award for Staff Excellence in Public Affairs have been established to duly honor up to three faculty and three staff annually; and

WHEREAS, the following individuals have established a record and provided evidence of distinctive work and accomplishments in support of the University's Public Affairs mission;

NOW THEREFORE, BE IT RESOLVED that the Board of Governors' Award for Faculty Excellence in Public Affairs be awarded to:

Dr. Jason McCollom
Ms. Kaleigh Pickett and
Dr. William Sandel

And that the Board of Governors' Award for Staff Excellence in Public Affairs be awarded to:

Dr. Nina Barudzic
Suzanne Mwengi and
Darren Wienberg

And that each awardee receives internal award funds in the amount of \$1,500 to be used for projects related to their professional work public affairs activities.

Melissa Gourley
Board Chair

Passed at the meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

Comments: In accordance with Governing Policy G3.08, a committee selected these award recipients from a pool of nominees submitted by the academic colleges, the Duane G. Meyer Library, and the West Plains Campus for faculty and a pool of nominees from across both the Springfield and West Plains campuses for staff.

IX.A.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 35-26

Approval of Resolution
of Appreciation for
Mr. Micheal Foster

WHEREAS, Mr. Micheal Foster, Professor in the Department of Theatre and Dance, served as Chair of the Faculty Senate for the 2025-2026 academic year; and

WHEREAS, Mr. Foster has dedicated significant time and energy to advocate on behalf of the faculty and has worked in earnest to support curriculum development;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of Missouri State University expresses its sincere appreciation to Mr. Foster for his exemplary service as Chair of the Faculty Senate for the 2025-2026 academic year.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board



Report to MSU Board of Governors

May 7, 2026

Phil Bridges, Chair of Staff Senate 2025-2026; philbridges@missouristate.edu

As the academic year comes to a close, the 2025–2026 Staff Senate remains active, as we have been throughout the year. I am proud of the work Staff Senate has accomplished. I am grateful for the support and contributions of so many colleagues and hopeful that our efforts have resulted in meaningful, incremental changes to improve the university, now and in the future. Below is a summary of this year’s work.

Priorities and Updates

At the beginning of the year, I identified representation, communication, and collaboration as priorities for my term. I believe Staff Senate has made progress in all three areas.

Representation.

To strengthen representation, we updated the Staff Senate bylaws to add additional seats representing each of the university’s colleges. We also made targeted efforts across campus to fill existing vacancies in Senate. I am pleased to report that when next year’s Senate begins in July, we will have at least 65 senators representing every college, division, and job family, and that we will begin the year with three or fewer vacancies. Staff Senate continues to fulfill its mission as a representative voice for all staff.

Communication.

Communication has been the crux of our work this year. Senators are charged with sharing information from meetings, including updates from groups such as University Council and the Executive Budget Committee. Members of the Executive Board and committee representatives have consistently advocated for staff concerns and asked critical questions in these roles. These efforts have helped improve transparency and support collaborative problem-solving, even as we recognize that improving communication throughout campus organization structures is an ongoing process that requires continued attention.

Collaboration.

Finally, Staff Senate expanded collaboration with a wide range of campus partners to increase the impact of our work and strengthen connections across the Missouri State University community. We worked with the Strategic Plan workgroups; President Williams; Vice President Matt Morris; Faculty Senate Chair Foster; SGA President Chastain; and colleagues in Institutional Effectiveness, Human Resources, and many other offices and groups. We are thankful for this support and look forward to continued collaboration.

Senate's focus on these priorities was evident during the Higher Learning Commission site visit in late March. During the forums, staff and Staff Senate were well represented and spoke confidently about the university's mission, strategic plan, current circumstances, and opportunities. Staff consistently demonstrated passion, pragmatism, and preparation in their responses. I believe the actions of Staff Senate this year—and the individual efforts of our senators—have strengthened staff understanding of and investment in our shared mission. Similarly, senators and other staff serving on Strategic Plan workgroups continue to be knowledgeable and deeply engaged in the work of making the university more sustainable, impactful, and supportive for students, faculty, and staff.

On behalf of Senate, I want to thank all the contributions university employees made to the Strategic Plan implementation efforts. Alongside our gratitude, we also continue to encourage difficult conversations, creative problem-solving, and transparent communication in the implementation of new efforts, analysis of current practices, and work to improve the university and position it for its next phase. In particular, Strategic Plan Goal 3 has multiple audacious goals which are of great importance to staff. Much of the Strategic Plan's success hinges on the performance of the university's staff, but Goal 3 largely focuses on supporting and empowering staff to better serve students and faculty. The goals outlined are lofty and are often difficult to pursue, and we understand focusing on gathering data through the first year. We encourage the groups in Goal 3 to use the data gleaned this year to creatively design and pursue opportunities to better equip, encourage, and care for staff (and students and faculty).

Committees and Other Senate Work

Staff Senate's committees have been active throughout the year. Highlights of their work are summarized below.

Staff Activities Committee

The Staff Activities Committee is currently helping plan events for Staff Appreciation Week in June. This year, the committee coordinated ticket opportunities for a variety of university athletics events, including football; men's and women's basketball; and baseball. They also

organized watch parties for multiple Wednesday evening football games and planned additional staff appreciation activities, such as movie events. Through close coordination with University Athletics, Human Resources, and other partners, the committee has had a positive and visible impact on staff engagement.

Staff Development Committee

The Staff Development Committee helped coordinate the fall Staff Satisfaction Survey and focused on identifying professional development opportunities and needs. Their work has included identifying common staff concerns and exploring ways to address them, which has led to meaningful coordination with Strategic Plan workgroups.

Outreach Committee

As a new committee, Outreach spent the early months of the fall refining its charge and building campus connections. Members surveyed second- and third-shift employees in Facilities and Safety and followed up with promotional “goodie bags” to show appreciation. The committee will also conduct outreach during Staff Appreciation Week. With these relationships in place, Outreach is well positioned to continue connecting with and representing underrepresented staff groups on campus.

Public Affairs Committee

The Public Affairs Committee continued its longstanding Adopt-a-Street cleanup of East Cherry Street; delivered holiday donations to FosterAdoptConnect; distributed Hope Cards with Care to Learn; supported the Bear Pantry; and coordinated a leadership book club with Provost Phillips on *The Thin Book of Trust*. The committee is currently working to organize groups for the United Way Day of Caring.

Strategic Plan and Institution of Choice Workgroups

These workgroups have collaborated closely with the Strategic Plan by gathering information from goal leaders, the Office of Institutional Effectiveness, Human Resources, and other campus stakeholders. Their efforts have improved communication between plan workgroups and staff, identified areas for advocacy, and supported data collection to better understand staff satisfaction and related concerns.

Staff Satisfaction Survey

The Staff Satisfaction Survey was presented to the Board of Governors in December and to University Council in January and has since been shared with several Strategic Plan strategy groups. While staff have been asked to complete multiple surveys this year in support of the Strategic Plan, Staff Senate has encouraged continued participation, resulting in strong response rates. The Staff Satisfaction Survey remains a valuable and relevant data point.

Meetings

Throughout the year, Staff Senate meetings included presentations from the President, members of the President's Cabinet, directors, and representatives from across the university, as well as updates from student government and Faculty Senate. We are grateful to all who shared information and engaged thoughtfully with questions. During a year marked by significant change and the first phase of the Strategic Plan, Staff Senate intentionally used meetings to strengthen communication among staff, administration, faculty, and students.

Final Notes

As Staff Senate nears the conclusion of the 2025–2026 year, and by the time the Board of Governors meets, I will have led my penultimate Senate meeting. It has been an honor to serve as Chair, and I am deeply proud of our senators, who advocate for their constituents and exemplify the best of Missouri State University through their service.

I would also be remiss if I did not recognize the Executive Board, whose collective support made this work possible: Past Chair Campbell Keele; Chair-Elect Misty Webster; Coordinator of Committees Rachel Rigby; Coordinator of Communication Kelly Schlinder; Secretary Angie Piercy; Historian Ryan Reed; and Parliamentarian Will Hader. Each has represented Staff Senate—and the university—with professionalism, dedication, and good humor. Their contributions eased the challenges of the role and brought levity and joy alongside the work.

I am proud to be a staff member at Missouri State University and to have served as Chair of Staff Senate this year.

Phil Bridges

Staff Senate Chair 2025-2026

X.B.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 36-26
Offer of Commendation to
Phil Bridges for service as
Staff Senate Chair

Whereas Phil Bridges has served as Chair of the Staff Senate at Missouri State University for 2025-2026, and

Whereas Phil Bridges has provided outstanding leadership which has resulted in a high level of respect for the Staff Senate among the University's staff, faculty, students, and administration, and

Whereas Phil Bridges has pursued a fully participatory form of Staff Senate governance by working energetically to keep staff informed of issues affecting the University and soliciting staff input and ideas, and

Whereas Phil Bridges has continually demonstrated his dedication to the University and his fellow staff, has represented the interests of staff and effectively communicated their views to the University administration and the Board of Governors, and

Whereas Phil Bridges has conducted himself in a manner appropriately befitting the Chair of the Staff Senate of a major state University;

Be It Now Resolved, by the Board of Governors for Missouri State University, that we commend Phil Bridges for his outstanding service as Staff Senate Chair at Missouri State University for 2025-2026.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board



The Student Government Association (SGA) is thrilled to report its activities for the 2025-2026 school year. Student Body President Collin Chastain, Vice President Sam Wang, Chief of Staff Mia Ray, and Senior Class President Bekah Gunter worked hard to address student needs in the face of major institutional changes, such as the move to Conference USA, new university leaders, capital improvement projects, and higher education policy changes. The Chastain and Wang Administration learned that the two issues concerning students in the past year were accessibility and affordability, so SGA worked hard to serve students through financial, academic, and community services.

Financial Services

Missouri State University prides itself on affordability but can no longer live up to its reputation due to increasing tuition and fees because of financial shortfalls and decreased state funding. Additionally, the university closed its Office of Inclusive Engagement and stopped many of its multicultural services for racial and LGBTQ+ minorities. To respond to these financial circumstances, SGA allocated \$165,158.80 for projects that advance the student experience and allow programs to continue serving students in diverse capacities.

Internal Projects

In order to operate effectively, SGA allocated \$35,000 for internal projects focused on student engagement, program awareness and education, and office maintenance.

Item	Amount
Total Allocated	\$35,000

Sustainability Initiatives

Through the Student Sustainability Fund, the Sustainability Commission allocated \$82,960 for sustainable projects on campus. These funds contributed to reducing food waste and insecurity on campus and further advanced education and awareness of environmentally friendly practices.

Project / Initiative	Amount
Total Allocated	\$82,960
Waste Management in Foods Lab	\$1,440
Bear Pantry Funding	\$20,000
Bear Pantry Worker	\$11,385
Campus Garden Accessibility (Phase I)	\$16,500
Meyer Library Hydration Stations	\$28,635
Sustainability Education, Engagement, and Awareness	\$5,000

Student Initiatives

Various student organizations turned to SGA to seek funding assistance for conferences, events, and banquets. Additionally, students sought to create programs that would give directly back to students through scholarships and reimbursement programs. Through the Student Initiative Fund, SGA allocated \$47,198.80 for student-led projects on campus.

Project / Initiative	Amount
Total Allocated	\$47,198.80
MACURH Regional Conference	\$2,000
Rent-A-Gown Program (Fall)	\$850
Homecoming Kickoff	\$3,500
Student Resource Center Leadership Institute	\$5,947.80
Textbook Reimbursement Program	\$10,000
HOLI Event	\$1,200
URSI Latinx SCOLA Conference	\$2,730
Rent-A-Gown Program (Spring)	\$1,500

Bike Locks	\$5,000
African Student Association Banquet	\$4,000
Exercise Science Society Conference	\$1,521
Nepalese New Year Event	\$2,600
Center for Ozarks Poverty Research	\$1,500
A Cub Bella ICAA Finals	\$5,200

Beyond direct financial support, SGA also worked hard to advocate for more student-centered practices regarding changes in tuition and fees. Representatives served on the following committees:

1. Memorandum of Agreement Committee, regarding the Student Involvement Fee
 - a. Result: The Student Senate voted down a recommendation to increase the fee by \$5, contrary to the Student Activities Council's (SAC) recommendation.
2. Student Organization Funding Allocation Council (SOFAC) Committee
 - a. Result: The Chief Financial Officer Allocated funding to hundreds of student organizations based on SOFAC guidelines.
3. Executive Budget Committee
 - a. Result: The Student Senate unanimously approved a recommendation to the President's Cabinet to remove the Graduation and Enrollment Deposit fees from the 2026-2027 academic year. Outcome was successful.
 - b. Further Results: The Student Senate unanimously approved a recommendation to increase the number of days students would be allowed to drop a course for a full refund. Outcome was successful, and students will now have ten days compared to the original proposal, which would have only given students five days.

Academic Services

Students at Missouri State are united through their shared commitment to academic success. Due to changing policies, SGA served as a vital advocate for making academic policies more student-centered.

Representatives served on the following committees:

- Academic Integrity Policy Task Force
- Artificial Intelligence Policy Task Force
- Faculty Senate Representative
- Library Strategic Planning Committee

Below are projects facilitated by the Academic Affairs Committee:

AI Use in the Classroom Survey

SGA surveyed Missouri State students on artificial intelligence in the classroom from September 10 to October 25, 2025. The survey collected 917 responses.

Outcome:

- ChatGPT is by far the preferred large language model (LLM).
- 56% of students said they use AI for their classes, while 44% said they do not.
- 25% of students have an instructor that requires them to use AI.
- 83% of students are of the opinion that AI helps them learn.

Brightspace Focus Groups

SGA surveyed Missouri State students on the university learning management system, Brightspace, through public forums and gatherings. The forums resulted in 38 registrants and 15 attendees.

Outcome:

- Students appreciated features such as assignment notifications and the to-do list/upcoming tasks widget. However, they noted that these features were inconsistent. Despite this, they remained appreciative of the elimination of hassles such as paper, folders, binders, etc.
- Students expressed concern about inconsistencies between classes, not being able to see accurate grades, assignments not syncing from external learning management systems (LMS's), and overall difficulty of navigation. They agreed upon a disdain for the “ribbon” across the top of the platform, specifically its uselessness.

Open Educational Resources (OER) Campaign

SGA advocated for the expansion of open educational resources (OER) in response to rising textbook costs. The Academic Affairs Committee launched an educational campaign. In coordination with Tracy Stout, Head of Research and Instructional Services for the Library, and Sarah Gott, Course Materials Manager for the Bookstore,

information was presented in an open forum presentation along with an accompanying recommendation which was presented to Senate on October 14, 2025.

Outcome:

- Missouri State went from 32 courses using OER in Spring 2025 to 50 courses in Spring 2026.
- 2,000 students were affected by OER this year, seeing an increase of 37% of students helped since last year.

Order of the Gavel

SGA honored students in the organization who were on the Dean's List in Fall 2025.

Outcome:

- 49 Fall 2025 Dean's List members were recognized and given \$20 Missouri State Bookstore gift cards.

Textbook Reimbursement Program

SGA relaunched the Textbook Reimbursement Program to help degree-seeking students with expensive course materials. It was funded by the Student Initiative Fund and approved by the Student Senate, the Missouri State Financial Aid office, and the Missouri State Bookstore.

Outcome:

- 212 students received a 20 percent refund on their required course material expenses.

Orientation Course Survey

SGA surveyed students on their university orientation course experiences. The survey was open from February 10 to March 10, 2026 and received 149 responses.

Outcomes:

- 47% of students strongly agreed their orientation course was well organized.
- 29% of students disagreed their orientation course assignments were helpful and informative.
- Most students wished their orientation course had been 3 credits instead of 2.
- Most students did not wish their orientation course had been 16 weeks instead of 12.

Community Services

With student enrollment and retention rates declining, SGA worked diligently to improve student morale and make Missouri State a better place for student success.

Significant Statistics:

Below are significant statistics that represent the number of hard-working individuals, meetings, and proposals that built a strong community this year.

- 50+ Senators
- 25+ Commissioners
- 19 Cabinet members
- 7 Campus Judicial Board members
- 5 Student Body Tickets run in elections
- 1 Wyrick Proposal put on the student ballot
- 5+ Constitutional amendments put on the student ballot
- 20 Student Initiative Fund proposals reviewed, 14 approved by Senate
- 22 Cabinet Meetings
- 24 Senate Meetings
- 74 Resolutions reviewed or approved by Senate
- 4 Board of Governor meetings
- 10 University Council meetings
- 27 SGA leadership meetings
- 23 Advisor meetings
- 10 VP for Student Affairs meetings held
- 9 University President meetings held
- 5 Faculty senate meetings
- 5 Staff senate meetings

Events Held

Below are the major events we held to support student engagement at Missouri State this year.

- SALT Retreat
- West Plains Campus Visit
- SGA Day at the Capitol
- Women in Leadership Luncheon
- Earth Week Events
 - Sustainability Fair and Panel
 - Block Party
 - Farmer's Market w/SAC
 - Earth Week Bingo w/SAC
- Take Back the Night

May Day w/SAC
Student Body Elections
Cabinet Retreat
Administrator Banquet
End of Year Banquet
Student Organizations Leadership Summit
Higher Learning Commission forums

There were so many more amazing things that happened this year in the Student Government Association; I wish I could include them all in this report. In conclusion, please welcome the newest student body leadership as listed below:

Student Body President Walter Reyes
Student Body Vice President Jada Smith
Chief of Staff Karlie Roberts
Senior Class President Addie Kimmerle
Speaker Pro Tempore Lucas DeGroot
Secretary of Senate Garrison Volkmer

Chief Financial Officer Jack Wall
Chief Communications Officer Alessandra Rossi
Chief Elections Commissioner Krisha Patel
Chief Sustainability Commissioner Ahura Suzette
Chief Wyrick Commissioner Eric Perschbacher
Chief Outreach and Development Commissioner Sterhlyng Adkins-Dutro

Academic Affairs Director Diego Facio
Administrative Services Director Ruby Knight
Public Affairs and Advocacy Director Cheyenne Phillips
Health and Interpersonal Wellness Director Winston Laughlin
Information Services Director Tucker Starkey
Student Affairs Director Audrey Willis

Signing off,

Collin Chastain
Student Body President 2025-2026
Missouri State University

XI.B.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 37-26
Offer of Commendation to
Collin Chastain for service as
Student Body President

WHEREAS, Collin Chastain served as Student Body President of Missouri State University from May 2025 through May 2026, and has been actively involved in student government throughout his collegiate career, and has been faithful and competent in the performance of his duties; and

WHEREAS, Collin Chastain has provided leadership which has resulted in respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Collin Chastain has pursued a participatory form of student governance by working to keep students informed of issues affecting the University and soliciting student input and ideas; and

WHEREAS, Collin Chastain has continually demonstrated his dedication to the University and his fellow students through many leadership and service roles; and

WHEREAS, Collin Chastain has conducted himself in a manner befitting the President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Collin Chastain for outstanding service as Student Body President of Missouri State University from May 2025 through May 2026.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

XI.B.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

RECOGNITION NO. 38-26
Offer of Commendation to
Sam Wang for service as
Student Body Vice President

WHEREAS, Sam Wang served as Student Body Vice President of Missouri State University from May 2025 through May 2026, and has been faithful and competent in the performance of his duties; and

WHEREAS, Sam Wang has presided over the Student Government Association Senate with considerable parliamentary skill, leadership, and motivation; and

WHEREAS, Sam Wang has provided leadership which has resulted in respect for the Student Government Association among students, faculty, staff, and administration; and

WHEREAS, Sam Wang has continually demonstrated his dedication to the University and his fellow students through many leadership and service roles; and

WHEREAS, Sam Wang has conducted himself in a manner befitting the Vice President of the Student Body of a major state university.

NOW, THEREFORE, BE IT RESOLVED by the Board of Governors for Missouri State University, that we commend Sam Wang for outstanding service as Student Body Vice President of Missouri State University from May 2025 through May 2026.

Melissa Gourley
Board Chair

Passed at meeting of
May 7, 2026

Rowena Stone
Secretary to the Board

Student Affairs Report
Missouri State University Board of Governors
May 7, 2026

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in February include:

Magers Health and Wellness Center:

- Employee Wellness Walking Challenge: 205 participants – 15 teams representing from various areas across campus and including West Plains - academics, student affairs, facilities, custodial
- **Dr. James T. Rogers, M.D., FACP** (MD - University of Arkansas School of Medicine)
Clinically trained in Internal Medicine and still actively practicing. Dr. Rogers has previously served as Chief of Staff at Mercy Hospital (Springfield, MO), Department Chair for Primary Care for 13 years, Medical Director of the PGP demonstration project (precursor to today's ACO's), and VP-Chief Adult Primary Care, integrated care management, and Medical Director for Mercy's ACO's. He completed his clinical practice at Mercy in December 2025 and is now happy to join the providers here on the MSU campus and will transition into the Medical Coordinator role June 1, 2026
- **Dr. Elizabeth Lucore, DO, MPH** (MD - Des Moines University College of Osteopathic Medicine)
Elizabeth Stover Lucore is a board-certified family medicine physician specializing in comprehensive care across the lifespan. Dr. Lucore completed her residency at CoxHealth in Springfield, Missouri.

Bookstore:

- **Spring Grad Fair.** Held Grad Fair on March 5 & 6 in the Bookstore. More than 1,000 students stopped by over the 2-day event. Bookstore sold \$36k of grad regalia, \$12k in BearWear and souvenirs, and total store sales of \$55k during this event! We also had Grad Photos in attendance to take headshots, and the event was very successful. Campus partners included; Career Center, COB Grad Programs, Grad College, Registrar and Alumni. Also had our grad vendors in attendance; Herff Jones.
- **Be-A-Bear Alumni Scholarship.** The Bookstore partners with the Alumni office to promote the Be-A-Bear T-shirt design contest, annually. The Bookstore works with the winning student designer to sell the Be-A-Bear shirt from Mo State's b-day thru Homecoming weekend. Funds raised support the Be-A-Bear scholarship and through the last 10 years of this program, funds raised have totaled more than \$68k!

Campus Recreation:

- **BearFit Participation:** A total of 3,705 class visits were recorded through mid-April across group fitness offerings, including HIIT, Barre, Zumba, Pilates, Yoga, Cycling (Sunrise and Sunset), and other specialty semester classes.
- **Recreational Sports Engagement:** Campus Recreation supported 2,329 unique participants, with 3,983 total player registrations across 554 teams. Offerings included Flag Football, Basketball, Indoor and Sand Volleyball, Soccer, Futsal, Softball, Cornhole, and Pickleball.
- **Student Achievement:** Ashley Sanders was recognized as a NIRSA All-American in Flag Football, highlighting the strength of Missouri State's Recreational Sports program and the high level of student development and competition.

Residence Life, Housing and Dining Services:

- **Dining Services** hosted On-Site Insight Focus Groups in March. An external facilitator met with multiple groups of students, staff and faculty to get feedback on the campus dining program. We have created an action plan from the results of these focus groups and plan to implement some updates based on these results in the Fall 2026 semester.
- The **Education and Development team** hired 105 Resident Assistants (RAs) for the 2026-2027 academic year. There are 39 returning RAs and 66 new RAs.
- Two student leaders, Sam Rudoy and Luke Battagler, have been selected to serve on the 2026-2027 **Midwest Affiliate of College and University Residence Halls (MACURH)** Regional Board of Directors.

- The project to tuckpoint **Sunvilla Tower** and replace the roof has been completed. This was an important project to correct water infiltration in multiple student living units impacting the student experience.
- There are 1,636 incoming students who will be receiving **room assignments** at the end of April. There are 1,381 returning students who already have **room assignments** for the fall.

Plaster Student Union:

Office of Student Engagement

- **Reregistration** has begun for all registered student organizations. Registering early affords student organizations the opportunity to access SOFAC funding earlier, providing needed support throughout the summer.
- The **Fraternity and Sorority Life** Community concluded its annual Greek Week celebration. In addition to the various events celebrating the talents of its members, the community participated in “Three Weeks of Service” leading up to and during the overall week itself. As a result, over 6000 hours of community service were completed by the community.

Center for Community Engagement

- The **Center for Community Engagement** facilitated a service immersion trip, during Spring Break, where 10 students participated in various service events, in Nashville.
- A new grant opportunity with **Swipe Out Hunger** has been awarded to the Center. The grant allows for the purchase of a new refrigerator and additional technology to support Pantry operations. Since the beginning of 2026, the Pantry has seen over 4600 visits from 700+ members.

Plaster Student Union

- Several repair projects are underway or completed as of this report. All main entryways have been updated with rugged carpet (previously, tile and in-laid grates were present). Further, tile repair and AV upgrades to the ballroom and Parliamentary room continue and will be finished prior to the beginning of SOAR. The Ballroom carpet will also be replaced between Commencement and the start of SOAR.

Dean of Students Areas:

Dean of Students Office

- There have been 13 appointments booked with the **Bearisters** (free legal services) since December 11th, 2025
- The **Student Government Association** held their elections and appointed their 2026-2027 cabinet positions. Congratulations to Walter Reyes (President) and Jada Smith (Vice President). Additionally, Addie Kimmerle was elected to Senior Class President

Behavioral Intervention Team/ Case Management Services

- As of April 14, 2026, the BIT has supported 1,134 students in the 2025–2026 academic year, reflecting a 23% increase over the prior academic year.
- 1,046 of these students were Undergraduate and 71 were graduate students.
- Each student referred to the **Behavioral Intervention Team (BIT)** is assigned a dedicated Case Manager from the Case Management Team. The assigned Case Manager will conduct outreach to the student to address their specific, individualized concerns. This service is provided at no cost to students.
- In Fall 2025, the **Case Management team** began sending out feedback surveys. When asked to rate the overall quality of their experience working with a Case Manager, student responses average to a 4 out of 5 star. One student leaving us with this comment,
 - *"While experiencing this sudden and unexpected tragedy, I would not have been able to keep my grades where I need them without the support of my Case Manager and professors. The accommodations that I have received from Missouri State has helped me beyond words. I could not have asked for better assistance from the Dean of Students office and my Case Manager. Thank you."*

Office of Student Conduct

- In the 2025-2026 academic year, there have been 780 accused students that have gone through conduct meetings and 647 accused students that have gone through our informal conduct process. This informal process often includes sending warning letters to students and may include informal educational meetings. Current total accused students overseen or conducted by the Office of Student Conduct so far for the 2025–2026-year total at 1427.

- Note: the reporting year for the **Office of Student Conduct** runs from August 1, 2025 – July 31, 2026, per the conduct database system used by the office. Final numbers will be tallied on August 1, 2026 (the start of the next academic year data cycle).
- Through this **informal conduct process**, 152 parking warning letters have been sent by the Office of Student Conduct to prevent further parking violations. Additionally, 76 smells of marijuana letters have been sent to students who were in possession of the smell of marijuana but not found responsible for violating the marijuana policy, due to there being no possession of marijuana or paraphernalia.
- **Office of Student Conduct** has manually created an alternative module system utilizing Brightspace for educational sanction completion in association with responsible findings for violations of alcohol, narcotics, and fire safety policies.

Orientation and Transition Programs

- Orientation and Transition Programs hired 35 **Ursa Majors**, and hosted a successful training for them which included Dr. Dee Siscoe, VP-Student Affairs, Dr. Andrea Weber, AVP-Student Affairs, Dean of Students, Dr. Alex Johnson, Director-Center for Community Engagement/Bear Pantry and Head Football Coach Casey Woods meeting with the new Ursa facilitators, and working through the importance of the Public Affairs Mission to our incoming Bears and how Ursa helps our new students feel welcome and helps them get involved in everything from attending the Public Affairs Conference to joining an organization to attending an athletic event.
- **Family Programs** hosted Spring Family Day at Hammons Field on April 18th. We partnered with Athletics to sell tickets using their software this year and will continue to partner with them to use their software for Family Weekend.
- **Family Programs** announced the date of **Family Weekend 2026** which is September 18-September 20th.
- Based on our **orientation assessment** results, we created the Class Tours program to help students find their classes on their new class schedule. The program has been created with great care by our Orientation Assistant, Bella Kiewel, as our students have been our top priority and making sure that they feel as prepared as possible. Once students get done registering for classes with their advisors and SOAR Leaders, they will have the opportunity to go with a Class Tour Leader and learn where their classes are on their new schedule. The Class Tour Leader will guide them to each building/classroom and explain how to get to each class accessibility wise as well as help them establish the fastest way to get to each class.
- **On-Campus Transfer Student Orientation** - The SOAR office, working with the On-Campus Transfer Student Orientation Advisory Board, planned and facilitated an on-campus transfer orientation for students with 24+ credits after high school. Students met with different colleges, heard about campus resources, took care of any business that needed to be completed before the start of classes, and enjoyed a networking event with current transfer students.

Counseling Center

- Dr. Baum and her staff presented at the **Partners in Prevention (PIP)** Meeting of the Minds Conference in St. Louis last weekend. We shared how our center has gone from long waitlists to personalized, timely care for our students through utilizing an intentional stepped care approach adapted to our center and our campus, expanding our graduate level training program, and implementing a triage and case management system that has resulted in a significant increase in student access to various mental health activities and services on campus.
- We have increased our total sessions provided to students exponentially over the past two years. FY24 to FY 26 has shown an increase of 52%. FY 25 to FY 26 has shown an increase of 30%. Total number of students served in direct services since last school year at this time has increased by nearly 20%. This has been done with **no waitlist**.
- **Six student clinical providers** are graduating in May who are all ready to continue their path towards licensure requirements in their respective fields. They've each trained with us for a year or more of their mental health graduate programs here at MO State.

Career Center

- The Career Center hosted the 2026 **All Majors Job & Internship Career Fair** with 90 employers and 419 student attendees.
- The Career Center hosted **Mock Interview Day** on April 10th at which 30 students got practice interview feedback from 4 local employers.

Veteran Student Services

- Assisted over 150 service members with **tuition assistance** and processed more than 600 GI Bill® recipients for Spring 2026
- Hosted monthly visits from **K9s for Camo**, an organization that provides service dogs to veterans at no cost and trains both dogs and veterans to work effectively as teams
- **Sigma Phi Epsilon (SigEp)** provided pizza each month during the term to support and engage military-connected students
- Supported the **American Legion 40/8** organization by distributing information about their annual nursing scholarship. Three student veterans were selected and awarded \$1,000 each

Student Support and Opportunity Services:

Student Resource Center

- Successfully completed the **Leadership Institute** with a cohort of 20 students: closing ceremony was April 24.
- Hosted **15 Lunch and Learn sessions** featuring faculty research presentations and staff-led discussions on academic resources; sessions averaged 20 student attendees.
- Welcomed over **100 student visits** to the Student Resource Center each month, with primary use of academic study spaces and the computer lab.

Access & Success Programs

- Will have 75+ students that will be eligible for **graduation**
- **‘Bears Lead in Mexico’ study away trip** will take place the last two weeks of May, in partnership with Education Abroad and Sister Cities.

Public Affairs Support

- March 3-5 was **Public Affairs Week**. Nearly 500 students, faculty and staff participated in events including: Beyond Fake News: Developing Critical Minds in an Information-Saturated Society; Keynote speaker Dr Kim-Anh Dang speaking on Resilience and Success through Tae Kwon-Do; Hunger Banquet; and a Voting/Community Fair.
- March 31, hosted a **Public Affairs Forum** with the President’s office focused on the Springfield ballot issue related to the Convention Center.

TRIO Upward Bound

- TRIO has entered a **partnership with Leadership Springfield** to create a 6-module civics and leadership course focused on workforce development and labor market analysis for freshmen and sophomore students in the program. Hopes of program expansion after the first year of the pilot
- TRIO is a finalist for the 2027 **Schneider Foundation Grant**
- Participant Russell Fullington and Alumni Aryia Linder received **scholarships** from the TRIO Professional Organization – MOKANNE
- Coordinator – Christi Froneberger has been accepted into a year-long leadership professional development program titled **MILE** (Members involved in leadership and engagement)
- The university is considering writing for the following TRIO grants in the next grant cycle including: Upward Bound- renewal, Upward Bound Math Science – Health Alliance Partnership – new, and McNair scholars – new.

Respectfully submitted by,

Dr. Dee Siscoe,
Vice President for Student Affairs



**THE OFFICE OF RESEARCH ADMINISTRATION
ACTIVITY REPORT – FISCAL YEAR 2026 THROUGH FEBRUARY**

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2026 through the month of February.

PROJECT HIGHLIGHTS

- **Kris Grbac**, Part-Time in the School of Health Care Professions, received **\$93,313** from the **US Department of Health and Human Services** via **Missouri Department of Health and Senior Services** to conduct activities that will assist the Missouri Newborn Hearing Screening Program with activities that will reduce the number of Missouri babies that become lost to follow up services after not passing a hospital hearing screening or being diagnosed with a significant, permanent hearing loss.
- **Jaci McReynolds**, Associate Director of the Ozarks Public Health Institute, received **\$52,500** from the **Ozark County Health Department** to facilitate meetings and develop documents that support their journey toward achieving public health accreditation.
- **Molly Lancaster**, Assistant Professor of the School of Health Sciences, received **\$14,984** from the **Multiplier (Open Research Community Accelerator –ORCA)** to position Missouri State University as a national leader in rural participatory research by developing and piloting a transferable model for community-led open science.

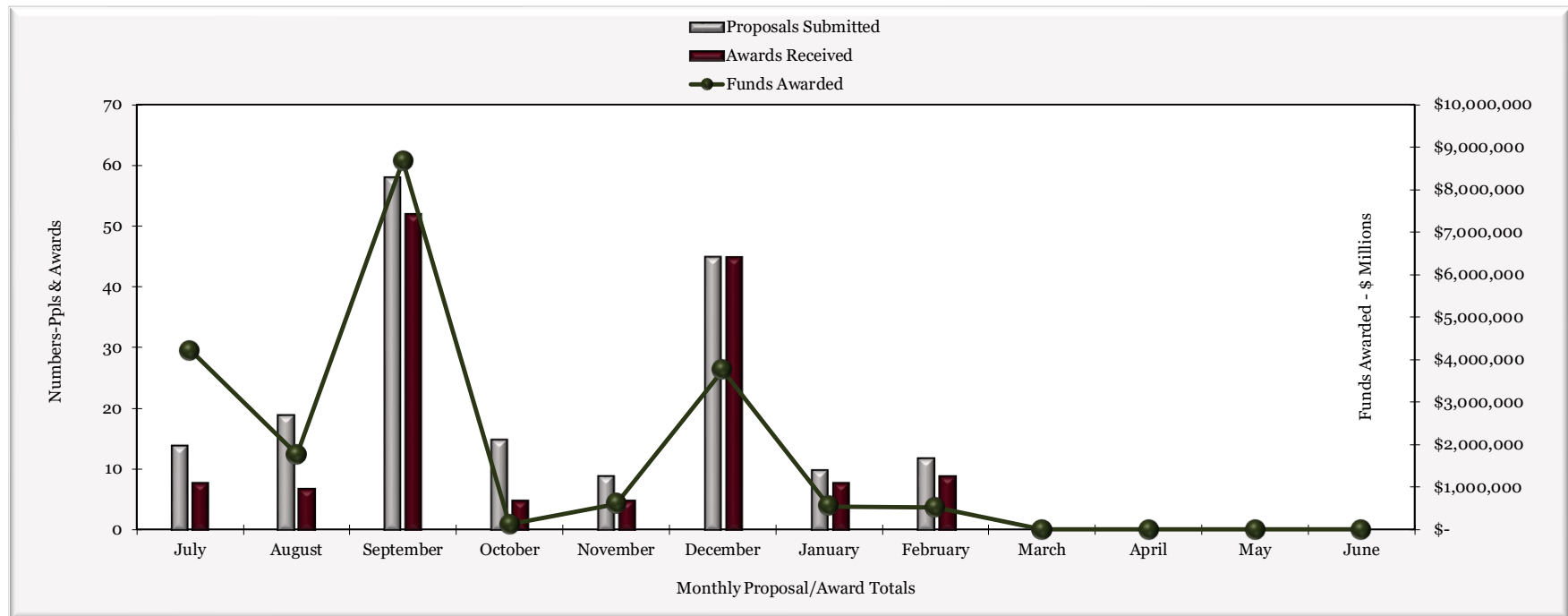
RESULTS

As of the end of February, the University submitted 182 proposals for support of university-based projects. To date, 139 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds to these grants and contracts to date is \$20.2 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year.

Key Indicators	Activity for FY 2026	% Change from FY 2025
Proposals Submitted	182	-9%
Funds Requested	\$29,558,876	-39%
Named Investigators	72	-28%
Grants & Contracts Awarded	139	-13%
Funds Awarded	\$20,200,537	-25%

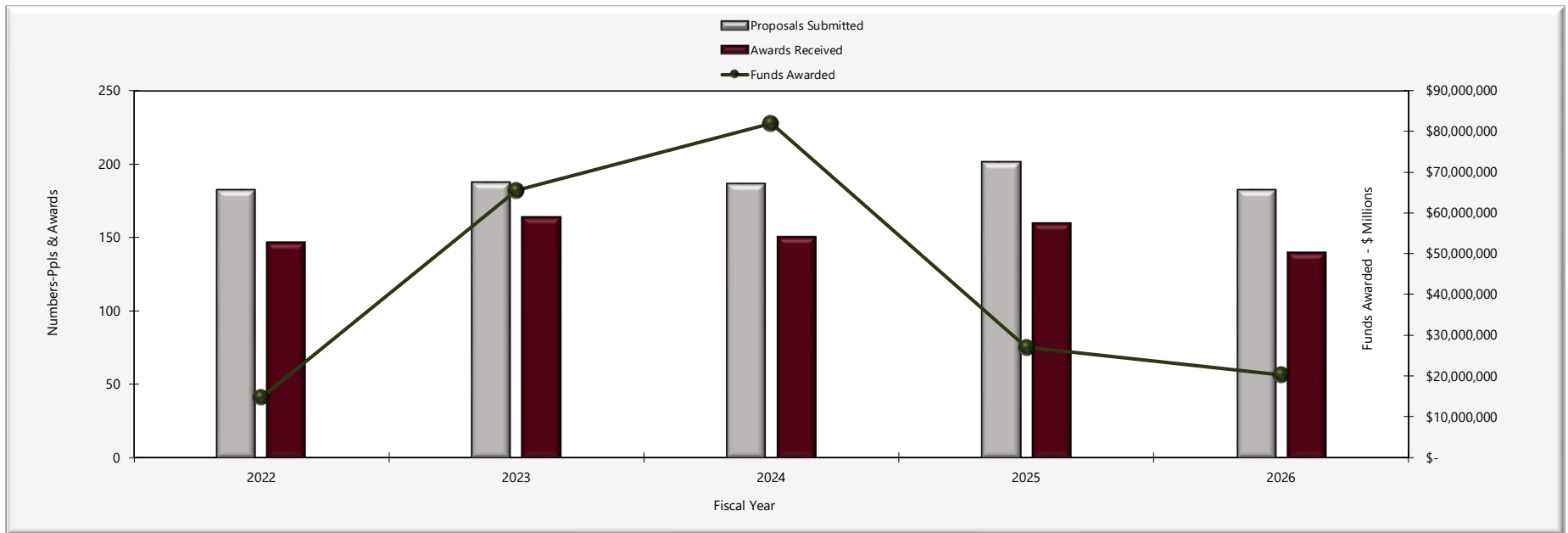
External funding activity so far in FY 2026:

Sponsored Program Activity FY 2025			
Month	Proposals Submitted	Awards Received	Funds Awarded
July	14	8	\$ 4,221,687
August	19	7	\$ 1,764,746
September	58	52	\$ 8,671,188
October	15	5	\$ 119,770
November	9	5	\$ 608,125
December	45	45	\$ 3,750,602
January	10	8	\$ 545,607
February	12	9	\$ 518,812
March	0	0	\$ -
April	0	0	\$ -
May	0	0	\$ -
June	0	0	\$ -
Total	182	139	\$ 20,200,537



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of February (FY 2022 - FY 2026)										
Fiscal Year	Proposals Submitted	Number of Awards							\$Millions	
		Education Training	Equipment	Facilities	Research	Service	Sustainability	Ttl Awds	Requested	Awarded
2022	182	25	1	0	24	95	0	146	\$ 39,057,248	\$ 14,746,088
2023	187	33	1	4	25	97	0	163	\$ 61,462,223	\$ 65,469,076
2024	186	31	0	4	30	85	0	150	\$ 64,562,463	\$ 81,876,239
2025	201	25	1	2	35	92	4	159	\$ 48,511,831	\$ 26,972,478
2026	182	19	1	0	21	93	1	139	\$ 29,558,876	\$ 20,200,537



Grant and contract activity for FY 2026, through February:

**Missouri State University
FY 25 Grant/Contract Activity by Unit**

Unit	# Applying		# Awarded		Credit Share*			Actual**		
	Staff	Faculty	Staff	Faculty	# Submitted	# Awarded	\$ Awarded	# Submitted	# Awarded	\$ Awarded
ADMIN - Administrative Services	1	0	0	0	1	0	\$ -	1	0	\$ -
CGP -Community & Global Partnerships	5	0	4	0	23	12	\$ 785,989	23	12	\$ 785,989
CASE - Center for Applied Science & Engineering	1	0	3	0	2	5	\$ 345,770	2	3	\$ 345,770
CBED - Center for Business & Economic Development	3	0	2	0	6	4	\$ 341,240	5	4	\$ 341,240
ILTC - International Leadership & Training Center	1	0	1	0	2	2	\$ 1,190,241	2	2	\$ 1,190,241
JVIC - Jordan Valley Innovation Center	1	0	1	0	5	5	\$ 5,669,093	5	5	\$ 5,669,093
SBDC - Small Business Development Center	1	0	1	0	3	3	\$ 101,287	3	3	\$ 101,287
CNAS - College of Natural & Applied Sciences	1	29	0	16	45	21	\$ 2,098,330	38	20	\$ 2,231,496
BFSF - Bull Shoals Field Station	0	0	0	0	0	0	\$ -	0	0	\$ -
CRPM - Center for Resource Planning & Management	1	0	1	0	1	2	\$ 588,138	1	3	\$ 592,012
OEWR - Ozark Environmental Water Research Institute	2	0	3	0	6	8	\$ 585,724	5	6	\$ 581,850
COB - College of Business	1	4	0	1	5	1	\$ 5,000	2	1	\$ 5,000
C-PRIME - Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -
COE - College of Education	1	6	1	6	14	14	\$ 1,064,604	12	12	\$ 1,023,750
ATLL - Agency for Teaching, Leading and Learning	1	0	1	0	5	5	\$ 3,129,259	5	5	\$ 3,129,259
CRE - Center for Rural Education	0	2	0	0	3	0	\$ -	2	0	\$ -
ISI - Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -
DCOAG - William H. Darr College of Agriculture	0	3	0	1	11	8	\$ 58,976	11	8	\$ 58,976
CGB - Center for Grapevine Biotechnology	0	4	1	1	8	2	\$ 49,994	5	1	\$ 49,994
MVEC - Mid-America Viticulture & Enology Center	0	0	0	0	0	0	\$ -	0	0	\$ -
EVP - Office of the Executive Vice President	0	0	0	0	0	0	\$ -	0	0	\$ -
GRAD - Graduate College	0	1	0	1	2	1	\$ 91,705	1	1	\$ 183,409
INFO - Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -
LIB - Libraries	0	0	0	0	0	0	\$ -	0	0	\$ -
MCHHS - McQueary College of Health & Human Services	3	11	3	6	22	14	\$ 1,669,574	20	14	\$ 1,701,590
AHEC - Southwest Missouri Area Health Education Center	1	0	1	0	4	4	\$ 148,425	4	4	\$ 148,425
OPHI - Ozarks Public Health Institute	1	1	1	1	8	7	\$ 507,703	8	7	\$ 466,567
RSTATS - RStats Institute	0	0	0	0	0	0	\$ -	0	0	\$ -
PRES - Office of the President	0	0	0	0	0	0	\$ -	0	0	\$ -
PROV - Office of theProvost	1	0	0	0	1	0	\$ -	1	0	\$ -
RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities	1	5	1	7	11	12	\$ 749,898	13	11	\$ 749,898
CAR - Berniece S. Warren Center for Archaeological Research	1	0	0	1	9	10	\$ 516,072	7	10	\$ 341,176
CDR - Center for Dispute Resolution	1	0	1	0	1	1	\$ 2,080	0	1	\$ 2,080
CWCCC - Center for Writing in College, Career & Community	0	1	0	1	1	1	\$ 20,000	1	1	\$ 20,000
SA - Student Affairs	0	0	1	0	0	1	\$ 304,589	0	1	\$ 304,589
CCE - Center for Community Engagement	1	0	1	0	1	1	\$ 3,000	1	1	\$ 3,000
WP - West Plains Campus	0	4	0	3	6	5	\$ 173,846	4	3	\$ 173,846
TOTAL	30	71	28	45	206	149	\$ 20,200,537	182	139	\$ 20,200,537

* **Credit Share** - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

** **Actual** - proposals/awards will only be shown in the originating unit.

XIV.A.

ADMINISTRATION AND FINANCE

ANNUAL REPORT – STORM WATER PROTECTION PROGRAM

This annual activity report is provided to the Board through annual updates in accordance with the University's Municipal Separate Storm Water System (MS4) General Operating Permit MOR04C092. This permit was issued to the University on August 1, 2022, to allow for program development in protection of storm water quality at the Missouri State University main campus located at 901 S. National Avenue in Springfield, Missouri.

The storm water management program is managed through the Administrative Services Division, as a cooperative effort with Environmental Management, Facilities Management, and Planning Design and Construction. Program activity for the 2025 reporting period includes completion of the required annual dry weather outfall inspection; documented weekly visual inspections of campus to check for illicit discharges, and completion of construction to re-route the Hammons Fountain discharge line from stormwater to sanitary sewer (in accordance with current regulations). In 2026 the University will complete the MS4 permit renewal process.

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for March		Running Totals		Year
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Annual Gifts	FY 25	9,359	\$301,436	134	\$345,121	9,493	\$646,557	65,544	\$8,391,820	FY 25
	FY 26	9,573	\$313,178	127	\$310,396	9,700	\$623,574	72,827	\$9,226,984	FY 26
Capital Facilities	FY 25	72	\$30,639	9	\$76,000	81	\$106,639	216	\$1,462,649	FY 25
	FY 26	70	\$13,166	16	\$84,150	86	\$97,316	342	\$10,649,283	FY 26
One Time Gifts	FY 25	0	\$0	9	\$97,452	9	\$97,452	128	\$6,036,468	FY 25
	FY 26	0	\$0	20	\$769,029	20	\$769,029	207	\$4,979,049	FY 26
TOTALS	FY 25	9,431	\$332,075	152	\$518,573	9,583	\$850,648	65,888	\$15,890,937	FY 25
	FY 26	9,643	\$326,344	163	\$1,163,575	9,806	\$1,489,919	73,376	\$24,855,316	FY 26

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2025 TO 03/31/2026**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2025 TO 03/31/2026	TOTAL 07/01/2024 TO 03/31/2025
ALUMNI	\$60,821	\$4,001,826	\$1,027,902	13,500	\$344,549	\$5,448,598	\$3,195,501
FRIENDS	11,193	3,659,178	496,552	54,405	242,674	\$4,464,002	2,299,708
PARENTS	0	21,825	125	0	13,755	\$35,705	33,884
FOUNDATIONS	17,625	1,332,951	406,149	0	2,920	\$1,759,645	750,909
ORGANIZATIONS	26,417	2,176,284	1,699,421	2,335	0	\$3,904,457	3,529,420
BUSINESSES	5,657	3,943,016	275,425	4,470,500	548,311	\$9,242,909	6,081,515
GIFT TOTAL	\$121,713	\$15,135,080	\$3,905,574	\$4,540,740	\$1,152,209	\$24,855,316	\$15,890,937

**Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income received from athletics seat assessments and suites are no longer tax deductible.*

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2025 TO 03/31/2026	TOTAL 07/01/2024 TO 03/31/2025
DEFERRED GIFTS	0	10,000	4,100,000	0	\$ 4,110,000	\$ 2,345,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$84M

FY 26 TOTAL PLEDGES RECEIVED TO DATE: \$4,582,075

	NUMBER OF DONORS 7/1/2025 TO 03/31/2026	NUMBER OF DONORS 7/1/2024 TO 03/31/2025
ALUMNI	5,858	5,638
FRIENDS	11,824	11,121
PARENTS	152	176
FOUNDATIONS	34	45
ORGANIZATIONS	393	282
BUSINESSES	522	576
TOTAL	18,783	17,838

**Report of Gifts
to the
Missouri State University Foundation
Monthly and Year-to-Date**

	Year	MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for February		Running Totals		
		No.	Amount	No.	Amount	No.	Amount	No.	Amount	Year
Annual Gifts	FY 25	6,641	\$172,144	45	\$1,876,265	6,686	\$2,048,409	56,051	\$7,745,263	FY 25
	FY 26	7,586	\$179,191	58	\$1,861,442	7,644	\$2,040,633	63,115	\$8,613,280	FY 26
Capital Facilities	FY 25	13	\$2,602	5	\$63,500	18	\$66,102	135	\$1,356,010	FY 25
	FY 26	104	\$19,450	21	\$2,562,836	125	\$2,582,286	256	\$10,551,967	FY 26
One Time Gifts	FY 25	0	\$0	9	\$1,851,775	9	\$1,851,775	119	\$5,939,016	FY 25
	FY 26	0	\$0	15	\$314,040	15	\$314,040	185	\$4,177,795	FY 26
TOTALS	FY 25	6,654	\$174,746	59	\$3,791,540	6,713	\$3,966,286	56,305	\$15,040,289	FY 25
	FY 26	7,690	\$198,641	94	\$4,738,318	7,784	\$4,936,959	63,556	\$23,343,042	FY 26

**MISSOURI STATE UNIVERSITY FOUNDATION
INCOME SUMMARY TOTALS BY TYPE AND SOURCE
07/01/2025 TO 02/28/2026**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	TOTAL 07/01/2025 TO 02/28/2026	TOTAL 07/01/2024 TO 02/28/2025
ALUMNI	\$56,207	\$3,757,128	\$918,700	\$13,397	\$343,716	\$5,089,148	\$2,891,890
FRIENDS	9,705	3,378,435	320,563	54,405	229,019	\$3,992,127	1,993,536
PARENTS	0	5,349	0	0	13,705	\$19,054	10,073
FOUNDATIONS	17,625	1,303,409	344,149	0	2,920	\$1,668,103	717,877
ORGANIZATIONS	21,567	2,103,213	1,639,818	2,335	0	\$3,766,933	3,428,443
BUSINESSES	3,465	3,799,201	266,200	4,190,500	548,311	\$8,807,677	5,998,470
GIFT TOTAL	\$108,569	\$14,346,735	\$3,489,430	\$4,260,637	\$1,137,671	\$23,343,042	\$15,040,289

*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income recieved from athletics seat assessments and suites are no longer tax deductible.

DEFERRED GIFT COMMITMENTS

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	TOTAL 07/01/2025 TO 02/28/2026	TOTAL 07/01/2024 TO 02/28/2025
DEFERRED GIFTS	0	10,000	4,100,000	0	\$ 4,110,000	\$ 1,345,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$84M

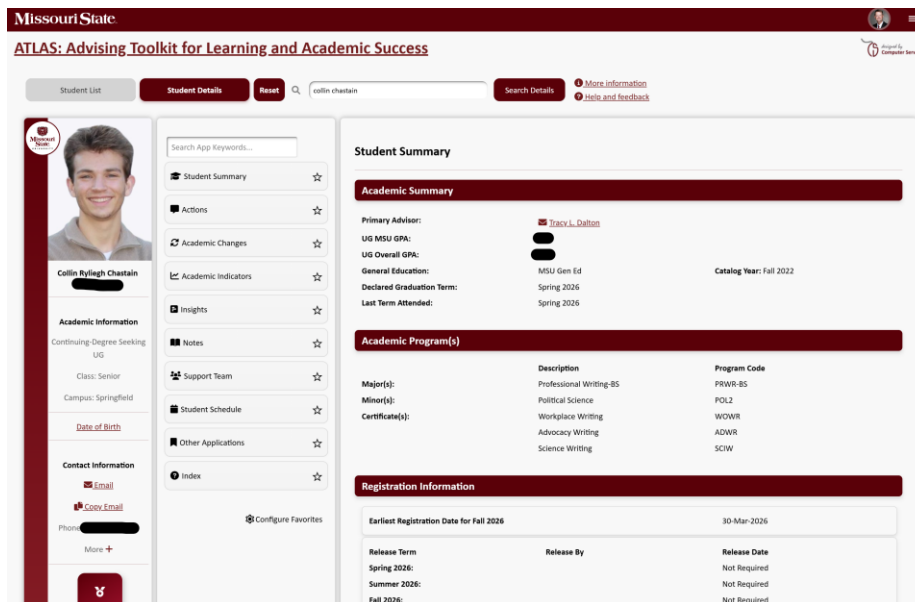
FY 26 TOTAL PLEDGES RECEIVED TO DATE: \$4,478,825

	NUMBER OF DONORS 7/1/2025 TO 02/28/2026	NUMBER OF DONORS 7/1/2024 TO 02/28/2025
ALUMNI	5,341	4,744
FRIENDS	10,532	9,600
PARENTS	55	104
FOUNDATIONS	34	40
ORGANIZATIONS	358	266
BUSINESSES	481	556
TOTAL	16,801	15,310

Information Services Written Report for the Missouri State University Board of Governors Jeff Coiner – Chief Information Officer

Highlights for the projects currently in process for the Information Services team:

- **Cheek Hall Renovation:** Phase one of the Cheek Hall renovation was completed. The Math and Computer Science faculty offices, math library, and conference rooms are open on the east side of the building. New open collaboration and seating space, including computers and a printer, will soon be available for students. Phase two of the renovation, which includes new offices for the Information Services team, is underway. Demolition work has already started in the legacy data center space. Some of the Information Services staff have relocated to temporary space in University Hall until phase two is completed later this year.
- **Data Center modernization:** The Cheek Hall data center has been consolidated into the Blair-Shannon Telecommunications data center. This effort reduced both the capital and ongoing expenses of operating two data centers on campus. The space will be renovated into new office space for the Information Services team during the second phase of that project.
- **ATLAS software development:** Information Services continues to work on the custom ATLAS system which was designed and developed by a team of stakeholders across the university. ATLAS aggregates information from Banner financial & student data, Edvisorly, and other computer systems and displays it in an easy-to-understand format for academic advisors, students, and administrators. The feedback on the development has been overwhelmingly positive. I would like to recognize the effort and leadership that Dr. Kelly Wood has shown with the ATLAS project as the co-chair of the implementation team. Her work helped identify the features that were necessary for ATLAS to be useful. The communication she provided about the work that was done and the feedback from various people using it was invaluable. She is preparing to retire from the University, and we will certainly miss her in this important role.



The screenshot displays the ATLAS (Advising Toolkit for Learning and Academic Success) application interface. The header includes the Missouri State logo and the title "ATLAS: Advising Toolkit for Learning and Academic Success". The main content area is divided into several sections:

- Student Summary:**
 - Academic Summary:**
 - Primary Advisor: Tracy L. Dalton
 - UG MSU GPA: [Redacted]
 - UG Overall GPA: [Redacted]
 - General Education: MSU Gen Ed
 - Declared Graduation Term: Spring 2026
 - Last Term Attended: Spring 2026
 - Catalog Year: Fall 2022
 - Academic Program(s):**

Major(s)	Description	Program Code
Professional Writing	Professional Writing-BS	PRWR-BS
Minor(s)	Political Science	PCL2
Certificate(s)	Workplace Writing	WOWR
	Advocacy Writing	ADWR
	Science Writing	SCIW
 - Registration Information:**
 - Earliest Registration Date for Fall 2026: 30-Mar-2026
 - Release Term: Spring 2026, Summer 2026, Fall 2026
 - Release By: [Redacted]
 - Release Date: Not Required
- Left Sidebar:**
 - Student Profile: Collin Ryleigh Chaastain
 - Academic Information: Continuing Degree Seeking UG, Class: Senior, Campus: Springfield, Date of Birth: [Redacted]
 - Contact Information: Email, Copy Email, Phone: [Redacted]
 - Navigation: Student Summary, Actions, Academic Changes, Academic Indicators, Insights, Notes, Support Team, Student Schedule, Other Applications, Index, Configure Favorites

Sample screenshot of the ATLAS application

Marketing and Communications Report

Missouri State University Board of Governors
May 2026

The Division of Marketing and Communications (MarCom) continues to support implementation of the Igniting Opportunity strategic plan, enrollment marketing, university advancement, brand consistency and reputation-building priorities for Missouri State University.

Since the February report, MarCom has advanced work on the university brand refresh, MarCom strategic plan and a more centralized approach to marketing and communications.

MarCom also continues to support major institutional initiatives, including Route 66 Centennial activities, spring recruitment and yield efforts, commencement, strategic plan communications, legislative and budget-related messaging, and ongoing public relations, social media and digital marketing work.

The following division updates summarize selected work completed or underway since the February board report.

Creative Services

Creative Services continues to support enrollment, advancement and institutional priorities through design, photography, brand management and production support. Enrollment-related work included academic interest postcards and letters, financial aid offer letter, Spring Showcase materials, the junior search postcard series, Fall Showcase and Family Weekend materials, and other recruitment and yield communications.

Advancement and alumni projects included Bears of Distinction materials, Medallion Reception materials, Smart Advancement Center grand opening materials, Gratitude Gatherings, the Hive of Bear Pride postcard, June alumni magazine planning and Advancements magazine planning.

The team also continued brand refinement work to support consistent campus use of university identity during the brand refresh process. This included updates related to Mo State usage, standard unit logos and review of potential special-use marks and high-visibility applications.

Strategic Communication

Strategic Communication continued reputation-building work through media relations, social media, digital marketing and internal communications.

Recent work supported major institutional priorities and high-visibility news, including Route 66 Centennial events, the appointment of a new CFO, Bears of Distinction, the Conference USA Faculty Achievement Award, and notable academic and student achievements.

The team also continued work on the 2026 Mind's Eye research publication and related faculty storytelling. Through Missouri State Journal and other channels, the team highlighted university expertise, student success, research impact, community engagement and the value of Missouri State's academic mission.

Additional work supported enrollment, engagement and internal communication priorities, including Admissions, Fast Track, nursing, Giving Day, Spring Showcase, Fountain Day, 417 Day and commencement.

Video Marketing

Video Marketing supported enrollment, student engagement, advancement, public affairs and reputation-building priorities through short-form social content, event coverage, web video and feature storytelling.

The team continued production on I Love My UniverCITY and produced Springfield-focused footage for the university's web presence. It also supported Route 66 Centennial activities through a parade float video using archival and current university footage, Route 66 promotional assets and a Springfield hero video for web use.

Student-focused storytelling remained a priority. The team continued Mo State Mic'd Up and Campus Questions, including episodes with President Williams, and developed a Spring Showcase point-of-view video to help evaluate similar approaches for other key recruitment events. The team also planned Mo State Fast Takes with commencement speakers.

Academic and community storytelling included work for the MCHHS Collaborative Care Clinic, PP-OTD students and graduates, Magers Health and Wellness Center, agriculture footage, Dr. Ryan Gordon's research, the History Behind the Name series and event coverage for Spring Showcase, Giving Day, Fountain Day, Greek Week, concerts, dance, athletics and other campus activities. Work also continued on the Strong Hall studio, including lighting, electrical and studio-space planning.

Web Strategy and Development

Web Strategy and Development continued work that supports enrollment, accessibility, search visibility, brand governance and major university websites.

The team advanced the redesigned majors search experience for undergraduate and graduate programs. The project includes user experience, database and backend work, with review planned

with the provost's office and Enrollment Management. This work supports prospective students and aligns with enrollment and strategic plan priorities.

Web also continued preparation for the brand refresh through page and file cleanup, pattern library work, PDF cleanup and testing for final deployment. Accessibility work continued, including accessibility content training and evaluation of PDF remediation options.

Operational and governance improvements included the MarCom customer experience survey, completion of the MarCom Intake work group, continued work on MarCom sites, planning for a new CMS forms builder and development of more in-depth CMS editor training. Beginning in the fall, editors will be required to attend or view annual CMS, content and accessibility training to continue editing university websites.

Major external web projects included the Alumni site, Foundation redesign, OEWRI redesign, Academic Advising and Transfer Center sites, Bear Claw, African American Heritage Trail content, the parking vehicle registration form and updates to the About Springfield page with video content.

Division Planning and Cross-Campus Coordination

MarCom is continuing work on a divisional strategic plan that aligns with the university's strategic plan and supports institutional priorities beyond brand identity, including enrollment, advancement, public affairs, student success, alumni engagement, institutional reputation and community connection.

The division is also developing recommendations for a more centralized marketing and communications model. The work focuses on clearer governance, intake, prioritization, shared visibility, brand standards, consistent approval processes and improved coordination with distributed communicators across campus.

Attached Reports

The following reports include:

- Web stats for January-March 2026.
- Media coverage report for February-April 2026.
- Social media report for February-April 2026.



EARNED MEDIA REPORT

February through April 22, 2026

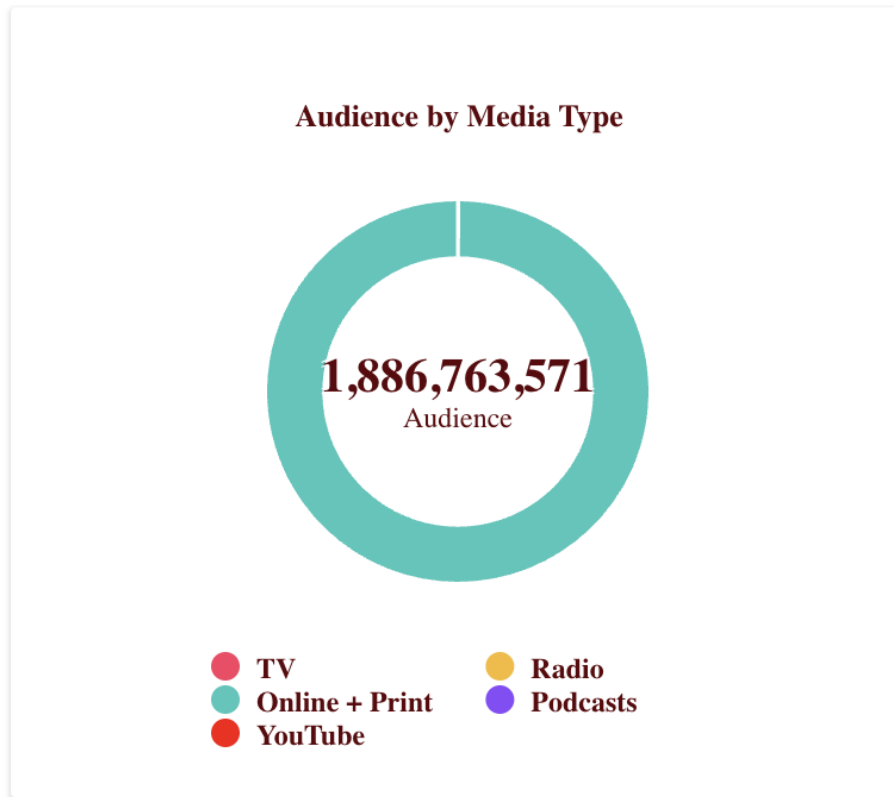


OVERVIEW

- Missouri State University generated **990 media mentions** across broadcast, digital, print and podcast platforms over a nearly three-month period.
- This earned media has a potential audience reach of nearly **1.9 billion**.



POTENTIAL AUDIENCE REACH OF 1.8 BILLION+



Impact Metrics



1.56M

Total TV Audience

1.33M Local Audience



373k

Total Radio Audience



1.88B

Total Online Audience



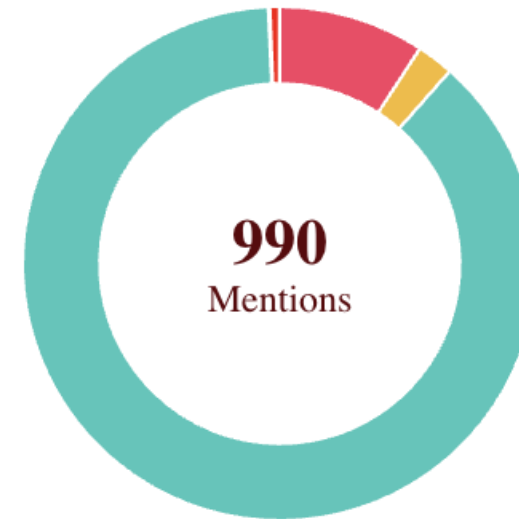
9.078k

Total Podcast Audience

ONLINE + PRINT DOMINATE

- Coverage spanned national outlets including the **New York Times, CNN, Yahoo News, Inside Higher Ed, Bloomberg and NPR.**
- This is alongside consistent presence on Springfield print publications.
- Springfield's KYTV (NBC), KSPR (ABC) and KOLR (CBS), along with Kansas City's KSHB (NBC) and KSMO, generated the highest volume of broadcast mentions.
- This consistent presence is invaluable for community relations, recruitment, legislative relationships and public trust.

Mentions by Media Type




PITCHING AND POSITIONING EXPERTS

- Faculty expert placements in national media strengthen Missouri State’s academic reputation and demonstrate the relevance of faculty research and expertise beyond the region.
- Dr. Jeffrey Jones and Dr. Natalie Allen were the two strongest national examples this reporting cycle — both generated multi-outlet syndication from a single expert placement.
- Both placements resulted from a story pitch.

PERSONAL FINANCE Budgets and budgeting [Add Topic +](#)

Do you have a 'no-buy' list for 2025? One creator says it helped her pay off \$34,000 in debt

 **Greta Cross**
USA TODAY

Jan. 19, 2025, 6:49 a.m. ET

[Facebook](#) [X](#) [Email](#) [Share](#)

martha stewart [Log In](#) [Martha's Blog](#) [Newsletters](#)


FOOD HOLIDAYS & ENTERTAINING HOME GARDENING WEDDINGS LIVING SHOPPING NEWS ABOUT US

Top Stories [The No. 1 Fish to Eat](#) • [Refrigerator Storage Mistakes](#) • [24 Sweetened Condensed Milk Desserts](#) • [Essential Italian Pasta Recipes](#)

9 of the Best Vegetables to Eat for Protein, According to Nutrition Experts

Swap meat for these tasty plant-based proteins.

By [Kirsten Nunez](#) | Published on December 30, 2025



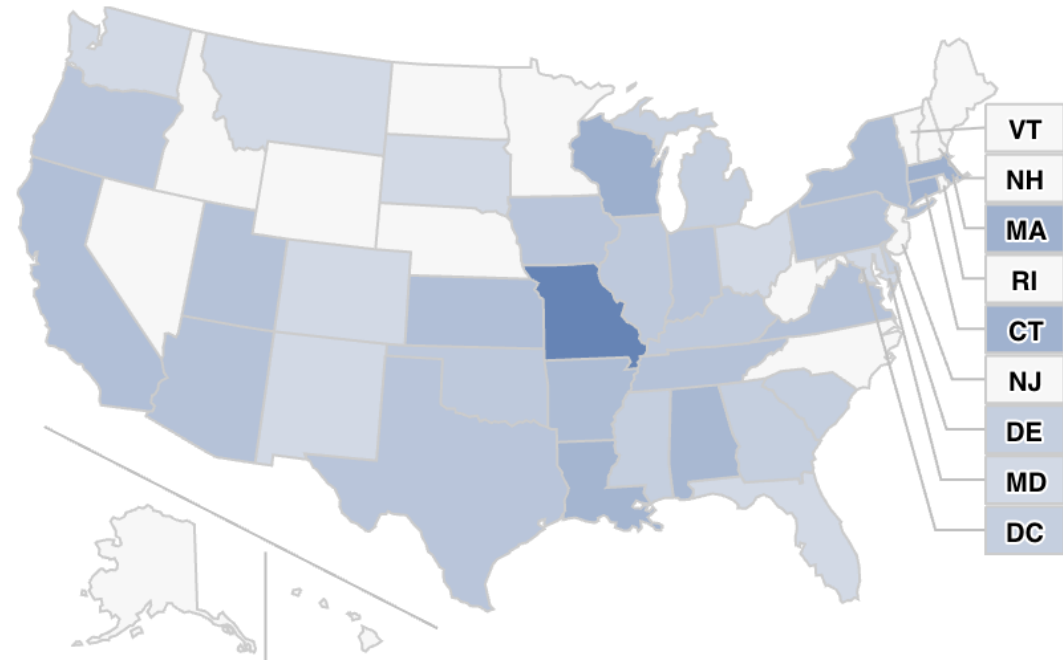
MEET THE EXPERT

- **Connie Elick, MS, RD**, [registered dietitian and instructor of plant-based culinary arts](#) at the Institute of Culinary Education in Los Angeles
- **Natalie Allen, RD**, [registered dietitian](#) at Missouri State University

INTERNATIONAL REACH

- Missouri State coverage hit **25 states** plus **Washington D.C.** and **Puerto Rico**
- Beyond that, there were also mentions tagged to **Canada, Indonesia, Japan, Germany** and the **United Kingdom**

Mentions by State



YOUR NETWORK IS YOUR BRAND

- Alumni generate more than twice the mentions of any single college.
- Alumni success is one of Missouri State's strongest reputation drivers.
- The Pendleton Family gift is a perfect example: one alumnus's generosity became a national news story.



ACADEMICS LEAD MO STATE MISSION

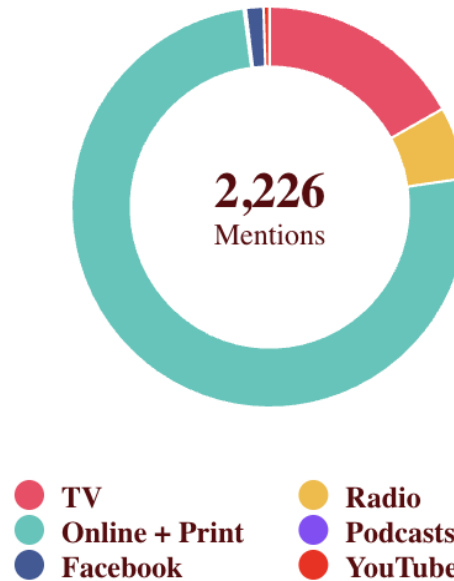
- RCASH generated the most academic mentions. Emphasizing our public affairs mission, this is significant and reflects the public value of the humanities and their connection to community issues, culture and civic life.
- CNAS comes in second among colleges. Working to establish a stronger research identity, this coverage is foundational — it's the public face of Missouri State as a place where discovery happens.



ATHLETICS COVERAGE

- Athletics is tracked separately from university news coverage.
- Primarily online and print
- Higher percentage of TV and YouTube than news coverage
- Overall audience reach of **7.4 billion**

Mentions by Media Type



Impact Metrics



25.1M

Total TV Audience

2.46M Local Audience



2M

Total Radio Audience



7.39B

Total Online Audience



178k

Total Podcast Audience

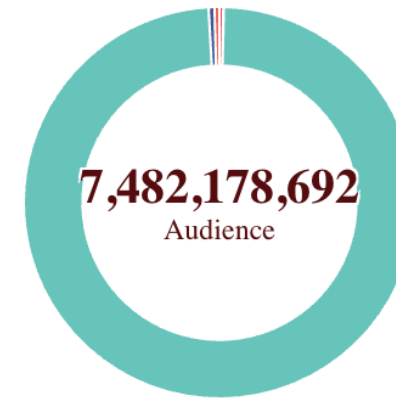
COMBINED POTENTIAL AUDIENCE REACH OF 9.3 BILLION

News coverage



- TV
- Online + Print
- Radio
- Podcasts
- YouTube

Athletics coverage



- TV
- Online + Print
- Radio
- Podcasts
- Facebook
- YouTube




Missouri State University organic social media report




Feb. 1 - April 22, 2026

Organic social media performance snapshot


- Strong visibility across platforms
 - Generated 6.2 million impressions, increasing overall reach by 24%
- Increased audience engagement
 - Drove 120,000+ interactions, up 48%
- Continued audience growth
 - Added 5,100+ new followers, a 47% increase in growth compared to the previous period

 **Missouri State University**
Tue 2/24/2026 9:47 am CST

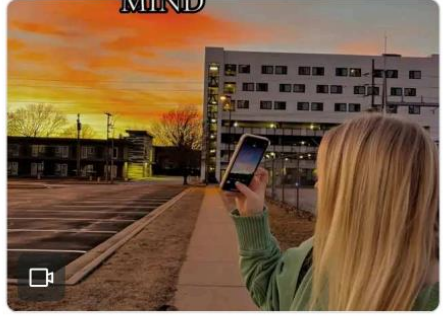
An exciting milestone for health, education and community care in Springfield!
...



Engagement Rate (per Impre...	15.2%
Impressions	6,876
Engagements	1,046

 **@missouristate**
Tue 4/21/2026 3:38 pm CDT


All the best places at Mo State!
#missouristateuniversity
#missouristate #gobears #gomaroon...




Engagement Rate (per Impre...	15.2%
Impressions	2,689
Engagements	410

More Bears are seeing our content

- TikTok reach more than doubled
 - This platform primarily helps us reach prospective students.
- Instagram brought in the second-highest views
 - This platform helps us reach current and prospective students and alumni.
- Facebook reach grew 61%
 - This platform helps us stay connected with parents, alumni and the community.

 **missouristate**
Thu 3/26/2026 2:40 pm CDT

And we're grateful it did #gomaroon



Engagement Rate (per View)	5.9%
Views	28,430
Engagements	1,670

 **@missouristate**
Thu 4/16/2026 10:01 am CDT


Nothing beats the Bear Line!
#missouristateuniversity #college #springfieldmissouri




Engagement Rate (per Impre...)	11.3%
Impressions	8,560
Engagements	966

Bears are interacting with our content


- We earned **120,000+ interactions** as audiences liked, commented on and shared our content.
- Facebook audiences shared and interacted most with sports-related content.
- Instagram and TikTok audiences engaged most with community and campus tradition content.
- This shows that platform-specific content is helping deepen audience connection.

 **missouristate**
Thu 2/19/2026 12:25 pm CST


Warmer days are loading... 🌈 ☀️ 🌸 🐻



Engagement Rate (per View)	6%
Views	17,407
Engagements	1,042

 **Missouri State University**
Wed 4/1/2026 4:54 pm CDT

All we can say is thank you, Springfield. Last night's game was one to remember, and that's because of the incredible energy an...



Engagement Rate (per View)	27.8%
Views	15,814
Engagements	4,399

Our audience continues to grow

Our total audience is now more than **375,000 followers** across all platforms.

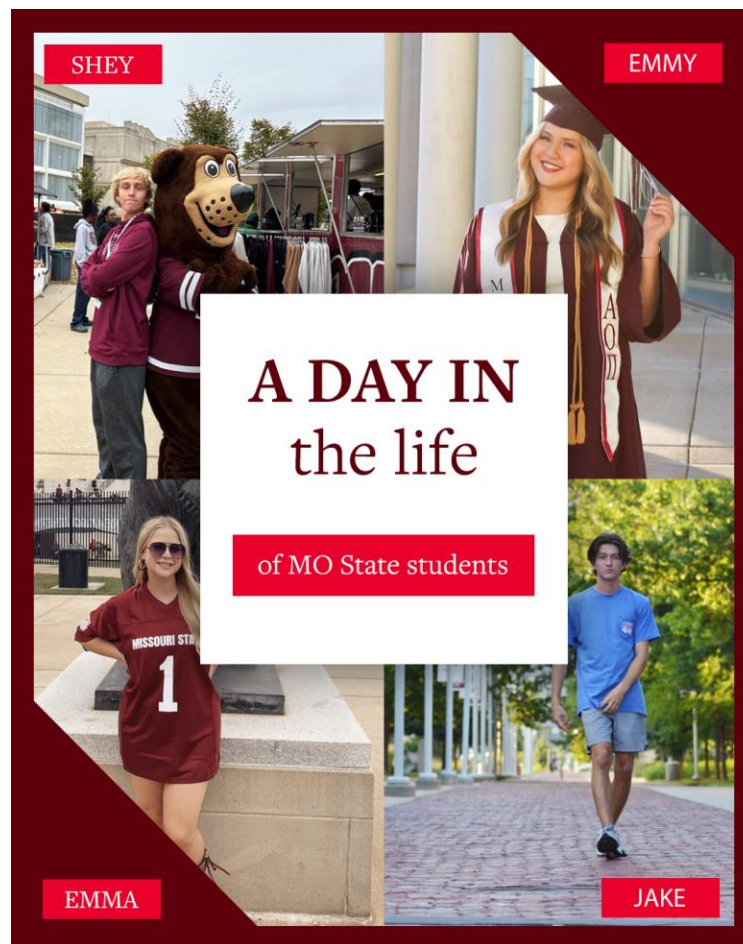
Instagram and TikTok continue to grow our student audience.

Facebook continues to support connection with parents, alumni and the community.

LinkedIn growth supports our professional reputation.

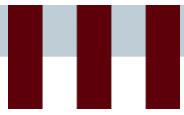
TikTok and student content creators are driving growth

- TikTok continues to be a top-performing platform
 - Nearly 2 million impressions, up 101%
- Short-form video is driving results
 - Earning more than 2.6 million total video views, up 61% across platforms
- Student creators add authenticity
 - A team of one graduate assistant and three sophomores helps produce student-centered content.
- Students keep content relevant
 - Student perspective and trend awareness help elevate performance.



Why this matters

- Expands awareness
 - More people are discovering and recognizing Missouri State and our story.
- Builds stronger connections
 - Audiences are engaging more with content that reflects campus life, student experiences and university momentum.
- Supports recruitment, reputation and the strategic plan
 - Growth across platforms helps elevate the university brand, reach prospective students and support institutional goals.



MissouriState.edu Site Analytics Recap Jan. 1-March 31, 2026





Overview

Overall performance is up year over year, with gains in users and engagement. Traffic growth is being driven by a larger, more engaged audience, showing improved brand reach and higher-quality visits.

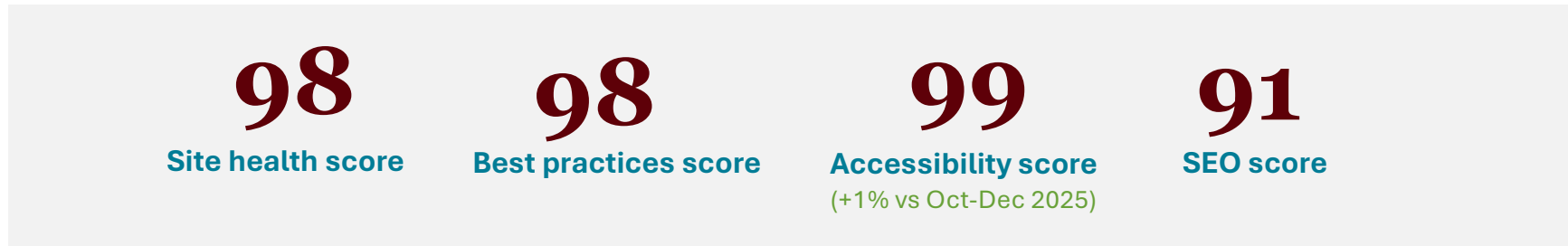
- Solid audience growth (+40% users) indicates expanded reach and brand visibility.
- Engagement is improving faster than traffic, with engaged sessions up nearly 25%.
- New user growth (+37.6%) shows good acquisition across channels.
- High engagement rate (90.5%) suggests better content alignment and user intent.

Metric	2026 Jan 1-March 3	2025 Jan 1-March 3	% Change
Engagement rate	90.5%	82.65%	+9.5%
Sessions	2,010,351	1,761,953	+14.1%
Engaged sessions	1,819,327	1,456,175	+24.94%
Total users	1,125,508	802,349	+40.28%
New users	970,274	705,020	+37.62%
Views	4,385,958	4,140,441	+5.93%



Site health

Overall performance is excellent across technical quality, accessibility, and best practices, and an SEO foundation that is continuously being optimized to drive ongoing improvements in visibility and performance.

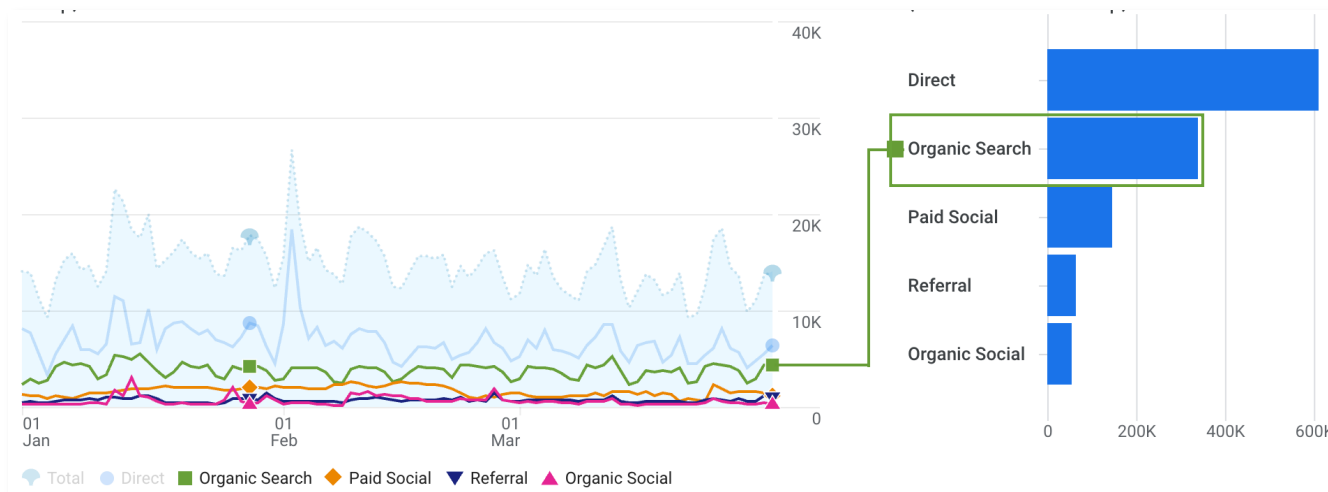


- **Site health:** The site is technically strong with minimal issues impacting performance or crawlability.
- **Best practices:** Solid adherence to modern web standards and development best practices.
- **Accessibility:** The site is highly accessible, ensuring an inclusive experience for users of all abilities.
- **SEO:** Strong SEO foundation with ongoing opportunities to further optimize visibility and rankings.



Traffic

Aside from Direct, traffic is led by Organic Search with Paid Social adding campaign-driven spikes. Other channels contribute steady volume.



- **Organic Search is the top traffic driver**, significantly outperforming other channels (minus direct) and anchoring consistent traffic volume.
- Direct traffic remains strong and steady, indicating solid brand awareness and repeat visitation.
- Paid Social is the leading paid channel, contributing noticeable spikes around campaigns.
- Referral and Organic Social are under-leveraged, generating low traffic vs. other channels.



Behavior

Engagement is strong across the site, with a high percentage of users reaching deep scroll depth. Top content reflects clear intent around admissions, majors, and cost.

- High engagement depth: Nearly 600K users reach 75% scroll and ~490K reach 90%, signaling strong content relevance and sustained attention.
- Admissions, majors search, and tuition pages dominate clear indicators of prospective student decision-making priorities.
- 7,920 form submits vs. 3,228 applications indicates strong interest, but also potential drop-off between inquiry and application completion.

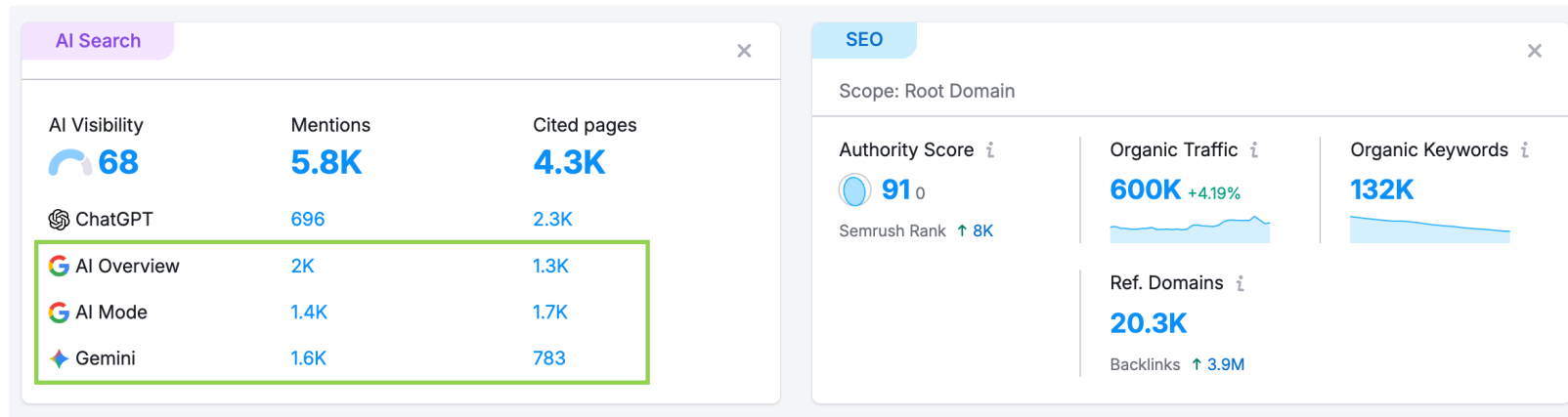
Engagement	Users
90% scroll	491,526
75% scroll	598,029
Homepage CTA	9,890
Internal link clicks	62,058
Slate application submits	3,228
Slate form submits	7,920
Application accounts created	3,870

Top Site Content	
1. Freshman admission	8. Apply now
2. Majors search	9. Tuition cost and fees
3. Hammons & GSB	10. Public affairs
4. College of business	11. MCHHS
5. News & blogs	12. Future students
6. Academic calendar	13. Missouri State tax
7. Apply for admission	14. About Missouri State



SEO

The site has strong authority and visibility, with steady growth in organic traffic and a solid growth in AI-driven search. Performance indicates a well-established site that continues to gain traction across both traditional SEO and AI search channels.



- ***Google AI (AI Overview + AI Mode) is driving the majority of AI mentions**, indicating where our optimization focus should continue.
- High authority (91) and backlink volume (3.9M) show strong domain credibility and competitive positioning.
- Organic traffic is growing (+4.19%), even as organic keywords trend downward, suggesting improved ranking quality or consolidation.
- AI visibility is at 5.8K mentions and 4.3K cited pages, showing meaningful presence in search.

AI platforms drive a small but growing share of traffic (0.15%–1%, under 2% total), while **Google still delivers over 300x more traffic.*

XIX.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”