



## **Board of Governors Meeting**

Feb 20, 2026 8:30 AM CST

Plaster Student Union, Traywick Parliamentary Room 313

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I. Roll Call Presented by: Governor Melissa Gourley

II. Approval of Minutes Presented by: Governor Melissa Gourley

[II.A. Approval of open and closed minutes of the December 11, 2025, meeting](#)

[II.B. Approval of open and closed minutes of the December 19, 2025, special meeting](#)

III. Consent Agenda Presented by: Governor Melissa Gourley

III.A. Board Policies

[III.A.1. Approval of replacement policy G1.17 Open Meetings and Records Policy](#)

[III.A.2. Approval of Revisions to G3.01 Constitution of the Faculty](#)

III.B. Facilities and Equipment

[III.B.1. Approval of Activity Report for the month of December 2025](#)

III.C. Human Resources

[III.C.1. Approval of Actions Concerning Academic Employees](#)

[III.C.2. Approval of Actions Concerning Nonacademic Employees](#)

III.D. Procurement and Financial

[III.D.1. Approval of Procurement Activity Report](#)

III.E. West Plains Campus

[III.E.1. Approval of Actions Concerning Academic Employees](#)

[III.E.2. Approval of Actions Concerning Nonacademic Employees](#)

IV. Mo State Moment - School of Accountancy

[IV.A. Approval of naming the Pendleton Family School of Accountancy](#)

Presented by: Brent Dunn, Vice President for University Advancement

IV.B. School of Accountancy Overview      Presented by: Dr. Dave Meinert, Dean of the College of Business; Dr. Kim Church, Director of the School of Accountancy; and Sandy Phillips, Daughter of Dick Pendleton

## V. Committee Reports

V.A. Risk Management and Audit Committee      Presented by: Governor Travis Freeman

V.B. Finance and Facilities Committee      Presented by: Governor Tim Francka

V.C. Programs and Planning Committee      Presented by: Governor Melissa Gourley

## VI. President's Report      Presented by: President Richard B. Williams

VI.A. Legislative Update

VI.B. President's Initiatives & Activities

## VII. West Plains Campus      Presented by: Zora Mulligan, Chancellor of the West Plains Campus

### [\*\*VII.A. Chancellor's Report\*\*](#)

[\*\*VII.A.1. Strategic Plan Feedback Analysis - Interactive Workshop 1\*\*](#)

## VIII. Academic Affairs

VIII.A. Provost's Report      Presented by: Dr. Clarendo Phillips, Provost and Vice President for Academic Affairs

VIII.A.1. Higher Learning Commission Update      Presented by: Dr. Tammy Jahnke, Dean of the College of Natural and Applied Sciences

[\*\*VIII.A.2. Approval of Resolution Conferring Honorary Doctor in Public Affairs Degree\*\*](#)

VIII.B. Faculty Senate Report      Presented by: Mike Foster, Chair of Faculty Senate

## IX. Staff Senate (written report only)

[\*\*IX.A. Staff Senate Report\*\*](#)      Presented by: Phil Bridges, Chair of Staff Senate

## X. Student Affairs

X.A. Student Board President Report      Presented by: Collin Chastain, Student Body President

[\*\*X.B. Student Affairs Report \(written report\)\*\*](#)      Presented by: Dr. Dee Siscoe, Vice President for Student Affairs

## XI. Athletics

[\*\*XI.A. Athletics Report\*\*](#)      Presented by: Patrick Ransdell, Athletics Director

## XII. Facilities and Equipment      Presented by: Matt Morris, Vice President for Administration and Finance

**XII.A. Approval of consultant and authority to enter into an agreement for architectural and engineering services in conjunction with a renovation of the first floor court and the east wing of McDonald Arena for a new football locker room, weight room, equipment room, and athletic training facility**

XIII. Community and Global Partnerships (written report only)

**XIII.A. Sponsored Research** Presented by: Brad Bodenhausen, Vice President for Community and Global Partnerships

XIV. Financial (written report only)

**XIV.A. Development Report** Presented by: Brent Dunn, Vice President for University Advancement

XV. Information Services (written report only)

**XV.A. Information Services Report** Presented by: Jeff Coiner, Chief Information Officer

XVI. Marketing and Communications (written report only)

**XVI.A. Marketing and Communications Report** Presented by: Andrea Mostyn, Interim Vice President for Marketing and Communications

**XVII. Resolution Authorizing Closed Meeting, Pursuant to the Revised Statutes of the State of Missouri 610.021**

XVIII. Adjournment Presented by: Governor Melissa Gourley

II.A.

**MINUTES OF THE  
BOARD OF GOVERNORS  
MISSOURI STATE UNIVERSITY  
THURSDAY, DECEMBER 11, 2025**

The Board of Governors for Missouri State University held a meeting in the Plaster Student Union, Traywick Parliamentary Room 313 on the Missouri State University campus in Springfield, Missouri on Thursday, December 11, 2025, with Governor Tim Francka, Chair of the Board of Governors, presiding. Governor Francka called the meeting to order at 8:30 a.m.

**Roll Call**

Present – Tim Francka, Chair of the Board  
Anson Elliott, Governor  
Travis Freeman, Governor  
Melissa Gourley, Governor  
Ann Kampeter, Governor  
Lynn Parman, Governor  
Jeff Schrag, Governor  
Chris Waters, Governor

Also present – Richard B. Williams, President  
Brad Bodenhausen, Vice President for Community and Global Partnerships  
Jeff Coiner, Chief Information Officer  
Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance  
Brent Dunn, Vice President for University Advancement  
Natalie McNish, Director of Internal Audit and Risk Management  
Dawn Medley, Vice President for Enrollment Management  
Matt Morris, Vice President for Administration and Finance  
Andrea Mostyn, Interim Vice President for Marketing and Communications  
Zora Mulligan, Chancellor of the West Plains Campus  
Clarendon Phillips, Provost and Vice President for Academic Affairs  
Patrick Ransdell, Director of Athletics  
Dee Siscoe, Vice President for Student Affairs  
Rowena Stone, Secretary to the Board of Governors

**Approval of Minutes**

Governor Francka called for a motion to approve the open and closed minutes of the Board of Governors meeting of October 3, 2025. Governor Melissa Gourley provided a motion for approval, receiving a second from Governor Ann Kampeter.

Motion passed 8-0.

**Consent Agenda**

Governor Francka noted the next item of business on the agenda was the approval of the consent agenda. Items included in the consent agenda:

Facilities and Equipment

Approval of Activity Report for the month of October 2025 (Activity Report No. 341-25)

Approval of Activity Report for the month of November 2025 (Activity Report No. 342-25)

Approval of Property Donation and Authorization to Execute Agreement with the City of Springfield for the Birthplace of Route 66 Plaza Project (Agreement No. 489-25)

**Human Resources**

Approval of Actions Concerning Academic Employees (Human Resources 1800-25)

Approval of Actions Concerning Nonacademic Employees (Human Resources 1801-25)

**President**

Approval of Employment Agreement for Mr. Joseph “Joey” Hawkins, Head Coach of the University’s Intercollegiate Baseball Team (Human Resources 1802-25)

**Procurement and Financial**

Approval of Revision to G8.04 Investment Policy and G8.09 Operating Funds Cash Reserves Policy (Board Policies No. 137-25)

Approval of Procurement Activity Report (Purchasing Activity Report 550-25)

**West Plains Campus**

Approval of Actions Concerning Academic Employees (West Plains Personnel No. 516-25)

Approval of Actions Concerning Nonacademic Employees (West Plains Personnel No. 517-25)

Governor Travis Freeman provided a motion for approval of the consent agenda, receiving a second from Governor Anson Elliott.

Motion passed 8-0.

**Making Our Missouri Statement – Citizen Scholar Awards**

Dr. Dee Siscoe, Vice President for Student Affairs, read the resolution to acknowledge the Board of Governors Citizen Scholar Award Recipients (Awards No. 122-25) and requested approval of the following students as Citizen Scholars for 2025-2026: Megan Bolen, Robert-Thomas Gummersell, Chandler Harris, Moira Lizarraga, Jessica Snare, and Sam Wang.

Governor Ann Kampeter provided a motion for approval, receiving a second from Governor Lynn Parman.

Motion passed 8-0.

**Committee Reports**

Governor Francka reported out on the November 19, 2025, Executive Committee meeting.

Governor Gourley reported out on the December 11, 2025, Risk Management and Audit Committee meeting.

Governor Freeman reported out on the December 11, 2025, Finance and Facilities Committee meeting.

Governor Kampeter reported out on the December 11, 2025, Programs and Planning Committee meeting.

## **President's Report**

President Richard B. Williams provided a university update. Highlights of his report included the football team being invited to attend a FBS bowl game, funds raised, distinguished alumni, alumni events, homecoming, university town hall, faculty who have received endowed chairs and professorships, updates from the Missouri Coordination Board of Higher Education, and commencement data.

## **West Plains Campus**

Zora Mulligan, Chancellor of the West Plains Campus, provided an update on happenings of the West Plains Campus. Highlights of her report included progress on 2025-26 goals, active partnerships with the Springfield campus, information on the rodeo showcase, and upcoming events.

## **Enrollment Report**

Dr. Dawn Medley, Vice President for Enrollment Management, provided an enrollment update. She introduced Jeremy Dickerson, Assistant Vice President for Admissions and Outreach. Highlights of her report included information on efforts in Admissions, Adult Student Services, Dual Credit, and Financial Aid to improve enrollment and retention.

## **Academic Affairs**

The Alliance for Healthcare Education update was moved to later in the meeting.

Dr. Clarenda Phillips, Provost and Vice President for Academic Affairs, called upon Mike Foster, Chair of Faculty Senate, to provide a report on happenings of Faculty Senate. Highlights of his report included information on committees, relationship building between faculty and the Provost's Office, and the biennial academic administrator assessment.

## **Staff Senate**

Phil Bridges, Chair of Staff Senate, provided an update on happenings of Staff Senate. Highlights of his report included information on committee activities, working with strategic plan workgroups, and staff satisfaction survey results.

## **Academic Affairs**

Dr. Mark Smith, Dean of the McQueary College of Health and Human Services, provided an update on the Alliance for Healthcare Education. Highlights of his report included a timeline of the program, expansion of the program, enrollment growth, and affiliate partners.

## **Student Affairs**

Collin Chastain, Student Body President provided an update on happenings of the student body. Highlights of his report included meeting and membership updates and progress made on platform initiatives of financial, administrative, and community services.

A break was observed from 2:36 p.m. to 2:50 p.m.

## **Athletics**

Patrick Ransdell, Director of Athletics, provided an update on athletics. Highlights of his report included information on the Xbox Bowl game and national exposure data for the university from the first semester in Conference USA.

## **New Business**

Governor Gourley presented a resolution for approval of appointments to the 2026 Executive Committee of the Board of Governors (Administration No. 60-25). The 2026 Board of Governors Executive Committee will consist of Governor Melissa Gourley, Chair; Governor Travis Freeman, Vice Chair; Governor Tim Francka; and Governor Jeff Schrag. Governor Lynn Parman made a motion for approval, receiving a second from Governor Ann Kampeter.

Motion passed 8-0.

Governor Gourley announced the appointments to the other 2026 Board of Governors committees:

- The Finance and Facilities Committee is comprised of all members of the Board and to be chaired by Governor Francka.
- The Programs and Planning Committee is comprised of all members of the Board and to be chair by Governor Elliott.
- The Risk Management and Audit Committee is comprised of Governors Gourley, Kampeter, and Parman, and to be chaired by Governor Freeman.
- The Board Representative to the Missouri State University Foundation is Governor Kampeter.

## **Closed Session**

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Francka asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”

R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...,”

Governor Chris Waters provided a motion for approval, receiving a second from Governor Freeman.

A roll call vote was taken. Those voting in favor – Governors Elliott, Francka, Freeman, Gourley, Kampeter, Parman, Schrag, and Waters; those voting against – none.

The open meeting recessed at 3:01 p.m. to go into closed session.

The open meeting reconvened at 4:17 p.m.

**Adjournment**

With no additional information needing to be discussed, Governor Francka called for a motion to adjourn the meeting. Governor Gourley provided a motion to adjourn, receiving a second from Governor Kampeter.

Motion passed 8-0.

Meeting adjourned at 4:17 p.m.

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Melissa Gourley  
Board Chair

Approved at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

II.B.

**MINUTES OF THE  
BOARD OF GOVERNORS  
MISSOURI STATE UNIVERSITY  
FRIDAY, DECEMBER 19, 2025**

The Board of Governors for Missouri State University held a special meeting via Zoom webinar on Friday, December 19, 2025, with Governor Tim Francka, Chair of the Board of Governors, presiding. Governor Francka called the meeting to order at 9:00 a.m.

**Roll Call**

Present – Tim Francka, Chair of the Board  
Anson Elliott, Governor  
Travis Freeman, Governor  
Melissa Gourley, Governor  
Ann Kampeter, Governor  
Lynn Parman, Governor  
Jeff Schrag, Governor  
Chris Waters, Governor

Also present – Richard B. Williams, President  
Rachael Dockery, General Counsel and Vice President for Legal Affairs and Compliance  
Natalie McNish, Director of Internal Audit and Risk Management  
Patrick Ransdell, Director of Athletics  
Rowena Stone, Secretary to the Board of Governors

**Closed Session**

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Francka asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting with closed records and closed vote be held during a recess of this special meeting of the Board of Governors to consider items pursuant to:

R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”

R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”

R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”

Governor Travis Freeman provided a motion for approval, receiving a second from Governor Ann Kampeter.

A roll call vote was taken. Those voting in favor – Governors Elliott, Francka, Freeman, Gourley, Kampeter, Parman, Schrag, and Waters; those voting against – none.

The open meeting recessed at 9:01 a.m. to go into closed session.

The open meeting reconvened at 9:31 a.m. Governor Jeff Schrag left the meeting during closed session.

**Adjournment**

With no additional information needing to be discussed, Governor Francka called for a motion to adjourn the meeting. Governor Melissa Gourley provided a motion to adjourn, receiving a second from Governor Chris Waters.

Motion passed 7-0.

Meeting adjourned at 9:31 a.m.

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Melissa Gourley  
Board Chair

Approved at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

III.A.1

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BOARD POLICIES NO. 138-26  
Approval of Replacement Policy  
G1.17 Open Meetings and Records  
Policy

**WHEREAS**, on August 20, 2004, the Board of Governors (“BOG”) adopted its policy governing open meetings and records, entitled G1.17 Open Meetings and Records Policy (“Policy”);

**WHEREAS**, certain revisions should be made to the Policy to update its language;

**WHEREAS**, Administration recommends approval of the revised Policy by the BOG.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Governors for Missouri State University that the new governing policy G1.17 Open Meetings and Records Policy is hereby approved and shall replace and supersede the existing version of this Policy.

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

This policy is required under the Open Meetings and Records Law (Sunshine Law), Section 610.010 et seq., RSMo., and fulfills the requirement in Section 610.028.2, RSMo., for the University to maintain a written policy governing open meetings and public records.

The revisions remove language that merely restated statutory requirements and instead emphasize the practical application of the Sunshine Law to University meetings and records, while providing clear and necessary guidance for responding to public records requests.

# Open Meetings and Records Policy

## *G1.17 Open Meetings and Records Policy*

### **General Statement**

Consistent with Mo. Rev. Stat. § 610.028.2, the Board of Governors of Missouri State University (“Board of Governors”) hereby establishes this policy to ensure the University’s compliance with the Open Meetings and Records Law, as established by Mo. Rev. Stat. § 610.010 et seq (the “Sunshine Law”).

All meetings, records, votes, actions, and deliberations of Board of Governors shall be open to the public, unless there is a legal basis for closure as established by Mo. Rev. Stat. § 610.021.

### **Procedure for Requesting Public Records**

Requests for the University’s “public records,” as defined by Mo. Rev. Stat. § 610.010(6), must be made in writing and directed to the Custodian of Records. The President of the University has appointed the Director of Internal Audit & Risk Management, or their designee, to fulfill the functions of request and response management as the Custodian of Records.

The contact information for the Custodian of Records is as follows: Missouri State University, Office of Internal Audit and Risk Management, 901 S. National Ave., Springfield, MO 65897; 417-836-5108 (phone), 417-837-7035 (fax);

[CustodianOfRecords@MissouriState.edu](mailto:CustodianOfRecords@MissouriState.edu); Records are maintained by each responsible unit of the University in compliance with the Record Retention Policy (Op8.18). The Custodian of Records’ name is available upon request.

The Custodian of Records or their designee shall respond to all requests for access to or copies of a public or “open” record within the time period provided by statute except in those circumstances authorized by statute.

Fees charged for access to or furnishing copies of records shall be calculated in compliance with statute.

### **Line of authority**

**Responsible administrator and office:** Director of Internal Audit & Risk Management

**Contact person in that office:** Director of Internal Audit & Risk Management

### **Effective date**

**Approved by Board of Governors:** XXXXXXXXXXXX

III.A.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

BOARD POLICIES NO. 139-26

Approval of Revisions to G3.01 Constitution  
of the Faculty

WHEREAS, Article XI, Section 2(b) of the Bylaws of the Board of Governors reads that the faculty has the authority to "adopt its own constitution and Bylaws, subject to approval by the Board"; and,

WHEREAS, Article XI, Section 2(a) of the Bylaws of the Board of Governors reads that the faculty has been delegated the authority to amend said constitution as approved by the President of the University and the Board; and,

WHEREAS, the University has undergone significant academic reorganization and realignment that has made it necessary to update large portions of G3.01 Constitution of the Faculty; and

WHEREAS, the Faculty Senate is recommending approval of the proposed revisions summarized below and set forth in the attached Exhibit A.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Governors of Missouri State University approves these revisions to G3.01 Constitution of the Faculty of Missouri State University as perfected by the faculty and approved by the President.

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Melissa Gourley  
Board Chair

Passed at meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

## Comments:

The proposed revisions are as follows:

- No amendments were needed or proposed to the following parts of the Constitution:
  - Preamble
  - Article I. Creation of the Faculty
  - Article II. Purpose of the Faculty
  - Article III. Powers of the Faculty Senate
- Article IV. Nomenclature for Academic Entities and Personnel
  - This article was deleted because it is an unnecessary article for the constitution. The *Bylaws of the Faculty* is a better place to manage how these academic units fit within the activities of the Faculty Senate.
- Article IV. Membership of the Faculty Senate
  - NOTE: This article was changed from Roman numeral V to IV because the previous article was deleted.
  - The amendment redefined Faculty Senate membership because the university has expanded the types of faculty it hires from when this part of the Constitution was written previously. The amendment now includes all full-time faculty (i.e., tenured, tenure-track, and non-tenured) as being eligible members of the Faculty Senate. The amendment also clarifies when an academic unit leader may be the Senator for its respective unit.
- Article V. Leadership and Structure of the Faculty Senate
  - The previous *Constitution of the Faculty* had the section Article VI. Offices of the Faculty Senate
  - The new Article V. Leadership and Structure of the Faculty Senate continues to identify the Senate officers. It also identifies the purpose of a council and a committee within the activities of the Faculty Senate, which was previously identified in the Bylaws of the Faculty.
  - Specific members of the Faculty Senate (i.e., those individual with all 4 membership rights: attend meetings, participate in debate, propose motions, and vote) is now identified in the Bylaws of the Faculty.
- Article VI Sessions and Meetings of the Faculty Senate
  - The previous *Constitution of the Faculty* had 2 sections: Article VII. Sessions of the Faculty and Article VIII. Sessions of the Faculty Senate
  - The content in these sections did not align well with descriptions provided in the most recent version of *Robert's Rules of Order, Newly Revised*, 12<sup>th</sup> edition.
  - The newly amended article describes how the Faculty Senate will complete its work using a structure that better aligns with *Robert's Rules of Order, Newly Revised*, 12<sup>th</sup> edition.
  - The ability for the President of the University or the Board of Governors to convene a meeting of the Faculty Senate has not changed. It is now described in the Bylaws of the Faculty and outlines a process that more accurately aligns with current Faculty Senate practices.
- Article VII. Parliamentary Authority
  - Only the article numeral was amended.

- Article VIII. Amendment of Constitution
  - This article was amended to align with the new description of Faculty Senate membership. Doing this now allows all full-time faculty at the Springfield campus to vote on any proposed amendments to the *Constitution of the Faculty*.

### ***G3.01 Constitution of the Faculty***

#### **PREAMBLE**

In order to promote the general welfare of Missouri State University, to effect communication within the faculty of the university as well as between the faculty and the administration, the staff, the students, the alumni, and the Board of Governors; and in order to provide a means of collective action of the faculty in dealing with matters of concern to the Faculty, including matters of curriculum, this Constitution of the Faculty governance is affirmed.

#### **ARTICLE I. CREATION OF THE FACULTY SENATE**

The faculty of Missouri State University acknowledge and accept the responsibility and authority for shared governance delegated to it by the Bylaws of the Board of Governors. Faculty governance at Missouri State University shall be defined to include the creation of the Faculty Senate.

#### **ARTICLE II. PURPOSE OF THE FACULTY SENATE**

The purpose of the Faculty Senate shall be to provide a forum for discussing matters of concern to the Faculty and to inform all segments of the academic community of the Faculty Senate's concerns, findings, and actions.

#### **ARTICLE III. POWERS OF THE FACULTY SENATE**

The Faculty Senate shall have the power to establish policy in the areas of authority assigned to the faculty in the Bylaws of the Board of Governors and for such other areas or problems as may be assigned to it by the president of the university or the Board of Governors. Shared governance, as delegated by the Board in the Faculty Handbook, recognizes the essential interdependence of governing boards, administration, faculty, staff, and students. This shared governance is indispensable to the development of educated persons.

The Faculty Senate shall have the power to establish specific functional bodies to carry out powers granted to the Faculty Senate. The Faculty Senate and its established bodies shall have the power to initiate action in such curricular and non-curricular matters as it deems fit, or in such matters as are brought to its attention by one or more members of the faculty.

Faculty Senate Actions, as perfected and passed by the Faculty Senate, represent the collective reasoning of the faculty through its governance process as to policies and procedures to be followed by the University. Every Faculty Senate Action is subject to challenge by the faculty and subject to final approval by the president and, when necessary, by the Board of Governors.

#### **ARTICLE IV. MEMBERSHIP OF THE FACULTY SENATE**

Eligible voting members of the Faculty Senate and associated councils, committees, and other established entities, shall be tenured faculty, tenure-track faculty, and non-tenure-track faculty with full-time academic appointments who are located on the Springfield campus of Missouri State University or belong to a college that is based on that campus. Part-time faculty, adjunct and/or per-course faculty, and other non-full-time faculty are not eligible to be voting members

of the Faculty Senate, nor any associated councils, committees, and other established entities of the Faculty Senate. When a Parliamentarian is appointed, the Bylaws of the Faculty will identify the individual's membership status and rights within the Faculty Senate and its established entities.

Academic unit leaders, and those administrators above academic unit leaders, regardless of rank held, are not eligible to serve as voting members of the Faculty Senate. An exception will be considered for academic units that would have no voting members if the academic unit leader does not have that status. Additional exceptions to this rule may be made if the academic unit leader's administrative appointment represents less than 25% of their FTE and a three-quarter (3/4) majority of the elected Senators and elected officers of the Faculty Senate vote via secret ballot to approve the representation.

## **ARTICLE V. LEADERSHIP AND STRUCTURE OF THE FACULTY SENATE**

The leadership of the Faculty Senate consists of the officers of the Faculty Senate. The officers of the Faculty Senate shall include the Chair, Chair-elect, and Secretary of the Faculty.

The Faculty Senate includes councils and standing committees. Councils of the Faculty Senate are empowered by the Senate to manage the curriculum review process as described in the Bylaws. The establishment, operation, and specific duties of these councils are described in the Bylaws of the Faculty. Standing committees of the Faculty Senate will manage other areas of authority and tasks assigned to the Faculty Senate as defined by the Bylaws of the Faculty.

## **ARTICLE VI. SESSIONS AND MEETINGS OF THE FACULTY SENATE**

To execute the authority assigned to university faculty by the Board of Governors, the faculty shall operate as a Faculty Senate and meet at least once a month during the academic year at a time and place fixed by this body. This Faculty Senate shall organize monthly meetings of any councils of the Senate, standing committees of the Senate, and any *ad hoc* committees. A full session of the Faculty Senate consists of the monthly Faculty Senate meeting, combined with monthly meetings of all the Senate's councils, standing committees, and *ad hoc* committees.

## **ARTICLE VII. PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern sessions of the faculty, the Faculty Senate and established bodies of the Faculty Senate in all cases to which they are applicable and in which they are consistent with the Bylaws.

## **ARTICLE VIII. AMENDMENT OF CONSTITUTION**

There are two classes of constitutional amendments: substantive and non-substantive. A non-substantive amendment includes only editorial and/or terminological changes that do not affect the intent of this Constitution. The rules governing non-substantive amendments to this Constitution are the same as those governing amendments to the Bylaws of the Faculty Senate. Non-substantive amendments are therefore voted upon only by the Faculty Senate. If there is any question as to whether a proposed amendment is substantive, it must be treated as substantive.

A substantive amendment to this Constitution may be proposed by the Faculty Senate or upon petition to the Faculty Senate by at least fifty (50) faculty with full-time academic appointments and who would be eligible to be a voting member of the Faculty Senate. A report, which must include the exact wording of the amendment and a rationale, shall be placed on the agenda of the next Faculty Senate session, unless that would place it on the May agenda, in which case it shall be placed on the September agenda. The report is for information and debate only: the constitutional amendment may not itself be amended in any way on the floor of the Senate, nor may it be withdrawn, nor is it voted upon by the Senate. The report shall be distributed electronically to the faculty on the same day the report is presented to the Senate. Substantive amendments are voted upon electronically by all those faculty of the university who are eligible to serve as voting members of the Faculty Senate and its established entities. The polls shall open on the first business day not less than thirty (30) days following the report and shall remain open for a total of five (5) business days. An affirmative vote equal to a majority of the votes cast by all those faculty of the university who are eligible to serve as voting members of the Faculty Senate shall be necessary to make a proposed substantive amendment part of this Constitution.

### **Line of authority**

**Responsible administrator and office:** Chair of the Faculty Senate

**Contact person in that office:** Chair of the Faculty Senate

**Responsible Vice President and Contact:** Provost, Chief Academic Strategy Officer

### **Effective date**

**Approved by President's Cabinet:** January 27, 2026

**Approved by Board of Governors:**

**III.B.1.**

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

ACTIVITY REPORT NO. 343-26  
Approval of Activity Report for  
the month of December 2025

BE IT RESOLVED by the Board of Governors for Missouri State University that the attached Activity Report for the month of December 2025, as presented by Planning, Design and Construction, be accepted and approved.

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Melissa Gourley  
Board Chair

Passed at meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

This report lists activities of Planning, Design and Construction with respect to bids received, notices to proceed, and activity on consultant contracts for projects that are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00.

It is recommended that the attached report be accepted.

**ACTIVITY REPORT  
MISSOURI STATE UNIVERSITY  
PLANNING, DESIGN AND CONSTRUCTION**

**December 2025**

This report documents activities managed by Planning, Design and Construction for the month of December 2025. The projects listed here are greater than or equal to \$100,000.00 and did not exceed a project budget of \$250,000.00. Those project bids, notices to proceed, and activity on consultant contracts are listed on this activity report.

**December 9, 2025**

<b>On-Call Mechanical, Electrical, and Plumbing Engineering Services All Campuses</b>	<b>Project Budget \$249,000.00</b>
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The University sought qualification statements from engineering firms for an On-Call Mechanical, Electrical and Plumbing Engineering Services Agreement for the Missouri State University campuses. The intent of this agreement is to identify an engineering firm with specialized experience and capable of delivering high-quality design solutions for various small projects on an as-needed basis. With an increasing frequency, Missouri State University needs to work with a consultant who is very responsive and accurate in developing costs on construction projects. The cumulative total of all individual projects authorized under this agreement may not exceed \$249,000 annually. The contract term for this agreement will be one (1) calendar year beginning on January 1, 2026 with the option to renew the agreement for two (2) additional consecutive years or until December 31, 2028. Upon approval, a notice of award and agreement was issued to True Engineering Group.

<b>On-Call Structural Engineering Services All Campuses</b>	<b>Project Budget \$249,000.00</b>
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The University sought qualification statements from engineering firms for an On-Call Structural Engineering Services Agreement for the Missouri State University campuses. The intent of this agreement is to identify an engineering firm with specialized experience and capable of delivering high-quality design solutions for various small projects on an as-needed basis. With an increasing frequency, Missouri State University needs to work with a consultant who is very responsive and accurate in developing costs on construction projects. The cumulative total of all individual projects authorized under this agreement may not exceed \$249,000 annually. The contract term for this agreement will be one (1) calendar year beginning on January 1, 2026 with the option to renew the agreement for two (2) additional consecutive years or until December 31, 2028. Upon approval, a notice of award and agreement was issued to RTM Engineering Consultants, LLC.

<b>On-Call Architectural Services All Campuses</b>	<b>Project Budget \$249,000.00</b>
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The University sought qualification statements from architectural firms for an On-Call Architectural Services Agreement for the Missouri State University campuses. The intent of this agreement is to identify an architectural firm with specialized experience and capable of delivering high-quality design solutions for various small projects on an as-needed basis. With an increasing frequency, Missouri State University needs to work with a consultant who is very

responsive and accurate in developing costs on construction projects. The cumulative total of all individual projects authorized under this agreement may not exceed \$249,000 annually. The contract term for this agreement will be one (1) calendar year beginning on January 1, 2026 with the option to renew the agreement for two (2) additional consecutive years or until December 31, 2028. Upon approval, a notice of award and agreement was issued to Hood-Rich Architecture.

**On-Call Architectural Services  
All Campuses**

**Project Budget  
\$249,000.00**

The University sought qualification statements from architectural firms for an On-Call Architectural Services Agreement for the Missouri State University campuses. The intent of this agreement is to identify an architectural firm with specialized experience and capable of delivering high-quality design solutions for various small projects on an as-needed basis. With an increasing frequency, Missouri State University needs to work with a consultant who is very responsive and accurate in developing costs on construction projects. The cumulative total of all individual projects authorized under this agreement may not exceed \$249,000 annually. The contract term for this agreement will be one (1) calendar year beginning on January 1, 2026 with the option to renew the agreement for two (2) additional consecutive years or until December 31, 2028. Upon approval, a notice of award and agreement was issued to Esterly, Schneider & Associates, Inc.

## MISSOURI STATE UNIVERSITY

## BOARD RESOLUTION

HUMAN RESOURCES NO. 1804-26  
Approval of Actions Concerning  
Academic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for academic employees, as itemized below, are hereby approved.

**RANKED FACULTY APPOINTMENT:**

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
John Burke	Assistant Professor Physical Therapy (12-month appointment)	\$93,000 annually	05/01/26
Victoria Bailey	Assistant Professor School of Agricultural Science & Conservation	\$65,000 annually	08/01/26
Sara Khaled	Assistant Professor School of Accountancy	\$158,000 annually	08/01/26

**UNRANKED FACULTY APPOINTMENTS (Term):**

<u>Name</u>	<u>Position-Department</u>	<u>Salary</u>	<u>Effective</u>
Katie Fulp	Clinical Assistant Professor School of Accountancy	\$90,000 annually	01/05/26 07/31/26
Teresa Bowers	Clinical Assistant Professor School of Nursing	\$70,000 annually	01/26/26 07/31/26
Melissa Crocker	Clinical Assistant Professor School of Nursing	\$70,000 annually	02/06/26 07/31/26

(See Addendum A for Per Course Faculty Appointments)

(See Addendum B for Summer Appointments)

(See Addendum C for Supplemental Payments)

(See Addendum D for Graduate Teaching Assistant Appointments)

**RESIGNATIONS:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Yasmine Singh	Assistant Professor Languages, Cultures & Religions	12/12/25
Stacy Gray	Instructor Greenwood Laboratory School	01/14/26
Marcia Dowdy	Instructor School of Special Ed Leadership & Professional Studies	07/31/26
Bradley Powers	Assistant Professor School of Mental Health & Behavioral Science	07/31/26

**RETIREMENTS:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Xingping Sun	Distinguished Professor Mathematics	01/31/26
Linda Moser	Professor English	05/31/26
John Rose	Department Head Professor School of Defense & Strategic Studies	06/30/26
Richard Callahan	Professor School of Construction, Design & Project Management	07/31/26
Melida Gutierrez	Distinguished Professor School of Earth Environment & Sustainability	07/31/26
Debbie Horine	Assistant Professor School of Nursing	07/31/26
Kip Thompson	Associate Professor School of Health Sciences	07/31/26
Scott Wallentine	Associate Professor School of Health Care Professions (12-month appointment)	07/31/26

**CHANGE OF STATUS:**

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Reza Sedaghat-Herati	From: Professor Chemistry & Biochemistry To: Faculty Emeritus Chemistry & Biochemistry	Status Change	09/19/25
Li-Ling Chen	Clinical Instructor School of Agricultural Science &	Reappointment	01/01/26 06/30/26
Kristin Hamm	From: Instructor School of Accountancy \$65,600 annually To: Clinical Assistant Professor School of Accountancy \$90,000 annually	Status Change	01/05/26
Richard Callahan	From: Professor Technology & Construction Management To: Faculty Emeritus Technology & Construction Management	Status Change	08/01/26
Joshua Smith	Professor School of Health Sciences From: \$109,743 annually (12-month appointment) To: \$89,899 annually (9-month appointment)	Status Change & Salary Adjustment	08/01/26

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Board Secretary

**ADDENDUM A**

**The following have been appointed as Per Course Faculty for the fall semester: January 12, 2026 through May 08, 2026.**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Allen, Angelia	School-Mental Health & Behavior Sci	\$4,890.00
Ampleman, James	Marketing	\$3,300.00
Anderson, James	Defense & Strategic Studies	\$8,500.00
Anderson, Lindsey	College of Agriculture	\$2,000.00
Anderson, Mary	School-Mental Health & Behavior Sci	\$2,445.00
Appleton, Joni	Missouri State Outreach	\$4,075.00
Arvig, Andrea	Sociology Anthropology & Gerontology	\$2,484.00
Athmer, Keith	Information Tech & Cybersecurity	\$4,000.00
Baird, Patrick	School of Anesthesia	\$6,150.00
Baker, Marsha	School-Spec Ed Ledrshp Prof Studies	\$3,660.00
Balasundaram, Megan	Management	\$3,400.00
Balsters, Sarah	Music	\$546.00
Barragan, Kimberly	School-Mental Health & Behavior Sci	\$2,445.00
Bateman, James	Information Tech & Cybersecurity	\$4,000.00
Beasley, Jonathan	Defense & Strategic Studies	\$7,500.00
Beckman, Alexandra	School-Spec Ed Ledrshp Prof Studies	\$2,445.00
Bednarick-Humes, Tracy	School-Teaching Learn & Develop Sci	\$1,218.00
Belcher, Kendra	Missouri State Outreach	\$2,445.00
Bench, Lucas	Information Tech & Cybersecurity	\$3,000.00
Bennett, Susan	Theatre & Dance	\$2,784.00
Beyers, Foster	Music	\$4,968.00
Bishop Stout, Andrea	School-Mental Health & Behavior Sci	\$2,445.00
Black, Angela	Theatre & Dance	\$7,424.00
Blackwell, Taylor	Information Tech & Cybersecurity	\$3,000.00
Bodenstein, Amanda	History	\$4,500.00
Bowdidge, Mark	Music	\$3,084.00
Bowers, Michael	College of Agriculture	\$3,000.00
Bradley, Jennifer	Defense & Strategic Studies	\$7,500.00
Brannon, Jeffery	Computer Science	\$6,000.00
Bridges, Holden	Information Tech & Cybersecurity	\$6,000.00
Bright, Montana	School-Mental Health & Behavior Sci	\$3,260.00
Brockway, David	English	\$4,968.00
Bronson, Lisa	Defense & Strategic Studies	\$8,500.00
Brown, Alexis	Management	\$4,200.00
Brown, Lucas	Missouri State Outreach	\$5,490.00

Academic Personnel Board Actions, cont'd.

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Buckle-Lamy, Susan	School-Teaching Learn & Develop Sci	\$2,445.00
Buening, Caitlin	School of Health Care Professions	\$3,000.00
Buerger, Melanie	School-Mental Health & Behavior Sci	\$2,445.00
Carl, Karen	School-Spec Ed Ledrshp Prof Studies	\$2,445.00
Carnell, Hannah	Art & Design	\$2,448.00
Choate, Lenetta	School-Mental Health & Behavior Sci	\$2,745.00
Christeson, Amber	School-Spec Ed Ledrshp Prof Studies	\$815.00
Christiansen, Ashley	School-Mental Health & Behavior Sci	\$2,445.00
Church, Christopher	Music	\$5,514.00
Clark, Bradford	Defense & Strategic Studies	\$8,500.00
Clawson, Todd	Defense & Strategic Studies	\$8,500.00
Combs, Julia	Music	\$7,244.00
Cooper, Jean	School-Teaching Learn & Develop Sci	\$2,445.00
Cox, Deborah	School-Mental Health & Behavior Sci	\$2,745.00
Cox, Jianna	School of Health Sciences	\$5,000.00
Crawford, Tina	Foreign Language Institute	\$2,448.00
Crooke, James	Physics Astronomy & Materials Sci	\$2,940.00
Daehn, James	Computer Science	\$9,000.00
Davidson, Amelia	Music	\$3,084.00
Davis, Cheryl	Criminology & Criminal Justice	\$6,000.00
Day, Danielle	School-Mental Health & Behavior Sci	\$4,890.00
Derossett, Brittini	School-Mental Health & Behavior Sci	\$2,445.00
Dickensheet, Katherine	School-Mental Health & Behavior Sci	\$2,445.00
Dillon, Kristopher	School-Mental Health & Behavior Sci	\$2,445.00
Dixon, Stephanie	School-Mental Health & Behavior Sci	\$2,445.00
Dodge, Michaela	Defense & Strategic Studies	\$7,500.00
Dowley, Aengus	Defense & Strategic Studies	\$8,000.00
Downie, Richard	Defense & Strategic Studies	\$7,500.00
Doyle, Cassidy	Sociology Anthropology & Gerontology	\$3,084.00
Dubinsky, Julie	Finance Economics & Risk Mgmt	\$8,000.00
Dunn, Amy	School-Teaching Learn & Develop Sci	\$6,090.00
Dunville, Hannah	School-Teaching Learn & Develop Sci	\$3,660.00
Dupont, Jacob	Music	\$3,279.00
Eastman, Erich	Music	\$1,366.00
Eldred, Sherri	School-Teaching Learn & Develop Sci	\$4,075.00
Ellis, Joshua	Computer Science	\$4,800.00
Emerick, Ryne	Missouri State Outreach	\$2,445.00
Engleman, Ann	School of Health Sciences	\$2,445.00
Eul, Diana	School-Mental Health & Behavior Sci	\$2,445.00
Falconer, Stella	School of Health Sciences	\$3,000.00
Farha, Nicholas	School-Spec Ed Ledrshp Prof Studies	\$3,045.00

Academic Personnel Board Actions, cont'd.

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Fax, Elizabeth	Criminology & Criminal Justice	\$3,000.00
Fields, Kimberly	Biology	\$3,000.00
Fierro-Martinez, Nicholas	Defense & Strategic Studies	\$15,000.00
Finger, John	School of Health Sciences	\$3,900.00
Finke, Jennifer	School-Mental Health & Behavior Sci	\$2,445.00
Finley-Miller, Kelly	School-Spec Ed Ledrshp Prof Studies	\$5,490.00
Fitzpatrick, Lillian	Art & Design	\$2,448.00
Frietze, Joseph	School-Mental Health & Behavior Sci	\$2,445.00
Fuller, Shannon	School-Teaching Learn & Develop Sci	\$2,745.00
Futrell, Debra	Music	\$2,484.00
Gales, Nicole	School-Mental Health & Behavior Sci	\$2,445.00
Ghan, Christina	School-Mental Health & Behavior Sci	\$4,890.00
Glenn, Jaclyn	School-Spec Ed Ledrshp Prof Studies	\$2,745.00
Goodwin, Karen	Political Science & Philosophy	\$3,000.00
Grapes, Kailey	School-Teaching Learn & Develop Sci	\$3,260.00
Griffin, Heather	School-Spec Ed Ledrshp Prof Studies	\$2,445.00
Griffin, Logan	School-Mental Health & Behavior Sci	\$2,445.00
Grobe, Mary	School-Spec Ed Ledrshp Prof Studies	\$915.00
Groce, Emily	Missouri State Outreach	\$2,445.00
Groves, Greggory	Management	\$4,200.00
Hall, Nathan	Mathematics	\$2,829.00
Hampton, Rakeisha	School-Mental Health & Behavior Sci	\$4,890.00
Hays, Heather	Missouri State Outreach	\$2,745.00
Herder, Jane	School-Spec Ed Ledrshp Prof Studies	\$2,445.00
Herrera, Anakaren	School-Mental Health & Behavior Sci	\$2,445.00
Hetzler, Brandon	School of Health Care Professions	\$2,500.00
Hewitt, Mark	Defense & Strategic Studies	\$8,500.00
Himes, Joe	School of Health Care Professions	\$3,000.00
Hinton, Elizabeth	Music	\$4,140.00
Hoehne, Richard	Defense & Strategic Studies	\$4,000.00
Holland, Lydia	School of Health Care Professions	\$1,830.00
Holloway, Jewel	Missouri State Outreach	\$3,045.00
Hornick, Jennifer	School-Mental Health & Behavior Sci	\$2,445.00
Houghtaling, Tiffany	School-Teaching Learn & Develop Sci	\$4,890.00
Houghton, Belen	Schl of Hospitality & Agri Ldrs	\$3,000.00
Hull, Christina	School-Mental Health & Behavior Sci	\$2,445.00
Ibbetson, Sara	School-Mental Health & Behavior Sci	\$2,445.00
Jamieson, Rachel	Theatre & Dance	\$2,784.00
Jecklin, Alissa	School-Mental Health & Behavior Sci	\$2,445.00
Johns, Justin	School-Mental Health & Behavior Sci	\$2,445.00
June, Lea	School-Mental Health & Behavior Sci	\$2,445.00

Academic Personnel Board Actions, cont'd.

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Kanamori, Yasuko	School-Mental Health & Behavior Sci	\$1,630.00
Karr, Jeffrey	Languages Cultures & Religions	\$2,484.00
Kartchner, Kerry	Defense & Strategic Studies	\$17,000.00
Karuppan, Corinne	Management	\$6,308.00
Kelly, Bradley	English	\$2,484.00
Kent, Jennifer	School-Mental Health & Behavior Sci	\$2,445.00
Kimura, Clyde	School of Health Sciences	\$931.00
Kiras, James	Defense & Strategic Studies	\$8,500.00
Knight, Jack	Political Science & Philosophy	\$6,308.00
Koh, Eunhyang	Music	\$1,101.00
Kurth, Justin	School-Mental Health & Behavior Sci	\$4,890.00
Lagasse, Mary	Comm Media Journalism & Film	\$11,000.00
Lampe, Gabrael	Management	\$3,400.00
Langston, Lisa	School-Mental Health & Behavior Sci	\$4,890.00
Levine, Marlene	School-Teaching Learn & Develop Sci	\$3,045.00
Lippelman, Vanessa	School-Mental Health & Behavior Sci	\$2,445.00
Loge, Jana	School-Spec Ed Ledrshp Prof Studies	\$2,445.00
Lukavich, Andrew	Information Tech & Cybersecurity	\$4,000.00
Macdonald, Makayla	School-Mental Health & Behavior Sci	\$2,445.00
Madsen, Christian	School of Health Sciences	\$931.00
Mahan, Tracy	Missouri State Outreach	\$2,445.00
Malecky, Emily	School-Mental Health & Behavior Sci	\$2,445.00
Marlo, Francis	Defense & Strategic Studies	\$8,500.00
Mazanec, Brian	Defense & Strategic Studies	\$8,000.00
McDonald, Scott	Finance Economics & Risk Mgmt	\$4,000.00
McNew, Sarah	School-Mental Health & Behavior Sci	\$5,490.00
Meyer, Autumn	English	\$4,968.00
Meyer, Elliot	Management	\$6,800.00
Michalak, Peter	Management	\$4,200.00
Michelfelder, Breanna	Schl of Earth Enviro & Sustain	\$3,300.00
Mitchell, Katrina	Music	\$3,084.00
Moman, Julia	Music	\$546.00
Moodie, Amanda	Defense & Strategic Studies	\$8,500.00
Moore, Heather	Management	\$3,400.00
Moore, Paul	School of Health Sciences	\$3,000.00
Morgan, Flora-Jean	School-Mental Health & Behavior Sci	\$2,445.00
Munson, Tanner	Music	\$1,374.00
Murdock, Rachel	School-Mental Health & Behavior Sci	\$2,445.00
Murphy, William	Defense & Strategic Studies	\$3,500.00
Murray, Kathleen	Music	\$7,000.00
Nelson, Genevieve	School-Mental Health & Behavior Sci	\$2,445.00

Academic Personnel Board Actions, cont'd.

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Netzer, Roland	Theatre & Dance	\$4,640.00
Newman, Kenneth	Information Tech & Cybersecurity	\$12,500.00
Norman, Cherie	School-Mental Health & Behavior Sci	\$2,445.00
Odneal, Marilyn	College of Agriculture	\$3,550.00
Olsen, Emily	School-Mental Health & Behavior Sci	\$2,445.00
Olszewski, Haley	Theatre & Dance	\$5,568.00
Owens, Cindy	School-Teaching Learn & Develop Sci	\$3,045.00
Paris, Dakota	Criminology & Criminal Justice	\$3,000.00
Parke, Nicole	School-Teaching Learn & Develop Sci	\$2,445.00
Paschal, Keith	Computer Science	\$4,800.00
Payne, Amy	Languages Cultures & Religions	\$2,484.00
Peck, Amber	School-Spec Ed Ledrshp Prof Studies	\$2,745.00
Peck, David	Defense & Strategic Studies	\$8,500.00
Pendley, Robert	Information Tech & Cybersecurity	\$3,000.00
Peters, Tad	Criminology & Criminal Justice	\$3,000.00
Peterson, Amy	School-Spec Ed Ledrshp Prof Studies	\$2,745.00
Peterson, Don	School of Health Sciences	\$798.00
Pettus, Julie	Information Tech & Cybersecurity	\$3,000.00
Phillips, Brianne	School-Mental Health & Behavior Sci	\$4,890.00
Phillips, Lindsay	School-Teaching Learn & Develop Sci	\$2,445.00
Pietruszynski, Diana	School-Mental Health & Behavior Sci	\$4,890.00
Piland, Deborah	School of Health Sciences	\$4,000.00
Pippins, Charlotte	School-Mental Health & Behavior Sci	\$2,445.00
Post, Rana	School-Teaching Learn & Develop Sci	\$2,445.00
Potter, Ethan	School-Mental Health & Behavior Sci	\$4,890.00
Preston, James	Schl of Hospitality & Agri Ldrs	\$3,450.00
Radford, Loryn	Technology & Construction Mgmt	\$3,000.00
Randolph, Whitney	Missouri State Outreach	\$2,445.00
Ritcheson, Philip	Defense & Strategic Studies	\$8,500.00
Rivera, Amanda	School-Mental Health & Behavior Sci	\$4,890.00
Robinson, Tucker	Comm Media Journalism & Film	\$2,739.00
Rodriguez, Heather	School-Mental Health & Behavior Sci	\$2,445.00
Rosen, Renee	Missouri State Outreach	\$3,772.00
Rowe, Nancy	Comm Media Journalism & Film	\$1,656.00
Russell, Maida	Mathematics	\$3,300.00
Russell, Timothy	College of Agriculture	\$2,000.00
Russell-Ice, Whitney	Theatre & Dance	\$2,784.00
Ryder, Christina	Sociology Anthropology & Gerontology	\$3,000.00
Salchow, Jason	College of Agriculture	\$3,600.00
Scales, Megan	Sociology Anthropology & Gerontology	\$6,000.00
Schaeffer, Allegra	Theatre & Dance	\$2,784.00

Academic Personnel Board Actions, cont'd.

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Schekorra, Jonathan	Marketing	\$3,300.00
Simmerman, James	Finance Economics & Risk Mgmt	\$12,000.00
Skibiski, Barbara	School of Anesthesia	\$6,150.00
Sly, James	Information Tech & Cybersecurity	\$3,000.00
Smith, Claire	English	\$2,484.00
Snider, Philip	Languages Cultures & Religions	\$9,252.00
Snyder, Shannon	Schl of Hospitality & Agri Ldrs	\$4,200.00
Sparkman, Whitney	School of Health Sciences	\$2,000.00
Spencer, Meleah	Sociology Anthropology & Gerontology	\$2,484.00
Staats, Tyler	Missouri State Outreach	\$2,445.00
Stacy, William	Music	\$3,084.00
Steiger, Julie	School-Spec Ed Ledrshp Prof Studies	\$3,045.00
Stennett, Jessica	Languages Cultures & Religions	\$2,484.00
Stoops, Jennifer	Languages Cultures & Religions	\$2,484.00
Strong, Dingshuo	Missouri State Outreach	\$2,745.00
Tannehill, Micah	Finance Economics & Risk Mgmt	\$3,300.00
Taylor, Emily	Defense & Strategic Studies	\$17,000.00
Taylor, Sara	School-Spec Ed Ledrshp Prof Studies	\$3,045.00
Triola, Matthew	Schl of Hospitality & Agri Ldrs	\$3,000.00
Tyner, Elizabeth	School-Mental Health & Behavior Sci	\$2,445.00
Umbarger, Annesha	Criminology & Criminal Justice	\$6,000.00
VanArsdale, Ernest	Information Tech & Cybersecurity	\$8,000.00
Vedder, Carol	School of Health Sciences	\$2,400.00
Voss, Hadley	Theatre & Dance	\$2,784.00
White, William	Technology & Construction Mgmt	\$3,000.00
Whyte, Christopher	Defense & Strategic Studies	\$7,500.00
Williams, Bryan	Management	\$3,400.00
Williams, Jamie	Theatre & Dance	\$2,784.00
Williams, Rebecca	School-Spec Ed Ledrshp Prof Studies	\$4,238.00
Wilson, Jonathan	Schl of Hospitality & Agri Ldrs	\$3,000.00
Wise, Allison	School-Mental Health & Behavior Sci	\$2,445.00
Wittmer, Melissa	Mathematics	\$5,658.00
Wixson, Bobbi	College of Agriculture	\$2,000.00
Wylie, Erin	School-Mental Health & Behavior Sci	\$2,445.00
Wynn, Arielle	School-Mental Health & Behavior Sci	\$4,890.00
Young, Emily	Music	\$11,200.00
Younger, Arthur	Physics Astronomy & Materials Sci	\$6,000.00
Zajac, John	Schl of Hospitality & Agri Ldrs	\$1,500.00

**ADDENDUM B**

**The following have been appointed as Summer Faculty for the summer semester: June 1, 2026 through July 24, 2026.**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bolyard, Chloe	School-Spec Ed Ledrshp Prof Studies	\$1,523.00
Chang, Ching-Wen	School-Spec Ed Ledrshp Prof Studies	\$1,015.00
Correll, Pamela	School-Spec Ed Ledrshp Prof Studies	\$1,015.00
Craig, Christopher	School-Spec Ed Ledrshp Prof Studies	\$1,015.00
Echols, Leslie	Psychology	\$5,064.00
Finch, Kim	School-Spec Ed Ledrshp Prof Studies	\$1,015.00
Finn, Debra	Biology	\$2,165.00
Iqbal, Razib	Computer Science	\$7,000.00
King, Elizabeth	School-Spec Ed Ledrshp Prof Studies	\$1,015.00
McLean, Annice	School-Spec Ed Ledrshp Prof Studies	\$2,538.00
Mirza, Babur	Biology	\$8,564.00
Pickett, Kaleigh	School-Spec Ed Ledrshp Prof Studies	\$2,538.00
Price, Debra	School-Spec Ed Ledrshp Prof Studies	\$2,030.00
Tate, Krista	School-Spec Ed Ledrshp Prof Studies	\$508.00

**ADDENDUM C****Supplemental payment for teaching assignments:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bell, Angela	School-Spec Ed Ledrshp Prof Studies	\$5,155.00
Boyle, Michael	Political Science & Philosophy	\$4,211.00
	Honors College	\$2,400.00
Busdieker-Jesse, Nichole	Schl of Hospitality & Agri Ldrs	\$3,357.00
Butcher, Darla	School-Spec Ed Ledrshp Prof Studies	\$1,875.00
Dixon, Tammy	School-Mental Health & Behavior Sci	\$2,445.00
Franklin, Thomas	School of Health Care Professionals	\$6,763.00
Frederick, Dana	Management	\$4,538.00
Gordon, Nancy	School-Teaching Learn & Develop Sci	\$2,132.00
Hudelson Lewis, Darcy	English	\$3,985.00
Keele, Campbell	Finance Economics & Risk Mgmt	\$3,300.00
Lattice, Whitney	Comm Media Journalism & Film	\$2,484.00
Liggett, Allan	School of Heath Sciences	\$2,359.00
Madden, Jessica	Theatre & Dance	\$4,800.00
Myrick, Miranda	Occupational Therapy	\$2,000.00
Naayem, Anthony	Finance Economics & Risk Mgmt	\$1,421.00
Nordyke, Kathy	School-Teaching Learn & Develop Sci	\$3,045.00
Phillips, April	School-Spec Ed Ledrshp Prof Studies	\$3,045.00
Robinson, Holly	School-Teaching Learn & Develop Sci	\$5,490.00
Saxon, Caryn	Criminology & Criminal Justice	\$4,255.00
Scroggins, Wesley	Management	\$9,897.00
Seery, Kaitlyn	College of Agriculture	\$2,400.00
Sholley, Kathleen	School-Spec Ed Ledrshp Prof Studies	\$815.00
Skiba, Jenifer	Marketing	\$10,840.00
Smith, Joshua	Honors College	\$1,600.00
Sudbrock, Christine	Schl of Hospitality & Agri Ldrs	\$3,732.00
Templeton, Kelly	Theatre & Dance	\$3,525.00
Van Note, Melynda	School-Spec Ed Ledrshp Prof Studies	\$2,745.00
Walker, Alicia	Honors College	\$2,800.00
Willhelm, Paula	Management	\$3,400.00
Witkowski, Colette	Honors College	\$1,600.00

**ADDENDUM D**

**The following have been appointed as Graduate Teaching Assistants for the spring semester: January 5, 2026 through May 8, 2026.**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bilyeu, Brittany	Art & Design	\$6,146.00
Caddy, Megan	Biology	\$5,048.00
Faruqui, Zubair	Computer Science	\$5,048.00
Ngene, Kelechi Jovita	Biology	\$5,048.00
Pettington, Ophelia	Chemistry & Biochemistry	\$5,048.00
Rattenborg, Jonathan	School of Health Sciences	\$5,048.00
Spillman, Lane	Chemistry & Biochemistry	\$5,048.00
Wolfe, Caroline	Mathematics	\$6,146.00
Zirjacks, Alicia	Schl of Hospitality & Agri Ldrs	\$5,048.00

## MISSOURI STATE UNIVERSITY

## BOARD RESOLUTION

HUMAN RESOURCES NO. 1805-26  
Approval of Actions Concerning  
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

**APPOINTMENTS:**

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Jessica Surline	Assistant Teacher Child Development Center	40	\$31,200 annually	09/29/25
Brian Dixon	Maintenance Electrician Facilities Maintenance	26	\$49,919 annually	10/06/25
Sarah Meyer	Information Specialist Financial Aid	13	\$34,860 annually	10/06/25
Thomas Hughes	Senior Planner Center for Resource Planning & Management	44	\$59,500 annually	10/13/25
Patrick McCroskey	Technology Support Specialist Data & Technology Services	32	\$45,000 annually	10/13/25
Logan Grann	Groundskeeper Ground Services	22	\$34,839 annually	10/16/25
Patricia Blankenship	Pharmacy Technician Magers Family Health & Wellness Center	13	\$35,879 annually	10/20/25
Jayson Floyd	Custodian I Residence Life, Housing & Dining Services	21	\$31,720 annually	10/21/25
Josh Chadwick	Maintenance Technician II Facilities Maintenance	25	\$43,680 annually	10/27/25
William Bell	Research Specialist Biology	41	\$35,796 annually	10/28/25

Non-academic Personnel Board Actions, cont'd.

Page 2

Jeremy Dickerson	Assistant Vice President Enrollment Management – Admissions & Outreach Enrollment Management & Services	48	\$150,000 annually	11/01/25
Brian Taber	Telecommunications Technician Networking & Telecommunications	26	\$53,039 annually	11/03/25
Danielle Rhoten	Custodial Apprentice Custodial Services	21	\$31,800 annually	11/11/25
Penny Bassan	Custodian I Custodial Services	21	\$34,681 annually	11/17/25
Nataleigh Clark	Assistant Teacher Child Development Center	40	\$31,200 annually	11/17/25
Tara Joyce	Associate Director, Access & Success Programs Access & Success Programs	43	\$57,500 annually	11/18/25
Matthew Brizzi	Associate Director, Financial Aid Compliance Financial Aid	46	\$75,000 annually	12/01/25
Cindy Fiedler	Associate Registrar Office of the Registrar	44	\$60,000 annually	12/08/25

**RESIGNATIONS:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Hanna Henroid	Admission Counselor Office of Admissions	06/27/25
Quinton Wyatt	Senior Research Scientist-JVIC Associate Vice President for Economic Development	09/30/25
Vida Mashouri	Academic Administrative Assistant II Chemistry & Biochemistry	10/01/25
Dennis Riley	Custodian I Residence Life, Housing & Dining Services	10/03/25

Non-academic Personnel Board Actions, cont'd.

Page 3

Kelli Helton	Academic Administrative Assistant II School of Mental Health & Behavioral Sciences	10/15/25
Kimberly Strope	Campus Safety Specialist Office of University Safety	10/15/25
Pavani Sonti	Database Analyst Cybersecurity & Enterprise Systems	10/17/25
Phillip Loyd	Athletic Trainer, Athletic Medical & Rehabilitation Services Athletic Medical & Rehab Services	10/31/25
Kyra Cook	Residence Hall Receptionist Residence Life Housing & Dining Services	11/13/25
Rease Rudick	Assistant Technical Director Great Southern Bank Arena	11/19/25
Sean Kliethermes	Assistant Director Admissions Information Office of Admissions	11/30/25
Matthew Magruder	Director, Admissions Office of Admissions	12/01/25
Gregory Fansler	Executive Director of Engagement & Alumni Relations Vice Present University Advancement	12/31/25
Arti Arti	Senior Accountant-Analyst Financial Services	02/27/26

**RETIREMENTS:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Melissa Blades	Executive Assistant III Office of the Provost	10/31/25
Scott Jones	Director, Dual Credit Program Dual Credit	10/31/25
Rachelle McCart	Administrative Assistant II Custodial Services	10/31/25

Non-academic Personnel Board Actions, cont'd.

Page 4

Keith Sharp	Custodial Equipment Repair & Special Projects Foreman Residence Life, Housing & Dining Services	10/31/25
Michael Wood	Associate Director, Career Center – Career Development & Education Career Center	11/30/25
Juan Meraz	Assistant Vice President & Special Assistant for Enrollment Management & Services Enrollment Management & Services	12/01/25
Dawn McIntyre	Budget Officer Financial Services	12/31/25
Ronald Moreno	Custodian I Custodial Services	12/31/25
Sherry Moreno	Custodian I Custodial Services	12/31/25
Karen Scott	Accounting Specialist Networking & Telecommunications	12/31/25
Jacquelene Patterson	Administrative Assistant III School of Mental Health & Behavioral Sciences	01/15/26
William Case	Information Technologies Ozarks Public Television	01/31/26
M. Suzanne Shaw	Vice President for Marketing & Communications Vice President Marketing & Communications	02/28/26

**DECEASED:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Mark McCarty	Manager, Printing & Postal Services Printing Services	09/29/25

**SEPARATION FROM EMPLOYMENT:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Adam Comer	Assistant Director, Student Engagement for Programs Plaster Student Union – Student Engagement	10/23/25

Non-academic Personnel Board Actions, cont'd.

Page 5

Stephen Ashley	Campus Safety Specialist – Lead Office of University Safety	11/03/25
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Kathryn Norris	Custodian I Custodial Services	11/07/25
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**CHANGE OF STATUS:**

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Caitlyn Sharp	From: Custodian Apprentice Plaster Student Union – Custodial GR 20, \$31,803 annually  To: Custodian I Plaster Student Union – Custodial GR 21, \$31,803 annually	Reclassification	05/20/25
Kristen Thomas	From: Assistant Director, Professional Education Services College of Education – Education Advisement GR 43, \$50,890 annually  To: Senior Academic Advisor College of Education – Education Advisement GR 42, \$51,901 annually	Status Change	07/07/25
Lance Coffman	From: Regional Small Business Consultant eFactory, Center for Business & Economic Development GR 44, \$64,460 annually  To: Senior Program Manager, Strategic Initiatives – Center for Business & Economic Development eFactory, Center for Business & Economic Development GR 45, \$67,000 annually	Promotion	09/01/25

Non-academic Personnel Board Actions, cont'd.

Page 6

Jennifer Capps	From: Senior Academic Advisor Academic Advising & Transfer Center GR 42, \$49,488 annually	Promotion	10/01/25
	To: Coordinator, Student Success Initiatives Academic Advising & Transfer Center GR 43, \$53,000 annually		
Nathan Hoff	From: Associate Registrar Office of the Registrar GR 44, \$71,325 annually	Reclassification	10/01/25
	To: Senior Associate Registrar Office of the Registrar GR 45, \$71,325 annually		
Joshua Hughson	From: Telecommunications Technician Networking & Telecommunications GR 26, \$50,088 annually	Promotion	10/01/25
	To: Network Analyst Networking & Telecommunications GR 35, \$63,156 annually		
Jeremy Beach	Dispatch Specialist Office of University Safety From: GR 24, \$41,725 annually	Salary Adjustment	10/10/25
	To: GR 24, \$42,037 annually		
Nicholas Bryant	Dispatch Specialist Office of University Safety From: GR 24, \$36,400 annually	Salary Adjustment	10/10/25
	To: GR 24, \$36,712 annually		

Non-academic Personnel Board Actions, cont'd.

Page 7

Andrea Mostyn	From: Director of Strategic Communication Office of Strategic Communication GR 47, \$93,302 annually	Status Change 04/15/26	10/13/25
	To: Interim Vice President of Marketing & Communications Vice President for Marketing & Communications GR 47, \$93,302 annually (\$1,500 monthly supplemental)		
Ronda Ladd	From: Administrative Specialist IV Vice President for Administration & Finance GR 15, \$36,899 annually (80% FTE)	Status Change	10/16/25
	To: Administrative Specialist III Residence Life, Housing & Dining Services GR 13, \$36,899 annually (80% FTE)		
Hannah Smith	Administrative Assistant II Adult Student Services From: GR 12, \$24,433 annually (75% FTE)	Status Change	10/23/25
	To: GR 12, \$32,577 annually (100% FTE)		
Benjamin Metzger	From: Associate Director Admissions Operations & Systems Office of Admissions GR 46, \$67,905 annually	Promotion	10/27/25
	To: Business Intelligence & Database Analyst Institutional Research GR 36, \$75,000 annually		

Non-academic Personnel Board Actions, cont'd.

Page 8

Melissa Blades	From: Executive Assistant III Office of the Provost	Status Change	11/01/25
	To: Staff Emeritus Office of the Provost		
Rachelle McCart	From: Administrative Assistant II Custodial Services	Status Change	11/01/25
	To: Staff Emeritus Custodial Services		
Keith Sharp	From: Custodial Equipment Repair & Special Projects Foreman Residence Life, Housing & Dining Services	Status Change	11/01/25
	To: Staff Emeritus Residence Life, Housing & Dining Services		
William Slane	From: Distributed User Support Specialist Ozarks Public Television	Title Change	11/01/25
	To: Media & Technology Specialist, TV & Radio Ozarks Public Television		
Heather Cinkosky	From: Patient Services Coordinator Magers Family Health & Wellness Center GR 13, \$46,355 annually	Status Change	11/03/25
	To: Clinic Assistant – Physical Therapy Physical Therapy GR 13, \$44,199 annually		
Kevin Nosbisch	From: Custodian Apprentice Custodial Services GR 20, \$31,803 annually	Reclassification	11/03/25
	To: Custodian I Custodial Services GR 21, \$31,803 annually		

Non-academic Personnel Board Actions, cont'd.

Page 9

Douglas Neidigh	Sustainability Unit Manager School of Earth Environment & Sustainability From: GR 43, \$54,675 annually (100% FTE) To: GR 43, \$41,006 annually (75% FTE)	Status change	12/01/25
Michael Wood	From: Associate Director, Career Center Career Development & Education Career Center To: Staff Emeritus Career Center	Status Change	12/01/25
Juan Meraz	From: Assistant Vice President & Special Assistant for Enrollment Management & Services Enrollment Management & Services To: Staff Emeritus Enrollment Management & Services	Status Change	12/02/25
Ronald Moreno	From: Custodian I Custodial Services To: Staff Emeritus Custodial Services	Status Change	01/01/26
Sherry Moreno	From: Custodian I Custodial Services To: Staff Emeritus Custodial Services	Status Change	01/01/26
William Case	From: Information Technologies Ozarks Public Television To: Staff Emeritus Ozarks Public Television	Status Change	02/01/26

Non-academic Personnel Board Actions, cont'd.

Page 10

M. Suzanne Shaw	From: Vice President for Marketing & Communications Vice President Marketing & Communications	Status Change	03/01/26
	To: Staff Emeritus Vice President Marketing & Communications		

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Board Secretary

III.D.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

PURCHASING ACTIVITY REPORT NO. 551-26  
Approval of Procurement Activity Report

**BE IT RESOLVED** by the Board of Governors for Missouri State University that the attached Activity Report for all reportable actions since the last Board of Governors' meeting, as presented by the Office of Procurement Services, be approved.

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Melissa Gourley  
Board Chair

Passed at meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

Recommend the attached report summarizing all reportable Office of Procurement Services activity from December 3, 2025 through February 11, 2026 be approved.

**ACTIVITY REPORT  
MISSOURI STATE UNIVERSITY  
OFFICE OF PROCUREMENT SERVICES**

## FOR APPROVAL

## **Single feasible source > \$250,000**

**Lodging CUSA Bowl Game** **\$306, 296.57**  
**Intercollegiate Athletics Football** **(Estimated)**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, request ratification of lodging expense that was approved by the University President through the Board of Governors on December 11, 2025.

Missouri State University Football Bears represented Conference USA in their first bowl appearance against Sun Belt representative Arkansas State University in the nationally televised contest on ESPN2. The inaugural Xbox Bowl was held on December 18, 2025, in Frisco, Texas.

Payment was processed with OMNI Hotels and Resorts on December 11, 2025.

**Note: Funding to be from Intercollegiate Athletics Football Bowl Game EXP Men Lodging H02000 222054 73001 201.**

## Contract for the purchase of goods and services estimated > \$250,000

**Ticketing Software Management System** \$1,410,794.00  
**Intercollegiate Athletics/JKH Performing Arts Hall** (Estimated Seven-Years)

A competitive solicitation was issued for a comprehensive, internet-based ticket management software solution to support all ticketing functions across Athletics, the Arts, Juanita K. Hammons Hall, and Arena events. Goal of this procurement is to modernize the University's ticketing infrastructure, unify systems across units, improve the patron experience, and expand capabilities in revenue generation, digital engagement, and data security.

Three proposals were received and evaluated. The evaluation committee recommended awarding the contract to Paciolan, whose proposal demonstrated the greatest overall value, strongest technical performance, and most integrated set of solutions across the Athletics and Arts long-term ticketing, marketing, development, and revenue management needs.

December 3, 2025 through February 11, 2026

**ACTIVITY REPORT**  
**PAGE TWO**

Paciolan's fully hosted, internet-based solution of systems will provide the University with built-in event management tools, dynamic pricing support, advanced reporting, CRM integrations, improved mobile ticketing capabilities, enhanced fraud prevention, and access control capabilities.

A proposed seven-year term provides price stability, supports long-range financial planning, and aligns with the lifecycle of major system implementations and integrations.

Recommend that a seven-year contract be awarded to Paciolan as the offeror with the lowest per ticket fee and the most cost-effective solution for the University's event patrons.

**Note: Funding to be derived entirely from fees collected from patrons a portion of the purchase price of individual tickets.**

**(1) Intercollegiate Athletics Services Agreements Software/Hardware Auxiliary H02000 (Sports Organization Code) 73421 201.**

**(2) Tent Production Theatre and Dance Non-Operating Box Office Fees Non-Auxiliary Revenue B02611 102034 53010 001.**

**(3) Musical Theatre Productions Theatre and Dance Non-Operating Box Office Fees Non-Auxiliary Revenue B02017 102034 53010 001.**

**(4) Theatre and Dramatics Ticket Sales Theatre and Dance Non-Operating Box Office Fees Non-Auxiliary Revenue B02036 102034 53010 001.**

**(5) GSB Arena Operations Service Agreements Software/Hardware Auxiliary H02011 342000 73421 201.**

**(6) JKH Hall Operations Services Professional Other Ancillary Support E02003 262000 73420 045.**

**ACTIVITY REPORT**  
**PAGE THREE**

**Single Feasible Source > \$250,000**

<b>Apparel Products</b>	<b>\$2,275,000.00</b>
<b>Intercollegiate Athletics</b>	<b>(Seven Years)</b>

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, request approval to issue a new contract to replace expiring Contract C5730-1 with adidas America Incorporated for five years from July 1, 2026 through June 30, 2031, with two optional one-year renewals.

Contractor will continue to provide apparel, footwear, accessories and equipment for purchase by the University for all varsity sports, coaching staff, and select spirit programs at a discounted price.

In addition, contractor will provide to the University a continued allotment of promotional merchandise, as well as incentive compensation for the sports programs.

Spend has increased in that there are more student athletes in three additional sports programs.

Purchase minimum requirement annually is for \$325,000.00 in adidas products, totaling \$2,275,000.00 for seven years. Discount pricing is 45% for Uniforms, Apparel, Footwear and Locker Room Apparel with 25% on Locker Room Headwear.

**Note: Funding to be from Intercollegiate Athletics Supplies Clothing H02000 (Sport Organization Code) 73203 201.**

**ACTIVITY REPORT  
PAGE FOUR**

**FOR INFORMATIONAL PURPOSES ONLY**

**Contract for the purchase of goods and services estimated > \$100,000 that was competitively bid**

<b>Van</b>	<b>\$108,997.00</b>
<b>Intercollegiate Athletics Golf Men</b>	

Recommend purchase from Corwin Dodge Springfield of a 2026 Dodge Ram Promaster Van. Travel is to be for approximately 20 tournaments each school year, with six to nine people per trip, including coaches.

Intercollegiate Athletics is requesting the vehicle as a second van needed for luggage, golf clubs, and carts to transport equipment for the second golf team. Van will also be equally used for two separate teams for each trip.

Since both teams are traveling at the same time, the van will be added to the athletics department to compensate for the additional players and equipment.

Given entrance to Conference USA, the need to provide student-athletes and coaches with reliable and comfortable multi-state transportation for safety and recruiting, which is core to the athletic program.

Quotations were requested from Corwin Dodge, Corwin Ford, and Corwin Chrysler Dodge Jeep Ram.

**Note: Funding to be all from the University Foundation through donor funds, transferred for payment to Intercollegiate Athletics Golf Men Capital Equipment Vehicles Auxiliary Revenue and Expenses H02000 222018 75002 201.**

**ACTIVITY REPORT  
PAGE FIVE**

**Other purchases at the discretion of the Director of Procurement Services with approval from the Vice President for Administration and Finance or President, with description of the rationale**

**Brand Refresh** \$150,000.00  
**Strategic Communication and Web Strategy Development**

Strategic Communication and Web Strategy Development requests approval to make Phase I award to Carnegie Dartlet LLC for brand refresh for the period of contract award through May 15, 2026. Approval and execution of a proposed Phase II is to be subject to the outcome of Phase I.

Marketing and Communications Brand Refresh Workgroup received and evaluated proposals from nine agencies, and four finalists advanced to a presentation phase.

Following those presentations, the workgroup reviewed and gave additional consideration to strategic approach, creative capabilities, and the ability to align stakeholders across the University.

Carnegie Dartlet LLC emerged as the strongest partner based on its clear, research-driven methodology, deep understanding of higher-education brand challenges, and proven ability to align institutional identity, enrollment, and positioning. Its response demonstrated a strong discovery process and robust stakeholder and market research with projected outcomes to meet the University's strategic plan Goal Five Brand Refresh Objectives.

Additionally, Carnegie Dartlet's extensive portfolio of work with peer and aspirational higher-education institutions is supported by positive work enrollment growth and market differentiation.

Carnegie Dartlet LLC provided the brand refresh work group with the highest level of confidence in its ability to deliver in both Phase I and Phase II. Its proposed scope and cost represented the best overall value to the level of expertise, resources, creative work, and outcomes, and it is best positioned to lead the University through the brand refresh.

**Note: Funding to be from (1) Refresh the Brand Phase I Strategic Plan Service Professional Other E02808 0122034 063 (\$113,000.00) and (2) Operating Marketing and Communication Services Professional Other Public Relations and Development A02000 012010 73420 065 (\$37,000.00).**

**ACTIVITY REPORT**  
**PAGE SIX**

**Single Feasible Source > \$100,000**

**Utility Management and Energy Analytics Platform** **\$186,536.25**  
**Facilities Management** **(Five Years)**

Pursuant to University policy, which addresses justification for making awards on a single feasible source basis, recommend a five-year renewal of EnergyCAP to continue to monitor, track, and coordinate energy charges from City Utilities.

<b>Term</b>	<b>Expenditure</b>
<b>Year One</b>	<b>\$ 33,758.36</b>
<b>Year Two</b>	<b>\$ 35,446.28</b>
<b>Year Three</b>	<b>\$ 37,218.59</b>
<b>Year Four</b>	<b>\$ 39,079.52</b>
<b>Year Five</b>	<b>\$ 41,033.50</b>
<b>Total Extension</b>	<b>\$ 186,536.25</b>

EnergyCAP is a utility management and energy analytics platform that helps organizations track, analyze, and report energy consumption and costs, streamline utility bill processing, identify inefficiencies, and support data-driven sustainability and budgeting decisions.

Integrating with Banner, EnergyCAP functions to automate bill auditing, detect anomalies, benchmark buildings, track greenhouse gas emissions, manage chargebacks, generate compliance-ready sustainability reports, support meter inventory management, forecast budgets, and visualize trends to improve operational and financial energy performance.

University partnership with EnergyCAP has been since 2010, and the new five-year agreement term is January 1, 2026 through December 31, 2030.

**Note: Funding to be from Energy System Maintenance Chilled Water Maintenance Service Agreement Software/Hardware General Physical Plant D02011 062053 73421 071.**

**ACTIVITY REPORT  
PAGE SEVEN**

**Single purchase > \$100,000 from an established cooperative contract**

<b>Furniture</b>	<b>\$249,200.07</b>
<b>Planning Design &amp; Construction</b>	

Pursuant to University policy, which allows for participation in contract agreements established by other public entities, utilization is recommended of OMNIA cooperatives with Circadia (formerly Scott Rice).

- Steelcase Cooperative Contract 25Z04922
- Carolina Go Cooperative Contract 104799
- JSI (Jasper Group) Cooperative Contract R191806
- OFS (Office Furniture Systems) Cooperative Contract 1026504

Circadia will supply furniture for the Cheek Hall Building Renovation. Renovations impact the Mathematics and Computer Science Departments.

**Note: Funding Sources**

**Mathematics Non-Operating Supplies Buildings and Grounds, On-campus Instruction for Credit B02725 152037 73202 011.**

**CNAS Other-Enrollment Fees, Natural and Applied Science Supplies Building and Gounds Academic Administration and Personnel Development B02722 152001 73202 046.**

**CSC Computer Science Course and Secondary Fee Computer Science Non-Operating Supplied Building and Grounds On-Campus Instruction for Credit B02723 152029 73202 011.**

III.E.1.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 518-26  
Approval of Actions Concerning  
Academic Employees

**BE IT RESOLVED** by the Board of Governors for the Missouri State University that the actions indicated for academic employees of the West Plains Campus, as itemized below, are hereby approved.

**UNRANKED FACULTY APPOINTMENTS:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>	<u>Effective</u>
Alex D. Pinnon	Director of the William and Virginia Darr Honors Program Annually*	\$3,715.56	1/12/2026 5/15/2026

\* *Supplemental payment for Director of the William and Virginia Darr Honors Program*

**(See Addendum A for Supplemental Payments for the Fall 2025 semester)**

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

**ADDENDUM A**

**Supplemental payments for the fall 2025 semester:**

<u>Name</u>	<u>Department</u>	<u>Salary</u>
Bruce Cavitt	IDS	\$500

III.E.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

WEST PLAINS PERSONNEL NO. 519-26  
Approval of Actions Concerning  
Nonacademic Employees

BE IT RESOLVED by the Board of Governors for Missouri State University that the actions indicated for non-academic employees, as itemized below, are hereby approved.

**APPOINTMENTS:**

<u>Name</u>	<u>Position-Department</u>	<u>Grade</u>	<u>Salary</u>	<u>Effective</u>
Dustin Sahlmann	Head Athletics Coach, Volleyball WP Athletics	UN	\$60,000 Annually	02/01/2026
Kenzie Warren	Admission Counselor WP Admissions	41	\$35,796 Annually	02/02/2026

**CHANGE OF STATUS:**

<u>Name</u>	<u>Position-Department</u>	<u>Action</u>	<u>Effective</u>
Keri Elrod	From: Associate Vice-Chancellor for Athletics & Community Engagement WP Athletics & Community Engagement GR 46, \$71,670 annually To: Interim Associate Vice-Chancellor for Administrative Operations WP Administrative Operations GR 46, \$71,670 annually (\$1,308 monthly supplemental)	Status Change	01/09/2026 06/30/2026

**SEPARATION FROM EMPLOYMENT:**

<u>Name</u>	<u>Position-Department</u>	<u>Effective</u>
Randy Downard	Groundskeeper-General Maintenance Worker WP Facility Operations	01/09/2026
Jakob Woods	Assistant Athletics Coach, Baseball WP Athletics	01/18/2026
Luke Hurt	Director, Student Life & Development WP Student Life & Development	03/31/2026

Non-academic Personnel Board Actions, cont'd.

Page 2

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Melissa Gourley  
Board Chair

Passed at meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

IV.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

GIFTS NO. 179-26

Approval for naming the Pendleton  
Family School of Accountancy

WHEREAS, Richard A. Pendleton, a 1966 graduate of Missouri State University (then Southwest Missouri State College), has demonstrated extraordinary commitment to his alma mater and to the advancement of accounting education; and

WHEREAS, Richard Pendleton, wife Anise, and his daughters — Sheri Law, Sally Phillips and Tracy Myrick — have made a significant seven-figure gift to support the School of Accountancy in the College of Business; and

WHEREAS, this transformative investment is centered on students and faculty, expanding access through scholarships, strengthening faculty excellence and enhancing experiential learning opportunities for accounting students; and

WHEREAS, Richard Pendleton began his career at Baird, Kurtz and Dobson in Springfield, later known as BKD and now Forvis Mazars, and credits his Missouri State education for providing the foundation of discipline, ethics and problem-solving that shaped his professional success; and

WHEREAS, the Pendleton family's legacy in the accounting profession — including multiple certified public accountants across two generations — reflects their deep belief in the value of accounting education and their desire to invest in future CPAs;

NOW, THEREFORE, BE IT RESOLVED that the Missouri State University Foundation recommends to the Board of Governors of Missouri State University that it hereby recognizes the extraordinary generosity and enduring commitment of Richard Pendleton and his family, and that the Board of Governors hereby names the School of Accountancy the **Pendleton Family School of Accountancy** in perpetuity.

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

# Missouri State University

W E S T   P L A I N S

## Chancellor's Report

February 20, 2026, Board of Governors Meeting

### 2025-26 Priorities

1. **Chancellor Transition Plan.** The chancellor has completed the transition plan. She meets regularly with campus groups including the Administrative Council, Faculty and Staff Senate, Student Government Association's executive leadership team, and student Ambassadors. She meets regularly with the boards of Friends of Garnett Library and the Grizzly Club. She is visiting area schools and employers and speaking with civic groups. Since the December meeting, she has spoken with the Thayer/Mammoth Spring Rotary Club. She has also been appointed chair-elect of the West Plains Chamber of Commerce and to the board of the South Central Workforce Investment Board. Finally, she has been making connections with area legislators through attendance at the Governor's Prayer Breakfast and drop-in visits to their offices in Jefferson City, including joint visits with a regional healthcare partner.
2. **Successful HLC Visit.** The assurance argument was submitted on September 22, 2025. The peer review team was on campus November 17-18, 2025. The peer review team's final report was provided to the university on January 9, 2026. The report recommends that the campus' accreditation should be reaffirmed with monitoring. It notes the remarkable progress the campus has made on assessment and flags concerns related to two core components:
  - 4.B. Resource Base and Sustainability
  - 4.C. Planning for Quality Improvement

Members of the leadership team must appear before the HLC's Institutional Actions Council on April 21, 2026, in Chicago. Campus leaders will submit a written institutional response before the hearing. They have prepared an outline of their response and begun writing the document and collecting evidence to support it. The deadline to submit the report is March 20, 2026.

After the hearing, the IAC will submit a report to HLC's Board of Trustees. The board will likely vote on the campus' accreditation status at their June 25-26, 2026, meeting.

HLC will return to the West Plains campus on/around December 4, 2028, for interim monitoring. At that time, faculty and staff will have an opportunity to present the site visit team with evidence demonstrating that the campus meets Core Components 4.B. and 4.C.

### 3. Planning

- a. **Strategic Plan.** Work on a new strategic plan has begun. During the fall semester, Institutional Research staff collected data to help the Strategic Planning Committee

(SPC) identify areas of focus, establish baselines, and set goals. Focus groups comprised of faculty, staff, students, community leaders, education partners, and employers provided input on the campus' strengths, weaknesses, opportunities, and threats. In addition, a consultant conducted 10 individual interviews with Missouri State president Biff Williams, current and former members of the Board of Governors, leaders of the campus' primary friends groups, area superintendents, and economic developers. The SPC received a presentation on national trends affecting two-year institutions from EAB. Consultants interviewed key stakeholders and conducted an analysis of the regional economy to develop themes more fully.

During the spring semester, the SPC has met to review and discuss the consultant's final report. Members of the campus community also participated in an interactive workshop, where they received highlights from the consultant's report and data illustrating important trends and forecasts about the number of high school graduates in the future. They provided feedback that will allow the SPC to prioritize the preliminary themes identified in the consultant's report and on the SPC's draft vision, mission, and values statements. They also reviewed the current Long-Range Plan to identify work that should be carried forward in the new plan and work that should not be included in the new plan. Finally, participants were introduced to the strategic plan implementation cycle, which illustrates the campus' shift toward a culture of continuous improvement in order to achieve the goals identified in the strategic plan. A brief report summarizing the feedback received during the interactive workshop is attached.

In addition to the interactive workshop, the SPC co-chairs have presented updates at meetings of key groups including Administrative Council, Faculty Senate, and Staff Senate. In February, these updates focused on feedback received at the interactive workshop.

Based on these discussions, the SPC has identified five themes around which the 2026-2032 plan will be organized:

1. Strengthen awareness of Missouri State University-West Plains
2. Implement and enhance opportunities to grow and maintain enrollment
3. Ensure institutional offerings align with the needs of the communities we serve
4. Responsible stewardship of fiscal and organizational resources
5. Enhance partnership with Missouri State University in Springfield

- b. **Strategic Enrollment Management (SEM) Plan.** West Plains staff continue to work on a new SEM plan. As that plan develops, staff are working in the short term on a new approach to program marketing, website updates, and other important changes. West Plains will complete its new plan no later than June 2026.

- c. **Facilities Master Plan.** West Plains will partner with Springfield to develop a new facilities master plan after the completion of the campus' strategic plan. The work will take place during the 2026-27 academic year, with a goal of submitting it for final Board of Governors approval no later than June 2027.
- 4. **On-Time Completion of State-Funded Projects.** West Plains received an \$815,000 MoExcels grant from the state of Missouri to develop a vet tech program. MSU-WP staff are partnering with Springfield on the project. The new program has been approved by MSU-WP's Faculty Senate, the Board of Governors, and the Missouri Department of Higher Education and Workforce Development. Contractors are renovating Drago Hall. A program director has been hired and is assisting with planning and marketing the program. The program director has also identified an advisory board comprised of veterinarians throughout the region. West Plains campus staff are working with Advancement on a plan for fundraising for equipment, which is the campus' top fundraising priority this year.
- 5. **Budget.** Campus leaders have identified and implemented measures to mitigate a projected budget deficit for 2025-26. Some of the savings associated with that plan will carry forward to future fiscal years, but some of the tactics are one-year fixes. In addition, the campus has received several grants that will expire in the upcoming year. For those reasons, campus leaders are anticipating that funding challenges will persist in 2026-27 and developing plans to address those challenges.

In addition to addressing challenges as they arise, campus leaders are working to strengthen their ability to predict and influence the budget in the future. Steps include developing a tuition revenue generation prediction model, developing worksheets Administrative Council members will use to give monthly updates on projections through the end of the fiscal year, beginning to use HVAC control systems to regulate building temperatures, and working with a consultant to review the tiered tuition model put in place last year. The consultant concluded that the model was financially beneficial in its first year of implementation. Based on that analysis, the campus will continue to use the model.

The campus Budget Planning Committee help its first meeting on February 11, 2026. The committee is comprised of faculty and staff, including the chair and chair-elect of Faculty and Staff Senate. The committee's purpose is to review and recommend operating budget programs, priorities, and funding allocations. During their meeting, the committee reviewed information about enrollment, state appropriations, and employee compensation. They received information about potential tuition and fee changes for the upcoming academic year. They were invited to request information to be provided and discussed at the committee's next meeting, which will be held on March 11, 2026. At that meeting, the committee will also discuss division/department needs and opportunities to reduce spending and generate revenue.

- 6. **Enrollment.** The West Plains Chancellor's report to the Board of Governors will include detailed information about enrollment as of the spring census date, as well as plans for the upcoming year.

## **Staffing**

Former associate vice chancellors Crockett Oaks and David Young left the university on January 9, 2026. Keri Elrod assumed their duties, with the exception of overseeing the Human Resources unit, which now reports to the chancellor. Ms. Elrod will serve as Interim Associate Vice Chancellor for Administrative Operations. The chancellor will fill the role on an ongoing basis before the beginning of FY 2027.

# MSU-West Plains Interactive Workshop #1

## Feedback Analysis

January 23, 2026 | West Plains Civic Center – West Plains, Missouri

### Hopes for the Plan

When participants were asked to identify their primary hopes for the new Strategic Plan, their feedback revealed five primary themes:

- Provide Collaborative Clarity and Direction (9)
- Address Budget Concerns (6)
- Enrollment Growth (5)
- Sustainable Institutional Growth and Improvement (4)
- Increased Community Involvement (4)

All feedback aligned into six overarching categories:

1. **Operations:** Feedback indicated there are hopes that the strategic plan:
  - provides a framework for continual improvement that leads to growth.
  - encourages data-driven decision-making, including when addressing budget concerns and making choices about where funds should be allocated.
  - helps streamline operations between offices.
2. **Academics:** Some participants want to see:
  - a clearly articulated academic vision.
  - defined educational priorities.
  - an emphasis on educational excellence.
  - stronger alignment between academic programs and workforce needs—but without “shortchanging” traditional academics.
3. **Internal culture:** Comments reflected a desire for the strategic plan to provide:
  - clarity of goals.
  - improved campus-wide collaboration.
  - a focus on faculty satisfaction and employee morale.
  - opportunities for communication before action is taken.
  - consistent follow-through.
  - an emphasis on “pervasive” professionalism.
4. **Community:** There is a desire for MSU-West Plains to engage more deeply with the community, and for the community to engage more deeply with the institution.

5. **Student Success:** Some mentioned hoping the plan leads to an increased effort to support “the whole student” to ensure success and retention.
6. **Enrollment:** Comments reflected a hope that the strategic plan:
  - increases enrollment.
  - strengthens retention.
  - targets recruiting A+ students away from 4-years.
  - clarifies an understanding of the target audience.

## Carry Forward/Let Go

Participants were asked to identify what elements of the current Long-Range Plan to carry forward to the strategic plan, and what could be left behind. Feedback revealed consensus:

### **Carry Forward:**

Goal 4 - “offer relevant and valuable educational opportunities through numerous mediums and pathways” (9)

Other comments mentioned the need for the Strategic Plan to be student-focused, have measurable goals, and focus on enrollment.

### **Let Go:**

Goal 1 – “seek to establish new partnerships and enrich existing collaborations to achieve mutually beneficial outcomes” (6)

Goal 5 – “effectively utilize existing and future resources to fulfill our mission” (4)

Other comments mentioned that the Long-Range Plan is confusing, vague, and provides “no specific actionable tasks.” One comment questioned, “*What jobs around here other than nursing need a degree? Where to intern and apprenticeship?*” Regarding some strategies that mentioned “standardized processes” for internships and student communication, some comments mentioned favoring a personalized approach instead.

With regard to increasing the “number of partnerships” (Goal 1 Strategy 1), one noted that this is a poor KPI and that “we need quality over quantity.” Regarding Goal 5, one comment said that it needs to go “unless we’re going to follow through.”

## Themes that Resonated

Participants were asked to individually vote for the three focus group themes they felt were most important and needed to have a place in the Strategic Plan.

Theme 1: Better and Additional Marketing (60)

Theme 2: Strengthen Community and Industry Partnerships (34)

Theme 3: Better Align Programs/Offerings with Regional Needs (46)

Theme 4: Grow and Maintain Enrollment (56)

Theme 5: Strengthen MSU-WP's Budget/Operations/Facilities (44)

Theme 6: Clarify/Enhance MSU-WP's Role with Respect to MSU Springfield and Others (13)

Theme 7: Maintain/Enhance the High Quality of Student Support Offerings (14)

The top vote-getter was **Theme 1 (Marketing)**, followed by **Theme 4 (Enrollment)**, with **Theme 3 (Align Programs with Regional Needs)** in third place. Notably, **Theme 5 (Strengthen Budget/Operations/Facilities)** was a close fourth place.

## Evaluating the Themes

Participants were asked to identify with their group which theme was most urgent, which holds the most opportunity for MSU-WP, and if there was anything missing or incomplete from the themes. Tallies for each question were:

### **Which theme feels like it needs the most urgent attention?**

Theme 4: Grow and Maintain Enrollment (6)

Theme 1: Better and Additional Marketing (4)

Themes 3 (Align Programs/Regional Needs) and 5 (Strengthen Budget) both received two votes each.

### **Which theme holds the most opportunity for MSU-West Plains?**

Theme 3: Better Align Programs/Offerings with Regional Needs (5)

Themes 1 (Better and Additional Marketing) and 2 (Strengthen Community/Industry Partnerships) received three votes each.

## **What, if anything, is missing or incomplete from the themes?**

Though most did not identify anything missing or incomplete, there were several responses which had a common theme of the need for the Strategic Plan to address institutional culture:

- Prioritize collaborative, positive culture of the university.
- Prioritize employee needs (professional development, address lean staffing).
- The strategic plan needs buy-in from all faculty and staff.
- MSU-WP needs a unified front and a recognition that we are all in this together.
- MSU-WP needs an institutional identity.
- The strategic plan needs to be part of institutional culture, not just a task to be completed this year.

## **Feedback on Proposed Mission, Vision, and Values Statements**

### **Mission Statement**

Common themes:

- Student Success and Empowerment (270)
- Accessible, Affordable, High-Quality Education (188)
- Community and Workforce Impact (100)

Frequently chosen words/phrases:

- Empower
- Affordable
- Accessible
- Community
- High-quality education
- Meaningful impact
- Strengthen (or enrich) communities
- Personal success

### **Vision Statement**

Common themes:

- Student-Centered Excellence and Life Transformation (166)
- High-Quality, Innovative, Relevant Learning (102)
- Community Engagement and Shared Impact (100)
- Future Readiness and Institutional Distinction (95)

Frequently chosen words/phrases:

- Transforms lives
- Innovative, quality higher education
- Academic excellence
- Expand opportunities
- Meet community needs/engaging our communities
- Students first
- Career readiness
- Innovative student support
- Institution of choice

## **Values Statement**

Common themes:

- Student-Centered Support (154)
- Access and Opportunity (72)
- Excellence, Integrity, and Stewardship (152)
- Relevant Learning and Workforce Preparation (100)
- Community engagement and impact (156)

Frequently chosen words/phrases:

- Student-centered
- Accessible
- Community engagement
- Quality/meaningful learning
- Workforce/community impact
- Committed
- Authentic
- Motivating success
- United with purpose
- Ethical leadership
- Organizational stewardship

VIII.A.2.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AWARD NO. 123-26

Approval of Conferring Honorary  
Doctor of Public Affairs Degree upon  
Ms. Mimi Garstang

**WHEREAS**, Ms. Mimi Garstang has distinguished herself through her extraordinary contributions in the area of public service; and

**WHEREAS**, she was the first woman to serve as the State Geologist of Missouri and the Director of the Missouri Geological Survey; and

**WHEREAS**, her service accomplishments include leading Missouri to be ranked in the top ten states for the economic production of minerals, educating people about environmental issues and protection, promoting sound environmental policies in the state legislature, and organizing continuing education for geologists and engineers for the public safety and welfare of Missourians; and

**WHEREAS**, she has served students at all levels by fostering a love for science, creating scholarship opportunities for future scientists, mentoring young professionals in the field, and promoting a sustainable future; and

**WHEREAS**, she has distinguished herself as a scientist, public servant, and leader;

**THEREFORE, BE IT RESOLVED** that the Faculty Senate of Missouri State University, recommend to the President and Board of Governors of Missouri State University that the honorary degree of Doctor of Public Affairs (A.P.D.) be conferred upon Ms. Mimi Garstang at the Commencement Ceremony in May two thousand twenty six in recognition of her extraordinary achievements in the area of public affairs.

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Melissa Gourley  
Board Chair

Passed at the meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

## IX.A.



### **Report to MSU Board of Governors**

February 20, 2026

Phil Bridges, Chair of Staff Senate 2025-2026; philbridges@missouristate.edu

Staff Senate and its membership has been busy with preparing for and enjoying winter break, launching spring semester, and managing snowstorms. The University celebrated staff at the Staff Awards luncheon January 7<sup>th</sup>. As such, this quarter's report is lighter, with many events and activities on the horizon for later this semester. Below is a summary.

#### **Activities Committee**

In January and February, Activities hosted a movie event for staff at a local theater and a men's and women's basketball game in the Maroon and White suite. Later in the semester, they are looking at baseball events, watch parties for any postseason basketball, and events around Staff Appreciation Week in June.

#### **Staff Development Committee**

The committee continues to work with the data from the Staff Satisfaction Survey and coordinating with Human Resources about professional development opportunities, including advocating for the Lead supervisor training opportunities.

#### **Outreach Committee**

They surveyed employees in facilities and safety at their initial meeting in January and are reaching out to part-time employees this month. The hope is to use this to determine the direction for the committee going forward and to determine the best ways to reach out and serve these staff members during Staff Appreciation Week.

#### **Public Affairs Committee**

This group completed its Adopt-a-Street cleanup of East Cherry and delivered donations to Foster-Adopt-Connect following their successful donation drive. The leadership book club with Provost Phillips has been scheduled for later this semester.

#### **Strategic Plan and Institution of Choice Workgroups**

The Strategic Plan workgroup continues to communicate with staff about the Igniting Opportunity plan and gather information from the workgroups and goal leaders. The "Institution of Choice" workgroup is discussing and prioritizing ways to positively impact staff's experiences and perceptions about working at MO State.

## **Staff Satisfaction Survey**

This survey was presented to University Council at the January meeting and has been shared with several strategic plan strategy groups.

## **Meetings**

At our meetings, we had presentations from Robert Rowley, Director of University Safety, and Stephanie Smith, University Advancement. There are many speakers scheduled for meetings this spring, continuing our focus on communication to and among staff and administration. We continue to meet with the President, Faculty Senate and SGA leadership regularly.

It will be a busy semester for Senate, as we navigate a fully-booked spring semester, approach elections, recruit new members, and work with others on the strategic plan and budget process. I am thankful for my executive board, our senators and guests for the work they do.

**Student Affairs Report**  
Missouri State University Board of Governors  
February 20, 2026

The Division of Student Affairs' mission is to support student success, foster student engagement, inspire a commitment to public affairs, and instill pride and tradition. Highlights since the last Board Meeting in December include:

**Magers Health and Wellness Center:**

- Magers Health and Wellness welcomes a **new part-time physician**. Dr. James Rogers, MD, FACP, Board Certified Internal Medicine. He brings extensive leadership experience in a primary care setting. He served as a department chair, medical director and currently serves as President of the Greene County Medical Society. Dr. Rogers will transition into the role of Medical Coordinator upon Dr. Scott's retirement later this year.
- Our **Student Wellness Coordinator** and our new Bear PULSE (Peers, Understanding, Listening, Supporting and Educating) have 20 peers who have been tabling across campus educating about sexual health, alcohol and drug safe initiatives and about the importance of created Connection and Belonging. One highlighted peer led event was *Cocoa and Bingo*. Peers recruited 50 other peers to connect and learn about each other through this event. Belonging and connection continue to be one of the areas that most college students identify as an issue through our MACHB survey.
- Magers Health and Wellness Center, **Immediate Care Clinic and Pharmacy**, opened to take care of our students during the holiday and our most recent inclement weather closure. Our pharmacy alone dispensed 478 prescriptions during the holiday break. They go above and beyond to ensure that our clients receive their medications. This included reaching out to our pharmacy distributor who had inadvertently not processed our order. Our pharmacy stayed open until the shipment was received so they could take care of our patients.

**Bookstore:**

- **Spring 2026 StreamlinED** – the program has again substantially increased over Spring 2025. The number of titles has increased 70% from 457 titles in 2025 to 779 titles in 2026. Sales have also increased by 26% over Spring 2025 – total dollar increase is approximately 590k. Approximately 78% of the students enrolled in Spring 2026 have at least one class as part of the StreamlinED program!
- **“FREE” Dorm Room Delivery Service** - We have continued to see an increase in students living on campus request delivery to their “dorm/residence hall” through the bookstore online ordering system. In our first semester offering this service, Spring (January 2025), we had a total of 95 deliveries to Res Life locations. In Spring (January 2026), we had a total of 240 deliveries to the Res Life locations. A healthy increase of 152% over Spring 2025.

**Campus Recreation:**

- **BearFit (Group Exercise) Growth**
  - BearFit memberships have increased 57% compared to January 2025.
  - In the first three weeks of January 2026, 911 participants attended BearFit classes, compared to 270 participants during the same period in 2025.
  - This represents a 70% increase in participation, demonstrating strong demand for structured fitness and wellness programming.
- **Recreational Sports Participation**
  - Recreational Sports experienced a net increase of 151 participants in Fall 2025 compared to Fall 2024, reflecting sustained interest in intramural and competitive recreation opportunities.
- **Campus Collaboration & Student Engagement**

- Campus Recreation collaborated on a Week of Welcome event with the Office of Student Engagement (OSE), “Ice, Ice Baby”, which attracted over 700 students in its inaugural year.
- The event highlighted the role of Campus Recreation in creating welcoming experiences for new and returning students.
- **Student Employee Achievement**
  - We are proud of student employee Ashley Sanders, who received the All-American Award in Flag Football Officiating at NIRSA Nationals, recognizing excellence at the national level.
- **Leadership Development**
  - Campus Recreation successfully kicked off the Student Leadership Team (SLT) Program for the semester, continuing our commitment to student leadership development, professional skill-building, and experiential learning.

#### **Residence Life, Housing and Dining Services:**

- We provided **inclement weather housing** for 35+ staff members from Grounds, Custodial, Maintenance, Safety, and Dining to ensure campus operations could continue during the recent winter storm. This brings our total inclement weather bed nights to 124 for this academic year.
- Ten new **Resident Assistants** join the student leader team for the spring semester. Over 120 students participated in our Resident Assistant selection process for the upcoming academic year.
- The **Living Learning Communities** team hosted 15 welcome back socials for LLC students in collaboration with faculty and staff partners from various departments across campus.
- We welcomed 151 new students for the spring semester.
- In response to student feedback, the **dining services** team expanded the salad bars at Blair-Shannon and Heitz **Dining Centers** by more than doubling the items that are available.
- Students had the opportunity to vote on the menu concept for the rotating station at the Food Hall at Garst Dining Center. For the spring semester the dining team is rotating the menu between Chaat House, an Indian concept, and Mac & Cheeseology, a mac and cheese concept allowing students to build their own macaroni masterpiece by choosing their sauce, protein, and toppings.
- 2938 **housing contracts** have been started for the 26/27 academic year. 2428 of those contracts have been completed. This is a higher completion rate than the 25/26 academic year.

#### **Plaster Student Union:**

- The **Plaster Student Union** will update the ballroom carpet. The project is slated to take place between Commencement and the beginning of SOAR.
- League play for the **Varsity Scholarship Esports** teams has begun in the Missouri Valley Conference. Missouri State's three teams (Overwatch, Rocket League, and Super Smash Brothers) are a combined 3-2. The conference championship will take place at Illinois State on April 11 and 12.
- The **Center for Community Engagement** received a grant from *Swipe Out Hunger*, which will support the purchase of hardware to support the operations of the Bear Pantry.
- The **Office of Student Engagement** has hosted or started a variety of events to support student organizations. OSE hosted orientation for its newest student organizations on February 4, training for the 2026/27 SOFAC process, rescheduled its retreat for Fraternity and Sorority Life that now takes place on February 28, and is soliciting award applications for the annual STAR Awards ceremony.

#### **Dean of Students Areas:**

- **The Bearisters** (free legal services) have spoken with 4 students about potential legal services
- **Case Management**
  - 187 new Behavioral Intervention Team cases created since Dec 1, 2025
  - 58 cases more than time period last year

- 55 freshmen, 43 sophomores, 23 juniors, 51 seniors, 9 graduate students
  - 113 mild, 64 moderate, 17 elevated, 9 critical
  - Students were our top referral source with 44 total referrals
  - 43 student meetings, 48 phone calls with students or referral source
- **Office of Student Conduct**
  - Fall 2025 saw large numbers of cases in the Office of Student Conduct:
    - Over 700 cases, 65% of those cases were freshmen, 83% were freshmen and sophomores
    - In perspective, the 2023-2024 academic year, the Office of Student Conduct saw a total of 685 cases for the year. In the 2024-2025 academic year, the Office of Student Conduct saw a total of 1,057 cases. There was a large jump of cases between these academic years.
  - The Office of Student Conduct team provided over 50 trainings, presentations, programs, and engagement opportunities for students, families, and community members across the Fall 2025 semester.
  - In December 2025, the Office completed Missouri State University's first Hazing Transparency Report, in compliance with the Stop Campus Hazing Act passed into law in December 2024. The Hazing Transparency Report can be viewed on the Office of Student Conduct's website under [Hazing Information and Resources](#).
- **Counseling Center**
  - The Counseling Center has 10 clinical trainees this semester, which has allowed us to provide additional counseling and outreach services across campus. Since the start of the spring semester, we have provided 527 counseling sessions to students (up from 374 in the same time frame last year, and 335 the year before).
  - The Counseling Center is providing wellness screenings for Self-Check Awareness Month on February 9th. This will include self-screening, with options support follow up, for depression, anxiety and disordered eating. The event will be held in the PSU.
  - The Counseling Center recently invited to present on Counseling Center services at the monthly Faculty Senate meeting. We have now been invited to do the same at the next Staff Senate meeting. The focus of these presentations is on creative and meaningful ways we can partner with faculty and staff to support student mental health.
- **Orientation & Transition Programs & Parent and Family Programs**
  - Orientation and Transition Programs hosted an On-Campus Transfer Student Orientation for transfer students with more than 24 college credits after high school.
    - This was an optional program, and 40 students attended this half day orientation.
    - Events included:
      - Breakout Panels featuring resources from across campus
      - Intro to your College which provided students the opportunity to visit with faculty and staff in the college of their major.
      - Engagement Expo with departments from across campus
      - Bears Business Expo featuring Housing, Parking, Computer Services, Student Employment, Veteran Student Services
      - A Transfer Social for the attendees and current transfer students
  - **Career Center**- staff worked on obtaining and compiling graduate student outcome data

### **Student Support and Opportunity Services:**

- **Public Affairs**
  - In January, two faculty and two staff were awarded the Excellence in Community Engagement Awards. On January 7, 2026, at the Annual Staff Luncheon, Betsy Sandbothe, Institutional Equity & Compliance, and CJ Collins, Management Information Systems, West

Plains Campus were awarded the staff awards. On January 29, 2026, Dr. Chloe Bolyard – Associate Professor, Elementary Ed., College of Education and Dr. Gary Meints – Professor, Chemistry, College of Natural & Applied Sciences were presented the faculty awards. These annual awards are presented to two faculty and two staff in recognition of their excellence in volunteer service outside their normal work capacity. Each recipient receives an engraved plaque and a one-time cash award of \$1,500 which is funded by the MSU Foundation.

- On January 22, the Public Affairs Conference Advisory Committee met to begin planning for the 2026 Public Affairs Conference with the theme of “The We Factor: Building Connections that Matter”. Fourteen faculty representatives from each college along with ten staff and community representatives joined together to start building the 23<sup>rd</sup> annual public affairs conference scheduled to be held September 29-October 1, 2026. Planning is overseen jointly by faculty fellow, Dr. Kevin R. Evans and the office of public affairs support, Stacey Trewatha-Bach (assistant director) and Mary Ann Wood (director).
- **Access & Success** served 448 students in the fall. Our students had an overall GPA of 3.29, with 177 students (40%) earning Dean’s List honors. Ten students graduated, and three students were named Citizen Scholars.
- **MJPW Student Resource Center**
  - Accepted 20 students to the *Leadership Institute* cohort for Spring 2026, launching our first pilot program designed to cultivate emerging student leaders across campus.
  - Continued the *Lunch and Learn series* with two sessions completed to date, providing students with academic skills and career development in a peer-focused format.
  - Supported Winter Week of Welcome through strategic programming:
- **TRIO Upward Bound**
  - During our 2026 Summer Academy, our foreign language course will be facilitated by staff from the English Language Institute.
  - Director Nicholas Horne has assumed the leadership role of President-Elect for the Tri-State TRIO/ Access Professional Organization MO-KAN-NE with the intent for programming partnership with the institution throughout the next 3 years
  - TRIO is a finalist for the 2027 Schneider Foundation Grant.

Respectfully submitted by,



Dr. Dee Siscoe,  
Vice President for Student Affairs

XII.A.

MISSOURI STATE UNIVERSITY

BOARD RESOLUTION

AGREEMENT NO. 490-26

Approval of consultant and authority to enter into an agreement for architectural and engineering services in conjunction with a renovation of the first floor court and the east wing of McDonald Arena for a new football locker room, weight room, equipment room, and athletic training facility

**BE IT RESOLVED** by the Board of Governors of Missouri State University that the professional services of Cannon Design in conjunction with a renovation of the first floor court and the east wing of McDonald Arena for a new football locker room, weight room, equipment room, and athletic training facility be accepted, approved, and awarded.

**BE IT FURTHER RESOLVED** that Cannon Design perform this work for a fixed fee of One Million Four Hundred Thirty-seven Thousand Five Hundred Twenty-five and 00/100ths dollars (\$1,437,525.00) plus reimbursable expenses.

**BE IT FURTHER RESOLVED** that this be paid from the McDonald Football Locker Room budget funded by private donations.

**BE IT FURTHER RESOLVED** that the Vice President for Administration and Finance or the University Architect and Director of Planning, Design and Construction be authorized to sign the agreement with the firm selected, incorporated herein by reference, and perform those acts necessary to carry out and perform the terms of the agreement.

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Melissa Gourley  
Board Chair

Passed at meeting of  
February 20, 2026

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Rowena Stone  
Secretary to the Board

**COMMENTS:**

The University desires to facilitate the design of the renovation of approximately 8,500 square feet into a home team football locker room, on the first floor of McDonald Arena. This project will include upgrades to fire protection systems, plumbing systems, HVAC systems, piping systems, electrical systems, structured cable serving telecommunications, security management systems, audio video systems, building technology, and environmental graphics. Additionally, the project will include the renovation of an approximately 3,000 square feet training area, 2,200 square feet equipment/storage/laundry area, and an 8,000 square feet weight room on the first floor.

In addition, the project will reconnect and extend the historic below-grade game day tunnel linking McDonald Arena to Plaster Stadium. Once an important piece of campus history, this tunnel will be revitalized creating a dramatic, high-energy moment as the Bears take the field on football game days. This new entrance will elevate the fan experience, intensify pre-game excitement, and establish a powerful new tradition for Missouri State football.

Construction work is scheduled to be completed by the fall 2027 semester.

Cannon Design was the firm selected for this project due to previous experience with complex building construction projects. The consultant will provide comprehensive design services, from pre-design through post-construction.

This project will be paid from the McDonald Football Locker Room budget funded by private donations.



## THE OFFICE OF RESEARCH ADMINISTRATION ACTIVITY REPORT – FISCAL YEAR 2026 THROUGH JANUARY

Missouri State University faculty, staff, and students are involved in research, education, and service projects through the support of governmental, business, and philanthropic entities. This report summarizes key aspects of this activity and highlights awards received in FY 2026 through the month of January.

### PROJECT HIGHLIGHTS

- **Andrea Hellman**, Professor of English, received **\$599,875** from the **US Department of Education** to improve classroom instruction for English Learners (Els) by providing professional development activities to in-service educators in using strengths-based approaches to meet high professional standards. MSU will partner with Missouri school districts to deliver a comprehensive project.
- **Allen Kunkel**, Associate VP for Economic Development and Director of the Jordan Valley Innovation Center, received **\$5,238,000** from the **Missouri Department of Economic Development** to support the continued operations of the JVIC Advanced Manufacturing Node. The funding will be utilized for JVIC Node Operational Expenses, semiconductor equipment, and providing grants to at least four semiconductor projects.
- **Mark Smith**, Dean of the McQueary College of Health and Human Services, received **\$800,000** from the **US Department of Labor** via **Ozarks Technical Community College** to facilitate access to its Pathways to Care project by providing \$1,000 annual scholarships to students who meet the COL SCC low-income definition entering the bachelor's level programs in the pathway.

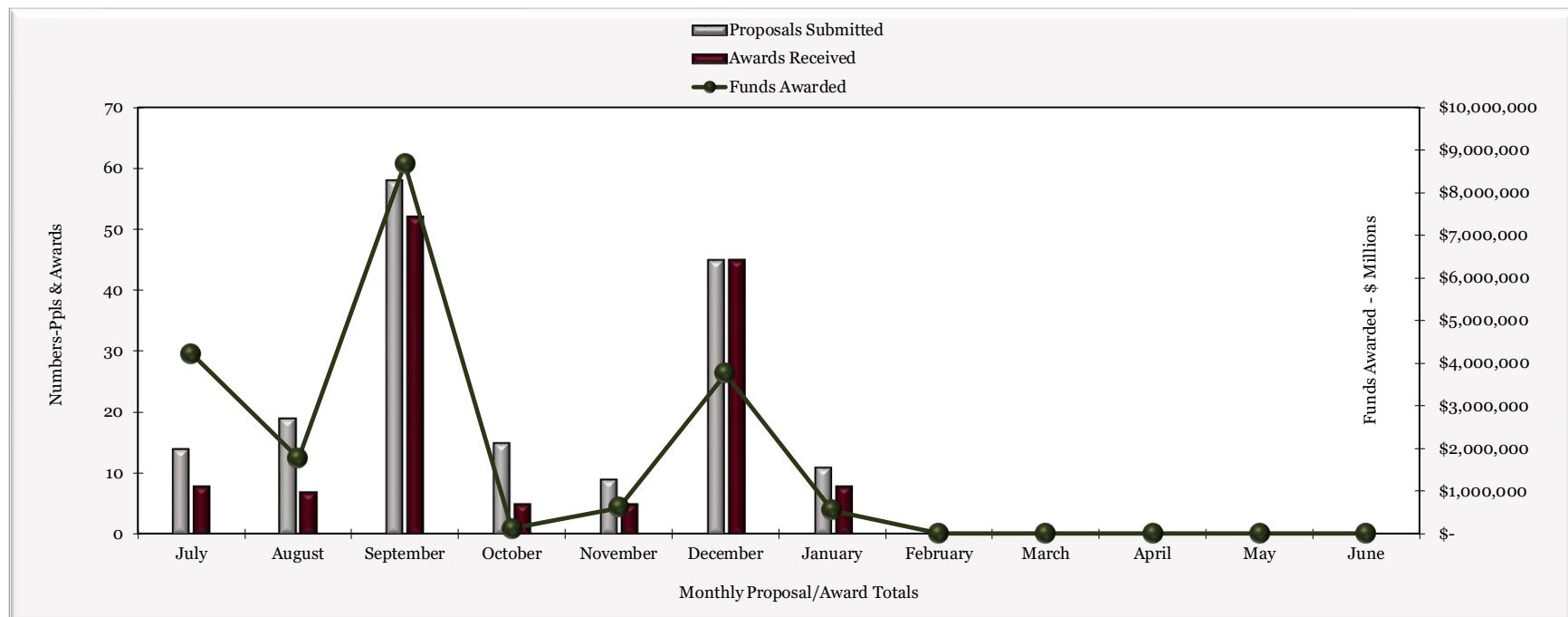
### RESULTS

As of the end of January, the University submitted 171 proposals for support of university-based projects. To date, 130 awards have been received – some of which are from proposals submitted during the previous fiscal year. The commitment of funds to these grants and contracts to date is \$19.6 million. Some of these awards are for projects that extend over more than one year, but the full commitment for funds is allocated to the first year.

Key Indicators	Activity for FY 2026	% Change from FY 2025
Proposals Submitted	171	-11%
Funds Requested	\$27,818,977	-40%
Named Investigators	69	-27%
Grants & Contracts Awarded	130	-14%
Funds Awarded	\$19,681,725	-25%

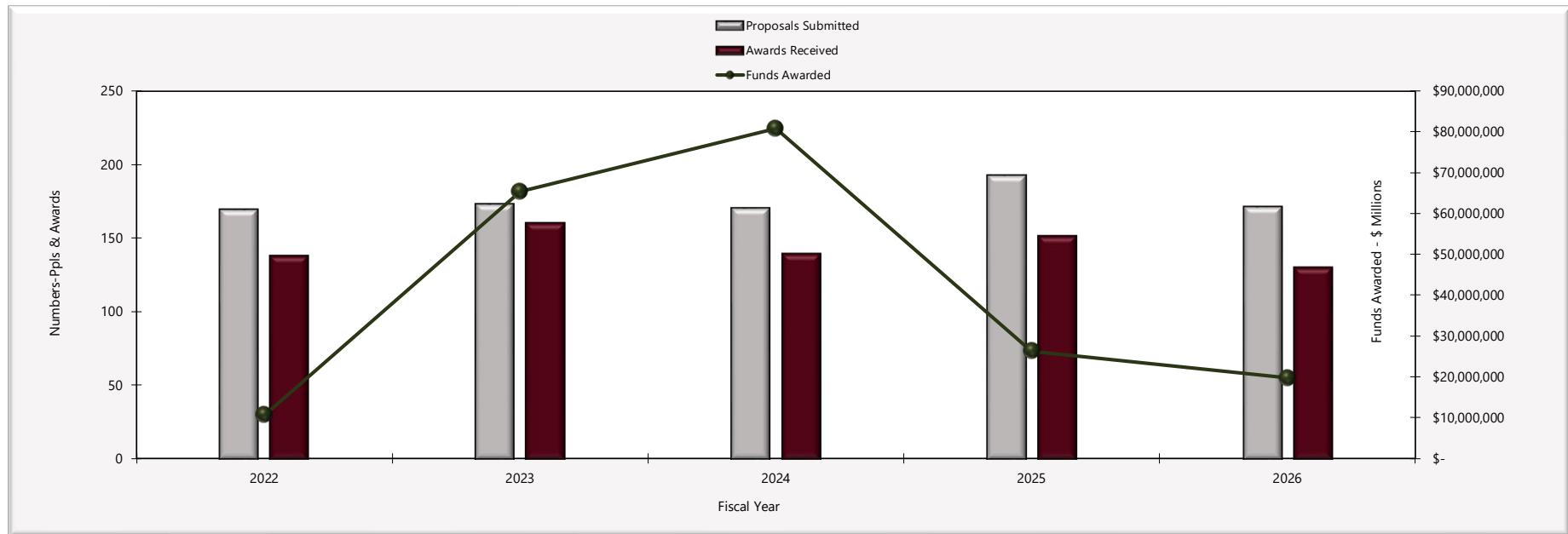
External funding activity so far in FY 2026:

Sponsored Program Activity FY 2025			
Month	Proposals Submitted	Awards Received	Funds Awarded
July	14	8	\$ 4,221,687
August	19	7	\$ 1,764,746
September	58	52	\$ 8,671,188
October	15	5	\$ 119,770
November	9	5	\$ 608,125
December	45	45	\$ 3,750,602
January	11	8	\$ 545,607
February	0	0	\$ -
March	0	0	\$ -
April	0	0	\$ -
May	0	0	\$ -
June	0	0	\$ -
<b>Total</b>	<b>171</b>	<b>130</b>	<b>\$ 19,681,725</b>



A comparison of activity over the last five years:

Cumulative Sponsored Program Activity Through the Month of January (FY 2022 - FY 2026)											
Fiscal Year	Proposals Submitted	Number of Awards								\$Millions	
		Education Training	Equipment	Facilities	Research	Service	Sustainability	Ttl Awds	Requested	Awarded	
2022	169	22	1	0	21	93	0	138	\$ 35,046,517	\$ 10,682,148	
2023	173	33	1	4	23	96	0	160	\$ 56,643,540	\$ 65,370,327	
2024	170	25	0	3	27	84	0	139	\$ 62,068,236	\$ 80,862,258	
2025	192	24	0	2	30	91	4	151	\$ 45,984,700	\$ 26,294,237	
2026	171	18	1	0	17	93	1	130	\$ 27,818,977	\$ 19,681,725	



Grant and contract activity for FY 2026, through January:

Missouri State University FY 25 Grant/Contract Activity by Unit											
Unit	# Applying		# Awarded		Credit Share*			Actual**			
	Staff	Faculty	Staff	Faculty	# Submitted	# Awarded	\$ Awarded	# Submitted	# Awarded	\$ Awarded	
ADMIN - Administrative Services	1	0	0	0	1	0	\$	-	1	0	\$ -
CGP -Community & Global Partnerships	5	0	4	0	23	12	\$ 785,989	23	12	\$ 785,989	
CASE - Center for Applied Science & Engineering	1	0	3	0	2	5	\$ 345,770	2	3	\$ 345,770	
CBED - Center for Business & Economic Development	3	0	2	0	5	4	\$ 341,240	5	4	\$ 341,240	
ILTC - International Leadership & Training Center	1	0	1	0	2	2	\$ 1,190,241	2	2	\$ 1,190,241	
JVIC - Jordan Valley Innovation Center	1	0	1	0	5	5	\$ 5,669,093	5	5	\$ 5,669,093	
SBDC - Small Business Development Center	1	0	1	0	3	3	\$ 101,287	3	3	\$ 101,287	
CNAS - College of Natural & Applied Sciences	1	29	0	14	42	18	\$ 2,010,845	35	17	\$ 2,010,845	
BSFS - Bull Shoals Field Station	0	0	0	0	0	0	\$ -	0	0	\$ -	
CRPM - Center for Resource Planning & Management	1	0	1	0	1	2	\$ 588,138	1	3	\$ 592,012	
OEWR - Ozark Environmental Water Research Institute	2	0	3	0	6	8	\$ 585,724	5	6	\$ 581,850	
COB - College of Business	1	4	0	1	5	1	\$ 5,000	2	1	\$ 5,000	
C-PRIME - Center for Project Innovation & Management Education	0	0	0	0	0	0	\$ -	0	0	\$ -	
COE - College of Education	1	5	1	6	13	13	\$ 1,062,954	11	11	\$ 971,250	
ATLL - Agency for Teaching, Leading and Learning	1	0	1	0	5	5	\$ 3,129,259	5	5	\$ 3,129,259	
CRE - Center for Rural Education	0	2	0	0	2	0	\$ -	1	0	\$ -	
ISI - Institute for School Improvement	0	0	0	0	0	0	\$ -	0	0	\$ -	
DCOAG - William H. Darr College of Agriculture	0	3	0	1	11	8	\$ 58,976	11	8	\$ 58,976	
CGB - Center for Grapevine Biotechnology	0	4	1	1	8	2	\$ 49,994	5	1	\$ 49,994	
MVEC - Mid-America Viticulture & Enology Center	0	0	0	0	0	0	\$ -	0	0	\$ -	
EVP - Office of the Executive Vice President	0	0	0	0	0	0	\$ -	0	0	\$ -	
GRAD - Graduate College	0	1	0	1	2	1	\$ 91,705	1	1	\$ 183,409	
INFO - Information Services	0	0	0	0	0	0	\$ -	0	0	\$ -	
LIB - Libraries	0	0	0	0	0	0	\$ -	0	0	\$ -	
MCHHS- McQueary College of Health & Human Services	3	11	3	5	19	12	\$ 1,561,277	17	12	\$ 1,561,277	
AHEC - Southwest Missouri Area Health Education Center	1	0	1	0	4	4	\$ 148,425	4	4	\$ 148,425	
OPHI - Ozarks Public Health Institute	1	1	1	1	6	5	\$ 376,203	6	5	\$ 376,203	
RSTATS - RStats Institute	0	0	0	0	0	0	\$ -	0	0	\$ -	
PRES - Office of the President	0	0	0	0	0	0	\$ -	0	0	\$ -	
PROV - Office of the Provost	1	0	0	0	1	0	\$ -	1	0	\$ -	
RCASH - Judith Enyeart Reynolds College of Arts, Social Sciences & Humanities	1	5	1	7	11	12	\$ 749,898	11	11	\$ 749,898	
CAR - Berniece S. Warren Center for Archaeological Research	1	0	0	1	8	9	\$ 326,192	8	9	\$ 326,192	
CDR - Center for Dispute Resolution	1	0	1	0	1	1	\$ 2,080	0	1	\$ 2,080	
CWCCC - Center for Writing in College, Career & Community	0	1	0	1	1	1	\$ 20,000	1	1	\$ 20,000	
SA - Student Affairs	0	0	1	0	0	1	\$ 304,589	0	1	\$ 304,589	
CCE - Center for Community Engagement	1	0	1	0	1	1	\$ 3,000	1	1	\$ 3,000	
WP - West Plains Campus	0	4	0	3	6	5	\$ 173,846	4	3	\$ 173,846	
<b>TOTAL</b>	<b>30</b>	<b>70</b>	<b>28</b>	<b>42</b>	<b>194</b>	<b>140</b>	<b>\$ 19,681,725</b>	<b>171</b>	<b>130</b>	<b>\$ 19,681,725</b>	

\* Credit Share - divides the proposals/awards between the PI's, therefore proposals/awards may be reflected in the totals more than once.

\*\* Actual - proposals/awards will only be shown in the originating unit.

**Report of Gifts**  
**to the**  
**Missouri State University Foundation**  
**Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for January		Running Totals		
		Year	No.	Amount	No.	Amount	No.	Amount	No.	Amount
<b>Annual Gifts</b>	FY 25	6,367	\$143,168	50	\$342,032	6,417	\$485,200	49,365	\$5,696,854	FY 25
	<b>FY 26</b>	7,388	\$145,333	52	\$336,966	7,440	\$482,299	55,372	\$6,553,700	<b>FY 26</b>
<b>Capital Facilities</b>	FY 25	8	\$960	2	\$6,500	10	\$7,460	117	\$1,289,908	FY 25
	<b>FY 26</b>	7	\$1,135	7	\$2,141,009	14	\$2,142,144	131	\$7,969,681	<b>FY 26</b>
<b>One Time Gifts</b>	FY 25	0	\$0	14	\$2,096,841	14	\$2,096,841	110	\$4,087,241	FY 25
	<b>FY 26</b>	0	\$0	26	\$1,086,900	26	\$1,086,900	164	\$3,455,264	<b>FY 26</b>
<b>TOTALS</b>	FY 25	6,375	\$144,128	66	\$2,445,373	6,441	\$2,589,501	49,592	\$11,074,003	FY 25
	<b>FY 26</b>	7,395	\$146,468	85	\$3,564,875	7,480	\$3,711,343	55,667	\$17,978,645	<b>FY 26</b>

**MISSOURI STATE UNIVERSITY FOUNDATION  
INCOME SUMMARY TOTALS BY TYPE AND SOURCE  
07/01/2025 TO 01/31/2026**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	<b>TOTAL 07/01/2025 TO 01/31/2026</b>	TOTAL 07/01/2024 TO 01/31/2025
ALUMNI	\$51,914	\$3,707,302	\$849,294	\$13,397	\$250,122	<b>\$4,872,029</b>	\$2,798,388
FRIENDS	9,617	3,348,984	315,600	54,405	137,649	<b>\$3,866,255</b>	1,846,366
PARENTS	0	5,154	0	0	20,735	<b>\$25,889</b>	9,973
FOUNDATIONS	17,600	838,869	343,600	0	2,920	<b>\$1,202,989</b>	389,953
ORGANIZATIONS	13,651	1,867,513	1,300,384	2,335	0	<b>\$3,183,883</b>	3,295,964
BUSINESSES	2,695	1,725,549	260,750	2,796,851	41,755	<b>\$4,827,600</b>	2,733,359
<b>GIFT TOTAL</b>	<b>\$95,477</b>	<b>\$11,493,371</b>	<b>\$3,069,628</b>	<b>\$2,866,988</b>	<b>\$453,181</b>	<b>\$17,978,645</b>	<b>\$11,074,003</b>

*\*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income received from athletics seat assessments and suites are no longer tax deductible.*

**DEFERRED GIFT COMMITMENTS**

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	<b>TOTAL 07/01/2025 TO 01/31/2026</b>	TOTAL 07/01/2024 TO 01/31/2025
DEFERRED GIFTS	0	10,000	4,100,000	0	<b>\$ 4,110,000</b>	\$ 1,135,000

**GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$84M**

**FY 26 TOTAL PLEDGES RECEIVED TO DATE: \$4,477,045**

	NUMBER OF DONORS 7/1/2025	NUMBER OF DONORS 7/1/2024	
	<u>TO 01/31/2026</u>	<u>TO 01/31/2025</u>	
ALUMNI	5,120	4,563	
FRIENDS	10,093	9,187	
PARENTS	51	102	
FOUNDATIONS	33	36	
ORGANIZATIONS	309	251	
BUSINESSES	457	527	
<b>TOTAL</b>	<b>16,063</b>	<b>14,666</b>	

**Report of Gifts  
to the  
Missouri State University Foundation  
Monthly and Year-to-Date**

		MONTHLY						YEAR-TO-DATE		
		Designations under \$1,000		Designations \$1,000 and over		Totals for December		Running Totals		
		Year	No.	Amount	No.	Amount	No.	Amount	No.	Year
<b>Annual Gifts</b>	FY 25	7,719	\$311,845	265	\$1,266,799	7,984	\$1,578,644	42,948	\$5,211,654	FY 25
	<b>FY 26</b>	8,648	\$344,012	304	\$1,167,507	8,952	\$1,511,519	47,944	\$6,072,584	<b>FY 26</b>
<b>Capital Facilities</b>	FY 25	12	\$2,410	23	\$262,351	35	\$264,761	107	\$1,282,448	FY 25
	<b>FY 26</b>	8	\$1,010	30	\$3,995,629	38	\$3,996,639	117	\$5,827,537	<b>FY 26</b>
<b>One Time Gifts</b>	FY 25	0	\$0	27	\$745,841	27	\$745,841	96	\$1,990,400	FY 25
	<b>FY 26</b>	0	\$0	39	\$1,037,156	39	\$1,037,156	137	\$2,368,364	<b>FY 26</b>
<b>TOTALS</b>	FY 25	7,731	\$314,255	315	\$2,274,991	8,046	\$2,589,246	43,151	\$8,484,502	FY 25
	<b>FY 26</b>	8,656	\$345,022	373	\$6,200,292	9,029	\$6,545,314	48,198	\$14,268,485	<b>FY 26</b>

**MISSOURI STATE UNIVERSITY FOUNDATION  
INCOME SUMMARY TOTALS BY TYPE AND SOURCE  
07/01/2025 TO 12/31/2025**

SOURCE	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	NON-GIFT INCOME*	<b>TOTAL 07/01/2025 TO 12/31/2025</b>	<b>TOTAL 07/01/2024 TO 12/31/2024</b>
ALUMNI	\$60,791	\$1,517,074	\$577,649	\$13,397	\$339,505	<b>\$2,508,416</b>	\$2,666,189
FRIENDS	6,868	3,142,368	292,344	54,405	222,148	<b>\$3,718,133</b>	1,699,160
PARENTS	0	4,656	0	0	20,735	<b>\$25,391</b>	9,498
FOUNDATIONS	17,500	546,569	38,600	0	2,920	<b>\$605,589</b>	387,853
ORGANIZATIONS	13,651	1,566,834	1,142,555	2,335	0	<b>\$2,725,375</b>	1,321,509
BUSINESSES	2,323	1,141,846	226,250	2,796,851	518,311	<b>\$4,685,581</b>	2,400,293
<b>GIFT TOTAL</b>	<b>\$101,133</b>	<b>\$7,919,347</b>	<b>\$2,277,398</b>	<b>\$2,866,988</b>	<b>\$1,103,619</b>	<b>\$14,268,485</b>	<b>\$8,484,502</b>

\*Per the Tax Cuts and Jobs Act, the US Tax reform bill signed into law effective in 2021, income received from athletics seat assessments and suites are no longer tax deductible.

**DEFERRED GIFT COMMITMENTS**

	UNRESTRICTED CURRENT	RESTRICTED CURRENT	ENDOWMENT	GIFTS OF PROPERTY	<b>TOTAL 07/01/2025 TO 12/31/2025</b>	<b>TOTAL 07/01/2024 TO 12/31/2024</b>
DEFERRED GIFTS	0	10,000	4,100,000	0	<b>\$ 4,110,000</b>	\$ 1,135,000

GRAND TOTAL FOR TESTAMENTARY GIFTS YET TO BE RECEIVED: \$84M

FY 26 TOTAL PLEDGES RECEIVED TO DATE: \$4,465,545

	NUMBER OF DONORS 7/1/2025 TO 12/31/2025	NUMBER OF DONORS 7/1/2024 TO 12/31/2024
ALUMNI	4,965	4,378
FRIENDS	9,652	8,826
PARENTS	44	96
FOUNDATIONS	28	36
ORGANIZATIONS	292	233
BUSINESSES	434	499
<b>TOTAL</b>	<b>15,415</b>	<b>14,068</b>

**Information Services Written Report for the Missouri State University Board of Governors**  
**Jeff Coiner – Chief Information Officer**

Highlights for the projects currently in process for the Information Services team:

- **Cheek Hall Renovation:** Phase one of the Cheek Hall renovation was pushed back a month and is now scheduled to be completed in mid-March 2026. Once completed, the Math and Computer Science faculty offices, math library, and conference rooms will be open on the east side of the building. New open collaboration and seating space, including computers and a printer, will be available for students. Phase two of the renovation will begin after the Information Services team vacates our space. Demolition work has already started in the legacy data center space. We are taking some of the raised floor tiles from the data center to West Plains to replace tiles in the data center on that campus. The Information Services staff that are currently in the space that will be renovated will relocate to temporary space in University Hall until phase two is completed later this year.
- **Process improvements for procuring technology:** Information Services is working to streamline the process for purchasing technology by creating new forms and workflow in our IT service management software. We are also purchasing inventory of standard PC equipment that we can provide quickly as needed. The new process is currently being tested and will be ready to roll out soon. We are also working on a similar process for purchasing enterprise software. This can be complicated due to the areas that need to be involved, the security of data, interfaces needed, etc. We are building forms and workflows to improve awareness and communication with all parties involved in the process.
- **New proctoring solution pilot:** The Department of Economics, Finance, and Risk Management is piloting a new proctoring solution to determine if it works better for online testing.
- **Banner updates:** We are working with HR & payroll on projects to help with the management of faculty load and compensation, or FLAC. We are also working with them on configuring time & attendance tracking within the Banner payroll module.
- **Welcome Center Signage:** We are working with Planning, Design, and Construction to determine costs for new digital signage for the exterior of the Welcome Center.
- **Migrating to cloud services:** The Magers Health Center is moving the health system from our data center to the cloud hosted service with PNC. Information Services is also working to migrate file servers to our Microsoft 365 Sharepoint environment.
- **Bookstore software:** The MSU Bookstore is working with Information Services on the replacement of their point-of-sale and ecommerce software.
- **Account Management Improvements and Automation:** We are working on creating new, automated solutions that will be used to create and manage computer system accounts for the University.

These initiatives reflect our commitment to enhancing the infrastructure and technology that supports the University's mission and strategic goals.



## Marketing and Communications Report

Missouri State University Board of Governors

Feb. 20, 2026

The Division of Marketing and Communications (MarCom) continues to focus on enrollment marketing, implementation of the Igniting Opportunity strategic plan and elevating the university's reputation.

MarCom team members remain actively engaged in strategic plan implementation. They serve on nine strategic plan work groups, supporting cross-campus coordination and communications.

MarCom is also leading the Refresh the Brand work group for the strategic plan. Work is underway to implement a brand refinement — interim guidance to support consistent brand usage during research and creative development of a refreshed brand.

The research phase of the brand refresh is underway. Carnegie Higher Education was on campus Feb. 11-12 and conducted six workshops involving more than 280 members of the campus community. Other research includes interviews with campus leaders, surveys, competitor analysis and external perception research. The findings will inform Carnegie's recommendations and the development of a brand strategy to guide creative development.

The following reports include:

- Web report for 2025.
- Social media report for December 2025-January 2026.
- Media coverage for December 2025-January 2026.

## Creative Services

In December, two Creative Services photographers and one writer traveled with the football and advancement teams to Frisco, Texas, to cover the bowl game and associated alumni events. Coverage from the trip will be featured as the cover story in the February alumni magazine and as a feature story in the Advancement Winter 2026 issue. The team also designed two highway billboards placed in the Frisco area during the bowl trip.

The team recently completed the COB Connection Spring 2026 issue, the RCASH Destination and Discovery 2025 issue, the Alumni Magazine February 2026 issue and the Advancement Winter 2026 issue.

Additional projects included a Hive of Bear Pride promotional postcard, Giving Day digital assets for the Scalefunder platform and a bandana design for ambassadors, and Staff Service Awards and Appreciation Luncheon materials.

## **Strategic Communication**

Strategic Communication continued work on the 2026 Mind's Eye research publication, including writing stories for the issue. The team also continued digital marketing campaigns to support student recruitment, including a connected TV campaign in key out-of-state markets.

During the bowl game period, the team ran three digital billboards in the Frisco area. Strategic Communication also supported campus priorities and operations, including Staff Appreciation Luncheon efforts and CollegeVine implementation.

The team continues targeted public relations and reputation-building work through news releases, radio programming and social media to promote university news and priorities.

## **Video Marketing**

Video Marketing provided commencement coverage with a focus on capturing student moments with peers, faculty, staff and families. The team also produced the Bronze Bear award video honoring Coach Bill Rowe.

To support enrollment marketing, Video Marketing produced Land of the Bears, a university promotional video used during the connected TV streaming campaign running December through February.

The team continued student-focused storytelling series, including Mo State Mic'd Up, which captures student responses to prompts about their experiences as Bears. They also continued Campus Questions, featuring President Williams engaging students on topics connected to learning and goal setting. In addition, the team is wrapping production on I Love My UniverCITY, a student-voiced video highlighting favorite aspects of Springfield.

## **Web Strategy and Development**

Web Strategy and Development completed several key initiatives, including launching a new Student Success site and MCHHS Collaborative Care Clinic site, significant updates

to the nursing site and critical CMS infrastructure improvements. Recent improvements include a more efficient editor tool and implementation of cookie consent.

Current priority initiatives include rebuilding and redesigning the academic programs search experience to better serve prospective students and support strategic plan enrollment objectives.

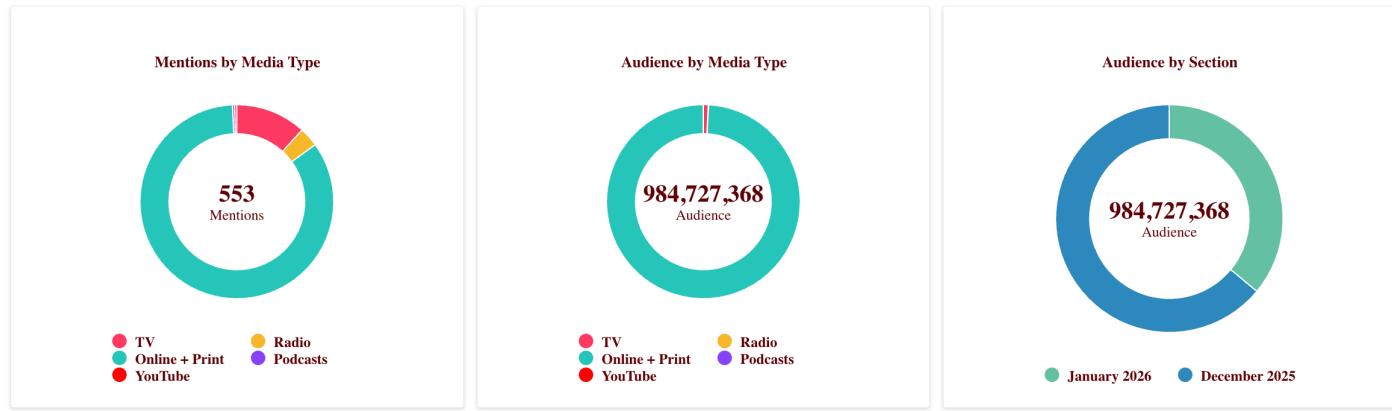
Ongoing deployment of AI-enhanced search optimization is improving discoverability across the university's web presence. Year-over-year 2025 analytics show positive growth in reach and engagement, indicating website improvements, governance and standards are delivering sustained value.

# Missouri State

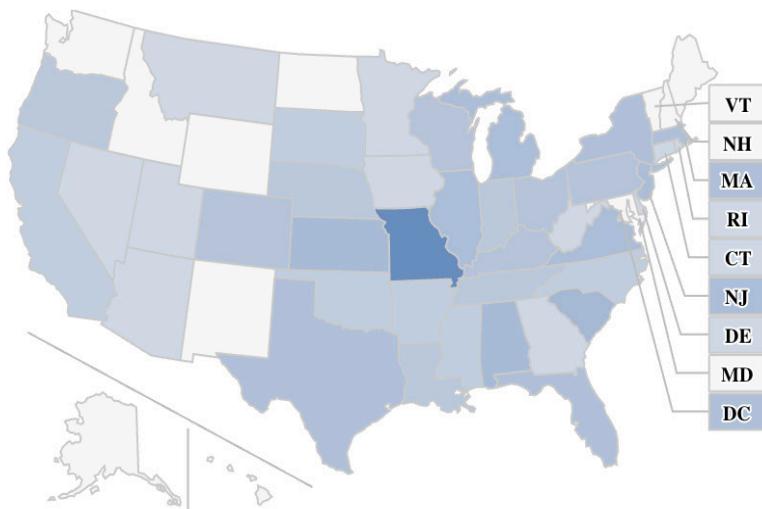
UNIVERSITY

## Earned Media Report: December 2025 - January 2026

### Mention Analytics



### Mentions by State



### Impact Metrics

 8.07M	Total TV Audience
913k	Local Audience
 359k	Total Radio Audience
 976M	Total Online Audience
 59.2k	Total Podcast Audience
 45.1k	Total Social Audience

### Mentions by month

December 2025 - 262

January 2026 - 291

### Mentions by section

Alumni - 29

College of Business - 22

College of Education - 9

College of Natural and Applied Sciences - 15

Community & Global Partnerships - 3

Darr College of Agriculture - 15

Graduate College - 15

McQueary College of Health and Human Services - 15

Reynolds College of Arts, Social Sciences and Humanities - 20

Student Affairs - 21

# Missouri State<sup>®</sup>

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## Missouri State University Social media profile performance: December 1, 2025 - January 31, 2026

sproutsocial

Profile Performance | 6 of 6

### Profiles

Review your aggregate profile and page metrics from the selected time period.

↑ Ascending by Profile

Profile	Audience	Net Audience Growth			Published		Engagement Rate (per Impression)
		Published Posts	Impressions	Engagements			
<b>Reporting Period</b> Dec 1, 2025 – Jan 31, 2026	<b>371,796</b> ↗ 0.7%	<b>3,859</b> ↗ 56.2%	<b>233</b> ↘ 46.9%	<b>6,335,292</b> ↗ 29.1%	<b>146,936</b> ↘ 13%		<b>2.3%</b> ↘ 32.6%
<b>Compare To</b> Oct 1, 2025 – Nov 30, 2025	<b>369,380</b>	<b>2,471</b>	<b>439</b>	<b>4,907,428</b>	<b>168,906</b>		<b>3.4%</b>
  @MissouriState	58,439	-457	28	57,216	3,021		5.3%
  Missouri State	11,574	398	30	845,649	14,937		1.8%
  Missouri State University	103,502	819	38	2,751,496	80,615		2.9%
  Missouri State University	141,345	2,435	11	125,421	6,164		4.9%
  missouristate	56,936	664	126	2,555,510	42,199		1.7%



# 2025 Missouristate.edu Site Analytics Recap

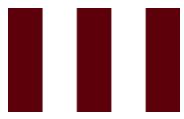
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# Overview

2025 shows a substantial year-over-year improvement in both reach and engagement quality compared to 2024. The site attracted more users, generated more sessions, and saw a significant increase in engagement. Minor declines in some depth metrics align with healthier traffic mix and more efficient user visits.

Engagement rate	Sessions	Engaged sessions	Total users
<b>86.65%</b>	<b>9,913,177</b>	<b>8,589,690</b>	<b>4,768,105</b>
vs. 56.27%	vs. 9,345,006	vs. 5,258,407	vs. 4,004,195
<span>↑ 53.99%</span>	<span>↑ 6.08%</span>	<span>↑ 63.35%</span>	<span>↑ 19.08%</span>
New users	Views	User Event	Average session duration
<b>4,508,604</b>	<b>22,747,978</b>	<b>24.12</b>	<b>4m 01s</b>
vs. 3,885,328	vs. 21,518,263	vs. 26.73	vs. 3m 49s
<span>↑ 16.04%</span>	<span>↑ 5.71%</span>	<span>↓ -9.77%</span>	<span>↑ 5.23%</span>



# Site health

Overall score: 97% across 13,867 pages

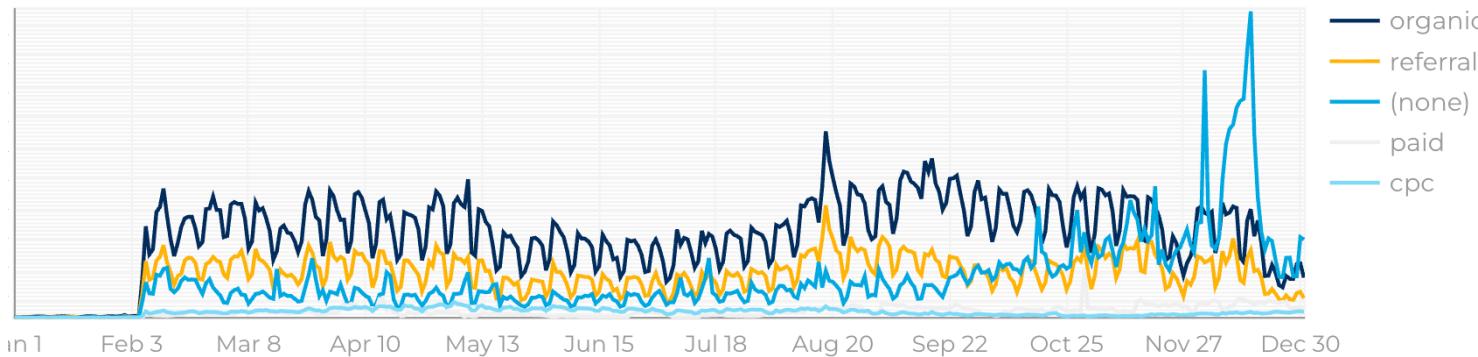
Missouristate.edu is a healthy enterprise-scale ecosystem. At this scale, above ~92–94% is strong. A 97% signals mature governance, consistent standards, and low institutional risk.

- **Accessibility – 98%**: Strong, system-level accessibility practices; low ADA risk and consistent compliance.
- **Web Governance – 99%**: Clear ownership, controlled publishing, and enforceable standards across units.
- **Best Practices – 98%**: Consistent page structure, usability, and technical quality.
- **Broken Links – 97%**: Effective monitoring and maintenance across nearly 14,000 pages.
- **Content Quality – 99%**: High editorial accuracy; low reputational risk.
- **SEO – 91%**: Performance **opportunity**. Narrow focus to small subset of top 10–20% of traffic-driving pages. Editor improvements to page titles, metadata, heading structure, and deletion of older legacy content.

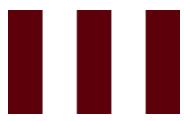


# Traffic

Compared to 2024, 2025 traffic reflects a shift toward stronger brand-driven, higher-intent traffic, with engagement improving across channels, even where volume declined.



- **Audience growth was strong:** Total users increased 19%, driven by gains in Direct, Paid Social, Email, and Paid Search traffic.
- **Direct traffic became the primary traffic driver:** Direct new users grew, reflecting stronger brand recognition and repeat visitation.
- **Organic search volume dipped, but traffic quality improved:** New users declined about 9%, while engagement increased, consistent with higher-intent searches and AI-driven search experiences reducing low-value visitors.
- **Paid channels delivered gains:** Paid channels saw increases in engaged sessions per user, indicating improved targeting and post-click performance.



# Behavior

Event growth shows users are engaging more deeply and intentionally with content—moving from discovery through navigation to high-intent actions like forms and Slate applications, even as total traffic scales year over year.

- **Page views dominate, but engagement depth is up:** Scroll-depth events (25–90%) grew faster than basic page views, indicating stronger content consumption.
- **Engagement quality improved year over year:** Events per session (+3%), total events (+10%), and users (+20%) increased, signaling healthier content and behavior.
- **Mid-funnel outperformed top-funnel actions:** Internal link clicks, search results views, and mega-menu usage grew faster than simple navigation events.
- **Video supports engagement:** Video interactions trail scroll and navigation events, reinforcing video's supporting role in user journeys.
- **Slate events indicate high-intent, downstream conversions:** Slate-related events are low-volume but capture users deep in the application funnel, confirming effective marketing-to-admissions handoff. Quality over quantity.



# SEO

Search visibility remains strong and growing, with Missouri State primarily discovered through non-branded content, expanding presence in SERP features and AI Overviews, positive AI sentiment, and diversified visibility across AI platforms.

- **Non-brand admissions and program organic searches drive discovery:** 92% of ranked keywords are non-branded, illustrating prospective students are finding us through programs and admissions content, not just branded terms.
- **Organic SERP features remain strong with room for growth:** With 1,057 keywords triggering SERP features and 237 Page-1 rankings, there is **room for improvement** through continuing implementation of structured data and content updates.
- **AI Overview visibility is growing:** 40 Page-1 Google AI Overviews (+43%) shows accelerating inclusion in AI summaries as Google AIO and LLMs increasingly replace traditional organic search traffic.
- **AI sentiment is positive:** Across major AI engines, sentiment is 71–82% positive, reinforcing institutional trust and credibility in AI answers.
- **Positioned well across AI platforms:** Visibility and referrals are diversified across ChatGPT, Gemini, and Claude, and more reducing reliance on any single AI platform.

XVIII.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of this regular meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...;”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”