



Board of Governors Risk Management & Audit Committee Meeting

Feb 19, 2026 1:00 PM CST

Robert W. Plaster Student Union, Ballroom East

I. Roll Call

II. Approval of Minutes Presented by: Governor Travis Freeman

II.A. Minutes of the Risk Management and Audit Committee meeting of December 11, 2025

III. Review of NCAA Independent Accountant's Report on Applying Agreed-Upon Procedures

Presented by: Kyle Miller, Assurance Director at Forvis Mazars and Rachel Marsh, Audit Senior Associate at Forvis Mazars

IV. Fiscal Year 2025 Independent Single Audit of Federal Awards

Presented by: Kyle Miller, Assurance Director at Forvis Mazars and Rachel Marsh, Audit Senior Associate at Forvis Mazars

Refer to pages 86 -108 for the Fiscal Year 2025 Independent Single Audit of Federal Awards

V. Resolution Authorizing Closed Meeting, Pursuant to the Revised Statutes of the State of Missouri 610.021

VI. Adjournment Presented by: Governor Travis Freeman

**MINUTES OF THE
BOARD OF GOVERNORS RISK MANAGEMENT AND AUDIT COMMITTEE
MISSOURI STATE UNIVERSITY
THURSDAY, DECEMBER 11, 2025**

The Risk Management and Audit Committee of the Board of Governors for Missouri State University held a meeting in the Robert W. Plaster Student Union, Ballroom East, on the Missouri State University Springfield Campus on December 11, 2025, with Governor Melissa Gourley, Chair of the Risk Management and Audit Committee, presiding. Governor Gourley called the meeting to order at 8:30 a.m.

Roll Call

Present – Melissa Gourley, Committee Chair
Anson Elliot, Committee Member
Tim Francka, Committee Member
Chris Waters, Committee Member

Also present – Richard B. Williams, President
Brad Bodenhausen, Vice President for Community and Global Partnerships
Jeff Coiner, Chief Information Officer
Rachael Dockery, General Counsel and Vice President for Legal Affairs
and Compliance
Brent Dunn, Vice President for University Advancement
Travis Freeman, Governor
Ann Kampeter, Governor
Natalie McNish, Director of Internal Audit and Risk Management
Dawn Medley, Vice President for Enrollment Management
Matt Morris, Vice President for Administration and Finance
Andrea Mostyn, Interim Vice President for Marketing and Communications
Zora Mulligan, Chancellor of the West Plains Campus
Lynn Parman, Governor
Clarenda Phillips, Provost and Vice President for Academic Affairs
Patrick Ransdell, Director of Athletics
Jeff Schrag, Governor
Dee Siscoe, Vice President for Student Affairs
Rowena Stone, Secretary to the Board of Governors

Approval of Minutes

Governor Gourley called for a motion to approve the open and closed minutes of the October 2, 2025, Risk Management and Audit Committee meeting. Governor Tim Francka provided a motion, receiving a second from Governor Chris Waters.

Motion passed 4-0.

Fiscal year 2025 Independent Financial Statement Audit and Management Letter

Kyle Miller, Audit Director at Forvis Mazars, and Rachel Marsh, Senior Audit Associate II at Forvis Mazars, provided an overview of Forvis Mazars, the audit team, timeline, and approach. Forvis Mazars advised the university had a clean audit. There were no reportable matters related to alternative accounting treatment or auditor's judgements about the quality of the entity's accounting principles. There were no material weaknesses or significant deficiencies reported during the audits.

Fiscal year 2025 Independent Single Audit of Federal Awards

The independent single audit of federal awards will be released and reviewed at a later date, as the process is in final review.

Issued Communications from Auditor

Natalie McNish, Director of Internal Audit and Risk Management, reviewed a letter issued on cash count for University Advancement.

Closed Session

It was determined that the Board of Governors needed to meet in a closed session to consider items of business provided in the Revised Statutes of Missouri. Governor Gourley asked if a resolution authorizing a closed meeting of the Board was prepared. Thereupon, the following resolution was presented for consideration:

BE IT RESOLVED by the Risk Management and Audit Committee of the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the Risk Management and Audit Committee meeting of the Board of Governors to consider items pursuant to:

- R.S.Mo. 610.021 (18). “Confidential or privileged communications between a public governmental body and its auditor,....”

Governor Waters provided a motion for approval to move into closed session and Governor Anson Elliott provided a second.

A roll-call vote on the motion was as follows: those voting in favor – Governors Elliott, Francka, Gourley, and Waters; those voting against – none.

The open meeting recessed at 9:01 a.m. to go into closed session.

The open meeting reconvened at 9:31 a.m.

Adjournment

With no additional information needing to be discussed, Governor Gourley called for a motion to adjourn the meeting. Governor Francka provided a motion; Governor Waters provided a second.

Motion passed 4-0.

Meeting adjourned at 9:32 a.m.

Travis Freeman
Committee Chair

Passed at the meeting of
February 19, 2026

Rowena Stone
Secretary to the Board

Missouri State University

Independent Accountant's Report on Applying Agreed-Upon Procedures

June 30, 2025

Independent Accountant's Report on Applying Agreed-Upon Procedures

Dr. Richard "Biff" Williams, President, and the Board of Governors
Missouri State University
Springfield, Missouri

We have performed the procedures enumerated below, on whether the accompanying statement of revenues and expenses (the "Statement") of Missouri State University (the "University") is in compliance with the National Collegiate Athletic Association (NCAA) Bylaw 20.2.4.18.1 for the year ended June 30, 2025, and completed procedures prescribed in the NCAA Agreed-Upon Procedures Guidelines. The management of Missouri State University is responsible for their compliance with these regulations and the related financial statement elements, accounts, and items.

Management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of complying with National Collegiate Athletic Association (NCAA) Bylaw 20.2.4.18.1 for the year ended June 30, 2025. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures that were performed and our findings are as follows:

For purposes of all the following agreed-upon procedures, the following guidelines and materiality thresholds apply:

1. The materiality threshold is set at \$5,000 and only variances greater than \$5,000 were noted in our report.
2. If a specific reporting category is less than 4% of the total revenues or expenses, no procedures were performed for that specific category.
3. Unless otherwise specified, all sample sizes consisted of three items.

We obtained the Statement, as prepared by the management of the University. We noted that the Statement consisted of amounts from the University's general ledger and the general ledger of the Missouri State University Foundation (the "Foundation") aggregated by management to include items in the Statement as required under NCAA constitution, Article 2(D)(1)(c). We obtained a reconciliation of the Statement from management of the University which reconciled the activity recorded in the Statement to the activity included in the University's audit of Intercollegiate Athletics Program Accounts included in the audited financial statements. We inquired with the management of the Foundation who indicated that the amounts included from the Foundation agreed to the amounts provided which were included in the audited financial statements of the Foundation. We obtained a copy of the Foundation's audited financial statements.

For revenue and expense categories, we performed the following:

1. We compared the amount of each operating revenue and expense category reported in the Statement during the year ended June 30, 2025, to supporting schedules provided by the administration of the University, noting that they agreed without exception. We recalculated the totals per the supporting schedules, without exception. The following revenue reporting categories were less than 4.0% of total revenues and the following expense categories were less than 4.0% of total expenses and, therefore, as prescribed in the NCAA Agreed-Upon Procedures Guidelines, no procedures were performed for these categories:

Revenues

- a. Ticket sales
- b. Indirect institutional support
- c. Guarantees
- d. In-kind contributions
- e. Media rights revenue
- f. NCAA revenue distribution
- g. MVC reimbursement
- h. Program, novelty, parking, and concession sales
- i. Royalties, licensing, advertising, and sponsorships
- j. Athletics restricted endowment and investment income

Expenses

- a. Guarantees
 - b. Recruiting
 - c. Sports equipment, uniforms, and supplies
 - d. Fundraising, marketing, and promotion
 - e. Spirit groups
 - f. Indirect institutional support
 - g. Medical expenses and insurance
 - h. Memberships and dues
2. We inquired of the University's management whether there were any of the following revenues, expenses, or other reporting items during the year ended June 30, 2025, and University management replied that there were none:

Revenue

- a. Direct state or other government support
- b. Transfers back to the Institution
- c. Compensation and benefits paid by a third party

- d. Sports camps revenues
- e. Bowl revenues

Expenses

- a. Coaching salaries, benefits, and bonuses paid by a third party
 - b. Support staff/administrative compensation, benefits, and bonuses paid by a third party
 - c. Severance payments
 - d. Sports camp expenses
 - e. Student athlete meals (non-travel)
 - f. Bowl expenses
 - g. Post-season football expenses
 - h. Post-season non-football expenses
 - i. Enhanced educational expenses
 - j. Institutional NIL revenue share
3. We compared each revenue and expense amount greater than 10% of the total to prior year amounts and inquired of University management regarding individual changes greater than 10% from prior year amounts. University management's explanation of variances greater than 10% from the prior year are included in the attached Supplemental Schedule.
4. Per inquiry of University personnel, the athletic department is not budgeted to the level of the Statement, thus comparison of each major revenue and expense account over \$1 million and/or 10 percent of total revenues and expenses to budget estimates was not performed.

Revenues

5. *Student Fees* – We compared and agreed student fees reported by the Institution in the Statement to the reporting of student enrollments during the same reporting period.

We obtained and documented an understanding of the Institution's methodology for allocating student fees to intercollegiate athletics programs.

We recalculated student fee totals and agreed to the Statement, without exception.

6. *Direct Institutional Support* – We compared the direct institutional support recorded by the Institution during the year ended June 30, 2025, with institutional general ledger detail, without exception. The athletic department is not budgeted to the level of the Statement and therefore; we were unable to compare to budgeted financials.

We recalculated direct institutional support and agreed to the Statement, without exception.

7. *Contributions* – We compared the supporting schedule of contributions of moneys, goods, or services received directly by the University Athletics Department to contributions per the Statement and recalculated the total without exception. We reviewed the schedule of all contributions received during the year ended June 30, 2025, noting that there were no single contributions over 10%.
8. *Other operating revenue* – We obtained a supporting schedule for other operating revenues reported in the Statement and recalculated the total noting that it agreed to the Statement without exception. We selected a sample of three other operating revenue transactions and compared them to supporting documentation, noting that they agreed without exception.

Operating Expenses

9. *Athletic Student Aid* – The University uses the NCAA’s compliance assistant (CA) software to prepare athletic aid detail; therefore, we selected a sample of 40 of the total student athletes from the listing of University student aid recipients captured from a squad list by sport. We recalculated total student aid provided for each sport and overall.

We obtained individual student account detail per the Institution for each selection and compared to the student’s detail in the CA software. Management indicated that the University has opted to report “average aid” in the CA software as opposed to “actual aid” for students who receive a full scholarship, full tuition and fees, or full room and board; therefore, for 32 of the student-athletes selected, the aid provided by the Institution was agreed to the “2024-2025 Undergraduate Costs Report” for resident and nonresident students provided by the University Athletics Compliance department. Amounts reported in the CA software agreed to the individual student account detail without exception.

We compared the following details to the information recorded in the NCAA’s CA software (where applicable) for each of the 40 students selected in the sample:

- a. The equivalency value for each student-athlete was converted to a full-time equivalency value without exception.
- b. Grants-in-aid is calculated by using the revenue distribution equivalencies by sport and in value without exception.
- c. Other expenses related to attendance were not included in grant-in-aid revenue distribution equivalencies.
- d. The full grant amount was the full cost of tuition for an academic year, not semester or quarter.
- e. Student-athletes had been counted only once and did not receive a revenue distribution equivalency greater than 1.00 with the following exceptions.
- f. Athletic aid was awarded only in sports in which the NCAA conducts championship competitions, emerging sports for women, or football.
- g. All sports for which grants-in-aid were distributed met the minimum contest and participants’ requirements of Bylaw 20.9.6.3.
- h. Student-athletes listed on the CDRE as “Exhausted Eligibility (fifth-year)” or “Medical” received credit in the grants-in-aid component.
- i. The athletics aid equivalency for baseball exceeded maximum equivalency. We noted that the University self-reported the violation to the NCAA.
- j. Students receiving aid from athletics grants for a discontinued sport which is still being honored by the University are included in student-athlete aid for revenue distribution purposes.
- k. The equivalency calculation was rounded to two decimal places.
- l. If the student received a Pell Grant, the value of the grant was not included in the total dollar amount of student athletic aid expense.
- m. The University has not yet entered Pell Grants in the NCAA Membership Financial Reporting System as management indicated that the submission will be made in January 2026. Pell Grants awarded to student-athletes in the sample were agreed between the University’s financial aid records to a University Athletics Department listing provided by Compliance, without exception. Management indicated that the list provided by Compliance is the information it will enter into the NCAA Membership Financial Reporting System.

10. *Coaching Salaries, Benefits, and Bonuses Paid by the University and Related Entities* – We obtained a listing of coaches employed by the University during the year ended June 30, 2025. We selected a sample of three coaches' contracts that included football, men's basketball, and women's basketball. We agreed the financial terms and conditions of each selection to the payroll summary registers for the reporting year provided by the University and recalculated totals for each selection, without exception. We also recalculated totals recorded in the Statement, without exception.
11. *Support Staff/Administrative Salaries, Benefits and Bonuses Paid by the University, and Related Entities* – We selected a sample of three athletic support staff/administrative personnel employed by the University. We obtained supporting salary information per the financial system for each selection and agreed the information to the payroll summary registers provided by the University and recalculated totals recorded in the Statement, without exception.
12. *Team Travel* – We obtained and documented the University's team travel policies and compared them to the NCAA policies, noting no exceptions. We obtained supporting schedules for team travel expenses, recalculated totals, and compared to the Statement without exception.
13. *Games Expenses* – We obtained the general ledger detail and agreed to total expenses reported. We selected a sample of three transactions to validate existence of the transaction and accuracy of recording.
14. *Athletic Facilities Debt Service, Lease, and Rental Fees* – We obtained a listing of debt service schedules, lease payments, and rental fees for athletics facilities for the year ended June 30, 2025, and recalculated totals without exception. We compared a sample of the three highest facilities payments to supporting documentation without exception.
15. *Other Operating Expenses and Transfers to the Institution* – We obtained a schedule for all other operating expenses and agreed the listing to the Statement without exception. We selected a sample of three other operating schedules without exception.

Minimum Agreed-Upon Procedures – NCAA Membership Financial Reporting System

16. We compared and agreed the sports sponsored reported in the NCAA Membership Financial Reporting System to the squad lists of the University, noting they agreed without exception. We compared current Grants-In-Aid revenue distribution equivalencies to prior year reported equivalencies per the Membership Financial Report submission noting variances greater than 4.0% for 8 different sports.
17. We obtained the University's Sports Sponsorship and Demographics Forms Report for the year ended June 30, 2025, and agreed the countable sports reported by the University with the minimum requirements set forth in Bylaw 20.9.6.3 for the number of contests and the number of participants in each contest that is counted toward meeting the minimum contest requirement. We noted the University has reported these sports as countable for revenue distribution purposes within the NCAA Membership Financial Reporting System. We also compared the current year number of Sports Sponsored to the prior year total reported per the Membership Financial Reports submission noting no variance.
18. We obtained a listing from the University financial aid records of all student athletes receiving Pell Grants during the year ended June 30, 2025, and agreed it to the listing of athletes receiving Pell Grants provided by compliance. As noted in *Item 9(m)*, the University has not yet reported Pell Grants in the NCAA Membership Financial Reporting System as management indicated that the submission will be made in January 2026. We also compared the current year Pell Grants total to prior year reported total per the Membership Financial Report submission noting the variance of 26 grants was caused by the type of recruiting class and the recruits' family financial backgrounds.

Minimum Agreed-Upon Procedures for Other Reporting Items

19. We obtained from management and recalculated repayment schedules and annual maturities for all outstanding intercollegiate debt identified by management during the reporting period. We agreed the total annual maturities and total outstanding athletic related debt to the University's general ledger.
20. We obtained a schedule of outstanding institutional debt from management and the University's audited financial statements. We agreed the schedule of outstanding institutional debt to the University's audited financial statements, without exception.
21. We obtained the detail of all athletics dedicated endowments and agreed the fair market value of the endowments to supporting documentation. The value of athletics dedicated endowments is included in the total value of the institutional endowments.
22. We obtained the detail of all institutional endowments and agreed the fair market value of the endowments to supporting documentation. We agreed the value of institutional endowments to the audited financial statements of the Missouri State University Foundation.
23. We obtained a schedule of capital expenditures for the University Athletics Department from management and recalculated totals without exception. We selected a sample of three items from the schedule and agreed to supporting documentation without exception.

We were engaged by management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to, and did not, conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the accompanying University Athletics Department Statement of Revenues and Expenses for the year ended June 30, 2025, or the specified elements, accounts, and items or internal control over financial reporting and compliance described above. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Missouri State University and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the specified parties listed above and is not intended to be and should not be used by anyone other than these specified parties.

Forvis Mazars, LLP

**Springfield, Missouri
January 14, 2026**

**Missouri State University
Intercollegiate Athletics Department
Statement of Revenues and Expenses
Year Ended June 30, 2025**

	<u>Men's Program</u>	<u>Women's Program</u>	<u>Nongender</u>	<u>Support Services</u>	<u>Other Sources</u>	<u>Total</u>
Operating Revenue						
Ticket sales	\$ 623,341	\$ 238,586	\$ 22,275	\$ -	\$ -	\$ 884,202
Student fees	-	-	1,700,293	-	2,937,182	4,637,475
Guarantees	535,000	10,000	-	-	-	545,000
Program, novelty, parking, and concession sales	195,779	84,301	-	-	-	280,080
Media rights	-	-	50,000	-	-	50,000
MVC reimbursement	130,655	43,552	-	-	-	174,207
Royalties, licensing, advertisement, and sponsorships	42,254	11,275	880,134	-	-	933,663
Other operating income	793,910	693,199	43,750	20,457	1,697,520	3,248,836
NCAA Revenue Distribution	240,058	396,155	-	-	-	636,213
Direct Institutional Support	11,349,089	7,893,420	525,607	1,963,254	-	21,731,370
Indirect Institutional Support	-	-	-	-	1,385,374	1,385,374
Contributions	910,424	396,186	207,374	23,467	844,626	2,382,077
In-Kind Contributions	59,297	68,106	83,849	-	-	211,252
Athletics Restricted Endowment Investment Income	187,381	115,237	1,161	4,400	-	308,179
Total Revenues	<u>15,067,188</u>	<u>9,950,017</u>	<u>3,514,443</u>	<u>2,011,578</u>	<u>6,864,702</u>	<u>37,407,928</u>

**Missouri State University
Intercollegiate Athletics Department
Statement of Revenues and Expenses
Year Ended June 30, 2025**

(Continued)

	Men's Program	Women's Program	Nongender	Support Services	Other Sources	Total
Expenditures						
Athletic student aid	\$ 3,837,376	\$ 3,375,824	\$ -	\$ 36,422	\$ -	\$ 7,249,622
Guarantees	127,736	25,000	-	-	-	152,736
Coaching salaries, benefits, and bonuses paid by the University and related entities	4,194,146	2,830,085	14,718	-	-	7,038,949
Support staff/administrative compensation, benefits, and bonuses paid by the University and related entities	564,308	209,508	2,251,820	1,696,426	-	4,722,062
Recruiting	455,661	248,410	-	-	-	704,071
Team travel	2,353,892	1,560,774	-	-	-	3,914,666
Sports equipment, uniforms, and supplies	717,595	323,793	-	-	-	1,041,388
Game expenses	1,012,605	641,905	-	-	-	1,654,510
Fundraising, marketing, and promotion	47,452	29,395	17,412	7,137	-	101,396
Medical expenses and insurance	346,757	148,610	-	-	-	495,367
Spirit groups	-	-	-	80,734	-	80,734
Membership and dues	40,632	22,107	36,241	4,812	-	103,792
Athletic facilities lease	289,598	35,786	-	-	4,008,501	4,333,885
Direct institutional support	361,298	380,618	-	-	1,470,827	2,212,743
Indirect institutional support	-	-	-	-	1,385,374	1,385,374
Other operating expenses	718,132	118,202	1,194,252	186,047	-	2,216,633
Total Expenditures	15,067,188	9,950,017	3,514,443	2,011,578	6,864,702	37,407,928
Excess (Deficiency) of Revenues Over Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Note 1. NCAA Reporting Requirements

The accompanying Statement of Revenues and Expenses (the "Statement") has been prepared on the accrual basis of accounting and is presented in a manner which intends to report all activity of the Missouri State University (the "University") Athletics Department, including activity reported by the Missouri State University Foundation (the "Foundation") related to intercollegiate athletics. Revenues without donor restrictions are recorded when earned and expenditures are recorded when incurred. Revenues with donor restrictions are reported when expended rather than when received. The revenues and expenditures have been classified on a basis consistent with the account structure of the University.

The National Collegiate Athletic Association (NCAA) mandates the financial reporting timeline to specify agreed-upon procedures and related reporting requirements. The primary purpose of the agreed-upon procedures report is to ensure that the president of the University is made aware of all financial activity (both internal and external) for athletics purposes and to assist the Institution in exercising control over financial activity made by or on behalf of the intercollegiate athletics program.

Note 2. Capital Assets

Capital assets purchased by the University are recorded at cost at the date of acquisition.

Building additions and improvements with a cost in excess of \$200,000 are capitalized if the life of the building is extended. Equipment with a cost in excess of \$5,000 with a useful life greater than one year is capitalized. Donated assets are transferred from the Missouri State University Foundation and are recorded at the fair value at the date of donation to the Foundation. Infrastructure assets are included in the financial statements and are depreciated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation is computed using the straight-line method over the estimated useful life of the asset. Assets under lease obligations are depreciated over the shorter of the lease term or their respective estimated useful lives. Expenditures for construction in progress are capitalized with depreciation beginning when the project is completed. The following estimated useful lives are being used by the University:

Land improvements	20 years
Buildings and improvements	7–40 years
Furniture, fixtures, and equipment	3–15 years
Infrastructure	20 years
Library materials	10 years

Note 3. Affiliated Organizations

The Missouri State University Foundation (Foundation) is a related entity of the University. The Foundation conducts fundraising activities that support the University.

Missouri State University
Intercollegiate Athletics Department
Notes to Statement of Revenues and Expenses
June 30, 2025

Note 4. Long-Term Debt

The scheduled maturities of the revenue bonds and leases are as follows as of June 30, 2025:

	Basketball Arena		Athletic Fields		Total
	Principal	Interest	Principal	Interest	
2026	\$ 2,330,000	\$ 275,503	\$ 1,058,865	\$ 326,984	\$ 3,991,352
2027	2,369,000	237,990	1,087,875	298,749	3,993,614
2028	2,405,000	199,849	1,116,885	270,479	3,992,213
2029	2,445,000	161,129	1,151,697	239,958	3,997,784
2030	2,483,000	121,764	1,180,707	209,248	3,994,719
Thereafter	5,080,000	123,021	6,666,498	566,595	12,436,114
	<u>\$ 17,112,000</u>	<u>\$ 1,119,256</u>	<u>\$ 12,262,527</u>	<u>\$ 1,912,013</u>	<u>\$ 32,405,796</u>

Supplemental Schedule

**Missouri State University
Intercollegiate Athletics Department
Statement of Revenues and Expenses Variance Schedule of the
University Athletics Department and Affiliates
Year Ended 2025**

	<u>2025</u>	<u>2024</u>	<u>Difference</u>	<u>Explanation</u>
Revenues				
Total other operating revenue	\$ 3,248,836	\$ 3,210,368	\$ 38,468	New athletic fee implemented in FY25.
Men - direct institutional support	11,349,089	9,675,016	1,674,073	Football had increased expenses due to travel.
Women - direct institutional support	7,893,420	6,837,172	1,056,248	Stunt & Acrobatics/Tumbling were new sports in FY25. Women's Basketball increased stipends, salary, and travel expenses.
Expenses				
Men - coaching salaries, benefits, and bonuses paid by the University and related entities	\$ 4,194,146	\$ 3,781,478	\$ 412,668	Increase in salary to all full time staff, increase in salary for the football and basketball coaching staffs.
Total athletic student aid	7,249,622	6,563,579	686,043	Increase in tuition and fees, addition of stunt & acrobatics, and increased roster size for football.
Total - coaching salaries, benefits, and bonuses paid by the university and related entities	7,038,949	6,264,312	774,637	Increase in salary to all full time staff and women's basketball coaches, new coach for softball, and addition of acrobatics & tumbling in FY25.
Total - support staff/administrative compensation, benefits, and bonuses paid by the university and related entities	4,722,062	3,743,254	978,808	Increase in salary to all full time staff, bonuses for non coaching for women's basketball and soccer placements, and new employees for the addition of acrobatics & tumbling in FY25.
Total team travel	3,914,666	3,279,211	635,455	Increased travel costs. Women's basketball went to Paradise Jam over Thanksgiving. Football team had additional away game and travelled further for away games.

Missouri State University A Component Unit of the State of Missouri

Independent Auditor's Reports and Financial Statements

June 30, 2025 and 2024

Independent Auditor's Report	1
Management's Discussion and Analysis	4
Financial Statements	
Statements of Net Position	12
Statements of Revenues, Expenses, and Changes in Net Position	13
Statements of Cash Flows	15
Notes to Financial Statements	17
Required Supplementary Information	
Schedule of University's Proportionate Share of the Net Pension Liability – Missouri State Employees' Retirement System	58
Schedule of University Contributions – Missouri State Employees' Retirement System	59
Schedule of Changes in the University's Total OPEB Liability and Related Ratios	61
Supplementary Information	
Condensed Schedules by Campus	63
Schedule of Expenditures of Federal Awards	65
Notes to the Schedule of Expenditures of Federal Awards	76
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i> – Independent Auditor's Report	77
Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance – Independent Auditor's Report	79
Schedule of Findings and Questioned Costs	82
Summary Schedule of Prior Audit Findings	87

Independent Auditor's Report

Board of Governors
Missouri State University
Springfield, Missouri

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Missouri State University (the "University"), collectively a component unit of the State of Missouri, as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of Missouri State University, as of June 30, 2025 and 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of the University, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions. The financial statements of Missouri State University Foundation, the discretely presented component unit, were not audited in accordance with *Government Auditing Standards*.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Missouri State University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Missouri State University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension, and other postemployment benefit information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the University's basic financial statements. The accompanying schedule of expenditures of federal awards required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The Condensed Schedules by Campus as listed in the table of contents are presented for the purposes of additional analysis and are not a required part of the basic financial statements. The Condensed Schedules by Campus have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 3, 2025, on our consideration of Missouri State University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Missouri State University's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Missouri State University's internal control over financial reporting and compliance.

Forvis Mazars, LLP

**Springfield, Missouri
December 3, 2025**

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

We are providing Missouri State University's (the "University") discussion and analysis of our financial statements and related notes for the two fiscal years ended June 30, 2025 and 2024. Three statements are described in the following discussion and analysis: the Statement of Net Position, which presents the assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position of the institution as of the end of the fiscal year; the Statement of Revenues, Expenses, and Changes in Net Position, which reflects revenues and expenses recognized during the fiscal year; and the Statement of Cash Flows, which provides information on all of the cash inflows and outflows for the institution by major category during the fiscal year.

We hope this information will assist you as you seek to understand the University's financial position and operating activities, accomplishments, and challenges. As you read through the next few pages, please review and refer to the Statements of Net Position, Statements of Revenues, Expenses, and Changes in Net Position, and Statements of Cash Flows in addition to the Notes to the Financial Statements that we have described above.

Overview

Missouri State University is a comprehensive institution with a Carnegie classification of Research Colleges and Universities offering undergraduate and graduate programs, including the professional doctorate with an enrollment of over 25,000 students. The University educates students to be global citizen scholars committed to the public affairs mission. The University's Mission, Vision, and Values are detailed on the following link:

<https://www.missouristate.edu/about/mission-statement.htm>.

The Missouri State University campuses are structured to address the special needs of the urban and rural populations they serve. Missouri State University-Springfield is a selective-admissions, graduate-level teaching and research institution. Missouri State University-West Plains is an open admissions campus serving seven counties in south central Missouri. Missouri State University-Mountain Grove serves Missouri's fruit industry through operation of the State Fruit Experiment Station. Missouri State University's Department of Defense and Strategic Studies is located near Washington, D.C., in Arlington, Virginia. In addition, MSU Online provides anytime, anyplace learning opportunities and Missouri state Outreach provides instruction through web conferencing and interactive video. The University also operates various other facilities, such as the Darr Agricultural Center and Pinegar Arena in southwest Springfield, the IDEA Commons area including Jordan Valley Innovation Center, Brick City & the Robert W Plaster Free Enterprise Center located in downtown Springfield, the Bull Shoals Field Station near Forsyth, Baker's Acres and Observatory near Marshfield, Journagan Ranch near Mountain Grove and a branch campus at Liaoning Normal University in Dalian, China.

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

Management's Discussion and Analysis

This discussion and analysis of the Missouri State University's financial statements provide a comparative overview of the University's financial performance during the years ended June 30, 2025, 2024, and 2023. Since the management's discussion and analysis is designed to focus on current activities, resulting changes, and current known facts, please read it in conjunction with the University's basic financial statements and the footnotes. These financial statements are prepared in accordance with Governmental Accounting Standards Board (GASB) pronouncements.

Statements of Net Position

The Statements of Net Position present the financial position of the University at a point in time. The Statement of Net Position has five major components which include 1.) Assets, 2.) Deferred Outflows of Resources, 3.) Liabilities, 4.) Deferred Inflows of Resources, and 5.) Net Position. A description of each component is as follows:

Assets – Current assets are those anticipated to be liquidated within one year or less and include items such as cash and cash equivalents, investments, accounts receivable, inventories, loans to students, and prepaid expenses. Noncurrent assets include that portion of accounts receivable, investments, loans to students, and prepaid expenses not expected to liquidate within one year plus capital assets such as buildings, building improvements, infrastructure, equipment, etc.

Deferred Outflows of Resources – Deferred outflows of resources are those applicable to a future reporting period and include losses on bond refunding and pension and OPEB items required to be reported under GASB Statement Nos. 68 and 75, respectively.

Liabilities – Current liabilities are those anticipated to be recognized within one year or less and include items such as accounts payable and accrued liabilities, accrued compensated absences, unearned revenue, interest payable, student deposits, the current portion of long-term debt, and accrued settlements. Noncurrent liabilities include that portion of accrued liabilities, compensated absences, and long-term debt that are not due within one year.

Deferred Inflows of Resources – Deferred inflows of resources are those applicable to a future reporting period and include pension, OPEB, and lease items required to be reported under GASB Statement Nos. 68, 75, and 87, respectively.

Net Position – Net Position represents University total assets and deferred outflows of resources less total liabilities and deferred inflows of resources. Net Position are classified in three major categories which include 1.) Net Investment in Capital Assets, 2.) Restricted, and 3.) Unrestricted.

1. Net Investment in Capital Assets represents buildings, building improvements, equipment, etc., that is net of accumulated depreciation and related debt.
2. Restricted Net Position are that whose purpose has been determined by an outside party for a specific use such as scholarships, loans, and capital projects.
3. Unrestricted Net Position represents balances from operational activities that have not been restricted by parties external to the University. This includes funds that have been designated for specific purposes as well as amounts that have been contractually committed for goods and services not yet received.

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

A summary of the University's assets, deferred outflows, liabilities, deferred inflows, and net position at June 30, 2025, 2024, and 2023:

Statements of Net Position
Years Ended June 30, 2025, 2024, and 2023
(In Millions)

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Current Assets	\$ 246.1	\$ 262.4	\$ 264.8
Noncurrent Assets	722.0	664.7	634.1
Deferred Outflows of Resources	<u>81.7</u>	<u>85.5</u>	<u>70.0</u>
Total Assets and Deferred Outflows of Resources	<u>1,049.8</u>	<u>1,012.6</u>	<u>968.9</u>
Current Liabilities	85.2	79.1	77.3
Noncurrent Liabilities	515.7	519.3	520.9
Deferred Inflows of Resources	<u>19.2</u>	<u>17.6</u>	<u>13.4</u>
Total Liabilities and Deferred Inflows of Resources	<u>620.1</u>	<u>616.0</u>	<u>611.6</u>
Net Position			
Net investment in capital assets	567.3	495.6	452.3
Restricted	19.4	16.7	17.1
Unrestricted	<u>(157.1)</u>	<u>(115.7)</u>	<u>(112.1)</u>
Total Net Position	<u>\$ 429.6</u>	<u>\$ 396.6</u>	<u>\$ 357.3</u>

Comparative Analysis of Fiscal Years 2025, 2024, and 2023

Current Assets – Current assets for Fiscal Year 2025 totaled \$246.1 million which is a decrease of \$16.3 million from Fiscal Year 2024. The decrease is primarily the result of a decrease in cash and short-term investments due to planned capital investment. Current assets for Fiscal Year 2024 totaled \$262.4 million which was a decrease of \$2.4 million from Fiscal Year 2023. The decrease was primarily the result of a decrease in cash and short-term investments offset by an increase in grant receivable and prepaid expenses.

Noncurrent Assets – Noncurrent assets for Fiscal Year 2025 totaled \$722.0 million which is an increase of \$57.3 million. The increase is primarily due to the completion of capital projects. Noncurrent assets for Fiscal Year 2024 totaled \$664.7 million which was an increase of \$30.6 million from Fiscal Year 2023 due to an increase in construction in progress.

Deferred Outflows of Resources – Deferred outflows of resources for Fiscal Year 2025 totaled \$81.7 million which is a decrease of \$3.8 million. The decrease is primarily the result of a decrease of GASB 68. Deferred outflows of resources for Fiscal Year 2024 totaled \$85.5 million which is an increase of \$15.5 million from Fiscal Year 2023 deferred outflows of resources. The increase was primarily the result of GASB 68.

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

Current Liabilities – Current liabilities for Fiscal Year 2025 totaled \$85.2 million which is an increase of \$6.1 million. The increase is primarily the result of an increase in accounts payable and unearned revenue. Current liabilities for Fiscal Year 2024 totaled \$79.1 million which is an increase of \$1.8 million from Fiscal Year 2023. The increase is primarily the result of an increase in accounts payable, offset by a decrease in unearned revenue.

Noncurrent Liabilities – Noncurrent liabilities for Fiscal Year 2025 totaled \$515.7 million which is a decrease of \$3.6 million. The decrease is primarily the result of a decrease in capital lease obligations and revenue bonds payable offset by an increase in net pension liability. Noncurrent liabilities for Fiscal Year 2024 totaled \$519.3 million which is a decrease of \$1.6 million from Fiscal Year 2023 noncurrent liabilities. The decrease is primarily the result of a decrease in the revenue bonds payable offset by an increase in net pension liability.

Deferred Inflows of Resources – Deferred inflows of resources for Fiscal Year 2025 totaled \$19.2 million which is an increase of \$1.6 million. The increase is primarily the result of GASB 68 and postemployment benefits. Deferred inflows of resources for Fiscal Year 2024 totaled \$17.6 million which is an increase of \$4.2 million. The increase is primarily the result of GASB 68 and postemployment benefits.

Net Position – Net position totaled \$429.6 million for Fiscal Year 2025, \$396.6 million for Fiscal Year 2024, and \$357.3 million for Fiscal Year 2023.

Overall, two significant noncash items have impacted the Fiscal Years 2025, 2024, and 2023 financial results. In order to reflect a comparable comparison of the change in net position on the Statements of Revenues, Expenses, and Changes in Net Position, the following table adjusts for the two items:

Operating Results
Years Ended June 30, 2025, 2024, and 2023
(In Millions)

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	\$ (23.1)	\$ (6.9)	\$ (17.2)
Noncash Items Impacting Results			
GASB 68 Unfunded Pension Expense	15.3	(0.6)	14.4
Depreciation	<u>34.7</u>	<u>35.3</u>	<u>33.4</u>
Adjusted Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	<u>\$ 26.9</u>	<u>\$ 27.8</u>	<u>\$ 30.6</u>

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

Statements of Revenues, Expenses, and Changes in Net Position

The Statements of Revenues, Expenses, and Changes in Net Position (SRECNP) present the operating results of the University as a whole. The statements, prepared in accordance with GASB, distinguish revenues and expenses between operating and nonoperating categories and provide a view of the University's operating margin. Comparative summary statements of revenue, expenses, and changes in net position for the years ended June 30, 2025, 2024, and 2023, are as follows:

Operating Results
Years Ended June 30, 2025, 2024, and 2023
(In Millions)

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Operating Revenue			
Tuition and fees	\$ 191.7	\$ 183.2	\$ 171.4
Scholarship allowances	(55.0)	(48.7)	(42.9)
Net tuition and fees	136.7	134.5	128.5
Sales and services	14.2	12.6	11.6
Grants and contracts	60.4	58.9	55.9
Auxiliary enterprises	40.5	39.7	38.0
Other	5.6	5.7	4.6
Total Operating Revenues	257.4	251.4	238.6
Operating Expenses	440.1	408.4	395.3
Operating Loss	(182.7)	(157.0)	(156.7)
Nonoperating Revenue (Expenses)			
State appropriations	110.3	106.6	102.6
Federal grants and contracts	35.2	28.3	24.1
Other nonoperating expenses and losses	(0.8)	0.3	-
Gifts	10.5	9.0	10.1
Investment income	8.8	10.6	7.3
Interest on capital asset – related debt	(4.3)	(4.8)	(4.5)
Net Nonoperating Revenues	159.7	150.0	139.6
Capital Grants, Gifts, and Appropriations	56.0	46.3	27.0
Increase (Decrease) in Net Position	33.0	39.3	9.9
Net Position, Beginning of Year	396.6	357.3	347.4
Net Position, End of Year	<u>\$ 429.6</u>	<u>\$ 396.6</u>	<u>\$ 357.3</u>

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

Comparative Analysis of Fiscal Years 2025, 2024, and 2023

Operating Revenues – Operating Revenues for Fiscal Year 2025 totaled \$257.4 million which is an increase of \$6.0 million from Fiscal Year 2024 operating revenues. The increase in operating revenues is caused primarily by an increase in tuition and fees, along with state and local grants and contracts. Operating Revenues for Fiscal Year 2024 totaled \$251.4 million which is an increase of \$12.8 million from Fiscal Year 2023 operating revenues. The increase in operating revenues is caused primarily by an increase in tuition and fees and state, local, and nongovernmental grants and contracts.

Nonoperating Revenues – Nonoperating Revenues for Fiscal Year 2025 totaled \$159.7 million which is an increase of \$9.7 million from Fiscal Year 2024. The increase is primarily due to an increase in state appropriations, federal grants, and gifts offset by a decrease in investment income. State appropriations increased by \$3.7 million. Federal grants and contracts increased by \$6.9 million. Nonoperating Revenues for Fiscal Year 2024 totaled \$150 million which is an increase of \$10.4 million from Fiscal Year 2023. The increase is primarily due to an increase in state appropriations, federal grants, and investment income.

Operating Expenses
Years Ended June 30, 2025, 2024, and 2023

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Salaries	\$ 180.3	\$ 175.8	\$ 165.4
Benefits	95.8	74.2	81.5
Scholarships and fellowships	32.0	28.6	26.2
Utilities	8.6	8.7	9.7
Supplies and other services	88.7	85.8	79.1
Depreciation	<u>34.7</u>	<u>35.3</u>	<u>33.4</u>
Total	<u>\$ 440.1</u>	<u>\$ 408.4</u>	<u>\$ 395.3</u>

Operating Expenses – Operating Expenses for Fiscal Year 2025 totaled \$440.1 million which is an increase of \$31.7 million. The increase is due primarily to an increase in salaries and scholarships. Operating Expenses for Fiscal Year 2024 totaled \$408.4 million which is an increase of \$13.1 million due primarily to an increase in salaries. Included in benefits are the GASB 68 unfunded pension expense of \$15.3 million in Fiscal Year 2025, overfunded pension expense of \$600,000 in Fiscal Year 2024, and unfunded pension expense of \$14.4 million for Fiscal Year 2023.

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

Statements of Cash Flows

The Statements of Cash Flows report the major sources and uses of cash and reveal further information for assessing the University's ability to meet financial obligations as they become due. Inflows and outflows of cash are summarized by operating, noncapital financing, capital and related financing, and investing activities. Comparative summary statements of cash flows for the years ended June 30, 2025, 2024, and 2023, are as follows:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Cash Provided By (Used In)			
Operating activities	\$ (123.1)	\$ (134.1)	\$ (129.7)
Noncapital financing activities	156.3	144.3	136.5
Capital and related financing activities	(58.3)	(34.0)	(63.9)
Investing activities	<u>17.9</u>	<u>14.3</u>	<u>48.0</u>
Increase (Decrease) in Cash and Cash Equivalents	(7.2)	(9.5)	(9.1)
Cash and Cash Equivalents, Beginning of Year	<u>98.7</u>	<u>108.2</u>	<u>117.3</u>
Cash and Cash Equivalents, End of Year	<u>\$ 91.5</u>	<u>\$ 98.7</u>	<u>\$ 108.2</u>

The Statements of Cash Flows show the sources and uses of University cash. The statements present a beginning and ending cash balance.

Debt and Capital Activities

During Fiscal Years 2025 and 2024, the University did not enter into any additional Debt or Capital arrangements. During Fiscal Year 2023, the University issued a total of \$13,590,000 in educational facilities revenue bonds through the Health and Educational Facilities Authority of the State of Missouri in August 2015. Bond proceeds were used for the renovation and expansion of the College of Business Glass Hall project. In July 2022, bonds in the amount of \$13,215,000 were refunded and refinanced with Capital One at a fixed rate of 2.7%. Current outstanding balance: \$12,995,000. Annual bond payments approximately \$955,000. Source of funds for annual bond payments: College of Business other enrollment fee for upper-level undergraduate business courses approved starting in fiscal year 2013. Final bond payment October 2040. Callable October 1, 2032.

The following table summarizes the construction in progress and capital assets, net as of June 30, 2025, 2024, and 2023:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>
Capital Assets			
Construction in progress	\$ 36.5	\$ 61.3	\$ 27.1
Capital assets, net	656.2	570.6	572.7

Missouri State University
A Component Unit of the State of Missouri
Management's Discussion and Analysis
Years Ended June 30, 2025 and 2024

On June 30, 2025, the University had 39 construction projects in progress with costs totaling approximately \$36.5 million incurred to date. The project costs budgeted for these projects totals \$282 million. These projects are being funded by pledged gifts, restricted and unrestricted net position, and capital appropriations.

Project Name	Original Budget	Previously Capitalized	Capitalized in FY25	(Amount Expended) Construction in Progress	Project Balance
IPTV	\$ 600,000	\$ 597,485	\$ -	\$ -	\$ 2,515
Outdoor Arts Pavillion	6,400,000	6,202,671	-	-	197,329
JVIC CYBER Building #4	702,300	673,861	28,439	-	-
Indoor Practice Facility	172,000	-	-	131,294	40,706
Grand Street Underpass	6,625,000	6,456,671	-	-	168,329
Agr Innovation Hub	4,100,000	-	3,747,546	-	352,454
Small Animal Facility	5,200,000	5,034,290	42,919	-	122,791
Blunt Hall Ph I Reno	80,000,000	-	77,118,662	-	2,881,338
JVIC Building 4 Brewer Infill	2,112,100	-	-	1,926,079	186,021
JVIC Bldg 6 Braider	4,738,200	-	4,722,998	-	15,202
Roof Repair, McDonald Arena	300,000	-	283,820	-	16,180
Kemper Hall Addition	9,600,000	-	8,867,962	-	732,038
Roof Repair, Meyer Library	370,000	-	-	310,496	59,504
Judith Enyeart Reynolds Complex	35,000,000	-	-	7,679,547	27,320,453
JVIC Bldg 4 Leasehold Improvement	2,000,000	-	-	14,679	1,985,321
Cheek Hall Reno	16,840,000	-	-	1,164,121	15,675,879
Advancement Center	26,200,000	-	-	3,302,309	22,897,691
Kampeter Reno Ph II	7,900,000	-	-	2,697,226	5,202,774
Blunt Hall Phase II	41,100,000	-	-	12,216,950	28,883,050
FY24 Sidewalk Repairs	450,000	-	-	356,591	93,409
HSC Improvements	2,700,000	-	2,372,718	-	327,282
Turf Replacement, South	820,000	-	-	711,177	108,823
MSU Training Facility, Hammons	257,944	-	252,268	-	5,676
Dyno Testing, Plaster	230,000	-	214,945	-	15,055
Garst, Roof Replacement	820,000	-	752,262	-	67,738
JVIC Third Floor	2,000,000	-	-	1,304,649	695,351
Shuttle Stop Shelters	118,000	-	-	95,933	22,067
FY24 Parking Lot Maintenance	249,000	-	229,581	-	19,419
King Street Reno	2,152,155	-	-	2,152,155	-
JKHHPA Roof Replacement	1,500,000	-	-	1,332,424	167,576
Phase Zero - Plaster Stadium Turf	1,820,000	-	1,385,051	-	434,949
Phase Zero-Plaster Stadium Lighting	1,000,000	-	-	695,521	304,479
PSU Chick-Fil-A Refresh	507,000	-	-	248,582	258,418
Sunvilla Roof Replacement	1,330,000	-	-	21,199	1,308,801
FY25 Parking Lot Maintenance	240,000	-	-	148,789	91,211
Generator Replacement, Telecom	665,000	-	-	-	665,000
WP Looney Nursing Simulator Lab	3,850,000	3,398,864	375,839	-	75,297
WP Autism Center	10,530,000	-	10,083,344	-	446,656
WP Vet Tech Program	880,000	-	-	15,471	864,529
	<u>\$ 282,078,699</u>	<u>\$ 22,363,843</u>	<u>\$ 110,478,354</u>	<u>\$ 36,525,195</u>	<u>\$ 112,711,307</u>

Missouri State University
A Component Unit of the State of Missouri
Statements of Net Position
June 30, 2025 and 2024

	University 2025	University 2024	Component Unit Foundation 2025	Component Unit Foundation 2024
ASSETS				
Current Assets				
Cash and cash equivalents	\$ 91,445,639	\$ 98,651,032	\$ 27,193,389	\$ 44,745,299
Restricted cash and cash equivalents	16,585	15,880	-	-
Short-term investments	84,980,180	93,842,247	61,375,126	40,028,461
Accounts and other receivables, net	33,730,024	27,746,219	3,960	4,814
Pledges receivable	-	-	4,513,695	4,774,719
Lease receivable	317,791	202,408	-	-
Grants receivable	18,166,625	22,111,658	-	-
Accrued interest receivable	1,336,101	1,692,616	-	-
Inventories	3,817,788	4,225,456	-	-
Prepaid expenses	12,243,924	13,904,689	2,436,581	1,324,514
Assets held for sale	-	-	133,734	133,734
Total Current Assets	246,054,657	262,392,205	95,656,485	91,011,541
Noncurrent Assets				
Pledges receivable, net	-	-	7,936,196	7,601,558
Restricted long-term investments	-	-	129,207,330	115,388,278
Investments held in trust	-	-	1,960,596	1,892,023
Cash value of life insurance	-	-	118,277	425,420
Leases receivable	5,569,764	6,002,938	-	-
Note receivable	4,829,328	4,781,512	-	-
Due from Foundation	6,199,762	6,199,762	-	-
Construction in progress	36,525,195	61,284,889	-	-
Capital assets, net	656,247,276	570,623,866	1,851,303	3,020,194
Lease assets, net	10,680,076	13,743,203	487,290	776,106
Subscription assets, net	2,012,567	2,094,059	-	-
Total Noncurrent Assets	722,063,968	664,730,229	141,560,992	129,103,579
Total Assets	968,118,625	927,122,434	237,217,477	220,115,120
Deferred Outflows of Resources				
Loss on refunding of bonds	826,618	1,052,817	-	-
Deferred outflows of resources related to pensions	77,706,774	81,108,026	-	-
Deferred outflows of resources related to other postemployment benefits	3,126,911	3,382,087	-	-
Total Deferred Outflows of Resources	81,660,303	85,542,930	-	-

See Notes to Financial Statements

	University 2025	University 2024	Component Unit Foundation 2025	Component Unit Foundation 2024
LIABILITIES				
Current Liabilities				
Accounts payable and accrued expenses	\$ 28,008,067	\$ 24,856,985	\$ 6,438,195	\$ 7,405,269
Accrued compensated absences – current	7,665,450	6,839,497	-	-
Accrued payroll	7,534,749	7,494,123	-	-
Unearned revenue	25,632,025	23,292,056	872,183	1,615,624
Deposits	554,258	525,826	-	-
Accrued interest payable	1,136,640	910,238	-	-
Financed purchases – current	1,020,917	1,150,811	-	-
Lease liability – current	433,973	1,379,090	317,639	298,323
Subscription liability – current	826,630	758,870	-	-
Revenue bonds payable – current	9,736,036	9,760,261	-	-
Annuity obligations – current	-	-	59,687	58,442
Insurance claims payable	2,694,068	2,164,080	-	-
Total Current Liabilities	85,242,813	79,131,837	7,687,704	9,377,658
Noncurrent Liabilities				
Accrued compensated absences	6,392,263	6,421,939	-	-
Annuity obligations	-	-	23,034	82,721
Financed purchases	4,691,069	5,711,986	-	-
Lease liability	11,497,058	13,635,386	166,564	502,783
Subscription liability	817,193	895,822	-	-
Revenue bonds payable	110,827,563	120,544,904	-	-
Net pension liability	374,308,763	364,264,299	-	-
Total other postemployment benefits liability	7,197,777	7,792,448	-	-
Due to Missouri State University	-	-	6,199,762	6,199,762
Total Noncurrent Liabilities	515,731,686	519,266,784	6,389,360	6,785,266
Total Liabilities	600,974,499	598,398,621	14,077,064	16,162,924
Deferred Inflows of Resources				
Deferred inflows of lease receivable	5,175,457	5,652,305	-	-
Deferred inflows of resources related to other postemployment benefits	5,732,982	5,556,144	-	-
Deferred inflows of resources related to pensions	8,316,979	6,419,322	-	-
Total Deferred Inflows of Resources	19,225,418	17,627,771	-	-
Net Position				
Net investment in capital assets	567,326,218	495,633,375	1,851,303	3,020,194
Restricted for				
Nonexpendable				
Scholarships and fellowships	6,199,762	6,199,762	65,014,926	61,415,021
Other	-	-	27,426,418	27,375,203
Expendable				
Scholarships and fellowships	-	-	36,482,568	31,843,371
Loans	607,457	607,447	-	-
Capital projects	12,548,129	9,952,732	-	-
Other	-	-	71,387,929	63,125,789
Unrestricted	(157,102,555)	(115,754,344)	20,977,269	17,172,618
Total Net Position	\$ 429,579,011	\$ 396,638,972	\$ 223,140,413	\$ 203,952,196

Missouri State University
A Component Unit of the State of Missouri
Statements of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2025 and 2024

	University 2025	University 2024	Component Unit Foundation 2025	Component Unit Foundation 2024
Operating Revenues				
Student tuition and fees	\$ 191,653,007	\$ 183,183,164	\$ -	\$ -
Less scholarship allowances	(55,000,113)	(48,749,248)	-	-
Total net student tuition and fees	136,652,894	134,433,916	-	-
Sales and services of educational departments	14,180,103	12,643,686	-	-
Federal grants and contracts	32,965,348	34,620,000	-	-
State and local grants and contracts	18,577,887	13,845,103	-	-
Nongovernmental grants and contracts	8,852,688	10,449,001	-	-
Gifts and contributions	-	-	14,961,357	15,601,562
Auxiliary enterprises				
Residential life (net of scholarship allowances of \$10,861,887 in 2025 and \$9,480,630 in 2024)	27,986,834	26,797,370	-	-
Bookstore (net of scholarship allowances of \$2,211,658 in 2025 and \$1,931,889 in 2024)	815,818	(311,749)	-	-
Parking (net of scholarship allowances of \$392,911 in 2025 and \$381,789 in 2024)	1,673,110	1,739,017	-	-
Magers Health and Wellness Center	2,007,832	2,177,460	-	-
Athletics	4,221,203	4,465,879	-	-
Recreational facilities	2,926,729	3,989,159	-	-
Student union	914,303	883,867	-	-
Other operating revenues	5,588,335	5,721,037	2,471,533	2,494,588
Total Operating Revenues	257,363,084	251,453,746	17,432,890	18,096,150
Operating Expenses				
Salaries	180,303,515	175,848,357	-	-
Benefits	95,836,611	74,206,266	-	-
Scholarships and fellowships	31,980,205	28,605,000	4,189,366	4,379,277
Utilities	8,594,076	8,629,132	130,273	100,283
Supplies and other services	88,696,578	85,775,839	5,405,031	4,653,756
Depreciation and amortization	34,664,433	35,347,269	102,041	169,414
Total Operating Expenses	440,075,418	408,411,863	9,826,711	9,302,730
Operating Income (Loss)	(182,712,334)	(156,958,117)	7,606,179	8,793,420
Nonoperating Revenues (Expenses)				
State appropriations	110,345,536	106,636,928	-	-
Federal grants and contracts	35,199,234	28,319,490	-	-
Gifts	10,481,957	9,042,208	-	-
Investment income (loss)	8,747,675	10,578,591	17,418,055	13,597,226
Interest on capital asset-related debt	(4,349,061)	(4,653,329)	-	-
Gain (loss) on assets held in trust	-	-	137,869	136,905
Other nonoperating revenues and expenses	292,479	316,027	(217,582)	3,950,623
Expenditures to Missouri State University	-	-	(10,481,957)	(9,042,208)
Loss on disposal of capital assets	(1,104,091)	(141,241)	-	-
Net Nonoperating Revenues (Expenses)	159,613,729	150,098,674	6,856,385	8,642,546
Income (Loss) Before Other Revenues, Expenses, Gains, or Losses	(23,098,605)	(6,859,443)	14,462,564	17,435,966

Missouri State University
A Component Unit of the State of Missouri
Statements of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2025 and 2024

(Continued)

	University 2025	University 2024	Component Unit Foundation 2025	Component Unit Foundation 2024
Other Revenues, Expenses, Gains, or Losses				
Capital gifts	\$ 3,799,372	\$ 4,564,950	\$ 4,873,905	\$ 5,185,527
Expenditures for capital projects to				
Missouri State University	-	-	(3,799,372)	(4,564,950)
Capital grants and contracts	31,238,659	25,473,375	-	-
Capital appropriations	21,000,613	16,213,935	-	-
Additions to permanent endowments	-	-	3,651,120	3,613,050
Total Other Revenues, Expenses, Gains, or Losses	<u>56,038,644</u>	<u>46,252,260</u>	<u>4,725,653</u>	<u>4,233,627</u>
Increase in Net Position	32,940,039	39,392,817	19,188,217	21,669,593
Net Position, Beginning of Year	<u>396,638,972</u>	<u>357,246,155</u>	<u>203,952,196</u>	<u>182,282,603</u>
Net Position, End of Year	<u><u>\$ 429,579,011</u></u>	<u><u>\$ 396,638,972</u></u>	<u><u>\$ 223,140,413</u></u>	<u><u>\$ 203,952,196</u></u>

Missouri State University
A Component Unit of the State of Missouri
Statements of Cash Flows
Years Ended June 30, 2025 and 2024

	2025	2024
Operating Activities		
Tuition and fees	\$ 133,896,818	\$ 125,688,147
Sales and services of educational departments	14,180,103	12,643,686
Federal grants and contracts	36,051,053	32,574,615
State and local grants and contracts	18,577,887	13,845,103
Nongovernmental grants and contracts	8,852,688	10,449,001
Payments to suppliers	(120,748,740)	(124,617,518)
Payments to employees	(260,056,699)	(249,605,559)
Auxiliary enterprise charges		
Residential Life	27,986,834	26,797,370
Bookstore	815,818	(311,749)
Parking	1,673,110	1,739,017
Magers Health and Wellness Center	2,007,832	2,177,460
Athletics	4,221,203	4,465,879
Recreational facilities	2,926,729	3,989,159
Student union	914,303	883,867
Other receipts	5,641,475	5,180,301
Net Cash Used in Operating Activities	(123,059,586)	(134,101,221)
Noncapital Financing Activities		
State appropriations	110,345,536	106,636,928
Federal grants and contracts	35,199,234	28,319,490
Other nonoperating revenues and expenses	292,479	316,027
Gifts and grants received for other than capital purposes	10,481,957	9,042,208
Net Cash Provided by Noncapital Financing Activities	156,319,206	144,314,653
Capital and Related Financing Activities		
Purchase of capital assets	(8,207,399)	(12,034,924)
Construction in progress	(89,007,422)	(50,027,400)
Capital appropriations	21,000,613	16,213,935
Gifts and grants received for capital purposes	35,038,031	30,038,325
Principal paid on capital debt and leases	(10,596,812)	(10,931,869)
Principal paid on lease liabilities	(1,763,116)	(1,962,401)
Principal paid on subscription liabilities	(906,602)	(848,361)
Principal received on lease receivables	317,791	277,828
Interest paid on capital debt and leases	(3,454,181)	(4,181,209)
Interest paid on lease liabilities	(723,462)	(645,039)
Interest paid on subscription liabilities	(80,189)	(28,250)
Interest received on lease receivables	99,519	101,692
Net Cash Used in Capital and Related Financing Activities	(58,283,229)	(34,027,673)
Investing Activities		
Proceeds from sales and maturities of investments	160,901,968	175,011,917
Purchases of investments	(151,970,597)	(169,553,201)
Interest on investments	8,887,550	8,779,560
Net Cash Provided by Investing Activities	17,818,921	14,238,276

Missouri State University
A Component Unit of the State of Missouri
Statements of Cash Flows
Years Ended June 30, 2025 and 2024

(Continued)

	2025	2024
Decrease in Cash and Cash Equivalents	\$ (7,204,688)	\$ (9,575,965)
Cash and Cash Equivalents, Beginning of Year	98,666,912	108,242,877
Cash and Cash Equivalents, End of Year	<u>\$ 91,462,224</u>	<u>\$ 98,666,912</u>
Reconciliation of Cash and Cash Equivalents to the Statements of Net Position		
Cash and cash equivalents	\$ 91,445,639	\$ 98,651,032
Restricted cash and cash equivalents	16,585	15,880
Total Cash and Cash Equivalents	<u>\$ 91,462,224</u>	<u>\$ 98,666,912</u>
Reconciliation of Operating Loss to Net Cash Used in Operating Activities		
Operating loss	\$ (182,712,334)	\$ (156,958,117)
Adjustments to reconcile operating loss to net cash used in operating activities		
Depreciation and amortization expense	34,664,433	35,347,269
Changes in operating assets and liabilities		
Accounts receivable	(5,983,805)	(2,447,057)
Federal and state grants receivable	3,085,705	(2,045,385)
Inventories	407,668	1,162,809
Prepaid expenses	1,660,765	(8,212,366)
Accounts payable and accrued expenses	6,453,686	5,442,012
Accrued compensated absences	796,277	119,895
Accrued payroll	40,626	935,310
Unearned revenue	3,199,297	(6,430,670)
Deposits	28,432	131,958
Insurance claims payable	529,988	(162,603)
Total other postemployment benefits	(594,671)	(43,370)
Deferred outflows of resources	3,722,236	(15,832,550)
Deferred inflows of resources	1,597,647	4,204,204
Net pension liability	10,044,464	10,687,440
Net Cash Used in Operating Activities	<u>\$ (123,059,586)</u>	<u>\$ (134,101,221)</u>
Supplemental Cash Information		
Noncash Investing, Capital, and Financing Activities		
Accounts payable incurred for purchase of capital assets	\$ 2,557,466	\$ 5,860,070
Lease assets acquired with lease liabilities	\$ -	\$ 1,643,348
Lease assets disposed through early lease termination	\$ 1,290,509	\$ 1,487,981
Subscription assets acquired with subscription liabilities	\$ 895,732	\$ 1,514,106

Note 1. Nature of Operations and Summary of Significant Accounting Policies

Nature of Institution

Missouri State University (the "University") is a state-assisted University with campuses in Springfield and West Plains and locations in Mountain Grove, Missouri, and Dalian, China. A nine-member Board of Governors, appointed by the Governor and confirmed by the Senate of the State of Missouri, governs the University, a component unit of the State of Missouri.

Component Units

The Missouri State University Foundation, Inc. (the "Foundation") is a legally separate, tax-exempt component unit of the University. The Foundation's primary function is to raise and hold funds to support the University and its programs. The board of the Foundation is self-perpetuating and consists of graduates and friends of the University.

Although the University does not control the timing or amount of receipts from the Foundation, the majority of the Foundation's resources and related income are restricted by donors for the benefit of the University. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of the University and is discretely presented in the University's financial statements.

During the years ended June 30, 2025 and 2024, the Foundation provided \$14,281,328 and \$13,607,158, respectively, of support to the University. Audited financial statements of the Foundation are available at <https://www.missouristate.edu/FinancialServices/foundationreports.htm> or may be obtained from its administrative office at the following address: 901 S. National, Springfield, MO 65897.

The Foundation is a private nonprofit organization that reports under the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC). As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's statements in the University's financial reporting entity for these differences.

The Missouri State University Development Corporation (the "Corporation") is fully controlled by the University and considered a component unit of the University and is blended in the University's financial statements.

The purpose of the Corporation is to foster, cooperate, and assist in the physical and functional growth, development, and advancement of Missouri State University. The Corporation owned three unimproved lots and one warehouse in downtown Springfield with a value of \$1,067,280 as of June 30, 2025 and 2024.

Basis of Accounting and Presentation

The financial statements of the University have been prepared on the accrual basis of accounting. Revenues, expenses, gains, losses, assets, liabilities, and deferred inflows and outflows of resources from exchange and exchange-like transactions are recognized when the exchange transaction takes place, while those from government-mandated or voluntary nonexchange transactions (principally federal and state grants and state appropriations) are recognized when all applicable eligibility requirements are met. Internal activity and balances are eliminated in preparation of the financial statements.

Operating revenues and expenses include exchange transactions and program-specific, government-mandated, or voluntary nonexchange transactions. Government-mandated or voluntary nonexchange transactions that are not program specific (such as state appropriations), investment income, and interest on capital asset-related debt are included in nonoperating revenues and expenses. The University first applies restricted net position when an expense or outlay is incurred for purposes for which both restricted and unrestricted net position are available.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses, and other changes in net position during the reporting period. Actual results could differ from those estimates.

Cash Equivalents

The University considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2025, cash equivalents consisted primarily of depository accounts and money market accounts with brokers.

Investments and Investment Income

Investments in debt securities are carried at fair value. Fair value is determined using quoted market prices. Investments in nonnegotiable certificates of deposit are carried at cost. Investment income consists of interest income and the net change for the year in the fair value of investments carried at fair value.

Accounts and Notes Receivable

Student accounts receivable consists of fees charged to students and charges for auxiliary enterprise services provided to students, faculty, and staff. Accounts receivable also include amounts due from the Federal government, state and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the University's grants and contracts. Accounts receivable are recorded net of estimated uncollectible amounts of \$5,341,914 and \$4,465,838 at June 30, 2025 and 2024, respectively. The University reserves for uncollectible accounts that are at least 90 days past due.

Student accounts receivable are stated at the amount billed to the students less applied scholarships and loan proceeds. The University provides an allowance for doubtful accounts, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. All charges are due at the beginning of the semester unless the student is enrolled in the Deferred Payment Plan. Fee payment deadlines vary depending upon when the student registers. If charges are not paid in full by that date, a finance charge is assessed on the remaining balance. Charges that are past due without payments for one year and have had no response to the due diligence process are considered delinquent. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the student.

Valuation of Gifts and Property

Gifts of real and personal property are reported at their estimated fair value as of the date the property is received. Fair value is determined either by a staff member of the University with expertise in the valuation of the particular property, or by appropriate documentation furnished by the donor.

Inventories

Nonauxiliary inventories consist of supplies for use by the University and merchandise available for sale such as art supplies. These inventories are stated at the lower of cost, determined using the first-in, first-out method or market.

Auxiliary enterprises inventories consist of merchandise available for sale at the bookstore, student union, pharmacy, and recreation facilities. These inventories are stated at the lower of cost, determined using the first-in, first-out method or market.

Capital Assets

Capital assets purchased by the University are recorded at cost at the date of acquisition. Building additions and improvements with a cost in excess of \$200,000 are capitalized if the life of the building is extended. Equipment with a cost in excess of \$5,000 with a useful life greater than one year is capitalized. Donated assets are transferred from the Missouri State University Foundation and are recorded at the acquisition value at the date of donation to the Foundation. Infrastructure assets are included in the financial statements and are depreciated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation is computed using the straight-line method over the estimated useful life of the asset. Expenditures for construction in progress are capitalized with depreciation beginning when the project is completed. The following estimated useful lives are being used by the University:

Land improvements	20 years
Buildings and improvements	7–40 years
Furniture, fixtures, and equipment	3–15 years
Infrastructure	20 years
Library materials	10 years

Lease Assets

Lease assets are initially recorded at the initial measurement of the lease liability, plus lease payments made at or before the commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease, plus initial direct costs that are ancillary to place the asset into service. Lease assets are amortized on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset.

Subscription Assets

Subscription assets are initially recorded at the initial measurement of the subscription liability, plus subscription payments made at, and certain prepayments made before, the commencement of the subscription-based information technology arrangement (SBITA) term, less any SBITA term, plus capitalizable initial implementation costs. Subscription assets are amortized on a straight-line basis over the shorter of the SBITA term or the useful life of the underlying IT asset.

Capital, Lease, and Subscription Asset Impairment

The University evaluates capital, lease, and subscription assets for impairment whenever events or circumstances indicate a significant, unexpected decline in the service utility of a capital or lease asset has occurred. If a capital, lease, or subscription asset is tested for impairment and the magnitude of the decline in service utility is significant and unexpected, the capital asset historical cost and related accumulated amortization are decreased proportionately such that the net decrease equals the impairment loss.

No asset impairment was recognized during the years June 30, 2025 and 2024.

Loss on Refunding

Losses on refunding incurred on the bond issues have been deferred and are being amortized over the life of the bonds and are included in deferred outflows of resources.

Deferred Outflows of Resources

The University reports the consumption of net position that relates to a future reporting period as deferred outflows of resources in a separate section of its statements of net position.

Unearned Revenue

Unearned revenue includes unearned student fees, advances on program tickets, and unamortized revenue contributions for dining services capital projects.

Compensated Absences

University policies permit most employees to accumulate vacation and sick leave benefits that may be realized as paid time off or, in limited circumstances, as a cash payment. A liability is accrued for compensated absences as the benefits are earned if the leave is more likely than not to be used for time off or settled in cash.

Compensated absence liabilities are computed using the regular pay and termination pay rates, as applicable, in effect at statement of net position date plus an additional amount for salary-related payments such as social security and Medicare taxes computed using rates in effect at that date. Employees who retire under one of the University's public retirement plans will be paid for 40% of any accumulated unused sick leave rounded up or down to the nearest full day (up to a maximum of 48 days) and the remaining unused sick leave will be reported to Missouri State Employees' Retirement System (MOSERS) for inclusion as creditable service in accordance with MOSERS' policies regarding the reporting of unused sick leave. The estimated compensated absences liability expected to be paid more than one year after the statement of net position date is included in other long-term liabilities.

Noncurrent Liabilities

Noncurrent liabilities include (1) principal amounts of revenue bonds payable and capital lease obligations with contractual maturities greater than one year and (2) estimated amounts for accrued compensated absences and other liabilities that will not be paid within the next fiscal year.

Defined Benefit Pension Plan

As a component unit of the State of Missouri, the University participates in the Missouri State Employees' Plan (MSEP), a single-employer defined benefit pension plan as defined by GASB Statement No. 68. MSEP is administered by the Missouri State Employee's Retirement System (MOSERS), also a component unit of the State of Missouri. In accordance with the provisions of GASB Statement No. 68, the University accounts for and reports its participation in the single-employer plan as if it was a cost-sharing employer. For purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of MOSERS and additions to/deductions from MOSERS' fiduciary net position has been determined on the same basis as they are reported by MOSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Defined Benefit Other Postemployment Benefit Plan Nontrusted Single Employer

The University has a single-employer defined benefit other postemployment benefit (OPEB) plan, providing health insurance to retirees (the "OPEB Plan"). For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, have been determined on the same basis as they are reported by the OPEB Plan. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms.

Deferred Inflows of Resources

The University reports the acquisition of net position that relates to a future reporting period as deferred inflows of resources in a separate section of its statements of net position.

Net Position

Net position of the University is classified in four components on its statement of net position. Net investment in capital assets consists of capital assets net of accumulated depreciation and reduced by the outstanding balances of any borrowings used to finance the purchase or construction of those assets. Restricted expendable net position is made up of noncapital assets that must be used for a particular purpose as specified by creditors, grantors, or donors external to the University, including amounts deposited with trustees as required by bond indentures, reduced by the outstanding balances of any related borrowings.

Restricted nonexpendable net position consists of noncapital assets that are required to be maintained in perpetuity as specified by parties external to the University, such as the federal portion of loan funds. Unrestricted net position is the remaining net position that does not meet the definition of net investment in capital assets or restricted.

The Foundation's net assets, which under FASB standards are reported as either with or without donor restrictions based on the presence or absence of donor restrictions, have been presented based on the GASB classifications with like characteristics.

Classification of Revenues

The University has classified its revenues as either operating or nonoperating revenues according to the following criteria:

Operating revenues – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student fees, net of scholarship allowances, (2) sales and services of auxiliary enterprises, and (3) grants and contracts meeting certain criteria.

Nonoperating revenues – Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as grants, gifts, and contributions, and other revenue sources that are defined as nonoperating revenues by GASB No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Government Entities That Use Proprietary Funds Accounting*, and GASB No. 34, such as state appropriations and investment income.

Tuition Revenue

Tuition revenue is recognized in the term to which it relates. The summer term is allocated by number of days falling within each fiscal year.

Auxiliary Revenue

Auxiliary revenue presented in the statements of revenues, expenses, and changes in net position are presented net of cost of goods sold.

Scholarship Allowances

Student tuition and fees and auxiliary enterprise revenues, presented net of scholarships and fellowships of \$68,466,564 and \$60,543,556 at June 30, 2025 and 2024, respectively, are applied to student accounts, while stipends and other payments made directly to students are reported as scholarships and fellowships expense. Net tuition and fees, except for summer session, are recognized as revenues as they are assessed. The portion of summer session tuition and fees applicable to the following fiscal year is included in unearned revenues.

Bad Debt Expense

Bad debt expense is \$4,221,704 and \$3,745,337 for the years ended June 30, 2025 and 2024, respectively, and is netted against tuition and fee revenues.

Federal Financial Assistance Programs

The University participates in the following federal student financial aid programs: Federal Pell Grant, Federal Supplemental Educational Opportunity Grant, Federal Work Study, and Federal Direct Loan.

Income Taxes

As a state institution of higher education, the income of the University is generally exempt from federal and state income taxes under Section 115(a) of the Internal Revenue Code and a similar provision of state law. However, the University is subject to federal income tax on any unrelated business taxable income.

Adoption of New Accounting Standard

In June 2022, the Governmental Accounting Standards Board (GASB) issued GASB Statement No. 101, Compensated Absences. The new accounting guidance updates the recognition and measurement guidance for compensated absences under a unified model.

Specifically, the new standard clarifies that a liability should be recorded for compensated absences that are more likely than not to be paid or otherwise settled. Additionally, it amends certain existing disclosure requirements.

The University adopted this standard on July 1, 2024, and applied it retrospectively to the earliest period presented. There was no effect on beginning net position as of July 1, 2023.

Revision

An immaterial revision has been made to the 2024 Note 10 Auxiliary Enterprise System information to correct total assets and net position. This revision did not have an impact on any financial statement line items.

Note 2. Deposits, Investments, and Investment Income

Deposits

Custodial credit risk is the risk that in the event of a bank failure, a government's deposits may not be returned to it. The University's deposit policy for custodial credit risk requires compliance with the provisions of state law.

State law requires collateralization of all deposits with federal depository insurance; bonds and other obligations of the U.S. Treasury, U.S. agencies or instrumentalities, or the state of Missouri; bonds of any city having a population of not less than 2,000, county, school district, or special road district of the state of Missouri; bonds of any state; or a surety bond having an aggregate value at least equal to the amount of the deposits.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

At June 30, 2025 and 2024, none of the University's bank balances held by the current domestic depository, a United States financial institution, were exposed to custodial credit risk. All these domestic deposits were fully collateralized at the end of Fiscal Year 2025 and 2024. The funds held by international banks for the University's foreign education activities were not collateralized. The University is exposed to custodial credit risk for these deposits as follows:

	<u>2025</u>	<u>2024</u>
Uninsured and uncollateralized	\$ 87,866	\$ 68,555

Foreign Currency Risk. This risk relates to adverse effects on the fair value of a deposit from changes in exchange rates. The University does not have any policies related to foreign currency risk. The University has \$87,866 and \$68,555 of foreign deposits denominated in Chinese Yuan at June 30, 2025 and 2024, respectively.

Investments

Investment policies are established by the Board of Governors. The University may invest in certificates of deposit, United States Treasury and U.S. agency securities, repurchase agreements, corporate bonds, commercial paper, banker's acceptances, and money market funds.

At June 30, 2025, the University had the following investments and maturities:

Type	<u>June 30, 2025</u>			
	<u>Fair Value</u>	<u>Maturities in Years</u>		
		<u>Less than 1</u>	<u>1–5</u>	<u>6–10</u>
U.S. Treasury obligations	\$ 84,980,180	\$ 84,980,180	\$ -	\$ -
	<u>\$ 84,980,180</u>	<u>\$ 84,980,180</u>	<u>\$ -</u>	<u>\$ -</u>

At June 30, 2024, the University had the following investments and maturities:

Type	<u>June 30, 2024</u>			
	<u>Fair Value</u>	<u>Maturities in Years</u>		
		<u>Less than 1</u>	<u>1–5</u>	<u>6–10</u>
U.S. Treasury obligations	\$ 93,842,247	\$ 93,842,247	\$ -	\$ -
	<u>\$ 93,842,247</u>	<u>\$ 93,842,247</u>	<u>\$ -</u>	<u>\$ -</u>

Interest Rate Risk. As a means of limiting its exposure to fair value losses, the University's investment policy limits the type of investments to those which are not exposed to fair value losses arising from increasing interest rates. The maturities are structured to meet the cash flow needs of the University.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The prohibition of speculative investments precludes pursuit of gain or profit through unusual risk. Investment trading in response to changes in market value or market direction is warranted under active portfolio management. Interest rate risk is not specifically discussed in the University's investment policy.

Credit Risk. Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. The University uses nationally recognized rating organizations to evaluate credit risk for non-U.S. governmental agency investments. Minimums are established for each investment type.

Custodial Credit Risk. For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the University will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. In accordance with its policy, the University minimizes custodial credit risk by establishing limitations on the types of instruments held by qualifying institutions.

Concentration of Credit Risk. The University's investment policy places maximum percentages on the total investment funds held in each type of instrument. The type of investments that can be held in the University's portfolio include U.S. Treasury and U.S. agency securities, repurchase agreements, corporate bonds, commercial paper, banker's acceptance, and money market funds. It is the University's policy that no more than 15% of the total portfolio will be held in any one bank, unless a safekeeping custody agreement is in place. There are no restrictions on direct obligations of the U.S. government, U.S. government agency issues, or U.S. government guaranteed securities.

There are no restrictions for repurchase agreements which are fully collateralized by U.S. government securities. No more than 20% of the portfolio will be held in corporate bonds or banker's acceptances with no more than 5% of the portfolio to be held with any one issuer. No more than 30% of the portfolio will be held in commercial paper, with no more than 5% of the portfolio to be held with any one issuer. Money market funds must be SEC 2a-7 compliant and no more than \$4,000,000 to be held in money market funds.

Foreign Currency Risk. This risk relates to adverse effects on the fair value of an investment from changes in exchange rates. The University's exposure to foreign currency risk did not exist at June 30, 2025 and 2024, because there were no foreign investments in the University's investment portfolio at any time during these two fiscal years.

Summary of Carrying Values

The carrying values of deposits and investments shown above are included in the statements of net position as follows:

	<u>2025</u>	<u>2024</u>
Carrying value		
Deposits	\$ 91,462,224	\$ 98,666,912
Investments	<u>84,980,180</u>	<u>93,842,247</u>
	<u>\$ 176,442,404</u>	<u>\$ 192,509,159</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Included in the following statements of net position captions:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 91,445,639	\$ 98,651,032
Restricted cash and cash equivalents	16,585	15,880
Short-term investments	<u>84,980,180</u>	<u>93,842,247</u>
Cash, cash equivalents, and investments total	<u>\$ 176,442,404</u>	<u>\$ 192,509,159</u>

Investment Income

Investment income for the years ended June 30, 2025 and 2024, consisted of:

	<u>2025</u>	<u>2024</u>
Interest and dividend income	\$ 8,766,006	\$ 10,666,226
Fair value adjustment	<u>(18,331)</u>	<u>(87,635)</u>
	<u>\$ 8,747,675</u>	<u>\$ 10,578,591</u>

Note 3. Leases Receivable

The University leases a portion of its property to various third parties, the terms of which expire August 2025 through June 2044. Payments increase annually based on the terms of the contract (*i.e.*, fixed rate increases of a defined percentage or increases based on the Consumer Price Index). The leases were measured based upon the payment rate increases at lease commencement.

Revenues recognized under lease contracts during the year June 30, 2025 and 2024, were \$159,058 and \$175,726, respectively, which includes both lease revenue and interest revenue.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Note 4. Capital Assets

Capital asset activity for the year ended June 30, 2025, was as follows:

	Beginning Balance	Additions	2025 Retirements	Transfers	Ending Balance
Land	\$ 44,840,575	\$ 776,633	\$ -	\$ -	\$ 45,617,208
Infrastructure	114,125,807	13,842	(1,615,674)	1,815,735	114,339,710
Buildings	818,699,653	310,231	-	108,580,520	927,590,404
Furniture, fixtures, and equipment	65,855,492	4,454,788	(1,133,308)	68,257	69,245,229
Library materials	75,816,530	1,537,483	-	-	77,354,013
Capitalized collections	2,540,974	24,214	-	-	2,565,188
Construction in progress	61,284,889	85,704,818	-	(110,464,512)	36,525,195
	<u>1,183,163,920</u>	<u>92,822,009</u>	<u>(2,748,982)</u>	<u>-</u>	<u>1,273,236,947</u>
Less accumulated depreciation					
Infrastructure	70,485,923	4,561,522	(1,615,674)	-	73,431,771
Buildings	363,781,176	21,080,713	-	-	384,861,889
Furniture, fixtures, and equipment	48,689,746	4,255,063	(1,119,425)	-	51,825,384
Library materials	66,675,600	1,845,622	-	-	68,521,222
Capitalized collections	1,622,720	201,490	-	-	1,824,210
Total accumulated depreciation	<u>551,255,165</u>	<u>31,944,410</u>	<u>(2,735,099)</u>	<u>-</u>	<u>580,464,476</u>
Net capital assets	<u>\$ 631,908,755</u>	<u>\$ 60,877,599</u>	<u>\$ (13,883)</u>	<u>\$ -</u>	<u>\$ 692,772,471</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Capital asset activity for the year ended June 30, 2024, was as follows:

	2024				
	Beginning Balance	Additions	Retirements	Transfers	Ending Balance
Land	\$ 44,840,575	\$ -	\$ -	\$ -	\$ 44,840,575
Infrastructure	113,932,692	-	(1,326,116)	1,519,231	114,125,807
Buildings	798,023,482	6,384,773	-	14,291,398	818,699,653
Furniture, fixtures, and equipment	61,681,128	4,215,808	(2,374,476)	2,333,032	65,855,492
Library materials	74,491,731	1,324,799	-	-	75,816,530
Capitalized collections	2,445,770	95,204	-	-	2,540,974
Construction in progress	27,080,581	52,347,969	-	(18,143,661)	61,284,889
	<u>1,122,495,959</u>	<u>64,368,553</u>	<u>(3,700,592)</u>	<u>-</u>	<u>1,183,163,920</u>
Less accumulated depreciation					
Infrastructure	65,597,023	6,143,805	(1,254,905)	-	70,485,923
Buildings	343,537,517	20,243,659	-	-	363,781,176
Furniture, fixtures, and equipment	47,422,321	3,587,060	(2,319,635)	-	48,689,746
Library materials	64,744,888	1,930,712	-	-	66,675,600
Capitalized collections	1,421,551	201,169	-	-	1,622,720
Total accumulated depreciation	<u>522,723,300</u>	<u>32,106,405</u>	<u>(3,574,540)</u>	<u>-</u>	<u>551,255,165</u>
Net capital assets	<u>\$ 599,772,659</u>	<u>\$ 32,262,148</u>	<u>\$ (126,052)</u>	<u>\$ -</u>	<u>\$ 631,908,755</u>

Note 5. Lease and Subscription Assets

Lease asset activity for the year ended June 30, 2025, was as follows:

	2025				
	Beginning Balance	Additions	Retirements	Transfers	Ending Balance
Infrastructure	\$ 7,279,192	\$ -	\$ (127,405)	\$ -	\$ 7,151,787
Buildings	15,334,935	-	(2,217,315)	-	13,117,620
	<u>22,614,127</u>	<u>-</u>	<u>(2,344,720)</u>	<u>-</u>	<u>20,269,407</u>
Less accumulated amortization					
Infrastructure	4,085,599	600,341	(23,231)	-	4,662,709
Buildings	4,785,325	1,142,458	(1,001,161)	-	4,926,622
Total accumulated amortization	<u>8,870,924</u>	<u>1,742,799</u>	<u>(1,024,392)</u>	<u>-</u>	<u>9,589,331</u>
Net leased assets	<u>\$ 13,743,203</u>	<u>\$ (1,742,799)</u>	<u>\$ (1,320,328)</u>	<u>\$ -</u>	<u>\$ 10,680,076</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Lease asset activity for the year ended June 30, 2024, was as follows:

	2024				
	Beginning Balance	Additions	Retirements	Transfers	Ending Balance
Infrastructure	\$ 7,736,523	\$ 1,643,348	\$ (2,100,679)	\$ -	\$ 7,279,192
Buildings	15,334,935	-	-	-	15,334,935
	<u>23,071,458</u>	<u>1,643,348</u>	<u>(2,100,679)</u>	<u>-</u>	<u>22,614,127</u>
Less accumulated amortization					
Infrastructure	4,087,953	610,344	(612,698)	-	4,085,599
Buildings	2,950,965	1,834,360	-	-	4,785,325
Total accumulated amortization	<u>7,038,918</u>	<u>2,444,704</u>	<u>(612,698)</u>	<u>-</u>	<u>8,870,924</u>
Net leased assets	<u>\$ 16,032,540</u>	<u>\$ (801,356)</u>	<u>\$ (1,487,981)</u>	<u>\$ -</u>	<u>\$ 13,743,203</u>

Subscription asset activity for the year ended June 30, 2025, was as follows:

	2025				
	Beginning Balance	Additions	Retirements	Transfers	Ending Balance
Subscription IT assets	\$ 3,563,849	\$ 895,732	\$ -	\$ -	\$ 4,459,581
	<u>3,563,849</u>	<u>895,732</u>	<u>-</u>	<u>-</u>	<u>4,459,581</u>
Less accumulated amortization					
Subscription IT assets	1,469,790	977,224	-	-	2,447,014
Total accumulated amortization	<u>1,469,790</u>	<u>977,224</u>	<u>-</u>	<u>-</u>	<u>2,447,014</u>
Subscription assets, net	<u>\$ 2,094,059</u>	<u>\$ (81,492)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,012,567</u>

Subscription asset activity for the year ended June 30, 2024, was as follows:

	2024				
	Beginning Balance	Additions	Retirements	Transfers	Ending Balance
Subscription IT assets	\$ 2,049,743	\$ 1,514,106	\$ -	\$ -	\$ 3,563,849
	<u>2,049,743</u>	<u>1,514,106</u>	<u>-</u>	<u>-</u>	<u>3,563,849</u>
Less accumulated amortization					
Subscription IT assets	659,746	810,044	-	-	1,469,790
Total accumulated amortization	<u>659,746</u>	<u>810,044</u>	<u>-</u>	<u>-</u>	<u>1,469,790</u>
Subscription assets, net	<u>\$ 1,389,997</u>	<u>\$ 704,062</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,094,059</u>

Note 6. Risk Management

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; natural disasters; and employee health, dental, and accidental benefits. Commercial insurance coverage is purchased for claims arising from such matters other than those related to general liability, workers' compensation, natural disasters, and employee health benefits.

Settled claims have not exceeded this commercial coverage in any of the three preceding years. Additional coverage is provided through the State Self-Insurance program, through the Risk Management Division of the Department of Administration Services in Jefferson City. The State of Missouri self-insures the workers' compensation benefits for all state employees, including University employees. Claims are administered by the Missouri Office of Administration, Risk Management Section.

Liabilities for employee health and dental benefits are included in liabilities for claims incurred but not yet reported or paid. The liability is estimated based on subsequent payments and historical information. Changes in the balance of claims liabilities for the years ended June 30, 2025 and 2024, are summarized as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	\$ 2,164,080	\$ 2,326,683	\$ 1,980,421
Health and dental claims	32,611,910	29,087,623	25,548,988
Health insurance payments	<u>(32,081,922)</u>	<u>(29,250,226)</u>	<u>(29,250,226)</u>
Balance at end of year	<u><u>\$ 2,694,068</u></u>	<u><u>\$ 2,164,080</u></u>	<u><u>\$ 2,326,683</u></u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Note 7. Long-Term Liabilities

Long-term debt and other obligations consist of the following as of June 30, 2025:

	Bond Series	Interest Rate	Maturity	Beginning Balance	2025 Additions	2025 Reductions	Ending Balance	Current Portion
Auxiliary Enterprise System								
Revenue Bonds*								
Auxiliary enterprise system								
2016	A	2.00%-3.25%	2039	\$ 9,950,000	\$ -	\$ 485,000	\$ 9,465,000	\$ 505,000
2017	A	2.15%-2.63%	2036	23,165,000	-	2,030,000	21,135,000	1,825,000
2018	A	3.35%	2037	14,750,000	-	925,000	13,825,000	945,000
2019	A	4.00%-5.00%	2035	14,455,000	-	920,000	13,535,000	970,000
2021	A	1.61%-2.04%	2032	19,403,000	-	2,291,000	17,112,000	2,330,000
				<u>81,723,000</u>	<u>-</u>	<u>6,651,000</u>	<u>75,072,000</u>	<u>6,575,000</u>
MOHEFA Bonds**								
2019	B	2.375%-4.00%	2035	6,005,000	-	405,000	5,600,000	420,000
2021	A	2.15%	2033	11,375,000	-	965,000	10,410,000	1,000,000
2021	B	2.69%	2040	16,145,000	-	815,000	15,330,000	835,000
2022	A	2.70%	2041	12,995,000	-	610,000	12,385,000	630,000
				<u>46,520,000</u>	<u>-</u>	<u>2,795,000</u>	<u>43,725,000</u>	<u>2,885,000</u>
Total bonds and notes payable				128,243,000	-	9,446,000	118,797,000	9,460,000
Unamortized premium on bond issues				<u>2,062,164</u>	<u>-</u>	<u>295,565</u>	<u>1,766,599</u>	<u>276,036</u>
Total bonds and notes payable including unamortized premiums				<u>130,305,164</u>	<u>-</u>	<u>9,741,565</u>	<u>120,563,599</u>	<u>9,736,036</u>
Compensated absences (A)				13,261,436	796,277	-	14,057,713	7,665,450
Lease liability				15,014,476	-	3,083,445	11,931,031	433,973
Subscription liability				1,654,752	895,672	906,601	1,643,823	826,630
Financed purchases		1.87%-3.07%	2030	6,862,797	-	1,150,811	5,711,986	1,020,917
Other postemployment benefits				7,792,448	-	594,671	7,197,777	-
Net pension liability				<u>364,264,299</u>	<u>10,044,464</u>	<u>-</u>	<u>374,308,763</u>	<u>-</u>
Total other obligations				<u>408,850,208</u>	<u>11,736,413</u>	<u>5,735,528</u>	<u>414,851,093</u>	<u>9,946,970</u>
Total long-term debt and other obligations				<u>\$ 539,155,372</u>	<u>\$ 11,736,413</u>	<u>\$ 15,477,093</u>	<u>\$ 535,414,692</u>	<u>\$ 19,683,006</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Long-term debt and other obligations consist of the following as of June 30, 2024:

	Bond Series	Interest Rate	Maturity	Beginning Balance	2024 Additions	2024 Reductions	Ending Balance	Current Portion
Auxiliary Enterprise System								
Revenue Bonds*								
Auxiliary enterprise system								
2016	A	2.00%-3.25%	2039	\$ 10,415,000	\$ -	\$ 465,000	\$ 9,950,000	\$ 485,000
2017	A	2.15%-2.63%	2036	25,780,000	-	2,615,000	23,165,000	2,030,000
2018	A	3.35%	2037	15,635,000	-	885,000	14,750,000	925,000
2019	A	4.00%-5.00%	2035	15,335,000	-	880,000	14,455,000	920,000
2021	A	1.61%-2.04%	2032	21,656,000	-	2,253,000	19,403,000	2,291,000
				<u>88,821,000</u>	<u>-</u>	<u>7,098,000</u>	<u>81,723,000</u>	<u>6,651,000</u>
MOHEFA Bonds**								
2019	B	2.375%-4.00%	2035	6,390,000	-	385,000	6,005,000	405,000
2021	A	2.15%	2033	12,310,000	-	935,000	11,375,000	965,000
2021	B	2.69%	2040	16,940,000	-	795,000	16,145,000	815,000
2022	A	2.70%	2041	13,590,000	-	595,000	12,995,000	610,000
				<u>49,230,000</u>	<u>-</u>	<u>2,710,000</u>	<u>46,520,000</u>	<u>2,795,000</u>
Total bonds and notes payable				138,051,000	-	9,808,000	128,243,000	9,446,000
Unamortized premium on bond issues				<u>2,376,425</u>	<u>-</u>	<u>314,261</u>	<u>2,062,164</u>	<u>295,565</u>
Total bonds and notes payable including unamortized premiums				<u>140,427,425</u>	<u>-</u>	<u>10,122,261</u>	<u>130,305,164</u>	<u>9,741,565</u>
Compensated absences				13,141,541	119,895	-	13,261,436	6,839,497
Lease liability				16,821,509	1,643,348	3,450,381	15,014,476	1,379,090
Subscription liability				1,223,576	1,514,166	1,082,990	1,654,752	758,870
Financed purchases		1.87%-3.07%	2030	7,986,666	-	1,123,869	6,862,797	1,150,811
Other postemployment benefits				7,835,818	-	43,370	7,792,448	-
Net pension liability				<u>353,576,859</u>	<u>10,687,440</u>	<u>-</u>	<u>364,264,299</u>	<u>-</u>
Total other obligations				<u>400,585,969</u>	<u>13,964,849</u>	<u>5,700,610</u>	<u>408,850,208</u>	<u>10,128,268</u>
Total long-term debt and other obligations				<u>\$ 541,013,394</u>	<u>\$ 13,964,849</u>	<u>\$ 15,822,871</u>	<u>\$ 539,155,372</u>	<u>\$ 19,869,833</u>

* All auxiliary enterprise system revenue bonds are secured by the net revenues pledged of the auxiliary enterprise system.

** All MOHEFA bonds are general unsecured obligations of the University.

(A) The change in accrued compensated absences liability is presented as a net amount.

Notes from Direct Borrowings and Direct Placements

The University's outstanding notes from direct borrowings and direct placements of \$90,197,000 contain a provision and remedies that in an event of default, outstanding amounts become due within 30 days if the University is unable to make payment.

The University's outstanding educational MOHEFA bonds, from direct borrowings of \$38,125,000, are general unsecured obligations of the University and the full faith and credit of the University (except funds appropriated to the University by the State of Missouri and funds pledged to payment of the University's revenue bonds).

The University's outstanding auxiliary enterprise system revenue bonds from direct borrowings of \$52,072,000 are secured by the net revenues pledged of the auxiliary enterprise system.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Financed Purchases

As of June 30, 2025, the University is obligated under one agreement accounted for as a financed purchase agreement. The agreement is for an expansion for the utility system improvements to the Springfield campus. At June 30, 2024, the University was also obligated under two additional agreements accounted for as financed purchased arrangements. One agreement provided financing primarily for utility system improvements to the Springfield campus. The second agreement financed the purchase of 52 Steinway pianos for the College of Arts and Letters music department. Assets under this agreement on June 30, 2025 and 2024, totaled \$8,382,340 and \$8,946,437, respectively, net of accumulated depreciation of \$2,738,749 and \$2,188,494 in 2025 and 2024, respectively.

The principal and interest requirements on notes and bonds payable to maturity at June 30, 2025, are as follows:

Year Ending June 30,	Bonds		Direct Placement		Financed Purchases		Total to be Paid
	Principal	Interest	Principal	Interest	Principal	Interest	
2026	\$ 1,895,000	\$ 1,101,238	\$ 7,565,000	\$ 2,232,740	\$ 1,020,917	\$ 92,203	\$ 13,907,098
2027	1,980,000	1,013,788	7,769,000	2,051,920	908,377	75,808	13,798,893
2028	2,055,000	922,688	7,980,000	1,868,132	923,056	61,128	13,810,004
2029	2,155,000	827,613	8,185,000	1,674,715	937,973	46,212	13,826,513
2030	2,250,000	728,063	8,393,000	1,478,267	953,130	31,054	13,833,514
2031-2035	12,725,000	2,150,862	35,845,000	4,394,106	968,533	15,651	56,099,152
2036-2040	5,540,000	297,943	13,520,000	936,169	-	-	20,294,112
2041-2045	-	-	940,000	12,690	-	-	952,690
	<u>\$ 28,600,000</u>	<u>\$ 7,042,195</u>	<u>\$ 90,197,000</u>	<u>\$ 14,648,739</u>	<u>\$ 5,711,986</u>	<u>\$ 322,056</u>	<u>\$ 146,521,976</u>

Note 8. Lease Liabilities

The University leases various assets, the terms of which expire in various years through 2041. Variable payments of certain leases are based upon the Consumer Price Index (Index). The leases were measured based upon the Index at lease commencement. Variable payments based upon the use of the underlying asset are not included in the lease liability because they are not fixed in substance.

During the years ended June 30, 2025 and 2024, the University did not recognize rental expense or variable payments not previously included in the measurement of the lease liability.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The following is a schedule by year of payments under the leases as of June 30, 2025:

Year Ending June 30,	Principal	Interest	Total to be Paid
2026	\$ 433,973	\$ 663,952	\$ 1,097,925
2027	456,338	643,668	1,100,006
2028	477,786	622,430	1,100,216
2029	510,528	599,886	1,110,414
2030	6,740,337	272,312	7,012,649
2031–2035	1,616,076	197,900	1,813,976
2036–2040	1,673,880	57,941	1,731,821
2040–2041	22,113	29	22,142
	<u>\$ 11,931,031</u>	<u>\$ 3,058,118</u>	<u>\$ 14,989,149</u>

Note 9. Subscription Liabilities

The University has various subscription-based information technology arrangements (SBITAs), the terms of which expire in various years through 2029. The subscriptions were measured based upon the interest rate implicit per the contract or the University's incremental borrowing rate at commencement. Variable payments based upon the use of the underlying asset are not included in the subscription liability because they are not fixed in substance. There were no outflows of resources recognized in the reporting period for variable payments not previously recorded in the measurement of the subscription liability.

The following is a schedule by year of payments under the leases as of June 30, 2025:

Year Ending June 30,	Principal	Interest	Total to be Paid
2026	\$ 826,630	\$ 93,362	\$ 919,992
2027	572,654	53,338	625,992
2028	114,901	17,377	132,278
2029	129,638	8,329	137,967
	<u>\$ 1,643,823</u>	<u>\$ 172,406</u>	<u>\$ 1,816,229</u>

Note 10. Auxiliary Enterprise System

The outstanding debt of the University consists of Auxiliary Enterprise System Revenue Bonds. The most recent Auxiliary Enterprise System Revenue Bonds were issued in accordance with a Resolution adopted by the Board of Governors in April 2021.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The Resolution provides that the bonds are payable from the gross income and revenues derived from the housing, parking, health center, and recreational facilities serving the University and its students. The housing facilities consist of 11 residence halls, 4 dining facilities, and the Student Union Building. The parking facilities consist of all facilities, lots, and equipment for the parking of vehicles and the movement of passengers around campus. The health center consists of the Magers Health and Wellness Center facility which provides medical and wellness services to students and their spouses and University employees and their spouses and eligible dependents. The recreational facilities include the Bill R. Foster and Family Recreation Center, Hammons Student Center, the Plaster Stadium, the Great Southern Bank Arena, Betty and Bobby Allison Recreation Fields, the Juanita K. Hammons Hall for the Performing Arts, and the athletic programs of the University. The Auxiliary Enterprise System also includes the University's Bookstore and certain auxiliary operations at the University's West Plains campus.

Financial information for the Auxiliary Enterprise System for June 30, 2025 and 2024, is summarized as follows:

	2025	2024
Condensed Statements of Net Position		
Assets		
Current assets	\$ 33,743,270	\$ 31,690,968
Noncurrent assets	234,679,444	242,019,554
Total assets	<u>268,422,714</u>	<u>273,710,522</u>
Deferred Outflows of Resources	8,984,432	10,031,178
Total assets and deferred outflows of resources	<u>277,407,146</u>	<u>283,741,700</u>
Liabilities		
Current liabilities	18,267,715	19,647,317
Long-term liabilities	96,414,800	105,172,771
Total liabilities	<u>114,682,515</u>	<u>124,820,088</u>
Deferred Inflows of Resources	1,405,819	1,204,410
Total liabilities and deferred inflows of resources	<u>116,088,334</u>	<u>126,024,498</u>
Net Position		
Net investment in capital assets	156,346,350	156,921,185
Unrestricted	4,972,462	796,016
Total net position	<u>\$ 161,318,812</u>	<u>\$ 157,717,201</u>
Condensed Statements of Revenues, Expenses, and Changes in Net Position		
Operating revenues	\$ 66,596,856	\$ 62,871,045
Operating expenses		
Depreciation	12,573,696	13,446,006
All other operating expenses	76,579,823	66,595,002
Total operating expenses	<u>89,153,519</u>	<u>80,041,008</u>
Operating income (loss)	(22,556,663)	(17,169,963)
Nonoperating revenues (expenses)	3,512,417	1,706,651
Excess (deficiency) of revenues over expenses	<u>(19,044,246)</u>	<u>(15,463,312)</u>
Transfer from other University units	22,645,857	16,008,801
Increase (Decrease) in Net Position	3,601,611	545,489
Net Position, Beginning of Year	<u>157,717,201</u>	<u>157,171,712</u>
Net Position, End of Year	<u>\$ 161,318,812</u>	<u>\$ 157,717,201</u>

Note 11. Pension Plans

MOSERS

Plan Description

The Missouri State Employees' Plan (MSEP) is a multiple-employer, defined benefit public employee retirement plan with two benefit structures known as the MSEP (closed plan) and MSEP 2000, which are administered by the Missouri State Employees' Retirement System ("MOSERS" or the "System") in accordance with Sections 104.010 and 104.312 to 104.1215 of the Revised Statutes of Missouri (RSMo). In accordance with the provisions of GASB 68, the University accounts for and records its participation in the single-employer plan as if it was a cost-sharing plan. As established under Section 104.320, RSMo, MOSERS is a body corporate and an instrumentality of the state. In the System are vested the powers and duties specified in Sections 104.010 and 104.312 to 104.1215, RSMo and such other powers as may be necessary or proper to enable it, its officers, employees, and agents to carry out fully and effectively all the purposes of Sections 104.010 and 104.312 to 104.1215, RSMo. Responsibility for the operation and administration of the System is vested in the 11-member MOSERS Board of Trustees as defined by state law. Due to the nature of MOSERS' reliance on funding from the state of Missouri and other state government agencies and the overall control of the plan document by the legislative and executive branches of state government, the MSEP is considered a component unit of the state of Missouri financial reporting entity and is included in the state's financial reports as a pension trust fund.

Generally, all full-time state employees hired before July 2000, who were not covered under another state-sponsored retirement plan, are eligible for membership in the MSEP (closed plan). Full-time state employees hired after July 2000, and before January 2011, are eligible for membership in the MSEP 2000. Employees hired for the first time on or after January 2011 are eligible for membership in the MSEP 2011 tier of the MSEP 2000. The MSEP provides retirement, survivor, and disability benefits. MOSERS issues an Annual Financial Report, a publicly available financial report that can be obtained at www.mosers.org.

Benefits Provided

MOSERS provides retirement, disability, and life insurance benefits to eligible employees. The base retirement benefits are calculated by multiplying the employee's final average pay by a specific factor multiplied by the years of credited service. The factor is based on the specific funding structure in which the employee participates, which is based on the employee's hire date. Information on the three funding structures administered by MOSERS (MSEP, MSEP 2000, and MSEP 2011) and how eligibility and the benefit amount is determined for each funding structure may be found in the Notes to the Financial Statements of MOSERS' Annual Financial Report starting on page 26.

Contributions

Per Chapter 104.436 of the Revised Statutes of Missouri, contribution requirements of the active employees and the participating employers are established and may be amended by the MOSERS' Board. No employee contribution is required for the MSEP and MSEP 2000 plans. Employees in the MSEP 2011 plan are required to contribute 4.00% of their annual pay. The University's required contribution rate for all plans for the year ended June 30, 2025, was 28.75% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The contribution rate for the MOSERS' plan years ended June 30, 2024 and 2023, was 27.26% and 26.33%, respectively, for all plans, which were the years of measurement for the net pension liability. Contributions to the pension plan from the University were \$34,279,037 and \$30,903,661 for the years ended June 30, 2025 and 2024, respectively.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025 and 2024, the University reported a liability of \$374,308,763 and \$364,264,299, respectively, for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024 and 2023, respectively, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates.

The University's proportion of the net pension liability was based on the University's actual share of contributions to the pension plan relative to the actual contributions of all participating employers for MOSERS' plan years ended June 30, 2024 and 2023. At June 30, 2024, the University's proportion was 4.61177% which was a decrease of 0.16045% from its proportion measured as of June 30, 2023. At June 30, 2023, the University's proportion was 4.77222%, which was a decrease of 0.16560% from its proportion measured as of June 30, 2022.

There were no changes in benefit terms during the MOSERS' plan year ended June 30, 2024 and 2023, that affected the measurement of total pension liability.

For the years ended June 30, 2025 and 2024, the University recognized pension expense of \$49,622,410 and \$30,302,202, respectively.

At June 30, 2025 and 2024, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2025		2024	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 18,182,481	\$ -	\$ 17,067,220	\$ -
Net difference between projected and actual earning on pension plan investments	25,245,256	-	29,971,643	-
Change in proportion and differences between the University's contributions and the University's proportionate share of contributions	-	8,316,979	3,165,502	6,419,322
University's contributions subsequent to the measurement date	34,279,037	-	30,903,661	-
Total	<u>\$ 77,706,774</u>	<u>\$ 8,316,979</u>	<u>\$ 81,108,026</u>	<u>\$ 6,419,322</u>

At June 30, 2025 and 2024, the University reported \$34,279,037 and \$30,903,661, respectively, as deferred outflows of resources related to pensions resulting from University contributions subsequent to the measurement date that will be recognized as a reduction of the net pension liability in the years ending June 30, 2025 and 2024, respectively.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Other amounts reported as deferred outflows of resources and deferred inflows of resources at June 30, 2025, related to pensions will be recognized in pension expense as follows:

	Amount Recognized
Year Ended June 30, 2025	
2025	\$ 11,397,694
2026	19,518,368
2027	3,942,832
2028	251,864
	<u>\$ 35,110,758</u>

Actuarial Assumptions

The total pension liability in the June 30, 2024 and 2023, actuarial valuations were determined using the following actuarial assumptions, applied to all periods included in the measurement:

June 30, 2024

Inflation	2.25%
Salary increases	2.75% to 10.00% including inflation
Wage inflation	2.25%
Investment rate of return	6.95% per year, compounded annually, net after investment expenses and including inflation

June 30, 2023

Inflation	2.25%
Salary increases	2.75% to 10.00% including inflation
Wage inflation	2.25%
Investment rate of return	6.95% per year, compounded annually, net after investment expenses and including inflation

Mortality: Preretirement mortality rates were based on the Pub-2010 General Members Below Median Employee mortality table, set back two years for males and set forward one year for females. Mortality was projected generationally from 2010 to 2020 using Scale MP-2020 and 75% of Scale MP-2020 for years after 2020.

Postretirement mortality rates for retirees were based on the Pub-2010 General Members Below Median Healthy Retiree mortality table, scaled by 104%, set back two years for males and set forward one year for females. Mortality was projected generationally from 2010 to 2020 using Scale MP-2020 and 75% of Scale MP-2020 for years after 2020.

Postretirement mortality rates for beneficiaries were based on the Pub-2010 General Members Below Median Contingent Survivor mortality table, set back two years for males and set forward one year for females. Mortality was projected generationally from 2010 to 2020 using Scale MP-2020 and 75% of Scale MP-2020 for years after 2020.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The actuarial assumptions used in the June 30, 2024 and 2023, valuation were based on the results of an actuarial experience study for the period July 1, 2015, to June 30, 2020. As a result of this actuarial experience study, the MOSERS' Board made various demographic assumption changes to more closely reflect actual experience. The most significant changes included the following: subsequent changes in the unfunded actuarial accrued liability due to actuarial gains/losses or assumption changes are now amortized over a closed 25-year period instead of 30 years; mortality assumptions are now based on generational tables; and the merit component of the salary increase assumption was adjusted to partially reflect observed experience. The changes in assumptions recorded as deferred inflows and outflows of resources were due to these changes from the actuarial experience study.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates rates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of geometric real rates of return for each major asset class included in MOSERS' target asset allocation as of June 30, 2024, are summarized in the following table:

Asset Class	Policy Allocation	Long-Term Expected Real Rate of Return*	Weighted Average Long-Term Expected Real Rate of Return
Global public equities	30.00%	5.80%	2.30%
Global private equities	15.00%	7.40%	1.40%
Long treasuries	25.00%	1.60%	0.90%
Core bonds	10.00%	1.20%	0.30%
Commodities	5.00%	3.60%	0.30%
TIPS	25.00%	0.80%	0.70%
Private real assets	5.00%	5.20%	0.30%
Public real assets	5.00%	5.80%	0.40%
Hedge funds	5.00%	2.90%	0.20%
Alternative beta	10.00%	3.40%	0.50%
Private credit	5.00%	7.60%	0.50%
Cash and cash equivalents	-40.00%	0.00%	0.00%
	<u>100.00%</u>		<u>7.80%</u>

*Represent best estimates of geometric rates of return for each major asset class included.

Discount Rate

The discount rate used to measure the total pension liability was 6.95% at June 30, 2024 and 2023. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that contributions from employers will be made at required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 6.95%, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1% point lower (5.95%) or 1% point higher (7.95%) than the current rate:

	1% Decrease (5.95%)	Current Discount Rate (6.95%)	1% Increase (7.95%)
University's proportionate share of the net pension liability	\$ 464,710,118	\$ 374,308,763	\$ 298,799,372

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued MOSERS' financial report.

CURP

Beginning July 1, 2002, all faculty on full-time, regular appointments are enrolled in the College and University Retirement Plan (CURP) if they have not previously been enrolled in MOSERS. CURP is a noncontributory 401(a) defined contribution retirement plan which uses TIAA-CREF as its third-party administrator. CURP provides a retirement program which offers interstate portability, immediate vesting, and no minimum service requirement. Contributions made by the University are self-directed by participants into their selected individual accounts. After participating in CURP for at least six years, a faculty member may elect to become a member of the Missouri State Employees' Retirement System (MOSERS).

The University was required to contribute 6.00% of the participant's salary to CURP for the years ended June 30, 2025 and 2024, respectively. The total contributed for years ended June 30, 2025 and 2024, was \$2,365,970 and \$2,476,832, respectively.

Note 12. Other Postemployment Benefit Plan

Plan Description: The University contributes to the Missouri State University Employee Benefit Plan (the "OPEB Plan"), a single-employer defined benefit OPEB plan covering substantially all employees. The OPEB Plan is administered through a commercial insurance carrier. Benefit provisions are contained in the plan document and were established and can be amended by action of the University's governing body. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Benefits Provided: The OPEB Plan provides medical and prescription drug benefits to eligible retirees and their dependents. Benefits are provided through a third-party insurer, and retirees contribute premiums ranging between \$546 for a single person to \$1,357 for retiree and spouse. For employees who retire before reaching age 65, their insurance will be continued until the earlier of the date the plan is canceled or until their 65th birthday.

The employees covered by the benefit terms at June 30, 2025 and 2024, are:

	<u>2025</u>	<u>2024</u>
Inactive employees or beneficiaries currently receiving benefit payments	70	70
Active employees	<u>2,114</u>	<u>2,043</u>
	<u>2,184</u>	<u>2,113</u>

Total OPEB Liability

The University's total OPEB liability of \$7,197,777 and \$7,792,448 was measured as of June 30, 2025 and 2024, respectively, for the years then ended, and was determined by an actuarial valuation as of those dates.

The total OPEB liability in the June 30, 2025 and 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	<u>2025</u>
Inflation	3.00%
Discount rate	5.20%
Salary increases	3.50%
Health care cost trend rates	7.45% for 2025, grading down to an ultimate rate of 4.0% for 2029 and later years
	<u>2024</u>
Inflation	3.00%
Discount rate	3.93%
Salary increases	3.50%
Health care cost trend rates	7.75% for 2025, grading down to an ultimate rate of 4.0% for 2029 and later years

This discount rate used for the plan was the 20-year, tax-exempt municipal bond rate as there are no assets in the plan.

For the OPEB valuation as of June 30, 2025, the mortality projection scale was updated from MP-2020 to MP-2021 to reflect the Society of Actuaries' recent mortality study, mortality rates were based on the Pub-2010 projected forward using SOA scale MO-2021.

The actuarial assumptions used in the June 30, 2025 and 2024, valuations were based on the results of an actuarial experience study from 2013.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Changes in Total OPEB Liability

Changes in the total OPEB liability are:

	<u>2025</u>	<u>2024</u>
Balance, beginning of year	\$ 7,792,448	\$ 7,835,818
Service cost	353,008	352,981
Interest	307,604	289,822
Differences between expected and actual experience	-	2,468,389
Changes in assumptions or other inputs	(618,501)	(2,657,647)
Benefit payments	<u>(636,782)</u>	<u>(496,915)</u>
Net changes	<u>(594,671)</u>	<u>(43,370)</u>
Balance, end of year	<u><u>\$ 7,197,777</u></u>	<u><u>\$ 7,792,448</u></u>

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate and Health Care Cost Trend Rates

The total OPEB liability of the University has been calculated using a discount rate of 5.20%, an increase of 1.27% from the 2024 rate of 3.93%. The following presents the total OPEB liability using a discount rate 1% higher and 1% lower than the discount rate.

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
University's total OPEB liability	\$ 7,774,000	\$ 7,198,000	\$ 6,694,000

The total OPEB liability of the University has been calculated and updated using health care cost trend rates of 7.75% decreasing to 4.00%, consistent with prior year of 7.75% decreasing to 4.00%.

The following presents the total OPEB liability using health care cost rates 1% higher and 1% lower than the current health care cost trend rates.

	<u>1% Decrease</u>	<u>Current Health Care Cost Trend Rates</u>	<u>1% Increase</u>
University's total OPEB liability	\$ 6,622,000	\$ 7,198,000	\$ 7,846,000

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

OPEB Expense and Deferred Inflows of Resources Related to OPEB

For the years ended June 30, 2025 and 2024, the University recognized OPEB expense of \$474,125 and \$492,233, respectively. At June 30, 2025 and 2024, the University reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	2025		2024	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 2,181,700	\$ 2,100,926	\$ 2,325,045	\$ 2,281,779
Changes of assumptions	945,211	3,632,056	1,057,042	3,274,365
Total	<u>\$ 3,126,911</u>	<u>\$ 5,732,982</u>	<u>\$ 3,382,087</u>	<u>\$ 5,556,144</u>

Deferred outflows and deferred inflows of resources at June 30, 2025, related to OPEB will be recognized as a reduction in OPEB expense as follows:

2026	\$ (186,487)
2027	(186,487)
2028	(186,487)
2029	(170,836)
2030	(167,691)
Thereafter	<u>(1,708,083)</u>
	<u>\$ (2,606,071)</u>

Note 13. Disclosure About Fair Value of Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities.
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying financial statements measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at June 30, 2025 and 2024:

Description	Total	2025	
		Level 1	Level 2
U.S. Treasury obligations	\$ 84,980,180	\$ -	\$ 84,980,180
Total investments measured at fair value	<u>\$ 84,980,180</u>	<u>\$ -</u>	<u>\$ 84,980,180</u>

Description	Total	2024	
		Level 1	Level 2
U.S. Treasury obligations	\$ 93,842,247	\$ -	\$ 93,842,247
Total investments measured at fair value	<u>\$ 93,842,247</u>	<u>\$ -</u>	<u>\$ 93,842,247</u>

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections, and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 are not available, securities are classified within Level 3 of the hierarchy.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Note 14. Operating Expenses by Function

Operating expenses by functional classification for the year ended June 30, 2025, are summarized as follows:

	Salaries	Benefits	Scholarships and Fellowships	Utilities	Supplies and Other Services	Depreciation and Amortization	2025 Total
Instruction	\$ 82,792,170	\$ 42,871,420	\$ -	\$ 2,262	\$ 14,188,717	\$ -	\$ 139,854,569
Research	5,528,711	3,266,817	-	1,572	12,644,759	-	21,441,859
Public service	8,804,122	4,679,032	-	38,398	7,384,725	-	20,906,277
Academic support	19,057,434	9,716,206	-	57,076	9,616,696	-	38,447,412
Student services	9,807,281	5,083,155	-	-	5,667,708	-	20,558,144
Institutional support	21,992,603	13,576,936	-	-	5,220,851	-	40,790,390
Operation and maintenance of plant	7,731,150	4,355,544	-	5,869,375	7,429,354	-	25,385,423
Scholarship and fellowships	667,814	429,570	24,330,398	-	60,682	-	25,488,464
Auxiliary enterprises	23,922,230	11,857,931	7,649,807	2,625,393	26,483,086	-	72,538,447
Depreciation	-	-	-	-	-	34,664,433	34,664,433
Total operating expenses for fiscal year	<u>\$ 180,303,515</u>	<u>\$ 95,836,611</u>	<u>\$ 31,980,205</u>	<u>\$ 8,594,076</u>	<u>\$ 88,696,578</u>	<u>\$ 34,664,433</u>	<u>\$ 440,075,418</u>

Operating expenses by functional classification for the year ended June 30, 2024, are summarized as follows:

	Salaries	Benefits	Scholarships and Fellowships	Utilities	Supplies and Other Services	Depreciation and Amortization	2024 Total
Instruction	\$ 81,025,670	\$ 34,985,636	\$ -	\$ 111	\$ 15,245,264	\$ -	\$ 131,256,681
Research	5,124,907	2,137,489	-	1,655	12,678,217	-	19,942,268
Public service	8,075,785	3,302,528	-	41,623	9,651,718	-	21,071,654
Academic support	18,060,714	7,545,669	-	67,710	8,569,372	-	34,243,465
Student services	10,221,292	3,968,566	-	-	5,141,982	-	19,331,840
Institutional support	23,586,170	11,082,207	-	-	4,471,678	-	39,140,055
Operation and maintenance of plant	7,381,092	3,117,231	-	6,107,587	5,457,504	-	22,063,414
Scholarship and fellowships	229,431	116,639	21,925,704	-	117,501	-	22,389,275
Auxiliary enterprises	22,143,296	7,950,301	6,679,296	2,410,446	24,442,603	-	63,625,942
Depreciation	-	-	-	-	-	35,347,269	35,347,269
Total operating expenses for fiscal year	<u>\$ 175,848,357</u>	<u>\$ 74,206,266</u>	<u>\$ 28,605,000</u>	<u>\$ 8,629,132</u>	<u>\$ 85,775,839</u>	<u>\$ 35,347,269</u>	<u>\$ 408,411,863</u>

Note 15. Related Party Transactions

In 1982, the University's Board of Governors authorized the transfer of its endowment fund of \$199,762 to the Foundation for management purposes. This balance is shown on the University's statements of net position as amounts due from the Foundation, in noncurrent assets. All investment earnings from these funds have been recorded in the accounting records of the Foundation and are not shown on the University's financial statements. All endowment additions since 1982, including gifts and other income, have been recorded in the Foundation's accounting records. In 2023, the University received grants of \$6,000,000 from the Department of Education to establish endowment funds. The University's Board of Governors authorized the transfer of these funds to the Foundation for management purposes.

The Foundation owed the University approximately \$12,286,552 and \$13,107,681 at June 30, 2025 and 2024, respectively, for pledges receivable and expenses paid by the University for costs to be funded by the Foundation. The balance is shown on the University's statements of net position as current assets and is included in accounts receivable.

The University pays the Foundation for space occupied by various University departments within the Kenneth E. Meyer Alumni Center. Rental payments for each of the years ended June 30, 2025 and 2024, was \$482,152.

Note 16. Commitments and Contingencies

Claims and Litigation

As is common with most large governmental entities, various parties have asserted claims against the University through litigation and by other means. The University is vigorously defending each of these matters, the eventual outcomes of which management presently believes will not be material.

Government Grants

The University is currently participating in numerous grants from various departments and agencies of the federal and state governments. The expenditures of grant proceeds must be for allowable and eligible purposes. Single audits and audits by the granting department or agency may result in requests for reimbursement of unused grant proceeds or disallowed expenditures. Upon notification of final approval by the granting department or agency, the grants are considered closed.

Construction Commitments

The University has outstanding commitments for various construction contracts of approximately \$112.7 million at June 30, 2025.

Note 17. Missouri State University Foundation

Financial Statements

The consolidated financial statements of the Foundation are presented in accordance with the provisions of the FASB ASC. The FASB ASC requires the Foundation to distinguish between contributions that increase net assets with donor restrictions or net assets without donor restrictions. It also requires recognition of contributions, including contributed services meeting certain criteria, at fair values. The FASB ASC establishes standards for external financial statements of not-for-profit organizations and requires a statement of financial position, a statement of activities, and a statement of cash flows. As permitted by GASB Statement No. 34, the University has elected not to present a statement of cash flows for the Foundation in the basic financial statements of the University's reporting entity.

Pooled Investments

Funds treated as endowment by the Foundation are managed as a pooled investment fund. This pool includes funds from the with or without donor restrictions net asset classes. The various subsidiary accounts purchase shares in the investment pool when additions are received. The investment pool is operated on a unit market basis. The following schedule summarizes data related to the investment pool for the years ended June 30, 2025 and 2024:

	2025	2024
Pooled investments at market value	\$ 132,210,471	\$ 121,995,631
Number of pool shares	538,324	515,323
Market value per pool share	\$ 247	\$ 237
Fiscal year return	9.85%	8.31%
Interest and dividend earnings	\$ 2,782,750	\$ 2,723,646
Net gains (losses)	\$ 10,229,900	\$ 7,166,633

Investments and Investment Return

The Foundation measures securities, other than investments that qualify for the equity method of accounting, at fair value. Investments in private equity funds and hedge funds are recorded at net asset value (NAV), as a practical expedient, to determine fair value of the investments.

Net investment return includes dividend and interest income and other investment income; realized and unrealized gains and losses on investments carried at fair value; and realized gains and losses on other investments, less external and direct internal investment expenses. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method. Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year is included in net assets without donor restrictions. Other investment return is reflected in the statements of activities as with or without donor restrictions based upon the existence and nature of any donor or legally imposed restrictions.

The Foundation maintains pooled investment accounts for its endowments. Investment income and realized and unrealized gains and losses from securities in the pooled investment accounts are allocated monthly to the individual endowments based on the relationship of the fair value of the interest of each endowment to the total fair value of the pooled investments accounts, as adjusted for additions to or deductions from those accounts.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The Foundation has significant investments in marketable securities, which are subject to price fluctuation. These instruments could potentially subject the Foundation to significant concentrations of market risk. This risk is controlled through a diversified portfolio and regular monitoring procedures.

Investments are summarized as follows at June 30, 2025 and 2024:

	2025	2024
Accrued income	\$ 867,497	\$ 1,050,884
Money market accounts	250,828	333,180
U.S. Treasury bills and notes	60,288,085	38,803,075
U.S. equity mutual funds	49,185,813	42,041,739
Non-U.S. equity mutual funds	32,047,803	26,287,793
Real assets	-	1,699,181
U.S. Treasury securities	4,646,918	2,519,540
Corporate bonds	3,835,550	7,773,442
U.S fixed income exchange-traded funds	21,205,131	16,266,782
Hedge funds	4,923,915	6,633,704
Private equity funds	13,327,416	12,003,919
Other	3,500	3,500
	<u>\$ 190,582,456</u>	<u>\$ 155,416,739</u>

Investment return consists of the following:

	2025	2024
Investment income	\$ 6,937,870	\$ 6,189,609
Realized and unrealized gains on investments reported at fair value	10,754,619	7,750,827
Investment expenses	<u>(274,434)</u>	<u>(343,210)</u>
	<u>\$ 17,418,055</u>	<u>\$ 13,597,226</u>

Investments held in trust are deposited with The Northern Trust Company, Cadence Bank Asset Management and Trust, Charles Schwab, and Bank of America, N.A.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Pledges Receivable

Pledges receivable are a credit risk to the extent donors choose not to complete their pledge payments. Discount rates ranged from 0.445% to 4.588% for the year ended June 30, 2025, and 0.345% to 4.891% for the year ended June 30, 2024. Pledges receivable consist of the following unconditional promises to give at June 30, 2025 and 2024:

	2025	2024
Due in less than one year	\$ 5,483,457	\$ 5,738,439
Due in one to five years	7,358,609	6,807,888
Due in more than five years	577,587	793,670
	<u>13,419,653</u>	<u>13,339,997</u>
Less: Allowance for doubtful accounts	297,355	301,938
Less: Unamortized discount	672,407	661,782
	<u>969,762</u>	<u>963,720</u>
	<u><u>\$ 12,449,891</u></u>	<u><u>\$ 12,376,277</u></u>

Net Assets

Net assets with donor restrictions at June 30, 2025 and 2024, are restricted for the following purposes or periods:

	2025	2024
Any purpose, time restricted	\$ 35,379	\$ 43,676
Instruction and academic program support	26,909,977	24,324,029
Student services	8,055,286	8,132,489
Institutional support	30,441,220	24,795,503
Scholarships	36,482,568	31,843,371
Public service and broadcast services	5,946,067	5,830,092
	<u>\$ 107,870,497</u>	<u>\$ 94,969,160</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Net assets with donor restrictions that are perpetual in nature at June 30, 2025 and 2024, are restricted to investments in perpetuity, the revenue from which is expendable to support:

	<u>2025</u>	<u>2024</u>
Instruction and academic program support	\$ 20,469,203	\$ 21,079,707
Student services	2,783,012	2,530,278
Institutional support	3,282,841	3,083,856
Scholarships	65,014,926	61,415,021
Public service and broadcast services	<u>891,362</u>	<u>681,362</u>
	<u>\$ 92,441,344</u>	<u>\$ 88,790,224</u>

Endowments

The Foundation's endowment consists of approximately 1,230 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the governing body to function as endowments (Board-designated endowment funds). As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds, including Board-designated endowment funds, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Foundation's governing body has interpreted the State of Missouri Prudent Management of Institutional Funds Act (SPMIFA) as requiring preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of donor-restricted endowment funds is classified as net assets with donor restrictions – purpose or time-restricted for future periods until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. Duration and preservation of the fund
2. Purposes of the Foundation and the fund
3. General economic conditions
4. Possible effect of inflation and deflation
5. Expected total return from investment income and appreciation or depreciation of investments
6. Other resources of the Foundation
7. Investment policies of the Foundation

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The composition of net assets by type of endowment fund at June 30, 2025, was:

	Without Donor Restrictions	With Donor Restrictions – Purpose or Time-Restricted	With Donor Restrictions – Perpetual in Nature	2025 Total
Donor-restricted endowment funds	\$ -	\$ 34,932,314	\$ 91,856,365	\$ 126,788,679
Board-designated endowment funds	3,391,490	-	-	3,391,490
Total endowment funds	<u>\$ 3,391,490</u>	<u>\$ 34,932,314</u>	<u>\$ 91,856,365</u>	<u>\$ 130,180,169</u>

The composition of net assets by type of endowment fund at June 30, 2024, was:

	Without Donor Restrictions	With Donor Restrictions – Purpose or Time-Restricted	With Donor Restrictions – Perpetual in Nature	2024 Total
Donor-restricted endowment funds	\$ -	\$ 28,617,995	\$ 88,196,424	\$ 116,814,419
Board-designated endowment funds	3,256,393	-	-	3,256,393
Total endowment funds	<u>\$ 3,256,393</u>	<u>\$ 28,617,995</u>	<u>\$ 88,196,424</u>	<u>\$ 120,070,812</u>

Changes in endowment net assets for the year ended June 30, 2025, were:

	Without Donor Restrictions	With Donor Restrictions – Purpose or Time-Restricted	With Donor Restrictions – Perpetual in Nature	2025 Total
Endowment net assets, beginning of year	<u>\$ 3,256,393</u>	<u>\$ 28,617,995</u>	<u>\$ 88,196,424</u>	<u>\$ 120,070,812</u>
Investment return, net				
Investment income	-	2,805,156	-	2,805,156
Net appreciation (depreciation)	131,235	10,543,702	-	10,674,937
Total investment return, net	<u>131,235</u>	<u>13,348,858</u>	<u>-</u>	<u>13,480,093</u>
Contributions	-	-	3,636,026	3,636,026
Other income	-	295,457	23,915	319,372
Appropriation of endowment assets for expenditure	-	(7,375,771)	-	(7,375,771)
Other additions	3,862	45,775	-	49,637
Endowment net assets, end of year	<u>\$ 3,391,490</u>	<u>\$ 34,932,314</u>	<u>\$ 91,856,365</u>	<u>\$ 130,180,169</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Changes in endowment net assets for the year ended June 30, 2024, were:

	Without Donor Restrictions	With Donor Restrictions – Purpose or Time-Restricted	With Donor Restrictions – Perpetual in Nature	2024 Total
Endowment net assets, beginning of year	\$ 3,197,425	\$ 25,459,114	\$ 84,588,971	\$ 113,245,510
Investment return, net				
Investment income	-	2,816,750	-	2,816,750
Net appreciation (depreciation)	74,297	7,161,279	-	7,235,576
Total investment return, net	74,297	9,978,029	-	10,052,326
Contributions	-	-	3,583,173	3,583,173
Other income	-	90	24,280	24,370
Appropriation of endowment assets for expenditure	-	(6,891,960)	-	(6,891,960)
Other additions	(15,329)	72,722	-	57,393
Endowment net assets, end of year	\$ 3,256,393	\$ 28,617,995	\$ 88,196,424	\$ 120,070,812

Underwater Endowments

The governing body of the Foundation has interpreted SPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Foundation considers a fund to be underwater if the fair value of the fund is less than the sum of:

- the original value of initial and subsequent gift amounts donated to the fund and
- any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument.

The Foundation has interpreted SPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law.

At June 30, 2025, funds with original gift value of \$175; fair value of \$94; and deficiency of \$81 were reported in net assets with donor restrictions. At June 30, 2024, funds with original gift value of \$337,549; fair value of \$322,520; and deficiency of \$15,029 were reported in net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after investment of new restricted contributions and continued appropriation for certain purposes that was deemed prudent by the governing body.

The Foundation has a policy that does not permit spending from underwater endowment funds.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Investment and Spending Policies

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets include those assets of donor-restricted endowment funds the Foundation must hold in perpetuity or for donor-specified periods, as well as those of Board-designated endowment funds. Under the Foundation's policies, endowment assets are invested in a manner that is intended to produce results that exceed the endowment's financial requirement over time, while assuming a moderate level of investment risk. The Foundation expects its endowment funds to provide a rate of return between 9.9% annually over time. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

The Foundation has a policy (the spending policy) of appropriating for expenditure each year 6.0% of its endowment fund's average fair value over the prior 36 months through the month-end preceding the month in which expenditure is planned. In establishing this policy, the Foundation considered the long-term expected return on its endowment. The Foundation expects the current spending policy to allow its endowment to grow at a rate approximating the inflationary rate over the long term. This is consistent with the Foundation's objective to maintain the purchasing power of endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

Liquidity and Availability

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of June 30, 2025 and 2024, respectively, comprise the following:

	2025	2024
Financial assets at year-end		
Cash and cash equivalents	\$ 27,193,389	\$ 44,745,299
Accounts receivable, net	3,960	4,814
Pledges receivable, net	12,449,891	12,376,277
Investments	190,582,456	155,416,739
Investments held in trust	1,960,596	1,892,023
Assets held for sale	133,734	133,734
Total financial assets at year-end	<u>232,324,026</u>	<u>214,568,886</u>
Less amounts restricted or not available to be used within one year		
Pledges receivable, due after one year	7,936,196	7,601,558
Investments held in custodial and noncustodial annuities and trusts	1,985,673	1,918,740
Endowment with donor restrictions	126,788,679	116,814,419
Investments in nonliquid securities	<u>3,500</u>	<u>3,500</u>
Financial assets not available to meet general expenditures within one year	<u>136,714,048</u>	<u>126,338,217</u>
Financial assets available to meet general expenditures within one year	<u><u>\$ 95,609,978</u></u>	<u><u>\$ 88,230,669</u></u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

The Foundation receives significant contributions with donor restrictions to be used in accordance with the associated purpose restrictions. It also receives gifts to establish endowments that will exist in perpetuity. In addition, the Foundation receives support without donor restrictions. Contributions and the income generated from endowments are used to provide scholarships, faculty support, improve facilities, and to support student programs. Such support has historically represented a significant percent of annual program funding needs, with the remainder funded by investment income without donor restrictions and appropriated earnings from gifts with donor restrictions.

The Foundation considers investment income without donor restrictions, appropriated earnings from donor-restricted, and Board-designated (quasi) endowments, contributions without donor restrictions, and contributions with donor restrictions to meet ongoing obligations, major and central to its annual operations to be available to meet cash needs for general expenditures. General expenditures include instruction and academic program support, student services, institutional support, scholarships, rental expenses, and capital projects expected to be paid in the subsequent year. Annual operations are defined as activities occurring during the Foundation's fiscal year.

The Foundation manages its cash available to meet general expenditures following three guiding principles:

- Operating within a prudent range of financial soundness and stability,
- Maintaining adequate liquid assets, and
- Maintaining sufficient reserves to provide reasonable assurance that long-term commitments and obligations under endowments with donor restrictions and quasi-endowments that support mission fulfillment will continue to be met, ensuring the sustainability of the Foundation.

The Foundation strives to maintain financial assets available to meet general expenditures at a level that represents 100% of annual expenses.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Disclosures about Fair Value of Assets and Liabilities

The following tables present the fair value measurements of assets and liabilities recognized in the accompanying statements of consolidated financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at June 30, 2025 and 2024:

June 30, 2025					
Fair Value Measurements Using					
	Total Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Investments Measured at NAV (A)
Assets					
Cash equivalents	\$ 13,712,934	\$ 13,712,934	\$ -	\$ -	\$ -
Investments					
U.S. Treasury bills	60,288,085	60,288,085	-	-	-
Money market funds	250,828	250,828	-	-	-
U.S. equity mutual funds	49,185,813	49,185,813	-	-	-
Non-U.S. equity mutual funds	32,047,803	32,047,803	-	-	-
U.S. Treasury securities	4,646,918	-	4,646,918	-	-
Corporate bonds	3,835,550	-	3,835,550	-	-
U.S. fixed income exchange-traded funds	21,205,131	-	21,205,131	-	-
Hedge funds	4,923,915	-	-	-	4,923,915
Private equity funds	13,327,416	-	-	-	13,327,416
Other	3,500	3,500	-	-	-
Investments held in trust					
Mutual funds	1,387,422	1,387,422	-	-	-
Other	573,174	132,037	331,141	109,996	-
Total assets	<u>\$ 205,388,489</u>	<u>\$ 157,008,422</u>	<u>\$ 30,018,740</u>	<u>\$ 109,996</u>	<u>\$ 18,251,331</u>
Liabilities					
Annuity obligations	<u>\$ 82,721</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 82,721</u>	<u>\$ -</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

June 30, 2024					
Fair Value Measurements Using					
	Total Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Investments Measured at NAV (A)
Assets					
Cash equivalents	\$ 37,120,510	\$ 37,120,510	\$ -	\$ -	\$ -
Investments					
U.S. Treasury bills	38,803,075	38,803,075	-	-	-
Money market funds	333,180	333,180	-	-	-
U.S. equity mutual funds	42,041,739	42,041,739	-	-	-
Non-U.S. equity mutual funds	26,287,793	26,287,793	-	-	-
U.S. Treasury securities	2,519,540	-	2,519,540	-	-
Corporate bonds	7,773,442	-	7,773,442	-	-
U.S. fixed income exchange-traded funds	16,266,782	-	16,266,782	-	-
Real estate	1,699,181	1,699,181	-	-	-
Hedge funds	6,633,704	-	-	-	6,633,704
Private equity funds	12,003,919	-	-	-	12,003,919
Other	3,500	3,500	-	-	-
Investments held in trust					
Mutual funds	1,409,758	1,409,758	-	-	-
Other	482,265	148,761	230,174	103,330	-
Total assets	\$ 193,378,388	\$ 147,847,497	\$ 26,789,938	\$ 103,330	\$ 18,637,623
Liabilities					
Annuity obligations	\$ 141,163	\$ -	\$ -	\$ 141,163	\$ -

(A) Certain investments that are measured using the net assets value per share (or equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliations of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include cash equivalents, money market funds, equity securities, and mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. Inputs used to value Level 2 securities include interest rates for similar debt securities and Treasury obligations with similar maturities.

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Investments Held in Trust

Fair value is estimated at the present value of the future distributions expected to be received over the term of the agreement. Due to the nature of the valuation inputs, the investments are classified as Level 1, Level 2, and Level 3 of the hierarchy. The Level 3 investments are the Foundation's beneficial interest in trusts. Fair value is determined based on the market value of the securities held in the trusts and the Foundation's proportional beneficial interest.

Cash Equivalents

The carrying amount approximates fair value.

Contributed Services

The Foundation applies ASU 2013-06, *Services Received from Personnel of an Affiliate*, which requires recognition of personnel services received from an affiliate for which the Foundation was not charged. The Foundation received contributed personnel services from the University of \$4,424,084 and \$4,301,960 for the years ended June 30, 2025 and 2024, respectively. The contributed personnel services are based on costs incurred and expense recognized by the University. The Foundation receives administrative support outside of personnel services from the University without charge.

Functional Expenses

The Foundation's financial statements report certain categories of expenses that are attributed to more than one program or supporting function. The tables below present expenses by both their nature and their function. Program and support services expenses consist of the following as of June 30, 2025:

	Program Services					Support Services		Total
	Student Services	Instruction and Academic	Scholarships	Institutional Support	Capital Projects	Rental Expenses	Institutional Support	
Personnel	\$ 398,950	\$ 417,689	\$ -	\$ 62,757	\$ -	\$ 91,773	\$ 4,131,418	\$ 5,102,587
Utilities	-	-	-	-	-	130,272	-	130,272
Travel	30,635	77,164	-	34,291	-	-	84,166	226,256
Educational supplies and service agreements	7,169	2,170,735	-	-	-	-	134,831	2,312,735
Supplies, services, and other	560,974	644,975	-	276,857	52,046	571,033	522,869	2,628,754
Broadcast services	-	1,853,043	-	-	-	-	-	1,853,043
Fundraising	233,356	11,772	-	209,730	-	-	651,259	1,106,117
Arena debt	-	-	-	-	432,495	-	-	432,495
Transfer to University	2,995,168	969,536	4,189,366	53,334	4,389,364	-	2,143,096	14,739,864
Total expenses	<u>\$ 4,226,252</u>	<u>\$ 6,144,914</u>	<u>\$ 4,189,366</u>	<u>\$ 636,969</u>	<u>\$ 4,873,905</u>	<u>\$ 793,078</u>	<u>\$ 7,667,639</u>	<u>\$ 28,532,123</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to Financial Statements
June 30, 2025 and 2024

Program and support services expenses consist of the following as of June 30, 2024:

	Program Services					Support Services		
	Student Services	Instruction and Academic	Scholarships	Institutional Support	Capital Projects	Rental Expenses	Institutional Support	Total
Personnel	\$ 416,866	\$ 450,623	\$ -	\$ 76,360	\$ -	\$ 89,064	\$ 4,014,675	\$ 5,047,588
Utilities	-	-	-	-	-	100,283	-	100,283
Travel	25,587	104,629	-	52,751	-	-	80,366	263,333
Educational supplies and service agreements	4,687	2,050,173	-	375	-	-	126,707	2,181,942
Supplies, services, and other	353,924	1,021,829	-	204,717	-	457,007	501,938	2,539,415
Broadcast services	-	1,980,331	-	-	-	-	-	1,980,331
Fundraising	269,259	8,313	-	208,454	-	-	644,855	1,130,881
Arena debt	-	-	-	-	495,000	-	-	495,000
Transfer to University	2,616,667	1,524,827	4,379,277	61,395	4,690,527	-	200,382	13,473,075
Total expenses	<u>\$ 3,686,990</u>	<u>\$ 7,140,725</u>	<u>\$ 4,379,277</u>	<u>\$ 604,052</u>	<u>\$ 5,185,527</u>	<u>\$ 646,354</u>	<u>\$ 5,568,923</u>	<u>\$ 27,211,848</u>

Required Supplementary Information

Missouri State University
A Component Unit of the State of Missouri
Schedule of University's Proportionate Share of the Net Pension Liability –
Missouri State Employees' Retirement System
Last Ten Fiscal Years

	2025	2024	2023	2022	2021
University's proportion of the net pension liability	4.6118%	4.7722%	4.9378%	4.7250%	4.9323%
University's proportionate share of the net pension liability	\$ 374,308,763	\$ 364,264,299	\$ 353,576,859	\$ 264,162,359	\$ 313,080,782
University's covered-employee payroll	\$ 119,182,266	\$ 113,176,608	\$ 105,052,351	\$ 98,628,735	\$ 95,243,423
University's proportionate share of the net pension liability as a percentage of its covered-employee payroll	314.06%	321.85%	336.57%	267.84%	328.72%
Plan fiduciary net position as a percentage of the total pension liability	52.02%	52.86%	53.53%	63.00%	55.48%
	2020	2019	2018	2017	2016
University's proportion of the net pension liability	4.9621%	4.9840%	5.0112%	5.0191%	4.9620%
University's proportionate share of the net pension liability	\$ 299,767,062	\$ 278,020,399	\$ 260,931,464	\$ 232,984,565	\$ 159,338,163
University's covered-employee payroll	\$ 98,543,808	\$ 96,398,396	\$ 98,849,750	\$ 97,425,261	\$ 96,031,717
University's proportionate share of the net pension liability as a percentage of its covered-employee payroll	304.20%	287.06%	263.97%	239.14%	165.92%
Plan fiduciary net position as a percentage of the total pension liability	56.72%	59.02%	60.41%	63.60%	72.62%

* The amounts presented for each fiscal year were determined as of the end of the preceding fiscal year.

This schedule is presented to illustrate the requirements to show information for ten years.

Missouri State University
A Component Unit of the State of Missouri
Schedule of University's Contributions – Missouri State Employees' Retirement System Last
Ten Fiscal Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>
Contractually required contribution	\$ 34,262,769	\$ 30,851,954	\$ 27,660,284	\$ 23,187,616	\$ 21,781,413
Contributions in relation to the contractually required contribution	<u>34,262,769</u>	<u>30,851,954</u>	<u>27,660,284</u>	<u>23,187,616</u>	<u>21,781,413</u>
Contribution deficiency	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
University's covered-employee payroll	\$ 119,182,266	\$ 113,176,608	\$ 105,052,351	\$ 98,628,735	\$ 95,198,483
Contributions as a percentage of covered-employee payroll	28.75%	27.26%	26.33%	23.51%	22.88%
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Contractually required contribution	\$ 21,452,987	\$ 19,449,045	\$ 18,853,579	\$ 16,698,515	\$ 16,501,401
Contributions in relation to the contractually required contribution	<u>21,452,987</u>	<u>19,449,045</u>	<u>18,853,579</u>	<u>16,698,515</u>	<u>16,501,401</u>
Contribution deficiency	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
University's covered-employee payroll	\$ 98,543,808	\$ 96,398,396	\$ 96,849,465	\$ 98,400,206	\$ 97,238,662
Contributions as a percentage of covered-employee payroll	21.77%	20.21%	19.45%	16.97%	16.97%

This schedule is presented to illustrate the requirements to show information for ten years.

Notes to Schedule:

Benefit Changes

Senate Bill 62 (SB 62), which contained changes to the benefit structure for MSEP 2011, was passed by the 2017 legislature. The provision of the bill decreased vesting from ten to five years of service, but also included provisions that essentially offset the cost of the vesting change. As a result, SB 62 had no impact on the employer contribution rate and created a decrease to the UAAL of \$1.6 million.

There were no changes to benefit terms for MOSERS for the plan years ended June 30, 2024 or 2023. During the MOSERS plan year ended June 30, 2017, the vesting requirements were changed for the MSEP 2011 plan from 10 years of credit service to 5 years for members employed on or after January 1, 2018. There were no other changes in benefit terms during the MOSERS' plan year ended June 30, 2017, that affected the measurement of total pension liability.

There were no changes to benefit terms for MOSERS for the other years presented above.

Changes of Assumptions

There were no changes to actuarial assumptions used in the June 30, 2024, valuation and the June 30, 2023, valuation.

The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study covering the five-year period ended June 30, 2020, and performed in 2021. As a result of this actuarial experience study, the MOSERS' Board made certain actuarial assumption and method changes as a result of the experience study, including:

- Subsequent changes in the unfunded actuarial accrued liability due to actuarial gains/losses or assumption changes are now amortized over a closed 25-year period, instead of 30 years.
- Mortality assumptions are now based on generational tables.

Missouri State University
A Component Unit of the State of Missouri
Schedule of University's Contributions – Missouri State Employees' Retirement System Last
Ten Fiscal Years

The merit component of the salary increase assumption was adjusted to partially reflect observed experience.

The assumed investment rate of return was reduced from 7.10% to 6.95% for the June 30, 2020, valuation. The salary increase rate was reduced from 2.85% to 2.75%. The wage inflation rate was reduced from 2.35% to 2.25%. There were no other changes in actuarial assumptions for the June 30, 2020, valuation.

The assumed investment rate of return was reduced from 7.25% to 7.10% for the June 30, 2019, valuation. The salary increase rate was reduced from 3.00% to 2.85%. The wage inflation rate was reduced from 2.50% to 2.35%. There were no other changes in actuarial assumptions for the June 30, 2019, valuation.

The assumed investment rate of return was reduced from 7.50% to 7.25% for the June 30, 2018, valuation. The salary increase rate was reduced from 3.25% to 3.00%. The wage inflation rate was reduced from 3.00% to 2.50%. There were no other changes in actuarial assumptions for the June 30, 2018, valuation.

The assumed investment rate of return was reduced from 7.65% to 7.50% for the June 30, 2017, valuation. There were no other changes in actuarial assumptions for the June 30, 2017, valuation.

Actuarial assumptions used in the June 30, 2016, valuation were changed as follows:

Salary increases:	3.25% to 8.75% including inflation
Wage inflation:	3.00%
Investment rate of return:	7.65%
Post-retirement mortality tables:	RP-2014 Healthy Annuitant projected to 2026 with Scale MP-2015 and scaled by 120%
Pre-retirement mortality tables:	RP-2014 Employee projected to 2026 with Scale MP-2015 and scaled by 95% for males and 90% for females

Missouri State University
A Component Unit of the State of Missouri
Schedule of Changes in the University's Total OPEB Liability and Related Ratios
Last Eight Fiscal Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>
Total OPEB Liability				
Service cost	\$ 353,008	\$ 352,981	\$ 419,113	\$ 406,640
Interest	307,604	289,822	279,390	242,276
Difference between expected and actual experience	-	2,468,389	-	(2,733,406)
Changes in assumptions or other inputs	(618,501)	(2,657,647)	(63,099)	(774,478)
Benefit payments	<u>(636,782)</u>	<u>(496,915)</u>	<u>(545,680)</u>	<u>(409,519)</u>
Net Change in Total OPEB Liability	(594,671)	(43,370)	89,724	(3,268,487)
Total OPEB Liability – Beginning	<u>7,792,448</u>	<u>7,835,818</u>	<u>7,746,094</u>	<u>11,014,581</u>
Total OPEB Liability – Ending	<u>\$ 7,197,777</u>	<u>\$ 7,792,448</u>	<u>\$ 7,835,818</u>	<u>\$ 7,746,094</u>
Covered-Employee Payroll	<u>\$ 142,996,000</u>	<u>\$ 138,160,722</u>	<u>\$ 132,095,000</u>	<u>\$ 128,247,797</u>
Total OPEB Liability as a Percentage of Covered-Employee Payroll	5.03%	5.64%	5.93%	6.04%
	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Total OPEB Liability				
Service cost	\$ 415,627	\$ 365,564	\$ 330,279	\$ 317,973
Interest	246,493	347,666	375,108	387,922
Difference between expected and actual experience	-	(115,182)	-	-
Changes in assumptions or other inputs	43,287	1,318,793	275,284	(216,676)
Benefit payments	<u>(857,416)</u>	<u>(635,999)</u>	<u>(914,728)</u>	<u>(750,762)</u>
Net Change in Total OPEB Liability	(152,009)	1,280,842	65,943	(261,543)
Total OPEB Liability – Beginning	<u>11,166,590</u>	<u>9,885,748</u>	<u>9,819,805</u>	<u>10,081,348</u>
Total OPEB Liability – Ending	<u>\$ 11,014,581</u>	<u>\$ 11,166,590</u>	<u>\$ 9,885,748</u>	<u>\$ 9,819,805</u>
Covered-Employee Payroll	<u>\$ 124,322,000</u>	<u>\$ 120,117,915</u>	<u>\$ 118,720,000</u>	<u>\$ 114,704,876</u>
Total OPEB Liability as a Percentage of Covered-Employee Payroll	8.86%	9.30%	8.33%	8.56%

This schedule presents the information available to the University and will include ten-year trend information once available.

Missouri State University
A Component Unit of the State of Missouri
Schedule of Changes in the University's Total OPEB Liability and Related Ratios
Last Eight Fiscal Years

Notes to Schedule:

Benefit Changes

There were no changes to benefit terms for the years ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, and 2018.

Changes of Assumptions

Actuarial assumptions used in the June 30, 2025, valuation were changed as follows:

- The discount rate was updated from 3.93% to 5.20%.

Actuarial assumptions used in the June 30, 2024, valuation were changed as follows:

- The discount rate was updated from 3.65% to 3.93%.
- The pre-Medicare health care cost trend was increased from 6.75% to 7.75%, with an ultimate rate remaining the same to 4.00%

Actuarial assumptions used in the June 30, 2023, valuation were changed as follows:

- The discount rate was updated from 3.54% to 3.65%.
- The pre-Medicare health care cost trend was decreased from 7.00% to 6.75%, with an ultimate rate remaining the same to 4.00%.

Actuarial assumptions used in the June 30, 2022, valuation were changed as follows:

- The discount rate was updated from 2.16% to 3.54%.
- The health care cost trend was increased from 6.00% to 7.00%, with an ultimate rate decreasing from 4.50% to 4.00%.

Actuarial assumptions used in the June 30, 2021, valuation were changed as follows:

- The discount rate was updated from 2.21% to 2.16%.

Actuarial assumptions used in the June 30, 2020, valuation were changed as follows:

- The discount rate was updated from 3.50% to 2.21%.
- The retirement and termination rates were updated to the rates from the Missouri State Employees' Retirement Systems (MOSERS) Actuarial Valuation Report as of June 30, 2019.
- The mortality assumption was updated from RP-2014 mortality table with generational scale MP-2017 to Pub-2010 mortality table with generational scale MP-2019 to reflect the Society of Actuaries' recent mortality study.
- The initial health care trend rates were updated to 6.50% from 7.00% for pre-65 and 5.50% from 6.00% for post-65 to align with anticipated, increasing future claims environment. The rates grade down by 0.50% per year until reaching the ultimate rate of 4.50%.
- The Excise Tax (Cadillac Tax on high cost employer sponsored health plans) assumptions were removed from the valuation as it was repealed by a Bill in December 2019.

There were no changes in assumptions used in the June 30, 2019, valuation.

There were no changes in assumptions used in the June 30, 2018, valuation except for a change in the discount rate used from 3.58% to 3.87%.

Supplementary Information

Missouri State University
A Component Unit of the State of Missouri
Condensed Schedules by Campus
As of and for the Year Ended June 30, 2025

Condensed Statement of Net Position Information

	<u>Springfield</u>	<u>West Plains</u>	<u>Total</u>
Assets			
Current assets	\$ 245,875,996	\$ 178,661	\$ 246,054,657
Noncurrent assets	680,065,816	41,998,152	722,063,968
Total Assets	<u>925,941,812</u>	<u>42,176,813</u>	<u>968,118,625</u>
Deferred Outflows of Resources			
Loss on refunding of bonds	826,618	-	826,618
Deferred outflows of resources related to other postemployment benefits	74,039,541	3,667,233	77,706,774
Deferred outflows of resources related to pension	3,126,911	-	3,126,911
Total Deferred Outflows of Resources	<u>77,993,070</u>	<u>3,667,233</u>	<u>81,660,303</u>
Liabilities			
Current liabilities	82,792,435	2,450,378	85,242,813
Long-term liabilities	140,631,667	791,256	141,422,923
Accrued net pension liability	357,348,710	16,960,053	374,308,763
Total Liabilities	<u>580,772,812</u>	<u>20,201,687</u>	<u>600,974,499</u>
Deferred Inflows of Resources			
Deferred inflows of lease receivable	5,175,457	-	5,175,457
Deferred inflows of resources related to other postemployment benefits	5,732,982	-	5,732,982
Deferred inflows of resources related to pension	7,998,220	318,759	8,316,979
Total Deferred Inflows of Resources	<u>18,906,659</u>	<u>318,759</u>	<u>19,225,418</u>
Net Position			
Net investment in capital assets	526,119,323	41,206,895	567,326,218
Restricted			
Nonexpendable	6,199,762	-	6,199,762
Expendable	13,122,848	32,738	13,155,586
Unrestricted	(141,186,522)	(15,916,033)	(157,102,555)
Total Net Position	<u>\$ 404,255,411</u>	<u>\$ 25,323,600</u>	<u>\$ 429,579,011</u>
Condensed Statement of Revenues, Expenses, and Changes in Net Position Information			
Operating Revenues	<u>\$ 250,962,624</u>	<u>\$ 6,400,460</u>	<u>\$ 257,363,084</u>
Operating Expenses			
Depreciation	33,100,517	1,563,916	34,664,433
All other operating expenses	387,253,819	18,157,166	405,410,985
Total Operating Expenses	<u>420,354,336</u>	<u>19,721,082</u>	<u>440,075,418</u>
Operating Loss	(169,391,712)	(13,320,622)	(182,712,334)
Nonoperating Revenues	204,815,742	16,289,783	221,105,525
Nonoperating Expenses	<u>(5,410,591)</u>	<u>(42,561)</u>	<u>(5,453,152)</u>
Income Before Other Revenue, Expenses, Gains, or Losses	30,013,439	2,926,600	32,940,039
Transfer from Other University Units	324,386	(324,386)	-
Increase in Net Position	30,337,825	2,602,214	32,940,039
Net Position, Beginning of Year	373,917,586	22,721,386	396,638,972
Net Position, End of Year	<u>\$ 404,255,411</u>	<u>\$ 25,323,600</u>	<u>\$ 429,579,011</u>

Missouri State University
A Component Unit of the State of Missouri
Condensed Schedules by Campus
As of and for the Year Ended June 30, 2024

Condensed Statement of Net Position Information

	Springfield	West Plains	Total
Assets			
Current assets	\$ 260,842,388	\$ 1,549,817	\$ 262,392,205
Noncurrent assets	627,771,391	36,958,838	664,730,229
Total Assets	888,613,779	38,508,655	927,122,434
Deferred Outflows of Resources			
Loss on refunding of bonds	1,052,817	-	1,052,817
Deferred outflows of resources related to other postemployment benefits	77,232,420	3,875,606	81,108,026
Deferred outflows of resources related to pension	3,382,087	-	3,382,087
Total Deferred Outflows of Resources	81,667,324	3,875,606	85,542,930
Liabilities			
Current liabilities	77,075,518	2,056,319	79,131,837
Long-term liabilities	154,153,309	849,176	155,002,485
Accrued net pension liability	347,742,820	16,521,479	364,264,299
Total Liabilities	578,971,647	19,426,974	598,398,621
Deferred Inflows of Resources			
Deferred inflows of lease receivable	5,652,305	-	5,652,305
Deferred inflows of resources related to other postemployment benefits	5,556,144	-	5,556,144
Deferred inflows of resources related to pension	6,183,421	235,901	6,419,322
Total Deferred Inflows of Resources	17,391,870	235,901	17,627,771
Net Position			
Net investment in capital assets	459,523,713	36,109,662	495,633,375
Restricted			
Nonexpendable	6,199,762	-	6,199,762
Expendable	10,536,767	23,412	10,560,179
Unrestricted	(102,342,656)	(13,411,688)	(115,754,344)
Total Net Position	\$ 373,917,586	\$ 22,721,386	\$ 396,638,972
Condensed Statement of Revenues, Expenses, and Changes in Net Position Information			
Operating Revenues	\$ 244,599,941	\$ 6,853,805	\$ 251,453,746
Operating Expenses			
Depreciation	34,124,349	1,222,920	35,347,269
All other operating expenses	357,701,783	15,362,811	373,064,594
Total Operating Expenses	391,826,132	16,585,731	408,411,863
Operating Loss	(147,226,191)	(9,731,926)	(156,958,117)
Nonoperating Revenues	184,903,706	16,241,798	201,145,504
Nonoperating Expenses	(4,758,062)	(36,508)	(4,794,570)
Income Before Other Revenue, Expenses, Gains, or Losses	32,919,453	6,473,364	39,392,817
Transfer from Other University Units	(2,451,711)	2,451,711	-
Increase in Net Position	30,467,742	8,925,075	39,392,817
Net Position, Beginning of Year	343,449,844	13,796,311	357,246,155
Net Position, End of Year	\$ 373,917,586	\$ 22,721,386	\$ 396,638,972

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Student Financial Assistance Cluster				
U.S. Department of Education				
Federal Supplemental Educational Opportunity Grants				
Springfield Campus	84.007	NA	\$ -	\$ 470,113
West Plains Campus	84.007	NA	-	65,687
			-	535,800
Federal Work-Study Program				
Springfield Campus	84.033	NA	-	892,804
West Plains Campus	84.033	NA	-	45,000
			-	937,804
Federal Pell Grant Program				
Springfield Campus	84.063	NA	-	31,589,639
West Plains Campus	84.063	NA	-	3,252,752
			-	34,842,391
Federal Direct Student Loans				
Springfield Campus	84.268	NA	-	64,232,478
West Plains Campus	84.268	NA	-	1,117,945
			-	65,350,423
Teacher Education Assistance for College and Higher Education Grants (TEACH Grants)				
Springfield Campus	84.379	NA	-	97,587
Total Student Financial Assistance Cluster			-	101,764,005

The accompanying notes are an integral part of this Schedule

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Research and Development Cluster				
U.S. Department of Agriculture				
Plant and Animal Disease, Pest Control and Animal Care	10.025	NA	\$ -	\$ 67,333
Capacity Building for Non-Land Grant Colleges of Agriculture	10.326	NA	15,430	143,202
Watershed Protection and Flood Prevention	10.902	NA	-	140,356
U.S. Department of Agriculture/Missouri Department of Agriculture				
Specialty Crop Block Grant Program-Farm Bill	10.170	21SCBPMO1068	-	19,073
Specialty Crop Block Grant Program-Farm Bill	10.170	24SCBPMO1248	-	39,930
Specialty Crop Block Grant Program-Farm Bill	10.170	None	-	10,413
Specialty Crop Block Grant Program-Farm Bill	10.170	22SCBPMO1152	-	14,505
Specialty Crop Block Grant Program-Farm Bill	10.170	23SCBPMO1196	-	15,261
U.S. Department of Agriculture/Lincoln University				
1890 Institution Capacity Building Grants	10.216	2024-38821-42140, 2024-3748	-	2,243
U.S. Department of Agriculture/Lincoln University				
Specialty Crop Research Initiative	10.309	None	-	29,429
U.S. Department of Agriculture/Missouri Organic Association				
Partnerships for Climate Smart Commodities	10.937	None	-	62,560
U.S. Army Corp of Engineers				
Basic, Applied and Advanced Research in Science and Engineering	12.630	NA	50,052	91,178
U.S. Department of Defense				
Air Force Defense Research Sciences Program	12.800	NA	1,931,231	4,390,381
U.S. Department of Defense				
Research and Technology Development	12.910	NA	2,278,940	5,195,060
U.S. Department of the Interior/Kansas Department of Wildlife				
Fish and Wildlife Management Assistance	15.608	F23AP02498	-	36,487
Cooperative Endangered Species Conservation Fund	15.615	F24AP00684,E-39-R-1	-	37,688
U.S. Department of the Interior/Arkansas Game and Fish Commission				
Cooperative Endangered Species Conservation Fund	15.615	F24AP02869-00, 2024-626	-	22,692
Total Research and Development Cluster forward			4,275,653	10,317,791

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Total Research and Development Cluster forward			\$ 4,275,653	\$ 10,317,791
U.S. Department of the Interior – Fish and Wild Life Service/ Oklahoma Department of Wildlife Conservation State Wildlife Grants	15.634	F22AF03492 (T-128-R-1)	-	22,262
U.S. Department of the Interior – Fish and Wild Life Service White-nose Syndrome National Response Implementation	15.684	NA	-	21,192
U.S. Department of the Interior – U.S. Geological Survey Geological Survey Research and Data Collection	15.808	NA	-	42,234
National Cooperative Geologic Mapping	15.810	NA	-	11,425
U.S. Department of the Interior - National Park Service/ Missouri Department of Natural Resources Historic Preservation Fund Grants-In-Aid	15.904	None	-	2,824
U.S. Department of the Interior - National Park Service Native American Graves Protection and Repatriation Act	15.922	NA	38,406	57,897
U.S. Department of the Interior - National Park Service Cooperative Research and Training Programs - Resources of the National Park System	15.945	NA	-	183,177
U.S. Department of Justice/ Missouri Department of Public Safety Edward Byrne Memorial Justice Assistance Grant Program	16.738	None	-	64,627
National Aeronautics and Space Administration/ Washington University Science	43.001	WU-21-381	-	6,314
National Aeronautics and Space Administration/ Rowan University Science	43.001	80NSSC24K0836	-	11,623
National Aeronautics and Space Administration/ Missouri University of Science and Technology Science	43.001	00070245-20	-	2,533
Total Research and Development Cluster forward			4,314,059	10,743,899

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Total Research and Development Cluster forward			\$ 4,314,059	\$ 10,743,899
National Aeronautics and Space Administration/ Missouri University of Science and Technology				
Office of STEM Engagement (OSTEM)	43.008	00070245-07	-	7,547
Office of STEM Engagement (OSTEM)	43.008	00070245-02	-	(314)
Office of STEM Engagement (OSTEM)	43.008	None	-	8,093
Office of STEM Engagement (OSTEM)	43.008	80NSSC20MO100/00070245-02	-	42,623
Office of STEM Engagement (OSTEM)	43.008	00070245-22	-	2,764
Office of STEM Engagement (OSTEM)	43.008	00070245-19	-	2,989
National Science Foundation				
Mathematical and Physical Sciences	47.049	NA	-	58,261
Biological Sciences	47.074	NA	-	1,700
Computer and Information Science and Engineering	47.070	NA	-	218,793
STEM Education	47.076	NA	3,289	167,295
National Science Foundation/St. Louis University				
Biological Sciences	47.074	ERS# 39491	-	1,614
National Science Foundation/University of California, Los Angeles				
Social, Behavioral, and Economic Sciences	47.075	0070GXC482	-	77,854
National Science Foundation/Harris-Stowe State University				
STEM Education	47.076	None	-	90,091
STEM Education	47.076	1619639	-	(75,831)
Environmental Protection Agency/Missouri Department of Natural Resources				
Nonpoint Source Implementation Grants	66.460	G22-NPS-03	3,398	52,455
Environmental Protection Agency/James River Basin Partnership				
Nonpoint Source Implementation Grants	66.460	2	-	23,625
Environmental Protection Agency/The Board of Trustees of The University of Illinois				
Pollution Prevention Grants Program	66.708	None	15,093	118,643
Total Research and Development Cluster forward			4,335,839	11,542,101

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Total Research and Development Cluster forward			\$ 4,335,839	\$ 11,542,101
U.S. Department of Health and Human Services/ University of Buffalo Oral Diseases and Disorders Research	93.121	R1377495	-	48,321
U.S. Department of Health and Human Services/National Institute of Health Research and Training in Complementary and Integrative Health	93.213	NA	-	120,773
U.S. Department of Health and Human Services/National Institute of Health Allergy and Infectious Diseases Research	93.855	NA	-	77,202
U.S. Department of Health and Human Services Biomedical and Research Training	93.859	NA	-	142,366
U.S. Department of Defense/Mentis Sciences Inc. Contract	12.000	None	-	207,008
U.S. Department of Defense/SI2 Technologies Contract	12.000	SI2-2023-60022-001	-	3,804,453
Contract	12.000	SI2-2023-2118-001	-	168,416
U.S. Department of Defense/GVD Corporation Contract	12.000	FA239425CB011	-	70,441
U.S. Department of Defense - National Geospatial Intelligence Agency/The Ohio State University Contract	12.000	SPC-1000013241/GR135495	36,000	84,956
U.S. Department of Agriculture, USDA Forest Service, Albuquerque Service Center Contract	10.000	NA	-	73,376
Agreement	10.000	22-CS-11090500-048	-	56,588
National Institution of Health - NIGMS/Pittsburg State University Contract	93.000	None	-	(18,353)
U.S. Department of Defense/Lumimove Inc. Contract	12.000	4870-5082-2785.3	-	384,147
Environmental Protection Agency/HydroGeoLogic Inc. Agreement	12.000	None	-	25,777
U.S. Department of Justice - Environment and Natural Resources Division/Missouri Department of Public Safety Agreement	16.000	None	-	5,279
Total Research and Development Cluster			4,371,839	16,792,851

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Special Education Cluster (IDEA)				
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Special Education Grants to States	84.027	None	\$ -	\$ 3,327,789
Total Special Education Cluster (IDEA)			-	3,327,789
TRIO Cluster				
U.S. Department of Education				
TRIO Upward Bound	84.047	NA	-	333,515
Total TRIO Cluster			-	333,515
Economic Development Cluster				
U.S. Department of Commerce/Webster County Missouri				
Economic Adjustment Assistance	11.307	None	-	5,739
Total Economic Development Cluster			-	5,739
U.S. Department of Agriculture/Missouri Department of Health and Senior Services				
Child and Adult Care Food Program	10.558	E046C200431	-	22,738
U.S. Department of Commerce/Marquette Tech District Foundation Inc.				
Build To Scale	11.024	None	-	92,550
U.S. Department of Commerce/Economic Development Administration				
Economic Development Technical Assistance	11.303	NA	-	161,478
U.S. Department of Commerce				
Congressionally-Identified Projects	11.617	NA	-	8,371,048

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. Department of Housing and Urban Development/City of Branson				
Community Development Block Grant/State's Program and Non-Entitlement Grants in Hawaii	14.228	C2021-0140	\$ -	\$ 15,000
Community Development Block Grant/State's Program and Non-Entitlement Grants in Hawaii	14.228	C2021-0141	-	18,383
U.S. Department of Labor/Missouri Department of Higher Education and Workforce Development			-	33,383
Registered Apprenticeship	17.285	None	-	56,446
U.S. Department of State/The Aspen Institute				
Professional and Cultural Exchange Programs - Citizen Exchanges	19.415	S-ECAGD-21-CA-3083	-	108,376
U.S. Department of the Treasury				
Coronavirus State and Local Recovery Funds	21.027	NA	-	3,847,533
U.S. Department of the Treasury/Missouri Department of Economic Development				
State Small Business Credit Initiative Competitive Technical Assistance Program	21.034	SSBCI-21031-0104	-	3,516
Small Business Administration/University of Missouri – Columbia				
Small Business Development Centers	59.037	None	-	120,456
Small Business Development Centers	59.037	C00088764-6	-	120,229
			-	240,685
Small Business Administration/University of Missouri – Columbia				
Federal And State Technology Partnership Program	59.058	None	-	5,862
Environmental Protection Agency				
Pollution Prevention Grants Program	66.708	NA	-	110,724

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. Department of Energy/Metropolitan Energy Center Conservation Research and Development	81.086	DE-EE00111440	\$ -	\$ 30,375
U.S. Department of Education – Vocational and Adult Education/ Missouri Department of Elementary and Secondary Education				
Adult Education – Basic Grants to States	84.002	None	-	231,929
Adult Education – Basic Grants to States	84.002	V002A170026	-	(28)
Adult Education – Basic Grants to States	84.002	V002A230026	-	(623)
			-	231,278
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Title I Grants to Local Educational Agencies	84.010	None	-	483
U.S. Department of Education Higher Education Institutional Aid	84.031	NA	-	406,492
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Career and Technical Education – Basic Grants to States	84.048	None	-	125,769
U.S. Department of Education Fund for the Improvement of Postsecondary Education	84.116	NA	-	469,522
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Special Education - State Personnel Development	84.323	None	-	10,000
U.S. Department of Education English Language Acquisition State Grants	84.365	NA	-	628,460

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Supporting Effective Instruction State Grants	84.367	3810-0105-7813-A2T4	\$ -	\$ 629
Supporting Effective Instruction State Grants	84.367	None	-	198
			-	827
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Comprehensive Literacy Development	84.371	3460-0105-7152-CLC5	-	46,672
U.S. Department of Education				
Education Innovation and Research	84.411	NA	-	924,120
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
Supporting Effective Educator Development Program	84.423	None	-	241
Supporting Effective Educator Development Program	84.423	None	-	92,293
			-	92,534
COVID-19 – Education Stabilization Fund				
U.S. Department of Education/Missouri Department of Elementary and Secondary Education				
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	3110-2434-1087-EMC1	-	(383)
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	None	-	73,535
Elementary and Secondary School Emergency Relief Fund	84.425D	None	-	(440)
			-	72,712
U.S. Department of Health and Human Services/A.T. Still University				
Area Health Education Centers	93.107	None	-	125,517

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
U.S. Department of Health and Human Services/Missouri				
Department of Health and Senior Services				
Universal Newborn Hearing Screening	93.251	DH240055397	\$ -	\$ 18,673
Universal Newborn Hearing Screening	93.251	None	-	51,912
			-	70,585
U.S. Department of Health and Human Services/Missouri				
Department of Health and Senior Services				
COVID-19 – Activities to Support State, Tribal, Local and Territorial (STLT) Health Department Response to Public Health or Healthcare Crises	93.391	DH220051561	-	278,017
U.S. Department of Health and Human Services				
Congressional Directives	93.493	None	-	25,251,455
Congressional Directives	93.493	Appropriations Bill 20.774	-	13,706,850
			-	38,958,305
U.S. Department of Health and Human Services/Missouri				
Department of Health and Senior Services				
Centers for Disease Control and Prevention Collaboration with Academia to Strengthen Public Health	93.967	DH240054060	-	393,689
Centers for Disease Control and Prevention Collaboration with Academia to Strengthen Public Health	93.967	None	-	35,512
Centers for Disease Control and Prevention Collaboration with Academia to Strengthen Public Health	93.967	KQ240054157	-	59,907
			-	489,108
Corporation for National & Community Service/Missouri				
Department of Economic Development				
AmeriCorps State and National	94.006	23AFEMO001	-	55,933
AmeriCorps State and National	94.006	20AFHMO0010014	-	14,262
			-	70,195

Missouri State University
A Component Unit of the State of Missouri
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
Department of Homeland Security Financial Assistance for Targeted Violence and Terrorism Prevention	97.132	N/A	\$ -	\$ 1,736
Department of Homeland Security/Corporation for Public Broadcasting Next Generation Warning System Grant Program	97.138	None	-	20,753
Department of Commerce - Economic Development Administration/ City of Springfield Workforce Development Agreement	11.000	None	-	6,000
U.S. Department of Labor - Employment and Training Administration/ City of Springfield Contract	17.000	None	-	20,842
U.S. Department of State Agreement	19.000	NA	-	55,000
Environmental Protection Agency/Tetra Tech. Inc. Agreement	66.000	1208080	-	620
Delta Regional Authority Agreement	90.200	NA	-	109,478
U.S. Department of Health and Human Services/Missouri Department of Health and Senior Services Contract	93.000	KQ250057308	-	15,600
Department of Homeland Security Federal Emergency Management Agency (FEMA) Agreement	97.000	None	-	(117,332)
			<u>\$ 4,371,839</u>	<u>\$ 178,421,906</u>

Missouri State University
A Component Unit of the State of Missouri
Notes to the Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Missouri State University under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Missouri State University, it is not intended to and does not present the financial position, changes in net position, or cash flows of the University.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Note 3. Indirect Cost Rate

Missouri State University has elected not to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.

Note 4. Federal Loan Programs

Federal Direct Student Loan balances are not included in Missouri State University's financial statements. Loans disbursed during the year are included in federal expenditures presented in the Schedule.

**Report on Internal Control Over Financial Reporting
and on Compliance and Other Matters Based on
an Audit of Financial Statements Performed in
Accordance with *Government Auditing Standards***

Independent Auditor's Report

Board of Governors
Missouri State University
Springfield, Missouri

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities, and the discretely presented component unit of Missouri State University (the "University"), collectively a component unit of the state of Missouri, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University's basic final financial statements, and have issued our report thereon dated December 3, 2025. The financial statements of Missouri State University Foundation, which are included in the University's financial statements as a discretely presented component unit, were not audited in accordance with *Government Auditing Standards* and accordingly this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with Missouri State University Foundation.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Forvis Mazars, LLP

**Springfield, Missouri
December 3, 2025**

Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance

Independent Auditor's Report

Board of Governors
Missouri State University
Springfield, Missouri

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Missouri State University's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of Missouri State University's major federal programs for the year ended June 30, 2025. The University's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Missouri State University complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the "Auditor's Responsibilities for the Audit of Compliance" section of our report.

We are required to be independent of Missouri State University and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Missouri State University's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Missouri State University's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Missouri State University's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Missouri State University's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Missouri State University's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Missouri State University's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Missouri State University's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as item 2025-001. Our opinion on the major federal program is not modified with respect to this matter.

Government Auditing Standards requires the auditor to perform limited procedures on the University's response to the noncompliance findings identified in our audit described in the accompanying schedule of findings and questioned costs. The University's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response. The University is responsible for preparing a corrective action plan to address each audit finding included in our auditor's report. The University's corrective action plan was not subjected to the auditing procedures applied in the audit of compliance, and accordingly, we express no opinion on it.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the “Auditor’s Responsibilities for the Audit of Compliance” section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over

compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as items 2025-001, to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on Missouri State University’s response to the internal control over compliance findings identified in our audit described in the accompanying schedule of findings and questioned costs. Missouri State University’s response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response. Missouri State University is responsible for preparing a corrective action plan to address each audit finding included in our auditor’s report. Missouri State University’s corrective action plan was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on it.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Forvis Mazars, LLP

Springfield, Missouri
January 26, 2026

Missouri State University
A Component Unit of the State of Missouri
Schedule of Findings and Questioned Costs
Year Ended June 30, 2025

Summary of Auditor's Results

Financial Statements

1. The type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP:
- ☒ Unmodified ☐ Qualified ☐ Adverse ☐ Disclaimer
2. Internal control over financial reporting:
- Significant deficiency(ies) identified? ☐ Yes ☒ None reported
- Material weakness(es) identified? ☐ Yes ☒ No
3. Noncompliance material to the financial statements noted? ☐ Yes ☒ No

Federal Awards

4. Internal control over major federal award programs:
- Significant deficiency(ies) identified? ☒ Yes ☐ None reported
- Material weakness(es) identified? ☐ Yes ☒ No
5. Type of auditor's report issued on compliance for major federal program(s):
- ☒ Unmodified ☐ Qualified ☐ Adverse ☐ Disclaimer
6. Any audit findings disclosed that are required to be reported by 2 CFR 200.516(a)? ☒ Yes ☐ No

Missouri State University
A Component Unit of the State of Missouri
Schedule of Findings and Questioned Costs
Year Ended June 30, 2025

(Continued)

7. Identification of major federal programs:

Assistance Listing Number	Name of Federal Program or Cluster
	Student Financial Assistance Cluster
84.007	Federal Supplemental Educational Opportunity Grants
84.033	Federal Work-Study Program
84.063	Federal Pell Grant Program
84.268	Federal Direct Student Loans
84.379	Teacher Education Assistance for College and Higher Education Grants (TEACH Grants)
11.617	Congressionally Identified Projects

8. Dollar threshold used to distinguish between Type A and Type B programs: \$3,000,000.

9. Auditee qualified as low-risk auditee? ☒ Yes ☐ No

Section II – Financial Statement Findings

Reference Number	Finding
	No matters are reportable.

Section III – Federal Award Findings and Questioned Costs

Reference Number	Finding
2025-001	<p>Student Financial Assistance Cluster, 84.379 Teacher Education Assistance for College and Higher Education Grants, 84.007 Federal Supplemental Educational Opportunity Grants, 84.033 Federal Work-Study Program, 84.063 Federal Pell Grants, 84.268 Federal Direct Student Loans, U.S. Department of Education Program Year 2024-2025</p> <p>Criteria or Specific Requirement - Special Tests: Enrollment Reporting 34 CFR 690.83(b)(2) and 34 CFR 685.309</p> <p>Cause - The University did not appropriately report changes in enrollment status to NSLDS.</p> <p>Effect or Potential Effect - NSLDS was not notified of student enrollment status changes for Direct Loan and Pell Grant recipients in a timely or accurate manner.</p> <p>Condition - Enrollment changes were not reported to the National Student Loan Data System (NSLDS) on a timely and accurate basis.</p> <p>Questioned Costs - None</p> <p>Context - Out of a population of 19,276 student enrollment status changes requiring reporting to NSLDS, a sample of 25 student enrollment status changes were selected for testing. Our sample was not, and was not intended to be, statistically valid. For three student status changes selected, the status change was not timely reported to NSLDS. For one student status change selected, the student's program length reported to NSLDS did not agree to the University course catalog.</p> <p>Identification as a Repeat Finding - N/A</p> <p>Recommendation - The University should review and update controls in place to ensure accurate and timely enrollment reporting to NSLDS.</p>

Views of Responsible Officials and Planned Corrective Actions -The University's Office of Student Financial Aid agrees with the recommendation and will enact the following procedure changes:

1. Formal Interdepartmental Oversight

- Establish a documented coordination process between the Office of the Registrar (OOR) and the Office of Student Financial Aid (OSFA) to jointly oversee enrollment reporting for Title IV purposes.
- Define clear roles and responsibilities for monitoring, review, and escalation of enrollment reporting issues.

2. Transmission Monitoring and Reconciliation

- Implement a recurring reconciliation process to verify that enrollment status changes submitted to NSC are successfully transmitted to NSLDS.
 - a. OSFA designee (Associate Director) will review sample populations each reporting cycle to ensure data transfer to NSLDS.
- Develop exception process to resolve delayed, rejected, or missing enrollment updates and ensure timely resolution.
 - a. OSFA designee will coordinate with OOR designee (Associate Registrar) to alert of potential issues and work to resolve.

3. Issue Escalation and Resolution Protocol

- Establish a formal escalation process with NSC for unresolved transmission issues, including defined timelines for follow-up and resolution.
- Maintain documentation of identified issues, corrective actions taken, and final resolution.

4. Ongoing Monitoring

- Incorporate enrollment reporting compliance into routine Title IV compliance monitoring activities.
- Conduct periodic internal reviews to ensure controls remain effective and reporting continues to meet federal timeliness and accuracy requirements.

Implementation of the above listed procedure changes will take place immediately with a completion date no later than June 30, 2026.

Responsible Offices and University Officials

- Office of the Registrar
 - a. Registrar
 - b. Associate Registrar
- Office of Student Financial Aid
 - a. Director of Financial Aid
 - b. Associate Director for Financial Aid Compliance

Missouri State University
A Component Unit of the State of Missouri
Summary Schedule of Prior Audit Findings
Year Ended June 30, 2025

Reference Number	Summary of Finding	Status
	No matters are reportable.	

Board of Governors, Risk Management & Audit Committee, and Management
Missouri State University
Springfield, Missouri

As part of our audits of the compliance of Missouri State University (the University) as of and for the year ended June 30, 2025, we wish to communicate the following to you.

AUDIT SCOPE AND RESULTS

Auditor's Responsibility Under Auditing Standards Generally Accepted in the United States of America and the Standards Applicable to Financial Audits Contained in *Government Auditing Standards* Issued by the Comptroller General of the United States and U.S. Office of Management and Budget (OMB) Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance)

An audit performed in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and U.S. Office of Management and Budget (OMB), *Uniform Guidance* is designed to obtain reasonable, rather than absolute, assurance about whether noncompliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on a major federal award program occurred.

A compliance audit includes designing procedures to detect both intentional and unintentional material noncompliance. The auditor can obtain reasonable, but not absolute, assurance about the entity's compliance because of factors such as the need for judgment, the use of sampling, the inherent limitations of internal control over compliance with applicable compliance requirements, and the fact that much of the evidence available to the auditor is persuasive rather than conclusive in nature. Our engagement does not include a detailed audit of every transaction. Our contract more specifically describes our responsibilities.

Refer to letter dated December 3, 2025, for communications as the result of the financial statement audit.

These standards require communication of significant matters related to a compliance audit that are relevant to the responsibilities of those charged with governance in overseeing the compliance audit process. Such matters are communicated in the remainder of this letter or have previously been communicated during other phases of the audit. The standards do not require the auditor to design procedures for the purpose of identifying other matters to be communicated with those charged with governance.

An audit of compliance does not relieve management or those charged with governance of their responsibilities. Our contract more specifically describes your responsibilities.

Significant Unusual Transactions

Significant unusual transactions represent significant transactions that are outside the normal course of business for the entity or that otherwise appear to be unusual due to their timing, size, or nature. We have identified the following transactions that we consider to be significant and unusual.

- No matters are reportable

Other Material Communications

Listed below are other material communications between management and us related to the audit:

- Management representation letter (attached)

* * * * *

This communication is intended solely for the information and use of management, the Risk Management and Audit Committee and Board of Governors and others within the University and is not intended to be and should not be used by anyone other than these specified parties.

Forvis Mazars, LLP

**Springfield, Missouri
January 26, 2026**

Representation of:
Missouri State University
901 S. National Avenue
Springfield, Missouri 65897-0027

Provided to:
Forvis Mazars, LLP
Certified Public Accountants
910 E. St. Louis Street
Springfield, Missouri 65806

The undersigned ("We") are providing this letter in connection with Forvis Mazars' audit of our compliance with requirements applicable to each of our major federal awards programs as of and for the year ended June 30, 2025.

Our representations are current and effective as of the date of Forvis Mazars' report: January 26, 2026.

Our engagement with Forvis Mazars is based on our contract for services dated: July 30, 2025.

Consideration of Material Matters

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

Confirmation of Matters Specific to the Subject Matter of Forvis Mazars' Report

We confirm, to the best of our knowledge and belief, the following:

Broad Matters

1. We have fulfilled our responsibilities, as set out in the terms of our contract, for compliance with requirements applicable to each of our major federal awards programs.
2. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
3. We have provided you with:
 - a. Access to all information of which we are aware that is relevant to the compliance requirements applicable to each of our major federal awards programs.
 - b. Additional information that you have requested from us for the purpose of the audit.
 - c. Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
 - d. All significant contracts and grants.
4. We have responded fully and truthfully to all your inquiries.

Government Auditing Standards

5. We acknowledge that we are responsible for compliance with applicable laws, regulations, and provisions of contracts and grant agreements.
6. We have identified and disclosed to you all laws, regulations, and provisions of contracts and grant agreements that have a direct and material effect on the determination of amounts in our financial statements or other financial data significant to the audit objectives.
7. We have identified and disclosed to you any violations or possible violations of laws, regulations, and provisions of contracts and grant agreements, tax or debt limits, and any related debt covenants whose effects should be considered for recognition and/or disclosure in the financial statements or for your reporting on noncompliance.
8. We have taken or will take timely and appropriate steps to remedy any fraud, abuse, illegal acts, or violations of provisions of contracts or grant agreements that you or other auditors report.
9. We have a process to track the status of audit findings and recommendations.
10. We have identified to you any previous financial audits, attestation engagements, performance audits, or other studies related to the objectives of your audit and the corrective actions taken to address any significant findings and recommendations made in such audits, attestation engagements, or other studies.
11. We have provided our views on any findings, conclusions, and recommendations, as well as our planned corrective actions with respect thereto, to you for inclusion in the findings and recommendations referred to in your report on internal control over financial reporting and on compliance and other matters based on your audit of the financial statements performed in accordance with *Government Auditing Standards*.

Federal Awards Programs (Uniform Guidance)

12. We have identified in the schedule of expenditures of federal awards all assistance provided (either directly or passed through other entities) by federal agencies in the form of grants, contracts, loans, loan guarantees, property, cooperative agreements, interest subsidies, commodities, insurance, direct appropriations, or in any other form.
13. We have disclosed to you all contracts or other agreements with service organizations, and we have disclosed to you all communications from the service organizations relating to noncompliance at the service organizations.
14. We have reconciled the schedule of expenditures of federal awards (SEFA) to the financial statements.
15. Federal awards-related revenues and expenditures are fairly presented, both in form and content, in accordance with the applicable criteria in the entity's financial statements.
16. We have evaluated all recipient organizations that received federal funding and have correctly identified all subrecipients on the schedule of expenditures of federal awards.

17. We have identified the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Compliance Supplement* regarding activities allowed or unallowed; allowable costs/cost principles; cash management; eligibility; equipment and real property management; matching, level of effort, earmarking; period of performance of federal funds; procurement and suspension and debarment; program income; reporting; subrecipient monitoring; and special tests and provisions that are applicable to each of our federal awards programs. We have identified to you our interpretation of any applicable compliance requirements subject to varying interpretations.
18. We are responsible for complying, and have complied, with the requirements of Uniform Guidance.
19. We are responsible to understand and comply with the requirements of federal statutes, regulations, and the terms and conditions of federal awards related to each of our federal awards programs and have disclosed to you any and all instances of noncompliance with those requirements occurring during the period of your audit or subsequent thereto to the date of this letter of which we are aware. Except for any instances of noncompliance we have disclosed to you, we believe the entity has complied with all applicable compliance requirements.
20. We are responsible for the design, implementation, and maintenance of internal controls over compliance that provide reasonable assurance we have administered each of our federal awards programs in compliance with federal statutes, regulations, and the terms and conditions of the federal awards.
21. We have made available to you all federal awards (including amendments, if any) and any other correspondence or documentation relevant to each of our federal awards programs and to our compliance with applicable requirements of those programs.
22. The information presented in federal awards program financial reports and claims for advances and reimbursements is supported by the books and records from which our financial statements have been prepared.
23. The costs charged to federal awards are in accordance with applicable cost principles.
24. The reports provided to you related to federal awards programs are true copies of reports submitted or electronically transmitted to the federal awarding agency, the applicable payment system, or pass-through entity in the case of a subrecipient.
25. Amounts claimed or used for matching were determined in accordance with Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) regarding cost principles.
26. We have monitored any subrecipients to determine that they have expended federal awards in accordance with federal statutes, regulations, and the terms and conditions of the subaward and have met the audit and other requirements of the Uniform Guidance.
27. We have taken appropriate corrective action on a timely basis after receipt of any subrecipient's auditor's report that identified findings and questioned costs pertaining to federal awards programs passed through to the subrecipient by us.
28. We have considered the results of any subrecipient's audits received and made any necessary adjustments to our books and records.

29. We have disclosed to you any communications from federal awarding agencies and pass-through entities concerning possible noncompliance with the applicable compliance requirements for each of our federal awards programs, including any communications received from the end of the period of your audit through the date of this letter.
30. We have identified to you any previous compliance audits, attestation engagements, and internal or external monitoring related to the objectives of your compliance audit, including findings received and corrective actions taken to address any significant findings and recommendations made in such audits, attestation engagements, or other monitoring.
31. Except as described in the schedule of findings and questioned costs, we are in agreement with the findings contained therein and our views regarding any disagreements with such findings are consistent, as of the date of this letter, with the description thereof in that schedule.
32. We are responsible for taking corrective action on any audit findings and have developed a corrective action plan that meets the requirements of Uniform Guidance.
33. The summary schedule of prior audit findings correctly states the status of all audit findings of the prior audit's schedule of findings and questioned costs and any uncorrected open findings included in the prior audit's summary schedule of prior audit findings as of the date of this letter.
34. The reporting package does not contain any protected personally identifiable information.
35. No changes have been made in internal control over compliance or other factors that might significantly affect internal control, including any corrective action we have taken regarding significant deficiencies or material weaknesses in internal control over compliance subsequent to the period covered by the auditor's report.

Litigation, Laws, Rulings, & Regulations

36. We have no knowledge of communications, other than those specifically disclosed, from regulatory agencies, governmental representatives, employees, or others concerning investigations or allegations of noncompliance with laws and regulations, deficiencies in financial reporting practices, or other matters that could have a material adverse effect on our compliance.
37. We have disclosed to you all known instances of violations or noncompliance or possible violations or suspected noncompliance with laws and regulations whose effects should be considered.
38. There are no regulatory examinations currently in progress for which we have not received examination reports.

Nonattest Services

39. You have provided nonattest services, including the following, during the period of this engagement:
 - Preparing a draft of the schedule of expenditures of federal awards.
 - Completing the auditee portion of the Form SF-SAC (Data Collection Form) through the Federal Audit Clearinghouse.
40. With respect to these services:
 - a. We have designated a qualified management-level individual to be responsible and accountable for overseeing the nonattest services.

- b. We have established and monitored the performance of the nonattest services to ensure they meet our objectives.
- c. We have made any and all decisions involving management functions with respect to the nonattest services and accept full responsibility for such decisions.
- d. We have evaluated the adequacy of the services performed and any findings that resulted.
- e. Established and maintained internal controls, including monitoring ongoing activities.
- f. When we receive final deliverables from you, we will store those deliverables in information systems controlled by us. We have taken responsibility for maintaining internal control over these deliverables.

Supplementary Information

41. With regard to supplementary information:

- a. We acknowledge our responsibility for the presentation of the supplementary information in accordance with the applicable criteria.
- b. We believe the supplementary information is fairly presented, both in form and content, in accordance with the applicable criteria.
- c. The methods of measurement and presentation of the supplementary information are unchanged from those used in the prior period, and we have disclosed to you any significant assumptions or interpretations underlying the measurement and presentation of the supplementary information.
- d. We believe the significant assumptions or interpretations underlying the measurement and/or presentation of the supplementary information are reasonable and appropriate.
- e. If the supplementary information is not presented with the audited financial statements, we will make the audited financial statements readily available to intended users of the supplementary information no later than the date such information and the related auditor's report are issued.

Other Matters

42. We have interpreted the U.S. Department of Education's regulation on related party disclosures at 34 CFR 668.23(d)(1) not to apply to public institutions and therefore, have not included the disclosures required by the regulation in the financial statement disclosures.

Richard B. Williams

[Richard B. Williams \(Jan 26, 2026 11:01:55 CST\)](#)

Dr. Richard "Biff" Williams, President

BiffWilliams@MissouriState.edu

Cynthia Schull

[Cynthia Schull \(Jan 26, 2026 12:33:07 CST\)](#)

Cynthia S. Schull, Assistant Vice President
Finance and Accounting

CSchull@MissouriState.edu

Matthew D. Morris

[Matthew D. Morris \(Jan 26, 2026 11:00:00 CST\)](#)

Matthew D. Morris Vice President for
Administration and Finance

MattMorris@MissouriState.edu

V.

BE IT RESOLVED by the Board of Governors for Missouri State University that a closed meeting, with closed records and closed vote, be held during a recess of the Risk Management and Audit Committee meeting of the Board of Governors to consider items pursuant to the [revised statutes of the State of Missouri 610.021](#):

- A. R.S.Mo. 610.021(1). “Legal actions, causes of action, or litigation involving a public governmental body...”
- B. R.S.Mo. 610.021(2). “Leasing, purchase or sale of real estate by a public governmental body...”
- C. R.S.Mo. 610.021(3). “Hiring, firing, disciplining or promoting of particular employees by a public governmental body...”
- D. R.S.Mo. 610.021(6). “Scholastic probation, expulsion, or graduation of identifiable individuals...”
- E. R.S.Mo. 610.021(9). “Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups;”
- F. R.S. Mo. 610.021(11) and (12). “Specifications for competitive bidding...;” and “Sealed bids and related documents...;”
- G. R.S.Mo. 610.021(13). “Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment,...”
- H. R.S.Mo. 610.021(14). “Records which are protected from disclosure by law;” and
- I. R.S.Mo. 610.021(18). “Confidential or privileged communications between a public governmental body and its auditor,...”