

Staff Diversity Composition Initiative Eligibility Criteria for Candidates

In considering an application for receipt of a Forgivable Loan pursuant to Missouri State University's Staff Diversity Composition Initiative ("SDCI"), the SDIC Oversight Committee will consider the extent to which an applicant meets the following criteria:

- A demonstrated commitment to the University's diversity initiatives;
- Satisfactory completion of non-terminal degrees;
- Prior ADPs averaging a rating of "commendable" or "exceptional";
- Satisfactory professional behavior;
- Currently employed by the University in a full-time capacity, with a minimum of two (2) years of prior service at the University;
- A stated commitment to continue and advance career at the University;
- A recommendation from the employee's departmental supervisor and/or major administrator; and
- A desire to obtain an advanced degree that is not offered by the University, but which will both assist the employee in achieving his/her professional aspirations and meet the needs of the sponsoring department.