

Minutes of the November Session of the Faculty Senate

The Faculty Senate held the November session on Thursday, November 12, 2020, via Zoom. Chair Cameron Wickham called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: John Bourhis for Charlene Berquist, COM; and Fatih Benzer for Steve Willis, A&D.

Absences: Michele Brown, SWK; Thomas Franklin, CSD; Robert Joseph, DSS; Cedric Mbanga, FGB; Cathy Starr, MFD; and Scott Zimmerman, BMS.

Non-Voting Delegates Present: Mike Hudson, Parliamentarian; Will Hader, Staff Senate Representative

Guests: Ching-Wen Chang, Graduate Council; Katrina Chavez, Office of the Registrar, Chris Craig, Office of the Provost; Rob Hornberger, Enrollment Management and Services; David Mitchell, Study Abroad; Cathy Pearman, FHRC.

APPROVAL OF MINUTES

The October minutes were approved as posted.

ANNOUNCEMENTS

- 1-If necessary, a carry-over meeting will be held on Tuesday, November 17th at 3:30 p.m. via Zoom.
- 2-As we did last month, in order to better facilitate Faculty Senate meetings virtually, we are using special rules to guide this meeting. These rules were sent out in the email with the agenda and Zoom link. In particular, to seek recognition from the chair, use the “raise hand” function on Zoom. If multiple hands are raised, the chair will progress through each member in the order presented on the Zoom screen. When a Senator or Delegate has an interrupting motion, the member may unmute their microphone while another attendee is speaking and address the chair with their motion.
- 3- In the coming weeks, the Faculty Senate will send out an invitation for nominations for the annual Eric Shade Memorial Faculty Governance Award. The annual award winner will have his/her name placed on a permanent plaque to be displayed in Carrington Hall and will receive a \$500 cash award. Dr. Eric Shade (1965-2015) was an Associate Professor of Computer Science at Missouri State University. Dr. Shade was dedicated to upholding the finest academic tradition of shared governance. He served with distinction as Parliamentarian of the Faculty Senate on eight occasions between 2005 and 2015, as well as serving on numerous Senate committees. Following Dr. Shade’s passing in 2015, the Faculty Senate established this award to recognize faculty members who distinguish themselves through sustained and effective service in Faculty Senate and on Senate committees. Please inform your colleagues to look for the invitation.
- 4- A memorial fund has been established for Jason Rhea, assistant director of facilities management. Jason passed away last month after a battle with COVID-19. Those who wish to make a contribution can do so at the website www.missouristate.edu/rheamemorial.
- 5- Mercy has recently contracted with Burrell Health to provide behavioral health services on an in-network basis! Services offered includes a range of comprehensive mental health care for children, teens, adults and families.
- 6- Open enrollment is now ongoing, and employees need to confirm or make changes to their benefits by Dec. 1. A new benefit offering this year is MO ABLE program, an investment account that allows qualified individuals with disabilities or parents or guardians of individuals with disabilities to save and invest money without losing eligibility for certain public benefit programs, like Medicaid or SSI.
- 7- Change is in the air this past week, including a small change with Faculty Senate. The Faculty Senate office is moving from its current location in Carrington to room 201D and 201K in Meyer Library. Sandy Johnson will be in 201D and 201K will be used as a storage office, which will stay locked at all times when no FS

people are in there. Additionally, there is a plan to scan all the curricular notebooks, which date back to the early 1990's, into electronic files and afterward archive them in the library.

8- Speaking of Sandy, she is on vacation this week celebrating her birthday with family. As such, Senate Secretary Lanya Lamouria will be doing double duty taking notes for the minutes of the meeting. In order to be as accurate as possible, she would like to use her phone to make an audio recording for the part of the meeting following these announcements. The recording is for her only and will be deleted after the meeting minutes have been written. If there are no objections, Secretary Lamouria will begin recording starting with item C [Pause]. Hearing none, she will begin recording.

PRESENTATION FROM STAFF SENATE CREDIT FEE WAIVER WORKGROUP

Staff Senate representative, Will Hader, gave the presentation and answered questions.

PRESENTATION FROM SEM STEERING COMMITTEE

Rob Hornberger gave the presentation and answered questions.

REPORT FROM STUDY AWAY ADVISORY COMMITTEE

David Mitchell delivered the report.

REPORT FROM THE FACULTY HANDBOOK REVISION COMMITTEE

Cathy Pearman presented the Inclusive Language revisions motion to the Senate.

Motion passed.

The next revision to include Policy 15.2.2.7 was moved to the floor by Senator Siebert for discussion.

15.2.2.7 Legally Mandated Changes

In the event that regulatory or legislative mandates require immediate changes to this Handbook, the president of the university is hereby authorized to establish and implement provisions or make appropriate modifications to the provisions as set forth here with notification of such provisions sent to the Faculty Handbook Revision Committee and the Faculty Senate Executive Committee. Such provisions will be immediately effective upon action by the president but will be reported to the Board at the next meeting of the Board by either the president or designee.

Cathy Pearman will bring recommended revised language back to the committee.

In the event that regulatory or legislative mandates require immediate changes to this Handbook **that precludes meeting of Faculty Senate, then** the president

Senator Siebert made a motion to postpone discussion of 15.2.2.7.

Motion passed.

ACTION ON CURRICULAR PROPOSALS

Delete Program: Supply Chain Mgt/Opertns Mgt Minor

Moved by Senator Christina Simmers

APPROVED

SA 18-20/21

Delete Program: International Marketing Minor

Moved by Senator Christina Simmers

APPROVED

SA 19-20/21

Delete Program: Marketing Research Minor

Moved by Senator Christina Simmers

APPROVED

SA 20-20/21

Delete Program: Selling Minor

Moved by Senator Christina Simmers

APPROVED

SA 21-20/21

New Program: Relationship Selling UG Certificate

Moved by Senator Christina Simmers

APPROVED

SA 22-20/21

New Program: Environmental Plant Sci & Nat Resr Certificate

Moved by Senator Wenping Qiu

APPROVED

SA 23-20/21

New Program: Graduate-Applied Geophysics Graduate Certificate

Moved by Senator Damon Bassett

APPROVED

SA 24-20/21

New Program: Cultural Anthropology UG Certificate

Moved by Senator Kyler Sherman-Wilkins

APPROVED

SA 25-20/21

NEW BUSINESS

None.

ADJOURNMENT

Chair Wickham adjourned the meeting at 4:32 p.m.

Lanya Lamouria
Secretary of the Faculty

Senate Action 18-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

Delete Program: Supply Chain Mgt/Opertns Mgt Minor

Senate Action 19-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

Delete Program: International Marketing Minor

Senate Action 20-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

Delete Program: Marketing Research Minor

Senate Action 21-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

Delete Program: Selling Minor

Senate Action 22-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

New Program: Relationship Selling UG Certificate

Senate Action 23-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

New Program: Environmental Plant Sci & Nat Resr Certificate

Senate Action 24-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

New Program: Graduate-Applied Geophysics Graduate Certificate

Senate Action 25-20/21

Adopted by Senate on November 12, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 24, 2020
Right of Challenge Expires January 13, 2021

New Program: Cultural Anthropology UG Certificate