

Minutes of the May Session of the Faculty Senate

The Faculty Senate held the May organizational session on Thursday, May 7, 2020, via Zoom online. Chair Cameron Wickham called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: Ann Rost for Melissa Fallone, PSY.

Absences: Thomas C. Franklin, KIN; Richard Johnson, ITC; and Cathy Starr, MFD.

Guests: Reed Olsen, Committee on Faculty Benefits; Chris Craig, Office of the Provost; Katrina Chavez, Office of the Registrar; Rob Hornberger, Enrollment Management & Services; Tom Dicke, Past Chair; Saibal Mitra, Past Chair; and Michael Kyle, CCJ.

APPROVAL OF MINUTES

Senator Kageyama asked for a correction to the April minutes to mark her present.

The minutes were approved as amended.

ROLL CALL BY THE SECRETARY OF THE FACULTY

Secretary of the Faculty Lanya Lamouria read the roll call for the 2020-2021 Faculty Senate.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, May 12 at 3:30 p.m. via Zoom.
2. Chair Wickham thanked the senators for serving on the Senate this year especially under the coming year's challenging circumstances. He explained the length of Senate meetings and attendance guidelines.
3. Commencement ceremonies have been postponed and rescheduled for October 18 and December 11.
4. Chair Wickham introduced the 2020-2021 Faculty Senate Executive Committee: Lanya Lamouria, Secretary of the Faculty, Mike Hudson, Parliamentarian, Catherine Jolivette, Chair-Elect, and Saibal Mitra immediate Past Chair.
5. Chair Wickham thanked the Faculty Senate Office Administrative Specialist, Sandy Johnson.

REPORT FROM THE COMMITTEE ON FACULTY BENEFITS

Reed Olsen, Committee Chair, presented the report.

Faculty Senate Action on Faculty Handbook Revisions on Merit Raises

Senator Herr made a motion to remove the sixth "whereas" clause:

"Whereas, MSU's Faculty Handbook requires that only up to a 2 percent across the board raise can be given to faculty that is not merit based, and"

The Senate discussed.

Senator Herr made a motion to call the question. The motion passed.

The motion to amend the Senate Action on the floor passed.

Senator McIntyre made a motion to amend the Senate Action to strike "inability" and add "unwillingness":

"Whereas, the data presented in this report indicates that the combined ~~inability~~ unwillingness to give across the board raises above 2% and the unwillingness of the MSU administration to give merit raises is primarily responsible for the lagging faculty salaries noted above, therefore"

The Senate discussed

Senator Baker made a motion to call the question. **The motion passed.**

The motion to amend passed.

The Senate asked questions and further discussed the Action.

Senator McIntyre made a motion that the Action be referred back to the committee.

Discussion.

Senator Baker made a motion to call the question. **The motion passed.**

The motion to refer back to the committee passed.

Senator McIntyre made a motion to postpone consideration of the remaining Actions and Resolution from this committee to the September session.

The motion to postpone passed.

ACTION ON CURRICULAR PROPOSALS

New Program: Foundations of Nutrition Undergraduate Certificate

Moved by Senator Josh Smith

APPROVED

SA 1-20/21

New Program: Cultural Competence in International Undergraduate Certificate

Moved by Senator Josh Smith

APPROVED

SA 2-20/21

New Interdisciplinary Program: Spanish for the Health and Human Services Undergraduate Certificate

Moved by Senator Wang Kang

APPROVED

SA 3-20/21

New Interdisciplinary Program: Graduate Certificate in Agricultural Business and Economics

Moved by Senator Benjamin Onyango

APPROVED

SA 4-20/21

New Program: Graduate Certificate in Criminal Justice Leadership & Management

Moved by Senator Bill Sandel

APPROVED

SA 5-20/21

New Program: Applied Economics Graduate Certificate

Moved by Senator Haydory Akbar Ahmed

APPROVED

SA 6-20/21

CGEIP Course Change: PLN 100 Understanding Cities

Moved by Senator Damon Bassett

APPROVED

SA 7-20/21

RESOLUTION IN HONOR OF 2019-2020 FACULTY SENATE CHAIR SAIBAL MITRA

Senator McIntyre moved the Resolution to the floor. Past Chair Tom Dicke read the Resolution.

The Resolution passed by unanimous consent.

SR 1-20/21

RESOLUTION IN HONOR OF 2019-2020 FACULTY SENATE SECRETARY OF THE FACULTY BETH WALKER

Senator Boyer moved the Resolution to the floor and read the Resolution

**The Resolution passed by unanimous consent.
SR 2-20/21**

RESOLUTION IN HONOR OF 2019-2020 FACULTY SENATE PARLIAMENTARIAN MIKE HUDSON
Senator Carr moved the Resolution to the floor and read the Resolution

**The Resolution passed by unanimous consent.
SR 3-20/21**

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

Chair Wickham adjourned the meeting at 5:15 p.m.

Lanya Lamouria
Secretary of the Faculty

Senate Action 1-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Program: Foundations of Nutrition Undergraduate Certificate

Senate Action 2-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Program: Cultural Competence in International Undergraduate Certificate

Senate Action 3-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Interdisciplinary Program: Spanish for the Health and Human Services Undergraduate Certificate

Senate Action 4-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Interdisciplinary Program: Graduate Certificate in Agricultural Business and Economics

Senate Action 5-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Program: Graduate Certificate in Criminal Justice Leadership & Management

Senate Action 6-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

New Program: Applied Economics Graduate Certificate

Senate Action 7-20/21

Adopted by Senate on May 6, 2020

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 17, 2020
Right of Challenge Expires June 1, 2020

CGEIP Course Change: PLN 100 Understanding Cities

Senate Resolution 1-20/21

Adopted by Senate on May 6, 2020

Resolution in Honor of Dr. Saibal Mitra, Faculty Senate Chair 2019-2020

Whereas, Dr. Saibal Mitra, has continually proven to be a thoughtful and effective leader while serving as Chair of the Missouri State University Faculty Senate; and

Whereas, Dr. Mitra has consistently provided a forum for the open and full discussion and debate of any issues important to the faculty and ensured that these exchanges were respectful of all viewpoints; and

Whereas, He has, in a time of rapid change at the University, ensured that Senators and faculty as a whole have had as clear an understanding as possible of the many issues confronting us; and

Whereas, He has never hesitated to raise and address issues of concern to the faculty when representing us to the administration, the Board of Governors, and other governing bodies;

Therefore Be It Resolved, That the Faculty Senate of Missouri State University expresses its sincere appreciation for the outstanding service Dr. Saibal Mitra provided as Chair of the Faculty Senate and commends him for his willingness to share his expertise and abilities to the benefit of the entire university community.

Senate Resolution 2-20/21

Adopted by Senate on May 6, 2020

Resolution in Honor of Dr. Beth Walker, Secretary of the Faculty 2019-2020

Whereas, The Missouri State University Faculty Senate provides valuable service and leadership to the campus; and

Whereas, Accurate provision and keeping of records is indispensable to the Senate in fulfilling its purpose and obligations; and

Whereas, The services of Dr. Beth Walker as Secretary of the Faculty during the 2019-2020 academic year have been exemplary; and

Whereas, She has provided thorough, conscientious service to the Faculty Senate during Faculty Senate meetings and recorded diligently the many votes taken this year; and

Whereas, She has, as Secretary of the Faculty, served with an enthusiastic spirit of collegiality and good cheer, providing abundant encouragement and support to the Senate leadership and members; and

Whereas, She has always placed the welfare of the faculty and of the University as the highest priority; therefore,

Be It Resolved, That the Faculty Senate of Missouri State University commend Dr. Beth Walker and express its sincere gratitude for her tireless commitment to the faculty of Missouri State University and for the excellence and dedication with which she has carried out the duties of Secretary of the Faculty.

Senate Resolution 3-20/21

Adopted by Senate on May 6, 2020

Resolution in Honor of Dr. Michael Hudson, Faculty Senate Parliamentarian 2019-2020

Whereas, Dr. Michael Hudson's service as Parliamentarian of the Faculty Senate in 2018-19 has been exemplary; and

Whereas, He has served the Senate with a high level of commitment and honesty as an ex officio member of the Faculty Senate Executive Committee through his guidance to the executive officers of the Senate; and

Whereas, He has pursued improvement of the Constitution and Bylaws of the Faculty through his continued service on the Faculty Senate Committee on Rules as an ex officio member; and

Whereas, His dedication to the faculty and the Faculty Senate are evidenced by his service as Parliamentarian, his attention to formal procedures, and his service in other areas of University leadership; therefore be it

Resolved, That the Faculty Senate of Missouri State University commends and sincerely thanks Dr. Michael Hudson for his strong commitment to shared governance at Missouri State University, and for his outstanding service as Parliamentarian of the Faculty Senate.