

## Minutes of the February Session of the Faculty Senate

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The Faculty Senate held the February session on Thursday, February 9, 2017, in PSU 313. Chair Mike Foster called the session to order at 3:30 p.m. Dr. Michael Hudson served as parliamentarian.

Substitutes: Tom Dicke for Jamaine Abidogue, HI; Brenda Goodwin for Melinda Novik; HR; Timothy Flannery for Reed Olsen, EC; and Kishor Shah for Vera Stanojevic, MA.

Absences: Louise Bigley, NR; Drew Greer, SGA; Sharon Giboney, PN; Paige Grisham, GSS Rep; Cynthia MacGregor, Chair-elect; Walt Nelson, FCC Chair; Bob Pavlowski, B&P Chair; James Philpot, FG; Jason Shaw, PT; Josh Smith, BS; and Beth Walker, CGEIP Chair.

Guests: Nathan Hoff, Office of the Registrar; Barry Cobb, Marketing; Ron Coulter, Marketing; Jeff Jones, Management; Ryan Wilson, Staff Senate; Frank Einhellig, Provost; Julie Dubinsky, HR; Tammy Felix, HR; Chuck Herman, Marketing; Roberto Canales, PAS; Rob Hornberger, Registrar; Shar Self, Econ/Past Chair; and Catherine Jolivet, Art & Design.

### **APPROVAL OF MINUTES**

The January 2017 minutes were approved as posted.

### **ANNOUNCEMENTS**

1. If necessary, a carry-over meeting will be held on Tuesday, February 14<sup>th</sup> at 3:30 p.m. in PSU Union Club.
2. Applications for the Eric Shade Memorial Award are being accepted now through February 15<sup>th</sup>. Please send all application materials to the Faculty Senate office, or email Chair Foster directly.
3. Chair Foster reminded the body of Special Rule of Order number three titled "Lack of Representation for a Curricular Proposal". The rule reads as follows: It is preferred but not mandatory that representatives of the academic unit(s) sponsoring a curricular proposal be present for its consideration by the Senate. Therefore any speech or motion against a curricular proposal (including a motion to Postpone) is out of order if it is made only because no representative is present. However, if there are substantive questions or concerns about a proposal that none present can address satisfactorily, then the Senate may act as it sees fit, including postponing or voting down the proposal.
4. The Secretary of the Faculty will distribute the ballots for the University Hearing Committee elections and the ballots will be collected after President Smart's report.
5. For Items C and E on the agenda – the reports from President Smart and the Faculty Handbook revision Committee – Chair Foster is invoking Special Rule of Order Number 1 and will limit the time allotted for speeches to two minutes. Speeches that exceed two minutes will be interrupted by the chair at which time he will ask the speaker to yield the floor to someone else.

### **REPORT FROM THE PRESIDENT**

President Clif Smart spoke to the Senate concerning the budget. (The handout is attached with the minutes.)

Issue #1—Governor's withholding of 6.3 million dollars in current budget year.

Issue #2—How to deal with the state appropriation for next year.

The president answered questions from the Senate.

### **ELECTIONS FOR UNIVERSITY HEARING COMMITTEE**

The Senate voted by secret ballot on nominees submitted by College Councils for the University Hearing Committee for a three-year term, ending in 2020. The following eight people were elected.

Judith John, English (COAL)

Pauline Nugent, Modern & Classical Languages (COAL)

Steve Thomas, Management (COB)

Paris DePaepe, Counseling, Leadership, and Special Education (COE)

Janelle Flanders, Greenwood Laboratory School (COE)

Tom Dicke, History (CHPA)

Mark Richter, Chemistry (CNAS)

Anne Marie Hunter, Biomedical Sciences (CHHS)

### **REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE**

Roberto Canales, chair, presented the report on revisions to sections 6.6.6 Faculty Sick Leave, 6.6.7 Faculty Leave Under the Family Medical Leave Act (FMLA), 6.6.7.1 Unpaid FMLA Leave 6.6.7.2 Request for Unpaid and Family Medical Leave, 6.6.7.3 Paid FMLA Leave, 6.6.7.4 Status during Paid or Unpaid FMLA Leave, and 6.6.7.5 No Right to both Paid and Unpaid FMLA Leave.

There is a link on the Provost website to provide feedback to the FHRC. The committee will meet on Tuesday.

### **ACTION ON CURRICULAR PROPOSALS**

#### **New Program—Marketing Research**

Moved by Senator Hamwi: **APPROVED**

**SA 14-16/17**

#### **Program Deletion—BS in Management/Operations Management**

Moved by Senator Pace: **APPROVED**

**SA 15-16/17**

#### **Program Deletion—Operations Management Minor**

Moved by Senator Pace: **APPROVED**

**SA 16-16/17**

### **Senate Resolution on Guiding Principles for Budgetary Priorities**

Senator Cornelius-White brought the motion to the floor and spoke to the Resolution.

The Resolution was approved.

SR 6/2016-17

### **UNFINISHED BUSINESS**

None.

### **NEW BUSINESS**

None.

### **ADJOURNMENT**

The March session will be held on Thursday, March 9th at 3:30 p.m. in PSU 313.

Chair Foster adjourned the meeting at 4:51 p.m.

Beth Hurst

Secretary of the Faculty

**Senate Action 14-16/17**

**Adopted by Senate on February 9, 2017**

**Right of Challenge Expires March 7, 2017**

**New Program—Marketing Research**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 15-16/17**

**Adopted by Senate on February 9, 2017**

**Right of Challenge Expires March 7, 2017**

**Program Deletion—BS in Management/Operations Management**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Action 16-16/17**

**Adopted by Senate on February 9, 2017**

**Right of Challenge Expires March 7, 2017**

**Program Deletion—Operations Management Minor**

This curricular proposal can be viewed in the Curricular Action Workflow system.

**Senate Resolution on Guiding Principles for Budgetary Priorities**

**Whereas**, in light of the information presented,

**Be it resolved** that the Faculty Senate of Missouri State University recognizes that full-time ranked MSU faculty has borne the brunt of university cuts in the past in terms of budgeted dollars and number of personnel, as evidenced by the data provided in support of this resolution.

**Be it further resolved** that, while the faculty is grateful for efforts of the Provost's and President's Offices to maintain instructional resources, the faculty is concerned that long-term trends pertaining to the disproportionate reduction of ranked faculty lines will continue in times of budgetary crisis if deliberate attention to personnel proportions is not increased.

**Be it further resolved** that the resources allocated to the Office of the Provost and the Academic Cost Centers be preserved and protected to the highest degree to continue to remedy longer-term drift from the centrality of ranked faculty and the core mission of the university—"offering undergraduate and graduate programs"—and their importance to retention and graduation.

**Be it further resolved** that the President add one faculty member or academic administrator to the Administrative Council so that the upper administration better considers and advocates for the core mission of the university and shows commitment to shared governance and faculty morale during financial hardship.

**Be it further resolved** that the Senate requests President Smart to directly provide information about the circumstances and rationale for any University-level decisions made that adversely impacts the proportion and absolute amount of the university budget dedicated to full-time ranked faculty.