

Minutes of the February Session of the Faculty Senate

The Faculty Senate held the February session on Thursday, February 12, 2015, in PSU 313. Chair-Elect Sharmistha Self called the session to order at 3:30 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Malikah Marice for Darryl Haslam, SW; Jill Oswalt for Tara Oetting, Clinical Fac Rep; and sub for Yang Wang, CS.

Absences: Judge Bockman, GSS Rep; Dan Crafts, RA; Telory Davies, Grad Council Chair; Keith Ernce, HR; Thomas Clay Franklin, CD; Ken Gillam, FCC Chair; James Hackney, PT; George Husted, SGA; Tom Kane, PY; James Lampe, AC; Stephen McIntyre, Chair; Glenn Pace, MG; Bob Pavlowsky, B&P Chair; Rebecca Swearingen, CGEIP Chair; Chris Thompson, MU; and Andrea Weber, Staff Sen Rep.

Guests: Trevor Mitchell, The Standard; Chris Craig, Office of the Provost; Matt Calihan, ENG; Rachel Jamieson, Theatre & Dance; and Michelle Morgan, HST; Charlene Berquist, Communication; and Catherine Jolivette, Art & Design.

APPROVAL OF MINUTES

The January 2015 minutes were approved as posted.

ANNOUNCEMENTS

1. If needed, a carryover meeting will be held Thursday, February 19, in Karls 101.
2. The Ad Hoc Committee on Electronic Curricular Process (CECP) was appointed in Fall 2014 with Chair-Elect Sharmistha Self as the Chair. Chair-Elect Self gave information about the committee's process and members, including Brian Edmond, co-chair of the committee, and Sandra Johnson, administrative specialist for the Faculty Senate Office.
3. Chair-Elect Self informed the Senate about the Visioning Process introduced by President Smart that is currently underway. Chair-Elect Self is chairing the Visioning task force on Diversity. Goal: to gain consensus on the process and goals—will serve as guide for next long-range plan. Request for ideas related to diversity—send those to Sharmistha Self.
4. There is a need to appoint to a committee that the university is forming on licensing of e-books and software. This will include the bookstore. Contact Chair McIntyre if interested in serving.
5. Chair-Elect Self updated the Senate on the State budget/MSU budget outlook/salary and hiring prospects. The university is committed to a one percent across-the-board salary increase. The executive budget committee was split in opinion on hiring more faculty or making a salary increase. FSEC has recommended the extra revenue be directed towards salary raises.
6. Senate Action 19-14/15 on Equated Hours and Compensation: Provost recommended against the Action; President asked for additional 60 days to study the issue.

ELECTIONS FOR UNIVERSITY HEARING COMMITTEE

The Senate voted by secret ballot on nominees submitted by College Councils for the **University Hearing Committee** for a three-year term, ending in 2018. The following eight people were elected.

Jack Knight, Philosophy, CHPA

Kelly Wood, Communication, COAL

Mark Richter, Chemistry, CNAS

Tonya Barrier, Computer Information Systems, COB

Susan Dollar, Social Work, CHHS

Tim Daugherty, Psychology, CHHS

Bill Agnew, Counseling, Leadership & Special Education, COE

Deanne Camp, Reading, Foundations & Technology, COE

REPORT FROM RULES COMMITTEE

Dr. Cynthia MacGregor, committee chair, presented the report. Today's report is the initial presentation of the recommendation for the name change of PEC and PEU. Senate will not vote on this recommendation until the March session.

REPORT AND SENATE RESOLUTION FROM FAMILY LEAVE & SUPPORT COMMITTEE

Drs. Charlene Berquist and Catherine Jolivet, Co-Chairs of the committee, presented the report and Resolution to the Senate. They answered questions and comments from the Senate and made note of input to the report from the senators.

Senator Ridinger made a motion to adopt the Resolution on Family Leave and Support. **The motion passed.**

SR 6-14/15

ACTION ON CURRICULAR PROPOSALS

Program Deletion: **Library Science Minor**

Moved by Senator Richards: **APPROVED**

Discussion.

APPROVED

SA 21-14/15

SENATE RESOLUTION ON SPRINGFIELD CIVIL RIGHTS ORDINANCE

Senator Larson made a motion to adopt the Resolution on Springfield Civil Rights Ordinance, and presented the Resolution and background to the Senate. The Senate discussed the Resolution and senators presented comments from their constituents and endorsements.

The motion passed.

SR 7-14/15

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

Chair-Elect Self adjourned the meeting at 4:26 p.m.

Ruth Barnes
Secretary of the Faculty

Senate Resolution on Faculty Leave and Support

Whereas, the current Missouri State University long-range plan has as one of its four major goals an effort to establish the University as an “employer of choice”;

Whereas, the long-range plan identifies a key tactic for achieving this goal to be meaningful, purposeful efforts to improve the competitiveness of Missouri State’s compensation packages for faculty and staff;

Whereas, benefits are a key component of any competitive compensation package for faculty;

Whereas, the Faculty Handbook endorses the AAUP principle that faculty should participate in the selection of fringe benefit programs and in the periodic review of those programs;

Whereas, the University’s 2008 Work/Life Committee report identified family leave and support issues as important to Missouri State faculty;

Whereas, the Faculty Senate’s Family Leave and Support Committee has identified family leave and support benefit programs available at Missouri and benchmark universities that are not available to faculty at Missouri State;

Whereas, the Family Leave and Support Committee has offered a range of possible programs to improve the competitiveness of Missouri State’s compensation package for faculty;

Therefore, Be It Resolved that the Missouri State Faculty Senate endorses the report of the Family Leave and Support Committee and respectfully requests that the administration and Board of Governors use appropriate committees within the University to begin consideration and action on the Committee’s proposals.

Program Deletion: Library Science Minor

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

**Senate Resolution on
Springfield's Civil Rights Ordinance**

Whereas, the Vision and Mission of the Division for Diversity and Inclusion at Missouri State University states that MSU “strives to enhance the diversity of our campus and to build an inclusive community in greater Springfield”;

Whereas, the Springfield City Council has amended the civil rights ordinance to protect the LGBT population in the areas of employment, housing and public accommodations;

Whereas, a city wide election has been forced on April 7, 2015 to repeal this ordinance;

Whereas, the university officially commits to “engage the rich diversity of faculty, staff, students and the community”;

Whereas, Missouri State University’s public affairs mission includes ethical leadership, cultural competence, and community engagement, this presents an opportunity for MSU to take action and demonstrate genuine commitment for the public mission we repeatedly state we advocate;

Be it resolved the Faculty Senate of Missouri State University supports upholding the Springfield City Council Civil Rights Ordinance and strongly opposes the repeal of protections extended to any members of our community in the cases of employment, housing, and public accommodations.