

Back to Campus Survey Report-Faculty

Returning to campus during the Covid-19 pandemic

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Key: Charts show the question and the number of responses and percentage of responses to that question, answered according to the following categories: strongly disagree, somewhat disagree, neither agree nor disagree, somewhat agree, strongly agree. The most frequent response is shaded.

#	Question	Most frequently given answer %	Number of replies with this answer
	Question as worded on the survey	%	#

Q1 - Rate your agreement with the following statements about testing and contact-tracing.

#	Question	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Total					
1	I believe that the University has in place a robust, prevention-focused, Covid-19 testing regime for the campus.	26.32%	85	21.36%	69	16.10%	52	23.53%	76	12.69%	41	323
2	The University's Covid-19 policy says that faculty will not be told when a student in class has tested positive; it is up to student to tell us, but they are not required to. I feel comfortable with this situation.	62.46%	203	20.62%	67	5.54%	18	2.15%	7	9.23%	30	325
3	I feel that the University has an effective and efficient contact-tracing mechanism in place.	28.31%	92	23.69%	77	28.00%	91	15.08%	49	4.92%	16	325

Q2 - Rate your agreement with the following statements about masks.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	I feel that the proposed masking policy is sufficient.	8.02%	26	12.35%	40	5.25%	17	41.05%	133	33.33%	108	324
2	I feel confident in enforcing the masking policy in my classes.	8.36%	27	9.91%	32	11.46%	37	30.03%	97	40.25%	130	323
3	I consider that the mask-enforcing practice may be more difficult for some faculty than others, based on identity (e.g., pre-tenure faculty).	6.17%	20	9.26%	30	12.65%	41	34.26%	111	37.65%	122	324

Q3 - Rate your agreement with the following statements about sanitizing.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	There are enough hand-washing stations/sanitizer stations in my building/s.	22.71%	72	23.97%	76	27.76%	88	16.72%	53	8.83%	28	317
2	I feel confident in the sanitization plan for my classroom/s and/or buildings (for example, cleaning desks between classes).	28.13%	90	24.06%	77	24.38%	78	15.94%	51	7.50%	24	320

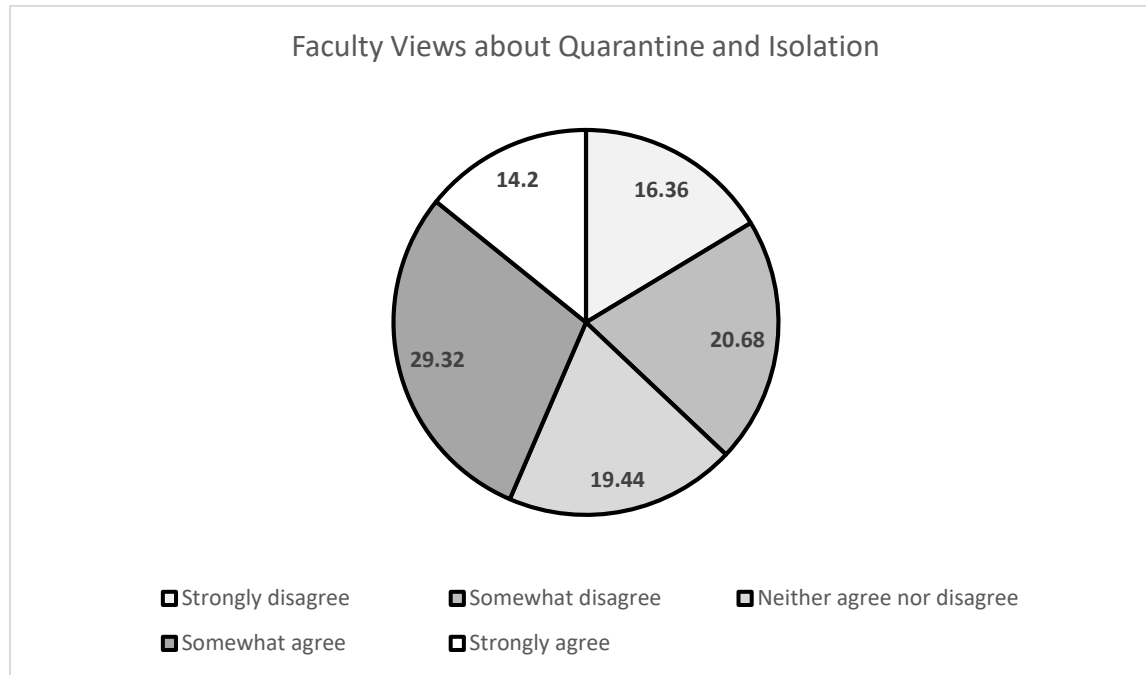
Q4 - Rate your agreement with the following statements about social distancing.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	I believe that students are able to effectively social distance (remain 6ft apart) in the classrooms and indoor spaces of the University	54.91%	179	25.15%	82	4.29%	14	12.27%	40	3.37%	11	326
2	Students should be told in advance that their classes may not meet the CDC's 6-ft social distancing standards.	3.72%	12	1.55%	5	4.64%	15	19.50%	63	70.59%	228	323

Q5 - Rate your agreement with the following statements about travel.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	City of Springfield guidelines recommend that Institutions of Higher Education check the CDC's Traveler Health Notices for latest guidance and travel recommendations. I feel that the University has in place sufficient plans for leaving for and returning from breaks, including providing students/employees with social distancing guidelines.	23.44%	75	22.50%	72	28.44%	91	19.69%	63	5.94%	19	320
2	Students/employees have been given guidance about circumstances in which they should avoid returning to campus until they have received medical care (i.e., exposure, symptoms).	11.32%	36	19.81%	63	19.50%	62	33.33%	106	16.04%	51	318

Q6 - Rate your agreement with the following statement about isolation and quarantine.



#	Answer	%	Count
I feel that the University has made adequate provisions for isolating those with Covid-19, or quarantining those who have been exposed to the virus	Strongly disagree	16.36%	53
	Somewhat disagree	20.68%	67
	Neither agree nor disagree	19.44%	63
	Somewhat agree	29.32%	95
	Strongly agree	14.20%	46
	Total	100%	324

Q7 - Rate your agreement with the following statements about flexibility in class delivery.

#	Question	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Total
1	I am confident that requiring face-to-face 100-level classes this semester is in the best interest of the safety and well-being of the students in my classrooms*	51.09% 164	21.50% 69	14.64% 47	5.30% 17	7.48% 24	321
2	I would like faculty to have the discretion to adapt as they see fit, without the requirement of administrative approval, to prioritize the safety and well-being of those in their classroom, while still providing students with course content (e.g., on-line, blended formats).	4.62% 15	5.85% 19	3.69% 12	20.31% 66	65.54% 213	325

*This question was written while decisions about class modalities were still being debated and finalized. It reflects the changing situation at the time.

Q8 - Please answer the following questions about flexibility in class delivery.

#	Question	Yes	No	Total
1	Have your students expressed a preference for in-person classes this semester?	38.61% 100	61.39% 159	259
2	Have your students expressed a preference alternative delivery classes this semester?	51.98% 131	48.02% 121	252
3	If you are teaching any 100% in-person seated classes this semester, was this your choice of delivery method for this class?	54.14% 85	45.86% 72	157
4	If you are teaching any 100% online classes this semester, was this your choice of delivery method for this class?	85.06% 148	14.94% 26	174
5	If you are teaching any blended (hybrid) classes this semester, was this your choice of delivery method for this class?	76.54% 137	23.46% 42	179
6	Are there other faculty who can teach your classes if you get sick?	59.35% 184	40.65% 126	310

Q9 - Rate your agreement with the following statements about childcare.

#	Question	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Total
1	I am a caregiver who is facing difficulties finding childcare as a result of the school district's provision of seated in-person educational options for children.	27.36% 81	7.09%	21 45.61% 135	8.78%	26 11.15%	33 296
2	I am satisfied with the University's leave provisions for quarantine, sickness, or childcare.	14.01% 43	15.96%	49 40.39% 124	19.54%	60 10.10%	31 307

Q10 - Rate your agreement with the following statement about cancellation/closure.

	Answer	%	Count
I have a clear understanding of the process that the University will use in deciding when/if to cancel classes or close the University.	Strongly disagree	43.73%	143
	Somewhat disagree	24.46%	80
	Neither agree nor disagree	7.34%	24
	Somewhat agree	16.51%	54
	Strongly agree	7.95%	26
	Total	100%	327

Q11 - Rate your agreement with the following statements about faculty concerns.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	I feel that my concerns were satisfactorily addressed at the Employee Town Hall.	24.92%	78	17.57%	55	26.52%	83	23.32%	73	7.67%	24	313
2	I feel the administration has been open to my suggestions and concerns.	20.89%	66	17.09%	54	22.47%	71	25.95%	82	13.61%	43	316
3	I feel secure in the knowledge that there will be no risk to my continued employment or potential attainment of tenure directly as a result of communicating, in a professional manner, with administration my concerns regarding the university's "return to campus" plan.	18.24%	58	19.50%	62	15.09%	48	22.01%	70	25.16%	80	318
4	I feel that, as an institution of higher learning, we are demonstrating "ethical leadership" in our plans for a return to campus.	28.57%	92	20.50%	66	15.22%	49	21.43%	69	14.29%	46	322

Q12 - Rate your agreement with the following concluding statements.

#	Question	Strongly disagree		Somewhat disagree		Neither agree nor disagree		Somewhat agree		Strongly agree		Total
1	I am confident that the masking policy, sanitization regime, social-distancing and other protocols established by the University will keep the Covid-19 virus from spreading on campus and to the broader Springfield community.	52.76%	172	25.46%	83	8.28%	27	8.59%	28	4.91%	16	326
2	I feel that my health or the health of my colleagues is unnecessarily being put at risk.	12.31%	40	14.15%	46	10.77%	35	29.85%	97	32.92%	107	325
3	I support a strong faculty voice in deliberations and planning for the Spring 2021 University Covid-19 response.	2.47%	8	1.54%	5	5.86%	19	16.67%	54	73.46%	238	324

Q13 - Is there anything else you feel would be helpful for us to know about your experience with or reactions to the current University Covid-19 policy?

Written comments from faculty have been submitted to the Faculty Concerns Committee.