

Minutes of the October Session of the Faculty Senate

The Faculty Senate held the first meeting of the October session on Thursday, October 18, 2018, in PSU Ballroom East. Chair Tom Dicke called the session to order at 3:30 p.m. Michael Hudson served as Parliamentarian.

Substitutes: Liza Cobos for Dan Crafts, HL; Richard Belshoff for Cameron Wickham, MA; Chin Wen Chang for Elizabeth Dudash-Buskirk, Grad Chair; Jake Simmons for LeAnn Brazeal, CGEIP Chair; and Elizabeth Walker for Phillip Lancaster, AS.

Absences: Damon Bassett, GG; Subhasree Basu Roy, EC; John Bourhis, CM; Ken Gillam, EN; Steve McIntyre, HI; Jason Shaw, PT; Victoria Sutton, GL; Adam Harbaugh, EPPC Chair; Walt Nelson, FCC Chair; Rebecca Swearingen, B&P Chair;

Guests: Ryan Wilson, Staff Senate; Linda Johnson, Office of the Registrar; Julie Masterson, Graduate College; Nathan Hoff, Office of the Registrar; Cathy Pearman, FHRC; Kelly Wood, CAST; Rob Hornberger, Office of the Registrar

APPROVAL OF MINUTES

The September 2018 minutes were approved as posted.

ANNOUNCEMENTS

1-If necessary, a carry-over meeting will be held on Tuesday, October 18th at 3:30 p.m. in PSU Ballroom East.

2-Regarding the upcoming election in early November, please consider taking a minute to remind your students that if they are registered to vote in Greene Country, they can vote at the Welcome Center on campus. This has only been possible since August, so many may not be aware.

3-The Faculty Center for Teaching and Learning (FCTL) has a pilot program for academic departments planning to develop an online degree program. Stipends of \$800 per credit hour are available for faculty to develop new courses and up to \$8000 to departments for miscellaneous expenses. Contact FCTL for more info.

Also FCTL is still accepting proposals for Curriculum Innovation Awards, The center is particularly interested in distance education proposals for new courses or for significant revisions of existing courses. Deadline is October 31. The link for more information is here or just contact FCTL directly.

<https://www.missouristate.edu/fctl/CurriculumInnovationAwards.htm>

4-As usual, we have a full schedule, the President and Provost are both here we have the reports from handbook and benefits, please take the information you receive here back to those you represent.

5-If you have an announcement you would like included in the meeting, please contact Chair Tom Dicke at least three days before the Senate session.

REPORT FROM THE OFFICE OF THE PRESIDENT

President Clif Smart spoke about the budget and health insurance.

REPORT FROM THE OFFICE OF THE PROVOST

Provost Frank Einhellig spoke about enrollment, dean searches, and hiring. The Provost and the President answered questions from the Senate floor.

REPORT ON 2017-18 SENATE ACTION SUMMARY

Due to a potential change in the report, Chair Dicke postponed the report.

QUASI COMMITTEE OF THE WHOLE

Mike Hudson, Parliamentarian, went over the rules for the Quasi Committee of the Whole and defined a “friendly” amendment to a rule. A motion was made to move the Senate into a Quasi Committee of the Whole.

The motion passed.

REPORT FROM THE FACULTY HANDBOOK REVISION COMMITTEE

Chair Cathy Pearman presented the report with revisions on Chapters 1-3. The Senate discussed the changes.

Senator Kauffman made a motion for the Committee on Policy Review to consider the term of appointment for senior instructors as they were promised five-year appointments at the senior instructor level. The motion passed.

The Quasi Committee of the Whole for the Faculty Handbook Revision Committee was postponed to the November session.

REPORT FROM COMMITTEE ON FACULTY BENEFITS

Chair Reed Olsen presented the report.

Senator Reinis made the following motion to adopt the following Resolution:

Be it resolved MSU will retain the existing plan with the increased premiums in Table 3.

The motion passed.

SR 6-18/19

Be it resolved, the current policy of keeping at least 60 days of estimated claims but no more than 90 days of estimated claims in the health insurance reserve fund will be changed to one where MSU keeps at least 90 days of estimated claims in the health insurance reserve fund. This would allow more of a cushion when the university experiences bad years in its insurance plan.

The Resolution was adopted.

SR 7-18/19

Be it resolved, MSU will investigate the use of the third party health insurance plans to replace MSU’s current self-funded health insurance plan.

The Resolution was adopted.

SR 8-18/19

Be it resolved, the Chair of the Committee on Benefits will serve as a member of the Health Care Plans Review Committee and be charged with keeping both the Committee on Benefits and the Faculty Senate updated on proposed changes to the MSU health care plan.

The Resolution was adopted.

SR 9-18/19

Due to the hour, the meeting adjourned at 5:05 p.m. and the session will be continued on Tuesday, October 23, 2018.

The Faculty Senate held the second meeting of the October session on Thursday, October 23, 2018, in PSU Ballroom East. Chair Tom Dicke called the session to order at 3:30 p.m. Cynthia MacGregor served as Parliamentarian.

Substitutes: Heidi Backes for Joseph Huges, FL; Daniel Kaufman, PH; Alana Kozlowski, CD; Phillip Lancaster, AS; Will McClain, PS; Katelyn McCoy, AB; Steve McIntyre, HI; James Philpot, FG; Jenifer Roberts, FI; Jason Shaw, PT; and Elizabeth Walker for Phillip Lancaster, AS.

Absences: Subhasree Basu Roy, EC; Louise Bigley, NR; John Bourhis, CM; Rich Garrad, BS; Traci Garrison, OT; Ken Gillam, EN; Alex Hamwi, MK; Darryl Haslam, SW; Jay Howard, Instruc Rep; Daniel Kaufman, PH; Alana Kozlowski, CD; Will McClain, PS; Katelyn McCoy, AB; Phillip Lancaster, AS; Steve McIntyre, HI; James Philpot, FG; Jenifer Roberts, FI; Jack Rosenkoetter, PY; Jason Shaw, PT; Tara Stulce, Clinical Fac Rep; Victoria Sutton, GL; Sarah Wilcoxon, TD; and Steve Willis, AR; Elizabeth Dudash-Buskirk, Grad Chair; Adam Harbaugh, EPPC Chair; Jon Lee, Staff Senate Rep; Walt Nelson, FCC Chair; and Rebecca Swearingen, B&P Chair.

Guests: None

REPORT ON MISSOURI ASSOCIATION OF FACULTY SENATES (MAFS)

Past Chair Cindy MacGregor presented the report on the recent meeting and answered questions from the Senate.

ACTION ON CURRICULAR PROPOSAL

Chair Tom Dicke reminded the Senate that items approved today will be subject to a 5-day intent to challenge beginning on the date the unapproved minutes are published.

CGEIP New Course: COM 260 Communicating with Cultural Competence

Moved by Senator Dillon

APPROVED

SA 18-18/19

New Interdisciplinary Program: Terrorism and National Security – Undergrad Cert

Moved by Senator Gartin

APPROVED

SA 19-18/19

Postponed to next meeting--CGEIP Course Change: IDS 101 Interdisciplinary Seminar

Postponed to next meeting--CGEIP Course Change: IDS 120 Exploring Majors and Careers

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

Chair Dicke adjourned the meeting at 3:57 p.m.

Beth Walker

Secretary of the Faculty

Senate Resolution 6-18/19

Adopted by Faculty Senate on October 18, 2018

Health Benefits Resolution #1

Be it resolved MSU will retain the existing plan with the increased premiums in Table 3.

Senate Resolution 7-18/19

Adopted by Faculty Senate on October 18, 2018

Health Benefits Resolution #2

Be it resolved, the current policy of keeping at least 60 days of estimated claims but no more than 90 days of estimated claims in the health insurance reserve fund will be changed to one where MSU keeps at least 90 days of estimated claims in the health insurance reserve fund. This would allow more of a cushion when the university experiences bad years in its insurance plan.

Senate Resolution 8-18/19

Adopted by Faculty Senate on October 18, 2018

Health Benefits Resolution #3

Be it resolved, MSU will investigate the use of the third party health insurance plans to replace MSU's current self-funded health insurance plan.

Senate Resolution 9-18/19

Adopted by Faculty Senate on October 18, 2018

Health Benefits Resolution #4

Be it resolved, the Chair of the Committee on Benefits will serve as a member of the Health Care Plans Review Committee and be charged with keeping both the Committee on Benefits and the Faculty Senate updated on proposed changes to the MSU health care plan.

Senate Action 18-18/19

Adopted by Senate on October 23, 2018

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 6, 2018

Right of Challenge Expires: November 20, 2018

CGEIP New Course: COM 260 Communicating with Cultural Competence

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 19-18/19

Adopted by Senate on October 23, 2018

Faculty Senate Chair Must Be Notified of Intent to Challenge By: November 6, 2018

Right of Challenge Expires: November 20, 2018

New Interdisciplinary Program: Terrorism and National Security – Undergrad Cert

This curricular proposal can be viewed in the Curricular Action Workflow system.