

***Minutes of the November Session  
of the Faculty Senate  
Southwest Missouri State University***

The Faculty Senate held its regularly scheduled meeting on Thursday, November 11, 2004, in Plaster Student Union 313. Chair Lois Shufeldt called the session to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian.

**Absences:** John Bourhis, COM; Norm Griffith, Staff Senate representative; Bruce Johnson, AGR; Stephen Jones, FCC chair; Laszlo Kovacs, FRS; Ed Matthews, CGEIP chair; Janet Nazeri, PEC chair; Pauline Nugent, Associate Professor rank representative; Ken Rutherford, Assistant Professor representative; Ralph Smith, parliamentarian; Rod Williams, MIL; and James Zimmerman, CHM.

**Guests:** Jim Giglio, HST; Kim Bell, Records & Registration; Michael Hendrix, BMS; Linda Johnson, Records & Registration; Chuck Harvey, SGA; Bruno Schmidt, Academic Affairs; Kathy Pulley, Academic Affairs; Mary Fahey, student, COM; Cindy Pemberton, CHHS; and John Keiser, President's office.

***APPROVAL OF MINUTES***

Senator Byrd moved for approval of the minutes of the October 14 Senate meeting. Senator Buckner offered a friendly amendment to add the words "and deans" in the first full paragraph of page 3 concerning the Faculty Concerns Committee report, so sentence would read, ". . . and whether the report should be broken down to show with what department heads **and deans** faculty were satisfied or dissatisfied." Senator Buckner then seconded the motion to approve the minutes, as corrected, and the minutes were approved.

***ANNOUNCEMENTS***

1. A moment of silence was observed in memory of Dr. Terry Pardeck, Professor of Social Work, who passed away earlier this week. Dr. Pardeck made many valuable contributions to his profession as a tireless advocate for the disabled, and he will be missed. John Nelson, the father-in-law of Virginia Nelson, passed away last week. Our thoughts are with both families as they feel their respective loss.
2. Dr. Paula Kemp, chair of the Honorary Doctorate Committee, has requested that nominations be sought for the honor. Please provide her with the name of the nominee and a brief description of the nominee's contributions. The deadline for receiving nominations is November 15.
3. Recently, the SGA passed a resolution supporting the purchase of a service, turnitin.com, to help identify plagiarism. The Academic Integrity Council has also endorsed the purchase of the service. Students may submit their papers to help them learn about citing references properly, in addition to the use by teachers to help them determine whether a paper may contain plagiarized material.

4. Grade distributions are now accessible via the SGA's web page. A freedom of information request had been made for grade distributions by a company hoping to profit from the information; following FERPA guidelines, the request was granted. It was felt that students should have access to the information without paying for it, so it was made available to the SGA, following the same FERPA stipulations.
5. A letter addressed to Dr. Barbara Burns, with a copy to Chair Shufeldt, was distributed to Senate members from a group of Social Work 409 students advocating for the inclusion of sexual orientation in the SMS nondiscrimination policy.

#### ***ADDRESS BY PRESIDENT KEISER***

President Keiser addressed the Senate and answered questions from senators. He remarked that SMS has been notified by MOSERS that there would be an 18.33 percent increase for FY 2006. A 13.5 percent increase in FY 2006 contributions to fund medical and dental benefits has been approved by the Board of Governors. President Keiser also indicated that some western and eastern European countries are reducing the baccalaureate degree to a three-year degree, which could eventually have an affect on the United States.

In answer to a question from Senator Satzinger who asked whether it might be better for SMS to become a part of the University of Missouri system, President Keiser said he thought that would be the worst thing that could happen to the State of Missouri, since it creates duplication and takes away from each institution's specialization. A disagreement in enrollment numbers prompted President Keiser to bet Senator Wyrick \$10 that enrollment was more now than it was in 1990.

In response to a question from Chair Shufeldt asking whether he would be willing to recuse himself if the Senate passed resolutions on adding sexual orientation to the nondiscrimination policy and moving the university to a provost model with effective dates of July 1, 2005, President Keiser answered that he would only recuse himself as of June 30, 2005.

#### ***REPORT ON PROGRESS OF PRESIDENTIAL SEARCH COMMITTEE***

Dr. Jim Giglio, a member of the President Search Committee, presented a history of the committee. Five faculty members are presently serving on the 18-member committee. Last year, Dr. Giglio asked all ranked faculty for their input concerning three questions: (1) What attributes do you consider most important in our next president? (2) What are the most important qualifications that our next president should have? (3) What suggestions do you have relating to the search process? One hundred forty-one responses were received, the results of which were distributed to the search committee.

It was decided by the committee that it was "strongly preferred" that the final candidates have an earned terminal degree and extensive academic experience. The search process closed this past Monday (November 8) with 59 applicants. The search will be narrowed to a pool of 18 by November 20, at which time the committee members will begin calling references. Questions have been drafted to be used in contacting the references. In late December or early January, the pool will be reduced to 8, and off-campus interviews will be held. By the end of January, the committee will trim the list to 3 finalists, all of whom will be brought to campus.

Dr. Giglio encouraged faculty to attend all of the finalists' presentations. The names of the three finalists will go before the Board of Governors in February, and in March or April a new president should be named.

Reed Olsen suggested the Faculty Senate might want to do a formal survey concerning faculty input of the finalists. Also in response to Dr. Olsen's question, Dr. Giglio said the "strongly preferred" part of the qualification statement was a compromise between "required" and "preferred."

#### ***REVISION OF NONDISCRIMINATION STATEMENT***

Senator Baggett moved and Senator Buckner seconded a resolution asking that sexual orientation be added to the University's nondiscrimination policy effective July 1, 2005. By voice vote, the motion passed unanimously. It will go forward as **Senate Resolution 4-04/05**.

#### ***SENATE ACTION ON PROVOST MODEL***

Senator Wyrick moved and Senator Kemp seconded a Senate action adopting a provost governance model effective July 1, 2005. Senator Miller said she was not opposed to the action but she did question the timing. She also felt greater detail was needed before voting on the action. Several Senate members expressed concern that approving the action might send the wrong message to the Presidential Search Committee, possibly inferring that faculty preferred a CEO- type president instead of one with an academic background—definitely not the message the Senate wants to send. Senator Wyrick said if the action were approved, it could be left up to the new president to flush out the details, and the presidential candidates could be questioned about their opinions of such a model. It was pointed out that all the members of Academic Council are in support of the provost model. Senator Persky moved the previous question, and his motion was approved by voice vote. By a show of hands, the main motion passed 21 to 8. It will go forward as **Senate Action 5-04/05**.

#### ***NEW PROGRAM: DOCTOR OF PHYSICAL THERAPY***

The Physical Therapy Department requested that the new program, Doctor of Physical Therapy, be withdrawn from this month's agenda and placed instead on the December 9 Senate agenda. In the meantime, the department will meet with the Senate's Budget and Priorities Committee concerning proposed fee charges for the program.

#### ***RESOLUTION ON BRONZE BEAR AWARD***

Senator Woodall moved and Senator Byrd seconded a resolution nominating Kenneth E. Meyer and the late Jane A. Meyer for the Bronze Bear Award. By voice vote, the resolution passed unanimously. It will go forward as **Senate Resolution 5-04/05**.

#### ***UNFINISHED BUSINESS***

There was no unfinished business.

***NEW BUSINESS***

Senator Coombs asked if any progress had been made in drafting a *Bylaws* change in the voting procedures for election of departmental representatives to the Faculty Senate. Chair Shufeldt said there was nothing to report yet.

***ADJOURNMENT***

The meeting adjourned at 5:02 p.m. The next regularly scheduled Faculty Senate meeting will be on Thursday, December 9, in Plaster Student Union 313.

Rhonda R. Ridinger  
Secretary of the Faculty

Right of Challenge Expires December 9, 2004

*Senate Action on Adopting a Provost Governance Model*

*Whereas*, Southwest Missouri State University is an institution of higher education whose primary purpose is to develop educated persons; and

*Whereas*, SMSU's academic program directly generates or is indirectly responsible for nearly all of the State appropriations and student fee revenues that flow into University accounts every year; and

*Whereas*, Many other universities coordinate the provision of academics and related support services under a chief operating officer known as Provost, while SMSU lacks a comparable administrator whose responsibility is to coordinate such activities, not excepting the University President, whose executive and off-campus duties prevent him/her from serving in that capacity on a continuous basis; therefore, be it

*Resolved*, That beginning July 1, 2005, SMSU's Vice President of Academic Affairs shall hereafter carry the title *University Provost*, and that in addition to his/her VPAA responsibilities this officer shall coordinate and supervise all other University functions directly or closely associated with operating and financing SMSU's academic program, chair the University Budget and Priorities Committee, and exercise the duties and powers of the President during the President's absence or incapacitation.

***Resolution on Adding Sexual Orientation to Nondiscrimination Policy***

**Whereas**, the leading Missouri institutions of higher learning, including the University of Missouri system, Central Missouri State University, Truman State University, St. Louis University, Washington University, and Drury University, have the term sexual orientation in their nondiscrimination policies;

**Whereas**, 74 out of the 88 Public Carnegie Doctoral/Research Extensive universities, 44 out of 48 Private, Not-for-Profit Carnegie Doctoral/Research Extensive universities, and all Association of American Universities members include sexual orientation in their non-discrimination policies;

**Whereas**, all Big Ten universities and 9 out of 12 Big 12 universities include sexual orientation in their nondiscrimination policies; and

**Whereas**, July 1, 2005, marks the beginning of Southwest Missouri State University's second century and the beginning of the term of a new University president;

**Resolved**, That Southwest Missouri State University should, effective July 1, 2005, add sexual orientation to its Nondiscrimination Policy.

***Resolution Nominating Kenneth E. Meyer and the late Jane A. Meyer  
For the Bronze Bear Award***

***Whereas***, Kenneth Meyer and his wife Jane (now deceased) have served the University in a variety of volunteer capacities—Mrs. Meyer as President and Board member of the Fast Break Advisory Council for women’s basketball, Mr. Meyer as a member of the Board of Directors of the Southwest Missouri State Foundation (where he served as President for four years in the late 1980s and early 1990s), and Mr. Meyer currently serving as a member of the Steering Committee for “The Campaign for SMS: Imagine the Possibilities,” a \$50 million comprehensive campaign that will ultimately benefit virtually every segment of the institution; and

***Whereas***, Mr. and Mrs. Meyer asked the University to allow them to “air” Lady Bears basketball games on KTXR at a time when it was virtually unheard of to broadcast women’s basketball games; and

***Whereas***, Mr. and Mrs. Meyer have been generous investors in many programs throughout the University with gifts to capital projects like Glass Hall, Wehr Band Hall, Juanita K. Hammons Hall for the Performing Arts, the Jane A Meyer Carillon, and the Kenneth E. Meyer Alumni Center; and

***Whereas***, Mrs. and Mrs. Meyer have established an academic scholarship fund to benefit students from Lawrence County, as well as an athletics scholarship fund to assist student-athletes in the sports of men’s and women’s basketball, football, and baseball; now, therefore, be it

***Resolved***, By the Faculty Senate of Southwest Missouri State University, that Kenneth E. and the late Jane A. Meyer should receive the Bronze Bear Award for their service to and financial support of Southwest Missouri State University.