

***Minutes of the May Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held the first meeting of its May session on Thursday, May 10, 2007, in Plaster Student Union, Room 313. Chair Tom Kane called the session to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian. At the beginning of the meeting past-Chair Richter, Senator Ridinger, and past-Secretary of the Faculty Edward DeLong presented Virginia Nelson, the Executive Assistant in the Senate office, with two plaques, a card, and a gift in appreciation for her 15 years of service to the Faculty Senate.

Substitutes: John Kent for Diana Haytko, MKT; Cindy MacGregor for Gerald Moseman, CLSE; and Julie Masterson for Lisa Wood, CSD.

Absences: Ann Branstetter, CGEIP chair; Roberto Canales, PAS; Kurt Chaloupecky, ACC; Jeremy Chesman, MUS; Vinay Garg, MGT; Norm Griffith, Staff Senate representative; Orlando Hodges, SGA; Steven McCrary, IDM; Maria Michalczyk-Lillich, A&D; Arden Miller, Academic Relations chair; Dale Moore, Staff Senate representative; Rich Moore, MIL; Jenifer Roberts, ACS; Chuck Rovey, GGP; Kyle Winward, Faculty Concerns Committee chair; and Hong Zhang, CIS.

Guests: Bruce Johnson, AGR; Nyla Milleson, Lady Bears Coach; Paula Kemp, MTH; Kishor Shah, MTH; Mark Richter, CHM; Ed DeLong, LIS; Art Spisak, MCL/HC; Mona Casady, retired former Senate chair; Cindy Wilson, STE, John Hail, STE, Roberta Aram, STE, Susan Hom, retired faculty member; and Genny Cramer, retired former Senate chair.

ROLL CALL

Rebecca Woodard, Secretary of the Faculty, called the roll from the roster of new 2007-08 Faculty Senate members.

APPROVAL OF MINUTES

The minutes of the April Senate session were approved as distributed.

ANNOUNCEMENTS

1. A moment of silence in honor of *Emeritus* Professor Janet Nazeri, a colleague from the School of Teacher Education who recently passed away, was observed by the Senate.
2. A handout listing the purpose and powers of the Faculty Senate, as it appears in the *Constitution and Bylaws of the Faculty*, was distributed as information to Senate members. Both the full *Constitution and Bylaws of the Faculty* and a copy of this year's Senate roster can be accessed from the Faculty Senate's web page at <http://www.ws.missouristate.edu/facultysenate/roster.asp>.

3. The merit evaluation had a 62 percent response rate. Preliminary reports have been shared with the Compensation Committee and the Provost's office. Chair Kane reported the assessment data will have a key role in shaping policy changes for the 2007-08 evaluations. Thanks to Senators for 'getting out the vote! Because the Merit System does not account for time in rank, the Provost announced that time in rank will be a consideration in this year's equity adjustments. \$150,000 dollars in equity funding comes from the President and an additional \$50,000 comes from a fund that used to be for Roles and Rewards. Details will be forthcoming.

ADDRESS BY NYLA MILLESON

Nyla Milleson, the new Lady Bears basketball coach, briefly addressed the Senate. Ms. Milleson said she is very concerned about her student athletes doing what they are supposed to do academically and encouraged faculty members who have any academic concerns with them to call her directly.

RESOLUTION FOR 2006/07 SENATE CHAIR, DR. MARK RICHTER

Senator Bosch moved and Senator Pearl seconded a resolution honoring outgoing Faculty Senate Chair, Dr. Mark Richter. Senator Bosch read the resolution, and by voice vote, the resolution passed unanimously. The resolution will go forward as **Senate Resolution 1-07/08**.

RESOLUTION FOR 2006/07 SECRETARY OF THE FACULTY, MR. EDWARD DELONG

Senator Beisswenger moved and Senator Ridinger seconded a resolution honoring outgoing Secretary of the Faculty, Mr. Edward DeLong. Senator Beisswenger read the resolution, and by voice vote, the resolution passed unanimously. The resolution will go forward as **Senate Resolution 2-07/08**.

ACTION ON CURRICULAR PROPOSALS

1. ***Program change - Elementary Education, B.S. in Education*** Senator Pearl moved and Senator Swearingen seconded a motion to approve the changes to the above program. The changes will bring the program into compliance with ACEI, DESE, and NCATE requirements. John Kent, a member of the Budget & Priorities Committee, said additional resources will be required, but the College of Education dean has signed off on the changes; therefore, the Budget & Priorities Committee voted to bring the program change forward for approval of the Senate.

Senator Buckner brought to the Senate's attention that new course ECO 318, Economics for Educators, which is referred to in the program, had not yet gone through the curricular process for approval. She did not think the program change could be approved until all the courses listed as part of the program had received approval. After discussion, Senator Zimmerman moved and Senator Buckner seconded a motion to table the proposal until the Senate could determine if there is a Senate action or a statement in the *Bylaws* addressing this issue.

2. ***Program change - M.S. in Education, Elementary Education*** Senator Pearl moved and Senator Ridinger seconded a motion to approve the changes to the above program. John Kent reported that the Budget & Priorities Committee had voted to bring the program change forward for approval of the Senate. After discussion, the motion was approved by voice vote. It will go forward as **Senate Action 1-07/08**.

REPORT FROM FACULTY PERSONNEL MANAGEMENT COMMITTEE

Reed Olsen, chair of the Faculty Personnel Management Committee, presented the report (Attachment 5 to the May Senate agenda). The Committee's report can be accessed at <http://www.ws.missouristate.edu/facultysenate/committees.asp>. Dr. Olsen said the report indicates MSU is top heavy compared to other institutions and has more senior faculty than does its peers. In the report, due to the data provided, graduate and undergraduate faculty are counted twice. Some Senate members indicated they felt the figures didn't make numerical sense and that the data are misleading in the form presented by the report. Dr. Olsen said there were limitations to the report due to the figures that were furnished by the Delaware data. Given the data provided, the committee felt this was the best way to make the comparisons.

Senator Kaufman moved and Senator Herr seconded a motion to approve the resolution received from the Committee. Senator Piston moved to delete the last sentence of the 8th paragraph and the last sentence of the 10th paragraph. After discussion, Senator Bourhis moved the previous question (seconded), and by voice vote, the motion passed. The main motion to delete the two sentences specified above also passed.

Senator Bourhis moved to strike "enhance graduate education by" and change the word "expanding" to "expand" in the 5th paragraph. His motion was seconded by Senator Robbins, and by voice vote, the motion passed.

Senator Buckner moved and Senator Weaver seconded a motion to exclude the 4th, 5th, 7th, 8th, 9th, 10th, and 11th paragraphs of the resolution (6th paragraph left in along with 1st, 2nd, and 3rd paragraph). There was a question as to whether the "Whereas" paragraphs should go forward to Administration with the resolution or just the "Resolved" paragraphs. The Senate parliamentarian ruled that the "Whereas" paragraphs would be sent forward to Administration along with the "Resolved" paragraphs. After much discussion, the motion to strike the above paragraphs passed by voice vote.

Senator Kent moved and Senator Utley seconded a motion to amend by adding "within some colleges and departments" before "at MSU" in the third paragraph. After discussion, the motion failed by a show of hands.

Senator Zimmerman moved to amend by adding as a last paragraph to the resolution, "Be it further resolved, that the Faculty Senate sees the Delaware data as an insufficient basis for making decisions about staffing levels and efficiency." Senator Weaver moved to amend the amendment with the following, "Be it resolved, that the Faculty Senate encourages the Administration to consider additional ways to determine staffing levels and efficiency," but her motion died for lack of a second.

ADJOURNMENT

Senator Kaufman moved to adjourn the meeting at 5:12 p.m., and his motion was seconded by Senator Cline. The May Senate session was continued to Tuesday, May 15, in PSU 313 beginning at 3:30 p.m.

Rebecca Woodard
Secretary of the Faculty

***Minutes of the May Session
of the Faculty Senate
Missouri State University***

The Faculty Senate held the second meeting of its May session on Tuesday, May 15, 2007, in Plaster Student Union, Room 313. Chair Tom Kane called the session to order at 3:31 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Dave Goodwin for Rebecca Swearingen, RFT; Cindy MacGregor for Gerald Moseman, CLSE; and Austra Reinis for Scott Zimmerman, Assistant Professor representative.

Absences: Ann Branstetter, CGEIP chair; Roberto Canales, PAS; Gay Ellis, Non-tenure track Instructor representative; Martha Finch, REL; Vinay Garg, MGT; Norm Griffith, Staff Senate representative; Diana Haytko, MKT; Jan Hendrix, Tenure-track Instructor representative; Christopher Herr, T&D; Dennis Hickey, DSS; Orlando Hodges, SGA; Joseph Hulgus, Graduate Council chair; Julie Masterson, Rules Committee chair; Maria Michalczyk-Lillich, A&D; Arden Miller, Academic Relations chair; Dale Moore, Staff Senate representative; Rich Moore, MIL; Peggy Pearl, CEFS; Jenifer Roberts, ACS; Rose Utley, NUR; Kyle Winward, Faculty Concerns Committee chair; and Hong Zhang, CIS.

Guests: Reed Olsen, ECO; Kishor Shah, MTH; and Edward DeLong, LIS.

DISCUSSION ON RESOLUTION FROM FACULTY PERSONNEL MANAGEMENT COMMITTEE

Discussion continued on the amendment moved by Senator Zimmerman, “Be it further resolved, that the Faculty Senate sees the Delaware data as an insufficient basis for making decisions about staffing levels and efficiency.” Several Senate members felt the issue needed to be further studied in committee next year so a counterproposal could be developed. Chair Kane said a similar charge would be given to the Academic Relations Committee next year. He added that it had been conveyed to him that the Delaware data is just one piece to be used to allocate resources and make decisions. After further discussion, Senator Bourhis moved the previous question (seconded by Senator Chesman), and the motion passed. By voice vote, the motion to amend the resolution failed. The resolution, as previously amended, will go forward as **Senate Resolution 3-07/08**.

REPORT FROM BUDGET & PRIORITIES COMMITTEE ON FUNDING OF JQH ARENA

Tom Wyrick, 2006-07 Budget & Priorities Committee chair, presented the report on funding of the JQH Arena (see Attachment 1 to these minutes) and answered questions from Senate members. Chair Kane announced that the report will be presented to the Board of Governors at its May 17 meeting.

ELECTION OF MISSOURI ASSOCIATION OF FACULTY SENATES DESIGNATED VOTER AND ALTERNATE

Chair Kane informed Senate members that customarily the Senate chair and Senate chair-elect are elected as the Missouri Association of Faculty Senates (MAFS) designated voter and alternate, respectively. Hearing no objections from Senators, it will be continued to be handled in the usual way this coming year. The MAFS has representatives from all 13 public four-year higher education institutions in the state and meets two times a year in Jefferson City.

UNFINISHED BUSINESS

Senator Kaufman moved and Senator Chesman seconded a motion to postpone indefinitely the program change for the Elementary Education, B.S. in Education, which was presented for approval at the May 10 Senate meeting. SA 6-88/89 states, "No program proposal shall contain reference to a course not otherwise proposed; no program change may involve a change in a course not otherwise enacted." New course ECO 318 has not yet proceeded through the approval process. The above motion to postpone was approved by voice vote.

NEW BUSINESS

Senator Bourhis requested that Senate members be updated on issues affecting faculty as they occur during the summer. Chair Kane assured him there would be faculty involvement in as many of the decisions as possible and that he would communicate the important issues to faculty. He invited Faculty Senate members to contact him by e-mail if they have questions.

ADJOURNMENT

Chair Kane adjourned the meeting at 4:36 p.m. The next regularly scheduled meeting of the Faculty Senate will be on Thursday, September 13, in PSU 313. For a schedule of the 2007-08 Faculty Senate meeting dates, please consult the Faculty Senate Planning Calendar/Meeting Schedule at <http://www.ws.missouristate.edu/facultysenate/resources.asp>.

Rebecca Woodard
Secretary of the Faculty

**John Q. Hammons Arena
Financial Status Report
Submitted to Faculty Senate
May 10, 2007**

The Faculty Senate charged a sub-committee of the Budget and Priorities Committee with the responsibility of reporting the financial status of the John Q. Hammons Arena to the MSU Faculty Senate until its completion. Information regarding funding, projected costs and income were provided by President Nietzel and various other sources.

History and Background

1.

On February 10, 2006, the University announced plans to construct a \$60 million JQH Arena that “will contain a minimum of 12,000 chair-back seats, 20 private boxes, a private club as well as other amenities” (Feb. 10, 2006 press release: news.missouristate.edu/releases/jqharena.htm). Later in 2006, it was announced that the JQH Arena’s design and cost had been altered from the plan originally endorsed by the Administration. The new plan calls for a \$67 million project with 11,000 total seats—9,637 chair-back seats, 1,363 bleacher seats reserved for students, 55 courtside seats, and 22 private suites (<http://www.missouristate.edu/arena/firstclass.htm>). In addition to reducing the number of seats, the Arena’s new design eliminated certain athletics facilities and/or moved them to the adjacent Hammons Student Center (HSC).

Repayment

2.

Construction of the original \$60 million Arena was to be financed with a combination of cash and debt. Mr. Hammons originally pledged \$5 million of up-front funding (news.missouristate.edu/releases/jqharena.htm) and University officials announced plans to obtain equivalent contributions from other donors. The remaining \$50 million was to be covered by issuing bonds, of which \$20 million would be repaid by Mr. Hammons and the remaining \$30 million would be repaid by the University.

In September 2006, the project’s planned cost was increased to \$67 million. To date, Mr. Hammons has provided an up-front contribution of \$1 million and others have contributed about \$4 million. The remaining \$61 or \$62 million will be financed by selling bonds. Mr. Hammons has promised to repay \$29 million of this total (plus interest on the \$29 million), while the University will be responsible for the remaining \$32 million (plus interest).

Approximately \$4 million will be required each year to service (pay interest and repay principal) on \$61 million worth of bonds issued to finance the project. Of this annual cost, \$1.9 million (47.5%) will be paid by Mr. Hammons (including Hammons trusts) and the University will be responsible for the remaining \$2.1 million (52.5%).

Income

3.

University officials anticipate that the majority of income generated by the JQH Arena will be from ticket sales, luxury suite rentals, and seat assessments (annual surcharges) paid by season ticket holders. University officials report that all 22 suites have already been reserved. It is currently planned to increase average ticket prices by \$1 per ticket (+8%), and the administration’s goal is for revenues from ticket sales to increase by 15%. An additional source of revenue will be a student fee, estimated at \$104,000 annually. This fee was not contemplated

when the project was originally announced, but has been explained by University officials as a necessary and fair charge for the provision of 1,363 “free admission” student seats in the new Arena.

Other revenues are anticipated from greater advertising signage, increased concessions, and new revenues from concerts and other special events. The administration anticipates hosting approximately one major event per month or an average 12 major events per year (concerts etc.), as well as several smaller events. Each event is expected to generate both rental and concession income.

Expenses

4.

Annual operating expense for the Arena is projected at \$700,000, with approximately \$300,000 for custodial, maintenance, and event personnel. The remaining \$400,000 will go to non-personnel expenses such as utilities, supplies for routine and specialized maintenance, and expendables such as paper towels, soap, light bulbs, etc.

Concerns

5.

- The University’s goal of a 15% revenue increase from sales of basketball tickets in combination with a \$1 higher ticket price (about 8%) suggests an attendance increase of approximately 7%.

Analysis: The ability to achieve these goals depends upon several factors. First, higher ticket price and significantly larger assessments on season ticket holders would normally be expected to discourage attendance. Second, attendance should increase due to the advantages of improved seating and other desirable features of the JQH Arena. Finally, to promote attendance it is important to maintain or build program quality for the next 30 years. The Committee notes that it is unable to monitor achievement of the revenue/attendance goal without knowing the benchmarks used by the administration when stating its objectives.

- University officials have established a goal of hosting one “major” event (such as concerts) in the new Arena each month, or 12 per year. Smaller events will also be hosted. Such events generate rental income and concession sales.

Analysis: While these events will generate revenues, they contribute to Arena funding only if the 12 events add incrementally to events that would otherwise have been hosted at Hammons Student Center, the JQH Hall for the Performing Arts, Plaster Stadium, or some other University facility.

- Construction of the arena required the elimination of about 300 parking spaces formerly available for student use throughout the day and most evenings.

Analysis: The loss of 300 spaces implies that pressures on available University parking will occur more quickly than would occur if the 300 spaces had not been lost. If so, then additional resources may be required to replace those spaces at some future date.

- To date, the University has received several million dollars from donors to support the new Arena, and more donations are being solicited to help repay its \$67 million price tag.

Analysis: Some donors may target contributions to areas of need identified by University officials, so some major donations which might otherwise have gone to other programs (e.g., scholarships, library, endowed chairs) may be diverted to the Arena.

- Following completion of the JQH Arena, the existing Hammons Student Center will be available for other uses, including offices for HPER faculty and MSU athletics practice facilities.

Analysis: In prior years, operating and maintenance costs at HSC had been covered by ticket sales and other revenues, while going forward those expenses will be drawn from other areas of the budget.

Future Reports

6.

Future reports, like the present one, should include contemporaneous cost and revenue projections, and highlight changes in the arena's financial plan since the previous report. New changes in anticipated construction costs, projected attendance, or other factors may reflect developments affecting the project's financial viability.

Future monitoring activities would also benefit from greater administration input; it would be particularly useful if the administration's complete financial analysis, showing projected revenues and expenses in each area, were made available. Inasmuch as those undertaking such projects develop a budget and update it periodically to reflect new circumstances, it would be helpful if this Committee could review the Arena's budget, both when the project was launched and at subsequent milestones.

Additional Concern

7.

The Committee is interested in reviewing the analysis of projected life-cycle costs for the JQH Arena. This includes facilities personnel, energy and water use, waste management, projected replacement of mechanical and lighting systems and associated consumable supplies (filters, lamps, etc.). In an era when energy costs are increasing rapidly, tradeoffs between construction costs and operating costs should be evaluated closely to ensure that life-cycle costs of the building are minimized. This concern applies not only to the JQH Arena, but to future construction and major remodeling projects at MSU.

Members of the Budget and Priorities Committee wish to thank President Nietzel for his cooperation in providing information for this report.

Respectfully submitted for the Budget and Priorities Committee,

Tom Wyrick
Economics Department

Senate Action 1-07/08

Adopted by Senate on May 10, 2007

Right of Challenge Expires June 7, 2007

Program Changes to M.S. in Education, Elementary Education

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Resolution in Honor of Dr. Mark Richter

Whereas, Dr. Mark Richter has provided outstanding leadership to the University, to the community, and especially to the faculty while serving as Chairperson of the Faculty Senate of Missouri State University for the academic year 2006-2007; and

Whereas, Dr. Richter has effectively, enthusiastically and compassionately served this Faculty Senate, always with great concern for the welfare of the university and of the faculty overall; and

Whereas, He has consistently and impartially provided a forum for full and open discussion and debate of issues and proposals of great importance to the faculty and has ensured that these exchanges were dignified and respectful of all viewpoints; and

Whereas, He has, in a time of rapid change at the university ensured that faculty representatives have a clear understanding of, and ample occasion to consider and respond to, a number of complex and often controversial initiatives proposed by the President and the Provost; and

Whereas, He has never hesitated to raise and address issues of concern to the faculty when representing the faculty to the administration and other governing bodies; and

Whereas, He has enhanced the stature and credibility of the entire faculty of Missouri State University through his example of visionary leadership, professionalism, and diplomacy; therefore, be it

Resolved, That the Faculty Senate of Missouri State University expresses its profound and heartfelt gratitude to Dr. Richter and commends him for his exceptional service as Chairperson of the Faculty Senate.

Resolution in Honor of Edward DeLong

Whereas, Edward DeLong's service as Secretary of the Faculty during the past academic year of 2006-2007 has been excellent; and

Whereas, He has been organized and thorough; and

Whereas, He has served the best interests of both the faculty and the University by providing his knowledge, experience and expertise to the Executive Committee of the Faculty Senate; therefore, be it

Resolved, That the Faculty Senate of Missouri State University commends Mr. DeLong for his commitment to the faculty governance process and for a job well done as Secretary of the Faculty.

Resolution from Faculty Personnel Management Committee

Whereas, the ratio of full-time faculty at MSU who are tenure track is comparable to peer institutions; and

Whereas, the ratio of total faculty at MSU who are part-time is comparable to peer institutions; and

Whereas, the Delaware data on university productivity demonstrate that total staffing levels at MSU are comparable to peer institutions; therefore, be it

Resolved, that the Faculty Senate recommends that efforts should be taken to keep the percentage of faculty who are non-tenure track and part-time at comparable levels into the foreseeable future.