



Open Pathway

Quality Initiative Proposal Review Form

Date of Review: December 5, 2012

Name of Institution: Missouri State University

State: Missouri

Institutional ID: #1449

Reviewers (names, titles, institutions): Dr. David Jones, Associate Dean of Faculty, Westminster College; Dr. John Gratton, President, New Mexico State University at Carlsbad

Review Categories and Findings

I. Sufficiency of the Initiative's Scope and Significance

- ◆ Potential for significant impact on the institution and its academic core
- ◆ Alignment with the institution's mission and vision
- ◆ Connection with the institution's planning processes
- ◆ Evidence of significance and relevance at this time
- ◆ Potential to improve and sustain institutional and educational quality

Finding:

The Quality Initiative proposal demonstrates acceptable scope and significance.

The Quality Initiative proposal does not demonstrate acceptable scope and significance.

Rationale and Comments: Missouri State University has submitted a Quality Initiative Proposal that has significant potential to provide impact on the institution and its academic core. The inclusion of an assessment of the public affairs mission with a commitment to diversity would serve as a stellar addition to student learning outcomes assessment. Additionally, the commitment to the inclusion of cultural competency, ethical leadership, and community engagement learning outcomes strengthen the Quality Initiative.

II. Clarity of the Initiative's Purpose

- ◆ Clear purposes and goals reflective of the scope and significance of the initiative
- ◆ Defined milestones and intended goals
- ◆ Clear processes for evaluating progress
- ◆ Comprehensive plan for accomplishing the initiative and achieving the goals

Finding:

The Quality Initiative proposal demonstrates clarity of purpose.

The Quality Initiative proposal does not demonstrate clarity of purpose.

Rationale and Comments: Missouri State University has very succinctly defined the purpose of the initiative and has clearly stated the five goals to be incorporated into the project. We do have some concerns as to the solicitation of faculty for inclusion in the sample for the evaluation of artifacts as our experience has proven that faculty

members are not always forthcoming regarding participation in these types of initiatives. Our suggestion would be to include all faculty members in the sample and conduct a random generation of courses that would submit artifacts. Overall, the plan to accomplish the initiative is well-constructed and very feasible.

III. Evidence of Commitment to and Capacity for Accomplishing the Initiative

- ◆ Commitment of senior leadership
- ◆ Commitment and involvement of key people and groups
- ◆ Sufficiency of the human, financial, technological, and other resources
- ◆ Alignment of resources to the implementation plan and timeline
- ◆ Defined plan for integrating the initiative into the ongoing work of the institution and sustaining its results
- ◆ Clear understanding of and capacity to address potential obstacles

Finding:

The Quality Initiative proposal demonstrates evidence of commitment and capacity.

The Quality Initiative proposal does not demonstrate evidence of commitment and capacity.

Rationale and Comments: Missouri State University has clearly stipulated the inclusion of senior leadership and has involved key personnel in the quality initiative process. Appropriate resources have been devoted to the initiative and the hiring of a Director of Assessment is a crucial step in accomplishing the initiative. The institution's plan for integrating the initiative into continuing college operations is sound in nature. The institution has identified potential obstacles but it was not clear how the institution would cope with these potential issues.

IV. Appropriateness of the Timeline for the Initiative

- ◆ Consistency with intended purposes and goals
- ◆ Alignment with the implementation of other institutional priorities
- ◆ Reasonable implementation plan for the time period

Finding

The Quality Initiative proposal demonstrates an appropriate timeline.

The Quality Initiative proposal does not demonstrate an appropriate timeline.

Rationale and Comments: The activities described in the initiative and the timeline for implementation seem quite appropriate and should provide ample opportunity to accomplish the initiative. Additionally, the initiative aligns very well with the priorities of the institution.

V. **General Observations and Recommended Modifications:** The Missouri State University Quality Initiative proposal is very sound in nature and will provide great value to the institution. The only recommendations we have at this time are to reconsider the process of soliciting faculty participation and to further consider the processes to cope with potential obstacles.

VI. Conclusion:

Approve the proposed Quality Initiative with or without recommended minor modifications. No further review required.

Request resubmission of the proposed Quality Initiative

Rationale and Expectations if Requesting Resubmission

Timeline and Process for Resubmission (the Commission staff will add this section if the recommendation is for resubmission)