



Missouri State[™]

U N I V E R S I T Y

Office of Student Conduct Summer 2018 – Spring 2019 Trainings, Outreach, Education and Programming Report

SOAR Parent Presentations (summer 2018) – Assistant Dean and Director of Student Conduct, Dr. Andrea Weber and Assistant Director of Student Conduct, Tamarah Dixon in conjunction with representatives from the Springfield Police Department and Missouri State University Public Safety to discuss behavior expectations, policies, safety measures and procedures with parents of incoming students. A subsequent presentation was delivered to parents of commuter students. These occurred during the summer months, twice per week.

SOAR Expo (summer 2018) – Graduate Assistant for Student Conduct, David Gambino and Dean of Students Graduate Assistant, Jeremiah Halberd met with hundreds of parents and prospective students to inform them of services from the Office of Student Conduct and the Dean of Students Office.

Webinar: Risks and Liabilities for Student Organizations (July 25, 2018) – Assistant Dean and Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct and various other campus partners met to learn best practices associated with organizational liabilities.

Hall Director Training (July and August 2018) – Director of Student Conduct, Dr. Andrea Weber and Assistant Director of student Conduct, Tamarah Dixon facilitated three trainings for hall staff on conduct philosophy and use of the conduct database, Maxient.

Resident Assistant Resource Fair (August 14, 2018) – The Graduate Assistant for Student Conduct, David Gambino and the Graduate Assistant for the Dean of Students office, Jeremiah Halberd facilitated a tabling event for incoming Resident Assistants to inform them of the services and responsibilities of the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

NPHC President's Retreat (August 16, 2018) -- Assistant Director for Student Conduct Tamarah Dixon facilitated a presentation on conduct process for presidents of NPHC organizations.

Bears Lead: Civil Engagement (August 17, 2018) -- Assistant Director of Student Conduct Tamarah Dixon facilitated a presentation to Bears LEAD discussing civil engagement on a college campus.



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Welcome Social for the Bears for a Just Community (August 17, 2018) – Assistant Dean and Director of Student Conduct Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, Green Dot Coordinator, Jenay Divin, and other faculty partners were invited to an opening social for the Bears for a Just Community (BJC). This community, a floor of students in Shannon House are part of the Living Learning Community program for Housing and Residence life. BJC is specifically comprised of students who are interested in discussing and serving communities on the basis of social justice and diversity. The opening session featured a meet and greet of campus partners.

See You Later Brunch (August 19, 2018) – Assistant Dean and Director of Student Conduct, Dr. Andrea Weber participated in Welcome Weekend by greeting families and students.

House Calls (August 29, 2018) – Assistant Dean and Director of Student Conduct, Dr. Andrea Weber and Assistant Director of Student Conduct, Tamarah Dixon participated in House Calls, sponsored by Residence Life. House Calls is an interactive opportunity for the staff to meet residents on a one-to-one basis by visiting their residence hall rooms.

Hearing Panel Training (September 4, 5, 6) – Assistant Dean of Students and Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, Graduate Assistant for Student Conduct David Gambino facilitated training for incoming individuals serving on the University Hearing Panel. These trainings included a thorough explanation of functions of the Office of Student Conduct, the conduct process, and the Code of Student Rights and Responsibilities. Additionally, trainees were instructed on how to ask questions of participants in a hearing process, ethics in decision-making, and confidentiality.

NPHC General Assembly (September 14, 2018) - Assistant Director of Student Conduct Tamarah Dixon and David Gambino attended NPHC General Assembly to network, answer questions about the Conduct Process for FSL, and answer questions about partnership for the year.

University Hearing Panel Title IX Training (September 14, 2018) – These Panels, hosted by the Office of Student Conduct and Facilitated by the Title IX Coordinator Jill Patterson, allowed supplementary training to members of the University Hearing Panel to serve on Title IX hearings. This training is a requirement as indicated by the Association of Title IX Administrators (ATIXA), and informs participants on specifics associated with Title IX cases, including how the policies are interpreted for the university, why the policy exists, and considerations for panel members.

IFC/PHA Meet n' Greets (September 17 – 21, and October 8 – 12, 2018) The Office of Student Conduct invited IFC/PHA Presidents and vice presidents to learn more about the office, get to know their members, and answer any general questions about partnership for the semester.

Trick or Trivia (October 19, and 26, 2018) - The Assistant Director of Student Conduct, Tamarah Dixon, the Graduate Assistant for Student Conduct, David Gambino, the Green Dot Coordinator, Jenay Divin, representatives from the Springfield Police Department, the Department of Public Safety, students from S.A.D.D (Students against Destructive Decisions) informed members of the campus community about safety. Participating staff wore Halloween costumes and drove around campus in golf carts asking students trivia questions. Students who participated received candy with safety facts on them. This program reached a large number of university students and provided the opportunity for the campus community to establish positive relationships with involved staff members.

GEP Course Presentation – Behavior and Conduct (November 13, 2018) – Assistant Director of Student Conduct, Tamarah Dixon facilitated a guest lecture for an instructor in a GEP class. This lecture informed students about the role of the Office of Student Conduct, how to start

thinking about impact of behavior, and a discussion on what to do when a student is involved in the conduct process.

GEP: Circles of My Multicultural Self (November 14, 2018) -- Assistant Director of Student Conduct, Tamarah Dixon facilitated an activity for GEP students to explore their identities and how it impacts their perceptions of others.

Student Conduct Lunch and Learns (November 8, 2017; February 14, March 7, 2018) –The Office of Student Conduct hosted supplementary optional training for members of the hearing panel to discuss topics related to student conduct and the campus community. Topics from this year included a review of the hearing panel training video, the First Amendment, Diversity in conduct, the Behavioral Intervention team, and working with students with autism

Fraternity and Sorority Life Leadership Retreat (January 13, 2018) –Assistant Director of Student Conduct, Tamarah Dixon facilitated a presentation on the conduct process for members of the Fraternity and Sorority life community. This training included an overview of the conduct process and an opportunity for individuals to ask questions about the investigation process.

Transfer Resource Fair (January 24, 2018) –Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy attended this event to allow transfer students entering Missouri State to learn about services provided by the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

Spring Involvement Fair (January 25, 2018) – Graduate Assistant for Student, Conduct Liz Leroy and Dean of Students Graduate Assistant, Emma Wessel provided resources to incoming spring-semester students on services provided by the Office of Student Conduct and the Dean of Students office. Students were provided with information and overviews of the offices, and promotional items.

Good Citizen Project (February 2018) – The Office of Student Conduct, Partners in Prevention and Green Dot collaborated to encourage students to be positive, helpful members of the community. Students received buttons and were given the opportunity to sign a banner demonstrating their commitment to being good citizens.

Green Dot Training (March 2, 2018) – Director of Student Conduct, Dr. Andrea Weber and Green Dot Coordinator, Jenay Divin facilitated a five-hour training on the Green Dot strategy for student leaders at Jim D. Morris Center.

A Discussion of Free Speech, (March 27, 2018) – Associate General Counsel Jeff Mitchell and Director for Student Conduct, Dr. Andrea Weber facilitated a discussion on the First Amendment and Free Speech with the capstone course for Masters students in the SAHE program.

LLC Planning Meeting (April 13, 2018) – Assistant Director for Student Conduct, Tamarah Dixon, Green Dot Coordinator, Jenay Divin, Dr. Hannah Harris and Ivy Tarckow-Brown attended a Living Learning Community Planning meeting. This meeting was hosted by the Student Success Initiatives Office in Residence Life to discuss plans for programming initiatives for the Bears for a Just Community.

Walk with Us (April 19, 2018) – Green Dot and It's On Us sponsored an event that Graduate Assistant for Student Conduct, Liz LeRoy assisted in facilitating during which students, faculty, and staff were encouraged to take the It's on Us Pledge and walk-through campus to protest sexual assault.

Collaborative Diversity Conference (April 25 – 27, 2018) – Assistant Director for Student Conduct, Tamarah Dixon served on the Collaborative Diversity Conference planning committee and assisted with coordinating presentations. Tamarah arranged for members of General Counsel and faculty to speak to campus and Springfield community on the first amendment, and co-facilitated a panel on Safe spaces and practical applications.

Root beer Kegger (April 27, 2018) – Graduate Assistant for Student Conduct, Liz Leroy facilitated a tabling event for the Wells House annual Root beer Kegger to educate students on services provided by the Office of Student Conduct, their rights and expectations on campus. Students played Conduct Jenga, and were offered pamphlets, business cards, and discussion about the Code of Student Rights and Responsibilities.

Impact Summit (May 2, 2018) –The inaugural conference on Mental Health issues in our community was facilitated by the Counseling Center, The Dean of Students office and other campus partners. The Office of Student Conduct assisted with staffing this event, and Tamarah Dixon co-hosted a panel presentation to conference attendees on working with students of difference considering mental health issues.