Meeting Notes – Academic Leadership Council – December 4, 2019
Notes by Mary Lynne Golden

Members Present:

Frank Einhellig	Chris Craig	Guest:
Rachelle Darabi	Joye Norris - absent	Barri Tinkler
Shawn Wahl	David Meinert	
David Hough - absent	Mark Smith	
Victor Matthews	Tamara Jahnke	
Thomas Peters	Julie Masterson - absent	
Rob Hornberger - absent	Michelle Olsen	
Greg Rainwater	Tona Hetzler	
Cameron Wickham	Saibal Mitra	
Ronald Del Vecchio	Keri Franklin - absent	

Announcements

1) **BOG – December 12, 2019**
   a) **Finance & Facilities, 9:00am, PSU Ballroom East**
   b) **Programs & Planning, 10:15am, PSU Ballroom East**
   c) **BOG Meeting, 1:00pm, PSU 313**
2) **Staff Equity adjustments effective January 1, 2020 – inform your people**
3) **Minimum wage for Student Wages going up on January 1, 2020 – paid out of your budget**
4) **FLSA Salary Increase – Cost Center funded**
5) **Background check for Per Course faculty needs to be done prior to Spring 2020 semester**
6) **Deadline for International Travel applications to Graduate College – Jan. 15, 2020**
7) **Spring Deadline for Faculty Research Grants – Feb. 3, 2020**
8) **Deadline for Spring Thesis and Non-Thesis funding – Feb. 20, 2020**
9) **Annual MSU/OTC Joint Meeting, Monday, Feb. 24, 2020, 3:30pm**
10) **Retiree Dinner – March 23, 5:30pm, Darr Agr Center**
11) **Website for 2 + 2 plans – https://www.missouristate.edu/2plus2**
12) **Transfer Center website – https://www.missouristate.edu/transfer**

Discussion

1) **Guest: Rob Moore re: College Scorecard https://collegescorecard.ed.gov**
   Rob Moore presented to the group regarding College Scorecard. This sight is available for students to "Comparison" shop for colleges. Students can look at specific programs of study and look at graduation rates, income potential, debt ration for the program, etc. This is a new feature

available. Rob is aware that this is pushed pretty hard onto high school counselors, but we do not have any information on how many students are actually looking at it. According to Financial Aid counselors a lot of students that come and get financial aid counseling, will state that they saw cost online, but it isn't our numbers, so we figure it is getting information from this website potentially. Another newer tool is being able to compare universities, however the data is still pulling from potentially outdated sources. Data pull is from IPEDs.

2) **Guest: Donna Christian & Natalie McNish re: Audit Report**

   Internal Audit did an audit on the campus DUSS structure. We hired BKD to come look at the distributed environment in the campus collective. This looked at what was connected to the University. Internal audit went campus wide and spoke to DUSS throughout campus and came up with a list of things to do to minimize the risk. There is not much connection between Information Services and the IT teams throughout the University. A recommendation was made to leave the servers where they are. A committee will be formed with representation from all the server areas, and this group would come up with a plan and what are the most pressing issues to control in each area. This will then be presented to IT Council and other areas including ALC as needed.

3) **Guest: Rachel Dockery & Cynthia Schull re: Foundation reimbursements**

   This topic was postponed until a January meeting, due to time constraints.

4) **Updates from Rob/Tammy**
   a) **Enrollment update**
   b) **SEM update**

      Rob & Tammy have now met with senior leadership and now Rob and Tammy have 7 topics to work on. A new goal was added for a Climate goal. Working with Rob Moore to come up with a goal that is more measurable in regards to student debt upon graduation. The new goals will be presented to the BOG on Dec. 12 in draft form. After that they will be finalized and given to sub-councils as finalized. There is a town hall meeting in January and then councils will be working on getting these solidified.

5) **SEM Academic Council Update – Dave M.**

   The council is hoping to be able to disseminate data in such a way that areas can take the digested data and start moving programs in a direction that appeals to students.

6) **SWU Global Immersion Program**

   A packet was handed out to the group about teaching opportunities at Southwest University in China.

7) **Faculty Handbook update – Chris**

   FHRC met on the Overload definition that was sent to Faculty Senate at the last meeting for inclusion on the Workload policy. The language suggested by the FS was not approved and not worded correctly to cover the issue. This is a policy change, so the language will be taken to the FS Policy committee and changes will be suggested and brought back to ALC. Another item for the policy committee is an issue of compensation of emeritus faculty. There is not an issue that we do not want to pay the emeritus in alignment with the policy. The issue is "how long do emeritus need to receive emeritus pay". The question is should there be a timeline or should it be negotiable for less than the amount for emeritus that is in the policy. The third topic was Peer Review. Peer review looks different for each department/college. As RPT plans are revised peer review will need to be included in the plans moving forward.

8) **Online update**