



5.1 Faculty Rights and Responsibilities

Faculty members at MSU assume responsibility for teaching, research, and service, along with obligations inherent in membership in a learned profession. Essential to fulfilling these responsibilities and obligations are adherence to standards of ethical conduct and respect for academic freedom.

As instructors, the faculty members of the School of Nursing encourage the free pursuit of learning in their students, hold before them the best scholarly standards for their discipline, and demonstrate respect for students as individuals and adhere to their proper role as intellectual guides and counselors. Faculty make every reasonable effort to foster honest academic conduct and to assure evaluation of students reflects their true merit. Faculty respect the confidential nature of the relationship between professor and student, avoid any exploitation of students for their private advantage, acknowledge significant assistance from students in completing scholarly projects as appropriate, and protect the students' academic freedom.

Students are entitled to an atmosphere conducive to learning and to fair treatment in all aspects of the teacher-student relationship. Each faculty member is expected to conduct his or her assigned courses in a manner consistent with the course content and course credit as approved by the faculty and consistent with the scheduled class meeting times. Within these constraints, he or she is entitled to freedom in the classroom in developing and discussing subjects appropriate to the course.

Evaluation of students and the award of credit must be based on academic performance professionally judged and not on matters irrelevant to that performance, whether personality, race, religion, degree of political activism, gender, or personal beliefs.

Attendance Policy

Because a student's class attendance and course grade are demonstrably and positively related, the University expects students to attend all class sessions for courses in which they are enrolled. Each instructor has the responsibility to determine specific attendance policies for each course taught, including the role attendance plays in calculation of final grades and the extent to which work not submitted due to non-attendance can be made up. On the first day of class, each instructor will make available to each student a written statement of the specific attendance policy for that class.

The University expects faculty to be reasonable in accommodating students whose absence from class resulted from the following:

- Participation in university-sanctioned activities and programs
- Personal illness



- Family and/or other compelling circumstances

Instructors have the right to request documentation verifying the basis of any absences resulting from the above factors.

Classroom Management

The course instructor has jurisdiction over his/her class and may deny a student who is unduly disruptive the right to attend the class. Nursing students are expected to conduct themselves in a manner that would reflect positively on the nursing profession and act as mature, responsible adults.

The ANA Code of Ethics serves as a guideline for professional behavior for the nursing student. Students are expected to master the course content in compliance with the syllabus and comply with all reasonable directives of the course instructor.

The course instructor may have a student administratively withdrawn from a course upon showing good cause and with the concurrence of the School of Nursing Director. The appeals process in case of such administrative withdrawal shall be as stated in the academic regulations under Grade Appeal and Academic Grievances at

<https://www.missouristate.edu/registrar/academicappeal.htm#graduateappeals>

Plagiarism checking software may be used for all major papers in each nursing course to monitor for originality. See course syllabi for specific criteria for each major paper.



5.2 ADVISING

Upon admission to a graduate program, the student is assigned an academic advisor. Graduate students are required to consult with their advisor throughout the program to plan their program of study and schedule. Prior to course registration each semester, the student is expected to meet with the faculty advisor to review the Plan of Study.



5.3 FACUTLY AND STAFF

A current list of the School of Nursing faculty and staff can be found online at <https://www.missouristate.edu/Nursing/FacultyStaff.aspx>