

Date Modified:	5.3.21
MSU Transfer Advisor:	College of Business Advisement Center BusinessAdvisement@MissouriState.edu 417-836-5386



Courses are sequenced to provide guidance and to help ensure that prerequisite requirements are met.

Catalog Year: 2021-2022



STLCC Associate in Arts in Business Administration to
MSU Bachelor of Science in Management - Human Resources

The following is a guide to graduation with completion of STLCC's Associate in Arts in Business Administration and MSU's Bachelor of Science in Management degree.

The B.S. degree may be completed on campus.

The Management degree is a comprehensive major meaning it does not require completion of a minor.

STLCC Year 1 Semester 1

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Written Communications 6 total credit hours	ENG 101 ○ Composition I	3	ENG 110	✓	✓
Oral Communications 3 credit hours	COM 107 ○ Public Speaking	3	COM 115	✓	✓
Humanities and Fine Arts 9 total credit hours (Must fulfill 2 disciplines)	Choose from one group □: <i>Foreign Language Option:</i> CHI 101 FRE 101 GER 101 ITL 103 JPN 101 SPA 101 CHI 102 FRE 102 GER 102 ITL 104 JPN 102 SPA 102 <i>Foreign Culture Option:</i> ENG 211 PHL 103	3	Varies	✓	✓
Mathematical Sciences 3 credit hours	MTH 160 ○ Precalculus Algebra	4	MTH 136	✓	✓
Social/Behavioral Sciences 9 total credit hours (Must fulfill 2 disciplines)	PSY 200 ○ General Psychology	3	PSY 121	✓	✓
Semester 1 Total		16			

STLCC Year 1 Semester 2

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Social/Behavioral Sciences 9 total credit hours (Must fulfill 2 disciplines)	ECO 151 ○ Principles of Macroeconomics	3	ECO 155	✓	✓
Program Requirement	ACC 110 ○ Financial Accounting I	4	ACC 201		✓
Written Communications 6 total credit hours	ENG 102 Composition II	3	ENG 210	✓	
Program Requirement	BUS 104 Introduction to Business Administration	3	MGT 000		
Natural Sciences 7 total credit hours (Must fulfill 2 disciplines including one course with a lab component)	Choose one: BIO 109 BIO 151 GEG 103 GEO 103 PSI 101 PSI 123 BIO 113 BIO 154 GEO 100 GEO 113 PSI 111	3	Varies	✓	
Semester 2 Total		16			

STLCC Year 2 Semester 3

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Core Elective 5 total hours required for Core 42	ECO 152 ○ Principles of Macroeconomics	3	ECO 165	✓	✓
Social/Behavioral Sciences 9 total credit hours (Civics Requirement)	Choose one: HST 101 HST 102 HST 137 HST 138 PSC 101	3	Varies	✓	
Humanities and Fine Arts 9 total credit hours (Must fulfill 2 disciplines)	Choose one: ARA 101 CHI 102 ENG 205 FRE 102 HUM 110 MCM 131 MUS 212 SPA 101 ART 109 ART 275 ENG 233 THT 108 ART 100 DCS 104 ENG 211 GER 101 ITL 103 MUS 103 PHL 101 SPA 102 ART 113 COM 111 MUS 131 ART 101 DCS 105 ENG 216 GER 102 ITL 104 MUS 113 PHL 102 THT 101 ART 115 ENG 110 MUS 132 ART 102 ENG 201 ENG 217 HST 115 JPN 101 MUS 114 PHL 103 ART 116 ENG 114 MUS 134 ART 103 ENG 202 ENG 231 HST 128 JPN 102 MUS 128 PHL 104 ART 165 ENG 224 MUS 135 CHI 101 ENG 204 FRE 101 HUM 109 MCM 130 MUS 211 PHL 112 ART 172 ENG 225 THT 102	3	Varies	✓	
Program Requirement	ACC 114 ○ Managerial Accounting (a grade of C or better is required for this MSU Major)	3	ACC 211		✓
Natural Sciences - Lab Requirement 7 total credit hours	Choose one: BIO 106 BIO 111 BIO 140 CHM 101 CHM 109 GEO 111 PHY 122 PSI 125 BIO 110 BIO 124 BIO 207 CHM 105 GEO 101 PHY 111 PSI 115	4	Varies	✓	
Semester 3 Total		16			

STLCC Year 2 Semester 4

REQUIREMENT DESCRIPTION	STLCC COURSE ID/TITLE	CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Elective	BLW 201 ○ Legal Environment of Business	3	LAW 231		✓
Program Requirement	BUS 201 ○ Elementary Business Statistics	3	QBA 237		✓
Humanities and Fine Arts 9 total credit hours (Must fulfill 2 disciplines)	Choose one: ARA 101 CHI 102 ENG 205 FRE 102 HUM 110 MCM 131 MUS 212 SPA 101 ART 109 ART 275 ENG 233 THT 108 ART 100 DCS 104 ENG 211 GER 101 ITL 103 MUS 103 PHL 101 SPA 102 ART 113 COM 111 MUS 131 ART 101 DCS 105 ENG 216 GER 102 ITL 104 MUS 113 PHL 102 THT 101 ART 115 ENG 110 MUS 132 ART 102 ENG 201 ENG 217 HST 115 JPN 101 MUS 114 PHL 103 ART 116 ENG 114 MUS 134 ART 103 ENG 202 ENG 231 HST 128 JPN 102 MUS 128 PHL 104 ART 165 ENG 224 MUS 135 CHI 101 ENG 204 FRE 101 HUM 109 MCM 130 MUS 211 PHL 112 ART 172 ENG 225 THT 102	3	Varies	✓	
Elective	IS 116 ○ Computer Literacy	3	ITC 200		✓
Program Requirement	MTH 186 Survey of Calculus	4	MTH 287	✓	
Semester 4 Total		16			
Total Hours at STLCC		64	<i>Total Hours Applied Toward MSU Major Requirements:</i>		38

○ Fulfills a College of Business admission requirement

▲ May choose only one, falls under MOTR code 'PERF'

□ Options listed fulfill the MSU Globalization requirement, see page 2 for more information

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MSU Bachelor of Science in Management - Human Resources
after STLCC Associate of Arts in Business Administration

MSU Year 3 Semester 1

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
Admission and Major Requirement	MGT 286	Business Communications	3
Major Requirement	ITC 201	Computer Applications for Business	3
Major Requirement	FIN 380	Financial Management	3
Major and Capstone Requirement	MGT 340	Principles of Management	3
Major Requirement	ACC 311	Managerial Cost Accounting	3
Semester 1 Total			15

MSU Year 3 Semester 2

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
Major Requirement	RMI 314	Employee Benefits and Social Insurance	3
Major Requirement	MKT 350	Principles of Marketing	3
Major Requirement	MGT 341	Organizational Behavior and Leadership	3
Major Requirement	QBA 337	Applied Business Statistics	3
Major Requirement	MGT 345	Designing, Managing and Evaluating Human Resources Management Programs	3
Semester 2 Total			15

MSU Year 4 Semester 3

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
Major Requirement	MGT 465	Managing the Human Resource Environment and Employment Relationship	3
Major Requirement	ITC 429	Information Systems with Business Intelligence	3
Major Requirement	MKT 364	Operations Management	3
Major Requirement	Choose one:		3
	MGT 450 MGT 451	Human Resource Development Human Resource Acquisition	
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.		3
Semester 3 Total			15

MSU Year 4 Semester 4

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
Major Requirement	MGT 487	Strategic Management and Policy	3
Major Requirement	Choose one:		3
	ECO 310	MGT 410 MGT 447 MGT 466	
Major Requirement	MGT 546	Direct Compensation System Management	3
Major Requirement	LAW 332	Debtor and Creditor Rights and Remedies	1
General Elective **	Work with your MSU advisor to identify courses that will complement your specific career goals.		2
Semester 4 Total			12
Total Hours at MSU			57
Total Hours Overall			121

** Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.50 combined GPA to apply for admission to the College of Business.

This information is provided as a guide only.

- STLCC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their STLCC education to discuss the most appropriate STLCC coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., STLCC).

Important notes about this MSU major:

- Globalization requirement – May be met by completing one of the following options: Completion of a full-semester of study away experience; Completion of three hours of the SAME foreign language as above noted; Completion of a study abroad internship; Completion of an international short-term MSU faculty-led program; Completion of three hours of foreign culture courses as above noted. The study away, study abroad internship and faculty-led program options require preapproval. *Courses are Admission Requirements to MSU's College of Business.
- Students must get a "C" or higher, in College Algebra (OTC's MTH 130), if ACC 201 & QBA 237 are taken at MSU.
- Admission to the College of Business is separate from admission to the University. Students must have completed at least 54 hours (MSU and/or transfer), have at least a 2.50 cumulative GPA (MSU and/or transfer GPA), and completion of at least 10 of the 12 admission courses denoted above. Up to two of the above denoted admission courses may be completed during the semester of admission; however, students should make every effort to complete all of the denoted courses prior to admission to the College of Business.