# OT Program Assessment Process

#### OCCUPATIONAL THERAPY DEPARTMENT

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## **OT Student Learning Outcomes**

#### AT THE COMPLETION OF THE MOT PROGRAM, GRADUATE WILL BE ABLE TO

- Implement the holistic occupational therapy process using theory, scientific-inquiry, evidence, clinical reasoning, effective oral and written communication skills, and assistive technology;
- Demonstrate behaviors consistent with the legal and ethical standards, values, and attitudes of the occupational therapy profession;
- Demonstrate sensitivity and respect to cultural, social, geographic, economic, and ethnic diversity during professional practice and personal interactions;
- Engage in life-long learning through ongoing self-assessment and reflection, continuing education, and scholarship;
- Provide leadership in occupation-based practice that promotes independence, participation, health, and wellness among diverse populations within rural and underserved communities;
- Utilize interprofessional knowledge and skills embodying the University's Public Affairs Mission: cultural competence, ethical leadership, and community engagement;
- Demonstrate competence as generalists in current and emerging practice areas.



## **Data Discussed**

#### **FACULTY TEACHING ASSESSMENT**

- Current program assessment process
- Course reflection process
- Course reflection tool



## **Conclusions Reached**

- To address the quality of teaching through course reflection process, must combine peer evaluation to avoid the redundancy.
- Program needs to revise and modify current peer evaluation process and forms and streamline with the Program and University long range goals.
- Faculty and student perspectives are vital to update the program assessment processes

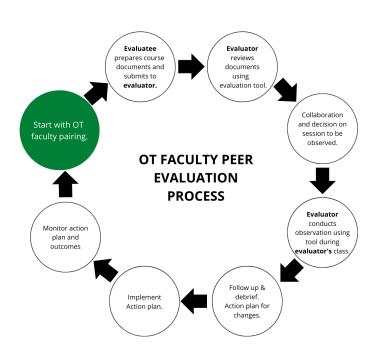


## Item(s) Chosen for Action

- 1. Apply for Assessment Grant to continue to work on peer evaluation project
- 2. Revise the current process and forms
- Update the strategic plan to update program goals and match with university long-range goals
- 4. Get feedback from the other faculty
- 5. Train the faculty to implement



# Snapshot of working documents



#### Missouri State University Occupational Therapy Department

Course Reflection & Classroom Observation Tools

Course Number/Name:

Term/Year being evaluated:

Date of Review:

Primary Course Instructor:

Course Evaluator:

Instructions: Complete this self-assessment and attach all required documents (i.e., syllabus and assignments) within the designated Program timeline.

COURSE REFLECTION TOOL				
COURSE ELEMENT	SUBSTANDARD	LEVEL 1	LEVEL 2	LEVEL 3
	Performing Below Minimum Expectations	Performing at Minimum Expectation	Performing with Proficiency	Performing with Excellence
Syllabus format & policies	Syllabus contradicts University policy statements and/or Program template.  Complete syllabus not provided on Blackboard (Bb).	Syllabus is available on Bb as a downloadable document. Syllabus contains accurate University policy statements.	Level 1 + Syllabus includes Program policies and includes all elements from department template.	Level 2 + Course description section includes aspirational goals that frame why the skills in the learning objective section are important.



# Follow-up Plans & Next Steps

- 1. Update the program goals & strategic plan (August faculty retreat)
- 2. Update the peer evaluation & course reflection process/forms (Fall 2021)
- 3. Run a pilot (Spring 2022)
- 4. Implement the process at Master's level program (Fall 2022)
- 5. Plan to modify and utilize the process for the doctoral level program (Spring 2023)



## Items that Need Action at Higher Levels than the Department

- Consult with assessment office to review the updated documents
- Assistance with improving knowledge about MDHE and HLC approvals and expectations for doctoral programs
- Provide information/training on differences between Master and Doctoral level regarding assessment processes
- Form a task force/support system to assist the new and developing doctoral programs across the University to learn and share the challenges and processes

