

SU13, FA13, SU14 (n = 1391)	4: Extended Thinking	3: Strategic Thinking	2: Skill/Concept	1: Recall
Ethical Leadership Overall				
Ethical Self-Awareness	2.4%	13.4%	21.1%	35.8%
Ethical Dilemmas & Recognition	5.3%	18.4%	26.7%	23.6%
Application of Ethical Perspectives/Concepts	4.8%	18.6%	20.3%	23.7%
Cultural Competence Overall				
Cultural Self-Awareness	3.5%	17.1%	17.4%	27.2%
Cultural Attitudes	5.1%	13.9%	17.3%	18.7%
Diversity of Communities and Cultures	3.5%	18.5%	23.4%	22.8%
Community Engagement Overall				
Civic Identity and Commitment	2.9%	13.6%	20.6%	25.3%
Analysis of Knowledge & Public Affairs	3.7%	10.9%	20.8%	25.1%
Civic Action & Reflection	2.0%	7.0%	21.7%	17.8%

This table presents weighted averages of scores from all three QIP sessions held to date. Summer sessions last four days, while the fall session was only one day with accordingly less time for training and scoring. Besides having the smallest number of assignments scored by reviewers (n=253), this session showed lower inter-rater reliability than the summer sessions. Accordingly, inclusion of the fall session lowers scores of 4, 3, and 2 by as much as several percentage points but is included for the sake of completeness. Mean scores for each attribute range from 1.76 (Ethical Self-Awareness) to 2.13 (Cultural Attitudes). The Cultural Competence items had the highest mean scores across all sessions.

SU13, SU14 (<i>n</i> = 1138)	4: Extended Thinking	3: Strategic Thinking	2: Skill/Concept	1: Recall
Ethical Leadership Overall				
Ethical Self-Awareness	2.6%	16.2%	21.9%	35.9%
Ethical Dilemmas & Recognition	6.2%	19.0%	28.4%	23.8%
Application of Ethical Perspectives/Concepts	4.6%	20.4%	22.0%	23.3%
Cultural Competence Overall				
Cultural Self-Awareness	4.0%	19.7%	18.2%	27.0%
Cultural Attitudes	5.7%	15.5%	19.6%	20.4%
Diversity of Communities and Cultures	4.1%	21.5%	24.7%	22.2%
Community Engagement Overall				
Civic Identity and Commitment	3.3%	15.2%	22.6%	24.5%
Analysis of Knowledge & Public Affairs	4.4%	12.2%	22.8%	24.3%
Civic Action & Reflection	2.2%	7.6%	24.5%	18.6%

The summer QIP scoring sessions lasted four days, with reviewer training followed by working in terms over the course of several days. Inter-rater reliability was quite good ($\alpha \approx .9$). An attempt to introduce a one-day review session in fall, 2013, was less successful. In addition to having substantially less time for training and scoring, the fall 2013 session had the lowest number of submissions ($n=253$) and a lower inter-rater reliability than the summer sessions. In the interest of improved accuracy, it has been omitted from the weighted averages shown in the table. Means scores for each attribute range from 1.75 (Ethical Self-Awareness) to 2.11 (Cultural Attitudes). The Cultural Competence items had the highest mean scores across all sessions.