

---

# **NSSE 2025**

## **Engagement Indicators**

Missouri State University

---

### About Your Engagement Indicators Report

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right. The specific items within each EI are listed below, starting on page 5.

Theme	Engagement Indicator
<i>Academic Challenge</i>	Higher-Order Learning
	Reflective & Integrative Learning
	Learning Strategies
	Quantitative Reasoning
<i>Learning with Peers</i>	Collaborative Learning
	Discussions with Diverse Others
<i>Experiences with Faculty</i>	Student-Faculty Interaction
	Effective Teaching Practices
<i>Campus Environment</i>	Quality of Interactions
	Supportive Environment

### Report Sections

#### Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

#### Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

##### Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

##### Score Distributions

Box-and-whisker charts show the variation in scores *within* your institution and comparison groups.

##### Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

#### Comparisons with High-Performing Institutions (p. 15)

Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of all current- and prior-year institutions.

#### Detailed Statistics (pp. 16-End)

Detailed information about EI score means, distributions, and tests of statistical significance.

### Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

*EIs vary more among students within an institution than between institutions*, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. Your NSSE Tableau dashboards and Report Builder (released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

### How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: [nsse.indiana.edu](https://nsse.indiana.edu)

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment*, 13 (Summer/Fall), pp. 22-38.

## Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups. Use the following key:

- ▲ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- No significant difference.
- ▽ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to your institutional context. You may not see all of these symbols in your report.

### First-Year Students

Theme	Engagement Indicator	Your first-year students compared with Plains Public	Your first-year students compared with Carnegie Class	Your first-year students compared with NSSE 2024 & 2025
Academic Challenge	Higher-Order Learning	△	--	--
	Reflective & Integrative Learning	△	△	△
	Learning Strategies	△	--	--
	Quantitative Reasoning	--	--	--
Learning with Peers	Collaborative Learning	▽	△	--
	Discussions with Diverse Others	△	△	△
Experiences with Faculty	Student-Faculty Interaction	--	--	--
	Effective Teaching Practices	△	▽	--
Campus Environment	Quality of Interactions	--	▽	--
	Supportive Environment	▽	▽	▽

### Seniors

Theme	Engagement Indicator	Your seniors compared with Plains Public	Your seniors compared with Carnegie Class	Your seniors compared with NSSE 2024 & 2025
Academic Challenge	Higher-Order Learning	--	▽	▽
	Reflective & Integrative Learning	△	--	--
	Learning Strategies	△	▽	--
	Quantitative Reasoning	--	--	▽
Learning with Peers	Collaborative Learning	--	△	--
	Discussions with Diverse Others	--	--	--
Experiences with Faculty	Student-Faculty Interaction	△	△	△
	Effective Teaching Practices	--	▽	--
Campus Environment	Quality of Interactions	--	▽	--
	Supportive Environment	--	--	--

## Academic Challenge: First-year students

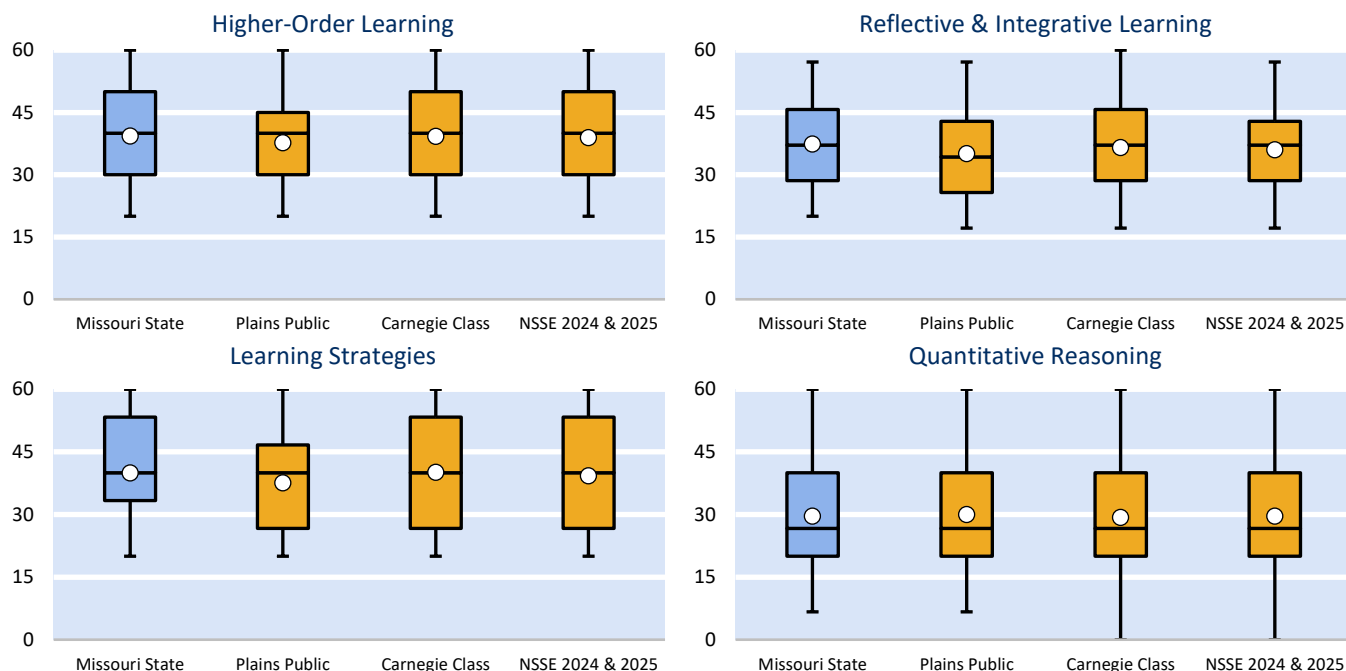
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your first-year students compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Higher-Order Learning	39.4	37.7 ***	.13	39.3	.01	38.9	.03
Reflective & Integrative Learning	37.4	35.1 ***	.20	36.6 *	.07	36.1 ***	.11
Learning Strategies	40.0	37.6 ***	.17	40.1	-.01	39.3	.05
Quantitative Reasoning	29.6	30.0	-.03	29.3	.02	29.6	.00

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

## Academic Challenge: First-year students (continued)

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your FY students and		
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025
Higher-Order Learning				
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...	%			
4b. Applying facts, theories, or methods to practical problems or new situations	74	+1	+3	+2
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	71	+3	+0	+0
4d. Evaluating a point of view, decision, or information source	72	+6	-0	+2
4e. Forming a new idea or understanding from various pieces of information	75	+6	+2	+3
Reflective & Integrative Learning				
Percentage of students who responded that they "Very often" or "Often"...				
2a. Combined ideas from different courses when completing assignments	62	+7	+9	+8
2b. Connected your learning to societal problems or issues	58	+9	+3	+4
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	56	+7	+0	+2
2d. Examined the strengths and weaknesses of your own views on a topic or issue	71	+7	+2	+5
2e. Tried to better understand someone else's views by imagining how an issue looks from their perspective	75	+6	+2	+4
2f. Learned something that changed the way you understand an issue or concept	70	+3	+0	+1
2g. Connected ideas from your courses to your prior experiences and knowledge	82	+3	+3	+3
Learning Strategies				
Percentage of students who responded that they "Very often" or "Often"...				
9a. Identified key information from reading assignments	78	+8	+1	+3
9b. Reviewed your notes after class	70	+6	+1	+2
9c. Summarized what you learned in class or from course materials	71	+6	+2	+3
Quantitative Reasoning				
Percentage of students who responded that they "Very often" or "Often"...				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	54	-2	+1	-1
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	46	+1	+2	+2
6c. Evaluated what others have concluded from numerical information	43	-1	+1	-0

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

## Academic Challenge: Seniors

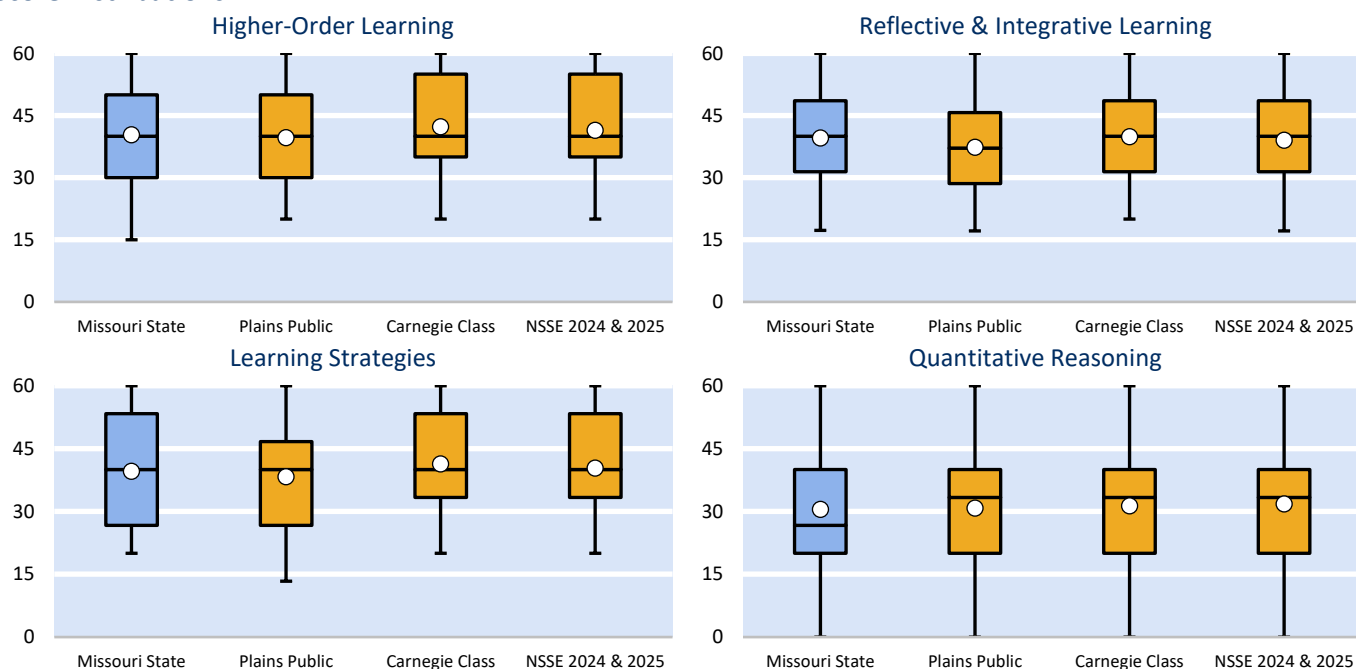
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your seniors compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Higher-Order Learning	40.3	39.7	.05	42.3 ***	-.14	41.5 *	-.08
Reflective & Integrative Learning	39.6	37.3 ***	.18	39.9	-.02	39.0	.04
Learning Strategies	39.6	38.2 **	.09	41.3 ***	-.12	40.3	-.05
Quantitative Reasoning	30.4	30.8	-.02	31.3	-.05	31.8 *	-.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

### Academic Challenge: Seniors (continued)

#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and		
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025
Higher-Order Learning				
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...	%			
4b. Applying facts, theories, or methods to practical problems or new situations	77	-2	-3	-3
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	78	+3	-1	-0
4d. Evaluating a point of view, decision, or information source	74	+7	-3	+0
4e. Forming a new idea or understanding from various pieces of information	73	+1	-4	-3
Reflective & Integrative Learning				
Percentage of students who responded that they "Very often" or "Often"...				
2a. Combined ideas from different courses when completing assignments	72	+2	+5	+3
2b. Connected your learning to societal problems or issues	65	+7	-0	+2
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	59	+10	-2	+3
2d. Examined the strengths and weaknesses of your own views on a topic or issue	72	+7	-0	+3
2e. Tried to better understand someone else's views by imagining how an issue looks from their perspective	73	+4	-3	-1
2f. Learned something that changed the way you understand an issue or concept	76	+6	+2	+3
2g. Connected ideas from your courses to your prior experiences and knowledge	86	+3	+1	+1
Learning Strategies				
Percentage of students who responded that they "Very often" or "Often"...				
9a. Identified key information from reading assignments	76	+2	-4	-2
9b. Reviewed your notes after class	64	+1	-5	-3
9c. Summarized what you learned in class or from course materials	69	+3	-4	-1
Quantitative Reasoning				
Percentage of students who responded that they "Very often" or "Often"...				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	53	-4	-3	-5
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	48	+2	-1	-2
6c. Evaluated what others have concluded from numerical information	46	-0	-0	-3

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

## Learning with Peers: First-year students

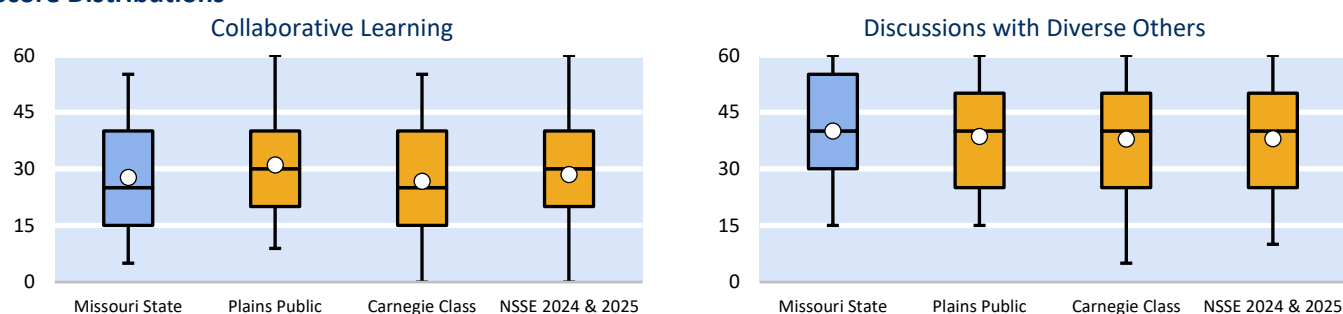
Collaborating with others in mastering difficult material and interacting with peers from different backgrounds prepares students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your first-year students compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Collaborative Learning	27.7	31.0 ***	-.23	26.7 *	.06	28.4	-.04
Discussions with Diverse Others	40.0	38.6 *	.09	37.8 ***	.13	38.0 ***	.12

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your FY students and			
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025	
<b>Collaborative Learning</b>					
Percentage of students who responded that they "Very often" or "Often"...	%				
1b. Asked another student to help you understand course material	39	<div><div></div></div> -10	+1 <div><div></div></div>	<div><div></div></div> -4	
1c. Explained course material to one or more students	44	<div><div></div></div> -8	+1 <div><div></div></div>	<div><div></div></div> -2	
1d. Prepared for exams by discussing or working through course material with other students	39	<div><div></div></div> -6	+2 <div><div></div></div>	<div><div></div></div> -1	
1e. Worked with other students on course projects or assignments	50	<div><div></div></div> -5	+2 <div><div></div></div>	<div><div></div></div> -1	
<b>Discussions with Diverse Others</b>					
Percentage of students who responded that they "Very often" or "Often" had discussions with...					
8a. People of races or ethnicities other than your own	70	+4 <div><div></div></div>	-0 <div><div></div></div>	+1 <div><div></div></div>	
8b. People from economic backgrounds other than your own	73	+2 <div><div></div></div>	+3 <div><div></div></div>	+3 <div><div></div></div>	
8c. People with religious beliefs other than your own	71	+4 <div><div></div></div>	+9 <div><div></div></div>	+7 <div><div></div></div>	
8d. People with political views other than your own	69	+4 <div><div></div></div>	+10 <div><div></div></div>	+10 <div><div></div></div>	

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



## Learning with Peers: Seniors

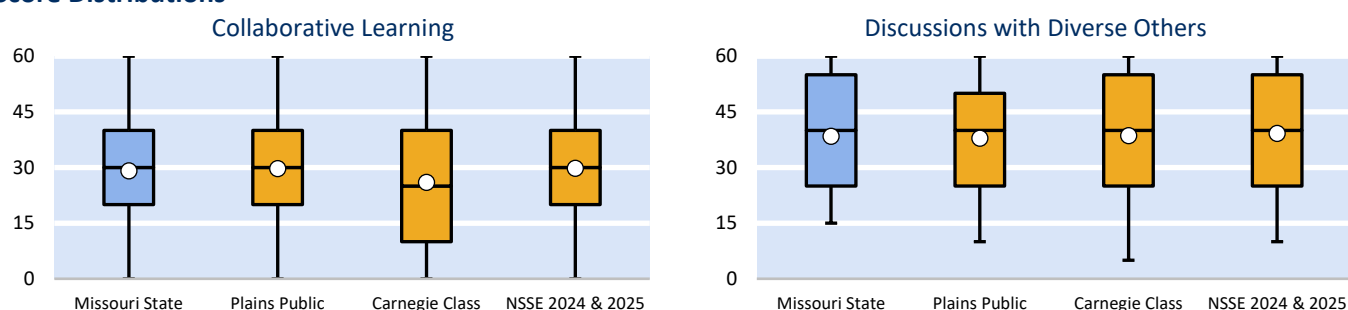
Collaborating with others in mastering difficult material and interacting with peers from different backgrounds prepares students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your seniors compared with					
		Plains Public		Carnegie Class		NSSE 2024 & 2025	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	29.1	29.7	-.04	26.0 ***	.18	29.8	-.04
Discussions with Diverse Others	38.5	37.9	.04	38.6	-.01	39.2	-.04

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and			
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025	
<b>Collaborative Learning</b>					
Percentage of students who responded that they "Very often" or "Often"...	%				
1b. Asked another student to help you understand course material	40	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>			

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

## Experiences with Faculty: First-year students

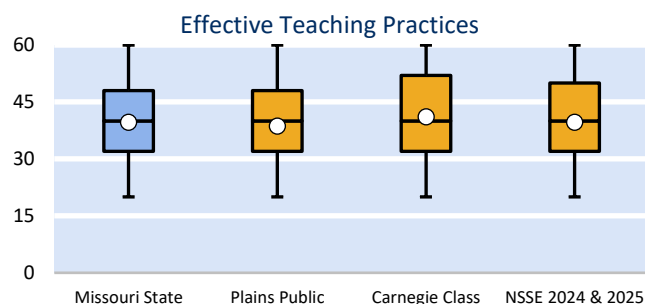
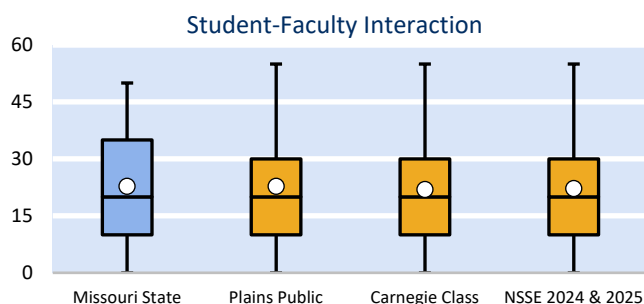
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your first-year students compared with					
		Plains Public Effect size		Carnegie Class Effect size		NSSE 2024 & 2025 Effect size	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	22.8	22.8	.00	21.9	.06	22.2	.04
Effective Teaching Practices	39.6	38.6 *	.08	41.1 **	-.10	39.7	.00

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your FY students and		
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025
Student-Faculty Interaction				
Percentage of students who responded that they "Very often" or "Often"...				
3a. Talked about career plans with a faculty member	46	+4	+6	+7
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	22	-4	-0	-1
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	28	+0	+1	+0
3d. Discussed your academic performance with a faculty member	33	+3	+1	+0
Effective Teaching Practices				
Percentage responding "Very much" or "Quite a bit" about how much instructors have...				
5a. Clearly explained course goals and requirements	81	+2	+0	+2
5b. Taught course sessions in an organized way	78	+2	+1	+2
5c. Used examples or illustrations to explain difficult points	79	+3	+3	+4
5d. Provided feedback on a draft or work in progress	66	+4	-3	+1
5e. Provided prompt and detailed feedback on tests or completed assignments	62	+2	-5	-1

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

### Experiences with Faculty: Seniors

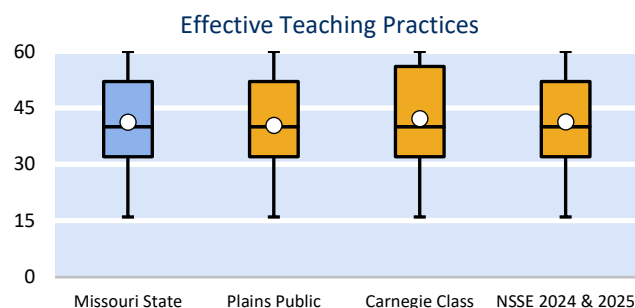
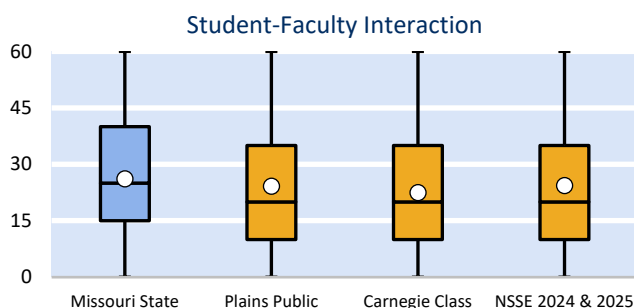
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your seniors compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Student-Faculty Interaction	26.1	24.2 ***	.12	22.5 ***	.21	24.3 ***	.10
Effective Teaching Practices	41.1	40.3	.06	42.1 *	-.06	41.2	-.01

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and			
Student-Faculty Interaction	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025	
Percentage of students who responded that they "Very often" or "Often"...					
3a. Talked about career plans with a faculty member	50	+5	+9	+6	
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	32	+2	+6	+3	
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	36	+4	+6	+3	
3d. Discussed your academic performance with a faculty member	37	+5	+5	+3	
Effective Teaching Practices					
Percentage responding "Very much" or "Quite a bit" about how much instructors have...					
5a. Clearly explained course goals and requirements	83	+2	+0	+0	
5b. Taught course sessions in an organized way	80	+1	+0	+1	
5c. Used examples or illustrations to explain difficult points	80	+2	+3	+1	
5d. Provided feedback on a draft or work in progress	67	+4	-3	+0	
5e. Provided prompt and detailed feedback on tests or completed assignments	69	+3	-2	+2	

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

### Campus Environment: First-year students

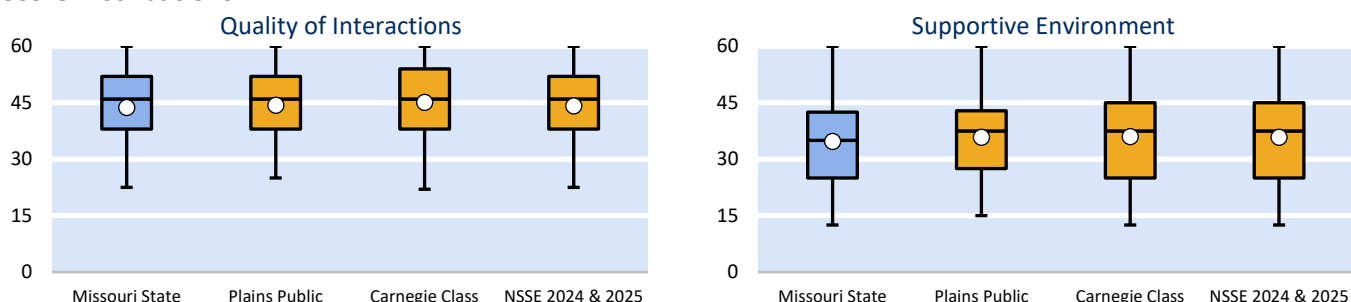
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your first-year students compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Quality of Interactions	43.7	44.3	-.06	45.1 **	-.12	44.2	-.04
Supportive Environment	34.8	35.8 *	-.08	36.0 *	-.09	35.8 *	-.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your FY students and			
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025	
Quality of Interactions					
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...					
13a. Students	51	<div><div></div></div> -3	<div><div></div></div> -4		<div><div></div></div> -2
13b. Academic advisors	61	+2 <div><div></div></div>	<div><div></div></div> -1	+2	<div><div></div></div>
13c. Faculty	53	<div><div></div></div> -2	<div><div></div></div> -7		<div><div></div></div> -4
13d. Student services staff (career services, student activities, housing, etc.)	48	<div><div></div></div> -2	<div><div></div></div> -6		<div><div></div></div> -3
13e. Other administrative staff and offices (registrar, financial aid, etc.)	48	<div><div></div></div> -0	<div><div></div></div> -6		<div><div></div></div> -1
Supportive Environment					
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...					
14b. Providing support to help students succeed academically	73	<div><div></div></div> -3	<div><div></div></div> -3		<div><div></div></div> -2
14c. Using learning support services (tutoring services, writing center, etc.)	71	<div><div></div></div> -3	<div><div></div></div> -5		<div><div></div></div> -4
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	58	<div><div></div></div> -0	<div><div></div></div> -4		<div><div></div></div> -3
14e. Providing opportunities to be involved socially	74	+1 <div><div></div></div>	+2	+3	<div><div></div></div>
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	72	+0 <div><div></div></div>	+3 <div><div></div></div>	+3	<div><div></div></div>
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	39	<div><div></div></div> -4	<div><div></div></div> -6		<div><div></div></div> -4
14h. Attending campus activities and events (performing arts, athletic events, etc.)	64	<div><div></div></div> -5	+2 <div><div></div></div>	+0	<div><div></div></div>
14i. Attending events that address important social, economic, or political issues	46	+1 <div><div></div></div>	<div><div></div></div> -0	+0	<div><div></div></div>

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

## Campus Environment: Seniors

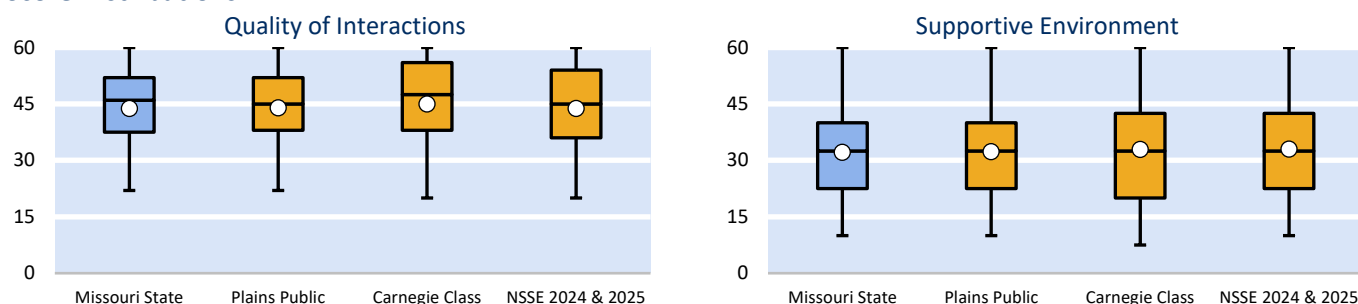
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

Engagement Indicator	Missouri State Mean	Your seniors compared with					
		Plains Public Mean	Effect size	Carnegie Class Mean	Effect size	NSSE 2024 & 2025 Mean	Effect size
Quality of Interactions	43.9	44.0	-.01	45.0 **	-.09	43.9	.00
Supportive Environment	32.2	32.3	-.01	32.9	-.05	33.0	-.06

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and			
	Missouri State	Plains Public	Carnegie Class	NSSE 2024 & 2025	
Quality of Interactions					
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...					
13a. Students	56	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -6	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -4	
13b. Academic advisors	60	+2 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+1 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+5 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	
13c. Faculty	56	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -9	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -5	
13d. Student services staff (career services, student activities, housing, etc.)	48	+1 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	+1 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	
13e. Other administrative staff and offices (registrar, financial aid, etc.)	47	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -0	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -6	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -0	
Supportive Environment					
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...					
14b. Providing support to help students succeed academically	68	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -2	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	
14c. Using learning support services (tutoring services, writing center, etc.)	64	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -2	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -5	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	54	+3 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -2	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -2	
14e. Providing opportunities to be involved socially	68	+1 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+4 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+3 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	65	+2 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+5 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	+3 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	34	+3 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -1	
14h. Attending campus activities and events (performing arts, athletic events, etc.)	54	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -4	+0 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -3	
14i. Attending events that address important social, economic, or political issues	39	+4 <div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -1	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div> -1	

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

This page intentionally left blank.

# NSSE 2025 Engagement Indicators

## Comparisons with High-Performing Institutions

### Missouri State University

### Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see [go.iu.edu/NSSE-PnP](https://go.iu.edu/NSSE-PnP)), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE<sup>a</sup> for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2024 and 2025 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2024 and 2025 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (✓) signifies those comparisons where your average score was at least comparable<sup>b</sup> to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

First-Year Students		Missouri State	Your first-year students compared with					
Theme	Engagement Indicator		NSSE Top 50%			NSSE Top 10%		
		Mean	Mean	Effect size	✓	Mean	Effect size	✓
Academic Challenge	Higher-Order Learning	39.4	40.3 *	-.07		42.9 ***	-.27	
	Reflective and Integrative Learning	37.4	37.6	-.02	✓	40.0 ***	-.22	
	Learning Strategies	40.0	40.9 *	-.07		43.8 ***	-.27	
	Quantitative Reasoning	29.6	31.2 **	-.11		33.6 ***	-.26	
Learning with Peers	Collaborative Learning	27.7	33.0 ***	-.38		36.2 ***	-.63	
	Discussions with Diverse Others	40.0	40.9	-.06	✓	43.7 ***	-.27	
Experiences with Faculty	Student-Faculty Interaction	22.8	25.7 ***	-.19		29.6 ***	-.44	
	Effective Teaching Practices	39.6	41.7 ***	-.16		44.4 ***	-.34	
Campus Environment	Quality of Interactions	43.7	46.5 ***	-.24		49.1 ***	-.45	
	Supportive Environment	34.8	38.0 ***	-.25		40.6 ***	-.46	
Seniors		Missouri State	Your seniors compared with					
Theme	Engagement Indicator		NSSE Top 50%			NSSE Top 10%		
		Mean	Mean	Effect size	✓	Mean	Effect size	✓
Academic Challenge	Higher-Order Learning	40.3	42.9 ***	-.19		45.5 ***	-.40	
	Reflective and Integrative Learning	39.6	40.9 ***	-.11		43.8 ***	-.34	
	Learning Strategies	39.6	42.2 ***	-.18		44.6 ***	-.36	
	Quantitative Reasoning	30.4	33.6 ***	-.19		36.9 ***	-.40	
Learning with Peers	Collaborative Learning	29.1	34.9 ***	-.40		38.5 ***	-.68	
	Discussions with Diverse Others	38.5	41.8 ***	-.21		44.8 ***	-.43	
Experiences with Faculty	Student-Faculty Interaction	26.1	30.7 ***	-.28		34.8 ***	-.54	
	Effective Teaching Practices	41.1	43.4 ***	-.17		46.2 ***	-.38	
Campus Environment	Quality of Interactions	43.9	46.3 ***	-.21		49.1 ***	-.43	
	Supportive Environment	32.2	35.9 ***	-.26		39.4 ***	-.53	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

a. Precision-weighted means were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all current- and prior-year institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either positive or non-significant with an effect size > -.10.

# NSSE 2025 Engagement Indicators

Detailed Statistics<sup>a</sup>

## Missouri State University

### Detailed Statistics: First-Year Students

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Academic Challenge</b>												
<b>Higher-Order Learning</b>												
Missouri State (N = 834)	39.4	12.9	.45	20	30	40	50	60				
Plains Public	37.7	12.8	.16	20	30	40	45	60	1,062	1.7	.000	.131
Carnegie Class	39.3	13.8	.10	20	30	40	50	60	918	.1	.845	.007
NSSE 2024 & 2025	38.9	13.3	.03	20	30	40	50	60	843	.4	.319	.033
Top 50%	40.3	13.2	.04	20	30	40	50	60	850	-.9	.047	-.068
Top 10%	42.9	12.7	.11	20	35	40	55	60	945	-3.5	.000	-.274
<b>Reflective &amp; Integrative Learning</b>												
Missouri State (N = 896)	37.4	11.6	.39	20	29	37	46	57				
Plains Public	35.1	11.8	.14	17	26	34	43	57	1,153	2.3	.000	.197
Carnegie Class	36.6	12.5	.09	17	29	37	46	60	984	.8	.035	.067
NSSE 2024 & 2025	36.1	12.3	.03	17	29	37	43	57	905	1.3	.001	.110
Top 50%	37.6	12.0	.04	20	29	37	46	60	916	-.2	.545	-.020
Top 10%	40.0	12.1	.12	20	31	40	49	60	1,064	-2.6	.000	-.217
<b>Learning Strategies</b>												
Missouri State (N = 803)	40.0	13.5	.48	20	33	40	53	60				
Plains Public	37.6	13.7	.18	20	27	40	47	60	1,043	2.4	.000	.175
Carnegie Class	40.1	14.3	.11	20	27	40	53	60	885	-.2	.746	-.011
NSSE 2024 & 2025	39.3	14.0	.04	20	27	40	53	60	811	.7	.161	.048
Top 50%	40.9	13.9	.05	20	33	40	53	60	819	-1.0	.048	-.068
Top 10%	43.8	14.2	.10	20	33	40	60	60	877	-3.8	.000	-.267
<b>Quantitative Reasoning</b>												
Missouri State (N = 816)	29.6	15.7	.55	7	20	27	40	60				
Plains Public	30.0	14.9	.19	7	20	27	40	60	1,028	-.4	.460	-.029
Carnegie Class	29.3	16.3	.12	0	20	27	40	60	896	.3	.598	.018
NSSE 2024 & 2025	29.6	15.8	.04	0	20	27	40	60	824	.0	.975	-.001
Top 50%	31.2	15.5	.05	7	20	33	40	60	831	-1.6	.003	-.105
Top 10%	33.6	15.6	.12	7	20	33	40	60	895	-4.0	.000	-.255
<b>Learning with Peers</b>												
<b>Collaborative Learning</b>												
Missouri State (N = 941)	27.7	14.9	.48	5	15	25	40	55				
Plains Public	31.0	14.2	.17	9	20	30	40	60	1,169	-3.3	.000	-.232
Carnegie Class	26.7	16.2	.11	0	15	25	40	55	1,032	1.0	.035	.065
NSSE 2024 & 2025	28.4	15.6	.04	0	20	30	40	60	950	-.7	.154	-.044
Top 50%	33.0	13.9	.05	10	25	30	40	60	958	-5.3	.000	-.382
Top 10%	36.2	13.6	.10	15	25	35	45	60	1,028	-8.5	.000	-.625
<b>Discussions with Diverse Others</b>												
Missouri State (N = 808)	40.0	15.5	.54	15	30	40	55	60				
Plains Public	38.6	15.1	.20	15	25	40	50	60	1,029	1.4	.015	.093
Carnegie Class	37.8	16.5	.12	5	25	40	50	60	893	2.2	.000	.131
NSSE 2024 & 2025	38.0	16.3	.04	10	25	40	50	60	817	2.0	.000	.122
Top 50%	40.9	14.9	.05	20	30	40	55	60	823	-.9	.095	-.061
Top 10%	43.7	13.9	.14	20	35	45	60	60	922	-3.8	.000	-.270



# NSSE 2025 Engagement Indicators

## Detailed Statistics<sup>a</sup>

### Missouri State University

#### Detailed Statistics: First-Year Students

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Experiences with Faculty</b>												
<b>Student-Faculty Interaction</b>												
Missouri State (N = 861)	22.8	15.0	.51	0	10	20	35	50				
Plains Public	22.8	14.9	.18	0	10	20	30	55	1,092	.0	.987	-.001
Carnegie Class	21.9	15.5	.11	0	10	20	30	55	941	.9	.091	.057
NSSE 2024 & 2025	22.2	15.3	.04	0	10	20	30	55	869	.6	.234	.040
Top 50%	25.7	15.3	.07	5	15	25	35	60	888	-2.9	.000	-.191
Top 10%	29.6	15.6	.18	5	20	25	40	60	1,072	-6.9	.000	-.442
<b>Effective Teaching Practices</b>												
Missouri State (N = 838)	39.6	12.7	.44	20	32	40	48	60				
Plains Public	38.6	12.7	.16	20	32	40	48	60	1,073	1.0	.035	.077
Carnegie Class	41.1	13.9	.10	20	32	40	52	60	927	-1.5	.001	-.105
NSSE 2024 & 2025	39.7	13.5	.03	20	32	40	50	60	847	.0	.935	-.003
Top 50%	41.7	13.3	.05	20	32	40	52	60	861	-2.1	.000	-.159
Top 10%	44.4	14.2	.12	20	36	45	60	60	969	-4.8	.000	-.342
<b>Campus Environment</b>												
<b>Quality of Interactions</b>												
Missouri State (N = 747)	43.7	11.6	.42	23	38	46	52	60				
Plains Public	44.3	10.7	.15	25	38	46	52	60	929	-.6	.176	-.056
Carnegie Class	45.1	12.1	.10	22	38	46	54	60	823	-1.4	.001	-.117
NSSE 2024 & 2025	44.2	11.6	.03	23	38	46	52	60	755	-.5	.257	-.042
Top 50%	46.5	11.5	.05	25	40	48	56	60	767	-2.8	.000	-.240
Top 10%	49.1	12.0	.10	26	43	52	60	60	833	-5.3	.000	-.448
<b>Supportive Environment</b>												
Missouri State (N = 786)	34.8	13.6	.48	13	25	35	43	60				
Plains Public	35.8	13.0	.17	15	28	38	43	60	997	-1.0	.042	-.080
Carnegie Class	36.0	14.1	.11	13	25	38	45	60	866	-1.2	.014	-.087
NSSE 2024 & 2025	35.8	13.7	.04	13	25	38	45	60	794	-1.1	.030	-.077
Top 50%	38.0	13.1	.06	18	30	40	48	60	806	-3.3	.000	-.249
Top 10%	40.6	12.5	.14	20	33	40	50	60	917	-5.8	.000	-.461

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.

# NSSE 2025 Engagement Indicators

Detailed Statistics<sup>a</sup>

## Missouri State University

### Detailed Statistics: Seniors

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Academic Challenge</b>												
<b>Higher-Order Learning</b>												
Missouri State (N = 1008)	40.3	14.1	.45	15	30	40	50	60				
Plains Public	39.7	13.6	.16	20	30	40	50	60	1,272	.7	.147	.050
Carnegie Class	42.3	13.8	.09	20	35	40	55	60	1,083	-2.0	.000	-.143
NSSE 2024 & 2025	41.5	13.7	.03	20	35	40	55	60	1,017	-1.1	.012	-.082
Top 50%	42.9	13.6	.05	20	35	40	55	60	1,030	-2.5	.000	-.188
Top 10%	45.5	12.7	.14	20	40	45	60	60	1,222	-5.2	.000	-.401
<b>Reflective &amp; Integrative Learning</b>												
Missouri State (N = 1044)	39.6	12.5	.39	17	31	40	49	60				
Plains Public	37.3	12.8	.14	17	29	37	46	60	1,349	2.3	.000	.177
Carnegie Class	39.9	12.8	.08	20	31	40	49	60	1,127	-.3	.491	-.021
NSSE 2024 & 2025	39.0	12.9	.03	17	31	40	49	60	1,056	.6	.156	.043
Top 50%	40.9	12.4	.05	20	31	40	51	60	1,073	-1.3	.001	-.109
Top 10%	43.8	12.0	.14	23	34	43	54	60	1,342	-4.2	.000	-.345
<b>Learning Strategies</b>												
Missouri State (N = 980)	39.6	14.6	.47	20	27	40	53	60				
Plains Public	38.2	14.7	.18	13	27	40	47	60	1,273	1.3	.008	.090
Carnegie Class	41.3	14.7	.09	20	33	40	53	60	1,061	-1.7	.000	-.118
NSSE 2024 & 2025	40.3	14.6	.04	20	33	40	53	60	990	-.8	.090	-.054
Top 50%	42.2	14.4	.05	20	33	40	53	60	1,001	-2.6	.000	-.180
Top 10%	44.6	14.1	.12	20	33	47	60	60	1,107	-5.1	.000	-.361
<b>Quantitative Reasoning</b>												
Missouri State (N = 984)	30.4	16.4	.52	0	20	27	40	60				
Plains Public	30.8	16.2	.19	0	20	33	40	60	1,264	-.3	.546	-.021
Carnegie Class	31.3	17.1	.11	0	20	33	40	60	1,070	-.9	.101	-.051
NSSE 2024 & 2025	31.8	16.7	.04	0	20	33	40	60	995	-1.3	.013	-.078
Top 50%	33.6	16.5	.06	7	20	33	47	60	1,006	-3.1	.000	-.190
Top 10%	36.9	16.1	.15	7	27	40	47	60	1,152	-6.5	.000	-.403
<b>Learning with Peers</b>												
<b>Collaborative Learning</b>												
Missouri State (N = 1074)	29.1	16.0	.49	0	20	30	40	60				
Plains Public	29.7	16.2	.18	0	20	30	40	60	1,373	-.6	.242	-.038
Carnegie Class	26.0	17.5	.10	0	10	25	40	60	1,169	3.1	.000	.180
NSSE 2024 & 2025	29.8	16.5	.04	0	20	30	40	60	1,085	-.7	.157	-.042
Top 50%	34.9	14.4	.05	10	25	35	45	60	1,095	-5.8	.000	-.402
Top 10%	38.5	13.6	.12	15	30	40	50	60	1,215	-9.3	.000	-.678
<b>Discussions with Diverse Others</b>												
Missouri State (N = 979)	38.5	16.1	.51	15	25	40	55	60				
Plains Public	37.9	16.2	.19	10	25	40	50	60	1,273	.6	.294	.036
Carnegie Class	38.6	16.8	.11	5	25	40	55	60	1,067	-.2	.749	-.010
NSSE 2024 & 2025	39.2	16.6	.04	10	25	40	55	60	990	-.7	.155	-.044
Top 50%	41.8	15.5	.06	15	30	40	60	60	1,001	-3.3	.000	-.215
Top 10%	44.8	14.5	.18	20	35	45	60	60	1,238	-6.3	.000	-.429

# NSSE 2025 Engagement Indicators

## Detailed Statistics<sup>a</sup>

### Missouri State University

#### Detailed Statistics: Seniors

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Experiences with Faculty</b>												
<b>Student-Faculty Interaction</b>												
Missouri State (N = 1015)	26.1	16.6	.52	0	15	25	40	60				
Plains Public	24.2	16.2	.19	0	10	20	35	60	1,285	1.9	.001	.118
Carnegie Class	22.5	17.1	.11	0	10	20	35	60	1,099	3.6	.000	.212
NSSE 2024 & 2025	24.3	16.7	.04	0	10	20	35	60	1,026	1.7	.001	.104
Top 50%	30.7	16.3	.08	5	20	30	40	60	1,068	-4.6	.000	-.284
Top 10%	34.8	16.3	.23	10	20	35	50	60	1,441	-8.8	.000	-.535
<b>Effective Teaching Practices</b>												
Missouri State (N = 1010)	41.1	13.5	.43	16	32	40	52	60				
Plains Public	40.3	13.7	.16	16	32	40	52	60	1,306	.8	.072	.060
Carnegie Class	42.1	14.5	.09	16	32	40	56	60	1,102	-.9	.033	-.064
NSSE 2024 & 2025	41.2	14.0	.03	16	32	40	52	60	1,022	-.1	.860	-.005
Top 50%	43.4	13.6	.06	20	36	44	56	60	1,044	-2.3	.000	-.168
Top 10%	46.2	13.2	.14	20	40	48	60	60	1,231	-5.1	.000	-.384
<b>Campus Environment</b>												
<b>Quality of Interactions</b>												
Missouri State (N = 893)	43.9	11.8	.39	22	38	46	52	60				
Plains Public	44.0	11.6	.15	22	38	45	52	60	1,149	-.1	.809	-.009
Carnegie Class	45.0	12.6	.09	20	38	48	56	60	981	-1.1	.004	-.091
NSSE 2024 & 2025	43.9	12.3	.03	20	36	45	54	60	904	.0	.982	-.001
Top 50%	46.3	12.0	.05	24	40	48	56	60	918	-2.5	.000	-.208
Top 10%	49.1	12.1	.10	24	43	52	60	60	1,011	-5.3	.000	-.434
<b>Supportive Environment</b>												
Missouri State (N = 967)	32.2	13.6	.44	10	23	33	40	60				
Plains Public	32.3	13.8	.17	10	23	33	40	60	1,263	-.1	.839	-.007
Carnegie Class	32.9	15.4	.10	8	20	33	43	60	1,072	-.7	.103	-.048
NSSE 2024 & 2025	33.0	14.6	.04	10	23	33	43	60	979	-.8	.067	-.055
Top 50%	35.9	14.2	.06	13	25	38	45	60	1,004	-3.7	.000	-.258
Top 10%	39.4	13.5	.19	18	30	40	50	60	1,364	-7.2	.000	-.528

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.