

2016 Public Affairs Assessment Workshop Analytic Score Summary

Ethical Leadership (2016)

Total N = 300, Grand Mean = 2.85

Scoring Levels	N	% of Total N
Capstone (4)	107	35.67%
Milestone (3)	89	29.67%
Milestone (2)	55	18.33%
Benchmark (1)	49	16.33%

Attribute 1: Ethical Self-Awareness

Discuss in detail and/or analyze your core beliefs about ethical leadership and the origins of your beliefs.

N = 154, Mean = 2.94

Scoring Levels	N	% of Total N
Capstone (4)	56	36.36%
Milestone (3)	52	33.77%
Milestone (2)	26	16.89%
Benchmark (1)	20	12.99%

Attribute 2: Ethical Dilemmas and Recognition

Describe opportunities you have had to recognize ethical issues in your discipline and recognize cross-relationships among ethical issues.

N = 46, Mean = 3.00

Scoring Levels	N	% of Total N
Capstone (4)	15	32.61%
Milestone (3)	20	43.48%
Milestone (2)	7	15.22%
Benchmark (1)	4	8.70%

Attribute 3: Application of Ethical Perspectives/Concepts

Describe an ethical issue in your field. Apply ethical perspectives or concepts to that ethical question in your field. What are the full implications of the ethical issue? How do you plan to handle the issue in the future?

N = 100, Mean = 2.64

Scoring Levels	N	% of Total N
Capstone (4)	36	36%
Milestone (3)	17	17%
Milestone (2)	22	22%
Benchmark (1)	25	25%

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Cultural Competence (2016)

Total N = 427, Grand Mean = 2.85

Scoring Levels	N	% of Total N
Capstone (4)	109	25.53%
Milestone (3)	118	27.63%
Milestone (2)	116	27.17%
Benchmark (1)	81	18.97%

Attribute 1: Cultural Self-Awareness

Analyze how experiences at Missouri State have helped you to articulate insights gained regarding cultural rules and biases (e.g., seeking new perspectives, awareness of how your personal experiences have shaped these rules, and how to recognize and respond to cultural biases resulting in a shift in self-description). How did you gain the insights? What are your new understandings of cultural rules and biases?

N = 56, Mean = 2.45

Scoring Levels	N	% of Total N
Capstone (4)	10	17.86%
Milestone (3)	16	28.57%
Milestone (2)	19	33.93%
Benchmark (1)	11	19.64%

Attribute 2: Diversity of Communities & Cultures

Describe how you have adjusted your attitudes and beliefs through working within and learning from diversity of communities and cultures.

N = 202, Mean = 2.68

Scoring Levels	N	% of Total N
Capstone (4)	50	24.63%
Milestone (3)	63	31.03%
Milestone (2)	58	28.57%
Benchmark (1)	31	15.27%

Attribute 3: Cultural Attitudes

Describe ways in which you have initiated and developed interactions with culturally different others.

Total N = 169, Mean = 2.58

Scoring Levels	N	% of Total N
Capstone (4)	49	28.99%
Milestone (3)	39	23.08%
Milestone (2)	42	24.85%
Benchmark (1)	39	23.08%

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Community Engagement (2016)

Total N = 770, Grand Mean = 2.27

Scoring Levels	N	% of Total N
Capstone (4)	117	15.19%
Milestone (3)	206	26.75%
Milestone (2)	213	27.66%
Benchmark (1)	234	30.39%

Attribute 1: Civic Identity & Commitment

Provide evidence and examples of experience in community or civic engagement activities and describe what you learned about yourself, your civic identity, and your future commitment to public action.

N = 343, Mean = 2.67

Scoring Levels	N	% of Total N
Capstone (4)	68	19.83%
Milestone (3)	141	41.11%
Milestone (2)	87	25.36%
Benchmark (1)	47	13.70%

Attribute 2: Civic Action & Reflection

Describe experiences in which you have shown initiative in team leadership of complex or multiple community engagement activities. Reflect or analyze the aims of the experience and the accomplishment of your actions.

N = 185, Mean = 2.04

Scoring Levels	N	% of Total N
Capstone (4)	20	10.81%
Milestone (3)	36	19.46%
Milestone (2)	60	32.43%
Benchmark (1)	69	37.29%

Attribute 3: Analysis of Knowledge & Public Affairs

Describe ways in which you have connected and extended knowledge (facts, theories, etc.) from your own academic study to community engagement and to your current and future participation in civic life, politics, government, and your career.

Total N = 236, Mean = 2.64

Scoring Levels	N	% of Total N
Capstone (4)	115	48.73%
Milestone (3)	65	27.54%
Milestone (2)	27	11.44%
Benchmark (1)	29	12.29%