Date Modified: 7.24.20 College of Business Advisement Center BusinessAdvisement@MissouriState.edu 417-836-5386 MSU Program Contact Info:

OZARKS TECHNICAL COMMUNITY COLLEGE

OTC Associate of Arts in Business to

Courses are sequenced to provide guidance and to help ensure that prerequisite requirements are met.

Catalog Year: 2020-2021



MSU Bachelor of Science in Management - Human Resources Track

The following is a guide to graduation with completion of OTC's Associate of Arts and MSU's Bachelor of Science in Management degree.

The B.S. Management degree may be completed on campus only.

OTC Y	Year	1 Sem	ester	1

REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE							CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Institutional Requirement	OTC 101	Navigating Co	llege					2	GEN 000		
Program Specific Course	BUS 110	Introduction t	o Business					3	BUS 135		
Written Communications 6 credit hours	Choose one: O ENG 100 ENG 101	Composition I						3-5	ENG 110	✓	✓
Humanities and Fine Arts 9 credit hours (Must fulfill 2 disciplines)	Choose one: ART 100 ASL: ART 101 ASL: ART 105 CHN ART 120▲ ENG	.02 ENG 265 101 ENG 340	ENG 350 ENG 351 FRN 101 FRN 102	GRM 101 GRM 102 MUS 101 MUS 105	MUS 106 MUS 110 MUS 235∗▲ PHL 101	PHL 105 REL 100 REL 101 REL 102	SPN 101 SPN 102 THR 101	3	Varies	✓	
Mathematical Sciences 3 credit hours		ИТН 131 ИТН 138	MTH 140 MTH 141	MTH 215 MTH 230				3-5	Varies	✓	✓
							Semester 1 Total	14-18			

OTC Year 1 Semester 2												
REQUIREMENT DESCRIPTION	OTC COUR	SE ID/TITLE							CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Program Specific Course	CIS 101 O	,	Technology	Technology and Digital Literacy						ITC 200	 	✓
	Choose or	ne:										
Written Communications 6 credit hours	ENG 102 ENG 150		Composition Technical V						3	ENG 210 ENG 221	✓	
Humanities and Fine Arts		rom one grou	p: A									
9 credit hours	Foreign Language Option:				_	Foreign Cult	ture Option:		Maria.	./	./	
(Must fulfill 2 disciplines)		SPN 101 SPN 102	FRN 101 FRN 102	GRM 101 GRM 102	CHN 101	-OR-		MUS 101 ENG 341	3	Varies	✓	•
Social/Behavioral Sciences 9 credit hours	+		T						<u> </u>			
9 Credit Hours	PSY 110 O	,	Introductio	on to Psycholog	gy				3	PSY 121	✓	✓
(Must fulfill 2 disciplines)									↓			ļ
Natural Sciences 7 credit hours	Choose or	ne:									ll .	
(Must fulfill 2 disciplines including one course with a lab component)	BCS 115 BCS 132	BCS 165 BCS 210	BIO 100 BIO 105	BIO 135 BIO 142	BIO 160 CHM 160	CHM 161 PHY 105	PHY 110 PHY 115	PHY 120 PHY 220	3	Varies	✓	
Program Specific Course	BUS 140 C	.	Business Co	Communication	ıs				3	MGT 286		✓
								Semester 2 Total	l 18			

)TC	Year	2	Semester 3	

OTC Year 2 Semester 3						
REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE		CREDIT	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REOUIREMENT
Social/Behavioral Sciences 9 credit hours (Must fulfill 2 disciplines)	ECO 270 O	Macroeconomics	3	ECO 155	✓	✓
Humanities and Fine Arts 9 credit hours (Must fulfill 2 disciplines)	Choose one: ART 100		3	Varies	✓	
Program Specific Course	ACC 220 O	Principles of Accounting	3	ACC 201		✓
Institutional Elective 4 hours required for A.A.B. degree	BUS 160 O	Business Law	3	LAW 231		✓
Oral Communications 3 credit hours	COM 105 O	Public Speaking	3	COM 115	✓	✓
Social/Behavioral Sciences	Choose one:					
9 credit hours (Civics requirement)	HST 120 HST 130 PLS 101	U.S. History I: to 1865 U.S. History II: 1865-Present American Government and Politics	3	Varies	✓	
	*	Semester 3 Tota	i 18			

OTC Year 2 Semester 4

REQUIREMENT DESCRIPTION	OTC COUR	TC COURSE ID/TITLE							CREDIT HOURS	MSU EQUIVALENT	MEETS CORE 42	MSU MAJOR REQUIREMENT
Program Specific Course	ACC 225)	Managerial	Managerial Accounting						ACC 211		✓
Institutional Elective 4 hours required for A.A.B. degree	CIS 201		Computer	mputer Apps for Business						ITC 201		✓
Core Elective 5 hours required for Core 42	ECO 275)	Microecono	icroeconomics						ECO 165	✓	✓
Core Elective 5 hours required for Core 42	MTH 210)	Statistical I	tatistical Methods						QBA 237	✓	✓
Natural Sciences 7 credit hours (Must fulfill 2 disciplines including one course with a lab component)	BCS 115 BCS 132	BCS 165 BCS 210	BIO 100 BIO 105	BIO 135 BIO 142	BIO 160 CHM 160	CHM 161 PHY 105	PHY 110 PHY 115	PHY 120 PHY 220	4	Varies	✓	
With a lab componency								Semester 4 Total	16		s Applied Toward	45
								Total Hours at OTC	66-70	MSU Majo	or Requirements:	43

[★]One credit hour course

[▲] May choose only one, falls under MOTR code 'PERF'

O Fulfills a College of Business admission requirement

 $[\]ensuremath{\mathbf{A}}$ Options listed fulfill the MSU Globalization requirement, see below for more information.

[♦] Must obtain a "C" or better

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MSU Bachelor of Science in Management - Human Resources Track

after OTC Associate of Arts in Business

MSU Year 3 Semester 1

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	U COURSE ID/TITLE					
Major Requirement	ACC 311	Managerial Cost Accounting	3				
Major Requirement	LAW 332	Debtor and Creditor Rights and Remedies	1				
Major Requirement	MGT 340	Principles of Management	3				
Major Requirement	FIN 380	Financial Management	3				
Major Requirement	QBA 337	Applied Business Statistics	3				
		Semester 1 Total	13				

MSU Year 3 Semester 2			CREDIT					
REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE							
Major Requirement	MGT 341	Organizational Behavior and Leadership	3					
Major Requirement	MKT 364	Operations Management	3					
General Elective **	Work with your MSU advi	rk with your MSU advisor to identify courses that will complement your specific career goals.						
Major Requirement	MGT 345	Designing, Managing and Evaluating Human Resources Management Programs	3					
Major Requirement	RMI 314	Employee Benefits and Social Insurance	3					
	"	Semester 2 Total	15					

MSU Year 4 Semester 3			CREDIT					
REQUIREMENT DESCRIPTION	MSU COURSE ID/TITL	U COURSE ID/TITLE						
General Elective **	Work with your MSU	advisor to identify courses that will complement your specific career goals.	3					
Major Requirement	MKT 350	Principles of Marketing	3					
	Choose one:	Choose one:						
Major Requirement	MGT 450 MGT 451	Human Resource Development Human Resource Acquisition	3					
Major Requirement	MGT 465	Managing the Human Resource Environment and Employment Relationship	3					
General Elective **	eneral Elective ** Work with your MSU advisor to identify courses that will complement your specific career goals.							
		Semester 3 Tota	l 14					

MSU Year 4 Semester 4

REQUIREMENT DESCRIPTION	MSU COURSE ID/TI	MSU COURSE ID/TITLE								
Major Requirement	MGT 546	Direct Compensation Systems Manag	Pirect Compensation Systems Management							
Major Requirement	MGT 487	Strategic Management and Policy	ategic Management and Policy							
Major Requirement	ITC 429	Information Systems with Business I	nformation Systems with Business Intelligence							
	Choose one:	Choose one:								
Major Requirement	ECO 310	MGT 410	MGT 466	3						
				Semester 4 Total	12					
				Total Hours at MSU	54					
				Total Hours Overall	120-124					

^{**} Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

Important notes about this MSU major:

AGlobalization requirement – May be met by completing one of the following options: Completion of a full-semester of study away experience; Completion of three hours of foreign language as above noted; Completion of a study abroad internship; Completion of an international short-term MSU faculty-led program; Completion of three hours of foreign culture courses as above noted. The study away, study abroad internship and faculty-led program options require preapproval. *Courses are Admission Requirements to MSU's College of Business.

- Students must get a "C" or higher, in College Algebra (OTC's MTH 130), if ACC 201 & QBA 237 are taken at MSU.

- Admission to the College of Business is separate from admission to the University. Students must have completed at least 54 hours (MSU and/or transfer), have at least a 2.50 cumulative GPA (MSU and/or transfer GPA), and completion of at least 10 of the 12 admission courses Odenoted above. Up to two of the above Odenoted admission courses may be completed during the semester of admission; however, students should make every effort to complete all of the Odenoted courses prior to admission to the College of Business.

> GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.50 combined GPA to apply for admission to the College of Business.

This information is provided as a guide only.

- OTC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their OTC education to discuss the most appropriate OTC coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., OTC).