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| MSU Program Contact Info: | Business Advisement Center BusinessAdvisement@MissouriState.edu 417-836-5386 |
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**Crowder Associate of Arts in Business Administration to
MSU Bachelor of Science in Human Resources Management**

The degree may be completed on campus only.
This comprehensive major does not require completion of a minor.

Crowder Year 1 Semester 1

| REQUIREMENT DESCRIPTION | CROWDER COURSE ID/TITLE | CREDIT HOURS | MSU EQUIVALENT | MSU MAJOR REQUIREMENT |
|----------------------------------|-----------------------------------|--------------|----------------|-----------------------|
| Institutional Requirement | COLL 101 College Orientation | 1 | GEN 000 | |
| Major Course | BSAD 125 ○ Computer Applications | 3 | ITC 200 | ✓ |
| Major Course | BSAD 150 Introduction to Business | 3 | BUS 135 | |
| Mathematical Sciences | MATH 135 ○ Algebra for Calculus | 3 | MTH 136 | ✓ |
| Oral Communications | COMM 104 ○ Fundamentals of Speech | 3 | COM 115 | ✓ |
| Written Communications | ENGL 101 ○ English Composition | 3 | ENG 110 | ✓ |
| Semester 1 Total | | 16 | | |

Crowder Year 1 Semester 2

| REQUIREMENT DESCRIPTION | CROWDER COURSE ID/TITLE | CREDIT HOURS | MSU EQUIVALENT | MSU MAJOR REQUIREMENT |
|---|---|--------------|----------------|-----------------------|
| Social/Behavioral Sciences* <i>Civics Requirement</i> | Choose one: HIST 106 HIST 107 PLSC 103 | 3 | Varies | |
| Social/Behavioral Sciences* | PSYC 101 ○ General Psychology | 3 | PSY 121 | ✓ |
| Natural Sciences* | Choose one: BIOL 102 CHEM 106 PHYS 102 PHYS 105 | 3 | Varies | |
| Written Communications | ENGL 102 Advanced English Composition | 3 | ENG 210 | |
| Recommended Elective | BSAD 230 ○ Business Law | 3 | LAW 231 | ✓ |
| Approved Elective | BSAD 130 ○ Business Communications | 3 | MGT 286 | ✓ |
| Semester 2 Total | | 18 | | |

Crowder Year 2 Semester 3

| REQUIREMENT DESCRIPTION | CROWDER COURSE ID/TITLE | CREDIT HOURS | MSU EQUIVALENT | MSU MAJOR REQUIREMENT |
|--|---|--------------|----------------|-----------------------|
| Social/Behavioral Sciences* | ECON 201 ○ Principles of Macroeconomics | 3 | ECO 155 | ✓ |
| Major Course | ACCT 201 ○ Principles of Accounting I | 3 | ACC 201 | ✓ |
| Natural Sciences - Lab Requirement* | Choose one: BIOL 101 CHEM 101 GEOL 210 BIOL 110 CHEM 104 PHYS 101 BIOL 120 CHEM 111 PHYS 190 BIOL 152 GEOL 115 | 4-5 | Varies | |
| Core Elective | Choose one: GEOG 111 PSYC 211 SOC 101 | 3 | Varies | |
| Humanities and Fine Arts* | Choose one: ▲ <i>Foreign Language Option:</i> FREN 101 SPAN 101 SPAN 102 -OR- <i>Foreign Culture Option:</i> PHIL 121 ENGL 245 | 3 | Varies | ✓ |
| Semester 3 Total | | 16-17 | | |

Crowder Year 2 Semester 4

| REQUIREMENT DESCRIPTION | CROWDER COURSE ID/TITLE | CREDIT HOURS | MSU EQUIVALENT | MSU MAJOR REQUIREMENT |
|----------------------------------|---|--------------|------------------------------|-----------------------|
| Major Course | ACCT 202 ○ Principles of Accounting II (must earn "C" grade or better) | 3 | ACC 211 | ✓ |
| Humanities and Fine Arts* | Choose one: ART 101 FREN 101 ENGL 240 MUSC 101 MUSC 196□▲ MUSC 296□▲ PHIL 121 HIST 101 ART 106▲ ENGL 109 ENGL 245 MUSC 106□▲ MUSC 206□▲ PHIL 101 SPAN 101 HIST 102 ASL 101 ENGL 225 ENGL 222 MUSC 107□▲ MUSC 207□▲ PHIL 201 SPAN 102 ASL 102 ENGL 235 ENGL 230 MUSC 195□▲ MUSC 295□▲ PHIL 202 TA 205 | 3 | Varies | |
| Humanities and Fine Arts* | Choose one: ART 101 FREN 101 ENGL 240 MUSC 101 MUSC 196□▲ MUSC 296□▲ PHIL 121 HIST 101 ART 106▲ ENGL 109 ENGL 245 MUSC 106□▲ MUSC 206□▲ PHIL 101 SPAN 101 HIST 102 ASL 101 ENGL 225 ENGL 222 MUSC 107□▲ MUSC 207□▲ PHIL 201 SPAN 102 ASL 102 ENGL 235 ENGL 230 MUSC 195□▲ MUSC 295□▲ PHIL 202 TA 205 | 3 | Varies | |
| Core Elective | ECON 202 ○ Principles of Microeconomics | 3 | ECO 165 | ✓ |
| Approved Elective | BSAD 236 Business Statistics | 3 | QBA 237 | ✓ |
| Required Online Course | CVCS 101 Missouri Higher Ed Civics Examination | 0 | - | |
| Semester 4 Total | | 15 | <i>Total MSU Major Hours</i> | 42 |
| | | 65-66 | | |

*must fulfill two disciplines

□ One credit hour course

▲ May choose only one, falls under MOTR code 'PERF'

○ Fulfills a College of Business admission requirement

▲ Options listed fulfill the MSU Globalization requirement, see page 2 for more information.

Missouri State

U N I V E R S I T Y

MSU Bachelor of Science in Human Resources Management after Crowder Associate of Arts in Business Administration

MSU Year 3 Semester 1

| REQUIREMENT DESCRIPTION | MSU COURSE ID/TITLE | CREDIT HOURS |
|-------------------------|---|--------------|
| COB Core Requirement | FIN 380 Financial Management | 3 |
| COB Core Requirement | MKT 350 Principles of Marketing | 3 |
| COB Core Requirement | MGT 340 Principles of Management | 3 |
| COB Core Requirement | ITC 201 Computer Applications for Business | 3 |
| Semester 1 Total | | 12 |

MSU Year 3 Semester 2

| REQUIREMENT DESCRIPTION | MSU COURSE ID/TITLE | CREDIT HOURS |
|-------------------------|---|--------------|
| Major Requirement | QBA 337 Applied Business Statistics | 3 |
| Major Requirement | MGT 345 Designing, Managing and Evaluating Human Resources Management Programs | 3 |
| Major Requirement | RMI 314 Employee Benefits and Social Insurance | 3 |
| Major Requirement | ACC 311 Managerial Cost Accounting | 3 |
| COB Core Requirement | MKT 364 Operations Management | 3 |
| Semester 2 Total | | 15 |

MSU Year 4 Semester 3

| REQUIREMENT DESCRIPTION | MSU COURSE ID/TITLE | CREDIT HOURS |
|-------------------------|--|--------------|
| COB Core Requirement | ITC 429 Information Systems with Business Intelligence | 3 |
| Major Requirement | MGT 341 Organizational Behavior and Leadership | 3 |
| Major Requirement | MGT 465 Managing the Human Resource Environment and Employment Relationship | 3 |
| Major Requirement | Choose one: | 3 |
| | MGT 450 Human Resource Development MGT 451 Human Resource Acquisition | |
| Semester 3 Total | | 12 |

MSU Year 4 Semester 4

| REQUIREMENT DESCRIPTION | MSU COURSE ID/TITLE | CREDIT HOURS |
|----------------------------|--|----------------|
| COB Core Requirement | MGT 487 Strategic Management and Policy | 3 |
| Major Requirement | MGT 546 Direct Compensation System Management | 3 |
| Major Requirement | Choose one: | 3 |
| | ECO 310 MGT 410 MGT 447 MGT 466 | |
| General Elective ** | Work with your MSU advisor to identify courses that will complement your specific career goals. | 4 |
| General Elective ** | Work with your MSU advisor to identify courses that will complement your specific career goals. | 3 |
| Semester 4 Total | | 16 |
| Total Hours at MSU | | 55 |
| Total Hours Overall | | 120-121 |

** Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

Important notes about this MSU major:

- ^ Globalization requirement – May be met by completing one of the following options: Completion of a full-semester of study away experience; Completion of three hours of foreign language as above noted; Completion of a study abroad internship; Completion of an international short-term MSU faculty-led program; Completion of three hours of foreign culture courses as above noted. The study away, study abroad internship and faculty-led program options require preapproval. *Courses are Admission Requirements to MSU's College of Business.
- Students must get a "C" or higher, in College Algebra (Crowder's MTH 135), if ACC 201 & QBA 237 are taken at MSU.
- Admission to the College of Business is separate from admission to the University. Students must have completed at least 54 hours (MSU and/or transfer), have at least a 2.50 cumulative GPA (MSU and/or transfer GPA), and completion of at least 10 of the 12 admission courses ^denoted above. Up to two of the above ^denoted admission courses may be completed during the semester of admission; however, students should make every effort to complete all of the ^denoted courses prior to admission to the College of Business.

This information is provided as a guide only.

- Crowder students are strongly encouraged to meet with their major specific MSU transfer advisor early in their Crowder education to discuss the most appropriate Crowder coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., Crowder).