



## MSU Bachelor of Science in Human Resources Management

*after*  
**OTC Associate of Arts in Business**

### MSU Year 3 Semester 1

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
<b>COB Core Requirement</b>	ITC 201	Computer Applications for Business	3
<b>COB Core Requirement</b>	MGT 340	Principles of Management	3
<b>COB Core Requirement</b>	FIN 380	Financial Management	3
<b>Major Requirement</b>	ACC 311	Managerial Cost Accounting	3
<b>General Elective **</b>	Work with your MSU advisor to identify courses that will complement your specific career goals.		3
<b>Semester 1 Total</b>			<b>15</b>

### MSU Year 3 Semester 2

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
<b>COB Core Requirement</b>	MKT 364	Operations Management	3
<b>Major Requirement</b>	QBA 337	Applied Business Statistics	3
<b>Major Requirement</b>	MGT 341	Organizational Behavior and Leadership	3
<b>Major Requirement</b>	MGT 345	Designing, Managing and Evaluating Human Resources Management Programs	3
<b>Major Requirement</b>	RMI 314	Employee Benefits and Social Insurance	3
<b>Semester 2 Total</b>			<b>15</b>

### MSU Year 4 Semester 3

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
<b>General Elective **</b>	Work with your MSU advisor to identify courses that will complement your specific career goals.		3
<b>General Elective **</b>	Work with your MSU advisor to identify courses that will complement your specific career goals.		3
<b>COB Core Requirement</b>	MKT 350	Principles of Marketing	3
<b>Major Requirement</b>	<b>Choose one:</b>		3
	MGT 450 MGT 451	Human Resource Development Human Resource Acquisition	
<b>Major Requirement</b>	MGT 465	Managing the Human Resource Environment and Employment Relationship	3
<b>Semester 3 Total</b>			<b>15</b>

### MSU Year 4 Semester 4

REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE		CREDIT HOURS
<b>General Elective **</b>	Work with your MSU advisor to identify courses that will complement your specific career goals.		2
<b>Major Requirement</b>	MGT 546	Direct Compensation Systems Management	3
<b>Major Requirement</b>	<b>Choose one:</b>		3
	ECO 310	MGT 410      MGT 447      MGT 466	
<b>COB Core Requirement</b>	ITC 429	Information Systems with Business Intelligence	3
<b>COB Core Requirement</b>	MGT 487	Strategic Management & Policy	3
<b>Semester 4 Total</b>			<b>14</b>
<b>Total Hours at MSU</b>			<b>59</b>
<b>Total Hours Overall</b>			<b>120-125</b>

\*\*Work with your MSU advisor to identify courses that will complement your specific career goals. Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

**Admission to the College of Business is separate from admission to the University.**  
Students must have completed at least 54 hours (MSU and/or transfer). GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.5 combined GPA to apply for admission to the College of Business.

**This information is provided as a guide only.**

- OTC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their OTC education to discuss the most appropriate OTC coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., OTC).

Date Modified:	7/14/2023
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