



Meeting Date: March 3rd, 2022, at 11:03

Presiding Officer: Chair Kathleen Hains

The Staff Senate held the March Session in Glass Hall, room 486. Chair Hains called the session to order at 11:11 am.

Guests: Dr. Christopher Herr (Faculty Senate), Charles Babb, Becca Euglow

Absences: Senators; Peggy Jones JF1, Mindi McCoy JF1 Holly Calkins JF 2, Autumn Page JF 2, Jason Smith JF 2, Shawn McComb JF 3, Trisha Riggs (Bradley) JF4, Rhonda Lesley JF4.

GREETING

- Chair Hains welcomed everyone.

GUEST SPEAKER

- Dr. Muegge, Director of Magers Health and Wellness, Jennifer Weter, Pharmacy Coordinator, and Galen Martin, soon-to-be Wellness Coordinator, presented about the health Center.
- Patrick Hurn, the New Associate Director of HR, introduced him to the Senate.

APPROVAL OF THE MINUTES

- The Minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - Chair Hains gave an executive board update.
 - Covid pay- the University cannot go back in time to honor any Covid sick leave during the summer.
 - Health care premiums may go up. We will work with Faculty Senate to keep premiums the same if this occurs.
 - Staff luncheon will be on June 14th
 - Chair Hains gave notice of new Staff Representation to committees
 - Academic Calendar Committee - appointed Senator Lampe
 - President's Council on Accessibility - not currently meeting, appointment pending
 - Chair Hains Congratulations to SEUSA Winners
- Chair-Elect Report
 - Chair-Elect Wells gave a budget update.
- Past Chair Report
 - Past Chair Reed had no report.

- Coordinator of Staff Committees
 - Coordinator Francka – make sure to submit committee reports.
- Secretary Report
 - Secretary Hader – Election announcements and Job Family numbers. Next year there will be 12 seats for JF 1 and 2, 11 seats for JF 3, and 15 seats for JF 4

	Springfield	Mt. Grove	West Plains	Total
Job Family 1	240	2	19	261
Job Family 2	247	7	14	268
Job Family 3	112	0	9	121
Job Family 4	510	3	39	552
Totals	1109	12	81	120

- Secretary Hader – Bylaw revisions will be presented at April Meeting

EXTERNAL REPRESENTATION REPORTS

- Executive budget: Chair-Hains – reported on budget items being considered. New minimum University Staff wage and Compression issues.
- Faculty Senate: Senator Schlinder – reported on the Faculty Senate. New Co-curricular proposals under consideration.
- Health Care and Benefits: Chair Hains noted premiums might be going up next year.
- Shared leave: Chair-Elect Wells noted recently approved some cases.
- Staff Excellence in Service Awards: Done for year, winners have been announced.
- Student Government: Senator Hader – recently had a presentation on the importance of information security.
- University Space Allocation: Past-Chair Reed- Met for the first time this year; two changes to space, added a computer lab in Glass, removed a computer lab in Pummel
- Wyrick Commission: Senator Schlinder gave an update on the Three Pillars project.

COMMITTEE REPORTS

- Council for Administrative Professional Forum -- next forum being planned for March 22nd at 11 am, on degree audit and BGS, via Zoom. Registration will open next week.
- Public Affairs. Next adopt a street on March 11th at 11:30, Imo's to follow. Book Club will be on April 5th at 3:30 over The Code. Volunteering opportunity with Ozark's food harvest.
- Staff Activities saved some money on Basketball. Looking at Baseball game options and if a suite was possible. Reviewed Staff activities spending so far this year. Next event theatre and dance - A Chorus Line, and the spring dance concert -Boundless. Softball options being discussed. Staff Appreciation week, June 13th through 17th. Next committee meeting March 15th. The fountain day will be in the first week of April.
- Staff Communication Committee – Staff Communications talked about the newsletter coming out this term. We talked about ways to improve senator recruitment, talked about bringing back a staff spotlight blog.

OPEN FORUM.

- The Senate moved into an open forum, issues and concerns were brought up and discussed.
- Reminder about townhall the next day.
- Fac/Staff Volleyball and Pickleball drop in league has started. If you are interested sign up through Foster Rec.
- Possible Staff Retention or Incentives were discussed at length.

ADJOURNMENT

- Senator Hader moved to adjourn the meeting seconded by Senator Anderson. The meeting adjourned at 12:55.