



STAFF SENATE MINUTES

Meeting Date: March 2, 2023, at 11:10 a.m.

Presiding Officer: Chair Will Hader

The Staff Senate held the March Session in Glass Hall, room 354. Chair Hader called the session to order at 11:10 a.m.

Absences: Peggy Jones JF1, Jon Collier JF2, Autumn Page JF2, Nancy Underhill JF2, Carisma Wantland JF2, Danny Winkler JF3, Lacey Geiger JF3, Shawn McComb JF3, Amy Daniels JF4, Kelly Evans JF4, Shannon Mitchell JF4.

GREETINGS

- Chair Hader welcomed everyone and encouraged everyone to grab snacks.

GUEST SPEAKER

- Dr. Luis Perez, Dr. Alan Tinkler, and Doug Neidigh shared an overview of the Sustainability Commission and answered questions.

APPROVAL OF THE MINUTES

- No corrections were noted, minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - The Executive Board Meeting with administration included discussion on policy revisions and budget updates that included shared leave, remote work/flex time, and new leave time accruals.
- Chair Elect
 - No updates.
- Past Chair
 - Budget update: Staff senate has around \$12,000 available to spend for the rest of the fiscal year.
- Coordinator of Staff Committees

- Valentines' Day boxes were a success and made \$108 to be donated to a local cancer awareness organization.
- Coordinator of Communications
 - Newsletter will be going out at the end of the month, please email Senator Babb if you would like anything included.
- Secretary
 - No updates.
- Parliamentarian
 - Elections will be held May 4th. Senate will be accepting nominations in person or via email for the executive board until May 4th. Senators with an expiring term will be emailed this month with the next steps.

EXECUTIVE REPRESENTATION REPORTS

- Employee Wellness – Employee Wellness will hold over 100 programs in the month of May. For information on upcoming employee health and wellness classes, subscribe to the weekly blog.
- Executive Budget – New fiscal year budgets are looking to increase students fee, parking and childcare expenses. The cost of living has gone up 30% over the last 11 years. MSU cost of living increases have only gone up around 19%.
- Health Care and Benefits – Received the Mercer report for 2021. Overall, the benefits were received positively. Many of the issues are currently being addressed such as short-term disability and identify protections coverage.
- Shared Leave – One new case was approved by email. Met with HR to discuss what changes could be implemented in the future.
- Student Government – Discussed Project Heal. Passed a resolution in support of Staff Senates remote work/flex time resolution.

COMMITTEE REPORTS

- Professional Development – A training course that will focus on financial aspects such as grants and budgets will be held in April. Will get a final date in place and emailed out to everyone later this month. Plans to improve the Valentine's Day box fundraiser for 2024 are under discussion.
- Public Affairs – Adopt a street will be held on March 10, 2023, at 4:00 p.m. Happy hour to follow, location to be determined. Excellence in Public Affairs awards will be accepting nominations until March 10, 2023. Discussions around a leadership book club with Executive Vice President Zora Mulligan is in the process of being scheduled.
- Staff Activities: Ice Bears tickets were sold out prior to Senator Derrick purchasing. Will make plans to buy early next year. Tickets for the Baseball game versus Mizzou on 4/11 and against Arkansas on 4/25 are available through Senator Derrick. Theatre and Dance tickets are also available. New ideas that are being discussed include a game night and campus picnic.
- Recruitment and Retention – Next meeting 3/6/2023 at 9:30 a.m. in CARR. New ideas to pursue include family sick leave and updating the ADP process.

OLD BUSINESS

- No report.

NEW BUSINESS

- Motion to increase the food budget for the April, May and June staff senate meetings was presented by Senator Derrick and motion passed by unanimous consent.

OPEN FORUM

- Staff Satisfaction Survey to go out in Late March/Early April.

ADJOURNMENT

- March Staff Senate Meeting was adjourned at 12:46 p.m.