



## STAFF SENATE MINUTES

**Meeting Date: February 2, 2023, at 11:05 a.m.**

**Presiding Officer: Chair Will Hader**

The Staff Senate held the February Session in Glass Hall, room 486. Chair Hader called the session to order at 11:05 a.m.

Absences: Sandy Johnson JF1, Jon Collier JF2, Autumn Page JF2, Nancy Underhill JF2, Shawn McComb JF3, Lacey Geiger JF3, Nicole Dalton JF4, Christina Bowles JF4, Kelly Evans JF4.

### GREETINGS

- Chair Hader welcomed everyone.

### GUEST SPEAKER

- Deazia Smith and Jinzi Fan shared an overview of the International Friends program and answered questions.

### APPROVAL OF THE MINUTES

- No corrections were noted, minutes were approved by unanimous consent.

### EXECUTIVE REPORTS

- Chair Report
  - The Executive Board Meeting with administration included discussion on an updated remote work/flex time policy, new leave time accruals for non-exempt employees, and an updated shared leave policy. Both the leave time and shared leave policy have been submitted to the executive board to start the new fiscal year.
- Chair Elect
  - No updates.
- Past Chair
  - No updates.
- Coordinator of Staff Committees

- Feedback on the staff survey included more training on the new MSU webpage and more theatre tickets. Pineapple whip was a huge hit.
- If you would like to change to a new committee, please email Senator Schlinder.
- Coordinator of Communications - Vacant
- Secretary
  - Staff senate will meet in Glass 354 for March's meeting.
- Parliamentarian
  - No updates.

## EXECUTIVE REPRESENTATION REPORTS

- Academic Calendar – New calendars for 2023 –2024 and 2024-2025 include the full Thanksgiving break off for students.
- Employee Wellness – Employee wellness has added four new programs including Womens lunch and learns, exercise as medicine, free personal trainings and Hyvee cooking talks. For information on upcoming employee health and wellness classes, subscribe to the weekly blog.
- Faculty Senate – Discussions included process of new transition with the University. Transitions will be announced in April.
- Health Care and Benefits – New plans included in open enrollment should be shown on your January paycheck, please check and make sure all benefits are reflected. Sign up to receive you tax form 1095C electronically for a faster send out. Paper copies are on track to be mailed out at the beginning of March.
- President's Council on Accessibility – Closed captioning is now an option on campus for future events. The most recent town hall featured closed captioning.
- Shared Leave – Two new cases were approved this month.

## COMMITTEE REPORTS

- Professional Development – Reviewed survey results at the last meeting. Currently looking for volunteers to help with the Valentine's Day box fundraiser. Please see Senator Schlinder for more information.
- Public Affairs – No report.
- Staff Activities: Feed the Bears competition was a success and will have results at the next meeting. If you would like tickets to the hockey game or the home baseball game against Mizzou, email Chair-Elect Derrick. Next meeting,2/21/2023 at 1:30 p.m. in CARR 203.
- Recruitment and Retention –Discussed the Remote Work Policy Resolution to be presented. Next meeting is 2/13/2023 at 9:30 a.m. in CARR and will include discussions on future topics to address.

## OLD BUSINESS

- Nominations for Coordinator of Communications are Senator Rigby, Senator Kahre, and Senator Babb. Senator Babb will be the new Coordinator of Communications following a written vote.

- Remote Work Policy Resolution changes include removing probationary period, leaving in the major administrative approval, removing the remote work agreement form and including it in the policy itself, and removing the core hours.
  - After discussion, the Remote Work Policy Resolution passed by a majority of vote.

## **NEW BUSINESS**

- No report.

## **OPEN FORUM**

- No report.

## **ADJOURNMENT**

- February Staff Senate Meeting was adjourned at 12:08 p.m.