

Staff Satisfaction Survey Results 2017

All Staff (44% Completion)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Verification
I am satisfied with my current rate of pay.	3%	26%	20%	37%	13%	0%	100%
My work is recognized and appreciated.	16%	45%	20%	15%	4%	0%	100%
My work is challenging, stimulating, and rewarding.	24%	54%	16%	5%	1%	1%	100%
I am satisfied with my opportunities for professional development.	15%	43%	23%	14%	5%	1%	100%
I am given sufficient opportunities to engage in leadership related activities.	15%	40%	27%	13%	4%	1%	100%
I feel stressed in my current position.	13%	29%	26%	26%	5%	1%	100%
Work responsibilities are appropriately distributed within my office.	7%	42%	20%	22%	9%	1%	100%
My office works to promote team cohesion.	21%	40%	18%	14%	6%	1%	100%
I feel that I can rely on my team members.	26%	46%	17%	8%	2%	0%	100%
I am comfortable bringing forward issues within my team.	20%	45%	16%	13%	4%	0%	100%
I enjoy working with my team.	29%	51%	16%	3%	1%	1%	100%
Important information is communicated to me.	14%	44%	18%	17%	6%	0%	100%
I feel my input is taken into consideration when decisions or policies are made.	14%	38%	24%	14%	9%	1%	100%
My supervisor allows me to participate in campus activities.	42%	44%	9%	4%	1%	1%	100%
Employee performance evaluations are fair and appropriate.	22%	40%	20%	10%	7%	1%	100%
I feel like my area is well managed.	23%	41%	17%	11%	8%	0%	100%
I have an adequate understanding of my benefits as an employee.	22%	62%	10%	5%	1%	1%	100%
I am satisfied with my ability to utilize accrued leave benefits.	30%	57%	8%	3%	2%	1%	100%
I am able to participate in campus activities and events that I'm interested in.	27%	53%	12%	6%	1%	1%	100%
I have the opportunity to interact with staff members outside my immediate department.	23%	51%	15%	9%	1%	1%	100%
I am satisfied with the employee benefits, not including pay, offered at MSU.	30%	54%	10%	5%	0%	1%	100%
Upward mobility is a possibility for me.	4%	19%	32%	29%	15%	0%	100%
I am likely to retire from MSU.	32%	36%	20%	7%	5%	0%	100%
I am currently looking for employment elsewhere.	3%	8%	22%	30%	36%	1%	100%
I am considering quitting.	1%	8%	17%	32%	41%	2%	100%
I prefer to work at MSU over any other employer in the Springfield area.	26%	36%	30%	5%	1%	1%	100%
How would you rate your overall satisfaction with your job?	20%	51%	20%	8%	1%	0%	100%