



STAFF SENATE MINUTES

Meeting Date: January 12, 2023, at 11:03 a.m.

Presiding Officer: Chair Will Hader

The Staff Senate held the January Session in Glass Hall, room 486. Chair Hader called the session to order at 11:03 a.m.

Absences: Lyssa Maher-Felton JF1, Sandy Johnson JF1, Jon Collier JF2, Nancy Underhill JF2, Shawn McComb JF3, Campbell Keele JF4, Nicole Dalton JF4, Rhonda Lesley JF4, Phil Bridges JF4.

GREETINGS

- Chair Hader welcomed everyone.

GUEST SPEAKER

- Theresa McCoy gave a presentation on the new My Missouri State webpage and answered questions.

APPROVAL OF THE MINUTES

- No corrections were noted, minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - The Executive Board Meeting with administration included discussion on the new Reynolds College of Arts and Humanities.
- Chair Elect
 - No updates.
- Past Chair
 - No updates.
- Coordinator of Staff Committees
 - No updates.
- Coordinator of Communications - Vacant
- Secretary

- No updates.
- Parliamentarian
 - No updates.

EXECUTIVE REPRESENTATION REPORTS

- Employee Wellness – January is cervical cancer awareness month. For information on upcoming employee health and wellness classes, subscribe to the weekly blog.
- Faculty Senate – Discussions included phases to the new Reynolds College of Arts and Humanities, increase in enrollment for the upcoming school year and a presentation on salary ranges comparing with different college data.
- Health Care and Benefits – 75% - 85% of faculty and staff completed all of the steps of open enrollment.
- Shared Leave – Three new approved cases over the last month. Human resources is beginning to review the shared leave policy. Please reach out to Chair Hader for any recommendations or suggestions.

COMMITTEE REPORTS

- Professional Development – 147 responses to the activities and training survey have been completed. Next meeting 1/17/2023 at 2:00 p.m.
- Public Affairs – Adopt a street was held on December 9, 2022. Next meeting will be emailed out when scheduled.
- Staff Activities: Feed the Bears competition was a success. Totals will be calculated and trophy to be awarded in the February Staff Senate Meeting. If you would like tickets to the hockey game on 1/21/2023 or any upcoming basketball games, email Chair-Elect Derrick. Next meeting, 1/17/2023 at 1:30 p.m. in CARR 203.
- Recruitment and Retention – Discussed the Remote Work Policy Resolution to be presented. Next meeting is 2/13/2023 at 9:30 a.m. in CARR.

OLD BUSINESS

- No updates.

NEW BUSINESS

- Nominations for Coordinator of Communications. Nominations will be open until the February Staff Senate meeting.
 - Kate Haring – Declined
 - Rebecca Reut-Robinson – Declined
 - Galen Martin – Declined
 - Julie Swope – Declined
 - Rachel Rigby – Accepted
- Remote Work Policy Resolution

- Discussion included short- and long-term remote work, the approval process, comparison to the flex time policy and updating the forms for remote work. An updated resolution will be presented in the February Staff Senate Meeting.

OPEN FORUM

- Staff training and activities survey is due on 1/20/2023.
- State of the University – January 27, 2023, 3:00 p.m. to 5:00 p.m.

ADJOURNMENT

- January Staff Senate Meeting was adjourned at 12:24 p.m.