



STAFF SENATE MINUTES

MEETING DATE: OCTOBER 5, 2023

PRESIDING OFFICER: PARLIAMENTARIAN PHIL BRIDGES

The Staff Senate held the October Session in Glass Hall, room 486. Parliamentarian Bridges called the session to order at 11:04 a.m.

Absences: Charles Babb JF1, Kelli Helton JF1, Peggy Jones JF1, Sandy Johnson JF1, Carisma Wantland JF2, Jon Collier JF2, Leonard Haymans JF2, Rut Munoz Aliaga JF3, Campbell Keele JF4, Laura Derrick JF4.

GREETINGS

- Parliamentarian Bridges welcomed everyone to the October Staff Senate Meeting.
- Parliamentarian Bridges sworn in new staff senate member.

GUEST SPEAKER

- Brad Bodenhausen – Presidential Search Committee
 - Question and Answer session about the new search committee.
 - Position is posted and up for applicants to apply.
- Dr. April Phillips, Carlye Genisio, Gabrielle Catlin – Inclusion Awareness Team
 - Host quarterly sessions to connect students to resources.
 - Looking for staff members to join the team, please email SAInclusionawareness@missouristate.edu.
 - Meet the first Thursday of the month at 9:00 a.m. in PSU 127.

APPROVAL OF THE MINUTES

- No corrections were notes, minutes were approved by unanimous consent.

EXECUTIVE BOARD REPORTS

- Chair report: Discussion included what to do with this meeting with many executive board members out, the new presidential search and Chair Derrick will represent staff. Passed along request for 4 day work week, reviewed family leave policy with mixed results, RR committee working with HR and ADP suggestions, and staff satisfaction survey results coming soon.

- Chair Elect: Remaining budget for the year: \$20,075.88.
- Past-Chair: No report.
- Coordinator of communications: No report.
- Coordinator of Committees: Send committee notes and attendance to Senator Rigby from previous meetings.
- Secretary: No report.
- Parliamentarian: No report.

EXTERNAL REPRESENTATION REPORTS

- Academic Calendar: Not met, Senator Rigby will be taking over.
- Employee Wellness: Walking challenge and pickleball club started this week. Weight watchers, mindfulness class, finding peace with food (dietetics class) begin this month. the fall benefit fair will be October 26th. Flu clinics are online, make appointment with Magers.
- Faculty Senate: Discussion included how to staff the faculty senate with new colleges and departments.
- Health Care & Benefits: Open enrollment new rates have been announced. Wellness incentive is the flu shot and questionnaire. Virtual benefit fair will be available as well as in person.
- Inclusion Awareness: Looking for new staff members. Week of January 8th will be the next event.
- IT Council: Discussed changes with Brightspace and plan moving forward. Accounts will be loaded into Brightspace in the next few weeks. Mobile bear pass card credentials and switching over to windows 11 discussion.
- Shared Leave: 3 cases in the process of being approved.
- Staff Excellence Awards: Award nominations will be due the first week of November.
- Student Government Association: Presentation about Grammarly for students and the honors college restructure.

COMMITTEE REPORTS

- The Professional Development Committee has not met.
- Public Affairs Committee: October 20th adopt a street (weather permitting) 4:00 p.m. meet at Cherry Pickers. Looking into t-shirts for adopt a street volunteer instead of wearing vests. October 31st breast cancer awareness luncheon, details to come. November 11th Ozarks Food Harvest Volunteer Day. Book Discussion has been moved to November 2nd at 3:00 p.m. in the library room 207.
- Staff Activities: Pineapple whip has closed for the fall. There will be no second event this year. November 20th Skybox for the Chiefs game. December 8th or 9th movie at the Alamo. Homecoming tent with the Veterans Center for October 21st.
- Recruitment and Retention: Next meeting this Monday at 3:00 p.m. in Carr 203. Discussion included family leave resolution for initial review at the November meeting. The leave would include paternity, maternity, adoption, and foster parent leave. Continuing to work on the ADP resolution. Will get a small workgroup to work with Scott in HR on what can be done. HR would like to be included in the RR meetings.

OLD BUSINESS

- No old business.

NEW BUSINESS

- No new business.

OPEN FORUM

- Will summer hours come back?
 - summer days being used for day after thanksgiving and day before/after July 4th and Juneteenth.
- First Friday art walk this Friday.

ADJOURNMENT

- October Staff Senate meeting was adjourned at 12:25 p.m.