



STAFF SENATE MINUTES

Meeting Date: September 1, 2022, at 11:03 a.m.

Presiding Officer: Chair Gary Wells

The Staff Senate held the September Session in Glass Hall, room 486. Chair Wells called the session to order at 11:03 a.m.

Absences: Autumn Page JF2, Jon Collier JF2, Shawn McComb JF3, Rut Munoz Aliaga JF3, Yo Satake JF4.

GREETINGS

- Chair Wells welcomed everyone and encouraged everyone to grab the lunch provided by Guest Speaker Dr. Juan Meraz of Diversity and Inclusion.

GUEST SPEAKER

- Dr. April Phillips and Caleb Hatz – Bear POWER
 - Provided an overview of the Bear POWER program. Students can sign up to become Bear POWER Ambassadors. For more information visit, <https://www.missouristate.edu/BearPOWER/program-details.htm>
- Dr. Juan Meraz – Equity and Diversity
 - Completed a Question-and-Answer session. For more information on the department or for further questions visit, <https://diversity.missouristate.edu/>

APPROVAL OF THE MINUTES

- NO corrections were noted, minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - Chair Wells updated the Executive Board meeting with Clif Smart, Matt Morris and Ryan DeBoef.
 - Enrollment is currently down by 500 students, which is a 7-million-dollar loss.
 - First home football game will be 9/8/2022, with no advance release for faculty and staff.
 - Board of Governors has not met yet.

- Chair-Elect
 - No updates on budget. Still waiting for the money to be transferred into the account.
- Past Chair
 - No updates
- Coordinator of Staff Committees
 - Please send Committee Meeting times into to Senator Schlinder and Senator Lampe for email distribution
 - Please make sure to sign up for a committee if you are not already involved in one.
- Coordinator of Communications
 - No updates.
- Secretary
 - No updates.

EXECUTIVE REPRESENTATION REPORTS

- Still looking for a Senator to serve on the Student Government Committee.
- Bear (Clif's Connection) Six people joined the Coffee with Clif this month.
- Health Care and Benefits – Health insurance was down \$300,000 in claims, up \$150,000 in Dental Claims. In the process of adding ID protection for families or individuals will be coming up with requirements for the \$30 health insurance waiver for employees in the next few months.
- Staff Excellence – Working on adding in a part time staff excellence award.

COMMITTEE REPORTS

- Professional Development – currently has 9 members. Planning for the events to take place after fall break and after spring break. Working on budget requests for both events. Next meeting 9/20/2022 on zoom at 2 p.m.
- Public Affairs – Still have books left for the upcoming book club. Street cleanup and happy hour on 9/9/2022. Street clean up starting at 4 and happy hour immediately following. Will be setting up donations to the Bear Pantry for the holiday season. More information to follow. Next meeting 9/27/2022 on zoom at 3:30 p.m.
- Staff Activities: Will be having a tent at homecoming on 10/29/2022. Men's and women's soccer games this month and tickets are free. Volleyball will be out for away games in the month of September. Please reach out for any ideas on activities. Next meeting 9/20/2022 at 1:30 p.m. in CARR.
- Recruitment and Retention – If you have any ideas for recruitment or retention, please pass them on to a committee member for discussion. Currently in the process of setting up a time to sit and talk with HR. Meeting occur on the second Monday of each month at 9:30 a.m. in CARR 312.

OPEN FORUM

- Breast Cancer Awareness luncheon will be 10/20/2022. If you would like to volunteer for the committee to organize, please stay after the meeting for a quick discussion.

- KMPT building dedication on 9/7/2022 at 1:30 p.m., outside of KMPT building.
- Presented the idea of transferring leave within a MOSERS facility at the monthly executive meeting with Clif and the idea is under consideration.
- Demographics survey was sent out this week via email, please take the time to complete.
- State of the University Address on 10/3/2022 at 12:30 p.m. at the PSU theatre.

ADJOURNMENT

- September Staff Senate meeting was adjourned at 12:28 p.m.