



Meeting Date: June 2nd, 2022 at 11:05

Presiding Officer: Chair Kathleen Hains

The Staff Senate held the May Session in Glass Hall, room 486. Chair Hains called the session to order at 11:05 am.

Guests: Angie Piercy, Jim Hornbeck, Cyndi Warnow, Lacey Geiger, Kate Haring, Julie Swope

Absences: Senators; Peggy Jones JF1, Holly Calkins JF 2, Jon Collier JF 2 Leonard Haymans JF 2

Autumn Page JF 2, Jason Smith JF 2, Nancy Underhill JF 2, Chloe Denson JF 3, Trisha Riggs (Bradley) JF4, Rhonda Lesley JF 4, Kelly Schlinder JF4, Heather Moore JF4, Yo Satake JF 4.

GREETING

- Chair Hains welcomed everyone and encouraged folks to grab lunch.

APPROVAL OF THE MINUTES

- The Minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - Chair Hains gave an update on the Executive Board Meeting with the President. Retention payment is a go; all full-time employees hired by April 1, 2022, will receive a one-time retention payment in their December paycheck. Full-time employees will also receive a 4% raise, and the minimum wage will go to \$15/hr. starting July 1, 2022.
 - Additional announcements:
 - Zora Mulligan was selected as Executive Vice President, and Dr. John Jasinski was selected as the Interim Provost. Both will start July 1, 2022.
 - Bear Line schedule will be changing for the Fall 2022 semester.
 - No update on Commerce Bank replacement.
 - All Covid policies expire on June 30th.
 - Updated Bylaws were emailed out Senators.
 - Chair Hains announced that four Senators are leaving. They have been mailed or were presented their certificates in meeting.
- Chair-Elect Report
 - Chair-Elect Wells gave a budget update. The only thing pending is some catering receipts.
 - Chair-Elect Wells gave an update on day of caring on June 23rd.
- Past Chair Report
 - Past Chair Reed absent report given by Chair Hains. Update on Jason Rhea Memorial could include other covid tributes to lost employees of Covid.
- Coordinator of Staff Committees

- Coordinator Francka absent Chair Hains gave a report on transition of the position.
- Secretary Report
 - Secretary Hader – gave an update on JF 4 and election outcomes

EXTERNAL REPRESENTATION REPORTS

- Board of Governor’s Chair-Hains – May meeting went well.
 - The Wyrick Commission is moving forward with the Three Pillars monument that will be placed in the North Mall.
 - Additional Cloud Storage will be given to all employees.
 - New updates to Advisor Success Coaches technology.
 - New web layout for My.MissouriState.edu coming soon.
- Faculty Senate: Senator Schindler at SOAR, Chair Hains gave reports.
 - The policy committee of Faculty Senate is working with Student Government Association about having a more ubiquitous use of Blackboard. Minimum requirements being defined for Faculty.
- Health Care and Benefits: Chair Hains met on Wednesday.
 - Emergency Paid Covid Leave extends through June 30th
 - The new dental plan is really seeing good use.
 - The EAP (Employee Assistance Program) is being used more, and HR is advertising this benefit more robustly. HR rep referenced that Part Time employees are also able to use the EAP through Mercy.
 - 228 employees have used emergency paid leave since January.
 - HR is working to ensure Benefits are displayed correctly on pay stubs.
 - June 22nd employee wellness, yoga, and racquet ball soon, and has rolled out a digital newsletter.
- IT council: Senator Hader – Canceled June meeting will meet in July with new representatives, work on computer lab replacement cycle.
- Shared leave: Chair-Elect Wells has not had any cases since last meeting.
- Sustainability Commission: Chair Wells talked about the Garden and Shed, encouraging people to visit it.

COMMITTEE REPORTS

- The Council for Administrative Professional Forum: end of year, have started working on fall. Working towards timeline less so on what, encouraged submitting topics. Working towards October meeting. Gave thank you plaques to the committee, and Chair Hains for her assistance over the last year.
- Public Affairs: Senator Rigby talked about the street clean-up, which was canceled for May due to lack of interest. Looking at July 8th from 11 to 1:30 for the next one. Also looking at book club for September 19th, with public affairs speaker Marlee Matlin.
- Staff Activities: MSU baseball bears are in the tournament tomorrow at 7 on EPSN 2. Pineapple whip on 7-14-22. Staff Senate appreciation week is coming up in June and asked for assistance with setting up on the 17th; there will be an early release that day.

Brainstorming on some other activities, like a bowling night, kick ball tournament or other family friendly events. Talking about event at 1984. More to follow for events for the fall.

- Staff Communication Committee: More to follow next year.

NEW BUSINESS

Hader moved, seconded by Senator Breshears moved to form a work group in the next session to investigate expanding offerings for Part Time Staff. Motion carried.

Senator Hader seconded by Senator Aliaga, moved that the Staff Executive board be allowed to spend above the 250-spending cap to spend down remaining fiscal year funds. Any expenditure above the amount must be passed by the Executive Board unanimously and presented to Senate at the next meeting. Motion carried.

OPEN FORUM.

- Leonard fountain Idea, with a QR code, to donate to a charitable foundation.
- Chair-Elect Wells presented Chair Hains with plaque to commemorate her year as chair.
- Senator Lesley suggested looking into tuition wavier expansion for daycare. Recycling expansion. Talked about leave transfers that other State institutions allow.
- Discussion was had about sustainability, recycling, and recycling expansion
- Cali from human resources employment, spoke about recruitment and retention efforts, community involvement, celebrating 'MSYOU' weekly testimonial section.

ADJOURNMENT

- Senator Hader moved to adjourn meeting and close the 2021-2022 Senate Session the Meeting adjourned at 12:09.