

Faculty Handbook Revision Committee
2-9-16

Those present: Chris Craig, Cathy Pearman, Barry Wisdom, Chris Herr, Mike Foster, Roberto Canales, and Alicia Mathis.

Minutes from the last meeting were read and approved.

Roberto Canales gave an update on the information that was sent via email. The Per Course Faculty Workload document was reviewed. There was discussion. The outcome of these discussions is that the FHRC recommends no action of this issue right now. The Vice Provost for Faculty and Academic Affairs and the current Faculty Senate Chair Elect have agreed to collaborate with the incoming Faculty Senate Executive Committee to investigate current per course faculty workload and any potential impact that an increase in hours might have on full-time faculty, course availability, productivity, and quality of instruction. Once they have concluded their work, they will bring the charge back to FHRC for further consideration and perfection.

Sabbatical Leave was discussed. The proposed language was discussed agreed upon. The sentence “A faculty member on sabbatical leave is still considered a full-time employee.” And the end sentence of “Since a faculty on sabbatical leave is considered a full-time employee, faculty are required to adhere to section 10 of the faculty handbook as it pertains to outside activities and conflict of interest while on sabbatical leave”. The rationale of “The purpose of a sabbatical is to free a faculty member up to do research that might otherwise be difficult to do in a regular workload situation.”

8.4 Consensual Sexual or Romantic Relationship Policy was reviewed. An overview of a prior case that caused the committee to come up with a more clear explanation was given. Discussion continued on the wording. The proposed wording: “A consensual sexual or romantic relationship between a faculty member and a student is generally wrong when the faculty member has professional responsibility, such as grading, advising, mentoring, or directing student development even if that student is not formally enrolled in one of the faculty member’s course”, was discussed.

12.3.3. It was suggested to leave the wording as is.

12.3.6 Provost was in the loop and it was suggested to update the Associate Provost of Faculty and Academic Affairs.

12.3.8. The language will read that the “Provost” will be included and that “both parties agree”.

12.3.7 Language was agreed to leave as proposed.

12.3.9 It was suggested to leave the language as proposed.

12.4.1.1 It was suggested to add six to the pool. It was questioned if the pool needed to be larger or remain at 24. It was discussed to have 30 members. The language will be changed to reflect.

12.4.1.2 The proposed language was agreed.

12.4.6 The proposed language was agreed.

13.3 and 13.4.5 proposed language was discussed. No changes

12.3 was discussed. It was suggested to revise the sentence to read that "The Associate Provost shall not be included in APRC discussions."

Roberto will add the discussed wording and bring to the meeting the old and new wording for a final approval.

Meeting was adjourned.