

FHRC
February 14, 2017
Notes

Present: Shawn Wahl, Chris Craig, Alicia Mathis, Barry Wisdom, Mike Foster, Roberto Canales, Jamaine Abidogun

The minutes of the January meeting were reviewed. There were no corrections; minutes were approved as read.

Committee members discussed non-reappointment of tenure track faculty. The word “appointment” was considered to be used in place of the word “contract” in the paragraph of section 3.10. It was agreed that the wording should be changed.

Faculty Senate feedback was discussed regarding sections 6.6.6 and 6.6.7. There have been only two minor grammatical comments points out by senators to date. It was also noted that no additional feedback had been received from senators via the Provost faculty handbook feedback website; <https://www.missouristate.edu/provost/facultyhandbook/>

The FHRC will again present the revised draft document during the March Faculty Senate meeting, but will be asking for a senate vote.

An anti-bullying policy was discussed. Discussion continued in regard to our policy verses other institutions. It was suggested to merge the wording Jamaine brought to the committee with some additional wording. It was also suggested to seek feedback from University officials who may ultimately be tasked with enforcing such a policy. There was discussion regarding the relationship between the Policy Library and Faculty Handbook as it pertains to harassment and discrimination issues. It was suggested that whatever anti-bullying policy is drafted by the FHRC, should take into account existing language from the Policy Library. A suggestion was made to merge any anti-bullying language to section 8.1 of the FH. Shawn and Jamaine will work together to devise wording and will send to the committee members for further ideas and wording. It was suggested to use the word “humiliating”. It was suggested to have this finalized by the March meeting so a proposal can be made and sent to Faculty Senate.

It was suggested to let Julie’s committee discuss recording the classroom and professor, etc. without the professor being aware.

Next meeting will be Tuesday, March 7th, with the Faculty Senate meeting on March 9th.

Chris reminded the committee there needs to be an editorial change from Associate Provost to “Provost or Provost Designee”. This will alleviate any issues when titles are changed, etc. Abandonment from a position was discussed. Adding a line that states that the University does not have to pay due to abandonment (felony or leaving without saying, etc.). Rachel will craft something with a suggestion of where to include it, which will be discussed at the next meeting.

Meeting was adjourned.